

TORONTO CATHOLIC DISTRICT SCHOOL BOARD REGULAR MEETING Public Session

AGENDA JANUARY 27, 2022

Angela Kennedy, Chair
Trustee Ward 11

Frank D'Amico, Vice Chair
Trustee Ward 6

Nancy Crawford
Trustee Ward 12

Markus de Domenico
Trustee Ward 2

Michael Del Grande
Trustee Ward 7

Daniel Di Giorgio
Trustee Ward 10

Keith Baybayon
Student Trustee

Norman Di Pasquale
Trustee Ward 9

Ida Li Preti
Trustee Ward 3

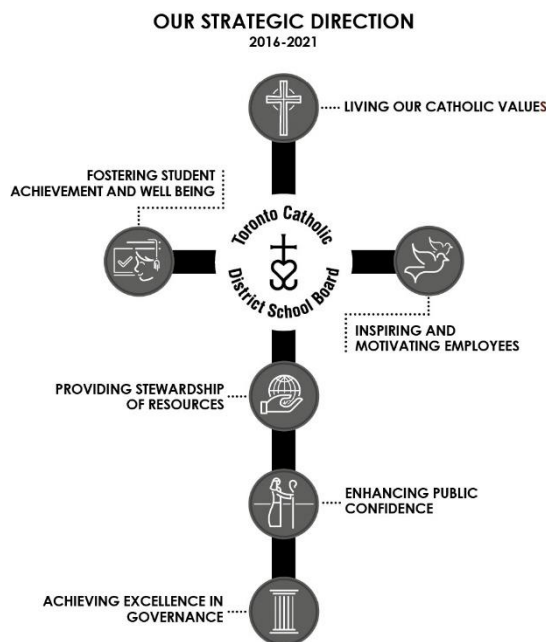
Teresa Lubinski
Trustee Ward 4

Joseph Martino
Trustee Ward 4

Maria Rizzo
Trustee Ward 5

Garry Tanuan
Trustee Ward 8

Stephanie De Castro
Student Trustee



MISSION

*The Toronto Catholic District School Board is an inclusive learning community uniting home, parish and school and rooted in the love of Christ.
We educate students to grow in grace and knowledge to lead lives of faith, hope and charity.*

VISION

At Toronto Catholic we transform the world through witness, faith, innovation and action.

Recording Secretary: Sophia Harris, 416-222-8282 Ext. 2293

Assistant Recording Secretary: Skeeter Hinds-Barnett, 416-222-8282 Ext. 2298

Assistant Recording Secretary: Sarah Pellegrini, 416-222-8282 Ext. 2207

Dr. Brendan Browne
Director of Education

Angela Kennedy
Chair of the Board

LAND ACKNOWLEDGEMENT

Out of our deep respect for Indigenous peoples in Canada, we acknowledge that all Toronto Catholic District School Board properties are situated upon traditional territories of the Anishinabek (a-ni-shna-bek), the Haudenosaunee (hoh-Dee-noh-Shoh-nee) Confederacy, and the Wendat peoples. We also acknowledge the land covered by Treaty 13 is held by the Mississaugas of the Credit First Nation and Toronto is subject to The Dish with One Spoon covenant. We also recognize the contributions and enduring presence of all First Nations, Métis, and Inuit peoples in Ontario and the rest of Canada.

La Reconnaissance du Territoire

Nous témoignons du plus grand respect pour les Peuples autochtones au Canada et nous avons à cœur de souligner que tous les immeubles du Toronto Catholic District School Board sont situés sur les terres traditionnelles de la Nation Anishinabek, de la Confédération de Haudenosaunee et des Wendats. Il est également important de noter que le territoire visé par le Traité 13 est celui des Mississaugas de la Première Nation Credit et que celui de Toronto est protégé par l'accord d'« un plat à une cuillère ». Nous tenons également à rappeler la présence pérenne et l'importance des contributions des Premières Nations, des Metis et des Inuits en Ontario, et dans tout le Canada.



**AGENDA
REGULAR MEETING
OF THE
TORONTO CATHOLIC DISTRICT SCHOOL BOARD
PUBLIC SESSION**

Angela Kennedy, Chair Frank D'Amico, Vice Chair

Thursday, January 27, 2022
7:00 P.M.

Pages

1. **Call to Order**
2. **Memorials and Opening Prayer**
3. **Land Acknowledgement**
4. **Singing of O Canada**
5. **Roll Call & Apologies**
6. **Approval of the Agenda**
7. **Reports from Private Session**
8. **Notices of Motions**
9. **Declarations of Interest**
10. **Approval and Signing of Minutes of the Previous Meetings**
 - 10.a. **Special Board (Corporate Services) Held November 11, 2021
(Revised)**

1 - 4

10.b.	Special Board (Student Achievement) Held December 2, 2021	5 - 8
10.c.	Special Board (Corporate Services) Held December 8, 2021	9 - 12
10.d.	Regular Board Held December 9, 2021	13 - 42
11.	Presentations	
11.a.	From the Chair of the Board (Verbal)	
11.b.	From the Director of Education	43 - 44
11.c.	From the Student Trustee(s)	45 - 48
12.	Delegations	
13.	Consideration of Motions for which previous notice has been given	
14.	Consent and Review	
15.	Unfinished Business from Previous Meetings	
16.	Matters recommended by Standing Committees of the Board	
17.	Matters recommended by Statutory Committees of the Board	
17.a.	Recommendation to Board from the Special Education Advisory Committee	49 - 51
	Consideration of Motion from Deborah Nightingale, representative of Association for Bright Children Ontario Special Education regarding One Size Doesn't Fit All	
18.	Matters referred/deferred from Committees/Board	
	<u>From the December 9, 2021 Regular Board Meeting</u>	
18.a.	From the Governance and Policy Committee: Advocacy Policy A.06 (Recommendation)	52 - 57
18.b.	From the Governance and Policy Committee: Approved Minutes of the Governance and Policy Committee Held October 5, 2021	58 - 65

18.c.	From the Special Education Advisory Committee: Approved Minutes of Meeting Held November 17, 2021	66 - 79
19.	Reports of Officials for the Information of the Board of Trustees	
19.a.	2022 Annual Reports and Policy Metrics	80 - 86
20.	Reports of Officials Requiring Action of the Board of Trustees	
20.a.	2022 Ontario Catholic School Trustees' Association (OCSTA) Resolutions (Refer to January 27, 2022 Addendum)	
20.b.	From the Governance and Policy Committee: Update to Access Control Policy B.B.05	87 - 94
21.	Reports from External Committees / Organizations	
22.	Listing of Communications	
22.a.	From the Audit Committee: Approved Minutes of Meeting Held November 16, 2021 (Refer to January 27, 2022 Addendum)	
22.b.	From the Special Education Advisory Committee: Approved Minutes of Meeting Held December 1, 2021	95 - 108
22.c.	From the Governance and Policy Committee: Approved Minutes of the Governance and Policy Committee Held December 7, 2021	109 - 123
23.	Inquiries and Miscellaneous	
24.	Updating of Pending Lists	
24.a.	Master Pending List and Rolling Calendar	124 - 126
25.	Closing Prayer	
26.	Adjournment	

OUR MISSION

*The Toronto Catholic District School Board is an inclusive learning community uniting home, parish and school and rooted in the love of Christ.
We educate students to grow in grace and knowledge to lead lives of faith, hope and charity.*

OUR VISION

*At Toronto Catholic we transform the world
through witness, faith, innovation and action.*



REVISED MINUTES OF THE SPECIAL MEETING OF THE TORONTO CATHOLIC DISTRICT SCHOOL BOARD

HELD THURSDAY, NOVEMBER 11, 2021

Corporate Services

PRESENT:

Trustees:

A. Kennedy, Chair
F. D'Amico, Vice Chair
N. Crawford
M. de Domenico
M. Del Grande - Virtual
N. Di Pasquale
I. Li Preti – Virtual
J. Martino
M. Rizzo - Virtual
G. Tanuan

Staff:

B. Browne
D. Boyce
A. Della Mora
R. Putnam
S. Camacho
A. Bria
S. Campbell
F. Cifelli
G. Danfulani
M. Farrell
C. Fernandes
M. Loberto

P. Matthews
M. Meeham
J. Wujek
M. Zlomislic

S. Harris, Recording Secretary
S. Hinds-Barnett, Assistant Recording Secretary

External Guest: A. Robertson, Parliamentarian

8. Declarations of Interest

There were none.

The Items dealt with at the Corporate Services, Strategic Planning and Property Committee Meeting in PRIVATE and PUBLIC Session were deemed presented.

MOVED by Trustee Tanuan, seconded by Trustee Crawford, that the Items discussed in PRIVATE and PUBLIC Sessions be approved.

Results of the Vote taken, as follows:

In favour

Opposed

Trustees Crawford
D'Amico
de Domenico
Del Grande
Di Pasquale
Kennedy
Li Preti
Martino

Rizzo
Tanuan

The Motion was declared

CARRIED

MOVED by Trustee Martino, seconded by Trustee de Domenico, that the meeting resolve back into Corporate Services, Strategic Planning and Property Committee meeting.

Results of the Vote taken, as follows:

In favour

Opposed

Trustees Crawford
D'Amico
de Domenico
Di Pasquale
Kennedy
Li Preti
Martino
Rizzo
Tanuan

The Motion was declared

CARRIED

Trustee Del Grande did not vote/respond.

SECRETARY

CHAIR

OUR MISSION

*The Toronto Catholic District School Board is an inclusive learning community uniting home, parish and school and rooted in the love of Christ.
We educate students to grow in grace and knowledge to lead lives of faith, hope and charity.*

OUR VISION

*At Toronto Catholic we transform the world
through witness, faith, innovation and action.*



MINUTES OF THE SPECIAL MEETING OF THE TORONTO CATHOLIC DISTRICT SCHOOL BOARD

HELD THURSDAY, DECEMBER 2, 2021

STUDENT ACHIEVEMENT

PRESENT:

Trustees:

N. Crawford, Chair, In Person
M. Del Grande, Vice-Chair - Virtual
F. D'Amico
M. de Domenico
D. Di Giorgio - Virtual
N. Di Pasquale - Virtual
A. Kennedy
I. Li Preti - Virtual
T. Lubinski
M. Rizzo - Virtual
G. Tanuan

Staff:

B. Browne
D. Boyce
A. Della Mora
R. Putnam
S. Camacho
S. Campbell
C. Fernandes
A. Bria
M. Caccamo

D. Chen
F. Cifelli
L. Coulter
G. Danfulani
L. DiMarco
K. Dixon
L. Latham
P. Matthews
M. Meehan
R. Peterson
S. Vlahos
J. Wujek

S. Harris, Recording Secretary
S. Pellegrini, Assistant Recording Secretary

External Guest: A. Robertson, Parliamentarian

8. Declarations of Interest

There were none.

The Items dealt with at the Student Achievement and Well-Being, Catholic Education and Human Resources Committee Meeting in PUBLIC Session were deemed presented.

MOVED by Trustee Crawford, seconded by Trustee Tanuan, that all Items discussed in PUBLIC Session be approved.

Results of the Vote taken, as follows:

In Favour

Opposed

Trustees Crawford
D'Amico
de Domenico

Del Grande
Di Giorgio
Di Pasquale
Kennedy
Li Preti
Lubinski
Rizzo
Tanuan

The Motion was declared

CARRIED

Student Trustees Baybayon and De Castro wished to be recorded as voted in favour.

MOVED by Trustee de Domenico, seconded by Trustee D'Amico, that the meeting resolve back into Student Achievement and Well-Being, Catholic Education and Human Resources Committee.

Results of the Vote taken, as follows:

In Favour

Opposed

Trustees Crawford
D'Amico
de Domenico
Del Grande
Di Giorgio
Di Pasquale
Kennedy
Li Preti
Lubinski
Rizzo
Tanuan

The Motion was declared

CARRIED

Student Trustees Baybayon and De Castro wished to be recorded as voted in favour.

SECRETARY

CHAIR

OUR MISSION

*The Toronto Catholic District School Board is an inclusive learning community uniting home, parish and school and rooted in the love of Christ.
We educate students to grow in grace and knowledge to lead lives of faith, hope and charity.*

OUR VISION

*At Toronto Catholic we transform the world
through witness, faith, innovation and action.*



MINUTES OF THE SPECIAL MEETING OF THE TORONTO CATHOLIC DISTRICT SCHOOL BOARD

HELD WEDNESDAY, December 8, 2021

Corporate Services

PRESENT:

Trustees:

T. Lubinski, Chair
D. Di Giorgio, Vice-Chair
F. D'Amico
N. Crawford
M. Del Grande - Virtual
A. Kennedy
I. Li Preti - Virtual
J. Martino
M. Rizzo - Virtual
G. Tanuan

Staff:

B. Browne
D. Boyce
A. Della Mora
R. Putnam
S. Camacho
L. Coulter
C. Fernandes
M. Caccamo
L. DiMarco
M. Farrell
M. Loberto
P. Matthews

S. Vlahos
M. Zlomislic

S. Harris, Recording Secretary
S. Hinds-Barnett, Assistant Recording Secretary

External Guest: A. Robertson, Parliamentarian

8. Declarations of Interest

In PRIVATE Session, Trustee Rizzo declared a conflict of interest in Item 12a) Legal Fees Report regarding the HR component as she has a family member who is an employee of the Board. Trustee Rizzo did not participate in discussions nor vote on that component.

Trustees Del Grande, Kennedy and Rizzo declared a conflict of interest in the following Items as they have family members who are employees of the Board:

17a) 2021-2022 Revised Budget Estimates – Trustees Del Grande, Kennedy and Rizzo; and

17c)) CAP 2021 009 Sustainable Outdoor Environments Temporary Staffing - some sections –Trustee Kennedy

Trustees Del Grande, Kennedy and Rizzo did not participate in discussions nor vote on those respective Items.

The Items dealt with at the Corporate Services, Strategic Planning and Property Committee Meeting in PRIVATE and PUBLIC Session were deemed presented.

MOVED by Trustee Lubinski, seconded by Trustee Tanuan, that the Items discussed in PRIVATE and PUBLIC Sessions be approved.

Results of the Vote taken, as follows:

In favour

Opposed

Trustees Crawford
D'Amico
Del Grande
Di Giorgio
Kennedy
Lubinski
Li Preti
Martino
Rizzo
Tanuan

The Motion was declared

CARRIED

MOVED by Trustee Crawford, seconded by Trustee Lubinski, that the meeting resolve back into Corporate Services, Strategic Planning and Property Committee meeting.

Results of the Vote taken, as follows:

In favour

Opposed

Trustees Crawford
D'Amico
Del Grande
Di Giorgio
Kennedy
Lubinski
Li Preti
Martino
Rizzo
Tanuan

The Motion was declared

CARRIED

SECRETARY

CHAIR

OUR MISSION

*The Toronto Catholic District School Board is an inclusive learning community uniting home, parish and school and rooted in the love of Christ.
We educate students to grow in grace and knowledge to lead lives of faith, hope and charity.*

OUR VISION

*At Toronto Catholic we transform the world
through witness, faith, innovation and action.*



MINUTES OF THE REGULAR MEETING OF THE TORONTO CATHOLIC DISTRICT SCHOOL BOARD PUBLIC SESSION

HELD THURSDAY, DECEMBER 9, 2021

PRESENT:

Trustees:

A. Kennedy, Chair
F. D'Amico, Vice-Chair
N. Crawford
M. de Domenico
M. Del Grande - Virtual
D. Di Giorgio
I. Li Preti - Virtual
T. Lubinski - Virtual
J. Martino
M. Rizzo - Virtual
G. Tanuan

Student Trustees:

K. Baybayon
S. De Castro

Staff:

B. Browne
D. Boyce
A. Della Mora
R. Putnam
S. Camacho
S. Campbell
L. Coulter
C. Fernandes

P. Aguiar
A. Bria
M. Caccamo
D. Chen
F. Cifelli
G. Danfulani
L. DiMarco
K. Dixon
M. Farrell
L. Latham
M. Loberto
P. Matthews
M. Meehan
R. Peterson
S. Vlahos
J. Wujek
M. Zlomislic

S. Harris, Recording Secretary

S. Hinds-Barnett, Assistant Recording Secretary

External Guest: A. Robertson, Parliamentarian

5. Roll Call and Apologies

An apology was extended on behalf of Trustee Di Pasquale.

6. Approval of the Agenda

MOVED by Trustee Lubinski, seconded by Trustee Martino, that the Agenda, as amended to include the Addendum, the removal of Item 13b) Consideration of Motion from Trustee Lubinski regarding the Accommodation of Grade 8 Students of St. Vincent De Paul School who continue with their Extended French Studies in High School, and to investigate bus transportation for those students to attend the French

Extended Program at Michael Power/ St. Joseph High School; and the addition of Items 23a) and 23b) Inquiries from Trustee Rizzo, be approved.

Trustee de Domenico left the horseshoe at 7:28 pm.

The Chair ruled that it was not necessary at this time to state the nature of the Inquiries.

Trustee Rizzo challenged the Chair.

Results of the Vote taken on the Chair's Ruling, as follows:

In Favour

Trustees D'Amico
Kennedy
Martino

Opposed

Crawford
Del Grande
Di Giorgio
Li Preti
Lubinski
Rizzo
Tanuan

The Chair's Ruling was not upheld.

Student Trustee De Castro wished to be recorded as voted in opposition.

Trustee de Domenico returned to the horseshoe at 7:29 pm.

Trustee Rizzo stated her Inquiries, as follows:

Item 23a) Releasing of the Number of Unvaccinated Employees to the Media on behalf the Toronto Catholic District School Board (TCDSB) Constituents; and

Item 23b) Delegations and Public Participation Policy (T.14) relating to Delegates Denied to Speak and informing Trustees of Reason (s)

Results of the Vote taken on Item 23a), as follows:

In Favour

Opposed

Trustees Crawford
D'Amico
de Domenico
Del Grande
Di Giorgio
Kennedy
Li Preti
Lubinski
Martino
Rizzo
Tanuan

The Motion was declared

CARRIED

Student Trustee De Castro wished to be recorded as voted in favour.

Student trustee Baybayon joined the virtual room at 7:49 p.m.

The Chair declared a recess.

The meeting resumed with Trustee Kennedy in the Chair.

PRESENT: (Following Recess)

Trustees: A. Kennedy, Chair
F. D'Amico, Vice-Chair
N. Crawford
M. de Domenico
M. Del Grande - Virtual

D. Di Giorgio
I. Li Preti - Virtual
T. Lubinski - Virtual
J. Martino
M. Rizzo - Virtual
G. Tanuan

Student Trustees: K. Baybayon
S. De Castro

6. Approval of the Agenda (continued)

Results of the Vote taken on Item 23b), as follows:

In Favour

Trustees de Domenico
Kennedy
Li Preti
Martino
Rizzo

Opposed

Crawford
D'Amico
Del Grande
Di Giorgio
Lubinski
Tanuan

The Motion was declared

FAILED

Student Trustees Baybayon and De Castro wished to be recorded as voted in favour.

The Chair declared a recess due to technical difficulties.

The meeting resumed with Trustee Kennedy in the Chair and no change to the attendance list.

On the advice of the Parliamentarian, Trustee Rizzo indicated that she would be adding Item 8a) Notice of Motion at that point of business.

Results of the Vote taken on the Agenda, as amended, as follows:

In Favour

Opposed

Trustees Crawford
D'Amico
de Domenico
Del Grande
Di Giorgio
Kennedy
Li Preti
Lubinski
Martino
Rizzo
Tanuan

The Agenda, as amended, was declared

CARRIED

Student Trustees Baybayon and De Castro wished to be recorded as voted in favour.

7. Reports from Private Session.

MOVED by Trustee de Domenico, seconded by Trustee Di Giorgio, that the following reports from Trustee D'Amico be received:

In PRIVATE Session:

- a) Approved Minutes of Meeting held November 18, 2021; and
- b) Discussed an Advisory Committee matter

In DOUBLE PRIVATE Session:

- a) Approved Minutes of Meeting held November 18, 2021

Results of the Vote taken, as follows:

In Favour

Opposed

Trustees Crawford
D'Amico
de Domenico
Del Grande
Di Giorgio
Kennedy
Li Preti
Martino
Rizzo
Tanuan

The Motion was declared

CARRIED

Trustee Lubinski did not vote/respond due to technical difficulty.

Student Trustees Baybayon and De Castro wished to be recorded as voted in favour.

8. Notices of Motion

MOVED by Trustee Rizzo, seconded by Trustee Crawford, that Item 8a) be adopted as follows:

- 8a) From Trustee Rizzo regarding Delegations and Public Participation Policy (T.14) relating to Delegates Denied to Speak and informing Trustees of Reason (s)** (wording to be provided) will be considered at the January 27, 2022 Regular Board Meeting.

9. Declarations of Interest

There were none.

10. Approval and Signing of Minutes of the Previous Meetings

MOVED by Trustee Martino, seconded by Trustee Tanuan, that Items 10a), 10b) and 10c) be adopted as follows:

- 10a) Special Board (Student Achievement) held November 3, 2021** approved.
- 10b) Special Board (Corporate Services) held November 11, 2021** referred back to Staff; and
- 10c) Regular Board Held November 18, 2021** approved.

Results of the Vote taken, as follows:

In Favour

Opposed

Trustees Crawford
D'Amico
de Domenico
Del Grande
Di Giorgio
Kennedy

Li Preti
Lubinski
Martino
Rizzo
Tanuan

The Motion was declared

CARRIED

Student Trustees Baybayon and De Castro wished to be recorded as voted in favour.

Trustee Di Giorgio left the horseshoe at 8:13 pm.

11. Presentations

MOVED by Trustee Crawford, seconded by Trustee Martino, that Item 11a) be adopted as follows:

11a) From the Chair of the Board received.

The Motion was declared

CARRIED

Trustee Di Giorgio returned to the horseshoe at 8:15 pm.

MOVED by Trustee D'Amico, seconded by Trustee Tanuan, that Item 11b) be adopted as follows:

11b) From the Director of Education received.

The Motion was declared

CARRIED

MOVED by Trustee Tanuan, seconded by Trustee de Domenico, that Item 11c) be adopted as follows:

11c) From the Student Trustees received.

The Motion was declared

CARRIED

13. Consideration of Motions for which Previous Notice Has Been Given

MOVED by Trustee de Domenico, seconded by Trustee Rizzo, that Item 13a) be adopted as follows:

13a) From Trustee de Domenico regarding Proclamations to Celebrate Women's History Month, International Day of the Girl and Persons Day:

WHEREAS: In 1992, the Government of Canada, designated October as Women's History Month marking the beginning of an annual month-long celebration of the outstanding achievements of women throughout Canada's History;

WHEREAS: On March 8, 2018, Trustee Rizzo put forward a motion for the board to recognize International Women's Day and to create an award in honour of Sr Evanne Hunter, IBVM. A Report was requested. The report was passed at the May 3, 2018 Student Achievement and Well-Being meeting;

WHEREAS: Paolo De Buono delegated asking the Board to consider recognizing October as Women's History Month;

WHEREAS: Women's History Month includes International Day of the Girl on October 11 and Persons Day on October 18;

WHEREAS: International Day of the Girl is a United Nations observance day dedicated to girls' rights around the world;

WHEREAS: Persons Day marks a pivotal movement in Canadian History [1929] when the legal definition of "persons" was changed to include women; and

WHEREAS: Curriculum resources support each year's theme for Women's History Month and should be reflective of the diversity within the TCDSB.

BE IT RESOLVED THAT: The TCDSB hereby proclaim October as Women's History Month annually throughout the Board;

BE IT RESOLVED THAT: The TCDSB hereby proclaim every October 11 as International Day of the Girl; and

BE IT RESOLVED THAT: The TCDSB hereby proclaim every October 18 as Persons Day.

Trustee Di Giorgio left the horseshoe at 8:36 pm and returned at 8:38 pm.

Results of the Vote taken, as follows:

In Favour

Opposed

Trustees Crawford
D'Amico
de Domenico
Del Grande
Di Giorgio
Kennedy
Li Preti
Lubinski

Martino
Rizzo
Tanuan

The Motion was declared

CARRIED

Student Trustees Baybayon and De Castro wished to be recorded as voted in favour.

- 13b) From Trustee Lubinski regarding the Accommodation of Grade 8 Students of St Vincent de Paul who continue with Extended French in High School, and to investigate bus transportation for those students to attend the program at Michael Power/St. Joseph High** refer Item 6 - withdrawn by Trustee Lubinski at the will of the Assembly.

MOVED by Trustee Rizzo, seconded by Trustee Li Preti, that Item 13c) be adopted as follows:

- 13c) From Trustee Rizzo regarding TikTok, SnapChat and other Online Challenge Trends:**

WHEREAS: Some secondary students are issuing, participating and executing TikTok, SnapChat and other online challenges;

WHEREAS: Social media challenges encourage students to vandalize schools and participate in hoaxes is wreaking havoc at high schools across Canada and the US;

WHEREAS: Heightened attention to this trend has resulted in challenges spreading on social media;

WHEREAS: Challenges include Slap the Teacher, fake sexual assault; vandalism of toilet stalls, late for class; prank calls; loitering, etc;

WHEREAS: TCDSB high schools have been dealing with these TikTok, SnapChat and other online challenges periodically throughout the year;

WHEREAS: Almost every week online posts are allowed of school challenges that in some cases have prompted kids to do and act inappropriately;

WHEREAS: TCDSB administrators spend time to address many inappropriate sexual orientation/racist/sexist actions and behaviours by secondary students on TikTok, SnapChat and other online platforms;

WHEREAS: This is a particularly concerning and disturbing trend impacting TCDSB secondary schools, staff and administration and needs to be nipped in the bud;

WHEREAS: Tic Tok, SnapChat and other online platforms are allowing these challenges to be posted;

WHEREAS: These online challenges encourage and advance inappropriate behaviour by students and jeopardize the safety of students and staff;

WHEREAS: Intervention is required as these challenges continue and get worse if action is not taken now;

WHEREAS: Community guidelines of diversity, safety, and inclusion are not adhered to by TikTok, SnapChat and other online platforms as it relates to the challenges and posts; and

WHEREAS: TikTok and SnapChat will remove any content – including video, audio, livestream, images, comments, and text that violates Community Guidelines if reported.

THEREFORE BE IT RESOLVED THAT: TCDSB request TikTok and SnapChat and other known online platforms to remove *inappropriate* school student challenge posts;

THEREFORE BE IT FURTHER RESOLVED THAT: A report be prepared to investigate and address the actions that can be implemented to shut down these *inappropriate* posts;

BE IT FURTHER RESOLVED THAT: The TCDSB Technology policy agreement be reviewed and updated if necessary;

BE IT FURTHER RESOLVED THAT: Staff review with schools to ensure students are complying and signing the technology agreement every year;

BE IT FURTHER RESOLVED THAT: Staff be requested to report on the ramifications of students participating inappropriately on social media posts;

BE IT FURTHER RESOLVED THAT: Staff report on a plan that includes centrally monitoring these unfitting posts on TikTok, SnapChat and other online platforms;

BE IT FURTHER RESOLVED THAT: Staff prepare informational materials and workshops for parents to educate families about student challenges on social media;

BE IT FURTHER RESOLVED THAT: Communication be sent out to all school families regarding the implications of social media challenges and ask that *all* parents communicate with their children about the potential consequences of such behaviour; and

BE IT FURTHER RESOLVED THAT: Toronto Police and other experts be engaged in speaking to students about the dangers of such online challenge.

Trustee Di Giorgio left the horseshoe at 8:56 pm.

MOVED in AMENDMENT by Trustee de Domenico, seconded by Trustee Tanuan, that *secondary* be replaced with *all* in the penultimate Resolution.

MOVED in AMENDMENT by Trustee Tanuan, seconded by Trustee de Domenico, that *inappropriate* be replaced before *school student challenge* ... in the first Resolution and before *posts* in the second Resolution.

Results of the Vote taken on both AMENDMENTS, as follows:

In Favour

Opposed

Trustees Crawford
D'Amico
de Domenico
Del Grande
Kennedy
Li Preti
Lubinski
Martino
Rizzo
Tanuan

The AMENDMENTS were declared

CARRIED

Student Trustees Baybayon and De Castro wished to be recorded as voted in favour.

MOVED in AMENDMENT by Trustee Tanuan, seconded by Trustee de Domenico, that:

BE IT FURTHER RESOLVED THAT: TCDSB anonymous alert application be communicated to all students and their families.

Trustee Di Giorgio returned to the horseshoe at 9:01 pm.

Results of the Vote taken on the AMENDMENT, as follows:

In Favour

Opposed

Trustees Crawford
D'Amico
de Domenico
Del Grande
Di Giorgio
Kennedy
Li Preti
Lubinski
Martino
Rizzo
Tanuan

The AMENDMENT was declared

CARRIED

Student Trustees Baybayon and De Castro wished to be recorded as voted in favour.

Results of the Vote taken on the Motion, as amended, as follows:

In Favour

Opposed

Trustees Crawford
D'Amico
de Domenico
Del Grande
Di Giorgio
Kennedy
Li Preti
Lubinski
Martino

Rizzo
Tanuan

The Motion, as amended, was declared

CARRIED

Student Trustees Baybayon and De Castro wished to be recorded as voted in favour.

14. Consent and Review

The Chair reviewed the Order Page and the following Items were held:

- 17a) Recommendation to Board from the Special Education Advisory Committee (SEAC): Consideration of Motion from Melanie Battaglia, representative of Autism Ontario regarding Exclusion Tracking and Reporting – Trustee Rizzo;
- 18a) From the Special Education Advisory Committee: Approved Minutes of the Meeting Held October 20, 2021 – Trustee Rizzo;
- 18b) Inquiry from Trustee Lubinski regarding Student Lockers in High School – Trustee Li Preti on behalf of Trustee Lubinski;
- 19a) Director's Annual Report – Trustee Crawford;
- 19b) COVID19 Resilient Infrastructure Stream (CVRIS) Projects - Financial Update (Verbal) - Derek Boyce, Associate Director of Facilities, Business and Community Development - Trustees Rizzo and Tanuan;

- 20a) From the Governance and Policy Committee: Disposal of Surplus or Obsolete Furniture, Fixtures and Equipment Policy F.P.07– Trustee Rizzo;
- 22a) From the Governance and Policy Committee: Advocacy Policy A.06 – Trustee Rizzo;
- 22b) Communication from the Special Education Advisory Committee: Approved Minutes of Meeting Held November 17, 2021– Trustee Rizzo; and
- 23a) Inquiry from Trustee Rizzo regarding the Board releasing the number of Unvaccinated Employees to the Media on behalf of TCDSB Constituents – Trustee Rizzo

Student Trustee Baybayon left the horseshoe at 9:09 pm and returned at 9:11 pm.

MOVED by Trustee Crawford, seconded by Trustee Tanuan, that the Items not held be received and the Staff recommendations be approved.

Results of the Vote taken, as follows:

In Favour

Opposed

Trustees Crawford
D’Amico
de Domenico
Del Grande
Di Giorgio
Kennedy
Li Preti
Lubinski
Martino
Rizzo
Tanuan

The Motion was declared

CARRIED

Student Trustees Baybayon and De Castro wished to be recorded as voted in favour.

ITEMS NOT HELD AS CAPTURED IN ABOVE MOTION

20c) From the Governance and Policy Committee: Employee Expenses Policy F.M.01 that the revised Employee Expenses F.M.01 provided in Report Appendix A, and the accompanying Meal and Mileage Rates provided in Report Appendix B, be adopted;

24a) Master Pending List and Rolling Calendar; and

24b) Annual Report

17. Matters Recommended by Statutory Committees of the Board

MOVED by Trustee Rizzo, seconded by Trustee Di Giorgio, that Item 17a) be adopted as follows:

17a) From the Special Education Advisory Committee (SEAC): Consideration of Motion from Melanie Battaglia, representative of Autism Ontario, regarding Exclusion Tracking and Reporting received.

Student Trustee De Castro left the horseshoe at 9:15 pm and returned at 9:17 pm.

MOVED by Trustee Rizzo, seconded by Trustee Crawford, that the Item be referred back to Staff.

MOVED in AMENDMENT by Trustee Del Grande, seconded by Trustee Rizzo, that a report come back to the February 17, 2022 Board meeting.

Results of the Vote taken on the AMENDMENT, as follows:

In Favour

Opposed

Trustees Crawford
D'Amico
de Domenico
Del Grande
Kennedy
Martino
Tanuan

Di Giorgio
Li Preti
Lubinski
Rizzo

The AMENDMENT was declared

CARRIED

Student Trustees Baybayon and De Castro wished to be voted in favour.

Results of the Vote taken on Motion, as amended, as follows:

In Favour

Opposed

Trustees Crawford
D'Amico
de Domenico
Del Grande
Kennedy
Martino
Rizzo
Tanuan

Di Giorgio
Li Preti
Lubinski

The Motion, as amended, was declared

CARRIED

Student Trustees Baybayon and De Castro wished to be voted in favour.

The Chair declared a 10-minute recess.

The meeting resumed with Trustee Kennedy in the Chair.

PRESENT: (Following Recess)

Trustees: A. Kennedy, Chair
F. D’Amico, Vice-Chair
N. Crawford
M. de Domenico
M. Del Grande - Virtual
D. Di Giorgio
I. Li Preti - Virtual
T. Lubinski - Virtual
J. Martino
M. Rizzo - Virtual
G. Tanuan

Student Trustee: K. Baybayon

18. Matters Referred/Deferred from Committees/Board

MOVED by Trustee Crawford, seconded by Trustee Martino, that Item 18a) be adopted as follows:

18a) From the Special Education Advisory Committee: Approved Minutes of the Meeting Held October 20, 2021 received.

Trustee Di Giorgio left the horseshoe at 9:59 pm.

Trustee Tanuan left the horseshoe at 10:03 pm and returned at 10:05 pm.

Results of the Vote taken, as follows:

In Favour

Opposed

Trustees Crawford
D'Amico
de Domenico
Del Grande
Kennedy
Li Preti
Lubinski
Martino
Rizzo
Tantuan

The Motion was declared

CARRIED

Student Trustee Baybayon wished to be recorded as voted in favour.

MOVED by Trustee Crawford, seconded by Trustee D'Amico, that Item 18b) be adopted as follows:

18b) Inquiry from Trustee Lubinski regarding Student Lockers in High School received.

Trustee Di Giorgio returned to the horseshoe at 10:08 pm.

Results of the Vote taken, as follows:

In Favour

Opposed

Trustees Crawford
D'Amico

de Domenico
Del Grande
Di Giorgio
Kennedy
Li Preti
Lubinski
Martino
Rizzo
Tanuan

The Motion was declared

CARRIED

Student Trustee Baybayon wished to be recorded as voted in favour.

Trustee Di Giorgio left the horseshoe at 10:10 pm and returned at 10:11 pm.

19. Reports of Officials for the Information of the Board of Trustees

MOVED by Trustee Rizzo, seconded by Trustee Tanuan, that Item 19a) be adopted as follows:

19a) Director's Annual Report received.

Results of the Vote taken, as follows:

In Favour

Opposed

Trustees Crawford
D'Amico
de Domenico
Del Grande
Di Giorgio

Kennedy
Li Preti
Lubinski
Martino
Rizzo
Tanuan

The Motion was declared

CARRIED

Student Trustee Baybayon wished to be recorded as voted in favour.

MOVED by Trustee Rizzo, seconded by Trustee Tanuan, that Item 19b) be adopted as follows:

- 19b) COVID19 Resilient Infrastructure Stream (CVRIS) Projects - Financial Update (Verbal) - Derek Boyce, Associate Director of Facilities, Business and Community Development received.**

Trustee Di Giorgio left the horseshoe at 10:20 pm and returned at 10:21 pm.

Results of the Vote taken, as follows:

In Favour

Opposed

Trustees Crawford
D'Amico
de Domenico
Del Grande
Di Giorgio
Kennedy
Li Preti
Lubinski
Martino

Rizzo
Tanuan

The Motion was declared

CARRIED

Student Trustee Baybayon wished to be recorded as voted in favour.

20. Reports of Officials Requiring Action of the Board of Trustees

MOVED by Trustee Tanuan, seconded by Trustee de Domenico, that Item 20a) be adopted as follows:

- 20a) From the Governance and Policy Committee: Disposal of Surplus or Obsolete Furniture, Fixtures and Equipment Policy F.P.07** that the revised Disposal of Surplus or Obsolete Furniture, Fixtures and Equipment Policy F.P.07 provided in Report Appendix A, be adopted.

Trustee Di Giorgio left the horseshoe at 10:28 pm and returned at 10:31 pm.

MOVED IN AMENDMENT by Trustee Rizzo, seconded by Trustee Tanuan, that Regulations 6 and 7 of the policy be revised to add *including donations to charitable agencies in Toronto, Canada and overseas*, as follows:

6. All items shall be disposed of through the method considered most suitable with respect to cost, environmental considerations and the best interests of the Board *including donations to charitable agencies in Toronto, Canada and overseas*; and
7. Methods of disposal shall include but are not limited to: public tender, sale or auction, auction website, exchange/trade-in, negotiated sale and donation to a publicly funded or charitable organization or by environmentally approved waste management methods and *including donations to charitable agencies in Toronto, Canada and overseas*.

Trustee Di Giorgio left the horseshoe at 10:39 pm.

Trustee Martino left the horseshoe at 10:40 pm.

Results of the Vote taken on the AMENDMENT, as follows:

In Favour

Opposed

Trustees Crawford
D'Amico
de Domenico
Del Grande
Kennedy
Li Preti
Lubinski
Rizzo
Tanuan

The AMENDMENT was declared

CARRIED

Student Trustee Baybayon wished to be recorded as voted in favour.

MOVED in AMENDMENT by Trustee Rizzo, seconded by Trustee Tanuan, that the following language be included in the Policy metrics: *the development of a communication vehicle (e.g., website, etc.) to increase awareness of surplus or obsolete furniture, fixtures and equipment that may be available for donation to charitable organizations.*

Results of the Vote taken on the AMENDMENT, as follows:

In Favour

Opposed

Trustees Crawford
D'Amico
de Domenico
Del Grande
Kennedy
Li Preti
Lubinski
Rizzo
Tanuan

The AMENDMENT was declared

CARRIED

Student Trustee Baybayon wished to be recorded as voted in favour.

Results of the Vote taken on the Motion, as amended, as follows:

In Favour

Opposed

Trustees Crawford
D'Amico
de Domenico
Del Grande
Kennedy
Li Preti
Lubinski
Rizzo
Tanuan

The Motion, as amended, was declared

CARRIED

Student Trustee Baybayon wished to be recorded as voted in favour.

Trustees Di Giorgio and Martino returned to the horseshoe at 11:00 pm.

MOVED by Trustee de Domenico, seconded by Trustee D'Amico, that the Items not discussed be deferred/referred to the next available meeting(s).

Results of the Vote taken, as follows:

In Favour

Opposed

Trustees Crawford
D'Amico
de Domenico
Del Grande
Di Giorgio
Kennedy
Li Preti
Lubinski
Martino
Rizzo
Tanan

The Motion was declared

CARRIED

Student Trustee Baybayon wished to be recorded as voted in favour.

ITEMS NOT DISCUSSED AS CAPTURED IN ABOVE MOTION

- 20b) From the Governance and Policy Committee: Advocacy Policy A.06 (Held by Trustees Rizzo and Crawford);
- 22a) Communication from the Governance and Policy Committee: Approved Minutes of the Governance and Policy Committee Held October 5, 2021 (Held by Trustee Rizzo);
- 22b) Communication from the Special Education Advisory Committee: Approved Minutes of Meeting Held November 17, 2021 (Held by Trustee Rizzo); and
- 23a) Inquiry from Trustee Rizzo regarding the Board releasing the number of Unvaccinated Employees to the Media on behalf of TCDSB Constituents (Held by Trustee Rizzo)

26. Adjournment

MOVED by Trustee de Domenico, seconded by Trustee Martino, that the meeting be adjourned.

Results of the Vote taken, as follows:

In Favour

Opposed

Trustees Crawford
D'Amico
de Domenico
Di Giorgio
Kennedy
Li Preti
Lubinski

Martino
Rizzo
Tanuan

The Motion was declared

CARRIED

Trustee Del Grande did not vote/respond.

Student Trustee Baybayon wished to be recorded as voted in favour.

SECRETARY

CHAIR



Director's Monthly Report

January 2022

Since the last board meeting, we have celebrated the birth of our Lord over the Christmas season, and spent time with family, albeit in reduced capacities congruent with our on-going public health realities. We are hopeful that despite the impositions on our regular gatherings over the holidays, that it provided the opportunity to be present with those closest to us, with an optimistic look toward the future.

The rapid rise in the Omicron variant resulted in yet another “pivot” into remote learning for staff and students. We recognize that information moved quickly and decisions around the extension of the Christmas break turned into extended remote learning at the beginning of the month. These realities challenged our resiliency and impacted our social, emotional, academic, and mental-health and wellness. We are tremendously grateful to all staff for their service, sacrifice, and support for students and families during this difficult time, and to our parents and community members for their support and partnership.

Looking forward to a return to in-person learning, we have been focused on continuing to create the safest spaces possible for our students and staff. We have made tremendous investments in ventilation upgrades since the summer and continue to ensure that staff and students have access to appropriate masks and access to rapid antigen tests. Our partnership with Public Health has resulted in hosting numerous vaccination clinics throughout our board to increase access and remove barriers for students, staff, and families. Though the provincial direction has moved from Public Health contact tracing and public reporting, the TCSDB has committed to providing parents information as it disclosed to them regarding COVID-19 in our schools, and we continue to post such information we receive publicly. Daily absences are being reported provincially and can be accessed daily in the spirit of transparency for our communities.

As we dig ourselves out from one of the largest snowfalls in recent memory which impacted all schools and communities, we remain optimistic about returning to pre-pandemic realities, recognizing the importance of being able to gather in communities of faith. We are grateful for the ways our parents and caregivers continue to support our shared commitments as we recognize the impact and importance of partnership on our schools and communities.

Highlights from January include:

- Celebrating **Courage as the Virtue of the Month** and recognizing important observances such as: Tamil Heritage Month, New Year's Day, Solemnity of Mary the Holy Mother, World Peace Day, Epiphany, Eastern Rite Christmas, Baptism of the Lord, Eastern Rite New Year, Dr. Martin Luther King Jr Day, International Day of Education, Bell Let's Talk Day, Family Literacy Day, and International Holocaust Remembrance Day. Kindergarten Registration also begins this month.

- **Engaging with media** on behalf of the TCSDB and education in Ontario on CBC Metro Morning, CBC Ontario Today, CTV, CP24, The Star, and the Globe and Mail. We continue to embrace opportunities to positively position TCSDB and the important work happening throughout the system
- Connecting with our TCDSB Community through our monthly “**Lunch with the Director**” series live streamed on Facebook and YouTube where we discussed questions focused on mental health, pandemic responses, and even the snow day from the TCDSB community on **Friday, January 21st**
- Contributing to on-going provincial conversations regarding **Streamlining the Board Improvement and Equity Plan (BIEP)** with the Ministry and a group of Director’s from across Ontario. The BIEP sets out province-wide goals and performance indicators under four educational priority areas, 1) Achievement; 2) Human Rights and Equity; 3) Mental Health, Well-Being, and Engagement; and 4) Transitions and Pathways
- Along with Trustees, participating in the **OCSTA 2022 Virtual Catholic Trustee Conference**
- Delivering opening remarks at the **Pastoral Day of Care** along with Principals, Chaplains, and school TSU representatives with this year’s focus on Technology Use and Mental Health
- Along with the Chair attending the **Annual Meeting of the Chairs and Directors of Education** of the Catholic School Boards within the **Archdiocese of Toronto with Cardinal Collins**
- Connecting with and encouraging leadership candidates who are discerning school leadership at the **CPCO Principal’s Qualification Program Part 2 session**
- Participating in the upcoming virtual **CODE Annual Business Meeting** and keynote speakers between January 26 and January 28
- Participating in monthly **Ripple Effect Circle** Meetings - Ripple Effect Circle - an action-oriented alliance of individuals of influence across multiple sectors (private, public, non-profit) in Canada created to take action and work towards combatting systemic racism in Black communities
- On-going engagement with **Toronto Public Health** with vaccination and **booster** strategies in Toronto, and public health recommendations from TPH that impact and influence TCDSB staff and students
- Continuing **important connections throughout the pandemic with the Deputy Minister of Education, Toronto Public Health, and the Ministry of Health** in support of provincial and local initiatives to keep students, staff, and families safe and healthy during this current COVID-19 pandemic
- Participating on and contributing to **provincial leadership conversations** with **Directors of Education and Health Officials** from across the province in support of TCSDB staff, students, and families, and to influence public policy decisions in support of education and health care

January Student Trustee Board Report

Update from the Student Trustees:



- Keith released a statement under OSTA-AECO with Stephanie's help to raise student concerns on the Ministry's return to school plan. We emphasized the need for further student consultations, the continuation of reporting covid-cases, and providing adequate PPE for students.
- Keith and Stephanie were interviewed by CTV News, Toronto Star and CHCH News regarding the return to in-person learning and hear our honest opinions on it.
- Keith hosted the second meeting of the 2SLGBTQ+ Student Advisory Committee. At this meeting, we continued planning this year's initiatives and ideas.
- Keith and Stephanie met with CSLIT Moderator Mr. Consul, Superintendent Caccamo, Superintendent DiMarco and Superintendent Fernandes to discuss the idea of potentially cancelling exams. After some insightful discussion, we proposed that if a student's exam mark were to negatively affect their overall grade, it should not be counted due to the additional mental health stress during this time due to the pandemic and Omicron variant.
- Keith joined a panel session called "If I had 1.08 billion dollars", funded by Wilfred Laurier University and moderated by *People for Education*. He joined other leaders in education and Ontario educational stakeholders to discuss the challenges of learning recovery and solutions we can implement.
- Keith joined a panel session at the *Cannexus Conference*, Canada's largest conference focused on career and workforce employment. The session Keith joined focused on "A Future of Public Education Driven by Youth".
- Keith and Stephanie held individual meetings with secondary school student councils from across the board with the goal of discussing CSLIT initiatives, menstrual products in schools, the anonymous alerts app, and any concerns their student body had in regards to the return to in-person learning.
- Keith and Stephanie had a virtual OSTA-AECO executive meeting to discuss ongoing initiatives including the publication of a new document that

builds a platform that ensures students' voice is heard in the upcoming provincial election and planning for the next OSTA-AECO conference.

- Stephanie was interviewed for a research and journalism podcast to discuss the positive impacts recognizing pride month had on students and school communities.

CSLIT Executive Council

Elementary Affairs

For the month of December, the Directors of Elementary Affairs hosted their Christmas-themed General Assembly where the topic of generosity was discussed. During this meeting, Audri and Mara encouraged the elementary leaders to send in any socks, gloves, and winter hats to the CEC to donate to the homeless. The response was awesome and the items will be donated to the Good Shepherd Refuge in January. Mara and Audri also hosted their January General Assembly where their guest speaker, Juan Bendana focused on the Indigenous Grandfather teaching of "Truth." Audri and Mara are continuing to prepare for the upcoming iLITE conference scheduled on January 27th. As always, the directors thank Mr. Caccamo and the board for their continuous support in ECSLIT events.

Social Affairs

After a well-deserved break, the Social Affairs subcommittee is ready to get back into action. For the month of January, the subcommittee got together and split into different groups in order to discuss specific events planned for 2022. The next event will be themed around Valentine's Day. One initiative is creating *letters of love* to be sent out to hospital patients. Students will be able to purchase and personalize these anonymous Valentine's cards. The Social Affairs subcommittee wants to remind students about balance and how taking breaks and having fun leads to better mental health.

Social Justice

The Social Justice Subcommittee is in the final planning phases of their recycling for social justice initiative. This idea involves collecting batteries and scrap metal from schools and students in a safe and logistically convenient way to raise money

for community causes. More details to come about this unique initiative. In addition, the Social Justice subcommittee wants to host different events in 2022 including something on February 20 which is the World Day of Social Justice. In addition, the committee is brainstorming ideas related to learning and celebrating Indigenous culture and language (which is part of our Indigenous education pillar of focus). Details about these events will be released when finalized and reviewed by staff.

Equity

The Director of Equity, Adekunbi Luwaji is working alongside her subcommittee to commence the integration of CVMA—Catholic Visible Minority Alliance. This student group amalgamates last year's *Catholic Youth Black Alliance* and *Asian Core Team*. This group is brainstorming some Black History Month initiatives for February.

Faith

The Director of Faith, Roy Bou Abboud, prepared opening and closing prayers for our monthly CSLIT and ECSLIT online meetings. Roy will host the first Let's Talk Faith webinar of the year on Wednesday, February 16th, 2022 with the help of the Faith Subcommittee. The Faith Subcommittee has been meeting on a weekly basis, planning the upcoming Let's Talk Faith webinar as well as preliminary planning for our annual Faith Camp. Roy also attended the monthly 2SLGBTQ+ Student Advisory Committee meeting on Friday, January 14th, 2022. Roy is one of the leads on our *2SLGBTQ+ Inclusion and Acceptance* pillar of focus.

Charity

To raise engagement on our social media, our Directors of Charity Julisa and Nicole, have been posting Advent reflections every Sunday. Advent posts were created for every week of December with various prompts connected to our faith. Before the break, we also had the amazing opportunity to fundraise for the charity Meagan's Hug which supports kids with brain cancer. Through the selling of gingerbread houses, our charity subcommittee was able to raise close to \$800. Julisa and Nicole are also part of our Equity Pillar and have been working closely with our Director of Equity, Adekunbi planning events for Black History Month.

Public Relations

The month of December and the weeks leading up to the return from the Holiday has been busy for the Public Relations Team. With the guidance from Student Trustees, and Mr. Consul, The Public Relations Team has worked hard to put out the most up-to-date posts and constantly update students on developments regarding school. Furthermore, with the final stretch of the semester looming, The Public Relations Team has increased attention towards swiftly responding to students who reach out to CSLIT via Instagram. On a good note, CSLIT's social media presence has been growing at a rate higher than previous months, with a net increase of 400 followers. With this new audience, we expect an uptick in participation in CSLIT and Catholic Student Leadership events.

Administrative Affairs

In the month of January, Junette Tindan has been working alongside the student trustees and the executive directors in support of the future plans for the school year. Junette has been working on plans within the Indigenous Education pillar as well as helping organize iLITE happening on Jan. 27th. As always, Junette is an asset when it comes to helping organize upcoming general assembly meetings, make sure all details are covered, and everyone is upholding their responsibilities.

Catholic Student Leadership - GET INVOLVED!



REPORT TO

REGULAR BOARD

RECOMMENDATION TO BOARD FROM THE SPECIAL EDUCATION ADVISORY COMMITTEE

*"I can do all things through him who strengthens me."
Philippians 4:13*

Created, Draft	First Tabling	Review
January 18, 2022	January 27, 2022	Click here to enter a date.

Sophia Harris, Recording Secretary
Sarah Pellegrini, Assistant Recording Secretary

RECOMMENDATION REPORT

Vision:

At Toronto Catholic we transform the world through witness, faith, innovation and action.

Mission:

The Toronto Catholic District School Board is an inclusive learning community uniting home, parish and school and rooted in the love of Christ.

We educate students to grow in grace and knowledge to lead lives of faith, hope and charity.



Brendan Browne, PhD
Director of Education

A. Della Mora
Associate Director, Academic
Services and Chief Operating
Officer

D. Boyce
Associate Director of Facilities,
Business and Community
Development

R. Putnam
Chief Financial Officer and
Treasurer

A. EXECUTIVE SUMMARY

This report provides the Board of Trustees with a recommendation from the Special Education Advisory Committee.

The cumulative staff time required to prepare this report was 1 hour.

B. PURPOSE

The purpose of this report is to provide the Board of Trustees with a recommendation from the Special Education Advisory Committee.

C. BACKGROUND

1. On December 1, 2021, the Special Education Advisory Committee met.
2. At that meeting, a recommendation to the Board of Trustees was proposed.

D. EVIDENCE

The Special Education Advisory Committee met on December 1, 2021 and a motion regarding Agenda Item 16a) *Consideration of Motion From Deborah Nightingale, representative of Association for Bright Children Ontario Special Education regarding One Size Doesn't Fit All* was approved by a majority vote as per the Minutes of that meeting included under *Communication* on the Order Page.

E. SEAC'S RECOMMENDATION TO THE BOARD OF TRUSTEES

The Special Education Advisory Committee recommend to the Board of Trustees that the following be approved:

WHEREAS: SEAC recognizes and supports a very diverse variety of Special Education needs and the requirement for an appropriate variety of beneficial education options for students both identified and not identified with Special Education needs in the Toronto Catholic District School Board (TCDSB);

WHEREAS: These options must be based on best practices, and education research on how to meet different students' needs, and should offer relevant options and real parent and student choice; and

WHEREAS: In a Board of this very large size and diversity of needs, a variety of different options to meet different and diverse needs should be offered in appropriate classroom environments.

BE IT RESOLVED THAT: The TCDSB Special Education Advisory Committee (SEAC) recommend to the Board that the TCDSB deliver a variety of appropriate education options to meet diverse Special Education needs, based on: education research; feedback from educators, parents and students on all relevant options; and advocacy by those with specific involvement and experience with students with special education needs and receiving special education programs and services (**Consideration of Motion From Deborah Nightingale, representative of Association for Bright Children Ontario Special Education regarding One Size Doesn't Fit All**).



REPORT TO

REGULAR BOARD

ADVOCACY POLICY A.06

So the Lord gave Solomon wisdom, as he promised him. There was peace between Hiram and Solomon; and the two of them made a treaty. – 1 King 5:12

Created, Draft	First Tabling	Review
December 2, 2021	December 7, 2021	
P. Matthews, General Legal Counsel		
RECOMMENDATION REPORT		

Vision:

At Toronto Catholic we transform the world through witness, faith, innovation and action.

Mission:

The Toronto Catholic District School Board is an inclusive learning community uniting home, parish and school and rooted in the love of Christ.

We educate students to grow in grace and knowledge to lead lives of faith, hope and charity.



Brendan Browne, PhD
Director of Education

A. Della Mora
Associate Director of Academic
Affairs and
Chief Operating Officer

D. Boyce
Associate Director of
Facilities, Business and
Community Development

R. Putnam
Chief Financial Officer and
Treasurer

A. EXECUTIVE SUMMARY

This report recommends updating the current policy on Advocacy A.06 to conform to current practice and policies.

The cumulative staff time required to prepare this report was 1 hour.

B. PURPOSE

This Recommendation Report is on the Order Paper of the Governance and Policy Committee as it recommends policy revision.

C. BACKGROUND

1. The Advocacy Policy was first approved in 2012 and has not been amended since.
2. Changes to this policy reflect current practice and alignment with related policies.
3. The policy was reviewed on December 7, 2021 by the Governance And Policy Committee.

D. EVIDENCE/RESEARCH/ANALYSIS

This policy has been amended in consultation with staff from the Legal Services department.

E. METRICS AND ACCOUNTABILITY

1. Recommendations in this report will be monitored by policy development staff.
2. Further reports will be brought to Board in accordance with the policy review schedule.

F. IMPLEMENTATION

The updated policy as approved will be posted on the TCDSB policy register.

G. COMMITTEE RECOMMENDATION

The Governance and Policy Committee recommends that the revised Advocacy Policy A.06 provided in Report Appendix A, be adopted.



POLICY SECTION: ADMINISTRATION
SUB-SECTION:
POLICY NAME: ADVOCACY
POLICY NO: A.06

Date Approved:
2012 – Board

**Date of Next
Review:**

Dates of Amendments:
November 2015

Cross References:

TCDSB Code of Conduct Policy S.S.09

TCDSB Operating By-Law Number 175

TCDSB Donation Policy F.F.02

TCDSB Advertising Policy A.03

TCDSB Communications Policy A.37

TCDSB Logo Use Policy T.16

TCDSB Community Engagement Policy S.10

TCDSB Access to Students in Schools S.S.04

TCDSB Catholic School Parent Councils Policy S.10

TCDSB Electronic Communication – Acceptable Use Policy A.29

Municipal Freedom of Information and Protection of Privacy Act, R.S.O. 1990, c. M56

Education Act, R.S.O. 1990, c. E.2

Ontario Human Rights Code, R.S.O. 1990, c. H. 19

Purpose:

This Policy affirms and promotes the need for advocacy with all our stakeholders in a fiscally responsible way.

Scope and Responsibility:

The policy extends to all facets related to the Toronto Catholic District School Board and the appropriate use of funds while advocating on behalf of the TCDSB. All who advocate for the TCDSB are responsible to adhere to the policy.



POLICY SECTION:	ADMINISTRATION
SUB-SECTION:	
POLICY NAME:	ADVOCACY
POLICY NO:	A.06

Alignment with MYSP:

Living Our Catholic Values

Strengthening Public Confidence

Fostering Student Achievement and Well-Being

Achieving Excellence in Governance

Providing Stewardship of Resources

Inspiring and Motivating Employees

Financial Impact:

~~There would be a yearly commitment to professional and communal membership dues.~~

Legal Impact:

~~There may be liability that is associated with the inappropriate use of TCDSB funds.~~

Policy:

The Toronto Catholic District School Board recognizes the necessity of ongoing and effective communications among the TCDSB, education partners and the Ontario government to advance the position of the TCDSB in regards to educational issues.

Regulations:



POLICY SECTION: ADMINISTRATION
SUB-SECTION:
POLICY NAME: ADVOCACY
POLICY NO: A.06

1. The TCDSB may pay membership dues and fees to **educational organizations and other** organizations which support the tenets of Roman Catholicism and other education organizations.
2. No elected official or employee shall use TCDSB funds to attend events for specific political parties.
3. **That organizations other than those in Regulation 1 that do not expressly support the tenets of Roman Catholicism be brought to the Board for approval.**

Definitions:

Not of significance in this policy.

Evaluation and Metrics:

An audit of fees paid demonstrate that only groups who support Catholic faith have received monies for membership and that elected officials have abided by the regulation above.

OUR MISSION

*The Toronto Catholic District School Board is an inclusive learning community uniting home, parish and school and rooted in the love of Christ.
We educate students to grow in grace and knowledge to lead lives of faith, hope and charity.*

OUR VISION

*At Toronto Catholic we transform the world
through witness, faith, innovation and action.*



MINUTES OF THE REGULAR MEETING OF THE GOVERNANCE AND POLICY COMMITTEE PUBLIC SESSION

HELD TUESDAY, OCTOBER 5, 2021

PRESENT:

Trustees:

M. de Domenico, Chair
N. Crawford - Ex-Officio
N. Di Pasquale
I. Li Preti - Virtual
T. Lubinski- Virtual

Staff:

B. Browne
C. Fernandes
M. Loberto
P. Matthews
R. Putnam

S. Harris, Recording Secretary
S. Hinds-Barnett, Assistant Recording Secretary

External Guest:

A. Robertson, Parliamentarian

1. Call to Order

On behalf of the Board of Trustees and Staff, the Chair acknowledged World Teachers' Day 2021, and thanked the teachers of the Toronto Catholic District Board (TCDSB) for their valuable contributions.

4. Roll Call and Apologies

Trustee Martino was absent.

5. Approval of the Agenda

MOVED by Trustee Di Pasquale, seconded by Trustee Crawford, that the Agenda be approved.

The Motion was declared

CARRIED

6. Declarations of Interest

There were none.

7. Approval and Signing of the Minutes

MOVED by Trustee Crawford, seconded by Trustee Li Preti, that the Minutes of the Meeting held September 7, 2021 be approved.

The Motion was declared

CARRIED

13. Staff Reports

MOVED by Trustee Di Pasquale, seconded by Trustee Crawford, that Item 13a) be adopted as follows:

13a) Flag Flying Policy A.04 (New) received.

MOVED by Trustee Crawford, seconded by Trustee Di Pasquale, that the Policy be referred back to Staff to complete the Operational Procedures in consultation with the Indigenous Advisory Committee.

Results of the Vote taken on Referral, as follows:

In Favour

Opposed

Trustees Crawford
de Domenico
Di Pasquale
Li Preti
Lubinski

The Motion to Refer was declared

CARRIED

MOVED by Trustee Di Pasquale, seconded by Trustee Li Preti, that Item 13b) be adopted as follows:

13b) Trustee Pregnancy and Parental Leave Policy T.21 (New) that the Governance and Policy Committee recommend to Board that the Policy on Trustee Pregnancy and Parental Leave of Absence T.21 provided in Report Appendix A, be adopted.

Results of the Vote taken, as follows:

In Favour

Opposed

Trustees Crawford
de Domenico
Di Pasquale
Li Preti
Lubinski

The Motion was declared

CARRIED

MOVED by Trustee Di Pasquale, seconded by Trustee Crawford, that Item 13c) be adopted as follows:

- 13c) Offering of Hospitality and Gifts Policy F.M.07** that the Governance and Policy Committee recommend to Board approval of the policy on Offering of Hospitality and Gifts F.M.07, as amended.

Results of the Vote taken, as follows:

In Favour

Opposed

Trustees Crawford
de Domenico
Di Pasquale
Li Preti
Lubinski

The Motion was declared

CARRIED

MOVED by Trustee Di Pasquale, seconded by Trustee Crawford, that Item 13d) be adopted as follows:

- 13d) Credit and Purchase Cards Policy A.24** that the Governance and Policy Committee recommend to Board approval of the Credit and Purchase Card Policy A.24, as amended.

Results of the Vote taken, as follows:

In Favour

Opposed

Trustees Crawford
de Domenico
Di Pasquale
Li Preti
Lubinski

The Motion was declared

CARRIED

MOVED by Trustee Di Pasquale, seconded by Trustee Crawford, that Item 13e) be adopted as follows:

- 13e) Rescindment of Policy on Parking - Church Use B.G.05** that the Governance and Policy Committee recommend to Board that TCDSB Parking - Church Use Policy G.B.05 (Appendix A of the report) be rescinded, as the provisions of this policy are addressed by the Board's

Master Shared Use Parking Agreement with the Roman Catholic Episcopal Corporation.

Results of the Vote taken, as follows:

In Favour

Opposed

Trustees Crawford
de Domenico
Di Pasquale
Li Preti
Lubinski

The Motion was declared

CARRIED

16. Updating of Pending List

MOVED by Trustee Crawford, seconded by Trustee Di Pasquale, that Item 16a) be adopted as follows:

16a) Monthly Pending List received.

Results of the Vote taken, as follows:

In Favour

Opposed

Trustees Crawford
de Domenico
Di Pasquale
Li Preti
Lubinski

The Motion was declared

CARRIED

MOVED by Trustee Crawford, seconded by Trustee Di Pasquale, that Item 16b) be adopted as follows:

16b) Annual Policy Priority Schedule received.

Results of the Vote taken, as follows:

In Favour

Opposed

Trustees Crawford
de Domenico
Di Pasquale
Lubinski

The Motion was declared

CARRIED

Trustee Li Preti did not vote/respond.

17. Adjournment

MOVED by Trustee Di Pasquale, seconded by Trustee Crawford, that the meeting be adjourned.

Results of the Vote taken, as follows:

In Favour

Opposed

Trustees Crawford
de Domenico
Di Pasquale
Lubinski

The Motion was declared

CARRIED

Trustee Li Preti did not vote/respond

SECRETARY

CHAIR

OUR MISSION

*The Toronto Catholic District School Board is an inclusive learning community uniting home, parish and school and rooted in the love of Christ.
We educate students to grow in grace and knowledge to lead lives of faith, hope and charity.*

OUR VISION

*At Toronto Catholic we transform the world
through witness, faith, innovation and action.*



MINUTES OF THE REGULAR MEETING OF THE SPECIAL EDUCATION ADVISORY COMMITTEE PUBLIC SESSION

HELD WEDNESDAY, NOVEMBER 17, 2021

PRESENT:

Trustees: N. Crawford
D. Di Giorgio - Virtual
A. Kennedy – Virtual

Non-Voting Trustee: M. Rizzo - Virtual

External Members: George Wedge, Chair
Michelle Da Costa - Virtual
Lori Mastrogiuseppe – Virtual
Tyler Munro
Deborah Nightingale - Virtual
Wendy Layton – Virtual
Mary Pugh - Virtual

Staff: V. Cocco
A. Della Mora
C. Fernandes
M. Gendron
M. Meehan
J. Mirabella
P. Stachiw

S. Hinds-Barnett, Acting Recording Secretary

External Guest: A. Robertson, Parliamentarian

3. Roll Call and Apologies

Geoffrey Feldman sent his regrets. Lisa McMahon was absent.

4. Approval of the Agenda

MOVED by Trustee Crawford, seconded by Lori Mastrogiuseppe, that the Agenda be approved.

MOVED in AMENDMENT by Deborah Nightingale, seconded by Trustee Crawford, that Item 19a) Inquiry from Deborah Nightingale regarding the Status of the Otis-Lennon School Ability Test (OLSAT) 8 Testing for Grade 5 Students, Item 19b) Inquiry from Deborah Nightingale regarding the timing of Identification, Placement and Review Committee (IPRC) meetings after students receive their Assessment Results and Item 19c) Inquiry from Deborah Nightingale regarding timing receipt of Individual Education Plans (IEPs) be added to the Agenda.

Trustee Kennedy joined the meeting at 7:11 p.m.

Trustee Di Giorgio and Mary Pugh joined the meeting at 7:13 p.m.

On the Vote being taken, the AMENDMENT was declared

CARRIED

On the Vote being taken, the Motion, as amended, was declared

CARRIED

5. **Declarations of Interest**

There were none.

6. **Approval and Signing of the Minutes**

MOVED by Tyler Munro, seconded by Lori Mastrogiuseppe, that the Minutes of the Meeting held October 20, 2021 be approved.

Wendy Layton joined the meeting at 7:24 p.m.

On the Vote being taken, the Motion was declared

CARRIED

9) **Notices of Motion**

MOVED by Deborah Nightingale, seconded by Mary Pugh, that Item 9a) be adopted as follows:

- 9a) From Deborah Nightingale, representative of Association for Bright Children Ontario Special Education. regarding One Size Doesn't Fit All** that this Item be considered at the December 1, 2021 Special Education Advisory Committee (SEAC) Meeting.

WHEREAS: SEAC recognizes and supports a very diverse variety of Special Education needs and the requirement for an appropriate variety of beneficial education options for students both identified and not identified with Special Education needs in the Toronto Catholic District School Board (TCDSB);

WHEREAS: These options must be based on best practices and education research on how to meet different students' needs, and should offer relevant options and real parent and student choice; and

WHEREAS: In a Board of this very large size and diversity of needs, a variety of different options to meet different and diverse needs should be offered in appropriate classroom environments.

BE IT RESOLVED THAT: The TCDSB Special Education Advisory Committee recommend to the Board that the TCDSB deliver a variety of appropriate education options to meet diverse Special Education needs, based on: education research; feedback from educators, parents and students on all relevant options; and advocacy by those with specific involvement and experience with those specific exceptionalities.

10. Consent and Review

The Chair reviewed the Order Page and the following Items were held:

- 11b) Special Education Plan Review - Update from Informal Working Group (Verbal) – Trustee Crawford;
- 11c) Special Services Parent Engagement Series 2021-2022 – Maria Meehan, Superintendent of Special Services – Tyler Munro;
- 12a) Seeking Special Education Advisory Committee (SEAC) Representative for the Student Transportation Working Group (STWG) – Melanie Battaglia;
- 13a) Special Education Superintendent Update - November 2021 – Deborah Nightingale;
- 16a) Consideration of Motion from Melanie Battaglia, representative of Autism Ontario regarding Exclusion Tracking and Reporting – Melanie Battaglia;
- 17a) Easter Seals: Practical Guide to the Duty to Accommodate People with Disabilities – Tyler Munro;
- 19a) Inquiry from Deborah Nightingale regarding the Status of the Otis-Lennon School Ability Test (OLSAT) 8 Testing for Grade 5 Students – Deborah Nightingale;
- 19b) Inquiry from Deborah Nightingale regarding the timing of Identification, Placement and Review Committee (IPRC) meetings after students receive their Assessment Results – Deborah Nightingale;

19c) Inquiry from Deborah Nightingale regarding timing receipt of Individual Education Plans (IEPs) – Deborah Nightingale; and

20a) Pending List – Melanie Battaglia

MOVED by Tyler Munro, seconded by Trustee Crawford, that the Items not held be received.

On the Vote being taken, the Motion was declared

CARRIED

ITEMS NOT HELD AS CAPTURED IN ABOVE MOTION

11a) Special Education Advisory Committee (SEAC) Annual Calendar (Draft) as of November 17, 2021; and

17b) Challenger Baseball Program

11. Annual Calendar

MOVED by Trustee Crawford, seconded by Tyler Munro, that Item 11b) be adopted as follows:

11b) Special Education Plan Review - Update from Informal Working Group (Verbal) received.

On the Vote being taken, the Motion was declared

CARRIED

MOVED by Trustee Crawford, seconded by Tyler Munro, that Item 11c) be adopted as follows:

- 11c) Special Services Parent Engagement Series 2021-2022 – Maria Meehan, Superintendent of Special Services received.**

On the Vote being taken, the Motion was declared

CARRIED

12) Nominations

MOVED by Deborah Nightingale, seconded by Trustee Kennedy, that Item 12a) be adopted as follows:

- 12a) Seeking Special Education Advisory Committee Representative for the Student Transportation Working Group (STWG)** that this Item be deferred to the December 1, 2021 SEAC Meeting.

George Wedge volunteered to sit on the Student Transportation Working Group.

MOVED by George Wedge, seconded by Tyler Munro, that George Wedge be approved as the Special Education Advisory Committee representative on the Student Transportation Working Group.

On the Vote being taken, the Motion was declared

CARRIED

13) Reports of Officials for Information by the Board/Other Committees

MOVED by Tyler Munro, seconded by Lori Mastrogiuseppe, that Item 13a) be adopted as follows:

13a) Special Education Superintendent Update - November 2021 received.

On the Vote being taken, the Motion was declared

CARRIED

16) Matters deferred from last meeting / Referred from Board

MOVED by Deborah Nightingale, seconded by Tyler Munro, that Item 16a) be adopted as follows:

16a) Consideration of Motion from Melanie Battaglia, representative of Autism Ontario regarding Exclusion Tracking and Reporting:

WHEREAS: The mission of the Toronto Catholic District School Board is to be an inclusive learning community uniting home, parish and school and rooted in the love of Christ;

WHEREAS: Autism Ontario, Association for Ontarians with Disabilities Act (AODA) association, Inclusion Action Ontario, Advocacy Resource Center for the Handicapped (ARCH) disability Law and many other organizations and associations in Ontario supporting students with special education needs and/or disabilities (“special needs students”) and their families have repeatedly raised concerns about the frequency of special needs students being excluded under section 265(1)(m) of the Education Act (a “formal exclusion”) and/or what are

frequently referred to as soft exclusions where student hours of attendance are restricted or are requested to stay home for a number of days at the Principal's request, including without limitation for off school premises field trips ("soft exclusions");

WHEREAS: The Ministry of Education's "Enrolment Register Instructions for Elementary and Secondary Schools" has since the 2018/19 school year required school boards to maintain Exclusion records for "audit purposes" (pages 23 and 24), including the following information:

- Documentation that shows the reason for the exclusion;
- Documentation of successful notification of the exclusion and the response between the School Board and the pupil (if the pupil is an adult) or the pupil's parent or guardian;
- Documentation of the plan (signed by the principal) to re-integrate the pupil into the Education system;
- Documentation of communication with other parties involved with re-engaging the pupil (e.g. social agencies); and
- Data on the number of students who have been excluded during the school year (including the name of student, Ontario Education Number (OEN), length of exclusion, and reason for exclusion).

WHEREAS: SEAC recommended to the Board and the Board affirmed the request for a report that would include summary information of Exclusions on March 27, 2019 and to date no report has been presented to SEAC, over 2.5 years later ("reporting delay");

WHEREAS: The Ministry of Education has placed new limits on the suspension and expulsion of students in grade 3 and below effective this school year (2021/2022) and Exclusions may be used as a method to circumvent these Ministry limits on administrator authority; and

WHEREAS: It is clear from the extensive reporting delay that the TCDSB does not have the ability to systematically monitor Exclusions to ensure appropriate use, meet the Ministry's audit expectation as outlined in the "Enrolment Register Instructions for Elementary and Secondary Schools" document or collect data to compile any reliable reports surrounding the use of Exclusions for SEAC or the board in a timely manner.

BE IT RESOLVED THAT:

- SEAC recommend to the Board that the attendance system be updated to track all Exclusions, including formal and soft exclusions;
 - A formal exclusion is defined as under Section 265 (1)(m) of the Education Act.
 - A Soft exclusion is defined as a Principal's request to keep a child home for all or part of a day.
- SEAC further recommend to the Board that the Progressive Discipline Application be updated to keep records associated with both types of Exclusions as required for a Ministry audit and those records should also be kept in a Student's Ontario Student Record (OSR);
- SEAC further recommend to the Board that a Policy be created that will instruct staff on the appropriate use of Exclusions, record keeping and appeal provisions; and
- SEAC further recommend reporting of both types of Exclusions in the Annual Safe Schools report and it indicate the numbers of special needs students affected along with total students.

On the Vote being taken, the Motion was declared

CARRIED

17) List of Communications

MOVED by Tyler Munro, seconded by Trustee Crawford, that Item 17a) be adopted as follows:

- 17a) Easter Seals: Practical Guide to the Duty to Accommodate People with Disabilities** that this Item be deferred to the December 1, 2021 SEAC Meeting and that the link be updated.

On the Vote being taken, the Motion was declared

CARRIED

19) Inquires and Miscellaneous

MOVED by Deborah Nightingale, seconded by Melanie Battaglia, that Item 19a) be adopted as follows:

- 19a) From Deborah Nightingale regarding the Status of the Otis-Lennon School Ability Test (OLSAT) 8 Testing for Grade 5 Students** received.

On the Vote being taken, the Motion was declared

CARRIED

MOVED by Deborah Nightingale, seconded by Mary Pugh, that Item 19b) be adopted as follows:

- 19b) From Deborah Nightingale regarding the timing of Identification, Placement and Review Committee (IPRC) meetings after students receive their Assessment Results received.**

Mary Pugh left the meeting at 9:23 p.m.

On the Vote being taken, the Motion was declared

CARRIED

MOVED by Deborah Nightingale, seconded by Trustee Di Giorgio, that Item 19c) be adopted as follows:

- 19c) From Deborah Nightingale regarding Timing Receipt of Individual Education Plans received.**

On the Vote being taken, the Motion was declared

CARRIED

20) Pending List

MOVED by Lori Mastrogiuseppe, seconded by Deborah Nightingale, that Item 20a) be adopted as follows:

- 20a) Pending List as at November 17, 2021 received.**

On the Vote being taken, the Motion was declared

CARRIED

21. Adjournment

MOVED by Deborah Nightingale, seconded by Wendy Layton, that the meeting be adjourned.

On the Vote being taken, the Motion was declared

CARRIED

SECRETARY

CHAIR

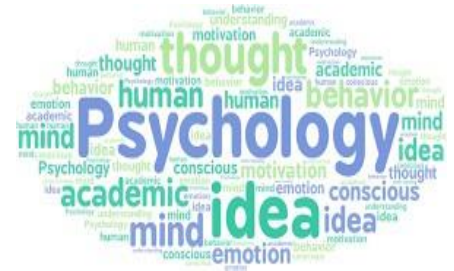
Page 78 of 126



The Mental Health Team promoted mental health activities and resources throughout the system with the following activities:

- The Mental Health Professionals provided mental health resources to support the well-being of Newcomer students,
- Developed a presentation on Hope for Safe Schools Student Symposium. The presentation will be asynchronous for secondary students but delivered synchronously for elementary students.
- Distributed a message of Staff Well-Being with a focus on Self-Compassion for the month of November with mental health resources for both staff as well as classroom educators.
- Provided Staff Well-Being Professional Development for 70 Assessment and Programming Teachers as well as the Autism Staff members on ***Fostering our Own Resiliency During Uncertain Times.***
- Provided Staff Well-Being Professional Development for 80 New Teachers.
- In collaboration with School Mental Health Ontario and York Region District School Board, we will present at the Annual Ontario Psychological Association Conference on ***Supporting Student Mental Health in Schools During Uncertain Times.***

Psychology staff participated in the Dorothy Hill Symposium presented by the Ontario Psychological Association. This year's presentation was on ***Social Justice and Anti-Oppressive Work in School Focused Psychological Services*** by Dr. A. Jordan Wright from New York University. The presentation identified the academic and social emotional impacts of inequities in education, and some initial steps needed to address these concerns within school psychology practice, and within school systems.



Psychology staff taking part in a Literacy Research Working Group resumed regular meetings this month. The goal of this working group is to review and summarize relevant research on the development of reading ability, and on reading assessment and intervention. The working group will be in-servicing psychology staff, and offering support for classroom literacy interventions this school year.

The Psychology Department continues to serve students, families and the school community. This includes in-person psychoeducational assessments, counselling and mental health supports, school team consultation, and psychology education for school staff and community.



REPORT TO

REGULAR BOARD

2022 ANNUAL REPORTS AND POLICY METRICS

...but I did not believe the reports until I came and my own eyes had seen it. Not even half had been told me; your wisdom and prosperity far surpass the report that I had heard.

1 Kings 10:7

Created, Draft	First Tabling	Review
January 17, 2022	January 27, 2022	Click here to enter a date.
Director's Council Education Council		
INFORMATION REPORT		

Vision:

At Toronto Catholic we transform the world through witness, faith, innovation and action.

Mission:

The Toronto Catholic District School Board is an inclusive learning community uniting home, parish and school and rooted in the love of Christ.

We educate students to grow in grace and knowledge to lead lives of faith, hope and charity.



Dr. Brendan Browne
Director of Education

Adrian Della Mora
Associate Director of
Academic Affairs and
Chief Operating Officer

Derek Boyce
Associate Director of
Facilities, Business and
Community Development

Ryan Putnam
Chief Financial Officer and
Treasurer

A. EXECUTIVE SUMMARY

Since 2018 the Board and staff have followed an annual list of reports and policy metrics as the guide for agenda items. The attached has been updated for 2022 to reflect additional reports and metrics as required, timing adjustments to accommodate availability of information, amendment of report titles to current and alignment of the assigned leads for each report.

B. PURPOSE

The annual calendar of reports and policy metrics is prepared in January of each calendar year and followed throughout the year.

C. BACKGROUND

As outlined above.

D. EVIDENCE/RESEARCH/ANALYSIS

Additional reports/metrics include the Annual CFO Overview (January Corporate Services), Budget Update – Staffing and Enrolment (October Corporate Services) and the Advocacy Policy Metric (June Regular Board). All previous reports and metrics have been included with minor adjustments to title, timing and assigned lead as appropriate.

E. METRICS AND ACCOUNTABILITY

The list of annual reports and policy metric will be monitored by Director's Council with updates/amendments as required throughout the year.

The list of reports and policy metrics for each respective Committee/Board will be part of the order paper for the respective Committee/Board.

F. CONCLUDING STATEMENT

This report is for the information of the Board.

2022 CALENDAR OF ANNUAL REPORTS & POLICY METRICS

A = Annual Report

P = Policy Metric Report

Q = Quarter Report

#	Due Date	Committee/Board	Subject	Responsibility of
1	January (A)	Corporate Services	Annual Chief Financial Officer Overview	Chief Financial Officer and Treasurer
2	February (Q)	Corporate Services	Financial Status Update Report #1	Chief Financial Officer and Treasurer
3	March (A)	Corporate Services	Budget Framework and Consultation Plan	Chief Financial Officer and Treasurer
4	March (A)	Corporate Services	Consensus Student Enrolment Projections	A.D. Facilities, Business, Community Development
5	March (A/P)	Corporate Services	Transportation Annual Report and S.T.01 Transportation Policy Metric	A.D. Facilities, Business, Community Development
6	March (P)	Corporate Services	A.18 Development Proposals, Amendments and Official Plans and Bylaws Policy Metric	A.D. Facilities, Business, Community Development
7	April (A)	Corporate Services	Ministry Funding Overview	Chief Financial Officer and Treasurer
8	May (Q)	Corporate Services	Financial Status Update Report #2	Chief Financial Officer and Treasurer
9	May (A)	Corporate Services	Preliminary Budget Estimates	Chief Financial Officer and Treasurer
10	June (P)	Corporate Services	B.R.01 Rental of Surplus School Space & Properties Policy Metric	A.D. Facilities, Business, Community Development
11	June (A)	Corporate Services	Recommended Budget Estimates	Chief Financial Officer and Treasurer
12	June (A)	Corporate Services	Delegated Authority Report	Chief Financial Officer and Treasurer
13	September (Q)	Corporate Services	Financial Status Update Report #3	Chief Financial Officer and Treasurer
14	September (A)	Corporate Services	Capital Program Update	A.D. Facilities, Business, Community Development

2022 CALENDAR OF ANNUAL REPORTS & POLICY METRICS

15	September (A)	Corporate Services	Delegated Authority Update Report	Chief Financial Officer and Treasurer
16	October (A)	Corporate Services	Trustee Honorarium Report	Chief Financial Officer and Treasurer
17	October (A)	Corporate Services	Budget Update: Enrolment and Staffing	Chief Financial Officer and Treasurer
18	November (P)	Corporate Services	Preliminary Enrolment Reports and S.A.01 Admission and Placement Policy Metric	A.D. Facilities, Business, Community Development
19	November (A)	Corporate Services	Legal Fees Report	Chief Financial Officer and Treasurer
20	November (A/Q)	Corporate Services	Audited Financial Statements and Financial Status Update #4	Chief Financial Officer and Treasurer
21	November (A)	Corporate Services	Capital Renewal Program Report	A.D. Facilities, Business, Community Development
22	December (A)	Corporate Services	Revised Budget Estimates	Chief Financial Officer and Treasurer
23	December (A)	Corporate Services	Annual Investment Report	Chief Financial Officer and Treasurer
24	February (A)	Regular Board	School Year Calendar	Associate Director Academic Services
25	March (A)	Regular Board	Staffing Projections Report	Associate Director Academic Services
26	June (P)	Regular Board	A.06 Advocacy Policy Metric	Chief Financial Officer and Treasurer
27	August (P)	Regular Board	T.19 Electronic Participation in Board and Committee Meetings Policy Metric	Director of Education
28	August (P)	Regular Board	H.M. 19 Conflict Resolution Department	Associate Director Academic Services
29	October (P)	Regular Board	H.M.33 Acceptance of Hospitality or Gifts Policy Metric	Chief Financial Officer and Treasurer

2022 CALENDAR OF ANNUAL REPORTS & POLICY METRICS

30	October (A)	Regular Board	Ongoing Exit and Entry Student Survey	A.D. Facilities, Business, Community Development
31	October (A)	Regular Board	Equity Action Plan Annual Report	Director of Education
32	November (A)	Regular Board	Multi Year Strategic Plan Annual Report	Director of Education
33	November (A)	Regular Board	Annual Calendar of Meetings	Director of Education
34	December (A)	Regular Board	Director's Annual Report	Director of Education
35	October (A)	Special Board	Director's Performance Appraisal (over 3 consecutive Special Board Meetings)	Director of Education
36	January (A)	Student Achievement	Mental Health Report	Associate Director Academic Services
37	January (P)	Student Achievement	A.35 Accessibility Standards Policy Metric	Associate Director Academic Services
38	February (P)	Student Achievement	S. 19 External Research Policy Metric	Associate Director Academic Services
39	April (A)	Student Achievement	Non-Resident VISA Student Fees	Associate Director Academic Services
40	May (A)	Student Achievement	Ratification of Student Trustee Nominees	Associate Director Academic Services
41	June (P)	Student Achievement	B.B.04 Smoke & Vapour Free Policy Metric	Associate Director Academic Services
42	September (A/P)	Student Achievement	Annual Safe Schools Report and S.S.12 Fresh Start Policy Metric	Associate Director Academic Services
43	September (P)	Student Achievement	H.M. 40 Fair Practice in Hiring and Promotion Policy Metric	Associate Director Academic Services
44	September (A)	Student Achievement	Community Advisory Committees Report	Associate Director Academic Services
45	September (P)	Student Achievement	T.07 Community Engagement Policy Report	Director of Education

2022 CALENDAR OF ANNUAL REPORTS & POLICY METRICS

46	September (P)	Student Achievement	A.37 Communications Policy Metric	Director of Education
47	October (A)	Student Achievement	Student Trustees: Voices that Challenge - CSLIT	Associate Director Academic Services
48	October (A)	Student Achievement	International Languages Program Report	Associate Director Academic Services
49	October (A)	Student Achievement	Primary and Junior Division Assessments Of Reading, Writing and Mathematics (EQAO); the Grade 9 Assessment of Mathematics (EQAO); and the OSSLT Assessment	Associate Director Academic Services
50	October (A)	Student Achievement	S.22 Religious Accommodation Policy Report and S.S.02 Opening or Closing Exercises Policy Report (combined)	Associate Director Academic Services
51	October (A)	Student Achievement	Board Improvement & Equity Plan (BIEP)	Associate Director Academic Services
52	November (A)	Student Achievement	K-12 Professional Development Plan for Student Achievement and Well-Being	Associate Director Academic Services
53	November (A)	Student Achievement	CPIC Annual Report	Associate Director Academic Services
54	November (P)	Student Achievement	Elementary Catholic School Leadership Impact Team Report ECSLIT	Associate Director Academic Services
55	November (P)	Student Achievement	S.24 Combined (Split) Grade Classes for Elementary Schools Policy Report	Associate Director Academic Services
56	December (A/P)	Student Achievement	Accountability Framework for Special Education and S.P.01 Special Education Programs and Services Policy Metric	Associate Director Academic Services
57	December (P)	Student Achievement	S.10 Catholic School Parent Council Policy Metric	Associate Director Academic Services

2022 CALENDAR OF ANNUAL REPORTS & POLICY METRICS

58	December (A)	Student Achievement	Staff CPIC Annual Report	Associate Director Academic Services
----	--------------	---------------------	--------------------------	---



REPORT TO

REGULAR BOARD

UPDATE TO ACCESS CONTROL POLICY B.B.05

*"I can do all this through Him who gives me strength."
Philippians 4:13*

Created, Draft	First Tabling	Review
December 14, 2021	January 11, 2022	
R. MacDonald, Manager, Facilities Central Services M. Farrell, Superintendent, Environmental Services		

RECOMMENDATION REPORT

Vision:

At Toronto Catholic we transform the world through witness, faith, innovation and action.

Mission:

The Toronto Catholic District School Board is an inclusive learning community uniting home, parish and school and rooted in the love of Christ.

We educate students to grow in grace and knowledge to lead lives of faith, hope and charity.



B. Browne,
Director of Education
Brendan Browne, PhD
Director of Education

A. Della Mora
Associate Director of Academic Affairs
and
Chief Operating Officer

D. Boyce
Associate Director of
Facilities, Business and Community
Development

R. Putnam
Chief Financial Officer and Treasurer

A. EXECUTIVE SUMMARY

This report recommends updating the current Access Control Policy B.B.05 in order align with current practice and policies.

The cumulative staff time required to prepare this report was 8 hours.

B. PURPOSE

1. This recommended report is on the Order Paper for Governance & Policy Committee as it recommends a Policy revision.

C. BACKGROUND

1. The Policy on Policy was first approved in October 1988 and has not been amended since.
2. The Environmental Support Services Department maintains and administers the access controls processes and procedures for key and card access to all schools and facilities of the TCDSB
3. Changes to this policy reflect current practice and alignment with related policies:
B.B.01 Facilities Management Policy
B.B.06 Employee Photo Identification (ID) Cards
S.S.04 Access to Students in Schools
Education Act, Section 53
4. Environmental Services is working to standardize and bring awareness to key and access card protocols for all locations.
5. Environmental Support Services provides keys and access cards to authorized staff.
6. Most recently, the Renewal Department has been installing a new card access systems with photo identification at school locations.

7. TCDSB photo ID cards will eventually be combined with access control cards to serve the dual risk mitigation purpose of photo identification and controlled access to various parts of a facility.
8. Several Regulations were removed from the Policy as they were more instructional in nature.
9. The Environmental Services Department is working to align and enact the policy with current procedures and proposed initiatives.
10. This policy was brought to the Governance and Policy Committee on January 11, 2022.

D. EVIDENCE/RESEARCH/ANALYSIS

1. This policy has been amended in consultation with staff from the Facilities and Communications Departments, Field Superintendents and Legal Services.

E. METRICS & ACCOUNTABILITY

1. Recommendations in this report will be monitored by Policy Development staff.
2. Costs associated with providing keys, access cards and installation of locks, and access cards readers will be monitored by Environmental Support Services Department.

F. IMPLEMENTATION

The updated policy as approved will be posted on the TCDSB policy register.

G. COMMITTEE RECOMMENDATION

The Governance and Policy committee recommends that the revised Access Control Policy (B.B.05) provided in Appendix A be adopted.



POLICY SECTION: BUILDING, PLANT, GROUNDS
SUB-SECTION: BUILDINGS
POLICY NAME: ACCESS CONTROL
POLICY NO: B.B.05

Date Approved: October 25, 1988	Date of Next Review:	Dates of Amendments:
Cross References: S.S.04 Access to Students in Schools B.B.01 Facilities Management Policy B.B.06 Employee Photo Identification <i>Education Act, Section 53</i>		
Appendix: Facilities Management Operational Guidelines Keys & Access Cards		

Purpose:

The Toronto Catholic District School Board is committed to ensuring a safe environment for students, staff and occupants of all buildings. The Access Policy is intended to manage access to all properties owned or operated by Toronto Catholic District School Board, through the issuance, distribution and accountability of grand master and master keys, as well as building access cards.

Scope and Responsibility:

This policy extends to all schools and buildings of the TCDSB and all stakeholders that access them. The Superintendent of Facilities **Environmental Support Services** is responsible for implementation of this policy. The School Principal shall have the responsibility of administering and maintaining this policy within the school at the local level.

Alignment with MYSP:

Strengthening Public Confidence



POLICY SECTION: BUILDING, PLANT, GROUNDS
SUB-SECTION: BUILDINGS
POLICY NAME: ACCESS CONTROL
POLICY NO: B.B.05

Policy:

Toronto Catholic District School Board (TCDSB) shall manage and control the issuance, distribution and accountability of keys and access cards to staff employed at one or more facilities owned or operated by TCDSB, as well as tenants and leaseholders in TCDSB facilities. All existing and future access points shall conform to this standard.

Regulations:

1. All grand master and master keys, as well as access cards that are issued to authorized employees must be signed for by the employee receiving the key and witnessed by an authorized senior staff person or authorized alternate / delegate.
- ~~2. Standardization of access card information has been developed in consultation with Safe Schools, Facilities Services, and Health & Safety. All cards are designed to have name and photo image of the person to whom the card is being issued. There will be some instances where a photo is not applicable. (See Procedures)~~
3. Access level **for access cards is** determined by the employee's job classification within the organization. This information is provided by the Human Resources Department to the Superintendent of Facilities **Environmental Support Services** or designate.
4. Written authorization from the Human Resources department to the Superintendent of Facilities **Environmental Support Services** or designate, is required for issuance of an access card to the Catholic Education Centre building and the parking structure.



POLICY SECTION: BUILDING, PLANT, GROUNDS
SUB-SECTION: BUILDINGS
POLICY NAME: ACCESS CONTROL
POLICY NO: B.B.05

- ~~5. Upon change of employment status or a change of position, with the Board, which would no longer require the employee to be an authorized key holder, employees shall relinquish said keys and card access to their immediate Supervisor or identified alternate approved senior staff person before any final or further payment to the employee is processed. The key and/or access card release form will be completed and returned to the Human Resources department. At a school location, the key and/or access card will be returned to the school Principal or Designate. At an Administrative Site, i.e. the Catholic Education Centre, the key or access card will be returned to the departmental Supervisor. (See Procedures)~~
- ~~6. Upon termination of an employee, the key(s) and access card shall be collected immediately from the terminated staff person or persons by the senior management staff person in attendance at the termination meeting. (See Procedures)~~
- ~~7. Secondary schools shall have a key distribution framework that will allow academic and support staff to have access to all classrooms utilized by their respective department(s) as well as identified common use spaces. (See Procedures)~~
- ~~8. Elementary schools shall have a key distribution framework that will allow academic and support staff to have access to individual classrooms (pass key) utilized by themselves as well as identified common use spaces. (See Procedures)~~



POLICY SECTION: BUILDING, PLANT, GROUNDS
SUB-SECTION: BUILDINGS
POLICY NAME: ACCESS CONTROL
POLICY NO: B.B.05

~~9. Tenants and/or Licensees operating in a TCDSB school, will be provided with a security access card at their sole cost which will be administered by the respective School Principal. Tenants and/or Licensees are required to pay a fee for each card to a maximum of two cards. There is an additional fee for replacement access cards. The operational hours on these access cards is Monday to Friday from 8am to 6pm, or as appropriate. (See Procedures)~~

~~** Exemption: the Board's Security contractor will be provided with the Board's Grand Master Keys to patrol and enter all school Board sites.~~

~~10. Employees must report lost or stolen cards to their Supervisor within six to twelve hours. The employee's Supervisor will report this information to the Superintendent of Facilities or Designate in writing immediately via email. (See Procedures)~~

~~11. Access cards that are damaged, obsolete or unnecessary cards must be returned to the Superintendent of Facilities Environmental Services or Designate by the school Principal or Designate. (See Procedures)~~

12. All employees of the Board must read the policy before the access card is issued and sign for receipt of both. All employees are expected to comply with this policy and its regulations

13. All ~~non-union~~ new hires will sign an Offer of Employment letter that identifies responsibilities of the employee with regards to Board property, including and not limited to, the Employee Security Access Card and Keys.

14. The Board requires all employees to treat their security access card and keys with the same respect as all other Board property issued.



POLICY SECTION: BUILDING, PLANT, GROUNDS
SUB-SECTION: BUILDINGS
POLICY NAME: ACCESS CONTROL
POLICY NO: B.B.05

15. Employees are prohibited from unauthorized possession or duplication of keys as well as disabling or re-programming of access cards. Employees are not permitted to circumvent locks, modify lock cylinders, tamper with door locks or latches to bypass security systems in place at TCDSB facilities.
16. These keys and access cards remain the property of the Board and shall not be duplicated or shared with others.
17. All new construction and retrofit projects shall conform to this standard.

Evaluation and Metrics:

1. **Environmental Support** Facilities Services will monitor the distribution and tracking of keys/access cards, in coordination with school administrator or designate.
2. Once a year the site administrator or designate shall validate the key holder list and access card listing, and provide this information to the Superintendent of Facilities **Environmental Support Services** or Designate.
3. ~~Human Resources will communicate staff changes to the Superintendent of Facilities or Designate to ensure keys and access cards are assigned in accordance with the Policy at the Catholic Education Centre. (See Procedures)~~

OUR MISSION

*The Toronto Catholic District School Board is an inclusive learning community uniting home, parish and school and rooted in the love of Christ.
We educate students to grow in grace and knowledge to lead lives of faith, hope and charity.*

OUR VISION

*At Toronto Catholic we transform the world
through witness, faith, innovation and action.*



MINUTES OF THE REGULAR MEETING OF THE SPECIAL EDUCATION ADVISORY COMMITTEE PUBLIC SESSION

HELD WEDNESDAY, DECEMBER 1, 2021

PRESENT:

Trustees: N. Crawford
A. Kennedy – Virtual

Non-Voting Trustees: M. de Domenico - Virtual
M. Rizzo - Virtual

External Members: George Wedge, Chair
Melanie Battaglia – Virtual
Geoffrey Feldman, Vice-Chair - Virtual
Wendy Layton – Virtual
Lori Mastrogiuseppe – Virtual
Lisa McMahon
Tyler Munro
Deborah Nightingale - Virtual
Mary Pugh - Virtual

Staff: V. Cocco
A. Della Mora
C. Fernandes
M. Gendron
M. Meehan
R. Macchia
J. Mirabella
D. Reid
P. Stachiw

S. Pellegrini, Acting Recording Secretary

External Guest: A. Robertson, Parliamentarian

3. Secretary calls the Meeting to Order

The Secretary, Superintendent Maria Meehan, called the meeting to order.

4. Roll Call and Apologies

Trustee Di Giorgio sent his regrets. Michelle Da Costa was absent.

5. Approval of the Agenda

MOVED by George Wedge, seconded by Tyler Munro, that the Agenda, as amended to include the addition of Items 21a) Inquiry From Tyler Munro regarding Transformational Leadership in Special Education, 21b) Inquiry From Tyler Munro regarding Attendance and Enrollment, 21c) Inquiry From Tyler Munro regarding the package Special Education Advisory Committee (SEAC) Members received on the Special Education Plan, 21d) Inquiry From Trustee Crawford regarding a Request for a Verbal Update from the Superintendent of Special Services, 21e) Inquiry From Melanie Battaglia regarding the 2021 Record of Exclusions and 21f) Inquiry From Deborah Nightingale regarding Otis-Lennon School Ability Test (OLSAT) Testing, be approved.

MOVED in AMENDMENT by George Wedge, seconded by Trustee Crawford, that Item 12a) Notice of Motion From George Wedge, Representative of Easter Seals Ontario regarding Rules of Order and Conduct Formalization and Familiarization be moved to Item 16b).

On the Vote being taken, the AMENDMENT was declared

LOST

Melanie Battaglia, Geoffrey Feldman, Lisa McMahon, Lori Mastrogiuseppe, Deborah Nightingale and Mary Pugh wished to be recorded in opposition.

On the Vote being taken, the Motion, as amended, was declared

CARRIED

6. Election of Chair

The Secretary called for nominations for the position of Chair of the SEAC 2021-2022.

MOVED by Trustee Crawford, seconded by Tyler Munro, that the name of George Wedge be placed in nomination.

George Wedge accepted.

There were no further nominations.

MOVED by Trustee Crawford, seconded by Tyler Munro, that nominations be closed.

By unanimous consent, nominations were closed.

George Wedge was acclaimed Chair of the SEAC for 2021 - 2022.

The Secretary called for a 5-minute recess.

The virtual meeting resumed with George Wedge in the Chair and the attendance list remained unchanged.

7. Election of Vice-Chair

George Wedge called for nominations for the position of Vice-Chair of the SEAC 2021-2022.

MOVED by Trustee Crawford, seconded by Geoffrey Feldman, that the name of Deborah Nightingale be placed in nomination.

Deborah Nightingale declined the nomination.

MOVED by Nancy Crawford, seconded by Tyler Munro, that the name of Geoffrey Feldman be placed in nomination.

Geoffrey Feldman accepted.

There were no further nominations.

MOVED by Deborah Nightingale, seconded by Mary Pugh, that nominations be closed.

By unanimous consent, nominations were closed.

Geoffrey Feldman was acclaimed Vice-Chair of the SEAC for 2021 - 2022.

8. Declarations of Interest

There were none.

9. Approval and Signing of the Minutes

MOVED by Lori Mastrogiuseppe, seconded by Wendy Layton, that the Minutes of the Meeting held November 17, 2021 be approved.

On the Vote being taken, the Motion was declared

CARRIED

12) Notices of Motion

MOVED by George Wedge, seconded by Trustee Crawford, that Item 12a) be adopted as follows:

- 12a) From George Wedge, Representative of Easter Seals Ontario regarding Rules of Order and Conduct Formalization and Familiarization** that this Item be considered at the January 19, 2022 Special Education Advisory Committee (SEAC) Meeting:

WHEREAS: SEAC is a Standing Committee of the TCDSB;

WHEREAS: SEAC member conduct is not governed by any specific TCDSB set of bylaws;

WHEREAS: TCDSB bylaws do not specify the exact Rule's of Order to be utilized in official SEAC Public Meetings, although modified Robert's Rules of Order have been customarily used and accepted as "The Standing Committee Rules of Order"; and

WHEREAS: The Board of Trustees in Public Session have called into question the Rules of Order and Process of SEAC.

THEREFORE BE IT RESOLVED THAT: SEAC recommend to the Board that Rules of Order and Rules of Conduct be established or adopted from existing bylaws and formalized; and

BE IT RESOLVED THAT: SEAC members, both sitting and newly nominated, be provided training in document format and/or classroom setting and/or reviewable webinar format.

13. Consent and Review

The Chair reviewed the Order Page and the following Items were held:

- 16a) Consideration of Motion from Deborah Nightingale, representative of Association for Bright Children Ontario Special Education regarding One Size Doesn't Fit All – Deborah Nightingale;
- 19b) Special Education Advisory Committee Application – Community Member (Verbal) – Maria Meehan, Superintendent of Special Services – Trustee Crawford;
- 19c) Special Incidence Portion Funding Update (Verbal) – Maria Meehan, Superintendent of Special Services – Trustee Crawford;
- 21a) Inquiry From Tyler Munro regarding Transformational Leadership in Special Education – Tyler Munro;
- 21b) Inquiry From Tyler Munro regarding Attendance and Enrollment – Tyler Munro;
- 21c) Inquiry From Tyler Munro regarding the package Special Education Advisory Committee Members received on the Special Education Plan – Tyler Munro;
- 21d) Inquiry From Trustee Crawford regarding a Request for a Verbal Update from the Superintendent of Special Services – Trustee Crawford;
- 21e) Inquiry From Melanie Battaglia regarding the 2021 Record of Exclusions – Melanie Battaglia; and
- 21f) Inquiry From Deborah Nightingale regarding Otis-Lennon School Ability Test (OLSAT) Testing – Deborah Nightingale

MOVED by Trustee Crawford, seconded by Deborah Nightingale, that the Items not held be received.

On the Vote being taken, the Motion was declared

CARRIED

ITEMS NOT HELD AS CAPTURED IN ABOVE MOTION

- 14a) SEAC Annual Calendar (Draft) as of December 1, 2021;
- 18a) Easter Seals: Practical Guide to the Duty to Accommodate People with Disabilities <https://www.youtube.com/watch?v=y32XvjWmDAQ> ;
- 19a) Letter to Minister Lecce with regard to Ontario Learning Supports and Universal Design for Learning from the Waterloo Region District School Board (WRDSB) Special Education Advisory Committee (SEAC); and
- 22a) Pending List as at December 1, 2021

16. Consideration of Motions for Which Previous Notice has been Given

MOVED by Deborah Nightingale, seconded by Melanie Battaglia, that Item 16a) be adopted as follows:

16a) From Deborah Nightingale, representative of Association for Bright Children Ontario Special Education regarding One Size Doesn't Fit All:

WHEREAS: SEAC recognizes and supports a very diverse variety of Special Education needs and the requirement for an appropriate variety of beneficial education options for students both identified and not identified with Special Education needs in the TCDSB;

WHEREAS: These options must be based on best practices, and education research on how to meet different students' needs, and should offer relevant options and real parent and student choice; and

WHEREAS: In a board of this very large size and diversity of needs, a variety of different options to meet different and diverse needs should be offered in appropriate classroom environments.

BE IT RESOLVED THAT: The Toronto Catholic District School Board (TCDSB) SEAC recommends to the board that the TCDSB deliver a variety of appropriate education options to meet diverse Special Education needs, based on: education research; feedback from educators, parents and students on all relevant options; and advocacy by those with specific involvement and experience with those specific exceptionalities

Trustee Kennedy joined the virtual meeting at 8:10 pm.

MOVED in AMENDMENT by Melanie Battaglia, seconded by Deborah Nightingale, that:

BE IT RESOLVED THAT: The TCDSB SEAC recommend to the Board that the TCDSB deliver a variety of appropriate education options to meet diverse Special Education needs, based on: education research; feedback from educators, parents and students on all relevant options; and advocacy by those with specific involvement and experience with students with special education needs and receiving special education programs and services.

MOVED in AMENDMENT to the AMENDMENT by Deborah Nightingale, seconded by Mary Pugh, that:

BE IT RESOLVED THAT: The TCDSB SEAC recommend to the Board that the TCDSB deliver a variety of appropriate education options to meet diverse Special Education needs, based on:

- education research;
- feedback from educators, parents and students on all relevant options; and
- advocacy by those with specific involvement and experience with those specific exceptionalities and/or those with specific involvement and the experience with students with special education needs and receiving special education programs and services.

Time for business expired.

The Chair called for a vote on a 15-minute extension, as per Article 12.6 of the TCDSB By-law.

On the Vote being taken, the Motion was declared

CARRIED

Time for business expired.

MOVED by Trustee Kennedy that time be extended by 15 minutes, as per Article 12.6 of the TCDSB's By-laws, to complete the Item.

There was no seconder.

On the Vote being taken, the Amendment to the Amendment was declared

LOST

Trustee Kennedy, Geoffrey Feldman, Wendy Layton, Lori Mastrogiuseppe, Lisa McMahon and Tyler Munro wished to be recorded in opposition.

On the Vote being taken, the Amendment was declared

CARRIED

Trustee Kennedy, Geoffrey Feldman, Wendy Layton, Lisa McMahon and Tyler Munro wished to be recorded in opposition.

On the Vote being taken, the Main Motion, as amended, was declared

CARRIED

Trustee Kennedy, Geoffrey Feldman, Wendy Layton, Lisa McMahon and Tyler Munro wished to be recorded in opposition.

19) List of Communications

MOVED by Trustee Crawford, seconded by Tyler Munro, that Item 19b) be adopted as follows:

19b) Special Education Advisory Committee Application - Community Member (Verbal) - Maria Meehan, Superintendent of Special Services received.

Mary Pugh left the virtual meeting at 9:18 pm.

Trustee Crawford left the horseshoe at 9:20 pm and returned at 9:36 pm.

On the Vote being taken, the Motion was declared

CARRIED

Melanie Battaglia, Lori Matrogiuseppe and Deborah Nightingale wished to be recorded in opposition.

MOVED by Trustee Kennedy, seconded by Tyler Munro, that Item 19c) be adopted as follows:

- 19c) Special Incidence Portion Funding Update (Verbal) - Maria Meehan, Superintendent of Special Services received.**

On the Vote being taken, the Motion was declared

CARRIED

21) Inquires and Miscellaneous

MOVED by Tyler Munro, seconded by Trustee Crawford, that Item 21a) be adopted as follows:

- 21a) From Tyler Munro regarding Transformational Leadership in Special Education received and referred to Staff.**

Lisa McMahon left the horseshoe at 9:35 pm.

On the Vote being taken, the Motion was declared

CARRIED

MOVED by Tyler Munro, seconded by Trustee Crawford, that Item 21b) be adopted as follows:

21b) From Tyler Munro regarding Attendance and Enrollment received.

On the Vote being taken, the Motion was declared

CARRIED

Lisa McMahon returned to the horseshoe at 9:49 pm.

MOVED by Tyler Munro, seconded by Trustee Crawford, that Item 21c) be adopted as follows:

21c) From Tyler Munro regarding the package Special Education Advisory Committee Members received on the Special Education Plan received.

On the Vote being taken, the Motion was declared

CARRIED

MOVED by Trustee Crawford, seconded by Tyler Munro, that Item 21d) be adopted as follows:

- 21d) From Trustee Crawford regarding a Request for a Verbal Update from the Superintendent of Special Services** received.

On the Vote being taken, the Motion was declared

CARRIED

MOVED by Melanie Battaglia, seconded by Tyler Munro, that Item 21e) be adopted as follows:

- 21e) From Melanie Battaglia regarding the 2021 Record of Exclusions** received and referred to Staff.

On the Vote being taken, the Motion was declared

CARRIED

Trustee Kennedy wished to be recorded as voted in opposition.

MOVED by Deborah Nightingale, seconded by Trustee Crawford, that Item 21f) be adopted as follows:

- 21f) From Deborah Nightingale regarding Otis-Lennon School Ability Test (OLSAT) Testing** received and referred to Staff.

On the Vote being taken, the Motion was declared

CARRIED

21. Adjournment

MOVED by Trustee Crawford, seconded by Tyler Munro, that the meeting be adjourned.

On the Vote being taken, the Motion was declared

CARRIED

SECRETARY

CHAIR

OUR MISSION

*The Toronto Catholic District School Board is an inclusive learning community uniting home, parish and school and rooted in the love of Christ.
We educate students to grow in grace and knowledge to lead lives of faith, hope and charity.*

OUR VISION

*At Toronto Catholic we transform the world
through witness, faith, innovation and action.*



MINUTES OF THE REGULAR MEETING OF THE GOVERNANCE AND POLICY COMMITTEE PUBLIC SESSION

HELD TUESDAY, DECEMBER 7, 2021

PRESENT:

Trustees:

G. Tanuan, Chair
N. Crawford, Vice-Chair
M. Del Grande - Virtual
I. Li Preti - Virtual

Non-Voting Trustee: M. Rizzo – Virtual

Staff:

B. Browne
R. Putnam
C. Fernandes
M. Farrell
P. Matthews
J. Wujek

S. Harris, Recording Secretary

S. Hinds-Barnett, Assistant Recording Secretary

External Guest:

A. Robertson, Parliamentarian

4. Roll Call and Apologies

Trustees D'Amico and Kennedy were absent.

5. Approval of the Agenda

MOVED by Trustee Crawford, seconded by Trustee Del Grande, that the Agenda be approved.

The Motion was declared

CARRIED

6. Declarations of Interest

There were none.

7. Approval and Signing of the Minutes

MOVED by Trustee Crawford, seconded by Trustee Li Preti, that the Minutes of the Meeting held October 5, 2021 be approved.

The Motion was declared

CARRIED

13. Staff Reports

MOVED by Trustee Crawford, seconded by Trustee Del Grande, that Item 13a) be adopted as follows:

- 13a) Second Revision of the Delegation and Public Participation Policy T.14** that the Governance and Policy Committee recommend to Board that the recently revised Delegation and Public Participation T.14 policy be adopted.

MOVED in AMENDMENT by Trustee Crawford, seconded by Trustee Del Grande, that a new Regulation 1(iv), page 13, be added to read: *If a delegation is in regards to a recommendation from a Statutory Committee;*

Results of the Vote taken on the AMENDMENT, as follows:

In Favour

Opposed

Trustees Crawford
Del Grande
Li Preti
Tanuan

The AMENDMENT was declared

CARRIED

Trustee Rizzo joined the meeting virtually at 7:52 pm.

MOVED in AMENDMENT by Trustee Crawford, seconded by Trustee Del Grande, that Regulation 14, page 17, be combined with Regulation 8, page 15, with the outcome being Regulation 8 (i) and 8 (ii).

MOVED in AMENDMENT by Trustee Crawford, seconded by Trustee Del Grande, that Regulation 16, page 17, be reordered prior to Regulation 15.

Results of the Vote taken on both AMENDMENTS, as follows:

In Favour

Opposed

Trustees Crawford
Del Grande
Li Preti
Tanuan

The AMENDMENTS were declared

CARRIED

MOVED in AMENDMENT by Trustee Del Grande, seconded by Trustee Crawford, that Regulation 22, Page 18, be revised as follows:

The Chair of the meeting may expel or exclude *any person including* a delegate from the meeting should they engage in conduct contrary to the Toronto Catholic District School Board (TCDSB) Code of Conduct or Respectful Workplace Guidelines, or fail to comply with this Policy.

Results of the Vote taken on the AMENDMENT, as follows:

In Favour

Opposed

Trustees Crawford
Del Grande
Li Preti
Tanuan

The AMENDMENT was declared

CARRIED

MOVED in AMENDMENT by Trustee Del Grande, seconded by Trustee Crawford:

1. That Regulation 2, page 14, 3rd sentence, be revised as follows:

The Chairs of Committees of the Board, in consultation with the Director of Education, retains discretion to reasonably determine whether or not a deputation will be received; and

2. That Regulation 1, page 13, be revised as follows:

Given the division of work between Board meetings and Committee meetings, the Chair of the Board, in consultation with the Director of Education, retains discretion to reasonably determine whether or not a delegation at Regular or Special Board Meetings will be received ...

Results of the Vote taken on the AMENDMENT, as follows:

In Favour

Trustees Crawford
Del Grande
Tanuan

Opposed

Li Preti

The AMENDMENT was declared

CARRIED

MOVED in AMENDMENT by Trustee Del Grande, seconded by Trustee Crawford, that a new Regulation be added:

that priority for delegations be given to: (i) a parent/guardian of a TCDSB student; (ii) a Catholic voter/resident of Toronto.

The Chair declared a 10-minute recess.

PRESENT: (Following Recess)

Trustees: G. Tanuan, Chair
N. Crawford, Vice-Chair
F. D’Amico - Virtual
M. Del Grande - Virtual
I. Li Preti - Virtual

Non-Voting Trustee: M. Rizzo - Virtual

13a) Second Revision of the Delegation and Public Participation Policy T.14
(Continued)

Results of the Vote taken on the AMENDMENT, as follows:

In Favour

Trustees Crawford
Del Grande
Tanuan

Opposed

Li Preti

The AMENDMENT was declared

CARRIED

MOVED in AMENDMENT by Trustee Del Grande, seconded by Trustee Crawford, that the Receipt and Referral wording, Definitions, page 22, be reviewed to match the language in the By-Law.

Results of the Vote taken on the AMENDMENT, as follows:

In Favour

Opposed

Trustees Crawford
Del Grande
Li Preti
Tanuan

The AMENDMENT was declared

CARRIED

MOVED by Trustee Crawford, seconded by Trustee Del Grande, that the Delegations and Public Participation Policy T.14, as amended, be referred back to Staff.

Results of the Vote taken, as follows:

In Favour

Opposed

Trustees Crawford
Del Grande
Tanuan

Li Preti

The Motion was declared

CARRIED

MOVED by Trustee Crawford, seconded by Trustee Li Preti, that Item 13b) be adopted as follows:

- 13b) Update to Operational Procedures on Selection Process for Community and Parent/Guardian Membership on Advisory / Ad Hoc Committees** that the Governance and Policy Committee recommend to Board that the revised Operational Procedure on Community and Parent/Guardian Membership Selection appointment to committees provided in Report Appendix A, be adopted.

MOVED in AMENDMENT by Trustee Crawford, seconded by Trustee Del Grande, that *Toronto Association of Parents in Catholic Education (TAPCE)*, Selection Process: Communication with relevant Committees, page 26, be replaced with *Ontario Association of Parents in Catholic Education-Toronto (OAPCE-Toronto)*.

MOVED in AMENDMENT by Trustee Crawford, seconded by Trustee Del Grande, that ... *on Parent Engagement and Advisory Committees*, Selection Process: Communication with Parents and Guardians, page 26, be replaced with ... *Parent Membership on TCDSB Advisory or Ad Hoc Committees*.

MOVED in AMENDMENT by Trustee Li Preti, seconded by Trustee Crawford, that the Application Process, third bullet, page 27, be replaced with *submit an application directly to the Committee Chair, or to the Committee Chair through the Principal of the school*.

MOVED by Trustee Crawford, seconded by Trustee Li Preti, that the Update to Operational Procedures on Selection Process for Community and Parent/Guardian Membership on Advisory/Ad Hoc Committees be referred back to Staff to incorporate all the amendments, and to provide a comprehensive policy on recruitment processes for all types of Board Committees involving community members including Advisory, Ad Hoc and Statutory Committees.

Results of the Vote taken on Referral, as follows:

In Favour

Opposed

Trustees Crawford
Del Grande
Li Preti
Tanuan

The Motion to Refer was declared

CARRIED

MOVED by Trustee Crawford, seconded by Trustee Li Preti, that Item 13c) be adopted as follows:

- 13c) Disposal of Surplus or Obsolete Furniture, Fixtures and Equipment Policy F.P.07** that the Governance and Policy Committee recommend to Board that the revised Disposal of Surplus or Obsolete Furniture, Fixtures and Equipment Policy F.P.07 provided in Report Appendix A, be adopted.

MOVED in AMENDMENT by Trustee Del Grande, seconded by Trustee Li Preti, that Regulation 9, page 34, include a second sentence: *An employee who disposes of or sells privately an item contrary to this policy may be subject to discipline.*

Results of the Vote taken on the AMENDMENT, as follows:

In Favour

Opposed

Trustees Del Grande	Crawford
Li Preti	
Tanuan	

The AMENDMENT was declared

CARRIED

Results of the Vote taken on the Motion, as amended, as follows:

In Favour

Opposed

Trustees Crawford
Del Grande
Li Preti
Tanuan

The Motion, as amended, was declared

CARRIED

MOVED by Trustee Crawford, seconded by Trustee Li Preti, that Item 13d) be adopted as follows:

- 13d) Advocacy Policy A.06** that the Governance and Policy Committee recommend to Board that the revised Advocacy Policy A.06 provided in Report Appendix A, be adopted.

MOVED in AMENDMENT by Trustee Crawford, seconded by Trustee Del Grande, that Financial Impact, Legal Impact, Appendix A, page 39, and Definitions, page 40, be removed.

MOVED in AMENDMENT by Trustee Crawford, seconded by Trustee Del Grande, that Regulation 1, page 39, be revised to read: The TCDSB may pay membership fees to *educational organizations and other organizations* which support the tenets of Roman Catholicism.

MOVED in AMENDMENT by Trustee Crawford, seconded by Trustee Del Grande, that a new Regulation be added: That organizations other than those in Regulation 1 that do not expressly support the tenets of Roman Catholicism be brought to the Board for approval.

Trustee Li Preti requested that the AMENDMENTS be split.

Results of the Vote taken on the AMENDMENT regarding the addition of a new Regulation, as follows:

<u>In Favour</u>	<u>Opposed</u>
Trustees Crawford Del Grande Tanuan	Li Preti

The AMENDMENT was declared

CARRIED

Results of the Vote taken on the AMENDMENT regarding Regulation 1, as follows:

<u>In Favour</u>	<u>Opposed</u>
Trustees Crawford Del Grande Tanuan	Li Preti

The AMENDMENT was declared

CARRIED

Results of the Vote taken on the AMENDMENT regarding Removals, as follows:

In Favour

Opposed

Trustees Crawford
Del Grande
Li Preti
Tanuan

The AMENDMENT was declared

CARRIED

Results of the Vote taken on the Motion, as amended, as follows:

In Favour

Opposed

Trustees Crawford	Li Preti
Del Grande	
Tanuan	

The Motion, as amended, was declared

CARRIED

MOVED by Trustee Del Grande, seconded by Trustee Crawford, that Item 13e) be adopted as follows:

- 13e) Employee Expenses Policy F.M.01** that the Governance and Policy Committee recommend to Board that the revised Employee Expenses F.M.01 provided in Report Appendix A, and the accompanying Meal and Mileage Rates provided in Report Appendix B, be adopted.

Results of the Vote taken, as follows:

In Favour

Opposed

Trustees Crawford
Del Grande
Li Preti
Tanuan

The Motion was declared

CARRIED

MOVED by Trustee Li Preti, seconded by Trustee Crawford, that Item 13f) be adopted as follows:

- 13f) Flag Flying Policy A.04 (New)** that this be deferred to the January 11, 2022 Governance and Policy Committee Meeting.

Results of the Vote taken, as follows:

In Favour

Opposed

Trustees Crawford
Del Grande
Li Preti
Tanuan

The Motion was declared

CARRIED

16. Updating of Pending List

MOVED by Trustee Crawford, seconded by Trustee Li Preti, that Item 16a) be adopted as follows:

16a) Monthly Pending List received.

Results of the Vote taken, as follows:

In Favour

Opposed

Trustees Crawford
Del Grande
Li Preti
Tanuan

The Motion was declared

CARRIED

MOVED by Trustee Crawford, seconded by Trustee Del Grande, that Item 16b) be adopted as follows:

16b) Annual Policy Priority Schedule received.

Results of the Vote taken, as follows:

In Favour

Opposed

Trustees Crawford
Del Grande
Li Preti
Tanuan

The Motion was declared

CARRIED

17. Adjournment

MOVED by Trustee Del Grande, seconded by Trustee Li Preti, that the meeting be adjourned.

Results of the Vote taken, as follows:

In Favour

Opposed

Trustees Crawford
Del Grande
Li Preti
Tanuan

The Motion was declared

CARRIED

SECRETARY

CHAIR

MASTER PENDING LIST AND ROLLING CALENDAR TO JANUARY 27, 2022

#	Date Requested & Committee/Board	Report Due Date	Destination of Report Committee/Board	Subject	Delegated To
1.	November-2021 Corporate Services	TBC	Regular Board	<p>That the security surveillance camera technology plan be brought to Board for consideration prior to the approval of next year's (2022-2023) annual renewal plan;</p> <p>That the security surveillance camera technology plan include:</p> <ol style="list-style-type: none"> 1. Estimated timeframe for implementation; 2. Estimated costs for implementation; 3. Recommended allocation of annual dollars in future renewal plans; and 4. Information on possible alternative technologies, other than CCTV (e.g. wireless, etc.) that would assist in reducing the cost of implementation <p>(Renewal Plan 2021-2022 and Three-Year Forecast (All Wards))</p>	<p>Director of Education & Associate Director of Facilities, Business & Community Development & Chief Financial Officer & Treasurer</p>
2.	November 2021 Board	February 2022	Regular Board	<p>That the Board receive and refer to Staff for a response back on the feasibility of the recommendation, 17.4 below, and that this response be brought to Board at the January, 2022 meeting.</p> <p>(That the responsible staff member research the fully transparent, anti-fog masks available to help healthcare providers and essential workers to protect themselves, communicate better, and</p>	<p>Director of Education & Associate Director of Academic Affairs and Chief Operating Officer</p>

#	Date Requested & Committee/Board	Report Due Date	Destination of Report Committee/Board	Subject	Delegated To
3.				<p>ease confusion manufactured by ClearMask and make them available to all school staff who wish to use this clear mask shield to fully communicate, instruct, etc. with students who rely upon the full facial expressions that includes lip movement to enable them to provide full and inclusive education)</p> <p>[Consideration of Motion from Geoffrey Feldman, representative of Ontario Disability Coalition regarding Recommendation that Multiple Exceptionalities (ME) Staff use Clear Mouth Shields]</p>	& Associate Director of Facilities, Business & Community Development
	December-2021 Regular Board	February 2022	Regular Board	<p>Received and Referred to Staff for a report to come back at the February 17, 2021 Regular Board Meeting.</p> <p>(That the attendance system be updated to track all Exclusions, including formal and soft exclusions;</p> <ul style="list-style-type: none"> - A formal exclusion is defined as under Section 265 (1) (m) of the Education Act. - A Soft Exclusion is defined as a Principal's request to keep a child home for all or part of a day. • SEAC further recommend to the Board that the Progressive Discipline Application be updated to keep records associated with both types of Exclusions as required for a Ministry audit and those records should also be kept in a Student's Ontario Student Record (OSR); • SEAC further recommend to the Board that a Policy be created that will instruct staff on the 	<p>Director of Education & Associate Director of Academic Affairs and Chief Operating Officer & Associate Director of Facilities, Business & Community Development</p>

#	Date Requested & Committee/Board	Report Due Date	Destination of Report Committee/Board	Subject	Delegated To
4.				appropriate use of Exclusions, record keeping and appeal provisions; and • SEAC further recommend reporting of both types of Exclusions in the Annual Safe Schools report and it indicate the numbers of special needs students affected along with total students) [Consideration of Motion from Melanie Battaglia, representative of Autism Ontario regarding Exclusion Tracking and Reporting]	
	December-2021 Regular Board	TBC	Regular Board	That a report be prepared to investigate and address the actions that can be implemented to shut down these inappropriate posts; That Staff be requested to report on the ramifications of students participating inappropriately on social media posts; That Staff report on a plan that includes centrally monitoring these unfitting posts on TikTok, SnapChat and other online platforms; (Consideration of Motion From Trustee Rizzo regarding TikTok, SnapChat and other Online Challenge Trends)	Director of Education & Associate Director of Academic Affairs and Chief Operating Officer
	June-2020 Special Board	TBC	Student Achievement	That future device programs such as formal bring-your-own-device (BYOD) and low income family device loan program be explored and presented to the Board of Trustees at the end of the COVID-19 pandemic. (Computers for Students in Need)	Associate Director of Facilities, Business & Community Development