

## OUR MISSION

The Toronto Catholic District School Board is an inclusive learning community uniting home, parish and school and rooted in the love of Christ.  
We educate students to grow in grace and knowledge to lead lives of faith, hope and charity.

## OUR VISION

At Toronto Catholic we transform the world  
through witness, faith, innovation and action.



# AGENDA ADDENDUM THE REGULAR MEETING OF THE STUDENT ACHIEVEMENT AND WELL BEING, CATHOLIC EDUCATION AND HUMAN RESOURCES COMMITTEE

## PUBLIC SESSION

Garry Tanuan, Chair

Teresa Lubinski, Vice-Chair

Thursday, February 6, 2020  
7:00 P.M.

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Pages

### **17. Staff Reports**

- 17.d *Proposed Toronto Catholic District School Board  
(TCDSB) Resolutions for Submission to the Ontario Catholic  
Schools Trustees' Association (OCSTA) Annual General Meeting  
2020 (Recommendation)*

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REPORT TO

**STUDENT ACHIEVEMENT AND  
WELL BEING, CATHOLIC  
EDUCATION AND HUMAN  
RESOURCES COMMITTEE**

**PROPOSED TCDSB RESOLUTIONS FOR  
SUBMISSION TO THE ONTARIO CATHOLIC  
SCHOOLS TRUSTEES' ASSOCIATION AGM 2020**

*For I resolved to live according to wisdom, and I was zealous for the good, and I shall never be disappointed.*  
Sirach 51:18

Created, Draft	First Tabling	Review
February 5, 2020	February 6, 2020	<a href="#">Click here to enter a date.</a>

R. McGuckin, Director of Education

**RECOMMENDATION REPORT**

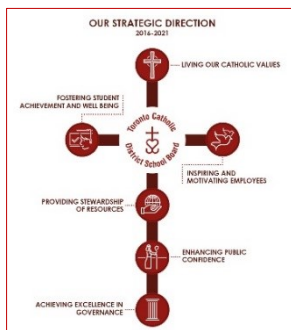
**Vision:**

*At Toronto Catholic we transform the world through witness, faith, innovation and action.*

**Mission:**

*The Toronto Catholic District School Board is an inclusive learning community uniting home, parish and school and rooted in the love of Christ.*

*We educate students to grow in grace and knowledge to lead lives of faith, hope and charity.*



Rory McGuckin  
Director of Education

D. Koenig  
Associate Director  
of Academic Affairs

L. Noronha  
Associate Director of Facilities,  
Business and Community  
Development, and  
Chief Financial Officer

## **A. EXECUTIVE SUMMARY**

During the year, the Ontario Catholic School Trustee's Association (OCSTA) invited Catholic School Boards across the province of Ontario to submit resolutions regarding important issues of a provincial nature that effect Trustees for consideration at the OCSTA Annual General Meeting (AGM).

The study and processing of resolutions is one of the fundamental responsibilities of OCSTA. The resolution process provides member boards with the opportunity to shape the work of the Association by bringing important issues, which have provincial implications to the attention of all trustees in the province. Delegates will consider and vote on all resolutions received from OCSTA members.

Trustees have provided proposed resolutions for the consideration of the Board. All approved resolutions will be communicated to OCSTA.

*The cumulative staff time required to prepare this report was 3 hours*

## **B. PURPOSE**

1. The purpose of this report is for the Board to approve the following resolutions put forth by individual Trustees:
  - i. that OCSTA conduct a full consultation and provide members with options for a name change reflecting the true purpose of the Association in time for the 2021 Annual General Meeting. (Appendix A)
  - ii. that OCSTA petition the Ministry of Education to draft legislation to define all education workers as providers of essential services. (Appendix B)
  - iii. That OCSTA commission a study conducted by an independent organization to research and recommend how the Association could achieve optimal effectiveness; and that the report be delivered to the membership in time for the 2021 Annual General Meeting. (Appendix C)

## **C. BACKGROUND**

1. It is a requirement of OCSTA that the submitting Catholic district school board must approve resolutions submitted to OCSTA.

2. OCSTA's Resolutions Committee will review all resolutions, and a Committee Recommendation will be added to each Resolution for consideration at the AGM.
3. OCSTA requires submission of TCDSB resolutions no later than February 10, 2020.
4. The current procedure for voting at the Annual General Meeting only permits one vote per board, regardless of the size of the particular Board.

## **D. EVIDENCE/RESEARCH/ANALYSIS**

The following resolutions are proposed for the TCDSB:

### **1. Resolution #1 – Association Name Change (Appendix A)**

*Be it Resolved that:*

OCSTA conduct a full consultation and provide members with options for a name change reflecting the true purpose of the Association in time for the 2021 Annual General Meeting

### **2. Resolution #2 – Essential Service Legislation (Appendix B)**

*Be it Resolved that:*

OCSTA petition the Ministry of Education to draft legislation to define all education workers as providers of essential services.

### **3. Resolution #3 – Maximizing the Effectiveness of the Ontario Catholic School Trustees' Association (Appendix C)**

*Be it Resolved that:*

- OCSTA commission a study conducted by an independent organization to research and recommend how the Association could achieve optimal effectiveness; and
- the report be delivered to the membership in time for the 2021 Annual General Meeting

## **E. STAFF RECOMMENDATION**

That the Board consider approving these resolutions for submission to OCSTA no later than February 10, 2020.

## **Resolution #1**

To be submitted to the TCDSB for approval and to submit to OCSTA AGM April 2020

Moved by: Angela Kennedy

**Toronto Catholic DSB**

Seconded by: \_\_\_\_\_

Topic : **Association Name Change**

**Whereas:** the coterminous School Board association is called School Board association not Trustee association; and

**Whereas:** the Board of Directors of the Ontario Catholic School Trustees' Association (OCSTA) is composed of Trustee representatives of their School Board and the representatives report to their Board of Trustees, not to individual Trustees; and

**Whereas:** OCSTA's seat at the Education Labour Negotiating Table is as representative of the Catholic School Boards not of the Trustees; and

**Whereas:** the primary mandate of the Association is to enhance and protect Catholic Education in the Province of Ontario, not to enhance the status of a Trustee; and

**Whereas:** the Association provides professional development for Trustees to ensure better governance of the School Boards; and

**Whereas:** for clarity purposes it is important that the name of any association reflect with accuracy the entity who they are named for, and who they represent; and

**Therefore be it Resolved that:**

OCSTA conduct a full consultation and provide members with options for a name change reflecting the true purpose of the Association in time for the 2021 Annual General Meeting.

## **Resolution #2**

To be submitted to the TCDSB for approval and to submit to OCSTA AGM April 2020

Moved by: Angela Kennedy

**Toronto Catholic DSB**

Seconded by: \_\_\_\_\_

Topic: **Essential Service Legislation**

**Whereas:** labour disruption does not contribute in a positive way to student achievement and wellbeing; and

**Whereas:** labour disruption can cause hardship to parents, students and education workers impacting student learning and physical and mental health; and

**Whereas:** labour disruption can impact the economy, and parent and teachers' financial security and stability; and

**Whereas:** labour rights, employee rights, working conditions, safety considerations, and salary and benefits can still be negotiated

### **Therefore be it Resolved that:**

OCSTA petition the Ministry of Education to draft legislation to define all education workers as providers of essential services.

### **Resolution #3**

To be submitted to the TCDSB for approval and to submit to OCSTA AGM April 2020

Moved by: Angela Kennedy

**Toronto Catholic DSB**

Seconded by: \_\_\_\_\_

Topic: **Maximizing the Effectiveness of the Ontario Catholic School Trustees' Association (OCSTA)**

**Whereas:** OCSTA provides the Boards of Trustees of the Catholic School Boards in Ontario with valuable supports and programs and much more; and

**Whereas:** OCSTA is the official bargaining agent for all Catholic Boards in Ontario at the Education Labour Negotiating Tables; and

**Whereas:** There are perceived differences and perceived inequities between the twenty-nine Catholic Boards due to differences in student populations and differences in the numbers of Catholic electors represented by each Board; and

**Whereas:** The security and satisfaction of all members builds strength in the Association; and

**Whereas:** Unity and solidarity of the Catholic Boards and the Catholic Boards of Trustees is essential for the stability and growth of Catholic Education in Ontario; and

**Therefore be it Resolved that:**

1. OCSTA commission a study conducted by an independent organization to research and recommend how the Association could achieve optimal effectiveness; and
2. The report be delivered to the membership in time for the 2021 Annual General Meeting.