

STUDENT ACHIEVEMENT AND WELL-BEING, CATHOLIC EDUCATION AND HUMAN RESOURCES COMMITTEE REGULAR MEETING Public Session

AGENDA April 2, 2020

Garry Tanuan, Chair
Trustee Ward 8

Teresa Lubinski, Vice Chair
Trustee Ward 4

Nancy Crawford
Trustee Ward 12

Frank D'Amico
Trustee Ward 6

Michael Del Grande
Trustee Ward 7

Daniel Di Giorgio
Trustee Ward 10

Taylor Dallin
Student Trustee

Norman Di Pasquale
Trustee Ward 9

Angela Kennedy
Trustee Ward 11

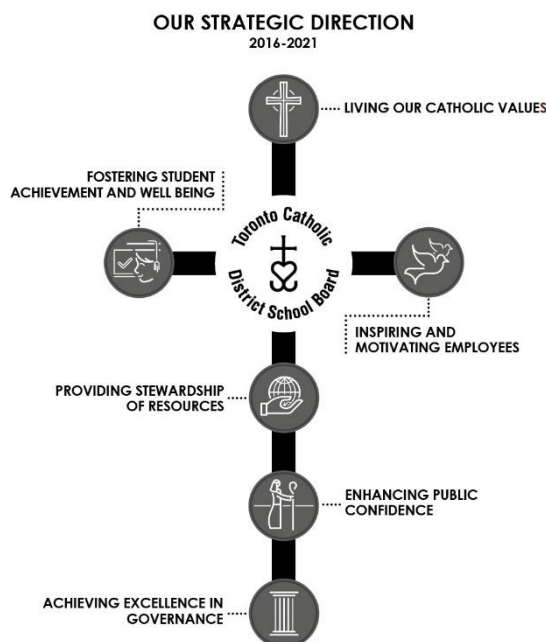
Ida Li Preti
Trustee Ward 3

Markus de Domenico
Trustee Ward 2

Joseph Martino
Trustee Ward 1

Maria Rizzo
Trustee Ward 5

Kathy Nguyen
Student Trustee



MISSION

*The Toronto Catholic District School Board is an inclusive learning community uniting home, parish and school and rooted in the love of Christ.
We educate students to grow in grace and knowledge to lead lives of faith, hope and charity.*

VISION

At Toronto Catholic we transform the world through witness, faith, innovation and action.

Recording Secretary: Sophia Harris, 416-222-8282 Ext. 2293
Assistant Recording Secretary: Skeeter Hinds-Barnett, 416-222-8282 Ext. 2298
Assistant Recording Secretary: Sarah Pellegrini, 416-222-8282 Ext. 2207

Rory McGuckin
Director of Education

Joseph Martino
Chair of the Board

**TERMS OF REFERENCE FOR THE
STUDENT ACHIEVEMENT AND WELL BEING, CATHOLIC EDUCATION AND
HUMAN RESOURCES COMMITTEE
(APPROVED BY BOARD JUNE 5, 2012)**

The Student Achievement and Well-Being, Catholic Education and Human Resources Committee shall have the responsibility for considering matters pertaining to:

Terms of reference:

- (a) The Multi-Year Strategic Plan in relation to Student Achievement and Well-Being, Catholic Education and Human Resources particularly focusing on the goals of the following pillars of the Multi-Year Strategic Plan: Living Our Values, Student Achievement and Well-Being and Inspired and Motivated Employees
- (b) Plans for the improvement of Student Achievement (Board Learning and Improvement Plans, School Learning and Improvement Plans)
- (c) Program alignment with Catholic Graduate Expectations
- (d) Building Catholic School Communities and strong relationships between School, Home and Church
- (e) Building Safe Schools and programs to support positive school climate
- (f) Program alignment with 21st Century learning fluencies as determined by program staff
- (g) Plans for Nurturing Our Catholic Community and the achievement of the aims and objectives of the Board in the area of Catholic Education
- (h) Program Reviews
- (i) Safe Schools Data
- (j) Continuing Education and Adult Education
- (k) Alternative Education
- (l) International Languages Programs
- (m) School Effectiveness Framework and School Reviews
- (n) System review to ascertain alignment with the deployment of Board resources
- (o) Student Achievement data (EQAO, PISA, local assessments)
- (p) Instructional leadership and practices
- (q) Equity and Inclusion Strategies
- (r) Professional Learning practices
- (s) Succession Planning
- (t) Collective Bargaining and Employee Relations
- (u) Advocacy and political action
- (v) Policy development and revision in the areas of responsibility of the Student Achievement and Well-Being, Catholic Education and Human Resources Committee
- (w) Any matter referred to the Student Achievement and Well-Being, Catholic Education and Human Resources Committee by the Board
- (x) Ratification of Principals, Vice-Principals and Supervisory Officers placement and transfers.

OUR MISSION

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through witness, faith, innovation and action.*



AGENDA THE REGULAR MEETING OF THE STUDENT ACHIEVEMENT AND WELL BEING, CATHOLIC EDUCATION AND HUMAN RESOURCES COMMITTEE

PUBLIC SESSION

Garry Tanuan, Chair

Teresa Lubinski, Vice-Chair

Thursday, April 2, 2020

7:00 P.M.

Pages

1. Call to Order
2. Opening Prayer (Chair or designate)
3. Singing of O Canada
4. Roll Call & Apologies
5. Approval of the Agenda
6. Report from Private Session
7. Declarations of Interest
8. Approval & Signing of the Minutes of the Meeting held March 5, 2020 for Public Session
9. Delegations
10. Presentations
11. Notices of Motion
12. Consideration of Motions for which previous notice has been given

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14.	Unfinished Business	
15.	Matters referred or deferred	
16.	Staff Reports	
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17.	Listing of Communications	
18.	Inquiries and Miscellaneous	
19.	Updating of Pending List	
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20.	Resolve into FULL BOARD to Rise and Report	
21.	Closing Prayer	
22.	Adjournment	

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through witness, faith, innovation and action.*



MINUTES OF THE REGULAR MEETING OF THE STUDENT ACHIEVEMENT AND WELL BEING, CATHOLIC EDUCATION AND HUMAN RESOURCES COMMITTEE

PUBLIC SESSION

HELD THURSDAY, MARCH 5, 2020

PRESENT:

Trustees:

G. Tanuan, Chair
T. Lubinski, Vice-Chair
N. Crawford
F. D'Amico
M. de Domenico
M. Del Grande
D. Di Giorgio – via Teleconference
N. Di Pasquale
A. Kennedy
I. Li Preti
J. Martino
M. Rizzo

Student Trustees:

T. Dallin
K. Nguyen

Staff:

R. McGuckin
D. Koenig
L. Noronha
A. Della Mora
M. Caccamo
S. Camacho
S. Campbell
P. De Cock
L. Di Marco

M. Eldridge
N. D'Avella
C. Fernandes
G. Iuliano Marrello
L. Maselli-Jackman
J. Shanahan
S. Vlahos
J. Wujek

S. Harris, Recording Secretary
S. Pellegrini, Assistant Recording Secretary

External Guest: A. Robertson, Parliamentarian

5. Approval of the Agenda

On a point of privilege, Trustee Del Grande withdrew Item 11a) Notice of Motion from Trustee Del Grande regarding the Toronto Catholic District School Board (TCDSB) Code of Conduct.

MOVED by Trustee de Domenico, seconded by Trustee Martino, that the Agenda, as amended to include Item 11c) Notice of Motion from Trustee Rizzo regarding Preventing the Spread of COVID-19, be approved.

Results of the Vote taken, as follows:

In Favour

Opposed

Trustees Crawford
D'Amico
de Domenico
Del Grande
Di Pasquale
Kennedy
Li Preti
Lubinski

Martino
Rizzo
Tanuan

The Motion was declared

CARRIED

6. Report from Private Session (Following PUBLIC Session)

MOVED by Trustee Lubinski, seconded by Trustee D'Amico, that all matters discussed in PRIVATE Session be approved.

Results of the Vote taken, as follows:

In Favour

Opposed

Trustees Crawford
D'Amico
de Domenico
Del Grande
Di Pasquale
Kennedy
Li Preti
Lubinski
Martino
Rizzo
Tanuan

The Motion was declared

CARRIED

7. Declarations of Interest

There were none in PRIVATE Session.

There were none.

8. Approval and Signing of the Minutes of the Meeting

MOVED by Trustee Kennedy, seconded by Trustee Di Pasquale, that the Minutes of the Meeting held February 6, 2020 for PUBLIC Session be approved.

Results of the Vote taken, as follows:

In Favour

Opposed

Trustees Crawford
D'Amico
de Domenico
Del Grande
Di Pasquale
Kennedy
Li Preti
Lubinski
Martino
Rizzo
Tanuan

The Motion was declared

CARRIED

11. Notices of Motion

- 11b) From Trustee Lubinski regarding Declaring May 3 as Polish Heritage Day and May as Polish Heritage Month at the Toronto Catholic District School Board (TCDSB)** will be considered at the April 2, 2020 Student Achievement and Well-Being, Catholic Education and Human Resources Committee Meeting.

WHEREAS: May 3 is officially known as Constitution Day in Poland and annually celebrated as Poland's most important Civic Holiday;

WHEREAS: May 18, 2020 marks 100 years since the birth of St. John Paul II who was a vocal advocate for human rights. St. John Paul II often spoke out about suffering in the world and worked diligently for the good of the Catholic Youth and for the good of the World;

WHEREAS: The Polish Canadian community has contributed significantly to the growth and development of our country;

WHEREAS: There is a high number of students with Polish background in the TCDSB that have made significant contributions to our schools (through sharing their rich heritage and culture and language) and who form a part of the strong foundation of this Board; and

WHEREAS: There are over 1.1 million Canadians who claim full or partial Polish ancestry, of whom over 145,000 reside in the City of Toronto, with many attending our Catholic schools.

BE IT RESOLVED THAT: The TCDSB hereby proclaim May 3 as Polish Heritage Day and May as Polish Heritage Month at the TCDSB this year and every year thereafter in recognition of the substantial historic contributions made by the Polish community to the academic, social, cultural, and economic fabric of our Board.

- 11c) From Trustee Rizzo regarding Preventing the Spread of COVID-19** will be considered at the March 12, 2020 Corporate Services, Strategic Planning and Property Committee Meeting.

WHEREAS: COVID-19 is a respiratory illness caused by a new virus;

WHEREAS: There is currently no vaccine to protect against COVID-19;

WHEREAS: Stopping the transmission (spread) of the virus through everyday practices is the best way to keep people healthy;

WHEREAS: TCDSB needs to be prepared for the possibility of school community outbreaks;

WHEREAS: TCDSB must be ready in the event COVID-19 appears in school communities;

WHEREAS: TCDSB can take steps to help stop or slow the spread of respiratory infectious diseases, including COVID-19;

WHEREAS: Virus transmission in a school/childcare setting widens as students/children may be less compliant with effective hand hygiene;

WHEREAS: Students socialize with their peers in a way that may increase transmission;

WHEREAS: TCDSB must prepare to prevent the spread of COVID-19 among students and staff, should Toronto Public Health identify such a need;

WHEREAS: Keeping the school community informed with accurate information can counter the spread of misinformation and reduce the potential for fear and stigma; and

WHEREAS: TCDSB engages in many regular and special school masses, assemblies and events.

THEREFORE BE IT RESOLVED THAT: The Director of Education be directed to implement emergency operation plans in collaboration with Toronto Public Health;

BE IT FURTHER RESOLVED THAT: The Director of Education design plans to minimize disruption to teaching and learning and protect the health of students and staff;

BE IT FURTHER RESOLVED THAT: TCDSB establish preventive plans and actions to be taken to contain the spread of germs in schools/childcare centres and in workplaces that include staying home when sick, covering coughs and sneezes, cleaning frequently touched surfaces, and washing hands often etc;

BE IT FURTHER RESOLVED THAT: TCDSB continue to collaborate, share information, and review plans with Toronto Public Health and other health organizations to help protect school communities;

BE IT FURTHER RESOLVED THAT: TCDSB (in collaboration with Toronto Public Health) disseminate DIRECT information to school communities about respiratory viruses and its potential transmission to students and staff;

BE IT FURTHER RESOLVED THAT: TCDSB institute enhanced cleaning disinfecting procedures in schools, childcare centres and offices;

BE IT FURTHER RESOLVED THAT: Frequently touched surfaces (e.g. doorknobs, light switches, desks, computers) be disinfected on a daily basis;

BE IT FURTHER RESOLVED THAT: Disposable wipes be provided and available to school communities so that commonly used surfaces (e.g. keyboards, desks, shelves, lockers, cubbies) can be wiped down by students and staff;

BE IT FURTHER RESOLVED THAT: In addition to existing sinks, that hand sanitizing stations be installed (e.g. wall mounted hand sanitizer dispensers) and provide individual bottles of sanitizers, tissues, latex disposable gloves, masks, waste receptacles to school communities;

BE IT FURTHER RESOLVED THAT: TCDSB provide information on hand washing strategies including washing with soap and water for at least 20 seconds or using a hand sanitizer that contains at least 60% alcohol if soap and water are not available;

BE IT FURTHER RESOLVED THAT: TCDSB develop a communication plan to regularly provide accurate and timely information to school communities including parents;

BE IT FURTHER RESOLVED THAT: TCDSB strongly discourage "no food sharing" in school/childcare settings to support the efforts of reducing virus transmission between students/ children;

BE IT FURTHER RESOLVED THAT: TCDSB work with the Archdiocese of Toronto to introduce strategies to control the spread of respiratory viruses at school masses that may include replacing handshakes with other appropriate gestures e.g. the peace sign, nodding, or bowing;

BE IT FURTHER RESOLVED THAT: The Province of Ontario and the Government of Canada be requested to cover the additional costs associated with preventing the spread of COVID-19 in TCDSB/school communities;

BE IT FURTHER RESOLVED THAT: If funds are unavailable from other sources, that reserve funds be used in an amount not to exceed \$1 million in this school year;

BE IT FURTHER RESOLVED THAT: The Director of Education prepare ongoing update reports to Board outlining actions taken and any recommendations for consideration as required; and

BE IT FURTHER RESOLVED THAT: Due to the urgent nature of this matter, that the above-noted Notice of Motion to prevent the spread of COVID-19 be dealt with at the next Corporate Service, Strategic Planning and Property Committee or Board meeting.

12. Consideration of Motions for which Previous Notice Has Been Given

MOVED by Trustee Kennedy, seconded by Trustee Crawford, that Item 12a) be adopted as follows:

12a) From Trustee Angela Kennedy regarding Presentations from Ontario Catholic School Trustees' Association (OCSTA) on Code of Conduct, Integrity Commissioner and School Board Governance:

WHEREAS: The presentations would be of interest to Staff and Trustees as we move towards improving our Governance model at the Board;

WHEREAS: The Trustees from all over the Province did find the presentations informative and likely to enhance their Governance ability; and

WHEREAS: The presentations were available to the Trustees who did attend the Regional OCSTA meeting, however there were some Trustees who did not attend.

BE IT RESOLVED THAT: The Board of Trustees request a report from Staff at the April 2, 2020 Student Achievement and Well-Being, Catholic Education and Human Resources Committee Meeting regarding the feasibility of inviting the three presenters to have in-person workshops on the following topics:

Code of Conduct for Trustees; School Board Governance; and Integrity Commissioner Office.

The report would contain the cost, proposed time, and any other details that would be of interest and importance to our decision making.

Results of the Vote taken, as follows:

In Favour

Opposed

Trustees Crawford
D'Amico
de Domenico
Del Grande
Di Pasquale
Kennedy
Li Preti
Lubinski
Martino
Rizzo
Tanuan

The Motion was declared

CARRIED

13. Consent and Review

The Chair reviewed the Order Paper and the following Items were held:

- 15a) Approved Minutes of the Governance and Policy Committee Meeting Held January 7, 2020 – Trustee Kennedy;
- 15b) Proposed Toronto Catholic District School Board (TCDSB) Resolutions for Submission to the Ontario Catholic Schools Trustees' Association (OCSTA) Annual General Meeting 2020 Resolution #3 – Trustees Di Pasquale and Li Preti;
- 16a) Toronto Public Health (TPH) Health Check Report 2019 – Reference to the 2014 Toronto Public Health Student Survey – Trustee de Domenico;
- 16c) Cents-Off Solution – Trustee Di Pasquale;
- 16d) Accessibility of Public Meeting Rooms for Deaf and Hard of Hearing Community – Trustee Del Grande;
- 17a) Letter from Krzysztof Grzelczyk, Consul General, Consulate General of the Republic of Poland in Toronto regarding Polish Heritage Month in May and Polish Constitution Day on May 3 – Trustee Lubinski;
- 17b) Letter from Fr. Wojciech Kurzydło, Pastor, St. Casimir's Church regarding May 3 as Polish Heritage Day and May as Polish Heritage Month – Trustee Lubinski; and
- 19b) Monthly Pending List – Trustee Li Preti

MOVED by Trustee Crawford, seconded by Trustee Di Pasquale, that all Items not held be received.

Results of the Vote taken, as follows:

In Favour

Opposed

Trustees Crawford
D'Amico
de Domenico
Del Grande
Di Pasquale
Kennedy
Li Preti
Lubinski
Martino
Rizzo
Tanuan

The Motion was declared

CARRIED

ITEMS NOT HELD AS CAPTURED IN THE ABOVE MOTION

16b) 2020-2021 School Year Calendar that the Board of Trustees approve:

1. The school year calendar for the 2020-2021 school year in Appendix A of the report; and
2. The communication plan outlined in the report; and that Principals share the 2020-2021 school year calendar and the plans for professional activity days with their CSPC members and their school communities.

16e) Accessibility of Public Meeting Rooms for Deaf and Hard of Hearing Community; and

19a) Annual Calendar of Reports and Policy Metrics

15. Matters Referred or Deferred

From the February 20, 2020 Regular Board Meeting

MOVED by Trustee Kennedy, seconded by Trustee Crawford, that Item 15a) be adopted as follows:

15a) Approved Minutes of the Governance and Policy Committee Meeting Held January 7, 2020 received.

Results of the Vote taken, as follows:

In Favour

Opposed

Trustees Crawford
D'Amico
de Domenico
Del Grande
Di Pasquale
Kennedy
Li Preti
Lubinski
Martino
Rizzo
Tanuan

The Motion was declared

CARRIED

MOVED by Trustee Li Preti, seconded by Trustee Di Pasquale, that Item 15b) be adopted as follows:

15b) Proposed Toronto Catholic District School Board (TCDSB) Resolutions for Submission to the Ontario Catholic Schools Trustees' Association (OCSTA) Annual General Meeting 2020 Resolution #3 received.

Trustee Di Giorgio joined the meeting via Teleconference at 8:05 pm.

Results of the Vote taken, as follows:

In Favour

Opposed

Trustees Crawford
D'Amico
de Domenico
Del Grande
Di Giorgio
Di Pasquale
Kennedy
Li Preti
Lubinski
Martino
Rizzo
Tanuan

The Motion was declared

CARRIED

.

16. Staff Reports

MOVED by Trustee de Domenico, seconded by Trustee Li Preti, that Item 16a) be adopted as follows:

- 16a) Toronto Public Health (TPH) Health Check Report 2019 – Reference to the 2014 Toronto Public Health Student Survey** received and that the Board fully cooperate with future Board of Health surveys that allow questions regarding Suicide and Self Harm and questions regarding Sexual Health and Gender Identity titled "Understanding Sexuality".

Trustee Di Giorgio disconnected via Teleconference at 8:10 pm.

Results of the Vote taken, as follows:

In Favour

Trustees D’Amico
De Domenico
Di Pasquale
Kennedy
Li Preti
Martino
Rizzo

Opposed

Crawford
Del Grande
Lubinski
Tanuan

The Motion was declared

CARRIED

Student Trustees Dallin and Nguyen wished to be recorded as voted in favour of the Motion.

MOVED by Trustee Di Pasquale, seconded by Trustee Crawford, that Item 16c), Resolution #1, be adopted as follows:

- 16c) Cents-Off Solution** received.

MOVED in AMENDMENT by Trustee Rizzo, seconded by Trustee Di Pasquale, that bi-yearly communication, September and January, be sent to

employees to remind them of the Cents Off Programme and to make a donation.

Results of the Vote taken on the AMENDMENT, as follows:

In Favour

Opposed

Trustees Crawford
D'Amico
de Domenico
Del Grande
Di Pasquale
Kennedy
Li Preti
Lubinski
Martino
Rizzo
Tanuan

The AMENDMENT was declared

CARRIED

Student Trustees Dallin and Nguyen wished to be recorded as voted in favour of the Amendment.

Trustee Di Giorgio reconnected via Teleconference at 8:51 pm.

Results of the Vote taken on the Motion, as amended, as follows:

In Favour

Opposed

Trustees Crawford
D'Amico
de Domenico
Del Grande
Di Giorgio
Di Pasquale
Kennedy
Li Preti
Lubinski
Martino
Rizzo
Tanuan

The Motion, as amended, was declared

CARRIED

Student Trustees Dallin and Nguyen wished to be recorded as voted in favour of the Motion, as amended.

MOVED by Trustee Del Grande, seconded by Trustee de Domenico, that Item 16d) be adopted as follows:

16d) Accessibility of Public Meeting Rooms for Deaf and Hard of Hearing Community received.

Trustee Di Giorgio disconnected via Teleconference at 9:00 pm.

Results of the Vote taken, as follows:

In Favour

Opposed

Trustees Crawford
D'Amico
de Domenico
Del Grande
Di Pasquale
Kennedy
Li Preti
Lubinski
Martino
Rizzo
Tanuan

The Motion was declared

CARRIED

17. Listing of Communications

MOVED by Trustee Lubinski, seconded by Trustee Crawford, that Items 17a) and 17b) be adopted as follows:

- 17a) Letter from Krzysztof Grzelczyk, Consul General, Consulate General of the Republic of Poland in Toronto regarding Polish Heritage Month in May and Polish Constitution Day on May 3 received; and**
- 17b) Letter from Fr. Wojciech Kurzydło, Pastor, St. Casimir's Church regarding May 3 as Polish Heritage Day and May as Polish Heritage Month received.**

Results of the Vote taken, as follows:

In Favour

Opposed

Trustees Crawford
D'Amico
de Domenico
Del Grande
Di Pasquale
Kennedy
Li Preti
Lubinski
Martino
Rizzo
Tanuan

The Motion was declared

CARRIED

19. Updating Pending List

MOVED by Trustee Li Preti, seconded by Trustee Martino, that Item 19b) be adopted as follows:

- 19b) Monthly Pending List** that Item 1 (Report regarding a case log of legal opinions given to the TCDSB with respect to our Catholic denominational rights) on the list be removed.

Results of the Vote taken, as follows:

In Favour

Opposed

Trustees D'Amico
De Domenico
Di Pasquale
Kennedy
Li Preti
Martino
Rizzo

Crawford
Del Grande
Lubinski
Tanuan

The Motion was declared

CARRIED

Trustee Del Grande left the meeting at 9:18 pm.

20. Resolve into FULL Board to Rise and Report

MOVED by Trustee Crawford, seconded by Trustee Kennedy, that the meeting resolve into FULL Board to Rise and Report.

Results of the Vote taken, as follows:

In Favour

Opposed

Trustees Crawford
D'Amico
de Domenico
Di Pasquale
Kennedy
Li Preti
Lubinski
Martino

Rizzo
Tanuan

The Motion was declared

CARRIED

MOVED by Trustee Crawford, seconded by Trustee Kennedy, that the meeting resolve into PRIVATE Session.

Results of the Vote taken, as follows:

In Favour

Opposed

Trustees Crawford
D'Amico
de Domenico
Di Pasquale
Kennedy
Li Preti
Lubinski
Martino
Rizzo
Tanuan

The Motion was declared

CARRIED

PRESENT: (Following TRIPLE PRIVATE Session)

Trustees: T. Lubinski, Acting Chair
N. Crawford
F. D'Amico
M. de Domenico
D. Di Giorgio – via Teleconference
N. Di Pasquale
A. Kennedy
I. Li Preti
J. Martino
M. Rizzo
G. Tanuan

22. Adjournment

MOVED by Trustee Crawford, seconded by Trustee Kennedy, that the meeting be adjourned.

Results of the Vote taken, as follows:

In Favour

Opposed

Trustees Crawford
D'Amico
de Domenico
Di Giorgio
Di Pasquale
Kennedy
Li Preti
Lubinski
Martino
Rizzo
Tanuan

The Motion was declared

CARRIED

SECRETARY

CHAIR



*Teresa Lubinski
Trustee Ward 4*

E-mail: Teresa.Lubinski@tcdsb.org

Voicemail: 416-512-3402

To: Student Achievement and Well-Being Committee Meeting , April 2, 2020

From: Teresa Lubinski, Trustee Ward 4

Subject: Declaring May 3rd as Polish Heritage Day and May as Polish Heritage Month at the Toronto Catholic District School Board

MOVED BY: Teresa Lubinski, Toronto Catholic District School Board

WHEREAS: May 3rd is officially known as Constitution Day in Poland and annually celebrated as Poland's most important Civic Holiday;

WHEREAS: May 18, 2020 marks 100 years since the birth of St. John Paul II who was a vocal advocate for human rights. St. John Paul II often spoke out about suffering in the world and worked diligently for the good of the Catholic Youth and for the good of the World;

WHEREAS: The Polish Canadian community has contributed significantly to the growth and development of our country;

WHEREAS: There is a high number of students with Polish background in the Toronto Catholic District School Board (TCDSB) that have made significant contributions to our schools (through sharing their rich heritage and culture and language) and who form a part of the strong foundation of this Board;

WHEREAS: There are over 1.1 million Canadians who claim full or partial Polish ancestry, of whom over 145,000 reside in the City of Toronto, with many attending our Catholic schools;

BE IT RESOLVED THAT: The Toronto Catholic District School Board hereby proclaim May 3rd as Polish Heritage Day and May as Polish Heritage Month at the TCDSB this year and every year thereafter in recognition of the substantial historic contributions made by the Polish community to the academic, social, cultural, and economic fabric of our Board.

Teresa Lubinski
Trustee, Ward 4



ST. CASIMIR'S CHURCH

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E-MAIL:

PARAFIA@KAZIMIERZ.ORG

Toronto, February 21, 2020

Teresa Lubinski
Trustee, Toronto Catholic District School Board

RE: May 3rd as Polish Heritage Day and May as Polish Heritage Month

On behalf of St. Casimir's Roman Catholic Parish community in Toronto I am writing to you as the Toronto Catholic School Trustee for the area.

As you are aware, the Polish community has been actively participating in our Catholic schools and Church events and they form a solid part of the TCDSB population. Aside from that, Polish people are a central role in building Canada for over 100 years.

This year we celebrate 100 years since St. John Paul II was born. Given the rich Polish history, culture and heritage the community requests to consider May 3rd as Polish Heritage Day and May as Polish Heritage Month every year throughout the Toronto Catholic District School Board. It is a great opportunity to highlight the memory of our beloved St. John Paul II.

I sincerely hope that the Toronto Catholic School Board will declare May 3rd as Polish Heritage Day and May as Polish Heritage Month and that these celebrations will repeat every year.

Thank you.

Fr. Wojciech Kurzydło

Pastor



Cc: Polish-Canadian Congress

MISSIONARY OBLATES OF MARY IMMACULATE



Consulate General
of the Republic of Poland
in Toronto

Toronto, 26th of February 2020

Mr. Rory McGuckin
Director of Education
Toronto Catholic District School Board

Dear Director McGuckin,

I would like to kindly request that the Toronto Catholic District School Board consider celebrating the **Polish Heritage Month in May 2020** with its tens of thousands of Polish students in our elementary and secondary schools. Specifically, we would like to request the declaration and meaningful celebration of **Polish Constitution Day on May 3rd**. In addition we would like to ask TCDSB for the same celebration every year thereafter.

To promote the **Polish Heritage Month we would like to propose** various educational and cultural activities within identified high ratio of Polish heritage students and staff at elementary and secondary schools. **Polish Heritage Month** is going to be supported by Polish organizations and associations together with Consulate General and members of our large Polish community. There are over **1.1 million Canadians who claim full or partial Polish ancestry**, of whom over 145,000 reside in the City of Toronto, with many attending Catholic schools. The Toronto Catholic District School Board has benefited from the participation and celebration of Polish traditions and culture, through student, parent, staff and Parish engagements in a number of our schools.

I am confident that the Polish rich cultural heritage and passion for our Catholic faith would greatly enhance TCDSB's Mission and Vision. In addition, officially **2020 is St. John Paul II year in Poland** (May 18, 2020 marks 100 years since the birth of St. John Paul II), thus we would like to entrust our youth to his safekeeping. Our great compatriot is guiding light to all of us and we are determine to promote his legacy.

I will certainly much appreciate your favorable consideration of our request.

Most sincerely,

Krzysztof Grzelczyk
Consul General

CC:

1. Joseph Martino, Chair of the TCDSB Board
2. Teresa Lubinski, Trustee Ward 4

**Consideration of Motion by: Trustee Maria Rizzo
Seconded by: Trustee Joe Martino**

Re: Board and Committee Meetings

WHEREAS: Schools are closed and will remain closed into the foreseeable future;

WHEREAS: Toronto Catholic District School Board (TCDSB) board and committee meetings have been scheduled;

WHEREAS: Other boards have cancelled or rescheduled committee/board meetings during this pandemic;

WHEREAS: TCDSB. By-laws allow for the Director and Chair yo call board meetings if necessary;

WHEREAS: This is a challenging time in every sector including education and nothing is business as usual;

WHEREAS: As a community TCDSB continues to pursue social/physical distancing and encourages work from home when possible to avoid the spread of COVID 19; and

WHEREAS: To further limit the risk of transmission and exposure although the Province of Ontario has amended the Education Act to allow for virtual meetings but this still puts many employees and some board members at risk.

BE IT RESOLVED THAT: The TCDSB cancel all regularly scheduled committee meetings;

BE IT FURTHER RESOLVED THAT: TCDSB continue holding regular board meetings to deal with urgent matters only;

BE IT FURTHER RESOLVED THAT: Leave be granted to introduce this motion; and

BE IT FURTHER RESOLVED THAT: Debate on this motion be held at the next Student Achievement meeting on April 2, 2020.



REPORT TO

STUDENT ACHIEVEMENT AND WELL BEING, CATHOLIC EDUCATION AND HUMAN RESOURCES COMMITTEE

UPDATE TO RECOMMENDATIONS MADE IN INTERNATIONAL STUDENT- TEACHER SURVEY REPORT

And let people learn to devote themselves to good works in order to meet urgent needs, so that they may not be unproductive. (Titus 3:14)

Created, Draft	First Tabling	Review
March 25, 2020	April 2, 2020	Click here to enter a date.

Peter Aguiar, Superintendent of Student Achievement and Wellbeing-Area 7 and International Education.

Alex Mazzucco – Program Coordinator – International and Continuing Education

INFORMATION REPORT

Vision:

At Toronto Catholic we transform the world through witness, faith, innovation and action.

Mission:

The Toronto Catholic District School Board is an inclusive learning community uniting home, parish and school and rooted in the love of Christ.

We educate students to grow in grace and knowledge to lead lives of faith, hope and charity.



Rory McGuckin
Director of Education

D. Koenig
Associate Director
of Academic Affairs

L. Noronha
Associate Director of Facilities,
Business and Community
Development, and
Chief Financial Officer

A. EXECUTIVE SUMMARY

This information report provides a progress update to the recommendations made in the International Students Teacher Survey Report.

The cumulative staff time required to prepare this report was 3 hours

B. PURPOSE

This report is on the order paper of the Student Achievement, Catholic Education and Human Resources Committee as the result of a trustee motion.

C. BACKGROUND

1. The International Students Teacher Survey Report went to the February 20, 2020 meeting of the Regular Board.
2. In response to the International Student Teacher Survey results, the report made a number of recommendations.
3. Trustees asked that an update on the implementation of these recommendations go to the April 2, 2020 meeting of the Student Achievement, Catholic Education and Human Resources Committee.

D. UPDATE

	Report Recommendations	Actions Taken To Date
1	The International Education Department will create an online repository of support resources that can be accessed by teachers as needed. The repository will be updated as additional resources become available.	<ul style="list-style-type: none">• A link will be created and completed resources will be uploaded by April 30, 2020. SharePoint will be used to house the materials.• The International Education Department met with Communications and IT staff to discuss the SharePoint platform and training for International Education Department Staff.• https://tcdsbceec.sharepoint.com/sites/SSContinuingEducation

2	<p>The International Education Department will create a teacher manual that will be posted on the online repository and emailed to teachers at the start of each semester. A draft copy is included in Appendix C. The manual will include:</p> <p>A. A list of all resources available to support international students, and how these resources can be accessed.</p> <p>B. A clear description of the various support structures and procedures of the International Student program (i.e. Custodian, Homestay, Orientation Centre, Teacher Advisor Program, etc.)</p> <p>C. A list of answers to frequently asked questions. For example, “Who do I call when a student is struggling academically?” “Who will contact if a custodian is not responding?” “Who can I call in the International Education Department if I have a concern?”</p>	<ul style="list-style-type: none"> • A draft of the teacher manual has been written and was presented to Board on February 20, 2020 • Staff continue to revise and add resources to the manual. The completed manual to be uploaded to the International Education Department online repository (hosted on SharePoint) by April 30, 2020. • The manual will be updated as needed- including the list of Frequently Asked Questions. (FAQs)
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3	<p>As a result of inputting errors that occur when international student first register at their school, contact information for custodians and homestay is often incorrect or incomplete in our student information system. This makes it difficult for teachers to properly contact the custodian and/or homestay with concerns.</p> <p>A. The International Education Department will centrally input all student information on initial registration to ensure accuracy.</p> <p>B. The International Education Department will work with ICT/Trillium services to ensure that International Students are clearly identified and that the contact information is readily available to teachers on the Webmarks platform.</p>	<ul style="list-style-type: none"> • On a go forward basis, the initial entry of student information will be completed by the International Education Department. Once the information is entered by the International Education Department International Student Database, it will then be uploaded into the Trillium Student Information System for access by schools. • The International Education Department will complete entry/verification of information prior to a student arrival and before confirming their Orientation Centre appointment. • Schools to verify all information at intake and record as per policy in the student Ontario School Record (OSR). • Note: the current closure may delay some of the above. • Temporary support may be needed by the International Education Department at peak times during the registration process. • The International Education Department is meeting with the ICT/Trillium team on March 27 to discuss scope of work identified in B.
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4	<p>The International Education Department will further publicize the availability of the TAP and work with our secondary schools to promote the creation of TAP in all school. Participation in the TAP program will offer students additional support in the areas of language acquisition, isolation, mental health and socialization.</p>	<ul style="list-style-type: none"> • The Teacher Advisor Program (TAP) is on hold and will continue when once regular school operations resume. • TAP was advertised to schools at the start of semester 2. Eight schools have committed to running TAP, but job action and the current closure delayed other schools from immediately committing to the program. • The International Education Department continues to consult with the Special Services Department to explore additional supports in the areas of mental health and socialization.
5	<p>The International Education Department will work to increase the number of approved Custodian/Homestay providers.</p>	<ul style="list-style-type: none"> • The International Education Department met with the Material Management Department to discuss increasing the number of approved Custodian/Homestay providers. • The Material Management Department will post an RFQ for additional Custodian/Homestay Departments in April.
6	<p>During the initial application process, information will be provided to all parents of International Students clearly outlining the advantages of choosing a Custodian approved by the</p>	<ul style="list-style-type: none"> • The application form is in the process of being updated and will list all approved providers once the approved providers are finalized.

	TCDSB, as well as a list of approved providers.	<ul style="list-style-type: none"> The International Education Department will also forward a translated letter to all parents explaining why they should use an approved provider.
7	During the initial application process, information will be provided to all parents of International Students on what standards they should expect from the Custodian/Homestay—whether or not they are approved by the TCDSB.	<ul style="list-style-type: none"> The list of standards are ready. The list of approved providers will be completed once the RFQ process (see #5) is completed.
8	The International Education Department will work with Catholic Student Leadership Impact Team (CSLIT) to recommend the creation of an International Student representative on local Student Advisory Councils.	<ul style="list-style-type: none"> The International Education Department met with the coordinator of Student Leadership and they are in support of this recommendation and will assist. Procedures on implementation will be determined when normal school operations resume.
9	eNotice, the International Student newsletter, will be made available to all teachers in order to raise an awareness of what activities and supports are provided to our International Students.	<ul style="list-style-type: none"> Currently being done
10	The International Education Department will work with other school boards and the TCDSB Chief of Mental Health to explore additional mental health resources to	<ul style="list-style-type: none"> The International Education Department continues to work with Chief of Mental Health and social work to determine supports that are available and how they

	better support International Students.	can be used to support International Students.
11	Results of this survey will be shared in a presentation to the Secondary School Principals' Association.	<ul style="list-style-type: none"> • The result of the International Student Teacher Survey will be presented to Secondary Principals once regular Principal meetings resume. • The results and recommendations will also be presented at a Secondary Vice Principal meeting once regular Secondary Vice Principal meetings resume.

E. CONCLUDING STATEMENT

This report is for the consideration of the Board.

2020 CALENDAR OF ANNUAL REPORTS & POLICY METRICS

A = Annual Report

P = Policy Metric Report

Q = Quarter Report

#	Due Date	Committee/Board	Subject	Responsibility of
1	January (A)	Student Achievement	Mental Health Report	Associate Director Academic Services
2	January (A)	Student Achievement	CPIC Annual Report including Financial Report	Associate Director Academic Services
3	January (P)	Student Achievement	<u>A.35 Accessibility Standards</u> Policy Metric	Associate Director Academic Services
4	February (P)	Student Achievement	<u>S. 19 External Research</u> Policy Metric	Associate Director Academic Services
5	April (A)	Student Achievement	Non-Resident VISA Student Fees	Associate Director Academic Services
6	May (A)	Student Achievement	Staffing Status Report for Next School Year	A.D. Facilities, Business, Community Development
7	May (A)	Student Achievement	Ratification of Student Trustee Nominees	Associate Director Academic Services
8	June (P)	Student Achievement	<u>B.B.04 Smoke & Vapour Free</u> Policy Metric	Associate Director Academic Services
9	September (A/P)	Student Achievement	Annual Safe Schools Report and <u>S.S.12 Fresh Start</u> Policy Metric	Associate Director Academic Services
10	September (P)	Student Achievement	<u>H.M. 40 Fair Practice in Hiring and Promotion</u> Policy Metric	Associate Director Academic Services
11	September (P)	Student Achievement	<u>T.07 Community Engagement</u> Policy Report and <u>A.37 Communications</u> Policy Metric and Community Advisory Committees Report	Director of Education
12	October (A)	Student Achievement	Board Learning Improvement Plan Report	Associate Director Academic Services

2020 CALENDAR OF ANNUAL REPORTS & POLICY METRICS

13	October (A)	Student Achievement	Student Trustees: Voices that Challenge-CSLIT	Associate Director Academic Services
14	October (A)	Student Achievement	International Languages Program Report	Associate Director Academic Services
15	October (A)	Student Achievement	Primary and Junior Division Assessments Of Reading, Writing and Mathematics (EQAO); the Grade 9 Assessment of Mathematics; and the OSSLT Assessment (EQAO)	Associate Director Academic Services
16	October (A)	Student Achievement	<u>S.22 Religious Accommodation Policy Report and S.S.02 Opening or Closing Exercises Policy Report</u>	Associate Director Academic Services
17	November (A)	Student Achievement	K-12 Professional Development Plan for Student Achievement and Well-Being	Associate Director Academic Services
18	November (A)	Student Achievement	CPIC Annual Report including Financial Report	Associate Director Academic Services
19	November (P)	Student Achievement	Elementary Catholic School Leadership Impact Team Report	Associate Director Academic Services
20	November (P)	Student Achievement	<u>S.24 Combined (Split) Grade Classes for Elementary Schools Policy Report</u>	Associate Director Academic Services
21	December (A/P)	Student Achievement	Accountability Framework for Special Education and <u>S.P.01 Special Education Programs and Services Policy Metric</u>	Associate Director Academic Services
22	December (P)	Student Achievement	<u>S.10 Catholic School Parent Council Policy Metric</u>	Associate Director Academic Services

STUDENT ACHIEVEMENT AND WELL BEING

PENDING LIST TO APRIL 2, 2020

#	Date Requested & Committee/Board	Report Due Date	Destination of Report Committee/Board	Subject	Delegated To
1	Mar-2020 Student Achievement	April-2020	Student Achievement	Report regarding the feasibility of inviting the three presenters to have in-person workshops on the following topics: Code of Conduct for Trustees; School Board Governance; Integrity Commissioner Office. The report would contain the cost, the proposed time, and any other details that would be of interest and would be of importance to our decision making (Consideration of Motion From Trustee Kennedy regarding Presentations from Ontario Catholic School Trustees' Association (OCSTA) on Code of Conduct, Integrity Commissioner and School Board Governance)	Director Of Education