AGENDA ADDENDUM
THE REGULAR MEETING OF THE
STUDENT ACHIEVEMENT AND WELL BEING,
CATHOLIC EDUCATION AND HUMAN RESOURCES COMMITTEE

PUBLIC SESSION
Garry Tanuan, Chair Teresa Lubinski, Vice-Chair

Thursday, February 6, 2020
7:00 P.M.

17. Staff Reports

17.d Proposed Toronto Catholic District School Board (TCDSB) Resolutions for Submission to the Ontario Catholic Schools Trustees' Association (OCSTA) Annual General Meeting 2020 (Recommendation)
PROPOSED TCDSB RESOLUTIONS FOR SUBMISSION TO THE ONTARIO CATHOLIC SCHOOLS TRUSTEES' ASSOCIATION AGM 2020

For I resolved to live according to wisdom, and I was zealous for the good, and I shall never be disappointed.
Sirach 51:18

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R. McGuckin, Director of Education

RECOMMENDATION REPORT

Vision:
At Toronto Catholic we transform the world through witness, faith, innovation and action.

Mission:
The Toronto Catholic District School Board is an inclusive learning community uniting home, parish and school and rooted in the love of Christ.
We educate students to grow in grace and knowledge to lead lives of faith, hope and charity.

Rory McGuckin
Director of Education

D. Koenig
Associate Director of Academic Affairs

L. Noronha
Associate Director of Facilities, Business and Community Development, and Chief Financial Officer
A. EXECUTIVE SUMMARY

During the year, the Ontario Catholic School Trustee’s Association (OCSTA) invited Catholic School Boards across the province of Ontario to submit resolutions regarding important issues of a provincial nature that effect Trustees for consideration at the OCSTA Annual General Meeting (AGM).

The study and processing of resolutions is one of the fundamental responsibilities of OCSTA. The resolution process provides member boards with the opportunity to shape the work of the Association by bringing important issues, which have provincial implications to the attention of all trustees in the province. Delegates will consider and vote on all resolutions received from OCSTA members.

Trustees have provided proposed resolutions for the consideration of the Board. All approved resolutions will be communicated to OCSTA.

The cumulative staff time required to prepare this report was 3 hours

B. PURPOSE

1. The purpose of this report is for the Board to approve the following resolutions put forth by individual Trustees:
   
i. that OCSTA conduct a full consultation and provide members with options for a name change reflecting the true purpose of the Association in time for the 2021 Annual General Meeting. (Appendix A)

ii. that OCSTA petition the Ministry of Education to draft legislation to define all education workers as providers of essential services. (Appendix B)

iii. That OCSTA commission a study conducted by an independent organization to research and recommend how the Association could achieve optimal effectiveness; and that the report be delivered to the membership in time for the 2021 Annual General Meeting. (Appendix C)

C. BACKGROUND

1. It is a requirement of OCSTA that the submitting Catholic district school board must approve resolutions submitted to OCSTA.
2. OCSTA’s Resolutions Committee will review all resolutions, and a Committee Recommendation will be added to each Resolution for consideration at the AGM.


4. The current procedure for voting at the Annual General Meeting only permits one vote per board, regardless of the size of the particular Board.

D. EVIDENCE/RESEARCH/ANALYSIS

The following resolutions are proposed for the TCDSB:

1. Resolution #1 – Association Name Change (Appendix A)
   
   Be it Resolved that:

   OCSTA conduct a full consultation and provide members with options for a name change reflecting the true purpose of the Association in time for the 2021 Annual General Meeting

2. Resolution #2 – Essential Service Legislation (Appendix B)

   Be it Resolved that:

   OCSTA petition the Ministry of Education to draft legislation to define all education workers as providers of essential services.

3. Resolution #3 – Maximizing the Effectiveness of the Ontario Catholic School Trustees’ Association (Appendix C)

   Be it Resolved that:

   - OCSTA commission a study conducted by an independent organization to research and recommend how the Association could achieve optimal effectiveness; and
   - the report be delivered to the membership in time for the 2021 Annual General Meeting

E. STAFF RECOMMENDATION

That the Board consider approving these resolutions for submission to OCSTA no later than February 10, 2020.
Resolution #1

To be submitted to the TCDSB for approval and to submit to OCSTA AGM April 2020

Moved by: Angela Kennedy
Seconded by: _______________

Topic: Association Name Change

Whereas: the coterminous School Board association is called School Board association not Trustee association; and

Whereas: the Board of Directors of the Ontario Catholic School Trustees’ Association (OCSTA) is composed of Trustee representatives of their School Board and the representatives report to their Board of Trustees, not to individual Trustees; and

Whereas: OCSTA’s seat at the Education Labour Negotiating Table is as representative of the Catholic School Boards not of the Trustees; and

Whereas: the primary mandate of the Association is to enhance and protect Catholic Education in the Province of Ontario, not to enhance the status of a Trustee; and

Whereas: the Association provides professional development for Trustees to ensure better governance of the School Boards; and

Whereas: for clarity purposes it is important that the name of any association reflect with accuracy the entity who they are named for, and who they represent; and

Therefore be it Resolved that:

OCSTA conduct a full consultation and provide members with options for a name change reflecting the true purpose of the Association in time for the 2021 Annual General Meeting.
Resolution #2

To be submitted to the TCDSB for approval and to submit to OCSTA AGM April 2020

Moved by: Angela Kennedy

Seconded by: __________________

Topic: Essential Service Legislation

Whereas: labour disruption does not contribute in a positive way to student achievement and wellbeing; and

Whereas: labour disruption can cause hardship to parents, students and education workers impacting student learning and physical and mental health; and

Whereas: labour disruption can impact the economy, and parent and teachers’ financial security and stability; and

Whereas: labour rights, employee rights, working conditions, safety considerations, and salary and benefits can still be negotiated

Therefore be it Resolved that:

OCSTA petition the Ministry of Education to draft legislation to define all education workers as providers of essential services.
Resolution #3

To be submitted to the TCDSB for approval and to submit to OCSTA AGM April 2020

Moved by: Angela Kennedy

Seconded by: __________________

Topic: Maximizing the Effectiveness of the Ontario Catholic School Trustees’ Association (OCSTA)

Whereas: OCSTA provides the Boards of Trustees of the Catholic School Boards in Ontario with valuable supports and programs and much more; and

Whereas: OCSTA is the official bargaining agent for all Catholic Boards in Ontario at the Education Labour Negotiating Tables; and

Whereas: There are perceived differences and perceived inequities between the twenty-nine Catholic Boards due to differences in student populations and differences in the numbers of Catholic electors represented by each Board; and

Whereas: The security and satisfaction of all members builds strength in the Association; and

Whereas: Unity and solidarity of the Catholic Boards and the Catholic Boards of Trustees is essential for the stability and growth of Catholic Education in Ontario; and

Therefore be it Resolved that:

1. OCSTA commission a study conducted by an independent organization to research and recommend how the Association could achieve optimal effectiveness; and

2. The report be delivered to the membership in time for the 2021 Annual General Meeting.