

## OUR MISSION

The Toronto Catholic District School Board is an inclusive learning community uniting home, parish and school and rooted in the love of Christ.  
We educate students to grow in grace and knowledge to lead lives of faith, hope and charity.

## OUR VISION

At Toronto Catholic we transform the world  
through witness, faith, innovation and action.



# AGENDA ADDENDUM THE REGULAR MEETING OF THE STUDENT ACHIEVEMENT AND WELL BEING, CATHOLIC EDUCATION AND HUMAN RESOURCES COMMITTEE

## PUBLIC SESSION

Garry Tanuan, Chair

Teresa Lubinski, Vice-Chair

Wednesday, November 4, 2020

7:00 P.M.

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<b>10. Delegations</b>	
10.a. <i>Julie Altomare-Di Nunzio, President, Toronto Elementary Catholic Teachers, regarding November School Re-Organization (With Submission)</i>	1 - 3
10.b. <i>Marianna Kaminska and Olena Shklar, Co-Chairs, Catholic School Parent Committee (CSPC), Josyf Cardinal Slipyj regarding Josyf Cardinal Slipyj Staffing Changes</i>	4 - 6
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**TORONTO CATHOLIC DISTRICT SCHOOL BOARD**

**DELEGATION REGISTRATION FORM  
FOR STANDING OR OTHER COMMITTEES**

PLEASE BE ADVISED THAT ALL STANDING  
COMMITTEE MEETINGS ARE BEING RECORDED

For Board Use Only

Delegation No. \_\_\_\_

Public Session

Private Session

Three (3) Minutes

Name	Julie Altomare-DiNunzio	
Committee	Student Achievement and Well-Being Catholic Education Human Resources	
Date of Presentation	11/4/2020	
Topic of Presentation	November School Re-organization	
Topic or Issue	The negative impact that a November school re-organization will have on elementary schools.	
Details	TECT is not in favour of re-organizing our schools at this time as it will cause significant disruption for our elementary school students and teachers.	
Action Requested	That school re-organization not occur at this time.	
I am here as a delegate to speak only on my own behalf	No	
I am an official representative of the Catholic School Parent Committee(CSPC)	No	
I am an official representative of student government	No	
I am here as a spokesperson for another group or organization	Yes Toronto Elementary Catholic Teachers	
I have read, understand and agree to comply with the rules for Delegations as per the TCDSB Delegations Policy T14		
Submittal Date	10/29/2020	



TECT Delegation to the Board of Trustees  
November 4, 2020

Thank you to the Trustees for all your efforts.

Due to the ongoing movement of students to and from St. Anne, significant reorganization will occur. Almost every elementary school will be impacted. Over ninety teachers will be declared surplus and hundreds of classrooms will be reorganized, impacting thousands of students within the next two weeks. Similar disruptions will most likely occur once again in February.

The justification for these disruptions is based on parents having the freedom of choice.

Saint John Paul II stated, “Our freedom is not diminished but expanded and fulfilled when we employ it to bring about a true good.”

How “good” or fair is this freedom of choice? Parents who freely choose to move their children to and from St. Anne are imposing a negative outcome on other parents and students. Specifically, three months into the school year, through no fault of their own, or no action by their parents, thousands of students will have their class reorganized, and be taught by a new teacher. Many more students will be placed in combined grades. In the brick and mortar schools, class sizes will increase, and safety will decrease. This is not a good outcome for so many students.

The Board must reconsider the fairness of allowing these opportunities for constant movement.

TECT recommends the following:

- Delay reorganization if possible. If not possible, minimize the disruption and foster safer schools by hiring more teachers. Fiscal responsibility is important, but throughout this pandemic the Trustees have acted to better safeguard the the health and safety of our school communities.
- Put a moratorium on movement of students for the rest of this school year as this movement unfairly impacts other students.
- Do not solve this issue by implementing a hybrid model of simultaneous online and in school instruction. In the Boards where this has been implemented, the parent, teacher and student backlash has been significant. Further, the instructional effectiveness of this model is being questioned and criticized.
- Where the TCDSB has implemented a hybrid teaching strategy, such as with Special Education, a recommendation should be made to pause such approaches and allow for further discussions with TECT on these delivery models.

I appreciate that the operational challenges are overwhelming, and I am confident that these recommendations, if implemented, will bring greater stability to our TCDSB school communities, and enhance the learning conditions of our students.



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Name	Marianna Kaminska + Olena Shklar
Committee	Student Achievement and Well-Being Catholic Education Human Resources
Date of Presentation	11/4/2020
Topic of Presentation	JCS Staffing Changes
Topic or Issue	Josyf Cardinal Slipyj CSPC response to the JCS staffing changes that have been communicated by the Board to the school's administration.
Details	<p>November 3, 2020</p> <p>To: Dr. Brendan Browne, Director of Education, TCDSB, Joseph Martino, Chair of the Board of Trustees, TCDSB and Flora Cifelli, Superintendent for Area 1, TCDSB</p> <p>CC: Trustee Markus de Domenico</p> <p>As CSPC co-chairs, we are here today to delegate on behalf of 348 (70%) students and their families at Josyf Cardinal Slipyj (JCS) School, which are being directly impacted by the most recent staffing changes communicated by the Board to the school administration. In addition to the loss of ECE a few days before the school start, the school is now losing a teacher and all students from FDK to Gr.5 will face the consequences of this solely financial decision by the staff at the School Board. At the time when Covid-19 cases are growing daily, 13 classes at JCS will now be at and above the class size caps. As a result of this latest decision by the Board, cohorts of students, that the school administration and staff were so carefully protecting, would now mix. Students will spend their days at full capacity classrooms. Some will lose a teacher and will have to get used to a new teacher and new classmates two months into already difficult school year. Mental and physical health of 348 students at JCS will be affected by this decision.</p>

The fact that JCS is one of only three Eastern Rite Catholic schools in Etobicoke and thus it has much wider borders comparing to other schools at TCDSB, is being overlooked by the Board yet again; the fact that almost forty students are being bussed and attending school from Covid-19 hot zones is also being overlooked by the Board. Instead of responding to a motion posted by our trustee requesting the Board to designate JCS a Q5 school based on the above two facts, the school is facing further reduction to staff.

At the time, when Toronto Public Health officials recommend reducing class sizes to keep our students safe in the midst of the pandemic, the opposite is being done at JCS. Numbers take precedence over the health and safety of our children. This is being done again and again over the past few years. Two years ago, students were waiting for their school busses at JCS for up to an hour as they were shared with St. Gregory's, now the students will be huddled at and over capacity in the midst of the pandemic.

We look to the Director of the Board and our area's Superintendent to recognize that mixing student cohorts and filling up classrooms to their maximum capacity and even beyond, in some classes, in the midst of the pandemic are against the Board's health and safety protocol, communicated to school administration at the beginning of this school year. School Board must live by the rules and principles they set for the health and safety of the students and stop the cuts to staff at JCS.

Thank you for your immediate attention to this request!

Respectfully,

CSPC Co-Chairs: Marianna Kaminska and Olena Shklar on behalf of JCS  
CSPC

Action Requested

We look to the Director of the Board and our area's Superintendent to recognize that mixing student cohorts and filling up classrooms to their maximum capacity and even beyond, in some classes, in the midst of the pandemic are against the Board's health and safety protocol, communicated

	<p>to school administration at the beginning of this school year. School Board must live by the rules and principles they set for the health and safety of the students and stop the cuts to staff at JCS.</p> <p>We ask the Board to reconsider the staffing changes to Josyf Cardinal Slipyj as they have been communicated to the school.</p>
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I am here as a delegate to speak only on my own behalf	No
I am an official representative of the Catholic School Parent Committee(CSPC)	Yes Josyf Cardinal Slipyj Co-Chairs
I am an official representative of student government	No
I am here as a spokesperson for another group or organization	No
I have read, understand and agree to comply with the rules for Delegations as per the TCDSB Delegations Policy T14	Yes
Submittal Date	11/3/2020



*Teresa Lubinski  
Trustee Ward 4*

*E-mail: Teresa.Lubinski@tcdsb.org*

*Voicemail: 416-512-3402*

**To:** Student Achievement and Well-Being Committee Meeting , November 4, 2020

**From:** Teresa Lubinski, Trustee Ward 4

**Subject:** For the Toronto Catholic District School Board To Commemorate Canada's First National Internment Operations (1914-1920)

**MOVED BY: Teresa Lubinski, Toronto Catholic District School Board**

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**WHEREAS:** On October 28, Canadians from many backgrounds commemorated Canada's First National Internment Operations – the forced internment of 8,579 Ukrainians and other Europeans who were branded 'enemy aliens' and sent to 24 internment camps across Canada between 1914 and 1920;

**WHEREAS:** Men, women, and children suffered during Canada's First National Internment Operations, not because of anything they had done, but only because of who they were and where they had come from;

**WHEREAS:** On this day, we remember the victims of this injustice and we are united in our resolve to bring an end to prejudice and discrimination, wherever they may appear;

**WHEREAS:** All Canadians are encouraged to mark this important day of commemoration in their communities;



**WHEREAS:** The TCDSB Ukrainian Canadian Advisory Committee requested that our Board Commemorates Canada's First National Internment Operations 100<sup>th</sup> anniversary in 2020 and every October 28 thereafter;

**BE IT RESOLVED THAT:** The TCDSB adopt October 28 of each year as *Annual Internment Commemoration Day* in recognition of Ukrainians and other Europeans who were interned in Canada during the First World War;

**BE IT RESOLVED THAT:** The TCDSB acknowledge the year 2020, as the 100<sup>th</sup> anniversary of the closing of the internment camps in 1920.

**Teresa Lubinski**  
**Trustee, Ward 4**