

OUR MISSION

The Toronto Catholic District School Board is an inclusive learning community uniting home, parish and school and rooted in the love of Christ. We educate students to grow in grace and knowledge to lead lives of faith, hope and charity.

OUR VISION

At Toronto Catholic we transform the world through witness, faith, innovation and action.



**ADDENDUM
REGULAR MEETING
OF THE
TRUSTEE SERVICE AD HOC COMMITTEE
PUBLIC SESSION**

Monday, February 25, 2019
7:00 P.M.

	Pages
14. Reports Requiring Action of the Board of Trustees	
14.a Toronto Catholic District School Board's Trustee Services and Expenditures Revised Policy (T.17) (Refer 13a)	1 - 48



REPORT TO

AD HOC TRUSTEE SERVICES COMMITTEE

TRUSTEE SERVICES AND EXPENDITURES POLICY

“This is love: not that we loved God, but that he loved us and sent his Son as an atoning sacrifice for our sins.”

1 John 4:10

Created, Draft	First Tabling	Review
February 20, 2019	February 25, 2019	Not done to date

S. Camacho, Chief Information Officer
 P. De Cock, Comptroller of Business Services & Finance

RECOMMENDATION REPORT

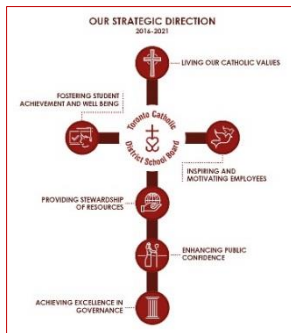
Vision:

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Rory McGuckin
 Director of Education

D. Koenig
 Associate Director of Academic Affairs

L. Noronha
 Associate Director of Facilities, Business and Community Development, and Chief Financial Officer

A. EXECUTIVE SUMMARY

This report responds to the Ad Hoc Trustee Services Committee's review of the Trustee Services & Expenditure Policy (T.17). The review provided feedback regarding the equipment and support services required by the Trustees to carry out their responsibilities as a member of the board. This report recommends amendments to Board Policy T.17 in order to respond to the feedback provided by Committee members. The amendments include updates to the equipment and services provided to trustees, and new overall budget limits for individual trustee and central pooled expenditure categories.

The cumulative staff time required to prepare this report was 20 hours.

B. PURPOSE

1. This report responds to feedback received from the Ad Hoc Committee members during the first meeting on January 22nd 2018, and provides recommended changes to Board Policy T.17 (Trustee Services and Expenditures). The amended Board Policy T.17 appears in Appendix A, and the Policy with edits highlighted appears in Appendix D.

C. BACKGROUND

1. *The motion approved by the Board of Trustees resolved that:*
 - A. An Ad Hoc Committee be established to review Trustees Services and Expenditures and recommend changes (if any), and
 - B. That the Trustee Expenses Committee consist of at least (3) members, and
 - C. That the Terms of Reference include but not be limited to updating and reviewing Policy T.17 and make recommendations for change (if any) to the Governance Committee.
2. *The current TCDSB Policy T.17 (Trustee Services and Expenditures) with recommended changes appears in Appendix A.* The changes are based on feedback received during the Ad Hoc Committee meeting on January 22nd 2019. TCDSB staff will consider any additional feedback to amend the policy and bring a new draft to the Governance and Policy Committee.

D. EVIDENCE/RESEARCH/ANALYSIS

1. ***The TCDSB trustee expense and service limits are comparable to the co-terminus District School Board.***
 - a) Comparative GTA Trustee Expense and Service limits appear in Appendix B. TCDSB staff collected the comparative limits appearing in the table from each District School Board's Policy for Trustee expenses and services. The comparative data reveals similarities between the TCDSB and co-terminus Board for out-of-pocket expenses and some differences regarding meal rates and central governance supports.
 - b) The annual Trustee's Individual expense budget provision remains fixed at the current funding level, given the relative similarity to the co-terminus Board level and greater provision than other Greater Toronto Area Boards. The recommended amendments, however, introduce a greater amount of funding flexibility to enable variation between expense categories while maintaining an overall limit of \$11,000.
2. ***Trustees' average 4-year costs for cellular, internet, long distance, support services and professional development is well within the existing funding allocations.*** The table below summarizes the 4-year trustee term of expenses by category appearing in Appendix C.

For each category, the highest and lowest average spend within that category's dataset is provided in order to provide the average cost range and compares to the calculated median and average values.

The Support Services category demonstrated the highest utilization of the budget provision, however, only marginally at 56.2% budget utilization.

2015-18 Trustee Term Average Expenses by Category					
	Cellular	Internet	Long Distance	Support Services	Professional Development
Highest 4 Year Average Value	1209.05	1313.22	49.29	3916.58	2022.17
Lowest 4 Year Average Value	536.48	0	0	1264.03	0
Median Value	613.15	782.33	0	2131.21	1290.51
Trustee Average	704.85	733.58	4.61	2259.83	1133.41
Subtotal	1443.05				
Budget	3980.00			4020.00	3000.00
Difference	2536.95			1760.17	1866.59
% Budget Spent	36.3%			56.2%	37.8%

SUMMARY OF CHANGES

1. Information Technology

This section of the policy focuses on the technology equipment that will be provided to trustees for the length of their term. In order to improve clarity, there has been significant wording and styling changes to this section of the policy. However, in general, the practices and principals within this section have not changed from what is provided today.

The following summarizes the changes to the Information Technology Equipment section:

- a) Clarifying that IT equipment is owned by the Board and provided to trustees for the purpose of supporting their work on Board Business.
- b) Generalize the equipment types in the policy to allow future models changes (i.e. smartphone vs Blackberry), while still maintaining the use of Board standards.
- c) Allowing trustees to select up to 4 devices at any point in their term, as apposed to only at the beginning.
- d) Clarifying that trustee are allowed to select from a menu of devices and any point in their term.
- e) Clarifying the budget source for equipment, accessories and upgrades

- f) Removing the requirement to charge the base cellphone plan to a trustee's individual budget
- g) Clarify the ability of trustee to purchase equipment at the end of their term
- h) Clarify that repairs will be charged to individual trustee budgets.

2. Support Services

- a) Clarifying the where and at what times the board will provide IT support for trustees and well as clarifying the level of services offered to trustee offsite or at odd-hours.
- b) Provided an expanded definition of support services provided by the Communications Department, in particular, emphasizing the managing of messaging to families, school communities and media.
- c) Inserted the role of the Communications Department to manage responses to specific incidents or emergent issues that represent a significant public interest, concern or reputational risk to the Board.

3. Professional Development

- a) Professional development resources expanded to include religious/Catholic publications and periodicals;
- b) Professional development expenses limited to an upper limit of \$3,000 and any unspent Professional Development funds can be spent on the "all other expenses" category but remaining within the overall \$11,000 Trustee's Individual expense budget limit.

4. Board Representation Activities

- a) Inserted the costs associated with Trustees serving as a Board Representative at specified events and activities, and other events approved by the Board of Trustees.

5. Travel on Board Business

- a) Travel for the purpose of official Board business includes the reimbursement for public transportation fares inclusive of TTC and other regional public transportation fares.

6. Additional Out-of-Pocket Expenses

- a) The limit for hospitality expenses eliminated, effectively placing hospitality expenses into the “All Other Expenses” category.

7. Reimbursement of Out-of-Pocket Expenses

- a) Inserted the requirement for hospitality expenses must be submitted for reimbursement complete with original itemized receipts.

8. Reporting

- a) No material changes.

9. General Provisions

- a) Inserted the overall budget limit of \$11,000 in which all trustees expenses shall not exceed.
- b) Inserted a regulation that recognizes any accommodation related (for AODA purposes) trustee expenses shall be funded from the Trustees’ Pooled expense budget.

10. Definitions

- a) Additional definitions provided to describe the Trustees’ Individual and Pooled expense budget provisions, and technology terminology.

E. STAFF RECOMMENDATION

That the Ad Hoc Trustee Services Committee receive the comparative data and recommended edits to TCDSB Policy T.17 and refer to the Governance and Policy Committee for review and approval to the Board of Trustees.



POLICY SECTION: Trustees

SUB-SECTION:

POLICY NAME: Trustee Services and Expenditures

POLICY NO: T. 17

<p>Date Approved: September 2015</p>	<p>Date of Next Review: October 2020</p>	<p>Dates of Amendments: October 19, 2017- Board; April 23, 2015 – Board; September 12, 2013 – Corporate Affairs; May 15, 2012 – Board; March 7, 2012 – Board; February 14, 2012 – Governance and Framework Committee; June 10, 2009; August 26, 2008 – Supervision Team (The Board)</p>
<p>Cross References: Employee Expenses (F.M.01) <i>Education Act</i>, RSO 1990 Ontario Public Service (OPS) Travel, Meal and Hospitality Expenses Directive (Ontario Management Board of Cabinet, November 2004; amended January 1, 2017) <i>Public Sector Expenses Review Act, 2009</i> Broader Public Sector Expenses Directive (Ontario, updated February 23, 2017) Broader Public Sector Perquisites Directive (Ontario) <i>Broader Public Sector Accountability Act, 2010</i> (Part IV – Expense Claims: Allowable Expenses)</p>		
<p>Appendix A - Trustee Expense Limits</p>		

Purpose:

A Board Policy is required to establish the rules and regulations regarding the reimbursement of expenses, and the provision of central support services in compliance with the Ontario Education Act, Broader Public Sector Directive for Expenses, and any other related Ontario Regulations.

Scope and Responsibility:

This policy governs the manner in which the Toronto Catholic District School Board shall provide equipment and support services, reimburse Trustees for professional development activities and specified out-of-pocket expenses required to carry out their responsibilities as a member of the Board.

Alignment with MYSP:

Strengthening Public Confidence
Excellence in Governance

Policy:

The Toronto Catholic District School Board shall provide equipment and support services required by Trustees to carry out their responsibilities as a member of the Board. In addition, Trustees will be reimbursed for professional development activities and specified out-of-pocket expenses incurred in carrying out their duties.

Only expenses expressly permitted in this policy will be eligible for compensation.

Regulations:**A. Information Technology**Information Technology (IT) Equipment

1. At the beginning of each term, Trustees will be offered information technology (IT) equipment, as described below, to assist in conducting official business of the Board. The technology equipment items will be offered according to the contracts and standards in place at the Board for such items at the time of order.
2. Each Trustee can order up to four (4) technology equipment items at any point in time during the 4-year term, regardless of the start date of their elected term. Equipment must be chosen from a predefined equipment list based on the Board Standard at the time of order. Only one of each device type can be ordered per 4-year term. These types include:
 - Tablet device
 - Cellular phone (smart phone)
 - Laptop Computer with dock and monitor
 - Multi-function printer
3. All equipment purchased shall be charged to the Trustees' Pooled Budget. The final cost and equipment type of the selected equipment shall be posted online along with individual trustee expenses.
4. In addition to the 4 devices above, trustees may purchase any associated accessories such as cases, cables, headsets, chargers, and other small technology items from the Trustee's Individual expense budget so long as the amount does not exceed the limits within Appendix A.
5. Trustees will be provided with 1 (one) Board standard cellular phone and associated cellular phone plan. The standard Board cellular phone plan cost shall be funded through the Trustees Pooled expense budget. Charges over and above the standard plan shall be charged to the Trustee's Individual expense budget.
6. Minor equipment configuration changes (i.e. more memory, larger hard drive) of Board standard technology equipment can be requested by trustees in order to meet their individual needs. Changes must be reviewed and approved by the Chief Information Officer to ensure compliance with security standards and software reliability. Minor changes should also not diminish the efficiency benefits

associated with technology standardization and should not result in additional technical support being provided to the trustee on top of the standard support offering. All cost associated with these changes shall be charged to the Trustee's Individual expense budget.

7. To ensure effective use of technology and security of the Board's systems and data, all technology equipment will be loaded with the Board's standard software applications, configuration, and security applications.
8. Equipment purchased with Board funds is considered Board property and must be returned to the Board at the end of the trustee's term of office. Equipment that is being replaced must also be returned to the Board.
9. At the end of the Trustee's term of office, the Trustee may purchase any equipment at the depreciated book value as determined by the Chief Financial Officer, plus any associated contract fees. To ensure compliance with Board contracts and security practices, all Board licensed software, data, and service shall be returned or removed from equipment at the end of the term before any purchased equipment is transferred to the trustee.
10. Lost, stolen, damaged or broken equipment must be reported to the Board. Any repair expenses shall be charged to the Trustee's Individual expense budget.

Home Based Carrier Service Plans

11. Trustees shall be permitted to expense home internet services (high-speed, wireless, fibre, etc.) in order to support the trustee in conducting the official business of the Board. Such services shall be procured by individual trustees and charged to the Trustee's Individual expense budget up to the limits set within Appendix A.
12. Trustees shall not be reimbursed for home based phones, faxes, or other similar service since such services are offered at Board offices and/or through the trustee's Board issued cellphone.

Technology for Student Trustees

13. Student Trustees shall be entitled to the same technology and related expenses as if they were full members of the Board of Trustees. For clarity, although student trustee terms are shorter and do not align with regular trustee terms, they will still be offered new equipment at the start of their term.

B. Support Services

1. Trustees will have access to the following services throughout their term of office:
 - (a) research, administrative and constituency supports
 - (b) newsletters
 - (c) courier delivery
 - (d) photocopying
 - (e) photography for Community events
 - (f) business cards
 - (g) promotional materials as approved by the Board
 - (h) Information Technology support as defined below
2. Research, administrative and constituency support will be provided through Trustee Services support staff. The complement will be reviewed periodically to ensure effectiveness and efficiency of service.
3. The Communications Department will provide support to Trustees for public communications products sent on behalf of the Board. In addition, the Board of Trustees will consult with the Communications Department regarding:
 - (a) Responses to specific incidents or emergent issues that may result in significant public interest, concern, or reputational impact,
 - (b) Messaging to families and communities regarding board priorities, initiatives and matters related to government relations/initiatives,
 - (c) School community events when providing greetings on behalf of the Board,
 - (d) Requests from outside organizations to promote, publicize or engage in events and/or initiatives,
 - (e) Training and support with traditional and social media as related to their role, and
 - (f) Review of factual content in trustee newsletters.
4. Printing services will be provided through the Board and charged to the Trustee's Individual expense budget.

5. No newsletters or promotional materials will be provided or distributed for the incumbent trustee or any electoral candidate in the three months prior to any municipal election.
6. Amounts expended on photocopying, business cards and other promotional materials, including costs incurred by schools, will be charged to the Trustee's Individual expense budget.

Information Technology Support

7. Trustees will be provided appropriate access to standard Board systems in order to conduct official business of the Board. These systems include typical office systems such as email, calendaring, telephone extension, voice mail, web conferencing, and meeting management software.
8. Within the Trustees' shared office space at the CEC, trustees will be provided a shared desk with a monitor and keyboard to be used in conjunction with the Board issued laptops. The space will also be equipped with a shared multifunction printer, large display screen, and basic cable television.
9. Trustees will be offered similar technology support services offered to employees including access to the Service Desk (helpdesk) and technical support during business hours. Trustee will also have access to on-site technical support during all regularly scheduled board meetings at the CEC. In addition, Trustees may also request support after-hours on days when no Board meetings are scheduled. Such technical support must be requested in advance and is offered on a "best efforts" basis and based on staff availability.

C. Professional Development

1. Trustees may subscribe to educational and religious/Catholic publications or periodicals. They may also travel outside Ontario and Canada with the prior approval of the Board, in order to attend educational and religious conferences, conventions or workshops to become knowledgeable and remain current with educational trends and/or participate as a speaker.

2. Professional development expenses may include:
 - (a) course, conference or workshop registration;
 - (b) travel to the event via public transportation or personal vehicle according to section D of this policy;
 - (c) standard hotel accommodation;
 - (d) meals for the registrant not included in the registration fee. The allowable meal expense reimbursement limits will be set according to the Broader Public Sector Expenses Directive, and amended from time to time as required;
 - (e) faxes, and internet charges related to the conduct of trustee duties at the event;
 - (f) where the professional development activity is outside of the Greater Toronto Area, transportation to the event via public carrier at the lowest practicable costs and taxi charges during the event may be included as expenses. If transportation to the event is via personal vehicle, applicable parking charges may be included in addition to the per kilometer reimbursement; and
 - (g) individual memberships in educational organizations, subscriptions to local newspapers or educational periodicals.
3. Professional development will be reimbursed from the Trustee's Individual expense budget established for this purpose. Reimbursement for professional development activities shall not exceed the limit per annum per Trustee as specified in appendix A.
4. Courses of study, which lead to diplomas or degrees, or expenses not specifically detailed in this section of the policy, shall not be eligible for reimbursement.

D. Board Representation Activities

1. Trustees may be reimbursed for attending events and dinners as representatives of the Board for the following specified events, which will be paid for through their Individual Trustee expense budget:
 - OCSTA, CCSTA events within Ontario
 - Cardinal's Dinner
 - Angel Foundation Gala
 - Ordinandi Dinner
2. In addition, Trustees may be reimbursed to attend other events in the official capacity of representing the Board with the approval of the Board of Trustees.

E. Travel on Official Business of the Board

1. Trustees may be reimbursed for out-of-pocket travel expenses incurred while on official Board business. Eligible expenses include:
 - (a) a rate per kilometer to be aligned with the Canada Revenue Agency (CRA) rate, and amended from time to time as specified in appendix A;
 - (b) paid parking associated with the travel;
 - (c) public transportation fares; and
 - (d) taxi fares to and from the meeting site.
2. Travel expenses where previous approval was obtained by the Board of Trustees shall be reimbursed upon submission and approval of the Trustee Travel Expense Claim. The amount claimed will be charged against the maximum payable under this policy for travel expenses outlined in the appendix A.

F. Additional Out of Pocket Expenses

1. In addition to travel on Board business, trustees may be reimbursed for the following out-of-pocket expenses incurred in their role as members of the Board:

- (a) Hospitality expenses, to hold school or ward based meetings;
 - (b) Other reasonable hospitality expenses, consistent with duties of a Trustee under Official Board Business and with Broader Public Sector Expense Directives;
 - (c) Consumable supplies for home-based office;
 - (d) Postage for board business or communicating with constituents;
 - (e) Development and printing of constituency materials other than newsletters including advertisements;
 - (f) Community and/or School or Student recognition
2. Reimbursement for out of pocket expenses shall not exceed the limit per annum for Chair, Vice Chair and Trustee as described in appendix A.
 3. Out of Pocket Expenses will be reimbursed upon submission and approval of the Trustee Expense Claim Form from the Trustee's Individual expense budget.
 4. Trustee Expense Claim Forms and accompanying original receipts will be submitted through Trustee Services support staff.

G. Reimbursement for Out-of-Pocket Expenses

1. All claims for reimbursement of out-of-pocket expenses must be approved by the Director of Education (or Associate Director designate) via Trustee Service support staff.
2. Trustees may appeal a decision concerning their expenses to the next public session of the Board.
3. Claims forms will detail the nature of the expense, the category of the expense, the rationale for the claim, the method of payment, and/or names of persons hosted or locations visited.
4. Only expenses specifically permitted under this policy may be claimed for reimbursement.
5. Where the forms have not been duly completed or the Director of Education is

of the opinion that the claim is outside the provision of the policy, the Director is authorized and obligated to deny the claim. Rationale for denial will be provided to the trustee prior to denial of the claim.

6. Hospitality expenses must be supported by the original itemized receipts, and there will be no reimbursement for alcoholic beverages.

H. Reporting

All expenses for the quarter must be submitted within two weeks of the quarter end directly to Trustee Service support staff. Expenses must be submitted on completed expense claim forms with original signatures accompanied by all original, itemized receipts.

Expense claim forms will be processed by Trustee support staff within one month of the quarter end.

1. All trustee expenses will be posted 45 days after the quarter end to the Board Web Site according to the following categories:
 - (a) IT Equipment and accessories
 - (b) Internet, long distance and roaming services
 - (c) Postage and Printing
 - (d) Professional Development
 - (e) Travel for Board Business
 - (f) Hospitality
 - (g) Advertising and Promotion
 - (h) Research and Professional Services
2. All expense reports will remain on the Board website until 1 year after the expiry of the current term of office.

I. General Provisions

1. All individual trustee expenses shall not exceed the total Trustee's Individual expense budget.
2. Unspent funds in the Trustee Services Pooled or Individual expense budget

cannot be carried forward to the next Trustees' budget year.

3. Where a trustee requires to spend over the established limits for reason of accommodation, such overages shall be accommodated by the Board in accordance with Accessibility for Ontarians with Disabilities Act (AODA), and may be charged to the Trustees' Pooled Budget at the discretion of the Director of Education.
4. The budget year for trustee expenses is from December 1st until November 30th.
5. Services and re-imburement limits may be reduced by the Board of Trustees in any given budget year to reflect budgetary considerations.
6. Where an amount has been paid by the Board to a trustee in violation of the *Education Act* or Board policy and where such amount has not been repaid to the Board, the Board will withhold all or part of a trustee's honorarium until the Board has been reimbursed in full.

J. Definitions

Ontario Public Service (OPS) Travel, Meal and Hospitality Expenses Directive (Ontario Management Board of Cabinet, November 2004; amended January 1, 2017)

This directive sets out the rules for government employees, appointees, contractors and other designated persons to claim reimbursement for work-related travel, meal and hospitality expenses.

Broader Public Sector Expenses Directive (Ontario, updated February 23, 2017)

This directive sets out the requirement for designated broader public sector (BPS) organizations to establish rules related to perks in cases where perks are provided through public funds.

Broader Public Sector Perquisites Directive (Ontario)

The requirements set out in this document raise the level of accountability and transparency for designated broader public sector (BPS) organizations, contributing to greater alignment with the high standards expected in ministries and agencies of the Government of Ontario.

“Official Business” of the Board or “Board Business”

Any work or attendance to an event or meeting which is reasonably connected to the duties of board members (trustee) as defined in section 218 of the Education Act and the Trustee Code of Conduct.

Information Technology (IT) Equipment

Any board standard physical computing device and associated components that is issued by the Board for use in conducting the Business of the Board. This includes any accessories, cables and other small peripherals.

“Board standard” technology

A standard set of technology equipment, software, and associated services that is used to ensure efficient IT support, security, and effective use of Board funds. These standards are set by the Chief Information Officer and are updated periodically.

Trustee's Individual Expense Budget

An overall annual budget for each trustee for expenses directly related to Trustees' official business, including, travel, professional development, service fees, and other related expenses. This budget does not include funds for IT equipment.

Trustees' Pooled Expense Budget

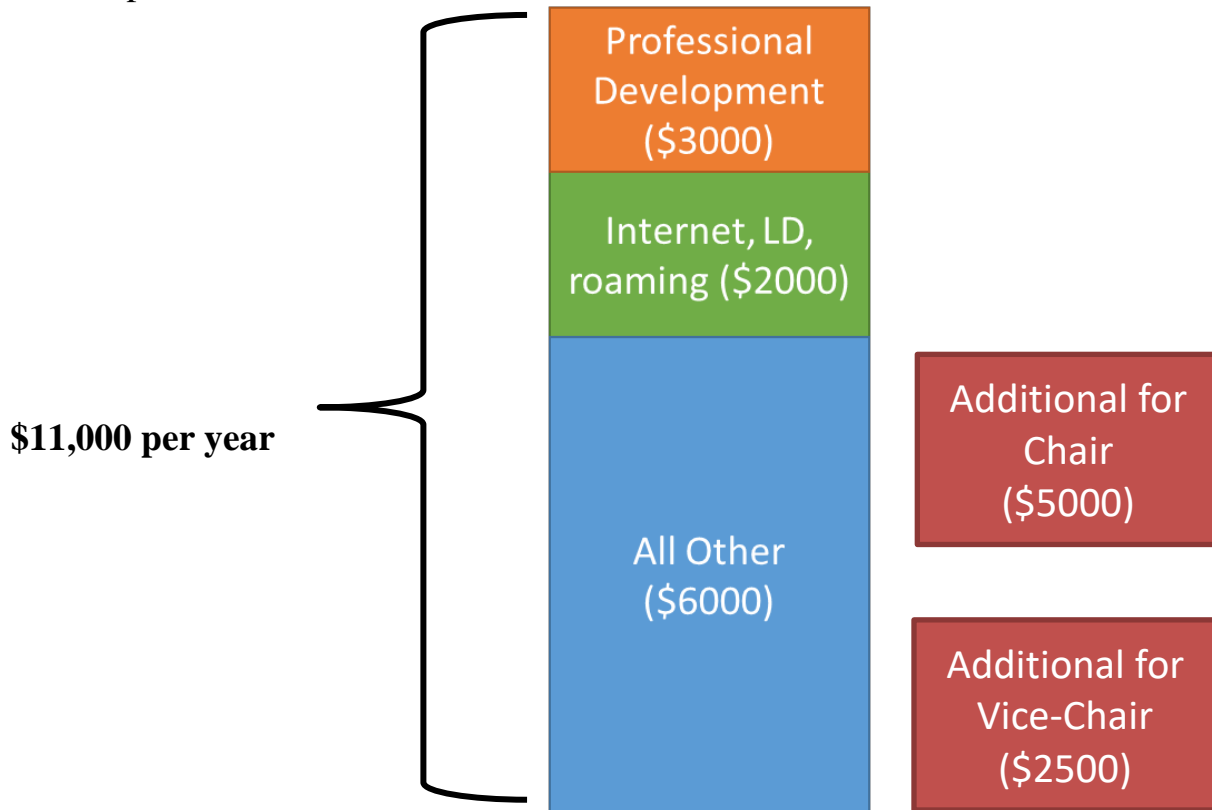
An overall annual budget for trustee expenses directly related to trustees events such as trustee meetings and other related expenses. This budget also provides funds for IT equipment.

Evaluation and Metrics:

Financial reporting and public disclosure of trustee services and expenditures will be disclosed as required by this Board Policy on a quarterly basis.

Appendix A - Trustee Expense Limits

Overall Expense limits



Type	Limits	Notes
Yearly Overall Amount	\$11,000/year	The maximum overall amount per year not including the equipment budget
Professional Development	\$3,000/year	Including event fees, hotel, and transportation to event
Internet Long Distance and roaming/overage charges	\$2,000/year	All home based internet and overages over and above the cellphone plan covered by the Board.
Additional Amounts for Chair and Vice Chair	Chair \$5,000/year Vice-Chair 2,500/year	Additional amounts added only to the all other category that can used to support the work of the chair or vice-chair

Meal and per Kilometer Rates*Meal Rates in Canada*

Meal	Maximum Amount *
Breakfast	\$10.00
Lunch	\$12.50
Dinner	\$22.50
After Hours Meal	\$19.50

*Taxes and Gratuities included; Itemized Receipts required

2019 Mileage Rates

Total Kilometers Driven Per Year	Rate Per Kilometer
0 – 5,000 km	\$0.58
Over 5,000 km	\$0.52

Comparative GTA Trustee Expenses and Service Limits

	DPCDSB	TDSB	YCDSB	YRDSB	TCDSB
Out of Pocket Expense reimbursement Annually	\$ 7,800.00	\$ 11,780.00	\$ 5,000.00	\$ 4,000.00	\$ 11,000.00
Board Chair Additional	\$ 1,500.00	\$ 5,000.00		\$ 1,000.00	\$ 5,000.00
Vice Chair Additional	\$ 1,000.00	\$ 5,000.00		\$ 1,000.00	\$ 2,500.00
Student Trustee		\$ 10,000.00			
Professional Learning over 4 years				\$ 8,490.00	
Meals (including taxes and gratuity)					
Breakfast	\$ 12.00	\$ 20.00	\$ 12.00	\$ 12.00	\$ 10.00
Lunch	\$ 20.00	\$ 20.00	\$ 20.00	\$ 20.00	\$ 12.50
Dinner	\$ 35.00	\$ 30.00	\$ 35.00	\$ 35.00	\$ 22.50
Maximum Meal Allowance	\$ 67.00	\$ 70.00	\$ 67.00	\$ -	\$ -
After Hours					\$ 19.50
Equipment & Service					
Office Equipment (Every 4 Years)		Yes	\$ 500.00	Yes	Yes
Laptop or desk top to be provided		Yes	Yes	Yes	Yes
Purchase of Phone 1 time over 4 years		Yes	Yes	\$ 200.00	Yes
Telecommunications Monthly		Yes	\$ 200.00	\$ 150.00	Yes
Shared Services (Central Governance Budget)		\$ 5,000.00			
Child Care Costs					
Translation Costs					
Interpreter Services					
Permits					
Shared Service Liaison Support					

TORONTO CATHOLIC DISTRICT SCHOOL BOARD

2015-2016 Trustee Term Average Expenses by Category

Ward	Cellular	Internet	Long Distance	Support Services	Professional Development
Ward 1	593.70	644.81	6.05	1,264.03	490.72
Ward 2	1,209.05	802.56	-	3,079.86	1,703.44
Ward 3	539.83	1,232.52	-	2,787.80	1,204.52
Ward 4	847.55	355.93	-	1,591.89	2,018.53
Ward 5	1,105.90	765.34	-	2,026.78	253.63
Ward 6	691.20	174.68	-	2,417.12	307.64
Ward 7	539.79	634.93	49.29	2,389.10	2,022.17
Ward 8	536.48	826.70	-	3,916.58	1,376.50
Ward 9	544.25	-	-	1,923.24	-
Ward 10	635.47	799.32	-	1,868.19	865.77
Ward 11	582.45	1,252.97	-	1,617.72	1,460.57
Ward 12	632.60	1,313.22	-	2,235.65	1,897.42
TOTAL	8,458.25	8,802.97	55.33	27,117.94	13,600.89

2015-2018 Trustee Term Average Expenses by Category

	Cellular	Internet	Long Distance	Support Services	Professional Development
Highest Value	1,209.05	1,313.22	49.29	3,916.58	2,022.17
Lowest Value	536.48	-	-	1,264.03	-
Median Value	613.15	782.33	-	2,131.21	1,290.51
Average per Trustee	704.85	733.58	4.61	2,259.83	1,133.41
Subtotal			1,443.05		
Budget			3,980.00	4,020.00	3,000.00
Difference			2,536.95	1,760.17	1,866.59



POLICY SECTION: Trustees

SUB-SECTION:

POLICY NAME: Trustee Services and Expenditures

POLICY NO: T. 17

Date Approved: September 2015	Date of Next Review: October 2020	Dates of Amendments: October 19, 2017- Board; April 23, 2015 – Board; September 12, 2013 – Corporate Affairs; May 15, 2012 – Board; March 7, 2012 – Board; February 14, 2012 – Governance and Framework Committee; June 10, 2009; August 26, 2008 – Supervision Team (The Board)
Cross References: Employee Expenses (F.M.01) <i>Education Act, RSO 1990</i> Ontario Public Service (OPS) Travel, Meal and Hospitality Expenses Directive (Ontario Management Board of Cabinet, November 2004; amended January 1, 2017) <i>Public Sector Expenses Review Act, 2009</i> Broader Public Sector Expenses Directive (Ontario, updated February 23, 2017) Broader Public Sector Perquisites Directive (Ontario) <i>Broader Public Sector Accountability Act, 2010</i> (Part IV – Expense Claims: Allowable Expenses)		
TCDSB's Operational Expense Procedures Appendix A - Trustee Expense Model Limits		

Purpose:

A Board Policy is required to establish the rules and regulations regarding the reimbursement of expenses, and the provision of central support services in compliance with the Ontario Education Act, Broader Public Sector Directive for Expenses, and any other related Ontario Regulations.

Scope and Responsibility:

This policy governs the manner in which the Toronto Catholic District School



~~POLICY SECTION: Trustees~~

~~SUB-SECTION:~~

~~POLICY NAME: Trustee Services and Expenditures~~

~~POLICY NO: T. 17~~

Board shall provide equipment and support services, reimburse Trustees for professional development activities and specified out-of-pocket expenses required to carry out their responsibilities as a member of the Board.

Alignment with MYSP:

Strengthening Public Confidence
Excellence in Governance

Policy:

The Toronto Catholic District School Board shall provide equipment and support services required by Trustees to carry out their responsibilities as a member of the Board. In addition ~~it will reimburse,~~ Trustees will be reimbursed for professional development activities and specified out-of-pocket expenses incurred in carrying out their duties.

Only expenses expressly permitted in this policy will be eligible for compensation.

Regulations:**A. Information Technology**Information Technology (IT) Equipment

1. ~~Trustees will be provided with the following equipment and associated services for use throughout their term of office, the particular items be provided in consultation with the individual trustee. The cost for equipment and associated services will be funded through a block account within the Trustee Services budget and apportioned to Trustees according to use. Any charges above the specified limits will be the responsibility of individual trustees:~~

~~(a) home based computer and printer~~



~~POLICY SECTION: Trustees~~

~~SUB-SECTION:~~

~~POLICY NAME: Trustee Services and Expenditures~~

~~POLICY NO: T. 17~~

- ~~(b) home based fax machine~~
- ~~(c) TCDSB home based telephone line~~
- ~~(d) cellular phone or Blackberry~~
- ~~(e) tablet computer (WiFi only)~~
- ~~(f) filing cabinet~~
- ~~(g) large cross cut shredder with accessories~~
- ~~(h) voice mail and answering service~~
- ~~(i) high speed internet service~~
- ~~(j) office software~~

~~2. All equipment and services will be in accordance with the Information Standard for Trustee Home Offices. Equipment may be obtained from the Boards standard supply catalogue or other equipment of equal dollar value. At the end of the Trustee's term of office the Trustee will have the option to purchase any equipment at the depreciated value or return the equipment to the Board.~~

~~3. Maximum expenditures, inclusive of taxes and service charges, for telephony, data and internet services shall not exceed the limit per annum per Trustee as approved by the Board of Trustees and posted in the Policy Register's Operational Procedures Expense Limits for the following services:~~

- ~~(a) cellular telephone services or Blackberry,~~
- ~~(b) long distance charges,~~
- ~~(c) high speed internet, associated telephone lines and associated costs to get emails on iPad or Tablets.~~

~~The monthly maximum to be reviewed annually to reflect cost increases.~~



~~POLICY SECTION: Trustees~~

~~SUB-SECTION:~~

~~POLICY NAME: Trustee Services and Expenditures~~

- ~~1. POLICY NO: T-17~~ At the beginning of each term, Trustees will be offered information technology (IT) equipment, as described below, to assist in conducting official business of the Board. The technology equipment items will be offered according to the contracts and standards in place at the Board for such items at the time of order.
2. Each Trustee can order up to four (4) technology equipment items at any point in time during the 4-year term, regardless of the start date of their elected term. Equipment must be chosen from a predefined equipment list based on the Board Standard at the time of order. Only one of each device type can be ordered per 4-year term. These types include:
- Tablet device
 - Cellular phone (smart phone)
 - Laptop Computer with dock and monitor
 - Multi-function printer
3. All equipment purchased shall be charged to the Trustees' Pooled Budget. The final cost and equipment type of the selected equipment shall be posted online along with individual trustee expenses.
4. In addition to the 4 devices above, trustees may purchase any associated accessories such as cases, cables, headsets, chargers, and other small technology items from the Trustee's Individual expense budget so long as the amount does not exceed the limits within Appendix A.
5. Trustees will be provided with 1 (one) Board standard cellular phone and associated cellular phone plan. The standard Board cellular phone plan cost shall be funded through the Trustees Pooled expense budget. Charges over and above the standard plan shall be charged to the Trustee's Individual expense budget.
6. Minor equipment configuration changes (i.e. more memory, larger hard drive) of Board standard technology equipment can be requested by trustees in order to meet their individual needs. Changes must be reviewed and approved by the Chief Information Officer to ensure compliance with security standards and software reliability. Minor changes should also not diminish the efficiency benefits associated with technology standardization and should not result in additional

technical support being provided to the trustee on top of the standard support offering. All cost associated with these changes shall be charged to the Trustee's Individual expense budget.

7. To ensure effective use of technology and security of the Board's systems and data, all technology equipment will be loaded with the Board's standard software applications, configuration, and security applications.
8. Equipment purchased with Board funds is considered Board property and must be returned to the Board at the end of the trustee's term of office. Equipment that is being replaced must also be returned to the Board.
9. At the end of the Trustee's term of office, the Trustee may purchase any equipment at the depreciated book value as determined by the Chief Financial Officer, plus any associated contract fees. To ensure compliance with Board contracts and security practices, all Board licensed software, data, and service shall be returned or removed from equipment at the end of the term before any purchased equipment is transferred to the trustee.
10. Lost, stolen, damaged or broken equipment must be reported to the Board. Any repair expenses shall be charged to the Trustee's Individual expense budget.

Home Based Carrier Service Plans

11. Trustees shall be permitted to expense home internet services (high-speed, wireless, fibre, etc.) in order to support the trustee in conducting the official business of the Board. Such services shall be procured by individual trustees and charged to the Trustee's Individual expense budget up to the limits set within Appendix A.
12. Trustees shall not be reimbursed for home based phones, faxes, or other similar service since such services are offered at Board offices and/or through the trustee's Board issued cellphone.

Technology for Student Trustees

13. Student Trustees shall be entitled to the same technology and related expenses as if they were full members of the Board of Trustees. For clarity, although student trustee terms are shorter and do not align with regular trustee terms, they will still be offered new equipment at the start of their term.

A.B. Support Services

1. Trustees will have access to the following services throughout their term of office:
 - (a) research, administrative and constituency supports
 - (b) newsletters
 - (c) courier delivery
 - (d) photocopying
 - (e) photography for Community events
 - (f) business cards
 - (g) promotional materials as approved by the Board
 - (h) Information Technology support as defined below

2. Research, administrative and constituency support will be provided through Trustee Services support ~~personnel~~staff. The complement will be reviewed periodically to ensure effectiveness and efficiency of service.

3. ~~Newsletters will be fact checked by~~ The Communications Department ~~in consultation with individual trustees. Trustees will retain editorial control.~~ will provide support to Trustees for public communications products sent on behalf of the Board. In addition, the Board of Trustees will consult with the Communications Department regarding:
 - (a) Responses to specific incidents or emergent issues that may result in significant public interest, concern, or reputational impact,
 - (b) Messaging to families and communities regarding board priorities, initiatives and matters related to government relations/initiatives,
 - (c) School community events when providing greetings on behalf of the Board,
 - (d) Requests from outside organizations to promote, publicize or engage in events and/or initiatives,
 - (e) Training and support with traditional and social media as related to their role, and
 - (f) Review of factual content in trustee newsletters.

~~3.4.~~ Printing services will be provided through the Board and charged to the Trustee's Individual expense budget.

~~4.5.~~ No newsletters or promotional materials will be provided or distributed for the incumbent trustee or any electoral candidate in the three months prior to any municipal election.

~~6.~~ Costs for support services will be funded through a block account within the Trustee Services budget and apportioned to trustees according to use. Amounts expended on photocopying, business cards and other promotional materials, including costs incurred by schools, will be charged to the Trustee's Individual expense budget.

Information Technology Support

~~7.~~ Trustees will be provided appropriate access to standard Board systems in order to conduct official business of the Board. These systems include typical office systems such as email, calendaring, telephone extension, voice mail, web conferencing, and meeting management software.

~~5.8.~~ Within the Trustees' shared office space at the CEC, trustees will be part of the maximum that can provided a shared desk with a monitor and keyboard to be claimed for out of pocket expenses outlined in section E used in conjunction with the Board issued laptops. The space will also be equipped with a shared multifunction printer, large display screen, and basic cable television.



~~POLICY SECTION: Trustees~~

~~SUB-SECTION:~~

~~POLICY NAME: Trustee Services and Expenditures~~

~~POLICY NO: T. 17~~

9. Trustees will be offered similar technology support services offered to employees including access to the Service Desk (helpdesk) and technical support during business hours. Trustee will also have access to on-site technical support during all regularly scheduled board meetings at the CEC. In addition, Trustees may also request support after-hours on days when no Board meetings are scheduled. Such technical support must be requested in advance and is offered on a “best efforts” basis and based on staff availability.

B.C. Professional Development

1. Trustees may subscribe to educational and religious/Catholic publications or periodicals, ~~and~~. They may also travel outside Ontario and Canada with the prior approval of the Board, in order to attend educational and religious conferences, conventions or workshops to become knowledgeable and remain current with educational trends; and/or participate as a speaker.

2. Professional development expenses may include:
 - (a) course, conference or workshop registration;
 - (b) travel to the event via public transportation or personal vehicle according to section D of this policy;
 - (c) standard hotel accommodation;
 - (d) meals for the registrant not included in the registration fee. The allowable meal expense reimbursement limits will be set according to the Broader Public Sector Expenses Directive, and amended from time to time as required;
 - (e) faxes, and internet charges related to the conduct of trustee duties at the event;

- (f) where the professional development activity is outside of the Greater Toronto Area, transportation to the event via public carrier at the lowest practicable costs and taxi charges during the event may be included as expenses. If transportation to the event is via personal vehicle, applicable parking charges may be included in addition to the per ~~kilometre~~kilometer reimbursement; and
- (g) individual memberships in educational organizations, subscriptions to local newspapers or educational periodicals.



~~POLICY SECTION: Trustees~~

~~SUB-SECTION:~~

~~POLICY NAME: Trustee Services and Expenditures~~

~~POLICY NO: T. 17~~

3. Professional development will be reimbursed from ~~a block account the Trustee's Individual expense budget~~ established for this purpose ~~within the Trustee Services budget upon submission and approval of the Trustee Professional Development Expense Claim and original receipts as specified in Section F of this policy.~~ Reimbursement for professional development activities shall not exceed the limit per annum per Trustee as ~~approved by the Board of Trustees and posted in the Policy Register's Operational Procedures Expense Limits~~ specified in appendix A.
4. Courses of study, which lead to diplomas or degrees, or expenses not specifically detailed in this section of the policy, shall not be eligible for reimbursement.

D. Board Representation Activities

1. Trustees may be reimbursed for attending events and dinners as representatives of the Board for the following specified events, which will be paid for through their Individual Trustee expense budget:
 - OCSTA, CCSTA events within Ontario
 - Cardinal's Dinner
 - Angel Foundation Gala
 - Ordinandi Dinner
2. In addition, Trustees may be reimbursed to attend other events in the official capacity of representing the Board with the approval of the Board of Trustees.

E. Travel on Board Official Business of the Board

1. Trustees may be reimbursed for out-of-pocket travel expenses incurred while on official Board business. Eligible expenses include:
 - (a) a rate per ~~kilometre~~kilometer to be aligned with the Canada Revenue Agency (CRA) rate, and amended from time to time as ~~required~~specified in appendix A;
 - (b) paid parking associated with the travel;
 - (c) ~~TTC tokens~~public transportation fares; and
 - (d) taxi fares to and from the meeting site.

2. Travel expenses where previous approval was obtained by the Board of Trustees shall be reimbursed upon submission and approval of the Trustee Travel Expense Claim. The amount claimed will be charged against the maximum payable under this policy for ~~out-of-pocket~~travel expenses outlined in ~~section E. Where approved claims exceed the per annum limit per Trustee as approved by the Board of Trustees and posted in the Policy Register's~~appendix A.



~~POLICY SECTION: Trustees~~

~~SUB-SECTION:~~

~~POLICY NAME: Trustee Services and Expenditures~~

~~POLICY NO: T. 17~~

~~Operational Limits, the travel expenses above that amount will be funded from a central account and apportioned to the Trustees for reporting purposes.~~

D.F. Additional Out of Pocket Expenses

1. In addition to travel on Board business, trustees may be reimbursed for the following out-of-pocket expenses incurred in their role as members of the Board:
 - (a) Hospitality expenses, to hold school or ward based meetings ~~shall not exceed the limit per annum per Trustee as approved by the Board of Trustees and posted in the Policy Register's Operational Procedures - Expense Limits;~~
 - (b) Other reasonable hospitality expenses, consistent with duties of a Trustee under Official Board Business and with Broader Public Sector Expense Directives;
 - (b)(c) Consumable supplies for home-based office;
 - (e)(d) Postage for board business or communicating with constituents;
 - (d)(e) Development and printing of constituency materials other than newsletters including advertisements;
 - (e)(f) Community and/or School or Student recognition
 - ~~(a) fees for information requests.~~

2. Reimbursement for out of pocket expenses shall not exceed the limit per annum ~~per for Chair, Vice Chair and Trustee as approved by the Board of Trustees and posted~~described in ~~the Policy Register's Operational Procedures - Expense Limits~~appendix A.

- ~~2. Reimbursement for out of pocket expenses incurred by the Chair of the Board in her/his capacity as Chair shall not exceed the limit per annum per Trustee~~

~~as approved by the Board of Trustees and posted in the Policy Register's
Operational Procedures Expense Limits.~~



~~POLICY SECTION: Trustees~~

~~SUB-SECTION:~~

~~POLICY NAME: Trustee Services and Expenditures~~

~~POLICY NO: T. 17~~

~~3. Reimbursement for out of pocket expenses incurred by the Vice Chair of the Board in her/his capacity as Vice Chair shall not exceed the limit per annum per Trustee as approved by the Board of Trustees and posted in the Policy Register's Operational Procedures Expense Limits.~~

3. Out of Pocket Expenses will be reimbursed upon submission and approval of the Trustee Expense Claim Form from ~~a block account established for this purpose within the Trustee Services~~ the Trustee's Individual expense budget.

4. Trustee Expense Claim Forms and accompanying original receipts will be submitted through Trustee Services support staff.

E.G. Reimbursement for Out-of-Pocket Expenses

1. All claims for reimbursement of out-of-pocket expenses must be **submitted** ~~to approved by~~ the Director of Education ~~on administratively prescribed forms within two months of the~~ (or Associate Director designate) via Trustee Service support staff.

2. Trustees may appeal a decision concerning their expenses being incurred to the next public session of the Board.

1.3. Claims forms will detail the nature of the expense, the category of the expense, the rationale for the claim, the method of payment, and/or names of persons hosted or locations visited.

2.4. Only expenses specifically permitted under this policy may be claimed for reimbursement.

3.5. Where the forms have not been duly completed or the Director of Education is

of the opinion that the claim is outside the provision of the policy, the Director is authorized and obligated to deny the claim. Rationale for denial will be provided to the ~~trustee~~trustee prior to denial of the claim.

4.6. Hospitality expenses must be supported by the original ~~restaurant~~itized receipts, and ~~credit card voucher~~. there will be no reimbursement for alcoholic beverages.

1. ~~Cash expenses of over \$100 will not be reimbursed unless prior approval of the Director has been obtained.~~



~~POLICY SECTION: Trustees~~

~~SUB-SECTION:~~

~~POLICY NAME: Trustee Services and Expenditures~~

~~POLICY NO: T. 17~~

- ~~2. Where a Trustee disagrees with the decision of the Director of Education, he/she may make a written statement of claim, which shall be placed on the agenda of the next public session of the Board for discussion and decision.~~

F.H. Reporting

All expenses for the quarter must be submitted within two weeks of the quarter end directly to Trustee Service support staff. Expenses must be submitted on completed expense claim forms with original signatures accompanied by all original, itemized receipts.

Expense claim forms will be processed by Trustee support staff within one month of the quarter end.

1. All trustee expenses will be posted ~~quarterly~~45 days after the quarter end to the Board Web Site ~~and reported publicly to the appropriate Committee of the Board~~ according to the following categories:
 - (a) ~~Office~~IT Equipment and ~~Supplies~~accessories
 - (b) ~~Telephone~~, Internet, long distance and ~~Wireless Communication~~roaming services
 - (c) Postage and Printing
 - (d) Professional Development
 - (e) Travel for Board Business
 - (f) Hospitality
 - (g) Advertising and Promotion
 - (h) Research and Professional Services

2. All expense reports will remain on the Board website until 1 year after the expiry of the current term of office.

I. I. General Provisions

- ~~1. No transfer of funds is permitted between the various budgets established to support Trustee Services and Expenditures.~~
1. All individual trustee expenses shall not exceed the total Trustee's Individual expense budget.
- 1.2. Unspent funds in the Trustee Services Pooled or Individual expense budget cannot be carried forward to the next Trustees' budget year.



~~POLICY SECTION: Trustees~~

~~SUB-SECTION:~~

~~POLICY NAME: Trustee Services and Expenditures~~

~~POLICY NO: T. 17~~

3. Where a trustee requires to spend over the established limits for reason of accommodation, such overages shall be accommodated by the Board in accordance with Accessibility for Ontarians with Disabilities Act (AODA), and may be charged to the Trustees' Pooled Budget at the discretion of the Director of Education.
- 2.4. The budget year for trustee expenses is from December 1st until November 30th.
- 3.5. Services and re-imburement limits may be reduced by the Board of Trustees in any given budget year to reflect budgetary considerations.
- 4.6. Where an amount has been paid by the Board to a trustee in violation of the *Education Act* or Board policy and where such amount has not been repaid to the Board, the Board will withhold all or part of a trustee's honorarium until the Board has been reimbursed in full.



~~POLICY SECTION: Trustees~~

~~SUB-SECTION:~~

~~POLICY NAME: Trustee Services and Expenditures~~

~~POLICY NO: T. 17~~

J. Definitions

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Ontario Public Service (OPS) Travel, Meal and Hospitality Expenses Directive (Ontario Management Board of Cabinet, November 2004; amended January 1, 2017)

This directive sets out the rules for government employees, appointees, contractors and other designated persons to claim reimbursement for work-related travel, meal and hospitality expenses.

Broader Public Sector Expenses Directive (Ontario, updated February 23, 2017)

This directive sets out the requirement for designated broader public sector (BPS) organizations to establish rules related to perks in cases where perks are provided through public funds.

Broader Public Sector Perquisites Directive (Ontario)

The requirements set out in this document raise the level of accountability and transparency for designated broader public sector (BPS) organizations, contributing to greater alignment with the high standards expected in ministries and agencies of the Government of Ontario.



~~POLICY SECTION: Trustees~~

~~SUB-SECTION:~~

~~POLICY NAME: Trustee Services and Expenditures~~

~~POLICY NO: T. 17~~

“Official Business” of the Board or “Board Business”

Any work or attendance to an event or meeting which is reasonably connected to the duties of board members (trustee) as defined in section 218 of the Education Act and the Trustee Code of Conduct.

Information Technology (IT) Equipment

Any board standard physical computing device and associated components that is issued by the Board for use in conducting the Business of the Board. This includes any accessories, cables and other small peripherals.

“Board standard” technology

A standard set of technology equipment, software, and associated services that is used to ensure efficient IT support, security, and effective use of Board funds. These standards are set by the Chief Information Officer and are updated periodically.

Trustee’s Individual Expense Budget

An overall annual budget for each trustee for expenses directly related to Trustees’ official business, including, travel, professional development, service fees, and other related expenses. This budget does not include funds for IT equipment.

Trustees’ Pooled Expense Budget

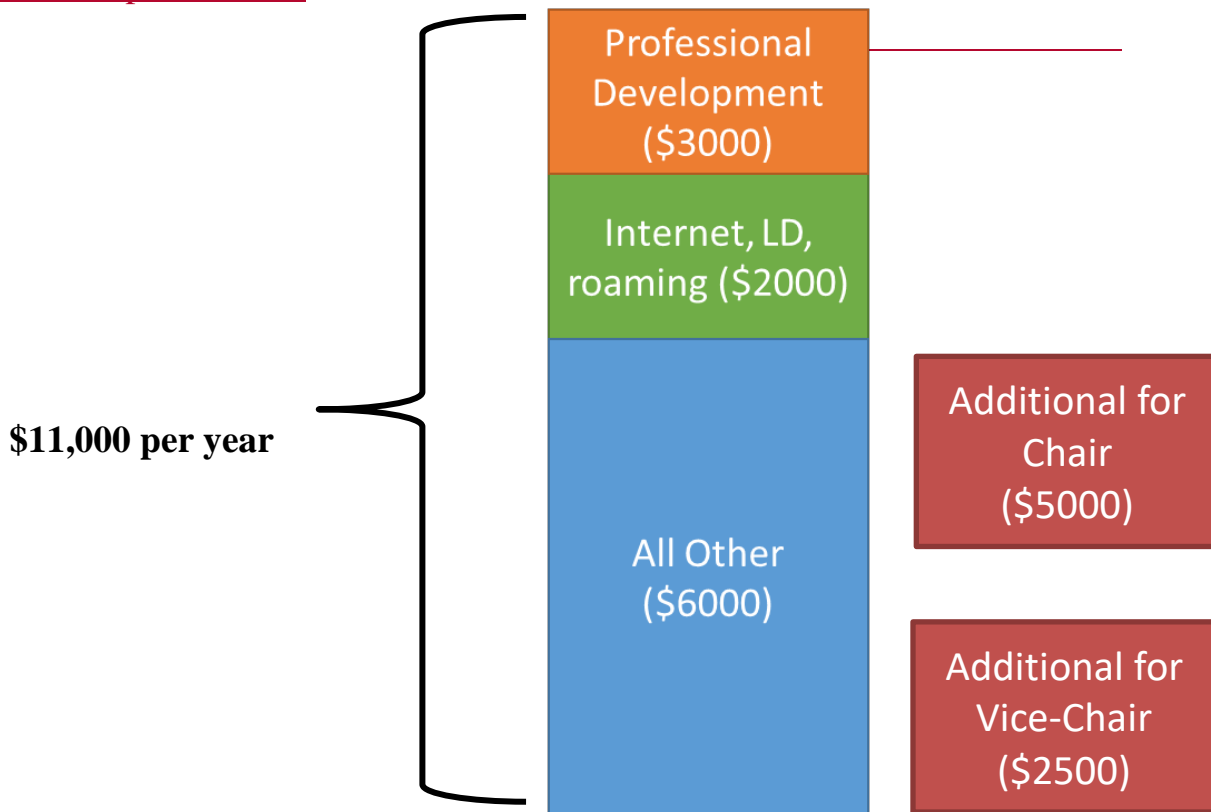
An overall annual budget for trustee expenses directly related to trustees events such as trustee meetings and other related expenses. This budget also provides funds for IT equipment.

Evaluation and Metrics:

Financial reporting and public disclosure of trustee services and expenditures will be disclosed as required by this Board Policy on a quarterly basis.

Appendix A - Trustee Expense Limits

Overall Expense limits



<u>Type</u>	<u>Limits</u>	<u>Notes</u>
<u>Yearly Overall Amount</u>	<u>\$11,000/year</u>	<u>The maximum overall amount per year not including the equipment budget</u>
<u>Professional Development</u>	<u>\$3,000/year</u>	<u>Including event fees, hotel, and transportation to event</u>
<u>Internet Long Distance and roaming/overage charges</u>	<u>\$2,000/year</u>	<u>All home based internet and overages over and above the cellphone plan covered by the Board.</u>
<u>Additional Amounts for Chair and Vice Chair</u>	<u>Chair \$5,000/year</u> <u>Vice-Chair 2,500/year</u>	<u>Additional amounts added only to the all other category that can used to support the work of the chair or vice-chair</u>

Meal and per Kilometer RatesMeal Rates in Canada

<u>Meal</u>	<u>Maximum Amount *</u>
<u>Breakfast</u>	<u>\$10.00</u>
<u>Lunch</u>	<u>\$12.50</u>
<u>Dinner</u>	<u>\$22.50</u>
-	-
<u>After Hours Meal</u>	<u>\$19.50</u>

*Taxes and Gratuities included; Itemized Receipts required

2019 Mileage Rates

<u>Total Kilometers Driven Per Year</u>	<u>Rate Per Kilometer</u>
<u>0 – 5,000 km</u>	<u>\$0.58</u>
<u>Over 5,000 km</u>	<u>\$0.52</u>