

OUR MISSION

The Toronto Catholic District School Board is an inclusive learning community uniting home, parish and school and rooted in the love of Christ. We educate students to grow in grace and knowledge to lead lives of faith, hope and charity.

OUR VISION

At Toronto Catholic we transform the world through witness, faith, innovation and action.



AGENDA ADDENDUM THE REGULAR MEETING OF THE STUDENT ACHIEVEMENT AND WELL BEING, CATHOLIC EDUCATION AND HUMAN RESOURCES COMMITTEE

PUBLIC SESSION

Garry Tanuan, Chair

Markus de Domenico, Vice-Chair

Thursday, May 2, 2019

7:00 P.M.

	Pages
9. <i>Approved Minutes of the Catholic Education and Living Our Catholic Values Sub-Committee Meeting Held March 26, 2019</i>	1 - 9
<u>Recommendations to the Student Achievement and Well Being, Catholic Education and Human Resources Committee:</u>	
That the Adult Formation Program as outlined by Trustee Tanuan be reviewed by Staff and that a commentary report on the Adult Formation Program Review come to Catholic Education and Living our Catholic Values Sub-Committee.	
10. <i>Delegations</i>	
10.d <i>Patricia Minnan-Wong, spokesperson for Toronto Elementary Catholic Teachers (TECT), regarding Proposed Reduction to Elementary Teacher Staffing</i>	10 - 11
17. <i>Staff Reports</i>	
17.d <i>Ratification of Student Trustee Nominee 2019-2021 (Recommendation)</i>	12 - 15

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**MINUTES OF THE CATHOLIC EDUCATION AND LIVING OUR
CATHOLIC VALUES SUB-COMMITTEE MEETING**

PUBLIC SESSION

TUESDAY, MARCH 26, 2019

Trustees: T. Lubinski, Chair
G. Tanuan, Vice-Chair
N. Crawford
M. Del Grande
M. Rizzo

Staff: M. Caccamo
L. Di Marco
Fr. Obina

C. Johnston, Recording Secretary

4. Approval of Agenda

MOVED by Trustee Del Grande, seconded by Trustee Crawford, that the Agenda, as amended, to include Items 14i) Religious Education Department Budget, and 15a) Verbal Update on Letters to the Archdiocese and OCSTA and, to defer Items 12b) Update to Code of Conduct Policy (S.S.09) and 12c) Revised Appendix B – Update to Code of Conduct Policy (S.S.09) to the April 30, 2019 meeting, be approved.

Results of the Vote taken, as follows:

In Favour

Opposed

Trustees Crawford
Del Grande

Lubinski
Rizzo
Tanuan

The Motion was declared

CARRIED

6. Declarations of Interest

There were none.

7. Approval and Signing of Minutes of Previous Meeting

MOVED by Trustee Crawford, seconded by Trustee Del Grande, that the Minutes of the Meeting held March 6, 2019 be approved with the following amendments:

- *Page 1: That Monday be replaced with Wednesday;*
- *Page 3, Item 14a): That Unusual Occurrences and Unusual Items be replaced with Current and Future Issues of Concern in Catholic Education; and*
- *Page 5, Item 14b)b.: That it read Program alignment with the Ontario Catholic School Graduate Expectations;*

Results of the Vote taken, as follows:

In Favour

Opposed

Trustees Crawford
Del Grande
Lubinski
Rizzo
Tanuan

The Motion was declared

CARRIED

12. Matters referred/deferred from Committees/Board

MOVED by Trustee Rizzo, seconded by Trustee Crawford, that Item 12a) be tabled until Trustee Tanuan arrives in person

12a) Adult Formation Program Review

Results of the Vote taken, as follows:

In Favour

Opposed

Trustees Crawford
Del Grande
Lubinski
Rizzo
Tanuan

The Motion was declared

CARRIED

Trustee Tanuan disconnected via teleconference and joined the meeting at 4:05 pm.

14. Reports Requiring Action of the Board of Trustees

MOVED by Trustee Del Grande, seconded by Trustee Rizzo, that Item 14a) be adopted as follows:

14a) Brainstorming Current Threat and Issues of Concerns to Catholic Education that we need to prepare for received and that:

- 1) That the Catholic Education and Living our Catholic Values Sub-Committee has strong concerns surrounding Denominational rights regarding the course content, courses and introduction of eLearning courses;
- 2) That the Catholic Education and Living our Catholic Values Sub-Committee has concerns about eCourses being taught by teachers not employed by an Ontario Catholic School Board;
- 3) That the Board write a letter to Ontario Catholic School Trustees Association (OCSTA), the Association of Catholic Bishops of Ontario and the Ontario Ministry of Education outlining the above noted concerns; and
- 4) That this Item be added to the April 4th Student Achievement Committee Agenda.

Results of the Vote taken, as follows:

In Favour

Opposed

Trustees Crawford
Del Grande
Lubinski
Rizzo
Tanuan

The Motion was declared

CARRIED

MOVED by Trustee Crawford, seconded by Trustee Del Grande, that

The Catholic Education Sub-Committee recommend to the Student Achievement and Well Being Committee, that the Student Achievement and

Well Being Committee refer to Governance and Policy, that staff develop a Policy on Catholic Curriculum in all subjects taught in all Toronto Catholic Schools. In addition, that we recommend that OCSTA encourage all Catholic Boards in Ontario to develop their own Catholic Curriculum Policy.

Results of the Vote taken, as follows:

In Favour

Opposed

Trustees Crawford
Del Grande
Lubinski
Rizzo
Tanuan

The Motion was declared

CARRIED

MOVED by Trustee Del Grande, seconded by Trustee Crawford, that item **12a) Adult Formation Program Review** be lifted from the table

Results of the Vote taken, as follows:

In Favour

Opposed

Trustees Crawford
Del Grande
Lubinski
Rizzo
Tanuan

The Motion was declared

CARRIED

12. Matters referred/deferred from Committees/Board

MOVED by Trustee Tanuan, seconded by Trustee Crawford, that Item 12a) be adopted as follows:

12a) Adult Formation Program Review received and that the Adult Formation Program as outlined by Trustee Tanuan be reviewed by staff and that a commentary report on the Adult Formation Program Review come to Catholic Education and Living our Catholic Values Sub-Committee.

Results of the Vote taken, as follows:

In Favour

Opposed

Trustees Crawford
Del Grande
Lubinski
Rizzo
Tanuan

The Motion was declared

CARRIED

MOVED by Trustee Crawford, seconded by Trustee Tanuan, that items 14b) - 14i) and 15a), along with Items 12b) and 12c) as previously discussed, be

deferred to the next meeting of the Catholic Education and Living Our Catholic Values Sub Committee.

Results of the Vote taken, as follows:

In Favour

Opposed

Trustees Crawford
Del Grande
Lubinski
Rizzo
Tanuan

The Motion was declared

CARRIED

ITEMS AS CAPTURED IN THE ABOVE MOTION

- 12b) Update to Code of Conduct Policy (S.S.09);
- 12c) Revised Appendix B – Update to Code of Conduct Policy (S.S.09);
- 14b) Whistleblower Procedures and Guidelines for Students, Parents, Staff, Stakeholders on issues Concerning our Catholic Faith, Values, and Morals;
- 14c) Build a Repository of Cases, Research, and Rulings for Precedents and References on Issues relating to our Catholic Faith and Morals Teaching, Doctrines, and Pastoral Care (approved March 1, 2018);
- 14d) Promote and Broaden the Student Faith Engagement Kairos Program in High Schools and Similar Catholic Faith-based Initiatives to all Catholic Schools (approved March 1, 2018);
- 14e) Back to Basics of Our Catholic Faith Program;
- 14f) Renewing the Promise and Walking the Talk;

- 14g) Forging Potential External Partnerships with Strong Faith-based Organizations to enhance Catholic Faith and Morals in our Board and School Communities;
- 14h) Procedure to Review Minutes and Motion Direction;
- 14i) Religious Education Department Budget; and
- 15a) Verbal Update on Letters to the Archdiocese and OCSTA

19. Adjournment

MOVED by Trustee Tanuan, seconded by Trustee Del Grande, that the meeting be adjourned.

Results of the Vote taken, as follows:

In Favour

Opposed

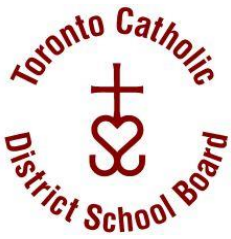
Trustees Crawford
 Del Grande
 Lubinski
 Rizzo
 Tanuan

The Motion was declared

CARRIED

SECRETARY

CHAIR



TORONTO CATHOLIC DISTRICT SCHOOL BOARD

DELEGATION REGISTRATION FORM FOR STANDING OR OTHER COMMITTEES

PLEASE BE ADVISED THAT ALL STANDING COMMITTEE MEETINGS ARE BEING RECORDED

For Board Use Only

Delegation No. _____

Public Session
 Private Session
 Three (3) Minutes

Name	Patricia Minnan-Wong
Committee	Student Achievement and Well-Being Catholic Education Human Resources
Date of Presentation	5/2/2019
Topic of Presentation	Proposed Reduction to Elementary Teacher Staffing
Topic or Issue	Discussion re proposed reductions to elementary teacher staffing and impact on student learning and teacher working conditions
Details	Will be discussing the budget process, the proposed reductions to ESL/ELL/ELD, 5th Block and central staff positions and ask for reconsideration
Action Requested	Taking a closer look at the budget, GSNs and technical papers to try to recover positions proposed to be reduced

I am here as a delegate to speak only on my own behalf < D width="440">{1} I am here as a delegation to speak only on my own behalf }	
I am an official representative of the Catholic School Parent Committee (CSPC)	
I am an official representative of student government	
I am here as a spokesperson for another group or organization	Yes Toronto Elementary Catholic Teachers
I have read, understand and agree to comply with the rules for	I Agree

Delegations as per the TCDSB Delegations Policy T.14.	
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Submittal Date	5/1/2019
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REPORT TO

STUDENT ACHIEVEMENT AND WELL BEING, CATHOLIC EDUCATION AND HUMAN RESOURCES COMMITTEE

**RATIFICATION OF STUDENT TRUSTEE NOMINEE
2019-2021**

“Don’t let anyone look down on you because you are young, but set an example for the believers in speech, in conduct, in love, in faith and in purity.” 1 Timothy 4:12

Please use the “New Revised Standard Version Catholic Edition” from <https://www.biblegateway.com/> for Bible quotes.

Created, Draft	First Tabling	Review
April 23, 2019	May 2, 2019	Click here to enter a date.

M. Consul, Catholic Student Leadership Resource Teacher

M. Caccamo, Superintendent of Education, Area 3 and Nurturing our Catholic Community

RECOMMENDATION REPORT

Vision:

At Toronto Catholic we transform the world through witness, faith, innovation and action.

Mission:

The Toronto Catholic District School Board is an inclusive learning community uniting home, parish and school and rooted in the love of Christ.

We educate students to grow in grace and knowledge to lead lives of faith, hope and charity.

Rory McGuckin
Director of Education

D. Koenig
Associate Director
of Academic Affairs

L. Noronha
Associate Director of Facilities,
Business and Community
Development, and
Chief Financial Officer



A. EXECUTIVE SUMMARY

As per Board policy T.02, there is an annual election process for the selection of a new Student Trustee. Policy T.02 was revised and approved by the Board of Trustees on February 19, 2015. Invitations for nominations for the position of Student Trustee were sent to all TCDSB secondary schools. Student trustees will serve two successive one-year terms.

The cumulative staff time required to prepare this report was 3 hours.

B. PURPOSE

1. Approval of the Student Trustee appointment required under Board policy T.02, Student Trustee.

C. BACKGROUND

1. A notice was sent to all secondary school Principals and Vice Principals on March 6, 2019 outlining the election process for Student Trustee.
 - a. Included in the notice was an explanation of the rights and responsibilities associated with the role of a Student Trustee.
 - b. The administration team also received an application form for a second year secondary student (grade 10) as per the policy.
2. The Student Trustee election process was outlined with Catholic Student Leadership Impact Team (CSLIT) members at the February 26, 2019 monthly general assembly meeting and the March 26, 2019 meeting.
3. CSLIT hosted a “Meet the Candidates’ night on March 26, 2019.
4. A reminder e-mail was sent to all secondary school Principals and Vice-Principals outlining the voting process and included a list of candidates for the position.
5. The term for the current Student Trustee **Joel Ndongmi** ends July 31, 2019.

D. EVIDENCE/RESEARCH/ANALYSIS

1. The applicant names that appeared on the ballot were:

Name	School	Grade
Kathy Nguyen	Madonna	10
Bohdan Hrotovytsky	Bishop Allen	10
Sarah Dos Santos Ribeiro	St. Mary Catholic Academy	10
Makeda Muluneh	Blessed Cardinal Newman	10
Grace Noonan	Notre Dame	10
Erin Rebello	Mary Ward CSS	10

2. Student leaders from across the TCDSB met on April 30, 2019 at the Catholic Education Centre for their monthly CSLIT general assembly meeting.

- Following the welcome and an opening address by the CSLIT executive, each candidate gave a verbal presentation on their qualifications, experience and goals related to the position of student trustee.
- Individual candidates participated in a question and answer session with the CSLIT membership.
- Each candidate presented a speech with a maximum length of 3 minutes.
- Each candidate delivered his/her speech and responded to questions offered during a question period. Candidates were not present during each other's speech or responses.
- Voting was conducted using the Alternative Vote process outlined prior to the vote. The Alternative Vote method of election has voters rank candidates in order of preference. If any single candidate receives a majority of first-preference votes, that candidate is deemed elected. If no candidate clears this hurdle, the last-place candidate is eliminated and that candidate's second preferences are reapportioned to others, and so on, until a candidate clears the threshold of 50 percent of the vote plus one.

3. The counting of the votes was conducted by current Student Trustees Taylor Dallin and Joel Ndongmi and witnessed by Catholic Student Leadership Resource Teacher Michael Consul.
4. When the Board of Trustees ratifies the appointment of the Student Trustee elect:
 - the successful candidate will be officially notified by letter;
 - appropriate announcements will be made within the TCDSB;
 - notifications will be sent to all Student Council representatives, the Ontario Catholic Student Council Federation, and the Ontario Catholic School Trustees' Association;
 - letters of appreciation will be sent to those Student Trustee candidates who put their name forward;
 - prior to the start of their term on August 1, 2019, briefing sessions and arrangements for providing equipment to the new Student Trustees will occur;
 - he/she will have the opportunity to attend several Board Standing Committee meetings and regular Board meetings, prior to officially taking office as Student Trustee;
 - this appointment will allow for a transition period from May 2019 to July 31, 2019.

E. STAFF RECOMMENDATION

That the Board of Trustees appoint **Kathy Nguyen** of **Madonna Catholic Secondary School** as Student Trustee for the term August 1, 2019 through to July 31, 2021.