

# TORONTO CATHOLIC DISTRICT SCHOOL BOARD REGULAR MEETING Public Session

## AGENDA February 21, 2019

**Maria Rizzo, Chair**  
Trustee Ward 5

**Michael Del Grande, Vice Chair**  
Trustee Ward 7

**Nancy Crawford**  
Trustee Ward 12

**Frank D'Amico**  
Trustee Ward 6

**Markus de Domenico**  
Trustee Ward 2

**Daniel Di Giorgio**  
Trustee Ward 10

**Taylor Dallin**  
Student Trustee

**Norman Di Pasquale**  
Trustee Ward 9

**Angela Kennedy**  
Trustee Ward 11

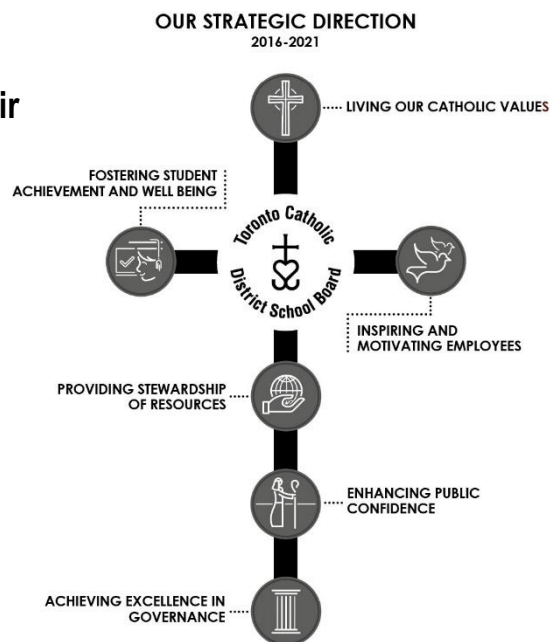
**Ida Li Preti**  
Trustee Ward 3

**Teresa Lubinski**  
Trustee Ward 4

**Joseph Martino**  
Trustee Ward 1

**Garry Tanuan**  
Trustee Ward 8

**Joel Ndongmi**  
Student Trustee



### MISSION

*The Toronto Catholic District School Board is an inclusive learning community uniting home, parish and school and rooted in the love of Christ.  
We educate students to grow in grace and knowledge to lead lives of faith, hope and charity.*

### VISION

*At Toronto Catholic we transform the world through witness, faith, innovation and action.*

**Recording Secretary: Sophia Harris, 416-222-8282 Ext. 2293**  
**Assistant Recording Secretary: Sonia Tomaz, 416-222-8282 Ext. 2298**

**Rory McGuckin**  
Director of Education

**Maria Rizzo**  
Chair of the Board



**AGENDA  
REGULAR MEETING  
OF THE  
TORONTO CATHOLIC DISTRICT SCHOOL BOARD  
PUBLIC SESSION**

**Maria Rizzo, Chair**

**Michael Del Grande, Vice Chair**

Thursday, February 21, 2019

7:00 P.M.

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	Pages
1. Call to Order	
2. Memorials and Opening Prayer	
3. Singing of O Canada	
4. Roll Call & Apologies	
5. Approval of the Agenda	
6. Reports from Private Session	
7. Notices of Motions	
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## **Funding Cuts to After School Programs and Community Use of Schools**

- 12. Consideration of Motions for which previous notice has been given**
- 13. Unfinished Business from Previous Meetings**
- 14. Matters recommended by Statutory Committees of the Board**
  - 14.a Approved Minutes of the Catholic Parent Involvement Committee Meeting Held December 10, 2018** 67 - 74
  - 14.b Approved Minutes of the Special Education Advisory Committee Meeting Held February 20, 2019 (To Be Distributed) and Thank-You Letter to Marilyn Taylor, Former Chair, from Toronto Chapter of Autism, Ontario** 75
- 15. Matters referred/deferred from Committees/Board**
- 16. Reports of Officials for the Information of the Board of Trustees**
  - 16.a Bill 68 Changes to the Municipal Conflict of Interest Act** 76 - 84
  - 16.b 2018-2019 Education Program-Other (EPO) Funding Reduction for Priority use of Schools Initiative** 85 - 89
- 17. Reports of Officials Requiring Action of the Board of Trustees**
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- 18. Reports from External Committees / Organizations - Nil**
- 19. Listing of Communications**
- 20. Inquiries and Miscellaneous**
- 21. Updating of Pending Lists**

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22.	Closing Prayer	
23.	Adjournment	

## **OUR MISSION**

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# **MINUTES OF THE SPECIAL MEETING OF THE TORONTO CATHOLIC DISTRICT SCHOOL BOARD PUBLIC SESSION HELD TUESDAY, JANUARY 8, 2019**

## **PRESENT:**

**Trustees:** M. Del Grande, Acting Chair  
D. Di Giorgio  
N. Di Pasquale - via Teleconference  
A. Kennedy – via Teleconference  
I. Li Preti  
T. Lubinski  
M. Rizzo  
G. Tanuan

**Staff:** R. McGuckin  
  
S. Harris, Recording Secretary

## **3. Roll Call & Apologies**

Apologies were received on behalf of Trustees Crawford, D'Amico, de Domenico and Martino.

MOVED by Trustee Rizzo, seconded by Trustee Tanuan, that all matters discussed in DOUBLE PRIVATE Session regarding the Toronto Catholic District School Board Director of Education Goals for 2018-19 be approved.

Results of the Vote taken, as follows:

**In Favour**

**Opposed**

Trustees Del Grande  
Di Giorgio  
Di Pasquale  
Kennedy  
Li Preti  
Lubinski  
Rizzo  
Tanuan

The Motion was declared

CARRIED

MOVED by Trustee Rizzo, seconded by Trustee Lubinski, that the meeting adjourn.

Results of the Vote taken, as follows:

**In Favour**

**Opposed**

Trustees Del Grande  
Di Giorgio  
Di Pasquale  
Kennedy  
Li Preti  
Lubinski  
Rizzo  
Tanuan

The Motion was declared

CARRIED

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SECRETARY

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CHAIR

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# **MINUTES OF THE SPECIAL MEETING OF THE TORONTO CATHOLIC DISTRICT SCHOOL BOARD**

**HELD THURSDAY, JANUARY 10, 2019**

## **STUDENT ACHIEVEMENT**

### **PRESENT:**

#### **Trustees:**

G. Tanuan, Chair  
M. de Domenico, Vice-Chair  
F. D'Amico  
M. Del Grande  
D. Di Giorgio  
N. Di Pasquale  
A. Kennedy  
I. Li Preti  
T. Lubinski  
J. Martino  
M. Rizzo

#### **Student Trustees:**

T. Dallin  
J. Ndongmi

#### **Staff:**

R. McGuckin  
D. Koenig  
A. Della Mora  
L. Noronha  
P. Matthews  
V. Burzotta  
S. Camacho  
M. Caccamo

S. Campbell  
F. Cifelli  
P. De Cock  
N. D'Avella  
L. Di Marco  
M. J. Gendron  
K. Malcolm  
L. Maselli-Jackman  
J. Shanahan  
S. Vlahos  
J. Wujek

S. Harris, Recording Secretary  
S. Tomaz, Assistant Recording Secretary

**External Guest:** A. Robertson, Parliamentarian

**4. Roll Call & Apologies**

An apology was extended on behalf of Trustee Crawford.

**7. Declarations of Interest**

There were none.

The Items dealt with at the Student Achievement and Wellbeing, Catholic Education and Human Resources Committee Meeting in PRIVATE AND PUBLIC Sessions were deemed presented.

MOVED by Trustee Tanuan, seconded by Trustee de Domenico, that all matters discussed in PRIVATE and PUBLIC Sessions be approved.

Results of the Vote taken, as follows:

**In Favour**

**Opposed**

Trustees D'Amico  
de Domenico  
Del Grande  
Di Giorgio  
Di Pasquale  
Kennedy  
Li Preti  
Lubinski  
Martino  
Rizzo  
Tanuan

The Motion was declared

CARRIED

**(PRIVATE Session Minutes Distributed at the February 7, 2019 Student Achievement and Wellbeing, Catholic Education and Human Resources Committee Meeting)**

MOVED by Trustee Tanuan, seconded by Trustee Lubinski, that the meeting resolve back into Student Achievement and Wellbeing, Catholic Education and Human Resources Committee.

Results of the Vote taken, as follows:

**In Favour**

**Opposed**

Trustees D'Amico  
de Domenico  
Del Grande  
Di Giorgio  
Di Pasquale  
Kennedy  
Li Preti  
Lubinski  
Martino  
Rizzo  
Tanuan

The Motion was declared

CARRIED

**PRESENT: (Following DOUBLE PRIVATE Session)**

**Trustees:** G. Tanuan, Chair  
M. de Domenico, Vice-Chair  
F. D'Amico  
D. Di Giorgio  
N. Di Pasquale  
A. Kennedy  
I. Li Preti  
T. Lubinski  
M. Rizzo

**Staff:** R. McGuckin

S. Harris, Recording Secretary

The Items dealt with at the Student Achievement and Wellbeing, Catholic Education and Human Resources Committee Meeting in DOUBLE PRIVATE Session were deemed presented.

MOVED by Trustee Rizzo, seconded by Trustee Tanuan, that all matters discussed in DOUBLE PRIVATE Session be approved.

Results of the Vote taken, as follows:

**In Favour**

**Opposed**

Trustees D'Amico  
de Domenico  
Di Giorgio  
Di Pasquale  
Kennedy  
Li Preti  
Lubinski  
Rizzo  
Tanuan

The Motion was declared

CARRIED

**(DOUBLE PRIVATE Session Minutes Distributed at the February 7, 2019  
Student Achievement and Wellbeing Committee Meeting)**

MOVED by Trustee Kennedy, seconded by Trustee D'Amico, that the meeting resolve back into Student Achievement and Wellbeing, Catholic Education and Human Resources Committee.

Results of the Vote taken, as follows:

**In Favour**

**Opposed**

Trustees D'Amico  
de Domenico  
Di Giorgio  
Di Pasquale  
Kennedy  
Li Preti  
Lubinski  
Rizzo  
Tanuan

The Motion was declared

CARRIED

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SECRETARY

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CHAIR

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## **MINUTES OF THE SPECIAL MEETING OF THE TORONTO CATHOLIC DISTRICT SCHOOL BOARD**

**HELD THURSDAY, JANUARY 17, 2019**

### **Corporate Services**

#### **PRESENT:**

**Trustees:** N. Crawford, Chair  
N. Di Pasquale, Vice-Chair  
F. D'Amico  
M. de Domenico  
M. Del Grande  
D. Di Giorgio  
A. Kennedy  
I. Li Preti  
T. Lubinski  
M. Rizzo  
G. Tanuan

**Student Trustees:** T. Dallin  
N. Ndongmi

**Staff:** R. McGuckin  
D. Koenig  
L. Noronha  
P. Matthews  
S. Camacho  
S. Vlahos  
A. Della Mora

P. Aguiar  
P. De Cock  
D. Friesen  
M. Loberto

S. Harris, Recording Secretary  
S. Tomaz, Assistant Recording Secretary

**External Guest:** A. Robertson, Parliamentarian

## **7. Declarations of Interest**

There were none.

The Items dealt with at the Corporate Services, Strategic Planning and Property Committee Meeting in PRIVATE, DOUBLE PRIVATE and PUBLIC Session was deemed presented.

MOVED by Trustee Rizzo, seconded by Trustee Di Pasquale, that the Items discussed in PRIVATE, DOUBLE PRIVATE and PUBLIC Sessions be approved.

Results of the Vote taken, as follows:

### **In favour**

### **Opposed**

Trustees Crawford  
D'Amico  
de Domenico  
Del Grande  
Di Giorgio  
Di Pasquale

Kennedy  
Li Preti  
Lubinski  
Rizzo  
Tanuan

The Motion was declared

CARRIED

Student Trustees wished to be recorded as voted in favour.

**(PRIVATE, DOUBLE PRIVATE and PUBLIC Sessions Minutes Distributed  
at the February 14, 2019 Meeting)**

MOVED by Trustee Kennedy, seconded by Trustee Crawford, that the meeting resolve back into Corporate Services, Strategic Planning and Property Committee meeting.

Results of the Vote taken, as follows:

**In favour**

**Opposed**

Trustees Crawford  
D'Amico  
de Domenico  
Del Grande  
Di Giorgio  
Di Pasquale  
Kennedy  
Li Preti

Lubinski  
Rizzo  
Tanuan

The Motion was declared

CARRIED

Student Trustees wished to be recorded as voted in favour.

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SECRETARY

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CHAIR

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# **MINUTES OF THE REGULAR MEETING OF THE TORONTO CATHOLIC DISTRICT SCHOOL BOARD PUBLIC SESSION**

**THURSDAY, JANUARY 24, 2019**

### **Trustees:**

M. Rizzo, Chair  
M. Del Grande, Vice-Chair  
N. Crawford  
F. D'Amico  
M. de Domenico  
D. Di Giorgio  
N. Di Pasquale  
A. Kennedy  
I. Li Preti  
T. Lubinski  
G. Tanuan

### **Staff:**

R. McGuckin  
D. Koenig  
T. Robins  
L. Noronha  
P. Matthews  
A. Della Mora  
P. Aguiar  
V. Burzotta  
M. Caccamo  
S. Camacho  
S. Campbell  
F. Cifelli  
N. D'Avella  
P. De Cock

L. DiMarco  
D. Friesen  
G. Iuliano Marrello  
P. Keyes  
M. Loberto  
K. Malcolm  
L. Maselli-Jackman  
J. Shanahan  
S. Vlahos  
J. Wujek

S. Harris, Recording Secretary  
S. Tomaz, Assistant Recording Secretary

**External Guest:** A. Robertson, Parliamentarian

**4. Roll Call and Apologies**

An apology was extended on behalf of Trustee Martino.

**5. Approval of the Agenda**

MOVED by Trustee de Domenico, seconded by Trustee Lubinski, that the Agenda, as amended, to include the Addendum, add Item 10e) Presentation from Member of Provincial Parliament (MPP) Kinga Surma regarding International Language (IL), and to reorder Item 11g) Teresa de Stefano regarding Toronto Catholic District School Board (TCDSB) Website Protocols prior to Item 11a) Domenico Paglia, representative for CUPE Local 3155, regarding IL Survey's Result, be approved.

MOVED in AMENDMENT by Trustee de Domenico, seconded by Trustee Di Pasquale, that Item 11h) Delegation: Domenico Servello regarding IL, be added to the Agenda.

Results of the Vote taken on the Amendment, as follows:

**In Favour**

**Opposed**

Trustees Crawford  
D'Amico  
de Domenico  
Del Grande  
Di Giorgio  
Di Pasquale  
Kennedy  
Li Preti  
Lubinski  
Rizzo  
Tanuan

The Amendment was declared

CARRIED

MOVED in AMENDMENT by Trustee Li Preti, seconded by Trustee Di Pasquale, that Item 11i) Delegation: Ayelen Barros regarding IL be added to the Agenda.

Results of the Vote taken on the Amendment, as follows:

**In Favour**

**Opposed**

Trustees Crawford  
D'Amico  
de Domenico  
Del Grande  
Di Giorgio  
Di Pasquale

Kennedy  
Li Preti  
Lubinski  
Rizzo  
Tanuan

The Amendment was declared

CARRIED

MOVED in AMENDMENT by Trustee Tanuan, seconded by Trustee Del Grande, that Item 11j) Delegation: Ignatius de Loyola Alumni and Students from Scarborough regarding IL be added to the Agenda.

Results of the Vote taken on the Amendment, as follows:

**In Favour**

**Opposed**

Trustees Crawford  
D'Amico  
de Domenico  
Del Grande  
Di Giorgio  
Di Pasquale  
Kennedy  
Li Preti  
Lubinski  
Rizzo  
Tanuan

The Amendment was declared

CARRIED

Results of the Vote taken on the Motion, as amended, as follows:

**In Favour**

**Opposed**

Trustees Crawford  
D'Amico  
de Domenico  
Del Grande  
Di Giorgio  
Di Pasquale  
Kennedy  
Li Preti  
Lubinski  
Rizzo  
Tanuan

The Motion, as amended, was declared

CARRIED

**6. Reports from Private Session**

MOVED by Trustee Del Grande, seconded by Trustee de Domenico, that the matters discussed in PRIVATE Session, regarding labour relations at TCDSB, Ontario Catholic Schools Trustees Association (OCSTA) Collective Bargaining, verbal labour report from the Director of Education and the Chair of the Board, the authorization of the acquisition of two school properties from the Toronto District School Board, namely Nelson A. Boylen Collegiate Institute, subject to confirmation of funding, and Buttonwood Public School, and the resolution that in the event funding for Nelson A Boylen Collegiate Institute is not confirmed, the Board will continue to pursue the acquisition of property, be approved.

Results of the Vote taken, as follows:

**In Favour**

**Opposed**

Trustees Crawford  
D'Amico  
de Domenico  
Del Grande  
Di Giorgio  
Di Pasquale  
Kennedy  
Li Preti  
Lubinski  
Rizzo  
Tanuan

The Motion was declared

CARRIED

**8. Declarations of Interest**

Trustees Del Grande and Kennedy declared an interest in Item 12a)  
Consideration of Motion from Trustee Crawford regarding Labour  
Relations.

**9. Approval and Signing of Minutes of the Previous Meetings**

MOVED by Trustee Kennedy, seconded by Trustee Di Pasquale, that Items  
9a) to 9e) be adopted as follows:

- 9a) Caucus November 29, 2018 approved;**
- 9b) Inaugural December 3, 2018 approved;**
- 9c) Special Board (Student Achievement) December 6, 2018 approved.**
- 9d) Special Board (Corporate Services) December 12, 2018 approved; and**
- 9e) Regular Board December 13, 2018 approved.**

Results of the Vote taken, as follows:

**In Favour**

**Opposed**

Trustees Crawford  
D'Amico  
de Domenico  
Del Grande  
Di Giorgio  
Di Pasquale  
Kennedy  
Li Preti  
Lubinski  
Rizzo  
Tanuan

The Motion was declared

CARRIED

**10. Presentations**

MOVED by Trustee Crawford, seconded by Trustee de Domenico, that Item 10e) be adopted as follows:

**10e) From Kinga Surma, MPP regarding IL received.**

Results of the Vote taken, as follows:

**In Favour**

**Opposed**

Trustees Crawford  
D'Amico  
de Domenico  
Del Grande  
Di Giorgio  
Di Pasquale  
Kennedy

Li Preti  
Lubinski  
Rizzo  
Tanuan

The Motion was declared

CARRIED

MOVED by Trustee Del Grande, seconded by Trustee Di Giorgio, that Items 10a) and 10b) be adopted as follows:

- 10a) Monthly Report from the Chair** received; and
- 10b) Monthly Report from the Director** received.

Results of the Vote taken, as follows:

**In Favour**

**Opposed**

Trustees Crawford  
D'Amico  
de Domenico  
Del Grande  
Di Giorgio  
Di Pasquale  
Kennedy  
Li Preti  
Lubinski  
Rizzo  
Tanuan

The Motion was declared

CARRIED

MOVED by Trustee Kennedy, seconded by Trustee Crawford, that Item 10c) be adopted as follows:

**10c) Monthly Report from the Student Trustees** received.

Results of the Vote taken, as follows:

**In Favour**

**Opposed**

Trustees Crawford  
D'Amico  
de Domenico  
Del Grande  
Di Giorgio  
Di Pasquale  
Kennedy  
Li Preti  
Lubinski  
Rizzo  
Tanuan

The Motion was declared

CARRIED

MOVED by Trustee Del Grande, seconded by Trustee Di Pasquale, that Item 10d) be adopted as follows:

**10d) TCDSB Equity Action Plan** received.

Results of the Vote taken, as follows:

**In Favour**

**Opposed**

Trustees Crawford  
D'Amico  
de Domenico  
Del Grande  
Di Giorgio  
Di Pasquale  
Kennedy  
Li Preti  
Lubinski  
Rizzo  
Tanuan

The Motion was declared

CARRIED

Trustee Del Grande left the horseshoe at 8:05 pm and returned at 8:07pm.

Trustee Tanuan left the horseshoe at 8:13 pm.

**11. Delegations**

MOVED by Trustee Kennedy, seconded by Trustee Di Pasquale, that Item 11g) be adopted as follows:

**11g) Teresa de Stefano regarding TCDSB Website Protocols** received and referred to staff.

Results of the Vote taken, as follows:

**In Favour**

**Opposed**

Trustees Crawford  
D'Amico  
de Domenico  
Del Grande  
Di Giorgio  
Di Pasquale  
Kennedy  
Li Preti  
Lubinski  
Rizzo

The Motion was declared

CARRIED

MOVED by Trustee Del Grande, seconded by Trustee Li Preti, that Item 11a) be adopted as follows:

- 11a) Domenico Paglia, representative for CUPE Local 3155, regarding IL Survey's Result** received and referred to staff.

Trustee Tanuan returned to the horseshoe at 8:17 pm.

Results of the Vote taken, as follows:

**In Favour**

**Opposed**

Trustees Crawford  
D'Amico  
de Domenico  
Del Grande  
Di Giorgio  
Di Pasquale

Kennedy  
Li Preti  
Lubinski  
Rizzo  
Tanuan

The Motion was declared

CARRIED

MOVED by Trustee Tanuan, seconded by Trustee de Domenico, that three students Bryan Bollozos, Brian Hendren and Hazel Orea representing St. Ignatius de Loyola Alumni, be allowed to delegate.

Results of the Vote taken, as follows:

**In Favour**

**Opposed**

Trustees Crawford  
D'Amico  
de Domenico  
Del Grande  
Di Giorgio  
Di Pasquale  
Kennedy  
Li Preti  
Lubinski  
Rizzo  
Tanuan

The Motion was declared

CARRIED

MOVED by Trustee Di Giorgio, seconded by Trustee Del Grande, that Item 11b) be adopted as follows:

- 11b) Melissa Haber, Member at Large for the Catholic School Parent Committee (CSPC) at St. Fidelis Catholic School, regarding Funding IL Program** received and referred to staff.

Results of the Vote taken, as follows:

**In Favour**

**Opposed**

Trustees Crawford  
D'Amico  
de Domenico  
Del Grande  
Di Giorgio  
Di Pasquale  
Kennedy  
Li Preti  
Lubinski  
Rizzo  
Tanuan

The Motion was declared

CARRIED

MOVED by Trustee Del Grande, seconded by Trustee Di Pasquale, that Item 11c) be adopted as follows:

- 11c) Val DiGregorio regarding IL Budget** received and referred to staff.

Results of the Vote taken, as follows:

**In Favour**

**Opposed**

Trustees Crawford  
D'Amico  
de Domenico  
Del Grande  
Di Giorgio  
Di Pasquale  
Kennedy  
Li Preti  
Lubinski  
Rizzo  
Tanuan

The Motion was declared

CARRIED

Trustee D'Amico did not vote (via Teleconference).

MOVED by Trustee Di Pasquale, seconded by Trustee Crawford, that Item 11d) be adopted as follows:

- 11d) Jessica Pacheco (written submission read by Trustee Del Grande) regarding IL Survey** received and referred to staff.

Results of the Vote taken, as follows:

**In Favour**

**Opposed**

Trustees Crawford  
D'Amico  
de Domenico

Del Grande  
Di Giorgio  
Di Pasquale  
Kennedy  
Li Preti  
Lubinski  
Rizzo  
Tanuan

The Motion was declared

CARRIED

MOVED by Trustee Di Pasquale, seconded by Trustee D'Amico, that Item 11e) be adopted as follows:

**11e) Anabela Rato regarding IL Survey** received and referred to staff.

Results of the Vote taken, as follows:

**In Favour**

**Opposed**

Trustees Crawford  
D'Amico  
de Domenico  
Del Grande  
Di Giorgio  
Di Pasquale  
Kennedy  
Li Preti  
Lubinski  
Rizzo  
Tanuan

The Motion was declared

CARRIED

MOVED by Trustee de Domenico, seconded by Trustee Lubinski, that Item 11f) be adopted as follows:

- 11f) Khrystyna Rogovoy, representative for Catholic School Parent Council (CSPC) at St. Demetrius Catholic School regarding IL received and referred to staff.**

Results of the Vote taken, as follows:

**In Favour**

**Opposed**

Trustees Crawford  
D'Amico  
de Domenico  
Del Grande  
Di Giorgio  
Di Pasquale  
Kennedy  
Li Preti  
Lubinski  
Rizzo  
Tanuan

The Motion was declared

CARRIED

**11h) Domenico Servello regarding IL** absent.

MOVED by Trustee Li Preti, seconded by Trustee Lubinski, that Item 11i) be adopted as follows:

**11i) Ayelen Barros regarding IL** received and referred to staff.

Results of the Vote taken, as follows:

**In Favour**

**Opposed**

Trustees Crawford  
D'Amico  
de Domenico  
Del Grande  
Di Giorgio  
Di Pasquale  
Kennedy  
Li Preti  
Lubinski  
Rizzo  
Tanuan

The Motion was declared

CARRIED

MOVED by Trustee Tanuan, seconded by Trustee Kennedy, that Items 11j), 11k) and 11l) be adopted as follows:

**11j) Bryan Bollozos, St. Ignatius de Loyola Alumni regarding IL** received and referred to staff;

**11k) Brian Hendren, St. Ignatius de Loyola Alumni regarding IL** received and referred to staff; and

- 11l) **Hazel Orea, St. Ignatius de Loyola Alumni regarding IL** received and referred to staff.

Results of the Vote taken, as follows:

**In Favour**

**Opposed**

Trustees Crawford  
D'Amico  
de Domenico  
Del Grande  
Di Giorgio  
Di Pasquale  
Kennedy  
Li Preti  
Lubinski  
Rizzo  
Tanuan

The Motion was declared

CARRIED

Trustees Del Grande and Kennedy left the horseshoe due to a Declaration of Interest in Item 12a), as earlier indicated.

**12. Consideration of Motions for which Previous Notice has been Given**

MOVED by Trustee Crawford, seconded by Trustee DiPasquale, that Item 12a) be adopted as follows:

- 12a) From Trustee Crawford regarding Labour Relations** that the Board of Trustees strike a sub-committee reporting to Board to inform and be informed of the process and progress of collective bargaining in order to

effectively exercise the Board's governing responsibilities in labour relations; and

That a labour roundtable be organized by the sub-committee for Trustees, labour groups and senior staff.

Results of the Vote taken, as follows:

**In Favour**

**Opposed**

Trustees Crawford  
D'Amico  
de Domenico  
Di Giorgio  
Di Pasquale  
Li Preti  
Lubinski  
Rizzo  
Tanuan

The Motion was declared

CARRIED

Trustee Kennedy returned to the horseshoe at 9:00 pm.

**14. Matters recommended by Statutory Committees of the Board**

MOVED by Trustee Tanuan, seconded by Trustee Di Pasquale, that Item 14a) be adopted as follows:

- 14a) Approved Minutes of the Catholic Parents Involvement Committee (Toronto) Meeting Held November 19, 2018 received.**

Results of the Vote taken, as follows:

**In Favour**

**Opposed**

Trustees Crawford  
D'Amico  
de Domenico  
Di Giorgio  
Di Pasquale  
Kennedy  
Li Preti  
Lubinski  
Rizzo  
Tanuan

The Motion was declared

CARRIED

Trustee Del Grande returned to the horseshoe at 9:03 pm.

Trustee Di Pasquale left the horseshoe at 9:03 pm and returned at 9:06 pm.

Trustee Li Preti left the horseshoe at 9:07 pm.

MOVED by Trustee Kennedy, seconded by Trustee Crawford, that Item 14b) be adopted as follows:

- 14b) Approved Minutes of the Special Education Advisory Committee (SEAC) Meeting Held on December 5, 2018** received and that the following recommendations from SEAC to Board be approved:

Verbal Discussion regarding the Special Services Fair:

1. That it provide an accessibility sheet, including information on

- wheelchair accessibility, for groups who wish to participate in the Special Services Fair; and
2. That technology for the vision and hearing impaired be taken into consideration and that a sensory room be provided.

Results of the Vote taken, as follows:

**In Favour**

**Opposed**

Trustees Crawford  
D'Amico  
de Domenico  
Del Grande  
Di Giorgio  
Di Pasquale  
Kennedy  
Lubinski  
Rizzo  
Tanuan

The Motion was declared

CARRIED

Trustee Li Preti returned to the horseshoe at 9:11 pm.

**Consent and Review**

The Chair reviewed the Order Paper and the following Items were held:

- 16a) Trustee Kennedy;  
17a) Trustee Rizzo;  
17b) Trustee Rizzo;  
17c) Trustee Crawford;  
18a) Trustee Rizzo; and

18b) Trustee Rizzo

MOVED by Trustee Del Grande, seconded by Trustee Di Pasquale, that all Items, along with the staff recommendations, not held be received.

Results of the Vote taken, as follows:

**In Favour**

**Opposed**

Trustees Crawford  
D'Amico  
de Domenico  
Del Grande  
Di Giorgio  
Di Pasquale  
Kennedy  
Li Preti  
Lubinski  
Rizzo  
Tanuan

The Motion was declared

CARRIED

**ITEMS AS CAPTURED IN THE ABOVE MOTION**

- 17d) Governance and Policy Committee: Update to Alcohol and Other Drugs Policy (S.S.03)** that the Board accept the recommendation of the Governance and Policy Committee and approve the Alcohol, Cannabis and Other Drugs Policy (A.15), as amended and proposed in Appendix A;
- 17e) Governance and Policy Committee: Update to Concussion Policy (S.26)** that the Board accept the recommendation of the Governance and Policy Committee and approve the Concussion Policy (S.26) as amended and

proposed in Appendix A;

- 17f) Governance and Policy Committee: Update to Religious Accommodation Policy (S.22)** that the Board accept the recommendation of the Governance and Policy Committee and approve the Religious Accommodation Policy (S.22) as amended and proposed in Appendix A;
- 17g) Governance and Policy Committee: Update to Copyright and Fair Dealing Policy (A.15)** that the Board accept the recommendation of the Governance and Policy Committee and approve the Copyright and Fair Dealings Policy (A.15) as amended and proposed in Appendix A; and
- 17h) Governance and Policy Committee: Update to Fresh Starts Policy (S.S.12)** that the Board accept the recommendation of the Governance and Policy Committee and approve the Update to Fresh Starts Policy (S.S.12) as amended and proposed in Appendix A.

**16. Reports of Officials for the Information of the Board of Trustees**

MOVED by Trustee Kennedy, seconded by Trustee Di Pasquale, that Item 16a) be adopted as follows:

- 16a) SEAC Board Motions Received by Board and Referred to Staff for a Report** received and referred to the February 20, 2019 SEAC meeting.

Results of the Vote taken, as follows:

**In Favour**

**Opposed**

Trustees Crawford  
D'Amico  
de Domenico  
Del Grande  
Di Giorgio  
Di Pasquale  
Kennedy  
Li Preti

Lubinski  
Rizzo  
Tanuan

The Motion was declared

CARRIED

Trustee Rizzo relinquished the Chair to Trustee Del Grande.

Trustee Crawford left the horseshoe at 9:16 pm.

MOVED by Trustee Rizzo, seconded by Trustee Tanuan, that Domenico Servello who was previously absent (refer Item 11h) be allowed to delegate.

Results of the Vote taken, as follows:

**In Favour**

**Opposed**

Trustees de Domenico

D'Amico  
Del Grande  
Di Giorgio  
Di Pasquale  
Kennedy  
Li Preti  
Lubinski  
Rizzo  
Tanuan

The Motion was declared

CARRIED

Trustee Crawford returned to the horseshoe at 9:21 pm.

## **11. Delegations**

MOVED by Trustee Rizzo, seconded by Trustee Di Pasquale, that Item 11h) be adopted as follows:

**11h) Delegation: Domenico Servello regarding IL** received and referred to staff.

Results of the Vote taken, as follows:

### **In Favour**

### **Opposed**

Trustees Crawford  
de Domenico  
D'Amico  
Del Grande  
Di Giorgio  
Di Pasquale  
Kennedy  
Li Preti  
Lubinski  
Rizzo  
Tanuan

The Motion was declared

CARRIED

Trustee D'Amico disconnected via Teleconference at 9:26 pm.

## **17. Reports of Officials Requiring Action of the Board of Trustees**

MOVED by Trustee Rizzo, seconded by Trustee Di Pasquale, that Item 17a) be adopted as follows:

**17a) International Languages Elementary (ILE) Program:**

1. That the Board seek permanent approval from the Province of Ontario to ensure that the IL program is offered within the 300 minute instructional day;
2. That the Board request ongoing support from the Ministry of Education through a commitment to full funding as it is required in order to ensure the continuation of this valuable program;
3. That the Board indicate to the Minister of Education and Ministry staff that they are willing to work collaboratively on issues related to ensure the continuation of the IL program;
4. That the Chair and Vice-Chair meet with the Minister of Education to advocate for an amendment to the Education Act to allow for enriched international languages to be taught during the school day;
5. That the Board not proceed with the motion that: The IL program be evaluated within the school year, and other alternative methods of delivery be sought for future school years; and
6. That the Political Advisory Committee plan a day of action at Queen's Park in support of IL as soon as possible.

MOVED in AMENDMENT by Trustee Lubinski, seconded by Trustee de Domenico:

1. That survey comments be available for review by Trustees;
2. That Trustees review the results of the survey for their school communities;
3. That staff review a five-day (30 minutes per day) model of delivering the IL program;
4. That the province of Ontario be requested to amend the Education Act to allow IL enrichment to be taught during the regular school day; and

5. That the TCDSB support the recommendations in the communication of November 22, 2018 from the Ukrainian Canadian Congress to recognize the success of the IL Program and to promote and strengthen its delivery to better support the students.

MOVED in AMENDMENT to the AMENDMENT by Trustee Di Pasquale, seconded by Trustee Rizzo, that staff get data from schools where more than 20 families asked for an IL language and add them to the same consideration as the four schools requesting a new IL language which came back higher than 67%.

MOVED by Trustee Di Pasquale, seconded by Trustee Lubinski, that the debate be extended by 15 minutes, as per Article 12.6, which was approved by unanimous consent as follows:

Results of the Vote taken, as follows:

**In Favour**

**Opposed**

Trustees Crawford  
de Domenico  
Del Grande  
Di Giorgio  
Di Pasquale  
Kennedy  
Li Preti  
Lubinski  
Rizzo  
Tanuan

Results of the Vote taken on the Amendment to the Amendment, as follows:

**In Favour**

**Opposed**

Trustees Di Pasquale	Crawford
Lubinski	de Domenico
Rizzo	Del Grande
Tanuan	Di Giorgio
	Kennedy
	Li Preti

The Amendment to the Amendment was declared

LOST

Trustee Crawford requested that the Amendment and the Main Motion be split.

Results of the Vote taken on Part 1 of the Amendment, as follows:

**In Favour**

**Opposed**

Trustees Crawford  
de Domenico  
Del Grande  
Di Giorgio  
Di Pasquale  
Kennedy  
Li Preti  
Lubinski  
Rizzo  
Tanuan

Part 1 of the Amendment was declared

CARRIED

Results of the Vote taken on Part 2 of the Amendment, as follows:

**In Favour**

**Opposed**

Trustees Crawford  
de Domenico  
Del Grande  
Di Giorgio  
Di Pasquale  
Kennedy  
Li Preti  
Lubinski

Rizzo  
Tanuan

Part 2 of the Amendment was declared

CARRIED

Results of the Vote taken on Part 3 of the Amendment, as follows:

**In Favour**

**Opposed**

Trustees de Domenico  
Del Grande  
Di Pasquale  
Li Preti  
Lubinski  
Rizzo  
Tanuan

Crawford  
Di Giorgio  
Kennedy

Part 3 of the Amendment was declared

CARRIED

Results of the Vote taken on Part 4 of the Amendment, as follows:

**In Favour**

**Opposed**

Trustees Crawford  
de Domenico  
Del Grande  
Di Giorgio  
Di Pasquale  
Kennedy  
Li Preti  
Lubinski  
Rizzo  
Tanuan

Part 4 of the Amendment was declared

CARRIED

Results of the Vote taken on Part 5 of the Amendment, as follows:

**In Favour**

Trustees de Domenico  
Del Grande  
Di Pasquale  
Kennedy  
Li Preti  
Lubinski  
Rizzo  
Tanuan

**Opposed**

Crawford  
Di Giorgio

Part 5 of the Amendment was declared

CARRIED

Trustee Del Grande relinquished the Chair to Trustee Li Preti.

MOVED in AMENDMENT by Trustee Tanuan, seconded by Di Pasquale, that Recommendation 5 of the Main Motion be replaced with “*get clarification and conduct full consultation with the parents and stakeholders on the schools where the current IL program is offered and the non-ILE schools that are interested in initiating an ILE program.*”

The Chair declared that the debate be extended by 15 minutes, as per Article 12.6, which was approved by majority consent as follows:

Results of the Vote taken to Extend the Debate:

**In Favour**

**Opposed**

Trustees de Domenico  
Del Grande  
Di Giorgio  
Di Pasquale  
Li Preti  
Lubinski  
Rizzo  
Tanuan

Crawford  
Kennedy

With the consent of the Committee, Trustee Tanuan withdrew his Amendment.

MOVED in AMENDMENT by Trustee Tanuan, seconded by Trustee Rizzo, that Recommendation 5 of the Main Motion, be replaced with “*that the Board rescind the previously approved motion that the IL program be evaluated within the school year, and other alternative methods of delivery be sought for future school years.*”

Results of the Vote taken on the Amendment, as follows:

**In Favour**

**Opposed**

Trustees Crawford  
de Domenico  
Del Grande  
Di Pasquale  
Kennedy  
Li Preti  
Lubinski  
Rizzo  
Tanuan

Di Giorgio

The Amendment was declared

CARRIED

Results of the Vote taken on Part 1 of the Main Motion, as follows:

**In Favour**

**Opposed**

Trustees Crawford  
de Domenico  
Del Grande  
Di Pasquale  
Kennedy  
Li Preti  
Lubinski  
Rizzo  
Tanuan

Di Giorgio

Part 1 of the Main Motion was declared

CARRIED

Results of the Vote taken on Part 2 of the Main Motion, as follows:

**In Favour**

**Opposed**

Trustees Crawford  
de Domenico  
Del Grande  
Di Giorgio  
Di Pasquale  
Kennedy  
Li Preti  
Lubinski  
Rizzo  
Tanuan

Part 2 of the Main Motion was declared

CARRIED

Results of the Vote taken on Part 3 of the Main Motion, as follows:

**In Favour**

**Opposed**

Trustees Crawford  
de Domenico  
Del Grande  
Di Giorgio  
Di Pasquale  
Kennedy  
Li Preti  
Lubinski  
Rizzo  
Tanuan

Part 3 of the Main Motion was declared

CARRIED

Results of the Vote taken on Part 4 of the Main Motion, as follows:

**In Favour**

**Opposed**

Trustees Crawford	Di Giorgio
de Domenico	
Del Grande	
Di Pasquale	
Kennedy	
Li Preti	
Lubinski	
Rizzo	
Tanuan	

Part 4 of the Main Motion was declared

CARRIED

Results of the Vote taken on Part 5 of the Main Motion, as follows:

**In Favour**

**Opposed**

Trustees Crawford	Di Giorgio
de Domenico	
Del Grande	
Di Pasquale	
Kennedy	
Li Preti	
Lubinski	
Rizzo	
Tanuan	

Part 5 of the Main Motion was declared

CARRIED

Results of the Vote taken on Part 6 of the Main Motion, as follows:

**In Favour**

**Opposed**

Trustees Crawford	
de Domenico	
Del Grande	
Di Giorgio	
Di Pasquale	
Kennedy	
Li Preti	

Lubinski  
Rizzo  
Tanuan

Part 6 of the Motion was declared

CARRIED

Trustee Crawford left the meeting at 10:58 pm.

Trustee de Domenico left the horseshoe at 10:58 pm. and returned at 11:01 pm.

**17. Report of Officials Requiring Action of the Board of Trustees**

MOVED by Trustee Del Grande, seconded by Trustee de Domenico, that Item 17c) be adopted as follows:

- 17c) Ontario Catholic School Trustees' Associations (OCSTA) Resolution** that the Board approve the resolutions, for submission to the OCSTA Annual General Meeting (AGM) by their deadline of January 31, 2019.

Results of the Vote taken, as follows:

**In Favour**

**Opposed**

Trustees de Domenico  
Del Grande  
Di Giorgio  
Di Pasquale  
Kennedy  
Li Preti  
Lubinski  
Rizzo  
Tanuan

The Motion was declared

CARRIED

MOVED by Trustee Di Pasquale, seconded by Trustee Tanuan, that all Items not discussed be referred to the next appropriate Committee and that the meeting resolve into DOUBLE PRIVATE Session.

Results of the Vote taken, as follows:

**In Favour**

**Opposed**

Trustees de Domenico

Del Grande

Di Giorgio

Di Pasquale

Kennedy

Li Preti

Lubinski

Rizzo

Tanuan

The Motion was declared

CARRIED

**ITEMS AS CAPTURED IN THE ABOVE MOTION**

**17. Reports of Officials Requiring Action of the Board of Trustees**

17b) Revised Annual Calendar of Reports and Policy Metrics;

## **18. Listing of Communications**

- 18a) Board of Health Appointee Trustee Li Preti (Verbal); and
- 18b) Federal Government regarding Bill C-44

## **PRESENT: (Following TRIPLE PRIVATE Session)**

**Trustees:** Del Grande, Acting Chair  
de Domenico  
Del Grande  
Di Giorgio  
Di Pasquale  
Kennedy  
Li Preti  
Lubinski  
Tanuan

**Staff:** S. Harris, Recording Secretary

## **22. Adjournment**

MOVED by Trustee Di Pasquale, seconded by Trustee Rizzo, that the meeting adjourn.

Results of the Vote taken, as follows:

### **In Favour**

### **Opposed**

Trustees de Domenico  
Del Grande  
Di Giorgio  
Di Pasquale  
Kennedy

Li Preti  
Lubinski  
Rizzo  
Tanuan

The Motion was declared

CARRIED

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SECRETARY

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CHAIR

# **Chair's Report: Maria Rizzo**

**January 23 to February 14, 2019**

**Trustee Del Grande and I will communicate and consult with trustees about any local issues within 24 hours of becoming aware of them.**

**Any invitations to events will be directed from our offices directly to the local trustee.**

**Met with several trustees to discuss issues of concern**

**Interviewed by several student teachers regarding roles of trustee for their class assignments.**

**Met with Chair of TDSB to coordinate a Meet and Greet with all trustees at TDSB and TCDSB. After March break a date will be set.**

**January 23**

**Public meeting regarding Dante and Regina Mundi Catholic Schools attended by MPP Robin Martin, North York Mirror, Corriere Canadese and CHRY Radio YORK University.**

**January 25**

**CBC interview regarding International Languages**

**Trustees Teresa Lubinski and Markus De Domenico attended Rotary Club West on my behalf to honour Lifetime Achievement Award recipient, Denise Bebenek founder of Meagan's Walk.**

**January 26**

**Interview with North York Mirror regarding Dante/Regina Mundi Catholic Schools on site.**

**January 28**

**Participated in Family Literacy Day**

**January 30**

**Meeting with Vice Chair Del Grande and Lloyd Noronha regarding new portfolio**

**Attended Transportation Consortium Orientation Session with Trustee Teresa Lubinski**

**Attended Audit Committee**

**January 31**

**Co-sponsored public meeting with TDSB Trustee Alexander Brown regarding Funding Cuts to Education. Addressed issues of concern with Stan Cho's Office regarding Education Development Charges at this meeting.**

**February 1**

**Interview with OMNI news regarding accessibility**

**February 4**

**Along with Director McGuckin, Vice Chair Mike Del Grande and Trustee Di Pasquale took part in the African Inventors and Innovators Museum at the CEC**

**Local parent council meeting**

**February 5**

**Met with planning staff and several Councillors regarding Section 37 for all wards**

**February 6**

**Guest speaker at Ryerson University on public policy and community engagement**

**February 7**

**Student Achievement And Well Being Committee**

**February 8**

**Attended with Trustee Lubinski the governance meeting of the Transportation Consortium**

**February 11**

**Teleconference with three MPP's regarding International Languages.**

**Local parent council meeting**

**February 12**

**Van Attack Commemoration meeting coordinated with MPP Stan Cho and Councillor John Filions office.**

**February 13**

**Attended meeting with Vice Chair Del Grande and the Minister of Education regarding International Languages, Education Development Charges and Communication protocols.**

**February 14**

**Review Board Agenda with Director of Education and Vice Chair Mike Del Grande**

**Attended Nomination Committee for TCDSB Alumni and Friends of Catholic Education Awards**

**Attended Corporate Services Committee**



## **Director's Monthly Report January – February 2019**

Following are highlights for the period of **January 25 – February 19**

### **January 28**

- Had the pleasure of participating in Family Literacy Day at St. Helen Catholic School helping to promote learning and reading as a family and community

### **January 30**

- Along with Senior Staff attended the Student Learning Improvement Plan (SLIP) Midpoint check meeting with Principals at St. Bonaventure Parish Hall

### **February 1**

- Delivered greetings to students at the Intermediate Leaders in Training Event (ILITE) at St. Mother Teresa Catholic Secondary School

### **February 2**

- Delivered greetings to parents and staff at the Special Services Fair at the CEC

### **February 4**

- Along with Vice Chair Del Grande and Trustee Di Pasquale celebrated the African Inventors and Innovators Museum at the CEC with Students from St. Andrew and St. Marcellus Catholic Schools
- Visited grade 7 students at St. Cecilia Catholic School to discuss international child labour, specifically in the clothing industry

### **February 6**

- Welcomed new International Students for an orientation session at the CEC

**February 7**

- Brought greetings to the TCDSB Business Staff at their Spiritual Retreat

**February 8**

- Celebrated the TCDSB African Canadian Heritage Month celebration at Cardinal Carter Academy for the Arts

**February 19**

- Attended Education Council at a Residential School located at the Woodland Cultural Centre in Bradford



## **FEBRUARY STUDENT TRUSTEE REPORT**

### **Update from the Student Trustees:**

- The Student Trustees are looking forward to host the last two focus group discussion for their student-led collaborative inquiry this month.
- The Student Trustees are also looking forward to attending the OSTA-AECO Board Council Conference in Ottawa this month.

### **CSLIT Updates:**

#### **Equity**

This upcoming month, the Director of Equity will be hosting the ‘Let’s Go Sweatshop-less’ week February 26th to March 5th. This initiative will be kicked off at the February General Assembly (February 26). The impetus behind this week is to raise awareness about the reality of items that are made in subpar conditions (sweatshops).

At the February General Assembly, students will be encouraged to refrain from wearing or purchasing any items that have been made in sweatshops. A list will be provided with examples of different companies that use forced labour.

#### **Elementary CSLIT**

The Intermediate Leaders In Training Events (ILITE) were held at Bishop Marrocco, Monsignor Percy Johnson, and St. Mother Teresa. Elementary student leaders in grades 7 and 8 listened to guest speaker Juan Bendana and were taught to “make an impact through leadership and action”.

Before the February ECSLIT assembly, all schools attending Elementary Camp Olympia had a meeting. At the meeting, the themes for each weekend were revealed by each host school. All the students were told that everything they learn at Camp Olympia should be brought back to their school community to make it a more positive space.

At the February ECSLIT meeting, Nicole Bazzocchi from Trek for Teens addressed the ECSLIT’s pillar of “Inclusion and Belonging” by educating the ECSLIT about teen homelessness and how students can help homeless youth.

#### **Public Relations**

This month, Public Relations has used CSLIT's various social media platforms as opportunities to connect and interact with the staff and student body of the TCDSB. A number of student outreach surveys have been presented to the student body through Instagram, such as the GSA survey, and the Cafeteria service survey. Public Relations will be using the various social medias and the Catholic Student Leadership website to promote upcoming CSLIT events in the month of February.



### Angel Foundation for Learning

CSLIT's Angel council has proceeded with planning the end of the year raffle. As a collaborative effort, the team came up with the themes for three raffle baskets. The first is self-care themed, to stem from CSLIT's pillar of Student Wellbeing. It will include various items to encourage de-stressing, healthy habits, and a relaxing break from student life. The second basket is a complete summer package, which will have all the essential items to ensure a blissful summer. Lastly, the third and final basket is the "Ideal Teen" kit. It will include items that the Angel council hand-picked, and modeled around the things every teen needs. Alongside our baskets, there will be envelopes with various gift card prizes. The Angel council is still pursuing the "CSLIT on Ice" event.

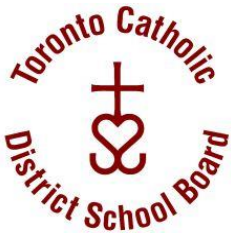
### Faith

The Faith Ambassador and the subcommittee are continuing the plans for their first annual Faith Camp. They have now moved on to the step of making spreadsheets for sign-ups and to record volunteers, teacher supervision and food orders. The Public Relations team has even contributed to these plans by creating posters.

Additionally, the Faith Ambassador finished the February prayer for both the CSLIT and ECSLIT general assemblies. The content in the prayer was about the virtue of the month, which is Love.

### Social Affairs

The Social Affairs Committee is in active collaboration with the Mental Health Department planning CSLIT'S first De-Stress Night, an event planned to give students the opportunity to relieve stress from the January examination session and learn various tips towards the studying process. In the coming months, they will be planning CSLIT's annual gala.



# **TORONTO CATHOLIC DISTRICT SCHOOL BOARD**

## **DELEGATION REGISTRATION FORM FOR STANDING OR OTHER COMMITTEES**

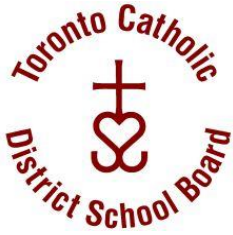
**PLEASE BE ADVISED THAT ALL STANDING  
COMMITTEE MEETINGS ARE BEING RECORDED**

For Board Use  
Only

Delegation No. \_\_\_\_\_

☐ Public Session  
☐ Private Session  
☐ Three (3)  
 Minutes

Name	Marcie Ponte
Committee	Regular / Special Board
Date of Presentation	2/21/2019
Topic of Presentation	provincial funding cuts
Topic or Issue	funding cuts to after school programs and community use of schools
Details	Continued support for our program - ON YOUR MARK Mentoring/Tutoring
Action Requested	Requesting to make presentation to the Board
I am here as a delegate to speak only on my own behalf	{ 1) I am here as a delegation to speak only on my own behalf }
I am an official representative of the Catholic School Parent Committee (CSPC)	
I am n official representative of student government	
I am here as a spokesperson for another group or organization	Yes Working Women Community Centre- ON YOUR MARK Mentoring/Tutoring Program
I have read, understand and agree to comply with the rules for Delegations as per the TCDSB Delegations Policy T.14.	I Agree
Submittal Date	2/6/2019



# **TORONTO CATHOLIC DISTRICT SCHOOL BOARD**

## **DELEGATION REGISTRATION FORM FOR STANDING OR OTHER COMMITTEES**

**PLEASE BE ADVISED THAT ALL STANDING  
COMMITTEE MEETINGS ARE BEING RECORDED**

For Board Use  
Only

Delegation No. \_\_\_\_\_

☐ Public Session  
☐ Private Session  
☐ Three (3)  
 Minutes

Name	Mireya Arrechea Fong	
Committee	Regular / Special Board	
Date of Presentation	2/21/2019	
Topic of Presentation	provincial funding cuts	
Topic or Issue	funding cuts to after school programs and community use of schools	
Details	Continued support for our program - ON YOUR MARK Mentoring/Tutoring	
Action Requested	Requesting to make presentation to the Board	
I am here as a delegate to speak only on my own behalf	{ 1) I am here as a delegation to speak only on my own behalf }	
I am an official representative of the Catholic School Parent Committee (CSPC)		
I am n official representative of student government		
I am here as a spokesperson for another group or organization	Yes Working Women Community Centre- ON YOUR MARK Mentoring/Tutoring Program	
I have read, understand and agree to comply with the rules for Delegations as per the TCDSB Delegations Policy T.14.	I Agree	
Submittal Date	2/6/2019	



# **TORONTO CATHOLIC DISTRICT SCHOOL BOARD**

## **DELEGATION REGISTRATION FORM FOR STANDING OR OTHER COMMITTEES**

**PLEASE BE ADVISED THAT ALL STANDING  
COMMITTEE MEETINGS ARE BEING RECORDED**

For Board Use  
Only

Delegation No. \_\_\_\_\_

☐ Public Session  
☐ Private Session  
☐ Three (3)  
 Minutes

Name	Tamy Valdez	
Committee	Regular / Special Board	
Date of Presentation	2/21/2019	
Topic of Presentation	provincial funding cuts	
Topic or Issue	funding cuts to after school programs and community use of schools	
Details	Continued support for our program - ON YOUR MARK Mentoring/Tutoring	
Action Requested	Requesting to make presentation to the Board	
I am here as a delegate to speak only on my own behalf	{ 1) I am here as a delegation to speak only on my own behalf }	
I am an official representative of the Catholic School Parent Committee (CSPC)		
I am a official representative of student government		
I am here as a spokesperson for another group or organization	Yes Working Women Community Centre- ON YOUR MARK Mentoring/Tutoring Program	
I have read, understand and agree to comply with the rules for Delegations as per the TCDSB Delegations Policy T.14.	I Agree	
Submittal Date	2/8/2019	



# **TORONTO CATHOLIC DISTRICT SCHOOL BOARD**

## **DELEGATION REGISTRATION FORM FOR STANDING OR OTHER COMMITTEES**

**PLEASE BE ADVISED THAT ALL STANDING  
COMMITTEE MEETINGS ARE BEING RECORDED**

For Board Use  
Only

Delegation No. \_\_\_\_\_

☐ Public Session  
☐ Private Session  
☐ Three (3)  
 Minutes

Name	Professor R. Kenedy	
Committee	Regular / Special Board	
Date of Presentation	2/21/2019	
Topic of Presentation	Working Women after school programs	
Topic or Issue	Budget Cuts to after school programs	
Details	Discussing related research about Working Women and parents	
Action Requested	Re-thinking budget cuts.	
I am here as a delegate to speak only on my own behalf	{ 1) I am here as a delegation to speak only on my own behalf }	
I am an official representative of the Catholic School Parent Committee (CSPC)		
I am an official representative of student government		
I am here as a spokesperson for another group or organization	Yes Working Women	
I have read, understand and agree to comply with the rules for Delegations as per the TCDSB Delegations Policy T.14.	I Agree	
Submittal Date	2/8/2019	



# **TORONTO CATHOLIC DISTRICT SCHOOL BOARD**

## **DELEGATION REGISTRATION FORM FOR STANDING OR OTHER COMMITTEES**

**PLEASE BE ADVISED THAT ALL STANDING  
COMMITTEE MEETINGS ARE BEING RECORDED**

For Board Use  
Only

Delegation No. \_\_\_\_\_

☐ Public Session  
☐ Private Session  
☐ Three (3)  
 Minutes

Name	Lucia Rocha	
Committee	Regular / Special Board	
Date of Presentation	2/21/2019	
Topic of Presentation	provincial funding cuts	
Topic or Issue	funding cuts to after school programs and community use of schools	
Details	Continued support for our program - ON YOUR MARK Mentoring/Tutoring	
Action Requested	Requesting to make presentation to the Board	
I am here as a delegate to speak only on my own behalf	{ 1) I am here as a delegation to speak only on my own behalf }	
I am an official representative of the Catholic School Parent Committee (CSPC)	No	
I am an official representative of student government		
I am here as a spokesperson for another group or organization	Yes Yes Working Women Community Centre- ON YOUR MARK Mentoring/Tutoring Program	
I have read, understand and agree to comply with the rules for Delegations as per the TCDSB Delegations Policy T.14.	I Agree	
Submittal Date	2/11/2019	





# **TORONTO CATHOLIC DISTRICT SCHOOL BOARD**

## **DELEGATION REGISTRATION FORM FOR STANDING OR OTHER COMMITTEES**

**PLEASE BE ADVISED THAT ALL STANDING  
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For Board Use  
Only

Delegation No. \_\_\_\_\_

☐ Public Session  
☐ Private Session  
☐ Three (3)  
 Minutes

Name	Gil Ventura	
Committee	Regular / Special Board	
Date of Presentation	2/21/2019	
Topic of Presentation	provincial funding cuts	
Topic or Issue	funding cuts to after school programs and community use of schools	
Details	Continued support for our program - ON YOUR MARK Mentoring/Tutoring	
Action Requested	Requesting to make presentation to the Board	
I am here as a delegate to speak only on my own behalf	{ 1) I am here as a delegation to speak only on my own behalf }	
I am an official representative of the Catholic School Parent Committee (CSPC)	No	
I am an official representative of student government		
I am here as a spokesperson for another group or organization	Yes Yes Working Women Community Centre- ON YOUR MARK Mentoring/Tutoring Program	
I have read, understand and agree to comply with the rules for Delegations as per the TCDSB Delegations Policy T.14.	I Agree	
Submittal Date	2/13/2019	



# **TORONTO CATHOLIC DISTRICT SCHOOL BOARD**

## **DELEGATION REGISTRATION FORM FOR STANDING OR OTHER COMMITTEES**

**PLEASE BE ADVISED THAT ALL STANDING  
COMMITTEE MEETINGS ARE BEING RECORDED**

For Board Use  
Only

Delegation No. \_\_\_\_\_

☐ Public Session  
☐ Private Session  
☐ Three (3)  
 Minutes

Name	Kate McQuiggan	
Committee	Regular / Special Board	
Date of Presentation	2/21/2019	
Topic of Presentation	provincial funding cuts	
Topic or Issue	funding cuts to after school programs and community use of schools	
Details	Continued support for our program - ON YOUR MARK Mentoring/Tutoring	
Action Requested	Requesting to make presentation to the Board	
I am here as a delegate to speak only on my own behalf	{ 1) I am here as a delegation to speak only on my own behalf }	
I am an official representative of the Catholic School Parent Committee (CSPC)		
I am n official representative of student government		
I am here as a spokesperson for another group or organization	Yes Working Women Community Centre- ON YOUR MARK Mentoring/Tutoring Program	
I have read, understand and agree to comply with the rules for Delegations as per the TCDSB Delegations Policy T.14.	I Agree	
Submittal Date	2/6/2019	





# TORONTO CATHOLIC PARENT INVOLVEMENT COMMITTEE

## Minutes of a Meeting of the Toronto CPIC

Monday Dec 10, 2018

~ Catholic Education Centre ~

7:00 P.M.

AGENDA ITEMS	DISCUSSION & DECISIONS
CPIC Meetings	<p><b>Motion 18/12-02 MOVED THAT</b> the Minutes of the Meeting of November 19, 2018, with corrections and changes, be formally approved and confirmed as the official record of proceedings.</p> <p>Mover: I. Starck PMAL1 Carried</p> <p style="text-align: right;">Seconded: R. Tellez Rios W1</p>
4 Report from the Chair	<p><b>Vice-Chair presided over the Meeting.</b></p> <p>J. Del Grande reported:</p> <ul style="list-style-type: none"> <li>Participated in the CSPC Training held November 19, 2018 and presented a Toronto Catholic PIC overview.</li> <li>Emailed members with key Toronto Catholic PIC information</li> <li>Meetings were held with the newly elected Trustees</li> <li>Liaised with CSPC Chairs of schools experiencing challenges</li> <li>Discussed Toronto Catholic PIC operational items with Vice-Chair</li> <li>Drafted a letter on behalf of Toronto Catholic PIC to new Trustees</li> <li>Prepared agenda, reviewed draft minutes, and held discussions with various members.</li> <li>Along with the email authorization sent out by M. Sequeira, the steps to activate your voicemail account was provided. A follow up will be held later to see how Voicemail is working for members.</li> <li>Working with a phone provider to get a tele-conferencing add-on for members who can't be here to participate. I will try and leverage technology to make member participation easier.</li> </ul> <p><b>Motion # 18/12-03 MOVED THAT</b> the Chair's Report as presented be accepted.</p> <p>Mover: R. Tellez Rios W1 Carried</p> <p style="text-align: right;">Seconded: B. Xavier W11</p> <p><b>Chair presided over the Meeting.</b></p>
5 Report from the Trustee Representative or Designate	<p><b>Trustee Tanuan reported.</b></p> <p>Welcome to new trustee, Norm Di Pasquale.</p> <p>It is been important to have the Toronto Catholic PIC Chair or Vice-Chair attend our Board of Trustee meetings to support Toronto Catholic PIC motions at these meetings.</p> <p>At the Student Achievement meeting of December 6, 2018, the Policy S24 "Split Classes" was reviewed. Over 700 classes are split throughout this province.</p> <p>The results of last year's TCDSB International Languages Survey was also presented on December 6. This year's survey ended on the 27th of November, and the results are being compiled and will be analyzed at the January Board of Trustee meeting. Our French Immersion classes are facing a shortage of 16.6 permanent French teachers, and four other Language teachers.</p> <p>Pope Francis tweeted during the start of Advent: "Advent is a time for renewing the faith, for purifying it, so that it can be more authentic."</p> <p>So, this Advent, let's heed his call and prepared the way for the Lord (Isaiah 40:3) through prayer, works of mercy, and fasting. Repentance, restoration, renewing the promise of our faith. As, once again, we prepare for Christmas, let us ask our Heavenly Father to help us find time in our busy lives of the quiet and thought and prayer, so that we may reflect upon the wonder of God's love and allow the story of the Savior's birth to penetrate our hearts and minds. In doing so, our joy will be deeper, our worship more real, and our lives worthier of all that God has done for us, through the coming of His Son, Jesus Christ our Lord.</p> <p><b>Trustee Di Pasquale commented:</b></p> <p>Pleased to be here at my first Toronto Catholic PIC meeting and I echo some of Trustee Tanuan's comments as I have been hearing from parents about the shortage in French Immersion teachers</p>

# TORONTO CATHOLIC PARENT INVOLVEMENT COMMITTEE

## Minutes of a Meeting of the Toronto CPIC

Monday Dec 10, 2018

~ Catholic Education Centre ~

7:00 P.M.

AGENDA ITEMS	DISCUSSION & DECISIONS
	<p>and the shortage of library technicians.</p> <p>I have visited 12 out of the 16 schools in my Ward and have been pushing Toronto Catholic PIC on all these visits and I will continue to do so. I am looking for good “elevator pitch” to promote the work undertaken by the Toronto Catholic PIC.</p>
<p><b>6 Report from the Director of Education or Designate</b></p>	<p><b>Superintendent Wujek reported.</b></p> <p>This is a busy time in all the TCDSB schools. I have been visiting schools with their Christmas concerts and breakfasts with Santa, et cetera. It is a wonderful time of the year to be in Catholic education. I am taking every opportunity to thank principals and staff for taking the time to prepare these events. I am also thanking the volunteer parents and CSPCs who have a strong hand in many of these events.</p> <p>I am preparing a recommendation/motion for the Director’s Council that the OAPCE President and Toronto Catholic PIC Chair be allowed access to distribution lists of principals as I agree that they must be able to contact Principal(s) directly.</p> <p>With respect to the Toronto Catholic PIC initiative to allocate \$1,000 to each ward with a representative for parent engagement I am asking for some direction to understand what the intention is. Is it the goal to come up with best practices, showcase talents of people at the table, or to show the Board of Trustees what Toronto Catholic PIC can do as a group and how you are getting parents engaged?</p> <p>I do suggest that Representatives reach out to Trustees and to touch base with the Principals to discuss their needs and ideas.</p>
<p><b>Financial Report from the Treasurer</b></p>	<p><b>CPIC Treasurer reported.</b></p> <p>An overview of spending (attached as Appendix “A”) as reported by the TCDSB for November 2018 was provided and discussed by the members.</p> <p><b>Motion # 18/12-04</b>      <b>MOVED THAT</b> the Financial Report as presented be accepted.  Mover: G. Feldman W2      Seconded: N. Marriott W2  Carried</p>
<p><b>8 Unfinished (Old) Business and Matters Arising Minutes of Prior Meetings</b></p>	<p style="text-align: center;"><u><b>Unfinished Business/Items Deferred from Prior Meeting</b></u></p> <p><u><b>8.1 CPIC &amp; CSPC Staff Reports Considered by Board of Trustees:</b></u></p> <p>Superintendent Wujek provided some context on the CSPC Policy Metric Report. He welcomed member’s immediate input, or if preferred suggested that members communicate through the Toronto Catholic PIC Chair and present a summary later.</p> <p>Superintendent Wujek then reviewed the major elements of report and especially pointed out the action items. He will report back in May and June in terms of the data to be collected for the next years report and suggestions as to how can we get a better snapshot description of what our CSPCs are doing? The members received answers to their specific questions and were requested to provide their written feedback to the Chair by Christmas.</p> <p><u><b>8.2 Information Signs for Parents &amp; Community Members:</b></u></p> <p>The Toronto Catholic PIC Motion 18/09-05 “Suggest a uniform school-based signage showing Key Personal” was discussed as the word “Signage” became the focus at the Board of Trustee meeting. Some Trustees believed it was meant to be a new expensive sign instead of the intended 8x11 page in a plastic stand or container.</p> <p><b>Motion # 18/12-05</b>      <b>MOVED THAT</b> the Toronto Catholic PIC Chair reword Motion 18/09-05 to clarify the members intent and to include on the list of key individuals the names of the Toronto Catholic PIC Representatives and the OAPCE Representative. To refer this Motion to the Director through Staff to prepare a template for each school main office.</p>

# TORONTO CATHOLIC PARENT INVOLVEMENT COMMITTEE

## Minutes of a Meeting of the Toronto CPIC

Monday Dec 10, 2018

~ Catholic Education Centre ~

7:00 P.M.

AGENDA ITEMS	DISCUSSION & DECISIONS
	<p>Mover: A. Crudo-Perri W10 Carried</p> <p style="text-align: right;">Seconded: R. Tellez Rios W1</p> <p style="text-align: center;">--- Chair called a Recess - 9:21 p.m. to 9:43 p.m.---</p> <p><b><u>8.3 Visioning and Alignment between OAPCE, CPIC &amp; TCDSB:</u></b> Ultimately, we are working towards the same goals and we should strike a subcommittee between three bodies to work on that throughout the year, so that we have a more cohesive approach to parent involvement.</p> <p><b>Motion # 18/12-06</b>      <b>MOVED THAT the Toronto Catholic PIC</b> strike a Special (Temporary) subcommittee to work with Staff and OAPCE representatives to work on a coordinated approach to Parent Engagement within the TCDSB.</p> <p>Mover: R. Tellez Rios W1 Carried</p> <p style="text-align: right;">Seconded: J. Fiorante W3</p> <p style="text-align: center;"><b><u>Motions for Which a Notice of Motion was Provided:</u></b></p> <p><b><u>8.4 Confer members in acting capacity to full status:</u></b> <b>Motion # 18/12-07</b>      <b>MOVED THAT the Toronto Catholic PIC</b> appoint the five acting members W1 Raul Tellez Rios; W2 Natalia Marriot; W5 Melinda Hackett; W9 Jenny Romero; W12 Anthony Antonucci; as official members of this committee in accordance with Article 6.7 of the Toronto Catholic PIC Bylaw and Constitution.</p> <p>Mover: J. Fiorante W3 Carried</p> <p style="text-align: right;">Seconded: B. Xavier W11</p> <p style="text-align: center;"><b><u>Matters Arising from the Minutes of Prior Meetings:</u></b></p> <p><b><u>8.5 Revised Public List of Members &amp; Committees:</u></b> The TCDSB Public Toronto Catholic PIC member list was again reviewed.</p> <p><b><u>8.6 Current List of Subcommittees &amp; Members:</u></b> Toronto Catholic PIC Subcommittee Member list was reviewed for each Subcommittee.</p> <p>It should be noted by the Subcommittee Chairs that Subcommittee meetings are public venues and need an agenda and location posted on the TCDSB website 5 days prior to a meeting being held.</p> <p>To obtain Toronto Catholic PIC endorsement, you need to have a formal subcommittee meeting to validate what you wish to recommend or need funding to achieve.</p> <p><b><u>8.7 Revised Pending/Rolling Motion Tracker:</u></b> The Rolling Motion Tracker was reviewed by the members.</p> <ul style="list-style-type: none"> <li>• FIOC program -- Wards 8 and 11 had events but events are still pending in Wards 1, 2 and 5. M. Laframboise will provide updated information at our next meeting.</li> <li>• Motion 17/12-03 – “Parent-Teacher Interviews” was presented and accepted by the Board of Trustees and Staff have reported back on this matter at an earlier meeting. Members are reminded that there are other ways to talk to teachers that isn’t dependent on negotiating a second parent-teacher night. Members should also remind parents of the importance of maintaining good communication between teachers and parents. This Motion will be deemed as being Completed.</li> <li>• Motion 18/09-13 – “Refer Triangles to TCDSB Staff for presentation improvement”, A Special (Temporary) subcommittee was formed in October.</li> </ul>

# TORONTO CATHOLIC PARENT INVOLVEMENT COMMITTEE

## Minutes of a Meeting of the Toronto CPIC

Monday Dec 10, 2018

~ Catholic Education Centre ~

7:00 P.M.

AGENDA ITEMS	DISCUSSION & DECISIONS
	<p>Change status to Pending and awaiting the subcommittee response.</p> <ul style="list-style-type: none"> <li>Motion 18/05-05 – “Election Meetings to be two-hour destination meetings” was to encourage members to think about what they could do in their wards. Is there an alternative method to encourage more parents to attend Toronto Catholic PIC elections? Suggestion (Wujek): If you want to choose a school in each of the odd wards, and CPIC rep attend CSPC meeting with staff, and use that as a vehicle for more information. Going right to the heart of the matter. Change status to Pending and awaiting the subcommittee response</li> </ul> <p><b>Motion # 18/12-08</b> MOVED THAT Toronto Catholic PIC members and TCDSB Staff will send any further updated information to the CPIC Chair and CPIC Secretary for review.  Mover: I. Starck PMAL1 Secoded: R. Tellez Rios W1  Carried</p>
9 Subcommittee Reports & Recommendations	<p><b><u>STANDING (PERMANENT) SUBCOMMITTEES</u></b></p> <p><b><u>9.1 Budget &amp; Priority Setting Subcommittee</u></b>  No report presented – to be revisited in New Year.</p> <p><b><u>9.2 Governance &amp; Procedure Subcommittee</u></b>  No report presented – to be revisited in New Year.</p> <p><b><u>9.3 Nominating &amp; Election Subcommittee</u></b>  Looking to streamline communication to get Toronto Catholic PIC information out. Will call a subcommittee meeting in the new year and will work with communication subcommittee.</p> <p><b><u>9.4 Conference Planning Subcommittee</u></b>  Want to have a balance of events. The subcommittee will look at the event’s calendar in the new year and come up with a date for the Conference. The OAPCE conference will be held April 5-6, 2019 can maybe work with OAPCE to collaborate with their event.</p> <hr/> <p><b><u>SPECIAL (TEMPORARY / AD HOC) SUBCOMMITTEES</u></b></p> <p><b><u>9.5 Making Your Voices Heard</u></b>  No report presented – to be revisited in New Year.</p> <p><b><u>9.6 Communications and Dissemination Planning Subcommittee</u></b>  Working on a central repository for all Toronto Catholic PIC media and resources. A subcommittee meeting has been scheduled for January 7, 2019 at 7:00 PM at the CEC.</p>
10 Reports from Parent Members: Ward Representatives	<p>Ward 1: We plan to start meeting with all the CSPCs in January 2019 to educate on their roles and the role of Toronto Catholic PIC, Trustee information, et cetera. The plan is to open the lines of communication</p> <p>Ward 3: Went with the Trustee and visited schools. We received more creditability arriving with the Trustee. We obtained an idea of how the Ward 3 CSPCs are functioning and what needs to be provided. Our plan is to create a network within the ward. It is suggested that all other wards reach out to their Trustees to coordinate school visits</p>
11 New Business and Motions Arising Therefrom	<b><u>No New Business was Presented</u></b>
12 Announcements & Date, Time &	The formal meetings to be held in the CPIC FY 2018/19 are on:

**APPROVED MONDAY JANUARY 21, 2019 MOTION: #19/01-02**



**TORONTO CATHOLIC PARENT INVOLVEMENT COMMITTEE**  
**Minutes of a Meeting of the Toronto CPIC**

**Monday Dec 10, 2018**

~ Catholic Education Centre ~

**7:00 P.M.**

AGENDA ITEMS	DISCUSSION & DECISIONS
<b>Location of Next Meeting</b>	<p><i>Inaugural Meeting Monday October 15, 2018</i> <i>Meeting #1 - Monday, November 19, 2018</i> <i>Meeting #2 Monday, December 10, 2018</i> <b><u>Meeting #3 Monday, January 21, 2019</u></b> <i>Meeting #4 Monday, February 11, 2019</i> <i>Meeting #5 Monday, April 08, 2019</i> <i>Meeting #6 Monday, May 13, 2019</i> <i>Meeting #7 Monday, June 17, 2019</i> <i>Meeting #8 Monday, September 16, 2019</i></p> <p>The formal meetings to be held in the CPIC FY 2019/20 will be on: <u>Elections 2019:</u> Elections for Even Wards Monday Oct 7, 2019 By-Elections for Odd Wards Wednesday Oct 9, 2019 2018/19 Inaugural Meeting Monday Oct 21, 2019 2018/19 Meeting 1 Monday Nov 18, 2019 2018/19 Meeting 2 Monday Dec 09, 2019</p> <p>There will be subcommittee and Executive meetings as needed.</p> <p style="text-align: center;">All at the: Catholic Education Centre, 80 Sheppard Avenue East. Room to be announced.</p> <p><b>Next CSPC Training is on January 29<sup>th</sup>, 2019</b></p>
<b>13 Adjournment</b>	<p><b>Motion # 18/12-09      MOVED THAT the meeting stand adjourned.</b></p> <p><b>Mover:</b> A. Crudo-Perri W10      <b>Seconded:</b> G. Gikas W6 <b>Carried</b></p> <p>The Chair declared the meeting adjourned and Members rose at <b>10:31 PM</b></p>

Respectfully submitted to the Members of Toronto CPIC,

John Del Grande, Chair

By resolution of the assembly (19/01-02) on  
Monday January 21, 2019

Geoffrey Feldman Secretary

**TORONTO CATHOLIC PARENT INVOLVEMENT COMMITTEE**  
**Minutes of a Meeting of the Toronto CPIC**

Monday Dec 10, 2018

~ Catholic Education Centre ~

7:00 P.M.

APPENDIX "A" – Financial Report

**CPIC Grant & Expenditure Summary**  
**As at November 30, 2018**

	CPIC 2018-19
	FR 1452
APPROVED FUNDING	21,262.00
CARRYOVER FROM PREVIOUS YEAR	52,695.41
<b>TOTAL FUNDING</b>	<b>73,957.41</b>
EXPENSES:	
Childcare	-
Election-Parent Recruitment Expenses	-
Media Advertising	-
Transcriptions	-
Mileage	-
Parent Resources	-
Printing & Supplies	1,224.72
Promotional Materials	612.96
Refreshments - Events	498.47
Refreshments - Meeting	317.15
Speaker Expenses	
Telecommunication	983.31
Translation Services	
TTC Tokens - Buses	
<b>TOTAL EXPENDITURES</b>	<b>3,636.61</b>
<b>CARRYOVER TO NEW YEAR</b>	<b>70,320.80</b>



# TORONTO CATHOLIC PARENT INVOLVEMENT COMMITTEE

## Minutes of a Meeting of the Toronto CPIC

Monday Dec 10, 2018

~ Catholic Education Centre ~

7:00 P.M.

### Appendix "A" (Cont'd) - Financial Report

CPIC - ANNUAL BUDGETING      2018-2019

DATE: November 30th, 2018

BASE FUNDING	21,262.00
CARRYOVER FROM PREVIOUS YEAR	52,695.41
<b>TOTAL FUNDING</b>	<b>73,957.41</b>
MEETING & OPERATIONS - ALLOC. AMT 60% Base Funding	12,757.20
PARENTAL ENGAGEMENT ACTIVITIES - ALLOC. AMT 40%	8,504.80
<b>YTD TOTAL EXPENDITURES</b>	<b>3,636.61</b>
<b>YTD TOTAL BALANCE</b>	<b>70,320.80</b>

	October 2018	November 2018	December 2018	January 2019	February 2019	March 2019	April 2019	May 2019	June 2019	July 2019	August 2019	September 2019	Total
<b>EXPENSES:</b>													
Childcare													0.00
Election-Parent Recruitment Expenses													0.00
Media Advertising													0.00
Transcriptions													0.00
Mileage													0.00
Parent Resources													0.00
Printing & Supplies	865.50	359.22											1,224.72
Promotional Materials		612.96											612.96
Refreshments - Events		498.47											498.47
Refreshments - Meetings	202.79	114.36											317.15
Speaker Expenses													0.00
Telecommunications	134.36	848.95											983.31
Translation Services													0.00
TTC Tokens - Buses													0.00
<b>TOTAL MONTHLY EXPENSES:</b>	<b>1,202.65</b>	<b>2,433.96</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>3,636.61</b>

MEETINGS & OPERATIONS EXPENSES (will be further budgeted as follows):				
	Allocated Amount Breakdown	Expenses	Balance	
Childcare or Dependent Care	10%	1,275.72	0.00	1,275.72
Mileage/Transportation and Travel	30%	3,827.16	0.00	3,827.16
Printing & Supplies	15%	1,913.58	1,224.72	688.86
Refreshments & Food	15%	1,913.58	317.15	1,596.43
Telecommunications	20%	2,551.44	983.31	1,568.13
Annual Elections	10%	1,275.72	0.00	1,275.72
<b>MEETINGS &amp; OPERATIONS YTD EXPENSE TOTALS:</b>		<b>12,757.20</b>	<b>2,525.18</b>	<b>10,232.02</b>

PARENT ENGAGEMENT EXPENSES:				
	Allocated Amount	Expenses		
Media Advertising				
Promotional Materials				612.96
Parent Resources				
Speaker Expenses				
Refreshments - Events				498.47
<b>PARENT ENGAGEMENT YTD EXPENSE TOTALS:</b>		<b>8,504.80</b>	<b>1,111.43</b>	<b>7,393.37</b>

### CPIC BUDGET STATUS REPORT 2018-19

Description	Payee	Expense Type	Funding	Doc #	Amount	Date	CPIC 2018-19	
"TELECONFERENCING SERVICES AUG-SEPT"	PREMIERE CONFERENCING LIMITED	Telecommunication	CPIC 2018/19	4200256208	134.36	2018-10-04	134.36	
Printing Department - Printing - Sept 24 to 29	Printing Department	Printing & Supplies	CPIC 2018/19	1000212433	67.50	2018-10-09	67.50	
Printing Department - Printing - Oct 1 to 5	Printing Department	Printing & Supplies	CPIC 2018/19	1000212524	798.00	2018-10-15	798.00	
"CPIC MEETING SEPT 17/18"	Pina Foods	Refreshments - Meeting	CPIC 2018/19	4200256606	202.79	2018-10-17	202.79	
Printing Department - Printing - Nov 5 to 9	Printing Department	Printing & Supplies	CPIC 2018/19	1000213245	61.50	2018-11-16	61.50	
Printing Department - Printing - Oct 15 to 19	Printing Department	Printing & Supplies	CPIC 2018/19	1000213242	196.00	2018-11-16	196.00	
"AWARDS FOR OAPCE COMMISSIONING EVENT"	ANNALISA CRUDO-PERRI	Promotional Materials	CPIC 2018/19	4200258805	612.96	2018-11-23	612.96	
"YELLOW PAPER TO PRINT CHEQUE REQUESTION FORMS"	GUS GIKAS	Printing & Supplies	CPIC 2018/19	4200258801	17.36	2018-11-23	17.36	
"93813.93888.83901-MINUTES-TORONTO CPIC MEETING"	NTC REPORTING & TRANSCRIPTION INC.	Telecommunication	CPIC 2018/19	4200258875	848.95	2018-11-27	848.95	
"OAPCE MEETING NOV 6/18"	Pina Foods	Refreshments - Events	CPIC 2018/19	4200259009	217.60	2018-11-29	217.60	
Printing Department - Printing - Nov 19 to 23	Printing Department	Printing & Supplies	CPIC 2018/19	1000213410	56.00	2018-11-30	56.00	
"HOSPITALITY FOR OAPCE MEET & GREET ON OCT 1/18"	ANNALISA CRUDO-PERRI	Refreshments - Events	CPIC 2018/19	4200258802	280.87	2018-11-30	280.87	
"SUPPLIES FOR OAPCE MEET & GREAT OCT1/18"	ANNALISA CRUDO-PERRI	Printing & Supplies	CPIC 2018/19	4200258803	28.36	2018-11-30	28.36	
"REFRESHMENTS FOR CPIC MEETING"	JOE FIORANTE	Refreshments - Meeting	CPIC 2018/19	4200258800	114.36	2018-11-23	114.36	
<b>TOTAL EXPENDITURES</b>							<b>3,636.61</b>	

APPROVED MONDAY JANUARY 21, 2019 MOTION: #19/01-02



PO BOX 55570 Cedar Heights  
Scarborough, ON  
M1H 3G7  
Email: [toronto@autismontario.com](mailto:toronto@autismontario.com)

January 7, 2019

Dear Marilyn,

On behalf of the Toronto Chapter of Autism Ontario, we extend our sincere gratitude for the 18 years of dedication that you have shown to the special needs community, particularly to the many differently abled students of the Toronto Catholic District School Board and their families as member and Chair of the TCDSB Special Education Advisory Committee.

During the last eighteen years, we know that you have invested an immeasurable amount of time, energy and love as a member of SEAC. We admire and commend your dedication serving on countless TCDSB working committees and communicating with and meeting with parents and staff to assist families facing challenges in accessing the programs and services that will help their child reach their highest potential.

As the Chair of SEAC, you have served and led with strength and grace, always respectful of all perspectives and with the needs and best interests of our vulnerable students at the center of all discussions and as the focus of all decisions. We appreciate all that you've done during this time. We want you to know that your sacrifices, efforts and accomplishments will not be forgotten but will continue to be an example for all in lighting the way for future advocates that we hope will continue to carry the torch for equity, inclusion and hope as you have so steadfastly done over the past eighteen years.

You will definitely be missed at the SEAC table. Thank you for seeing the potential in *all* of our children. Wishing you good health and happiness!

Yours truly,

*Melanie Battaglia*

Melanie Battaglia  
President



REPORT TO

REGULAR BOARD

## BILL 68 – CHANGES TO THE MUNICIPAL CONFLICT OF INTEREST ACT

A new command I give you: Love one another. As I have loved you, so you must love one another. By this everyone will know that you are my disciples, if you love one another.” John 13:34-35 NIV

### Created, Draft

February 14, 2019

### First Tabling

February 21, 2019

### Review

[Click here to enter a date.](#)

P. Matthews, General Legal Counsel

## INFORMATION REPORT

### Vision:

*At Toronto Catholic we transform the world through witness, faith, innovation and action.*

### Mission:

*The Toronto Catholic District School Board is an inclusive learning community uniting home, parish and school and rooted in the love of Christ.*

*We educate students to grow in grace and knowledge to lead lives of faith, hope and charity.*



Rory McGuckin  
Director of Education

D. Koenig  
Associate Director  
of Academic Affairs

L. Noronha  
Associate Director of Facilities,  
Business and Community  
Development, and  
Chief Financial Officer

## **A. EXECUTIVE SUMMARY**

Bill 68 made important changes to the Municipal Conflict of Interest Act. The two most important changes that will regularly impact Trustees are:

- i. Trustees who declare a conflict of interest will now be required, effective March 1, 2019, to file a written statement with the secretary of the Board disclosing the Trustee's interest and the general nature of the conflict.
- ii. The Board will be required, effective March 1, 2019, to maintain a registry where copies of such written statements may be accessed by members of the public.

*The cumulative staff time required to prepare this report was 3 hours*

## **B. PURPOSE**

This report highlights two significant changes, as well as other changes to the Municipal Conflict of Interest Act.

## **C. BACKGROUND**

The modernizing Ontario's Legislation Act, 2016 also known as Bill 68 made important amendments to the *Municipal Conflict of Interest Act* ("the Act") which are scheduled to come into effect on March 1, 2019.

## **D. EVIDENCE/RESEARCH/ANALYSIS**

1. The following are the changes to the Act which come into effect on March 1, 2019:
  - i. At a meeting at which a trustee declares a conflict of interest, the trustee shall file a written statement of the interest and its general nature with the secretary of the Board (i.e. the Director of Education).
  - ii. Where a trustee, either on his or her own behalf or while acting for, with or through another, has any pecuniary interest, direct or indirect, in any matter that is being considered by an officer or employee of the municipality or the Board, the trustee shall not use his or her office in

any way to attempt to influence any decision or recommendation that results from consideration of the matter.

- iii. The Board is required to establish a registry which will contain:
  - a. Copies of written declarations made as prescribed in paragraph (i) above, and
  - b. A copy of the minutes from the meeting that documented that declaration of a conflict of interest
- iv. The registry described above must be available for inspection in the manner and during the time that the Board determines.
- v. Any member of the public, in reviewing the information in the Board's public registry or from any other source, will be entitled to make an application to a court to determine whether any trustee has acted contrary to the *Municipal Conflict of Interest Act*. ***This is a departure from the legislation's previous provisions extending this right to only an individual who qualified as an elector of the trustee in question.***
- vi. Where an application is made to a court alleging that a trustee has violated the *Municipal Conflict of Interest Act*, the court will now have discretion to consider whether the trustee took reasonable measures to prevent the contravention, including considering whether the trustee consulted with the municipal Integrity Commissioner.
- vii. In line with the new discretion to take trustees' reasonable measures into account, courts will also have a new ability to impose a range of penalties for contraventions of the *Municipal Conflict of Interest Act*. This range of penalties runs from lesser penalties such as a reprimand and suspension of remuneration, to more significant penalties such as declaring the trustee's seat vacant, disqualifying the trustee from running for re-election for up to 7 years, and ordering financial restitution where the trustee has made financial gain as a result of his or her contravention. Under the previous regime, only the more significant of these penalties were available and were applied to any circumstances where a trustee had violated the *Municipal Conflict of Interest Act*, regardless of any mitigating factors.

2. Please see **Appendix A** for two (2) memos received from OCSTA with respect to Bill 68.
3. The TCDSB Form upon which a Trustee shall file a written statement of the interest and its general nature with the secretary of the Board is found in **Appendix B**.

## **E. METRICS AND ACCOUNTABILITY**

1. The TCDSB registry, where copies of written statements of a Trustee's conflict of interest, will be maintained by the Secretary to the Board, supported by the Recording Secretary.
2. This registry may be accessed by members of the public

## **F. CONCLUDING STATEMENT**

This report is for the consideration of the Board.

## APPENDIX A



Ontario Catholic School  
Trustees' Association

Box 2064, Suite 1804  
20 Eglinton Avenue West  
Toronto, Ontario M4R 1K8  
T. 416.932.9460 F. 416.932.9459  
ocsta@ocsta.on.ca [www.ocsta.on.ca](http://www.ocsta.on.ca)

Beverley Eckensweiler, *President*  
Michelle Griepsma, *Vice President*  
Nick Milanetti, *Executive Director*

February 7, 2019

### MEMORANDUM

**TO:** Chairpersons and Directors of Education  
- All Catholic District School Boards

**FROM:** Beverley Eckensweiler, President

**SUBJECT:** Bill 68 Municipal Conflict of Interest Requirements - Update

---

#### Summary:

Bill 68, *Modernizing Ontario's Municipal Legislative Act* received Royal Assent on May 30, 2017. New requirements regarding conflict of interest **become effective March 1, 2019** for school boards.

The key new requirements are:

- All boards must establish a **registry of conflict of interest declarations from trustees** that is open to the public;
- All boards now require a **written declaration of conflict of interest** from trustees at all committee and board meetings.

OCSTA has drafted a template **conflict of interest declaration form** to assist boards with these requirements (attached).

The **registry** must contain the following information:

- A copy of each conflict of interest declaration and each conflict of interest statement by a trustee;
- An excerpt from the minutes of the meeting where the declaration is made;
- The registry may be organized by date, type of meeting and the statement and declaration documents filed for each trustee that declares a conflict of interest;
- The registry can be made public either via a web posting or a publically accessible file at the board office, accessible during standard office hours.

...Continue

**Background Information:**

Conflict of interest legislation is concerned only with pecuniary or financial interests. The *Municipal Conflict of Interest Act* refers to three kinds of financial interests:

1. Direct Interest: a trustee would have a direct interest if the board was considering buying property owned by the trustee;
2. Indirect Interest: a trustee is the senior officer of a company bidding for a board contract;
3. Deemed: a trustee's spouse, child or parent owns a company that is bidding for a board contract.

**Declaring a Conflict:**

If a trustee identifies a direct, indirect or deemed conflict of interest in a matter and is present at a meeting of the board or committee of the board which the matter is being discussed, he or she must declare a conflict **before** any discussion of the matter begins. The trustee is required to take the following steps:

1. Publicly declare the conflict of interest, state the general nature of the interest and have the declaration recorded in the minutes of the meeting;
2. File a written statement of the interest and its general nature with the secretary of the committee or board (effective March 1, 2019);
3. Do not vote on any question in respect to the matter;
4. Do not take part in any discussion of the matter;
5. Do not attempt to influence the voting on any question related to the matter;
6. In a closed session of a committee or board meeting, the trustee with conflict should leave the room for as long as the matter is discussed and have that fact recorded in the minutes.

**Filing Trustee Campaign Financial Statements:**

As a reminder, all trustees are required to complete and file accurate campaign financial statements by 2:00 pm on March 29, 2019. If you have a bookkeeper or accountant complete the financial statement for you, you are still responsible for ensuring that it is complete and accurate and filed on time.

If you have any questions please contact myself or Stephen Andrews at [sandrews@ocsta.on.ca](mailto:sandrews@ocsta.on.ca).

*Attachment*

# TEMPLATE

**NAME OF BOARD**  
BOARD CONTACT INFORMATION

---

## Statement & Declaration of Interest

Trustee Name:

---

Board/Committee Meeting Date:

---

Agenda Item:

---

Topic:

---

---

Statement & Declaration of Interest

---

---

---

---

---

---

---

Signature

---

Date

---

Date Filed in Registry



Ontario Catholic School  
Trustees' Association

Box 2064, Suite 1804  
20 Eglinton Avenue West  
Toronto, Ontario M4R 1K8  
T. 416.932.9460 F. 416.932.9459  
[ocsta@ocsta.on.ca](mailto:ocsta@ocsta.on.ca) [www.ocsta.on.ca](http://www.ocsta.on.ca)

Beverley Eckensweiler, *President*  
Michelle Griepsma, *Vice President*  
Nick Milanetti, *Executive Director*

February 8, 2019

**MEMORANDUM**

**TO:** Chairpersons and Directors of Education  
- All Catholic District School Boards

**FROM:** Beverley Eckensweiler, President

**SUBJECT: CLARIFICATION: Bill 68 Municipal Conflict of Interest**

---

Further to the memorandum sent on Thursday, February 7, 2019 regarding Bill 68, *Modernizing Ontario's Municipal Legislative Act* that amend the *Municipal Conflict of Interest Act* we want to clarify its impact on school boards and trustees in two areas.

As of March 1, 2019:

1. All boards must establish a **registry of conflict of interest declarations from trustees** that is open to the public;
2. All boards require a **written declaration of conflict of interest** from trustees at all committee and board meetings.

**All other aspects with respect to the *Municipal Conflict of Interest Act* pecuniary or financial interests remain unchanged.**

If you have any questions please contact myself or Stephen Andrews at [sandrews@ocsta.on.ca](mailto:sandrews@ocsta.on.ca).

Toronto ON M2N 6E8

Trustee Name: \_\_\_\_\_

Board/Committee Meeting Date: \_\_\_\_\_

Agenda Item: \_\_\_\_\_

Topic: \_\_\_\_\_

[illegible]

Date \_\_\_\_\_

Page 84 of 109



## REPORT TO

## REGULAR BOARD

## 2018-2019 EDUCATION PROGRAM – OTHER (EPO) FUNDING REDUCTION FOR PRIORITY USE OF SCHOOLS INITIATIVE

*“Be completely humble and gentle; be patient, bearing with one another in love.”, Ephesians 4:2*

Created, Draft	First Tabling	Review
February 12, 2019	February 21, 2019	Click here to enter a date.

E. Pallotta, Sr. Coordinator, Development Services  
M. Loberto, Superintendent, Planning and Development  
P. De Cock, Comptroller, Business Services and Finance

### INFORMATION REPORT

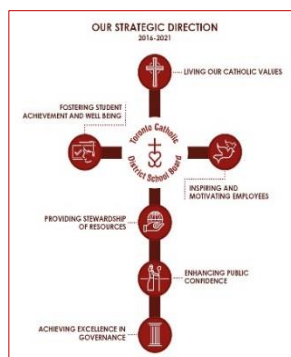
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Rory McGuckin  
Director of Education

D. Koenig  
Associate Director  
of Academic Affairs

L. Noronha  
Associate Director of Facilities,  
Business and Community  
Development, and  
Chief Financial Officer

## **A. EXECUTIVE SUMMARY**

The 2018-2019 Indigenous Education and Well-Being Division Multiple Project Transfer Payment Agreement reduced the funding received by the Toronto Catholic District School Board (TCDSB) for the Priority Schools Initiative (PSI) by \$293,250.

PSI, a component of Community Use of Schools, provides free use of space after school hours and during the summer to not-for-profit and other community groups. The funds are strictly used to help offset the cost of the custodians, supervision costs and all other costs associated with permitting the space.

A variety of programs, including cultural groups, sports, literacy, and arts programs are able to access space as a result of this grant. Last year, under the PSI program 5,631 permits were issued, which provided approximately 188,000 at-risk youth with access to free programming in TCDSB facilities.

The funding reduction impacts the delivery of the 2019 summer PSI permits, as an additional \$250,000 is required to cover the costs associated with delivering the program during the months of July and August.

This report recommends that the Board fund the \$250,000 shortfall from the Operating Contingency Reserve to continue the PSI program in 2018-2019.

*The cumulative staff time required to prepare this report was 6 hours*

## **B. PURPOSE**

This report provides the Board with information on the impact of the EPO funding reduction for the Priority Schools Initiative program.

## **C. BACKGROUND**

1. *The PSI program provides permits at no-cost to not-for-profit and community groups.* The PSI program, a component of Community Use of Schools, provides free use of space after school hours to not-for-profit and

other community groups within priority neighbourhoods which serve at-risk communities and at-risk youth. The funds are strictly used to help offset the cost of the custodians, supervision costs and all other costs associated with permitting the space.

2. ***The PSI program provides services for youth in Neighbourhood Improvement Areas.*** Each PSI school is carefully selected based on socio-economic data, and are all located within City of Toronto Neighbourhood Improvement Areas. The organizations selected for this program work with children and youth between 6-18 years of age, and provide services for youth that fall within the targeted categories of low income or students new to the country. The community programs are geared towards the needs and interests of the youth within their very own communities.
3. ***Last year, approximately 188,000 at-risk youth were able to access free programming in TCDSB facilities.*** There are 23 TCDSB PSI schools, each with an allocation of \$34,000 for a total of \$782,000 to provide after school and/or weekend programs to these schools from October to the end of August. Last year, under the PSI program 5,631 permits were issued, which provided approximately 188,000 at-risk youth with access to free programming in TCDSB facilities, within their communities.

#### **D. EVIDENCE/RESEARCH/ANALYSIS**

1. ***2018-2019 PSI funding has been reduced by \$293,250.*** In January 2019, the TCDSB received word that the 2018-2019 PSI program funding received would be reduced by \$293,250.
2. ***The funding reduction impacts the delivery of the summer portion of the 2018-2019 PSI program.*** The TCDSB anticipates that the remaining PSI funds will be exhausted by June 2019. The reduced funding impacts the delivery of summer permits, with an estimated \$250,000 required to cover the costs associated with delivering the PSI programs during the months of July and August.
3. ***The PSI program provides significant benefits to at-risk youth, who will be impacted by the reduction in funding.*** PSI funding provides free space to non-for-profit community groups which offer activities in high needs

communities including sports and recreation programming, counselling, leadership training, and first aid certification. The funding cuts will result in

- **Reduced access** to essential programs offered to the most vulnerable students and youth within their communities;
  - **Cutbacks in the types programs** offered as a result of the reduced funding. Currently, a variety of programs, including cultural groups, sports, literacy, music and arts programs, are able to access the space because of the grant. Without the grant, fewer programs will apply for space due to reduced affordability and inability to incur user fees for the programs;
  - **Disengagement** from extra-curricular programs and activities which bonds youth to their school and community, creating a disconnect from the activities and space they rely upon; and
  - **The elimination of extra support** that these essential programs offer to at-risk youth during those periods of break from school including after school, March Break and summer break.
4. *Staff recommend that the Board fund the shortfall created by the EPO reduction for the remainder of the 2018-19 fiscal year.* Staff recommend that the Board allocate \$250,000 from the Operating Contingency Reserve to fully deliver the PSI program through the summer of 2019 and provide these community groups with certainty for the remainder of this fiscal/school year. This funding strategy is consistent with the purpose of this reserve as this will be a one-time transfer to avoid this cost contributing to an in-year deficit. This reserve balance currently sits at \$19.3 million.
- Future budget support for the PSI program will be considered as part of 2019-2020 TCDSB budget consultations and will also need to be examined closely given the Province's withdrawal of this funding.
5. *The Toronto District School Board (TDSB) has approved continuing the issuance of PSI permits.* On January 23, 2019, The TDSB approved continuing the issuance of PSI permits. Their reduction in funding amounted to approximately \$1 million.

## **E. STAFF RECOMMENDATION**

That the Board allocate \$250,000 from the Operating Contingency Reserve to address the shortfall in funding for the 2018-2019 PSI program.



## REPORT TO

## REGULAR BOARD

## REMOVAL OF MASTERS DEGREE REQUIREMENT FOR APPLICANTS TO VICE PRINCIPAL AND PRINCIPAL POSITIONS WITHIN THE TCDSB

*"We put no obstacle in anyone's way, so that no fault may be found with our ministry."  
Second Corinthians 6:3*

Created, Draft	First Tabling	Review
February 14, 2019	February 21, 2019	Click here to enter a date.
Adrian Della Mora, Executive Superintendent of Human Resources and Employee Relations		

### RECOMMENDATION REPORT

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**Rory McGuckin**  
Director of Education

**Dan Koenig**  
Associate Director  
of Academic Affairs

**Lloyd Noronha**  
Associate Director  
of Facilities, Business and  
Community Development, and  
Chief Financial Officer

## **A. EXECUTIVE SUMMARY**

This report revisits a previous report which provided information about the need to remove the Board-mandated requirement of the commencement of a Masters' Degree for application to the position of Vice Principal, and the completion of a Masters' Degree as a condition of appointment to the position of Principal within the Toronto Catholic District School Board (TCDSB).

The legislated requirement of a holding a double specialist as a requirement for the principal qualification will be maintained, and further TCDSB programs of study directly related to the position of Catholic Vice Principal and Catholic Principal will be mandated.

*This report recommends that the requirements of teachers to commence a Master's Degree Program as a mandatory requirement for application to the position of Vice Principal be rescinded.*

*This report recommends that the requirements of Vice Principals to complete a Master's Degree Program as a condition of appointment to the position of Principal be rescinded.*

This new strategy will help remove barriers to those seeking school leadership, and will promote targeted leadership capacity building, thus enabling a greater number of candidates to interview for vice principal and later, principal. It also specifically addresses system succession planning needs associated with anticipated administrator attrition rates as *our analysis reveals that 35% of current elementary and secondary administrators are eligible to retire within 5 years.*

*The cumulative staff time required to prepare this report was 8 hours.*

## **B. PURPOSE**

This report recommends the removal of progress towards a Masters' Degree as a requirement to be considered for application to the position of vice principal, and completion of a Master's Degree for the appointment to the position of principal at TCDSB. There is an urgent need to increase the number of applicants for these administrative positions in light of projected attrition trends and concern relating to work intensification.

## C. BACKGROUND

1. Historically, the Toronto Catholic District School Board (TCDSB) has required all applicants to commence a Masters' Degree in order to be granted an interview for the position of vice principal. Further, a vice principal must have completed a Masters' degree to be appointed to the position of principal.
2. In general, Master's Degrees are earned in a variety of disciplines by a diverse group of people, allowing the transfer of knowledge to the appropriate employee role within the TCDSB.
3. With respect to Principals and Vice Principals, over the last five to ten years, the costs and time commitments associated with the completion of a Masters' Degree while fulfilling teaching and/or administrative duties have become a barrier to talented teachers seeking to become school leaders.
4. Members of the TCDSB Senior Leadership Team have debated the option of removing the Master's Degree requirement many times over the last five years. The majority of other boards in Ontario either never held a Masters' requirement for application to school administrative position, or have decided to remove this requirement to apply for a school administrative position. This has given them a competitive advantage in attracting and recruiting a greater number of applicants. (**Appendix A**).
5. An initial report was brought to the public session of the April 5, 2018, Student Achievement and Well Being, Catholic Education and Human Resources Committee proposing the removal of the Masters' Degree requirement for applicants to Vice Principal and Principal positions within the TCDSB.

## D. ACTION PLAN

### **Principal Retirements**

1. **Table 1** below lists the number of elementary and secondary Principal retirements in the past four (4) years, and the subsequent need to place Acting Principals into elementary and secondary schools.

**Table 1**

Year	ES Principal retirements as of June 30	SS Principal retirements as of June 30	ES and SS Acting Principals during the academic year
2014-2015	19	1	6
2015-2016	19	5	5
2016-2017	19	1	11
2017-2018	13	4	8

**Note:** *Table 1 highlights the fact that retirement rates and administrator leaves are creating a need for additional shortlisted candidates.*

2. A demographic analysis of the number of current administrators who will be eligible to retire within the next 5 years reinforces the importance of succession planning. The following points summarize areas for consideration:
  - a. Of the total number of administrators (Principals and Vice Principals) – ***14.9% are eligible to retire (Service Factor of 85) as of October 2, 2017:***
    - 60% of these administrators are from the elementary panel and
    - 40% are from the secondary panel.
    - 71% are females and
    - 29% are males.
  - b. 20% of administrators will be eligible to retire within 2.5 years
  - c. 31.4% of administrators will be eligible to retire within 5 years

### **Decline in Applications for Vice Principals and Principals**

3. Applications to the position of Elementary and Secondary Vice Principal and Principal have declined significantly since the 2015-2016 school year. This decline in light of retirement rates creates a succession concern for the board. **Table 2** demonstrates this decline.

**Table 2**

<b>APPLICATIONS FOR SCHOOL ADMINISTRATOR (2015-2018)</b>				
<b>Posting</b>	<b>ES VP</b>	<b>SS VP</b>	<b>ES Principal</b>	<b>SS Principal</b>
January 2015	36	18		
October 2015			22	n/a
April 2016	55	33		
October 2016			26	21
March 2017	20	23		
September 2017			15	n/a
March 2018	17			
May 2018		11		
May 2018			6	
August 2018	14			8
November 2018		12	5	
<b>Application Decline</b>	<b>64% decrease 2016 to 2017</b>	<b>30% decrease 2016 to 2017</b>	<b>42% decrease 2016 to 2017</b>	<b>61.9% decrease 2016 to 2018</b>
	<b>30% decrease 2017 to 2018</b>	<b>47.8% decrease 2017 to 2018</b>	<b>66.7% decrease 2017 to 2018</b>	

### **Equity Action Plan**

- The TCDSB's Equity Action Plan calls for boards to identify systemic barriers to promotion and hiring and report on progress in meeting equity goals in their annual reports. This includes monitoring measurable increases in diversity on school board leadership teams. The decision to eliminate the Masters' requirement will likely increase the number and diversity of applicants thus helping the TCDSB establish and strengthen leadership development programs.

### **TCDSB Leadership Modules**

- The inclusion of targeted leadership development modules (refinement of leadership development series) for newly appointed Vice-Principals and Principals within their first three years in their respective positions will act as a strategic substitute for the Masters' degree requirement.

## **E. METRICS AND ACCOUNTABILITY**

The Human Resources Department will monitor and assess the recommendations in this report through on-going collaboration with the Superintendent of Human Resources. It is important to note that a Masters' Degree will remain as a mandatory application requirement for those administrators applying for the position of Superintendent of Education.

## **F. IMPLEMENTATION, STRATEGIC COMMUNICATIONS AND STAKEHOLDER ENGAGEMENT PLAN**

Information about the revised requirements for the positions of Vice Principal and Principal will be communicated to the appropriate stakeholders, primarily teachers and vice principals.

## **G. STAFF RECOMMENDATION**

Staff recommend:

1. That the requirements of teachers to commence a Master's Degree Program as a mandatory requirement for application to the position of Vice Principal be rescinded.
2. That the requirements of Vice Principals to complete a Master's Degree Program as a condition of appointment to the position of Principal be rescinded.

## Appendix A:

### Summary of Masters' Requirement in Ontario School Boards

<b>BOARD</b>	<b>Master's Degree Requirement</b>
Algonquin Lakeshore Catholic DSB	no
Dufferin-Peel Catholic DSB	no
Durham Catholic DSB	yes (or two specialists)
Halton Catholic DSB	yes (or two specialists)
Hamilton Wentworth Catholic DSB	no (Rel. Ed. & Spec. Ed. Specialist required)
Huron Superior Catholic	no
Niagara Catholic DSB	no (many other requirements)
Nipissing Parry Sound Catholic DSB	no
Northwest Catholic DSB	no
Ottawa Catholic DSB	yes (or two specialists)
Peterborough VNC Catholic DSB	no
Renfrew County Catholic DSB	no
Simcoe Muskoka Catholic DSB	yes (or two specialists)
St. Clair Catholic DSB	no
Sudbury Catholic DSB	no
Superior North Catholic DSB	no
Thunder Bay Catholic DSB	no
Toronto Catholic DSB	yes
Waterloo Catholic DSB	no
Wellington Catholic DSB	no
Windsor Essex Catholic DSB	no
York Catholic DSB	yes



REPORT TO

REGULAR BOARD

## 2019-2020 SCHOOL YEAR CALENDAR

*To the sensible person education is like a golden ornament, and like a bracelet on the right arm.  
Sirach 21:21*

Created, Draft	First Tabling	Review
February 11, 2019	February 21, 2019	<a href="#">Click here to enter a date.</a>

Lori DiMarco, Superintendent of Curriculum Leadership & Innovation; Academic ICT

### RECOMMENDATION REPORT

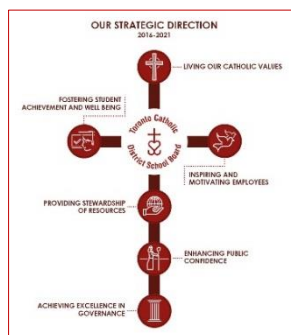
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Rory McGuckin  
Director of Education

D. Koenig  
Associate Director  
of Academic Affairs

L. Noronha  
Associate Director of Facilities,  
Business and Community  
Development, and  
Chief Financial Officer

## **A. EXECUTIVE SUMMARY**

The school year calendar is prepared and submitted annually to the Ministry of Education, in accordance with the Education Act and Ont. Regulation 304, School Year Calendar, Professional Activity Days. The 2019-2020 school year calendar must be submitted to the MOE by May 1, 2019. This report recommends that trustees adopt the attached school year calendar in **Appendix A** for the 2019-2020 school year, and that this information be communicated as outlined in Section E of this report. The calendar aligns with that of the Toronto District School Board, in order to minimize additional transportation costs.

Secondary schools, in consultation with their Local School Staffing Advisory Committee (LSSAC), may schedule a Professional Activity Day to align with the day following one of the Parent-Teacher Interview nights.

*The cumulative staff time required to prepare this report was 20 hours.*

## **B. PURPOSE**

1. To provide information on what governs the development of the school year calendar.
2. To outline a communication plan that encompasses the TCDSB community.
3. To present the 2019-2020 school year calendar as agreed to, through a consensus process, by the Academic/Business Advisory Committee (AcBac) members.

## **C. BACKGROUND**

1. Annually the Board establishes the school year calendar in accordance with the Education Act and Ont. Regulation 304.
2. The TCDSB must approve a school year calendar that includes a minimum of 194 school days, of which no more than seven (7) will be professional activity (PA) days and at least 187 will be instructional days. Three (3) of the seven PA Days must be devoted to provincial education priorities as set out by the Ministry of Education.

3. In the 2019-2020 school year, there are a possible 194 instructional days from September 3, 2019 to June 26, 2020. The requirement of 194 instructional days would be achieved if the first school day is Tuesday, September 3, 2019 and the last school day is Friday, June 26, 2020.

## **D. EVIDENCE/RESEARCH/ANALYSIS**

### **Elementary Schools:**

1. For the purposes of the 2019-2020 school year calendar, please note the following for **elementary schools**:
  - Two PA days are to be used for parent-teacher conferences.
  - Two PA days are to be used for assessment and completion of report cards.
  - Three PA days are to be used for Provincial Education Priorities of which one half day will be devoted to Faith Development.

### **Secondary Schools:**

2. For the purposes of the 2019-2020 school year calendar, please note the following for **secondary schools**:
  - Three PA days devoted to Provincial Education Priorities and supporting Article 19 (Joint Professional Development Committee) of the Collective Agreement
  - One PA day devoted to Faith Development.
  - One PA day devoted to numeracy across the curriculum.
  - The remaining two PA days will be devoted to system priorities, annual learning plans and local goals articulated in the School Learning Improvement Plan.
3. The remaining school days shall be instructional days.
4. Each school year calendar must be accompanied by a general outline of the activities to be conducted on PA days, as per Ministry Policy/Program Memorandum 151, *“Professional Activity Days Devoted to Provincial Education Priorities”* (PPM151).

5. The selection of the PA days for 2019-2020 school year has been in consultation with our Academic/Business Advisory Committee (AcBac) Committee members.
6. The AcBac Committee consists of members of Senior Staff and representatives from each union, association and various board departments (including Transportation, Communications and Human Resources).
7. PA days have been aligned with the TDSB to minimize any additional transportation costs.

## **E. COMMUNICATIONS**

### **Communication Plan:**

To bring awareness to the TCDSB community and its stakeholders, the school year calendar for the 2019-2020 school year will be communicated in the following ways:

1. Information letter for distribution to parents, students and staff
2. Insert for school newsletters
3. TCDSB website
4. Email to principals, copy to CSPC chairs and CPIC reps, Education Council and Trustees
5. School Websites
6. News release will be issued to announce Board's school year calendar for 2019-2020
7. Twitter
8. E-News subscribers
9. Director's Bulletin announcement
10. Trustee Newsletters

**Audiences:**

**Primary Audiences:** TCDSB students and parents; CSPC Chairs/CPIC Representatives; OAPCE Representatives, SEAC Members, TCDSB Staff.

**Secondary Audiences:** Parishes, Other GTA Boards, Archdiocese of Toronto, Catholic Supporters and Media.

**F. STAFF RECOMMENDATION**

That the Board of Trustees approve:

1. The school year calendar for the 2019-2020 school year in Appendix A.
2. The communication plan outlined in this report; and that Principals share the 2019-2029 school year calendar and the plans for professional activity days with their CSPC members and their school communities.

## TCDSB SCHOOL YEAR CALENDAR 2019-20120

Number of school days	194
Number of Professional Activity Days	7
Labour Day	September 2, 2019
First Instructional Day	September 3, 2020
Thanksgiving Day	October 14, 2019
Christmas Break	December 23, 2019–January 3, 2020
Start of second semester for secondary schools	February 3, 2020
Family Day	February 17, 2020
Mid-Winter Break	March 16-20, 2020
Good Friday	April 10, 2020
Easter Monday	April 13, 2020
Victoria Day	May 18, 2020
Last day of classes for all students	June 26, 2020

### **Seven (7) Professional Activity (PA) Days for ELEMENTARY schools:**

October 11, 2019	Provincial Education Priorities/Faith Development
November 15, 2019	Parent-Teacher Conferences
December 6, 2019	Provincial Education Priorities
January 17, 2020	Assessment, Evaluation and Reporting
February 14, 2020	Parent-Teacher Conferences
June 5, 2020	Assessment, Evaluation and Reporting
June 26, 2020	Provincial Education Priorities

### **\*Seven (7) Professional Activity (PA) Days for SECONDARY schools:**

October 11, 2019  
 November 15, 2019  
 December 6, 2019  
 February 14, 2020  
 June 24, 25, 26, 2019

- Three PA days devoted to Provincial Education Priorities and supporting Article 19 of the Collective Agreement.
- One PA day devoted to Faith Development.
- One PA day devoted to numeracy across the curriculum.
- The remaining two PA days will be devoted to system priorities, annual learning plans and local goals articulated in the School Learning Improvement Plans.

\* Secondary schools, in consultation with their Local School Staffing Advisory Committee, may schedule a Professional Activity Day to align with the day following one of the Parent-Teacher Interview nights.

## MASTER PENDING LIST AND ROLLING CALENDAR TO FEBRUARY 21, 2019

#	Date Requested & Committee/Board	Report Due Date	Destination of Report Committee/Board	Subject	Delegated To
1	Nov-18 Corporate Services	Mar-19	Corporate Services	That staff return for final approval of the project once the RFP results are finalized <b>(Public Meeting Room Audio Visual Upgrades –Funding)</b>	Associate Director of Facilities, Business & Comm. Dev & CFO
2	Nov-18 Corporate Services	Mar-19	Corporate Services	Report regarding additional school- specific information <b>(School Cash Suite Progress Report)</b>	Associate Director of Facilities, Business & Comm. Dev & CFO
3	Jan-19 Corporate Services	Mar-19	Corporate Services	Report on how we might improve compensation to lunchroom supervisors in order to attract lunchroom supervisors <b>(Funding of Lunchroom Supervisor)</b>	Associate Director of Facilities, Business & Comm. Dev & CFO
4	Aug-18 Regular Board	Mar-19	Regular Board	Report on a community market or similar 'services-in-kind' approach as an enhancement for fundraising and donations in an attempt to close the wide gap that currently exists between our schools related to learning enhancements available for our students <b>(Consultation Survey Results: Proposed Sharing of School Fundraising Revenue)</b>	Director of Education
5	Dec-18 Regular Board	TBD	Regular Board	Report regarding the results of the consultation process with TSU to determine whether they would support an extended French Program in time to implement the program in September 2020 <b>(Consideration of Motion from Trustee Kennedy regarding Extended French, Notre Dame Catholic High School)</b>	Associate Director, Academic Affairs

#	Date Requested & Committee/Board	Report Due Date	Destination of Report Committee/Board	Subject	Delegated To
6	Jan-19 Regular Board	TBD	Regular Board	Report regarding Website Protocols <b>(Delegation: Teresa de Stefano regarding TCDSB Website Protocols)</b>	Associate Director of Facilities, Business & Comm. Dev & CFO
7	Feb-19 Student Achievement	Mar-19	Student Achievement	Report regarding the contents of the Presentation <b>(Delegation: Paolo De Buono Regarding Improving the Perception of Equity at the Senior Management Level)</b>	Associate Director, Academic Affairs
8	Feb-19 Student Achievement	Apr-19	Student Achievement	Report regarding the acceleration process for applicable students in our Board and possible policy development <b>(Delegation: John Del Grande regarding Student Achievement and Student Performance)</b>	Associate Director, Academic Affairs

## 2019 REVISED CALENDAR OF ANNUAL REPORTS & POLICY METRICS

A = Annual Report

P = Policy Metric Report

Q = Quarter Report

#	Due Date	Committee/Board	Subject	Responsibility of
1	January (A)	Student Achievement	Mental Health Report	Associate Director Academic Services
2	January (P)	Student Achievement	<u>A.35 Accessibility Standards</u> Policy Metric	Associate Director Academic Services
3	January (P)	Corporate Services	<u>B.R.01 Rental of Surplus School Space &amp; Properties</u> Policy Metric	A.D. Facilities, Business, Community Development
4	February (P)	Student Achievement	<u>S. 19 External Research</u> Policy Metric	Associate Director Academic Services
5	February (Q)	Corporate Services	Financial Status Update Report #1	A.D. Facilities, Business, Community Development
6	February (A)	Regular Board	School Year Calendar	Associate Director Academic Services
7	March (A)	Corporate Services	Budget Series Report: Financial Planning and Consultation Review	A.D. Facilities, Business, Community Development
8	March (A)	Corporate Services	Consensus Student Enrolment Projection	A.D. Facilities, Business, Community Development
9	March (A/P)	Corporate Services	Transportation Annual Report and <u>S.T.01 Transportation</u> Policy Metric	A.D. Facilities, Business, Community Development
10	March (A)	Regular Board	Staffing Projections Report	Associate Director Academic Services
11	April (A)	Student Achievement	Non-Resident VISA Student Fees	Associate Director Academic Services
12	April (A)	Corporate Services	Budget Series Report: Grants for Student Needs Update	A.D. Facilities, Business, Community Development
13	April (A)	Regular Board	Education Development Charges Policy Review	A.D. Facilities, Business, Community Development

## 2019 REVISED CALENDAR OF ANNUAL REPORTS & POLICY METRICS

14	May (A)	Student Achievement	Staffing Status Report for Next School Year	A.D. Facilities, Business, Community Development
15	May (A)	Student Achievement	Ratification of Student Trustee Nominees	Associate Director Academic Services
16	May (P)	Corporate Services	<u>A.18 Development Proposals, Amendments and Official Plans and Bylaws</u> Policy Metric	A.D. Facilities, Business, Community Development
17	May (Q)	Corporate Services	Financial Status Update Report #2	A.D. Facilities, Business, Community Development
18	May (A)	Corporate Services	Budget Series Report: Preliminary Budget Estimates for the Following Fiscal Year	A.D. Facilities, Business, Community Development
19	June (P)	Student Achievement	<u>B.B.04 Smoke &amp; Vapour Free</u> Policy Metric	Associate Director Academic Services
20	June (A)	Corporate Services	Budget Series Report: Recommended Budget Estimates for the Following Fiscal Year	A.D. Facilities, Business, Community Development
21	June (A)	Corporate Services	Delegated Authority Report	A.D. Facilities, Business, Community Development
22	August (P)	Regular Board	<u>T.19 Electronic Participation in Meetings of the Board, Committees of the Board, and Committee of the Whole Board</u> Metric	Director of Education
23	August (P)	Regular Board	<u>H.M. 19</u> Conflict Resolution Department	Associate Director Academic Services
24	September (A/P)	Student Achievement	Annual Safe Schools Report and <u>S.S.12 Fresh Start</u> Policy Metric	Associate Director Academic Services
25	September (A)	Student Achievement	Community Advisory Committees Report	Associate Director Academic Services
26	September (P)	Student Achievement	<u>H.M. 40 Fair Practice in Hiring and Promotion</u> Policy Metric	Associate Director Academic Services

## 2019 REVISED CALENDAR OF ANNUAL REPORTS & POLICY METRICS

<b>27</b>	September (P)	Student Achievement	<u>T.07 Community Engagement</u> Policy Report and <u>A.37 Communications</u> Policy Metric	Director of Education
<b>28</b>	September (Q)	Corporate Services	Financial Status Update Report #3	A.D. Facilities, Business, Community Development
<b>29</b>	September (A)	Corporate Services	Preliminary Enrolment Report for Elementary and Secondary Schools and S.A.01 <u>Elementary Admission and Placement</u> Policy Metric	A.D. Facilities, Business, Community Development
<b>30</b>	September (A)	Corporate Services	Capital Program Update	A.D. Facilities, Business, Community Development
<b>31</b>	September (A)	Corporate Services	Delegated Authority Update Report	A.D. Facilities, Business, Community Development
<b>32</b>	October (A)	Student Achievement	Board Learning Improvement Plan Report	Associate Director Academic Services
<b>33</b>	October (A)	Student Achievement	Student Trustees: Voices that Challenge- CSLIT	Associate Director Academic Services
<b>34</b>	October (A)	Student Achievement	International Languages Program Report	Associate Director Academic Services
<b>35</b>	October (A)	Student Achievement	Primary and Junior Division Assessments Of Reading, Writing and Mathematics (EQAO); the Grade 9 Assessment of Mathematics; and the OSSLT Assessment (EQAO)	Associate Director Academic Services
<b>36</b>	October (A)	Student Achievement	<u>S.22 Religious Accommodation</u> Policy Report and <u>S.S.02 Opening or Closing Exercises</u> Policy Report	Associate Director Academic Services
<b>37</b>	October (A)	Corporate Services	Trustee Honorarium Report	A.D. Facilities, Business, Community Development

## 2019 REVISED CALENDAR OF ANNUAL REPORTS & POLICY METRICS

<b>38</b>	October (P)	Regular Board	<u>H.M.33 Acceptance of Hospitality or Gifts Policy Metric</u>	Director of Education
<b>39</b>	October (A)	Regular Board	Ongoing Exit and Entry Surveys for all students either changing schools within the Board or entering or exiting the Board	A.D. Facilities, Business, Community Development
<b>40</b>	October (A)	Special Board	Director's Performance Appraisal (over 3 consecutive Special Board Meetings)	Director of Education
<b>41</b>	November (A)	Student Achievement	K-12 Professional Development Plan for Student Achievement and Well-Being	Associate Director Academic Services
<b>42</b>	November (P)	Student Achievement	Elementary Catholic School Leadership Impact Team Report	Associate Director Academic Services
<b>43</b>	November (P)	Student Achievement	<u>S.24 Combined (Split) Grade Classes for Elementary Schools Policy Report</u>	Associate Director Academic Services
<b>44</b>	November (A)	Corporate Services	Legal Fees Report	A.D. Facilities, Business, Community Development
<b>45</b>	November (A/Q)	Corporate Services	Audited Financial Statement and Financial Status Update #4	A.D. Facilities, Business, Community Development
<b>46</b>	November (A)	Regular Board	Annual Report on the Multi Year Strategic Plan	Director of Education
<b>47</b>	November (A)	Regular Board	Annual Calendar of Meetings	Director of Education

## 2019 REVISED CALENDAR OF ANNUAL REPORTS & POLICY METRICS

<b>48</b>	December (A/P)	Student Achievement	Accountability Framework for Special Education and <u>S.P.01 Special Education Programs and Services Policy Metric</u>	Associate Director Academic Services
<b>49</b>	December (P)	Student Achievement	<u>S.10 Catholic School Parent Council Policy Metric</u>	Associate Director Academic Services
<b>50</b>	December (A)	Student Achievement	CPIC Annual Report including Financial Report	Associate Director Academic Services
<b>51</b>	December (A)	Corporate Services	Budget Series Report: Revised Budget Estimates for the Current Fiscal Year	A.D. Facilities, Business, Community Development
<b>52</b>	December (A)	Corporate Services	Annual Investment Report	A.D. Facilities, Business, Community Development
<b>53</b>	December (A)	Regular Board	Director's Annual Report	Director of Education