

OUR MISSION

The Toronto Catholic District School Board is an inclusive learning community uniting home, parish and school and rooted in the love of Christ.
We educate students to grow in grace and knowledge to lead lives of faith, hope and charity.

OUR VISION

At Toronto Catholic we transform the world
through witness, faith, innovation and action.



REVISED AGENDA ADDENDUM THE REGULAR MEETING OF THE STUDENT ACHIEVEMENT AND WELL BEING, CATHOLIC EDUCATION AND HUMAN RESOURCES COMMITTEE

PUBLIC SESSION

Garry Tanuan, Chair

Markus de Domenico, Vice-Chair

Thursday, February 7, 2019

7:00 P.M.

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TORONTO CATHOLIC DISTRICT SCHOOL BOARD

DELEGATION REGISTRATION FORM FOR STANDING OR OTHER COMMITTEES

PLEASE BE ADVISED THAT ALL STANDING COMMITTEE MEETINGS ARE BEING RECORDED

For Board Use Only

Delegation No. _____

Public Session
 Private Session
 Three (3) Minutes

Name	Paolo De Buono
Committee	Student Achievement and Well-Being Catholic Education Human Resources
Date of Presentation	2/7/2019
Topic of Presentation	Improving the Perception of Equity at the Senior Management Level
Topic or Issue	Improving the perception of equity at the senior management level will benefit the TCDSB in not deterring, possibly, future applicants to management and senior management.
Details	Based on a perception of a trustee and my own perception, there may be a male-female equity challenge at the senior management level. It is appropriate to address such a challenge, given societal systemic sexism, in the best interest of the TCDSB.
Action Requested	1) Set related benchmarks in the upcoming Equity Action Plan (that is, express a desire for more representation of women at the senior management level); and 2) Involve an external independent agency with expertise in education and equity in the process leading to the hiring of members of the senior management team.

I am here as a delegate to speak only on my own behalf	<input type="checkbox"/> { 1) I am here as a delegation to speak only on my own behalf }
I am an official representative of the Catholic School Parent Committee (CSPC)	<input type="checkbox"/>
I am an official representative of student government	<input type="checkbox"/>
I am here as a spokesperson for another group or organization	<input type="checkbox"/>

I have read, understand and agree to comply with the rules for Delegations as per the TCDSB Delegations Policy T.14.

I Agree

Submittal Date

2/7/2019



*Teresa Lubinski
Trustee Ward 4*

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To: Student Achievement and Well-Being Committee Meeting , February 7, 2019

From: Teresa Lubinski, Trustee Ward 4

Subject: Notice of Motion – Proposed sub-committee of Student Achievement and Wellbeing, Catholic Education and Human Resources Committee (SAWBCEHR)

MOVED BY: Teresa Lubinski, Ward 4

SECONDED BY: Nancy Crawford Ward 12

WHEREAS: The Toronto Catholic District School Board strives to teach and live the Catholic Faith in everything we do in a continuing process of evangelization and conversion and;

WHEREAS: Catholic School Trustees are guardians of publicly funded Catholic Education in Ontario who work to ensure that students are nurtured with the gift of faith for years to come and;

WHEREAS: Public confidence is fortified by strong Catholic leadership and;

WHEREAS: Catholic Education is an extension of the Teaching Ministry of the Roman Catholic Church and supports the formation of engaged faith-filled young citizens and;

WHEREAS: Being the largest publically funded Catholic School Board in Ontario, we are expected to take the lead in the forefront of Catholic Education in every aspect of Student Achievement particularly enhancing our Catholic Faith through our Catholic Teachings and traditions in our schools, home, and parish communities. and;

WHEREAS: It is vital to foster a higher degree of collaboration between Trustees, Religious Education/Family Life Department Staff, Principals, Teachers, Students, Parishes, Archdiocese and Community stakeholders to enhance our Catholic Faith in our home, school, and parish partnerships.

THEREFORE BE IT RESOLVED THAT: that the Student Achievement and Wellbeing, Catholic Education and Human Resources Committee (SAWBCEHR) establish a sub-committee under Section 5.9 of The Board's Operating By-law 175, to consider matters pertaining to the relevant terms of reference of the SAWBCEHR committee, such as, but not limited to:

1. The Living our Catholic Values Pillar of the Multi-Year Strategic Plan
2. Program alignment with the Catholic Graduate Expectations
3. Building Catholic school communities and strong relationships between school, home and church
4. Programs and Services lead by Nurturing Our Catholic Community
5. The achievement of the aims and objectives of the Board in Catholic Education
6. Deployment of Board resources for Catholic Education
7. Policy development and revision in the area of Catholic Education
8. Enhance Faith Development for all Staff and Students and Trustees
9. Other matters of Catholicity as referred from SAWBCEHR from time to time. and;

THEREFORE BE IT FURTHER RESOLVED that this sub-committee be named the **Catholic Education and Living our Catholic Values** sub-committee;

THEREFORE BE IT FURTHER RESOLVED that this sub-committee be comprised of no more than one third of the Board of Trustees and the Chair and Vice-Chair as ex-officio members and that additional committee membership shall include TCDSB staff and stakeholders as determined by the Director and other appropriate individuals as determined by the Board of Trustees from time to time;

THEREFORE BE IT FURTHER RESOLVED that this sub-committee report monthly to the SAWBCEHR Committee.

Teresa Lubinski
Trustee, Ward 4



*Norm Di Pasquale
Trustee Ward 9*

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To: Student Achievement and Well-Being Committee Meeting , February 7, 2019

From: Norm Di Pasquale, Trustee Ward 9

Subject: Notice of Motion – Appointing Another Trustee to the Portuguese Advisory Committee and Trustee Lubinski

MOVED BY: Norm Di Pasquale, Toronto Catholic District School Board

WHEREAS: Currently there is one (1) Trustee on the Portuguese Advisory Committee and;

WHEREAS: Trustee Di Pasquale has expressed an interest in being appointed to the committee and;

WHEREAS: Appointments to all Board Advisory committees are made by the Board of Trustees and;

WHEREAS: Trustee Lubinski has advised that she can no longer serve on the Transportation Consortium.

THEREFORE BE IT RESOLVED THAT: The Board of Trustees appoint Trustee Di Pasquale to the Portuguese Advisory Committee effective immediately and that this motion be referred to the Board of Trustees at the next Regular Board meeting on February 21, 2019;

THEREFORE BE IT FURTHER RESOLVED THAT: The Board of Trustees appoint a trustee to the Transportation Consortium.

**Norm Di Pasquale
Trustee, Ward 9**