

TORONTO CATHOLIC DISTRICT SCHOOL BOARD REGULAR MEETING Public Session

AGENDA APRIL 26, 2022

Angela Kennedy, Chair
Trustee Ward 11

Frank D'Amico, Vice Chair
Trustee Ward 6

Nancy Crawford
Trustee Ward 12

Markus de Domenico
Trustee Ward 2

Michael Del Grande
Trustee Ward 7

Daniel Di Giorgio
Trustee Ward 10

Keith Baybayon
Student Trustee

Norman Di Pasquale
Trustee Ward 9

Ida Li Preti
Trustee Ward 3

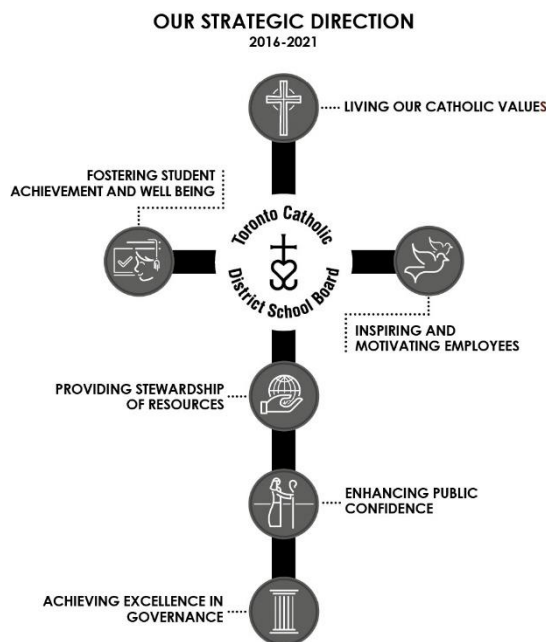
Teresa Lubinski
Trustee Ward 4

Joseph Martino
Trustee Ward 1

Maria Rizzo
Trustee Ward 5

Garry Tanuan
Trustee Ward 8

Stephanie De Castro
Student Trustee



MISSION

*The Toronto Catholic District School Board is an inclusive learning community uniting home, parish and school and rooted in the love of Christ.
We educate students to grow in grace and knowledge to lead lives of faith, hope and charity.*

VISION

At Toronto Catholic we transform the world through witness, faith, innovation and action.

Recording Secretary: Sophia Harris, 416-222-8282 Ext. 2293

Assistant Recording Secretary: Skeeter Hinds-Barnett, 416-222-8282 Ext. 2298

Assistant Recording Secretary: Sarah Pellegrini, 416-222-8282 Ext. 2207

Dr. Brendan Browne
Director of Education

Angela Kennedy
Chair of the Board

LAND ACKNOWLEDGEMENT

Out of our deep respect for Indigenous peoples in Canada, we acknowledge that all Toronto Catholic District School Board properties are situated upon traditional territories of the Anishinabek (a-ni-shna-bek), the Haudenosaunee (hoh-Dee-noh-Shoh-nee) Confederacy, and the Wendat peoples. We also acknowledge the land covered by Treaty 13 is held by the Mississaugas of the Credit First Nation and Toronto is subject to The Dish with One Spoon covenant. We also recognize the contributions and enduring presence of all First Nations, Métis, and Inuit peoples in Ontario and the rest of Canada.

La Reconnaissance du Territoire

Nous témoignons du plus grand respect pour les Peuples autochtones au Canada et nous avons à cœur de souligner que tous les immeubles du Toronto Catholic District School Board sont situés sur les terres traditionnelles de la Nation Anishinabek, de la Confédération de Haudenosaunee et des Wendats. Il est également important de noter que le territoire visé par le Traité 13 est celui des Mississaugas de la Première Nation Credit et que celui de Toronto est protégé par l'accord d'« un plat à une cuillère ». Nous tenons également à rappeler la présence pérenne et l'importance des contributions des Premières Nations, des Metis et des Inuits en Ontario, et dans tout le Canada.



AGENDA

REGULAR MEETING OF THE TORONTO CATHOLIC DISTRICT SCHOOL BOARD

PUBLIC SESSION

Angela Kennedy, Chair
Frank D'Amico, Vice Chair

Tuesday, April 26, 2022
7:00 P.M.

	Pages
1. Call to Order	
2. Memorials and Opening Prayer	
3. Land Acknowledgement	
4. Singing of O Canada	
5. Roll Call and Apologies	
6. Approval of the Agenda	
7. Reports from Private Session	
8. Notices of Motions	
9. Declarations of Interest	
10. Approval and Signing of Minutes of the Previous Meetings	
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25. Closing Prayer

26. Adjournment

OUR MISSION

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OUR VISION

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through witness, faith, innovation and action.*



MINUTES OF THE SPECIAL MEETING OF THE TORONTO CATHOLIC DISTRICT SCHOOL BOARD

HELD THURSDAY, MARCH 3, 2022

STUDENT ACHIEVEMENT

PRESENT:

Trustees:

A. Kennedy – Chair of the Board
F. D’Amico – Vice Chair of the Board - In-Person and Virtual
N. Crawford, Chair of Committee – Virtual
M. Del Grande, Vice Chair of Committee – Virtual
M. de Domenico – Virtual
D. Di Giorgio
I. Li Preti – Virtual
T. Lubinski
M. Rizzo – Virtual
G. Tanuan

Student Trustees:

K. Baybayon
S. De Castro – Virtual

Staff:

B. Browne
D. Boyce
A. Della Mora
R. Putnam
S. Camacho
S. Campbell
L. Coulter
C. Fernandes

P. Aguiar
A. Bria
M. Caccamo
D. Chen
F. Cifelli
G. Danfulani
L. DiMarco
K. Dixon
M. Meehan
R. Peterson
S. Vlahos
J. Wujek

S. Harris, Recording Secretary
S. Pellegrini, Assistant Recording Secretary

External Guest: A. Robertson, Parliamentarian

5. Roll Call and Apologies

Trustee Di Pasquale was absent.

8. Declarations of Interest

In PRIVATE Session, Trustees Del Grande and Rizzo declared an interest in an Item regarding local bargaining update as they have family members who are employees of the Board. Trustees Del Grande and Rizzo did not participate nor vote in that Item. Trustee Kennedy was not in attendance.

In PUBLIC Session, there were none.

The Items dealt with at the Student Achievement and Well-Being, Catholic Education and Human Resources Committee Meeting in PRIVATE and PUBLIC Sessions were deemed presented.

MOVED by Trustee Del Grande, seconded by Trustee Tanuan, that all Items discussed in PRIVATE and PUBLIC Sessions be approved.

Trustee Del Grande requested that the Items for PRIVATE Session be split.

Results of the Vote taken, (excluding the Item in PRIVATE Session with an attached Declaration of Interest), as follows:

In Favour

Opposed

Trustees Crawford
D'Amico
de Domenico
Del Grande
Di Giorgio
Kennedy
Li Preti
Lubinski
Rizzo
Tanuan

The Motion was declared

CARRIED

Student Trustees Baybayon and De Castro wished to be recorded as voted in favour.

Trustee Kennedy relinquished the Chair to Trustee Crawford.

Trustees Del Grande, Kennedy and Rizzo left the horseshoe and recused themselves from voting respectively at 10:49 pm due to a Declaration of Interest in the Item in PRIVATE Session, as earlier indicated.

Results of the Vote taken on the Item in PRIVATE Session with an attached Declaration of Interest, as follows:

In Favour

Opposed

Trustees Crawford
D'Amico
de Domenico
Di Giorgio
Li Preti
Lubinski
Tanuan

The Motion was declared

CARRIED

Student Trustees Baybayon and De Castro wished to be recorded as voted in favour.

Trustee Kennedy returned to the horseshoe at 10:50 pm.

MOVED by Trustee Tanuan, seconded by Trustee Lubinski, that the meeting resolve back into Student Achievement and Well-Being, Catholic Education and Human Resources Committee.

Results of the Vote taken, as follows:

In Favour

Opposed

Trustees Crawford
D'Amico
de Domenico
Del Grande

Di Giorgio
Kennedy
Li Preti
Lubinski
Rizzo
Tanuan

The Motion was declared

CARRIED

Student Trustees Baybayon and De Castro wished to be recorded as voted in favour.

SECRETARY

CHAIR

OUR MISSION

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MINUTES OF THE SPECIAL MEETING OF THE TORONTO CATHOLIC DISTRICT SCHOOL BOARD

HELD THURSDAY, MARCH 10, 2022

Corporate Services

PRESENT:

Trustees:

A. Kennedy, Chair of the Board
F. D’Amico, Vice-Chair of the Board – In Person/Virtual
T. Lubinski, Chair of the Committee
N. Crawford - Virtual
M. de Domenico - Virtual
M. Del Grande - Virtual
N. Di Pasquale - Virtual
I. Li Preti - Virtual
M. Rizzo - Virtual
G. Tanuan

Staff:

B. Browne
D. Boyce
A. Della Mora
R. Putnam
S. Camacho
S. Campbell
L. Coulter
C. Fernandes
P. Aguiar
D. Chen
L. DiMarco

K. Dixon
M. Farrell
M. Loberto
S. Vlahos
J. Wujek
M. Zlomislic

S. Harris, Recording Secretary
S. Hinds-Barnett, Assistant Recording Secretary

External Guests: K. Hodgkinson, General Manager at Toronto Student
Transportation Group (for Item 17h)
A. Robertson, Parliamentarian

8. Declarations of Interest

In PRIVATE Session, Trustee Del Grande declared a conflict of interest in an Inquiry as he has a family member who is an employee of the Board. Trustee Del Grande did not participate in the discussions nor vote on that Item.

In DOUBLE PRIVATE Session, there were none.

In PUBLIC Session, Trustee Kennedy declared a conflict of interest in Items 11a) Budget Framework and Consultation Plan - Ryan Putnam, Chief Financial Officer and Treasurer; and 17e) 2022-23 to 2024-25 Consensus Enrolment Projections as she has family members who are employees of the Board.

Trustee Kennedy did not participate in discussions nor vote on Item 11a) Budget Framework and Consultation Plan - Ryan Putnam, Chief Financial Officer and Treasurer. Item 17e) 2022-23 to 2024-25 Consensus Enrolment Projections was deferred to the April 20, 2022 Corporate Services, Strategic Planning and Property Committee meeting.

The Items dealt with at the Corporate Services, Strategic Planning and Property Committee Meeting in PRIVATE, DOUBLE PRIVATE and PUBLIC Sessions were deemed presented.

MOVED by Trustee Lubinski, seconded by Trustee Tanuan, that the Items discussed in PRIVATE, DOUBLE PRIVATE and PUBLIC Sessions be approved.

Results of the Vote taken, as follows:

In favour

Opposed

Trustees Crawford
D'Amico
de Domenico
Del Grande
Di Pasquale
Kennedy
Li Preti
Lubinski
Rizzo
Tanuan

The Motion was declared

CARRIED

MOVED by Trustee Tanuan, seconded by Trustee Lubinski, that the meeting resolve back into Corporate Services, Strategic Planning and Property Committee meeting.

Results of the Vote taken, as follows:

In favour

Opposed

Trustees Crawford
D'Amico
de Domenico
Del Grande
Di Pasquale
Kennedy
Li Preti
Lubinski
Rizzo
Tanuan

The Motion was declared

CARRIED

SECRETARY

CHAIR

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MINUTES OF THE REGULAR MEETING OF THE TORONTO CATHOLIC DISTRICT SCHOOL BOARD PUBLIC SESSION

HELD THURSDAY, MARCH 24, 2022

PRESENT:

Trustees:

A. Kennedy, Chair,
F. D'Amico, Vice-Chair
N. Crawford
M. de Domenico - Virtual
M. Del Grande - Virtual
D. Di Giorgio – Virtual
I. Li Preti
T. Lubinski
J. Martino
M. Rizzo - Virtual
G. Tanuan

Student Trustees:

K. Baybayon
S. De Castro

Staff:

B. Browne
D. Boyce
A. Della Mora
S. Camacho
S. Campbell
L. Coulter
C. Fernandes
P. Aguiar

A. Bria
M. Caccamo
D. Chen
F. Cifelli
G. Danfulani
L. DiMarco
K. Dixon
M. Farrell
L. Latham
M. Loberto
M. Meehan
R. Peterson
S. Vlahos
J. Wujek
M. Zlomislic

S. Harris, Recording Secretary
S. Pellegrini, Assistant Recording Secretary

External Guests: A. Robertson, Parliamentarian
E. Roher, External Legal Counsel, Borden Ladner
Gervais LLP (For Item 19c)

1. Call to Order

On behalf of the Board of Trustees, Trustee de Domenico acknowledged Epilepsy Awareness Month/Purple Day, created to increase the public's understanding and to eliminate the fear and stigma surrounding it, and celebrated annually on March 26. The Toronto Catholic District School Board (TCDSB) will be celebrating this day on Friday, March 25, 2022.

5. Roll Call and Apologies

An apology was conveyed on behalf of Trustee Di Pasquale.

6. Approval of the Agenda

MOVED by Trustee Lubinski, seconded by Trustee D'Amico, that the Agenda, as amended to include the Addendum and the removal of Item 13a) Consideration of Motion from Trustee Lubinski regarding February 1, 2023 to be recognized as Honourable Dr. Jean Augustine Day at the TCDSB every year thereafter, be approved.

The Motion was declared

CARRIED

7. Reports from Private Session

MOVED by Trustee de Tanuan, seconded by Trustee Lubinski, that the following reports from PRIVATE Session from Trustee D'Amico be received:

- a) Approved Minutes of the Regular Board and Special Board Meetings held January 27, 2022 and February 10, 2022 respectively; and
- b) Provided directions to Staff regarding a contractual property matter at the TCDSB.

Results of the Vote taken, as follows:

In Favour

Opposed

Trustees Crawford
D'Amico
de Domenico
Del Grande
Di Giorgio
Kennedy
Li Preti
Lubinski
Martino
Rizzo
Tanuan

The Motion was declared

CARRIED

Student Trustees Baybayon and De Castro wished to be recorded as voted in favour.

8. Notices of Motion

MOVED by Trustee Lubinski, seconded by Trustee Tanuan, that Item 8a) be adopted as follows:

- 8a) From Trustee Tanuan regarding Special TCDSB Day of Prayer, Fasting, and Charity for the Consecration of Russia and Ukraine to the Immaculate Heart of Mary on March 25, 2022** that the 30-day notice period requirement be waived and that the Notice of Motion be considered at this meeting:

WHEREAS: In the apparition of July 13, 1917, in Fatima, Our Lady had asked for the consecration of Russia to Her Immaculate Heart, stating that if this request were not granted, Russia would spread "its errors throughout the world, promoting wars and persecution of the Church." "The good," she added, "will be martyred; the Holy Father will have much to suffer, various nations will be destroyed";

WHEREAS: After the Fatima apparitions, there were various acts of entrustment and consecration to the Immaculate Heart of Mary. A growing number of Catholics and high-ranking prelates have been asking Pope Francis to perform the consecration in recent years; He said his decision to perform the Act of Consecration for the nations at war came partly in response to the "numerous requests by the People of God";

WHEREAS: The Feast Day on the Solemnity of the Annunciation of the Lord was chosen for the consecration. The Pope's choice to perform the Act of Consecration at Friday's Lenten Penitential Service is particularly fitting, since it allows us to "invoke peace with hearts renewed by God's forgiveness";

WHEREAS: The Ukrainian Greek Catholic Church (UGCC) of Ukraine headed by His Beatitude Sviatoslav, have addressed Pope Francis directly to "consecrate" Russia and Ukraine to the Immaculate Heart of Mary, "as requested by the Christians of Ukraine and to fulfill the words of the Blessed Virgin in Fatima"

Referencing Russia's invasion of Ukraine, they spoke of "these hours of immeasurable pain and terrible ordeal" and called for the consecration as a remedy and end the current conflict.;

WHEREAS: The Pope is formally inviting all Bishops, priests, religious, and Catholic faithful worldwide to "assemble in their places of prayer on 25 March, so that God's Holy People may raise a heartfelt and choral plea to Mary our Mother." to join him to pray a "solemn Act of Consecration of

humanity, and Russia and Ukraine in particular, to the Immaculate Heart of Mary”;

WHEREAS: Pope Francis laid out the meaning behind the consecration of Russia and Ukraine. “This Act of Consecration is meant to be a gesture of the universal Church, which in this dramatic moment lifts up to God, through His Mother and ours, the cry of pain of all those who suffer and implore an end to the violence, and to entrust the future of our human family to the Queen of Peace”; and

WHEREAS: The Archdiocese of Toronto will answer the call of Pope Francis for dioceses around the world to pray in unity for peace to help bring about an end to the war in Ukraine.

BE IT RESOLVED THAT: TCDSB declare Friday, March 25, 2022, this Lent, as a Special Day of Prayer, Fasting, and Charity for the Consecration of Russia and Ukraine to the Immaculate Heart of Mary throughout the Board.

Invite the TCDSB community to participate and join in unity and prayer with Pope Francis, the bishops, and all Catholics worldwide, in the Consecration of Russia and Ukraine to the Immaculate Heart of Mary on Friday, March 25. Principals are invited to share this information with their respective parent/guardian/caregiver and communities.

The Act of Consecration will take place during the Celebration of Penance at approximately 6:30 PM Rome (1:30 PM EST Toronto). All faithful will be able to join in the entire Celebration of Penance broadcast across all Vatican News’ channels - YouTube, radio, website, and Facebook.

Locally, Cardinal Thomas Collins will celebrate the 12:10 p.m. noon Mass at St. Michael's Cathedral Basilica, Toronto and pray the Consecratory prayer (attached).

To watch the Toronto Archdiocese livestream link, visit:

<https://www.stmichaelscathedral.com/live/>

Trustee Li Prei joined the horseshoe at 7:28 pm.

Results of the Vote taken, as follows:

In Favour

Opposed

Trustees Crawford
D'Amico
de Domenico
Del Grande
Di Giorgio
Kennedy
Li Preti
Lubinski
Martino
Rizzo
Tanuan

The Motion was declared

CARRIED

Student Trustees Baybayon and De Castro wished to be recorded as voted in favour.

MOVED by Trustee Crawford, seconded by Trustee Li Preti, that Item 8b) be adopted as follows:

- 8b) From Trustee Tanuan regarding Sri Lankan New Year's Day April 14, 2022** that the 30-day notice period requirement be waived and that the Notice of Motion be referred to and considered at the April 5, 2022 Student Achievement and Well Being, Catholic Education and Human Resources Committee Meeting:

WHEREAS: Toronto is home to a large and vibrant Sri Lankan community. According to the 2016 Census, 152,595 people reported themselves as being of Sri Lankan ethnicity;

WHEREAS: New Year is the biggest of all celebratory festivals in the Sri Lankan community and falls in the month of April;

WHEREAS: Since the first Sri Lankans arrived in Canada in the 1950's, Sri Lankan-Canadians have made significant contributions to many industries ranging from Civil Service, University Academia, Medical and Engineering Professions, Agriculture and Agri Business, Computer Sciences, Banking, Arts and Crafts, Service, Manufacturing, and many other Industries. Their contribution to Canada and to Toronto is immeasurable;

WHEREAS: Sri Lankan culture has been embraced in Ontario since at least 1898 when a town in Ontario was named Ceylon; and

WHEREAS: Sri Lankan New Year acknowledgement will create a fitting opportunity to showcase the contributions made by Sri Lankan Canadians to the advancement of the TCDSB while it will also create a forum for ALL students of Sri Lankan heritage, regardless of ethnicity, to feel involved and acknowledged.

BE IT RESOLVED THAT: The TCDSB declare and recognize April 14, 2022 as Sri Lankan New Year's Day and to annually recognize Sri Lankan New Year's Day; and

BE IT FURTHER RESOLVED THAT: Recognition in the form of a poster be displayed on the TCDSB website and offer a prayer for peace for Sri Lanka and all the people of Sri Lankan heritage who study and work in the TCDSB. On this digital poster, a link is provided to access information on traditions and customs related to the Sri Lankan New Year tradition.

Results of the Vote taken, as follows:

In Favour

Trustees Crawford
D'Amico
Del Grande
Di Giorgio
Kennedy
Li Preti

Opposed

de Domenico
Lubinski
Martino
Rizzo
Tanuan

The Motion was declared

CARRIED

Student Trustees Baybayon and De Castro wished to be recorded as voted in opposition and in favour respectively.

MOVED by Trustee Lubinski, seconded by Trustee Rizzo, that Item 8c) be adopted as follows:

- 8c) **From Trustee Lubinski regarding the Elementary School Gifted Withdrawal Program should Return to the In-Person Learning Model during the 2021-2022 School Year** that the 30-day notice period requirement be waived and that the Notice of Motion be considered at the April 5, 2022 Student Achievement and Well Being, Catholic Education and Human Resources Committee Meeting:

WHEREAS: The TCDSB Gifted Program is an integral part of the Special Education umbrella and due to the Covid-19 pandemic instruction is delivered through virtual learning;

WHEREAS: The social-emotional learning that takes place in the Gifted Program is an asset, especially now, as most students look forward to attending in-person the Gifted Program;

WHEREAS: The students in the Gifted Program benefit by learning with like-minded individuals who are engaged in competitions and other work that involve a greater depth;

WHEREAS: Students have endured more than their fair share of the burdens of the pandemic has brought upon them;

WHEREAS: Majority of the TCDSB students that are not in Gifted Program attend schools in-person; and

WHEREAS: Most of the Covid restrictions have been lifted; there is no reason that the Gifted Program should be excluded from the in-person learning model.

BE IT RESOLVED THAT: The elementary school Gifted Withdrawal Program at the TCDSB schools returns to in-person learning model by Easter of 2022.

Results of the Vote taken, as follows:

In Favour

Opposed

Trustees Crawford
D'Amico
de Domenico
Del Grande
Di Giorgio
Kennedy
Li Preti
Lubinski
Martino

Rizzo
Tanuan

The Motion was declared

CARRIED

Student Trustees Baybayon and De Castro wished to be recorded as voted in favour.

9. Declarations of Interest

In PRIVATE Session, there were none.

Trustees Del Grande, Kennedy and Rizzo declared a conflict of interest in Item 19a) 2022-2023 Preliminary Teacher Staffing Projections as they have family members who are employees of the Board. Trustees Del Grande, Kennedy and Rizzo indicated that they would not participate in discussions nor vote on that Item.

10. Approval and Signing of Minutes of the Previous Meetings

MOVED by Trustee Martino, seconded by Trustee Li Preti, that Items 10a) and 10b) be adopted as follows:

10a) Special Board (Student Achievement) held February 3, 2022 approved;
and

10b) Regular Board Held February 17, 2022 approved.

Results of the Vote taken, as follows:

In Favour

Opposed

Trustees Crawford
D'Amico
de Domenico
Del Grande
Di Giorgio
Kennedy
Li Preti
Lubinski
Martino
Rizzo
Tanuan

The Motion was declared

CARRIED

Student Trustees Baybayon and De Castro wished to be recorded as voted in favour.

11. Presentations

MOVED by Trustee D'Amico, seconded by Trustee Martino, that Item 11a) be adopted as follows:

11a) From the Chair of the Board received.

The Motion was declared

CARRIED

Student Trustees Baybayon and De Castro wished to be recorded as voted in favour.

MOVED by Trustee Tanuan, seconded by Trustee Crawford, that Item 11b) be adopted as follows:

11b) From the Director of Education received.

The Motion was declared

CARRIED

MOVED by Trustee Martino, seconded by Trustee Li Preti, that Item 11c) be adopted as follows:

11c) From the Student Trustees received.

The Motion was declared

CARRIED

12. Delegations

MOVED by Trustee Rizzo, seconded by Trustee Tanuan, that Item 12a) be adopted as follows:

12a) From Kumari Sade regarding to Recognize Sri Lankan New Year's Day on April 14 of Every Year received.

Results of the Vote taken, as follows:

In Favour

Opposed

Trustees Crawford
D'Amico
de Domenico
Del Grande
Di Giorgio
Kennedy
Li Preti
Lubinski
Martino
Rizzo
Tanuan

The Motion was declared

CARRIED

Student Trustees Baybayon and De Castro wished to be recorded as voted in favour.

13. Consideration of Motions for which Previous Notice Has Been Given

- 13a) From Trustee Lubinski regarding February 1, 2023 to be recognized as Honourable Dr. Jean Augustine Day at the Toronto Catholic District School Board and every year thereafter** with the consent of the Assembly, Trustee Lubinski withdrew the Item (refer Item 6).

Student Trustees left the horseshoe at 8:25 pm.

MOVED by Trustee Tanuan, seconded by Trustee Del Grande, that Item 13b) be adopted as follows:

13b) From Trustee Tanuan regarding Special TCDSB Day of Prayer, Fasting, and Charity for the Consecration of Russia and Ukraine to the Immaculate Heart of Mary on March 25, 2022:

WHEREAS: In the apparition of July 13, 1917, in Fatima, Our Lady had asked for the consecration of Russia to Her Immaculate Heart, stating that if this request were not granted, Russia would spread "its errors throughout the world, promoting wars and persecution of the Church." "The good," she added, "will be martyred; the Holy Father will have much to suffer, various nations will be destroyed";

WHEREAS: After the Fatima apparitions, there were various acts of entrustment and consecration to the Immaculate Heart of Mary. A growing number of Catholics and high-ranking prelates have been asking Pope Francis to perform the consecration in recent years; He said his decision to perform the Act of Consecration for the nations at war came partly in response to the "numerous requests by the People of God";

WHEREAS: The Feast Day on the Solemnity of the Annunciation of the Lord was chosen for the consecration. The Pope's choice to perform the Act of Consecration at Friday's Lenten Penitential Service is particularly fitting, since it allows us to "invoke peace with hearts renewed by God's forgiveness";

WHEREAS: The Ukrainian Greek Catholic Church (UGCC) of Ukraine headed by His Beatitude Sviatoslav, have addressed Pope Francis directly to "consecrate" Russia and Ukraine to the Immaculate Heart of Mary, "as requested by the Christians of Ukraine and to fulfill the words of the Blessed Virgin in Fatima"

Referencing Russia's invasion of Ukraine, they spoke of "these hours of immeasurable pain and terrible ordeal" and called for the consecration as a remedy and end the current conflict.;

WHEREAS: The Pope is formally inviting all Bishops, priests, religious, and Catholic faithful worldwide to "assemble in their places of prayer on 25 March, so that God's Holy People may raise a heartfelt and choral plea to

Mary our Mother.” to join him to pray a “solemn Act of Consecration of humanity, and Russia and Ukraine in particular, to the Immaculate Heart of Mary”;

WHEREAS: Pope Francis laid out the meaning behind the consecration of Russia and Ukraine. “This Act of Consecration is meant to be a gesture of the universal Church, which in this dramatic moment lifts up to God, through His Mother and ours, the cry of pain of all those who suffer and implore an end to the violence, and to entrust the future of our human family to the Queen of Peace”; and

WHEREAS: The Archdiocese of Toronto will answer the call of Pope Francis for dioceses around the world to pray in unity for peace to help bring about an end to the war in Ukraine.

BE IT RESOLVED THAT: TCDSB declare Friday, March 25, 2022, this Lent, as a Special Day of Prayer, Fasting, and Charity for the Consecration of Russia and Ukraine to the Immaculate Heart of Mary throughout the Board.

Invite the TCDSB community to participate and join in unity and prayer with Pope Francis, the bishops, and all Catholics worldwide, in the Consecration of Russia and Ukraine to the Immaculate Heart of Mary on Friday, March 25. Principals are invited to share this information with their respective parent/guardian/caregiver and communities.

The Act of Consecration will take place during the Celebration of Penance at approximately 6:30 PM Rome (1:30 PM EST Toronto). All faithful will be able to join in the entire Celebration of Penance broadcast across all Vatican News’ channels - YouTube, radio, website, and Facebook.

<https://press.vatican.va/content/salastampa/it/bollettino/pubblico/2022/03/23/0202/00434.html#en>

Locally, Cardinal Thomas Collins will celebrate the 12:10 p.m. noon Mass at St. Michael’s Cathedral Basilica, Toronto and pray the Consecratory prayer.

To watch the Toronto Archdiocese livestream link, visit:
<https://www.stmichaelscathedral.com/live/>

Student Trustees returned to the horseshoe at 8:37 pm.

Results of the Vote taken, as follows:

In Favour

Opposed

Trustees Crawford
D'Amico
de Domenico
Del Grande
Di Giorgio
Kennedy
Li Preti
Lubinski
Martino
Rizzo
Tanuan

The Motion was declared

CARRIED

Student Trustees Baybayon and De Castro wished to be recorded as voted in favour.

14. Consent and Review

The Chair reviewed the Order Page and the following Items were held:

- 18a) From the Governance and Policy Committee: Update to Policy on Grounds - Outdoor Play Environments B.G.01 – Trustee Rizzo;
- 18b) From the Governance and Policy Committee: Updated Revision of the Delegation and Public Participation Policy T.14 – Trustee Rizzo;

- 19a) 2022-2023 Preliminary Teacher Staffing Projections – Trustee Crawford;
- 19c) From the By-Law Review Ad Hoc Committee: Proposed Changes to the Toronto Catholic District School Board Operating By-Law Number 17 (Revised) – Trustee Rizzo;
- 20a) Trustee Ward Alignment Review 2022 (Revised) – Trustee Lubinski;
- 22d) From Thushara Rodrigo, Consul General of Sri Lanka regarding Recognition of Sri Lanka New Year in April by the Toronto Catholic District School Board – Trustee Tanuan;
- 22e) From Edward Anura Ferdinand, President, Sri Lankan Heritage Foundation regarding Recognition of Sri Lankan New Year in April by the Toronto Catholic District School Board – Trustee Tanuan; and
- 22f) Happy Sri Lankan-Canadian New Year Event – Trustee Tanuan

MOVED by Trustee Martino, seconded by Trustee Lubinski, that the Items not held be received and the Staff recommendation be approved.

Results of the Vote taken, as follows:

In Favour

Opposed

Trustees Crawford
D’Amico
de Domenico
Del Grande
Di Giorgio
Kennedy
Li Preti
Lubinski
Martino
Rizzo
Tanuan

The Motion was declared

CARRIED

Student Trustees Baybayon and De Castro wished to be recorded as voted in favour.

ITEMS NOT HELD AS CAPTURED IN ABOVE MOTION

- 19b) **Response to the Motion from the Special Education Advisory Committee (SEAC) regarding Exclusions;**
- 20b) **From the Governance and Policy Committee: Update to Opening and Closing Exercises Policy S.S.02** that the revised policy on Opening and Closing Exercises Policy S.S. 02 provided in Report Appendix A, and the accompanying Forms in Appendix A and B of the Policy, be adopted;
- 20c) **From the Governance and Policy Committee: Policy A.16 Emergency School Closure** that the revised Policy A.16 Emergency School Closure provided in Report Appendix A, be adopted;
- 20d) **From the Governance and Policy Committee: Update to Meta Policy M.01** that the revised Meta Policy M.01 provided in Report Appendix A be adopted.
- 22a) **From the Special Education Advisory Committee: Approved Minutes of Meeting Held February 9, 2022;**
- 22b) **From the Governance and Policy Committee: Approved Minutes of Meeting Held February 1, 2022;**
- 22c) **From Toronto Public Health regarding Update on COVID-19 Protocols to TCDSB;**
- 24a) **Master Pending List and Rolling Calendar; and**
- 24b) **Annual Report**

18. Matters Referred/Deferred from Committees/Board

MOVED by Trustee Rizzo, seconded by Trustee Tanuan, that Item 18a) be adopted as follows:

18a) From the Governance and Policy Committee: Update to Policy on Grounds - Outdoor Play Environments B.G.01 received.

MOVED in AMENDMENT by Trustee Rizzo, seconded by Trustee Martino, that the revised Policy on Grounds – Outdoor Play Environments B.G.01 provided with the report as Appendix A, and accompanying appendices, be adopted with the following amendments:

That Regulation 6: *The Principal will select a representative group of school community stakeholders to act as members of the Local Schoolyard Committee (LSC)* be revised to *The Principal will coordinate representative school community volunteers to serve on the Local Schoolyard Committee. The local Trustee may wish to participate; and*

That Regulation 8: *Initiation of exterior play environments should be requested through the Principal...* be revised to *Initiation of exterior play environments will be coordinated by the Principal through the Parent Council.*

Results of the Vote taken on the AMENDMENT, as follows:

In Favour

Opposed

Trustees Crawford
D'Amico
de Domenico
Del Grande
Di Giorgio
Kennedy
Li Preti
Lubinski
Martino
Rizzo
Tanuan

The AMENDMENT was declared

CARRIED

Student Trustees Baybayon and De Castro wished to be recorded as voted in favour.

Results of the Vote taken on the Motion, as amended, as follows:

In Favour

Opposed

Trustees Crawford
D'Amico
de Domenico
Del Grande
Di Giorgio
Kennedy
Li Preti
Lubinski
Martino
Rizzo
Tanuan

The Motion, as amended, was declared

CARRIED

Student Trustees Baybayon and De Castro wished to be recorded as voted in favour.

Urgent Item

The Director reviewed the Order Page, as requested, and deemed Item 20a) Trustee Ward Alignment Review 2022 urgent.

MOVED by Trustee Rizzo, seconded by Trustee Li Preti, that Item 18b) be adopted as follows:

18b) From the Governance and Policy Committee: Updated Revision of the Delegation and Public Participation Policy T.14 received.

MOVED in AMENDMENT by Trustee Rizzo, seconded by Trustee Li Preti, that the Board adopt the change to the recently revised Delegation and Public Participation T.14 Policy.

Results of the Vote taken on the AMENDMENT, as follows:

In Favour

Trustees Crawford
D'Amico
de Domenico
Del Grande
Di Giorgio
Kennedy
Li Preti
Lubinski
Rizzo
Tanuan

Opposed

Martino

The AMENDMENT was declared

CARRIED

Student Trustees Baybayon and De Castro wished to be recorded as voted in favour.

Results of the Vote taken on the Motion, as amended, as follows:

In Favour

Opposed

Trustees Crawford
D'Amico
de Domenico
Del Grande
Di Giorgio
Kennedy
Li Preti
Lubinski
Rizzo
Tanuan

Martino

The Motion, as amended, was declared

CARRIED

Student Trustees Baybayon and De Castro wished to be recorded as voted in favour.

The Chair declared a 10-minute recess.

The meeting resumed with Trustee D'Amico in the Chair.

PRESENT:

Trustees: F. D’Amico, Acting Chair
N. Crawford
M. de Domenico - Virtual
M. Del Grande - Virtual
D. Di Giorgio – Virtual
A. Kennedy
I. Li Preti
T. Lubinski
J. Martino
M. Rizzo - Virtual
G. Tanuan

Trustees Del Grande, Kennedy and Rizzo left the horseshoe and recused themselves from the virtual room respectively at 9:35 pm due to a Declaration of Interest in Item 19a), 2022-2023 Preliminary Teacher Staffing Projections, as earlier indicated.

19. Reports of Officials for the Information of the Board of Trustees

MOVED by Trustee Crawford, seconded by Trustee Tanuan, that Item 19a) be adopted as follows:

19a) 2022-2023 Preliminary Teacher Staffing Projections received.

Results of the Vote taken, as follows:

In Favour

Opposed

Trustees Crawford
D’Amico
de Domenico
Di Giorgio
Li Preti

Lubinski
Martino
Tanuan

The Motion was declared

CARRIED

Trustees Del Grande, Kennedy and Rizzo returned to the horseshoe and virtual room respectively at 10:01pm.

Trustee Kennedy reassumed the Chair.

MOVED by Trustee Rizzo, seconded by Trustee Tanuan, that Item 19c) be adopted as follows:

- 19c) From the By-Law Review Ad Hoc Committee: Proposed Changes to the TCDSB Operating By-Law Number 17 (Revised) received.**

Results of the Vote taken, as follows:

In Favour

Opposed

Trustees Crawford
D'Amico
de Domenico
Del Grande
Di Giorgio
Kennedy
Li Preti
Lubinski
Martino
Rizzo
Tanuan

The Motion was declared

CARRIED

20. Reports of Officials Requiring Action of the Board of Trustees

MOVED by Trustee Lubinski, seconded by Trustee Martino, that Item 20a) be adopted as follows:

20a) Trustee Ward Alignment Review 2022 (Revised) that there be no changes to the Trustee Ward boundaries.

MOVED in AMENDMENT by Trustee Rizzo:

BE IT RESOLVED THAT: For the October 2022 Municipal Election that the TCDSB adopt the existing ward configuration for Wards 1, 2, 3, 4, 6, 7, 8, 10, 11 and 12; and

FURTHER BE IT RESOLVED THAT: The city ward of Eglinton-Lawrence (presently in Ward 5) be added to Ward 9.

The Chair ruled the AMENDMENT out of order.

MOVED by Trustee Rizzo, seconded by Trustee de Domenico, that this Item be tabled.

The Chair ruled the Motion out of order.

MOVED in AMENDMENT by Trustee Rizzo that Trustee Ward Alignment boundaries be reviewed except for Wards 1, 2, 3, 4, 6, 7, 8, 10, 11 and 12.

The Chair ruled the AMENDMENT out of order.

Time for business expired.

Results of the Vote taken on Extension, as follows:

In Favour

Trustees Crawford
De Domenico
Li Preti
Rizzo
Tanuan

Opposed

D'Amico
Del Grande
Di Giorgio
Lubinski
Kennedy
Martino

Time was *not* extended, as per the will of the Assembly, to complete the debate.

Results of the Vote taken on the Main Motion, as follows:

In Favour

Trustees D'Amico
Del Grande
Di Giorgio
Kennedy
Lubinski
Martino
Tanuan

Opposed

Crawford
de Domenico
Li Preti
Rizzo

The Main Motion was declared

CARRIED

22. Listing of Communications

MOVED by Trustee Tanuan, seconded by Trustee Rizzo, that Items 22d), 22e) and 22f) be adopted as follows:

- 22d) **From Thushara Rodrigo, Consul General of Sri Lanka regarding Recognition of Sri Lanka New Year in April by the TCDSB;**
- 22e) **From Edward Anura Ferdinand, President, Sri Lankan Heritage Foundation regarding Recognition of Sri Lankan New Year in April by the TCDSB; and**
- 22f) **Happy Sri Lankan-Canadian New Year Event** that the Items be referred to the April 5, 2022 Student Achievement and Well Being, Catholic Education and Human Resources and Committee Meeting.

Results of the Vote taken, as follows:

In Favour

Opposed

Trustees Crawford
D'Amico
Del Grande
Kennedy
Li Preti
Lubinski
Martino
Rizzo
Tantuan

The Motion was declared

CARRIED

Trustees de Domenico and Di Giorgio did not vote/respond.

26. Adjournment

MOVED by Trustee Lubinski, seconded by Trustee Li Preti, that the meeting be adjourned.

Results of the Vote taken, as follows:

In Favour

Opposed

Trustees Crawford
D'Amico
Del Grande
Kennedy
Li Preti
Lubinski
Martino
Rizzo
Tanuan

The Motion was declared

CARRIED

Trustees de Domenico and Di Giorgio did not vote/respond.

SECRETARY

CHAIR



Chair's Monthly Report April

- Vice Chair D'Amico delivering remarks and participating in the **World Autism Day** events
- Delivering opening remarks at the **Easter Celebration for the Eucharist** – Livestream event
- Attending the **92nd Annual AGM & Conference** with Catholic School Trustees across Ontario – this year's theme being "Communities of Faith & Resilience"
- Attending the **2022 OCSOA AGM** Banquet along with Superintendents and Directors from all Catholic school boards from across the province
- Delivering remarks at the **Safe School Elementary Student Ambassador Symposium** "Healthy Relationships and Hope"



Director's Monthly Report April 2022

The past month has included the season of Lent which led up to the most important celebration on our liturgical calendar: Easter. The mystery of our faith is revealed through the Passion of Good Friday, and Jesus' resurrection in fulfillment of the scriptures on Easter Sunday. Easter recognizes Jesus as the Son of God who suffered, died, and rose again for our salvation and as such is the very foundation of our faith. This was recognized in our schools and parishes throughout the system.

While the provincial approach to the pandemic changed dramatically in March and April, we found ourselves in the midst of a sixth wave of Covid infections. Mask mandates changed, as did testing and expectations for reporting, and we recognize how these changes have impacted the system. After two years of restrictions, mandates, and processes, we have been transitioning closer to pre-pandemic norms under the direction of the province's Chief Medical Officer of Health and Ministry of Education. We know how divisive these issues are within our communities as some think things have gone too far, while others think things have not gone far enough. Through it all, we continue to be so appreciative of the ways our community members continue to respect one another, treat each other with dignity and compassion, and understand that while perspectives may be divided, we remain united as a community of faith.

We continue to appreciate the ways in which staff lead and support families and one another in community through these difficult times. We remain ever hopeful of moving toward the end of this pandemic while vigilant in our approach to safety and well-being for students, staff, and families. We know how much everyone is looking forward to a return to pre-pandemic norms, and also recognize that the way forward may look different than it did before this began. We will continue to support and advocate for keeping our students, staff, and families safe, understanding the importance of well-being and mental health.

The Toronto Catholic District School Board is looking forward to hosting Catholic Directors and Superintendents from across the province at the end of this month for the Ontario Catholic Supervisory Officers Association (OCSOA) Conference here in Toronto. Having been cancelled each of the past two years, the TCDSB is looking forward to welcoming colleagues to the city and to our Board.

Highlights from April include:

Celebrating **Justice as the Virtue of the Month** and recognizing important observances such as: Volunteer Appreciation Month and National Volunteer Appreciation Week, Share Life Week, World Autism Awareness Day, Ramadan, World Health Day, TCDSB Share Life Wear Green Day,

Vimy Ridge Day, Katyn Massacre and Smolensk Air Disaster Commemoration Day, Palm Sunday, International Day of Pink (Antibullying Awareness), Vaisakhi, Holy Thursday, Good Friday, Pesach/Passover, Holy Saturday, Easter Sunday, Easter Monday, Earth Day/School Clean-Up Day, Orthodox Good Friday, Orthodox Easter, Administrative Assistants Day, and Yom Hashoah.

- Visiting **St. Sylvester** Catholic Elementary School, **St. Gerald** Catholic Elementary School, and **Our Lady of Perpetual Help** Catholic Elementary School
- Delivering remarks and participating in the **World Autism Day** events
- Attending and participating in the annual **Education Research Development and Innovation** (ERDI) Conference with Director's from across Canada
- Attending the **92nd Annual AGM & Conference** with Catholic School Trustees from across Ontario – this year's theme being "Communities of Faith & Resilience"
- Attending the **2022 OCSOA AGM** with Superintendents and Directors from all Catholic school boards from across the province for shared learning and networking
- Speaking to future leaders at the **Foundation Series** final session
- Participating in **St. Anne Virtual school classroom visits**
- Participating in the **TCDSB Parent Census of Students JK - 8 Town Hall Meeting**
- Participating in the **Equity Walk** at St. John Paul II, supporting schools that are welcoming and inclusive
- Engaging and delivering remarks at the **Safe School Elementary Student Ambassador Symposium** "Healthy Relationships and Hope"
- Joining our **Nurturing our Catholic Community Team** and delivering opening remarks at the **Easter Celebration for the Eucharist** – Livestream event
- Connecting with our TCDSB Community through our monthly "**Lunch with the Director**" series live streamed on Facebook and YouTube, while looking forward to the next opportunity in May
- Continuing to engage and partner with **Toronto Public Health** regarding all public health strategies and initiatives that impact and influence TCDSB staff and students

- Continuing **important connections throughout the pandemic with the Deputy Minister of Education, Toronto Public Health, and the Ministry of Health** in support of provincial and local initiatives to keep students, staff, and families safe and healthy during this current COVID-19 pandemic
- Participating and contributing to **provincial leadership conversations** with **Directors of Education and Health Officials** from across the province in support of TCSDB staff, students, and families, and to influence public policy decisions in support of education and health care



CATHOLIC
PARENT
INVOLVEMENT
COMMITTEE



REPORT

REGULAR BOARD

RECOMMENDATION TO BOARD FROM THE CATHOLIC PARENT INVOLVEMENT COMMITTEE

"I CAN DO ALL THINGS THROUGH HIM WHO STRENGTHENS ME." PHILIPPIANS 4:13

Created, Draft

October 13, 2020

First Tabling

April 26, 2022

Review

[Click here to enter a date.](#)

Sophia Harris, Recording Secretary
Sarah Pellegrini, Assistant Recording Secretary

RECOMMENDATION REPORT

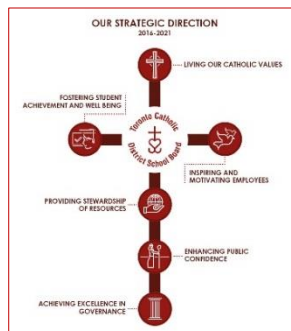
Vision:

At Toronto Catholic we transform the world through witness, faith, innovation and action.

Mission:

The Toronto Catholic District School Board is an inclusive learning community uniting home, parish and school and rooted in the love of Christ.

We educate students to grow in grace and knowledge to lead lives of faith, hope and charity.



Brendan Browne, PhD
Director of Education

A .Della Mora
Associate Director, Academic
Services and Chief Operating
Officer

D. Boyce
Associate Director of Facilities,
Business and Community
Development

R. Putnam
Chief Financial Officer &
Treasurer

A. EXECUTIVE SUMMARY

This report provides the Board of Trustees with a recommendation from the Catholic Parent Involvement Committee.

The cumulative staff time required to prepare this report was 1 hour.

B. PURPOSE

The purpose of this report is to provide the Board of Trustees with a recommendation from the Catholic Parent Involvement Committee.

C. BACKGROUND

1. On June 14, 2021, the Catholic Parent Involvement Committee met.
2. At that meeting, a recommendation to the Board of Trustees was proposed.

D. EVIDENCE

The Catholic Parent Involvement Committee met on June 14, 2021 and a motion regarding Agenda Item 10a) *Notice of Motion From Catholic Parent Involvement Committee regarding School Messenger Access*, was approved by a majority vote as per the Minutes of that meeting included under *Communication* on the Order Page.

E. CPIC'S RECOMMENDATION TO THE BOARD OF TRUSTEES

The Catholic Parent Involvement Committee recommend to the Board of Trustees that the following be approved:

WHEREAS: Toronto Catholic District School Board (TCDSB) Catholic School Parent Council's (CSPC) would like to reach out to their school communities to continue to and rebuild the sense of community that the last school year has made it difficult to do and maintain;

WHEREAS: The means of electronic communication and engagement has

increased substantially in the last school year during the COVID-19 pandemic and will may continue to increase; and

WHEREAS: CPIC recognizes the TCDSB is bound by the Municipal Freedom of Information and Protection of Privacy Act (MFIPPA) to ensure that all personal information that is collected is protected and secured and because of this, TCDSB utilizes a communication tool, School Messenger that is being currently used to communicate with our school communities.

BE IT RESOLVED THAT: CPIC recommend to Staff and then to the Board of Trustees that: TCDSB CSPC's be given appropriate access to School Messenger so that they can create communications to go out to the School Community in the similar respect that CSPC's have access to School Cash Online. The process should (like School Cash Online) allow the CPSC to create the communication and then be reviewed by the administration before it is sent out (**Notice of Motion from Catholic Parent Involvement Committee regarding School Messenger Access**).



REPORT TO

REGULAR BOARD

TCDSB TOONIES FOR TUITION EMPLOYEE FUNDRAISING CAMPAIGN (CCSTA & OCSTA)

But Jesus called for them and said, "Let the little children come to me, and do not stop them; for it is to such as these that the kingdom of God belongs." ~Luke 18:16

Drafted

April 11, 2022

Meeting Date

April 26, 2022

Michael Caccamo, Superintendent of Nurturing our Catholic Community, Safe Schools, Continuing Education, Monsignor Fraser College, Orientation Centre

INFORMATION REPORT

Vision: *IN GOD'S IMAGE: Growing in Knowledge, with Justice and Hope.*

Mission: *Nurturing the faith development and academic excellence of our Catholic learning community through the love of God, neighbour, and self.*



MULTI-YEAR STRATEGIC PLAN
2022 - 2025

IN GOD'S IMAGE: Growing in Knowledge, with Justice and Hope



Brendan Browne
Director of Education

Adrian Della Mora
Associate Director of Academic
Affairs & Chief Operating Officer

Derek Boyce
Associate Director of Facilities,
Business & Community Development

Ryan Putnam
Chief Financial Officer & Treasurer

A. EXECUTIVE SUMMARY

This information report provides details about the TCDSB's Employee Fundraising Campaign in support of the Canadian Catholic School Trustees' Association (CCSTA) and the Ontario Catholic School Trustees' Association (OCSTA) *Toonies for Tuition* Annual Fundraising Campaign.

The cumulative staff time required to prepare this report was 8 hours.

B. PURPOSE

1. This report is on the Order Paper of the Regular Board meeting in response to a Communication (verbal) from the Chair of the Board at the January 2022 Board meeting regarding OCSTA's "Helping Canadian Families to Access Catholic Education through the *Toonies for Tuition* Fund Raising Campaign".
2. This report outlines the communication strategy for the campaign and how employees can donate.

C. BACKGROUND

1. That *Toonies for Tuition* Annual Fundraising Campaign provides financial assistance to parents who hope/wish to send their children to a Catholic school in provinces that provide partial or no public funds in support of Catholic education.
2. The COVID-19 pandemic has significantly compounded the challenges for parents in provinces that provide limited or no funding for Catholic education. Economic and other realities have only served to increase the need to build on past contributions to the *Toonies for Tuition* campaign.
3. Last year, as a result of the generosity of participating Catholic school systems in Ontario, OCSTA was able to raise and contribute \$65,558. Across Canada, \$73,700 was raised to support students attending Catholic schools who otherwise would have been unable to do so.
4. The CCSTA received a total of \$341,249 in tuition assistance requests from parents across Canada.
5. The 2021-2022 *Toonies for Tuition* campaign concludes in May of 2022. OCSTA will announce the total amount raised through the Ontario campaign following Catholic Education Week.

6. More information about *Toonies for Tuition* can be obtained from CCSTA's website <http://www.ccsta.ca/en/initiatives-en/toonies>.

D. EVIDENCE/RESEARCH/ANALYSIS

1. The TCDSB is helping Canadian families to access Catholic education through its TCDSB *Toonies for Tuition* Employee Fundraising Campaign, in support of the annual CCSTA and OCSTA campaign.
2. The TCDSB *Toonies for Tuition* Employee Fundraiser Campaign was launched on April 12, 2022 through a communication email to all employees with instructions on how to donate.
3. TCDSB employees wishing to donate can do so directly through the TCDSB online donation portal and may choose a predetermined amount or any other amount.
4. A tax receipt will be generated, regardless of the donation amount, and will be emailed to the employee.

E. METRICS AND ACCOUNTABILITY

1. The TCDSB *Toonies for Tuition* Employee Fundraising Campaign will conclude at the end of Catholic Education Week this year, on Saturday, May 7th, 2022.
2. The TCDSB will announce the total amount raised through its campaign following Catholic Education Week.
3. Funds collected will be forwarded to the CCSTA by May 15th, 2022, with a notification to OCSTA. OCSTA will announce the total amount raised through the Ontario campaign following Catholic Education Week.

F. CONCLUDING STATEMENT

This report is for the information of the Board of Trustees.



REPORT TO

REGULAR BOARD

STUDENT AND CLASSROOM DEVICE STRATEGY (REVISED)

Then Jesus took the loaves, and when he had given thanks, he distributed them to those who were seated; so also the fish, as much as they wanted. – John 6:11

Drafted

April 19, 2022

Meeting Date

April 26, 2022

Steve Camacho, Executive Superintendent, Technology, Data, and Strategic Transformation & Chief Information Officer

RECOMMENDATION REPORT

Vision: *IN GOD'S IMAGE: Growing in Knowledge, with Justice and Hope.*

Mission: *Nurturing the faith development and academic excellence of our Catholic learning community through the love of God, neighbour, and self.*



MULTI-YEAR STRATEGIC PLAN
2022 - 2025

IN GOD'S IMAGE: Growing in Knowledge, with Justice and Hope



Brendan Browne
Director of Education

Adrian Della Mora
Associate Director of Academic
Affairs & Chief Operating Officer

Derek Boyce
Associate Director of Facilities,
Business & Community Development

Ryan Putnam
Chief Financial Officer & Treasurer

A. EXECUTIVE SUMMARY

Although most students have returned to in-person learning, the demand for technology continues to increase. Many communities are demanding more technology for their school as the benefits of technology-enabled learning to students have become more apparent. Existing school devices were last purchased in 2017 and are in immediate need of replacement. The TCDSB purchased over 22,000 devices during the COVID-19 pandemic for student use during remote learning. TCDSB expects most of these devices to be returned later this school year. Furthermore, the lack of a formal teacher device program meant that many teachers temporarily borrowed a classroom device to teach during periods of remote learning and continue to do so for in-person use within the classroom. Given all this, a new Student and Classroom Device Strategy is needed to support the system for the long term and fulfil our vision for the [Digitally Enabled School](#).

The new Student and Classroom Device Strategy uses a shared device program for students from JK until grade 5 with a target ratio of approximately 1 device to 5 students. Students from grade 6 to grade 12 will receive a dedicated device to be used throughout the school year (a 1-to-1 device program). A dedicated device is believed to be beneficial in higher grades where students are better prepared to take advantage of the technology and where many grades specific resources have been digitized. Furthermore, to support a modern learning environment, all permeant teachers will be provided with a dedicated device to use in the classroom.

The new Student and Classroom Device Strategy will require a significant funding investment. As result, the strategy will be implemented over 4 years to ensure the program's fiscal sustainability. Every year for 4 years one or two grade levels will transition from a shared device program to a 1-to-1 device program until all grades from 6 through 12 are on the 1-to-1 device program. The recommended strategy will cost approximately \$34M over 4 years to implement with an ongoing cost of approximately \$10M from year 5 forward. Staff will work to make funds available within the existing operating budget on yearly basis.

On April 5th, 2022, Trustees asked staff to review additional program launch options and assess the feasibility of having students keep devices that were loaned to them to support learning during the COVID-19 pandemic. Four additional options were reviewed and summarized in this revised report. After this additional review, staff are still recommending the original program launch option.

The cumulative staff time required to prepare this report was 40 hours

B. PURPOSE

1. The purpose of this report is to provide information on and get approval for a new long-term Student and Classroom Device Strategy.

C. BACKGROUND

1. ***Starting April 2020, in response to the COVID-19 pandemic and to support a new distance learning model, the TCDSB distributed approximately 22,000 devices (Chromebooks and iPads) directly to students.*** In general, Chromebooks (simple laptops) were distributed to students in grades 1 to 12 who had access to the internet at home. LTE-enabled iPads were distributed to students who indicated that they had no internet at home or were part of the kindergartner program.
2. ***Although most students have returned to in-person learning, the demand for technology has continued to increase.*** Many communities are demanding more technology for their school as the benefits of technology-enabled learning to students have become more apparent. In addition, teachers are now better prepared than before to take advantage of technology in the classroom.
3. ***Access to Technology remains a learning equity issue with not all students having equal access and the TCDSB has prioritized equity.*** While many students in Toronto have access to a device at home, not all home situations are equal. Many students gain access to a device through siblings or parents while other families are able to provide a device for each one of their children. The TCDSB's new Multi-year Strategy Plan has equity as one of its main pillars with a priority to "*continue to develop responsive learning environments that engage and care for students who are marginalized.*"
4. ***Through specific Government programs, the TCDSB has recently invested over \$8.3M in school Broadband and Wi-Fi services which have significantly improved services and capacity to manage more devices on school networks.*** The TCDSB received funding to upgrade Broadband and Wi-Fi from the following programs:
 - a. \$2.0M - CVRIS COVID Resilience Infrastructure (CVRIS) Fund
 - b. \$4.3M - Broadband Modernization Program (BMP)
 - c. \$2.4M - Connectivity at School Program (CASP)
5. ***Existing school shared devices were last replaced in 2017 and are in immediate need of replacement.*** The last replacement of school devices was

prior to the pandemic and deployed a number of Chromebooks, iPads, and Cloudbooks to schools in 2017. Many of these devices are still used in schools today but are at the end of their useful life.

6. ***Families who were loaned devices throughout the pandemic are starting to return these devices to the school as they are no longer needed for remote learning.*** The TCDSB has collected approximately 5200 devices of total purchased for remote learning. TCDSB expects most of the remaining devices to be returned later this school year.
7. ***Many teachers are using or have used classroom devices meant for student use to support their work during the pandemic.*** The lack of a formal teacher device program meant that many teachers temporarily borrowed a classroom device to teach during periods of remote learning.
8. ***School boards throughout the GTA have started to develop and/or strengthen a student device program using devices loaned during the pandemic.*** For example, the [TDSB started a 1-to-1 program](#) this past September in grades 5 and 9 using borrowed [devices return in June 2021](#). Similar programs are in place at Durham Catholic and Durham District and are being considered at York Region, Peel District, and Dufferin Peel Catholic School Boards.

D. EVIDENCE/RESEARCH/ANALYSIS

1. ***To support the demand for technology post-pandemic and to work toward the vision of the [Digitally Enabled School](#), a bold new Student and Classroom device strategy is required.*** This new device strategy has always been planned within the 2019-2022 Information and Technology Strategic Plan, but the experiences of the pandemic have brought new light to the importance of developing a fulsome device strategy that supports students and teachers.
2. ***The new strategy envisions a shared device program from JK until grade 5 with a target ratio of approximately 1 device to 5 students by year 4.*** A shared device program has been a staple of the TCDSB student device program for many years. While devices are allocated based on total enrolment, they are shared in such a way so that each student has access to the device within the school for a period of time to support their learning. A ratio of 1 to 5 will allow enough devices for a school to support grade 3 EQAO testing in a single day if needed.

3. ***The new strategy will provide every student from grade 6 to grade 12 with a dedicated device to be used throughout the school year (1-to-1 device program).*** A dedicated device is believed to be beneficial in higher grades where students are better prepared to take advantage of the technology and where many grades specific resources have been digitized.
4. ***The new strategy calls for JK/SK classrooms to be outfitted with iPads while Grades 1 through 12 will receive Chromebooks.*** Experience during the pandemic has shown that students from grade 1 onwards can benefit and often prefer a full physical keyboard while younger students do better on a touch-only device.
5. ***To support a modern learning environment, all permeant teachers will be provided with a dedicated device to use in the classroom.*** Teachers will receive a fully featured and reliable business-class laptop designed to handle all classroom software and be able to connect to projectors and screens. Schools will also be allocated a small number of daily use teacher devices, for the use of occasional teachers when replacing teachers and to be used as emergency swap devices when a device is broken. The additional devices will ensure the continuity of learning for students. Staff will consult with the Board's labour partners on the specifics of the program, as it relates to their members.
6. ***Early Years Teaching Teams (JK/SK) will get a laptop and iPad to support the classroom.*** Given the important partnership formed by teachers and Designated Early Childhood Educators and the unique nature of kindergarten programs, a two-device strategy will be used to support classroom activity over and above the shared devices provided for direct student use.
7. ***The new device strategy requires a significant funding investment and will be implemented over 4 years to ensure the program's fiscal sustainability.*** Every year, for 4 years, one or two grade levels will transition from a shared device program to a 1-to-1 device program until all grades from 6 through 12 are on the 1-to-1 device program. The following table shows the grades and anticipated transition years.

Elementary Rollout Schedule

	2022-23	2023-24	2024-25	2025-26
<i>JK to Grade 5</i>	Shared	Shared	Shared	Shared
<i>Grade 6</i>	Shared	1-to-1	1-to-1	1-to-1
<i>Grade 7</i>	Shared	Shared	1-to-1	1-to-1
<i>Grade 8</i>	Shared	Shared	Shared	1-to-1

Secondary Rollout Schedule

	2022-23	2023-24	2024-25	2025-26
<i>Grade 9</i>	1-to-1	1-to-1	1-to-1	1-to-1
<i>Grade 10</i>	Shared	1-to-1	1-to-1	1-to-1
<i>Grade 11</i>	Shared	Shared	1-to-1	1-to-1
<i>Grade 12</i>	Shared	Shared	Shared	1-to-1

8. ***The program will cost approximately \$34M over 4 years to implement with ongoing cost of approximately \$10M from year 5 forward.*** Staff will work to make funds available within the existing operating budget. The funds spent on devices will grow and shrink commensurate with student enrolment and teacher allocations. The device will be replaced on a 4-year, or 5-year cycle based on budget availability and device wear and tear.
9. ***Returned student devices will be used to support the initial years of the new program.*** Using returned student devices from the pandemic will allow TCDSB time to grow the funding capacity needed to support the program in the longer term. Without the returned devices, the same program may take up to 6 years to fully implement and no grades will have a 1-to-1 program for the first 2 years.
10. ***Student and teachers will continue to be allowed to bring their own device (BYOD) if they prefer.*** If individuals choose to use their own devices, they will need to meet the minimum standards for TCDSB devices to ensure these devices can seamlessly work with the classroom environment.
11. ***Students and parents will sign a loan agreement to ensure families fully understand and acknowledge their responsibilities when using a TCDSB device.*** Damaged, lost, and broken devices that cannot be covered by the

device's warranty will be the responsibility of parents/guardians. Support may be provided on compassionate grounds in select circumstances at the school level.

Review of Additional Program Launch Options

12. *At the April 5th meeting of the Student Achievement Committee, the original report was referred back to staff to consider options for students to keep devices loaned during the COVID-19 pandemic.* Staff reviewed four additional program launch options (options B through D) beyond the original recommendation (option A). Each of the options shown below focused on the student device portion of the program. Teacher devices will still be launched in a 4-year cycle as originally planned.
13. *Option A – Original Program Launch Option.* This is the original program launch option using a combination of recovered COVID-19 devices and newly purchased devices.

	Y1	Y2	Y3	Y4	Y5	Y6
Recovered Devices	19,000	19,000	14,000	11,000	0	0
New Purchases	8,000	9,500	11,500	12,850	12,850	12,850
# of grades at 1-to-1	1	3	5	7	7	7
Student/Device Ratio	3.8	3.7	4.6	4.9	5.0	5.0
Student Device Cost	\$4.5M	\$5.4M	\$6.6M	\$6.8M	\$7.3M	\$7.3M
Pros			Cons			
<ul style="list-style-type: none"> Budget impact is unchanged and is funded within the operating budget Program fully launched by year 4 Student to device ratio is 5 to 1 or better throughout Devices are replaced on an even 4-year cycle in future years 			<ul style="list-style-type: none"> All COVID-19 devices loaned to students must be returned 			

14. ***Option B – Students keep existing devices, same cost but more time.*** In this option, the COVID-19 loaned devices are not immediately collected but the same amount of funds are spent over the life of the program. In this option, the program takes 6 years to fully launch as device inventories need to be rebuilt to make up for not collecting the COVID-19 loaned devices.

	Y1	Y2	Y3	Y4	Y5	Y6
Recovered Devices	0	0	0	0	0	0
New Purchases	8,000	9,500	11,500	12,850	12,850	12,850
# of grades at 1-to-1	0	0	2	4	6	7
Student/Device Ratio	10.7	4.9	3.8	2.9	5.0	5.0
Student Device Cost	\$4.5M	\$5.4M	\$6.6M	\$6.8M	\$7.3M	\$7.3M
<i>Pros</i>			<i>Cons</i>			
<ul style="list-style-type: none"> <i>Budget impact is unchanged</i> <i>Students that have not yet returned their loaned device may hold onto the device for its useful life (approx. 4 years)</i> 			<ul style="list-style-type: none"> <i>Program launch completed in years 6 (2 years later)</i> <i>Student device ratio in the first year is 10.7 students per device. This high student to device ratio may hamper a school's ability to effectively administer testing such as EQAO.</i> <i>Device distribution per classroom is uneven, making it difficult for teachers to plan lessons</i> 			

15. ***Option C – Students keep existing devices, program launch cost increases but the program is launched in the original 4-year time frame.*** In this option, the COVID-19 loaned devices are not immediately collected so extra funds are needed to make up for not collecting the loaned devices. The program is launched in the same 4-year window as originally planned

	Y1	Y2	Y3	Y4	Y5	Y6
Recovered Devices	0	0	0	0	0	0
New Purchases	22,000	11,000	12,500	12,500	12,850	12,850
# of grades at 1-to-1	1	3	5	7	7	7
Student/Device Ratio	5.0	4.7	3.8	2.9	5.0	5.0
Student Device Cost	\$12.5M	\$6.3M	\$7.1M	\$7.1M	\$7.3M	\$7.3M
Pros			Cons			
<ul style="list-style-type: none"> Students that have not yet returned loaned devices may hold onto the device for its useful life (approx. 4 years) Program fully launched by year 4 Student to device ratio is 5 to 1 or better throughout 			<ul style="list-style-type: none"> Budget impact is increased by \$9.6M in the first 4 years. Device replacement cycle is uneven because of large purchases in year 1, requiring longer device refresh cycles (5 or 6 years) to even out future spend. 			

16. ***Option D – 8,000 devices are held back to support students in need program launch cost increases, but the program is launched in the original 4-year time frame.*** In this option, 8000 are not collected for students who demonstrate a strong personal need. The remaining 11,000 devices are collected and used to seed the new program. Additional funds are needed to make up for not collecting a portion of the COVID-19 loaned devices, but the new program is launched in the original 4-year time frame.

	Y1	Y2	Y3	Y4	Y5	Y6
Recovered Devices	11,000	10,500	7,500	4,650	0	0
New Purchases	11,000	10,500	12,850	12,850	12,850	12,850
# of grades at 1-to-1	1	3	5	7	7	7
Student/Device Ratio	5.0	5.0	5.0	5.0	5.0	5.0
Student Device Cost	\$6.2M	\$6.0M	\$7.3M	\$7.3M	\$7.3M	\$7.3M

<i>Pros</i>	<i>Cons</i>
<ul style="list-style-type: none"> • <i>8,000 devices are allocated to students in need on a case-by-case basis</i> • <i>Program fully launched by year 4</i> • <i>Student to device ratio is 5 to 1 or better throughout</i> 	<ul style="list-style-type: none"> • <i>Budget impact is increased by \$3.5M in the first 4 years.</i>

17. ***Staff reviewed each option listed above and believe the original option (option A) provides the most overall benefit to students learning and the least cost.*** Option B requires a substantial increase in the student to device ratio and may jeopardize the TCDSB ability to effectively administer standardized testing and might even lower test results because access would not be evenly distributed. Options C and D require a substantial increase in funding which could pose an operational challenge and could result in a reprioritization of other initiatives.

E. METRICS AND ACCOUNTABILITY

18. ***The strategy will be supported by the TCDSB operating budget, and the exact yearly spending will vary from year-to-year based on available funds and enrolment.*** The yearly spending on this program will not exceed what is with the approved yearly operating budget.

F. STAFF RECOMMENDATION

That the Board of Trustees support the new Student and Classroom Device Strategy to be implemented as described in the original program launch option (option A) and that staff work to ensure the funds are made available within TCDSB's operating budget starting in the 2022-2023 school year.



REPORT TO

REGULAR BOARD

REVIEW OF POLICY S.P.12 – RELIGIOUS EDUCATION COURSE REQUIREMENTS FOR SECONDARY PUPILS

Jesus answered them, "Have faith in God." ~ Matthew 11:22

Drafted

February 14, 2022

Meeting Date

March 1, 2022

Michael Caccamo, Superintendent of Nurturing our Catholic Community

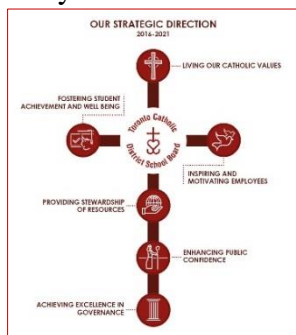
RECOMMENDATION REPORT

Vision:

At Toronto Catholic we transform the world through witness, faith, innovation and action.

Mission:

The Toronto Catholic District School Board is an inclusive learning community uniting home, parish and school and rooted in the love of Christ. We educate students to grow in grace and knowledge to lead lives of faith, hope and charity.



Brendan Browne
Director of Education

Adrian Della Mora
Associate Director of Academic
Affairs & Chief Operating Officer

Derek Boyce
Associate Director of Facilities,
Business & Community Development

Ryan Putnam
Chief Financial Officer & Treasurer

A. EXECUTIVE SUMMARY

This report recommends updating the current Policy on Policy S.P.12 – Religious Education Course Requirements for Secondary Pupils to conform to current practice and policies.

The cumulative staff time required to prepare this report was 5 hours.

B. PURPOSE

This Recommendation Report is on the Order Paper of the Governance and Policy Committee as it recommends policy revision.

C. BACKGROUND

1. The Policy on Religious Education Course Requirements for Secondary Pupils (S.P.12) was first approved in August 1986 and was last amended March 2017.
2. This policy reflects current practice and alignment with related policies:

Religious Accommodation – S.22

Religious Education – Board of Education Schools – H.T.06

Ontario Ministry of Education Policy/Program Memorandum 119,

Developing and Implementing Equity and Inclusive Education Policies in Ontario Schools

Constitution Act, 1867, Section 93

Ontario Human Rights Code

3. Recommended changes to this policy include implementation of this program in alignment with the Board's Pastoral Plans, and emphasis on the program's contributing role in nurturing a faith community through prayer and the celebration of liturgical seasons, engaging in retreats, and supporting ongoing efforts of community organizations.
4. The policy appeared at the Governance and Policy Committee meeting on March 1, 2022, and was referred back to staff to update language.

5. This draft policy was reviewed again on April 19, 2022 at the Governance and Policy meeting.

D. EVIDENCE/RESEARCH/ANALYSIS

This policy has been amended in consultation with staff from the following departments:

Nurturing our Catholic Community
Student Success
Curriculum, Leadership and Innovation
Equity, Diversity, Indigenous Education and Community Relations
Special Services
Communications
Field Superintendents
Human Rights and Equity Advisor
Legal Services

This policy was also reviewed by the Board's Nurturing our Catholic Community Steering Committee on February 15, 2022.

E. METRICS AND ACCOUNTABILITY

1. Recommendations in this report will be monitored by policy development staff.
2. Further reports will be brought to Board in accordance with the policy review schedule.

F. IMPLEMENTATION

The updated policy as approved will be posted on the TCDSB policy register.

G. STAFF RECOMMENDATION

The Governance and Policy committee recommends that the revised Policy Religious Education Course Requirements for Secondary Pupils S.P.12 provided in Report Appendix A be adopted.



POLICY SECTION: STUDENTS
SUB-SECTION: PROGRAMS
POLICY NAME: RELIGIOUS EDUCATION COURSE
 REQUIREMENT FOR SECONDARY
 PUPILS
POLICY NO: S.P.12

Date Approved: August 21, 1986	Date of Next Review: March 2022	Dates of Amendments: March 30, 2017
Cross References: Religious Accommodation – S.22 Religious Education – Board of Education Schools – H.T.06 Ontario Ministry of Education Policy/Program Memorandum 119, <i>Developing and Implementing Equity and Inclusive Education Policies in Ontario Schools</i> Constitution Act, 1867, Section 93 Ontario Human Rights Code		
Appendix		

Purpose:

The Toronto Catholic District School Board is committed to educating our students to lead lives grounded in faith, hope and charity. The Board's mandate, beyond meeting the Ministry of Education's goals regarding student achievement and well-being, is to ~~deliberately infuse~~ **apply Catholic social justice** the Catholic Graduate Expectations and ~~gospel values into~~ **to all disciplines to create a Christ-centred learning environment and Catholic community in every school**. Our vision is to create **nurture** discerning believers **in God's image** who ~~seek to transform the world through witness, faith, innovation and action~~ **exemplify the Ontario Catholic School Graduate Expectations and who grow in knowledge with justice and hope**.

Scope and Responsibility:

This policy applies to **all** pupils of TCDSB secondary schools. The Director of



POLICY SECTION: STUDENTS
SUB-SECTION: PROGRAMS
POLICY NAME: RELIGIOUS EDUCATION COURSE
REQUIREMENT FOR SECONDARY
PUPILS
POLICY NO: S.P.12

Education is responsible for the implementation of this program in alignment with the Multi Year Strategic Plan **and successive Pastoral Plans.**

Alignment with MYSP:

~~Living Our Catholic Values~~

~~Strengthening Public Confidence~~

~~Fostering Student Achievement and Well-Being~~

~~Inspiring and Motivating Employees~~

Learning – Growing in Knowledge

Continue to develop a Christ-centered learning organization in pursuit of knowledge, innovation, and responsiveness.

Equity – Growing in Knowledge with Justice

Apply Catholic social justice to nurture a community focused on equity, diversity, inclusion, anti-racism, and anti-oppression.

Well-Being – Growing in Knowledge with Justice and Hope

Strengthen an environment rooted in Gospel values that nurtures hope and wellbeing and to better support a work-life balance for all staff that nurtures spiritual, emotional, physical, and social well-being.

Policy:

A religious education course will be offered in each of the secondary school grades operated by the Board, and sStudents are required to enroll in one of these courses in each of the four years, **preferably at the secondary school they attend in order to nurture a faith community through prayer and the celebration of liturgical seasons, engaging in retreats, and supporting ongoing efforts of**



POLICY SECTION: STUDENTS
SUB-SECTION: PROGRAMS
POLICY NAME: RELIGIOUS EDUCATION COURSE
REQUIREMENT FOR SECONDARY
PUPILS
POLICY NO: S.P.12

Catholic community organizations. Our distinctive Catholic approach to teaching and learning is founded in the dignity and value of every person. This gospel value and approach permeate all aspects of school life and the Toronto Catholic District School Board thus holds specific expectations for all of our students.

Regulations:

1. Religious education courses are approved by the ~~appropriate Catholic authorities~~ **Institute of Catholic Education and the Assembly of Catholic Bishops of Ontario** and recognized by the Ontario Ministry of Education as credits which count towards the Ontario Secondary School Graduation Diploma.
2. All students are expected to participate in the prayer and liturgical life of the school and be respectful of all religious observances.
3. The TCDSB will respect exemptions to the requirements **in** this **policy** pursuant to applicable legislation.

Evaluation and Metrics:

The effectiveness of the policy will be determined by measuring the following:

Monitoring secondary school student scheduling data to ensure that all students are registered in and complete a Religion course in each academic year.



REPORT TO

REGULAR BOARD

RECOGNITION OF EMPLOYMENT SERVICE AND RETIREMENT H.M.04

“And God said, “Let the waters bring forth swarms of living creatures, and let birds fly above the earth across the dome of the sky.” (Gn 1:20)

Drafted

April 11, 2022

Meeting Date

April 19, 2022

Margherita di Fonzo Senior Coordinator Academic Services, Human Resources
Lynda Coulter, Executive Superintendent, Human Resources, Equity and Leadership

RECOMMENDATION REPORT

Vision: *IN GOD'S IMAGE: Growing in Knowledge, with Justice and Hope.*

Mission: *Nurturing the faith development and academic excellence of our Catholic learning community through the love of God, neighbour, and self.*



MULTI-YEAR STRATEGIC PLAN
2022 - 2025

IN GOD'S IMAGE: Growing in Knowledge, with Justice and Hope



Brendan Browne
Director of Education

Adrian Della Mora
Associate Director of Academic
Affairs & Chief Operating Officer

Derek Boyce
Associate Director of Facilities,
Business & Community Development

Ryan Putnam
Chief Financial Officer & Treasurer

A. EXECUTIVE SUMMARY

This report recommends the rescindment and combination of two Board policies: Twenty-Five Year Recognition Program H.M.09 and Retirement Ceremonies H.M. 10 into one new policy, Recognition of Employment Service and Retirement H.M.04.

The cumulative staff time required to prepare this report was 7 hours.

B. PURPOSE

This Recommendation Report is on the Order Paper of the Governance and Policy Committee as it recommends policy rescindment.

C. BACKGROUND

1. Policy H.M. 09 Twenty-Five Year Recognition Program and Policy H.M. 10 – Retirement Ceremonies were reviewed by the Board on January 17, 2007.
2. Both policies identify the Board’s practices regarding the recognition of employees with long service to the Board and/or upon retirement from employment. The recommended policies for rescindment (H.M.09 and H.M.10) are included as Appendices B and C respectively.
3. Since the start of the COVID-19 pandemic, Human Resources has continued to recognize employees with long service and upon retirement in accordance with the province’s health and safety measures.
4. The proposal to rescind and combine the two policies into a new policy will highlight the Board’s renewed focus on recognizing employees with long service as well as celebrating employees upon their retirement.
5. This draft policy H.M.04 was reviewed at the meeting of the Governance and Policy Committee on April 19, 2022 where it was adopted with minor edits.

D. EVIDENCE/RESEARCH/ANALYSIS

The new draft policy, Recognition of Employment Service and Retirement H.M.04 received input through consultation with Equity, Legal and Employee Relations staff.

E. METRICS AND ACCOUNTABILITY

Human Resources staff will monitor the recommendations in this report. Further reports will be brought to Board in accordance with the policy review schedule.

F. IMPLEMENTATION

Policies H.M. 09 and H.M. 10, once rescinded, will be removed from the TCDSB policy register; while the new policy H.M. 04, as approved, will be posted on the TCDSB policy register.

G. STAFF RECOMMENDATION

The Governance and Policy Committee recommends that Policy H.M. 04 Recognition of Employment Service and Retirement provided in Appendix A be adopted.

TCDSB Policy Register

Twenty- Five Year Recognition Program H.M.09

Date Approved: Mar 66	Date of Review: 19 Jan 07	Dates of Amendment: 18 Jun 92, 19 May 88, 21 Apr 88, 21 Jan 88, 17 Dec 87, Jan 75, Oct 67
Cross Reference:		

Policy:

There shall be a Twenty-Five Year Employee Recognition Program for active employees who have completed twenty-five years of service with the Toronto Catholic District School Board.

Regulations:

1. A Toronto Catholic District School Board Twenty-Five Year Employee Recognition Program pin and certificate shall be given to each employee in recognition of the completion of twenty-five years of service with the Toronto Catholic District School Board.
2. An Annual Induction Ceremony shall be held for employees completing twenty-five years of service with the Toronto Catholic District School Board. Invitations shall be limited to new members, trustees, and senior staff. Each new member may invite one guest.
3. The years of service with the Toronto Catholic District School Board to be confirmed by the Human Resources Department.

TCDSB Policy Register**Retirement Ceremonies H.M.10**

Date Approved: 17 Jan 07	Date of Review:	Dates of Amendment:
Cross Reference:		

Policy:

The retirees of TCDSB shall be honoured by the Board of Trustees at an annual retirement ceremony.

Regulations:

1. Permanent employees who retire will be honoured regardless of length of service.
2. Retirees may be accompanied by a spouse/guest.
3. A Toronto Catholic District School Board gift will be presented to each employee.
4. Appropriate funds to cover the cost of retirement ceremonies and gifts will be included in the annual budget.



POLICY SECTION: HUMAN RESOURCES

SUB-SECTION: MISCELLANEOUS

POLICY NAME: RECOGNITION OF EMPLOYMENT SERVICE AND RETIREMENT

POLICY NO: H.M. 04

Date Approved:	Date of Review:	Dates of Amendment:
<p>Cross Reference:</p> <p>H.M. 09 - Twenty- Five Year Recognition Program*</p> <p>H.M. 10 - Retirement Ceremonies*</p> <p>*Rescinded – month/day/year</p>		
Appendices:		

Purpose:

This Policy affirms the Toronto Catholic District School Board's (TCDSB) commitment to recognize the outstanding contribution made by all Toronto Catholic District School Board employees who have reached twenty-five years of dedicated service with the TCDSB. This policy also acknowledges the TCDSB's pledge to appreciate the new retirees for their years of outstanding service with the TCDSB.

In keeping with the mission, vision and values of the Toronto Catholic District School Board, the Toronto Catholic District School Board believes that the realization of the goals of Catholic education, founded on faith, inspired by the Gospel, and committed to services requires leadership at all levels. The TCDSB recognizes that our school communities exist primarily to foster and exemplify Catholic values centered on the person of Jesus Christ.

Our Mission will continue the focus on nurturing the faith development and academic excellence of our Catholic learning community through the love of God, neighbour, and self.



POLICY SECTION:	HUMAN RESOURCES
SUB-SECTION:	MISCELLANEOUS
POLICY NAME:	RECOGNITION OF EMPLOYMENT SERVICE AND RETIREMENT
POLICY NO:	H.M. 04

Scope and Responsibility:

The policy applies to all employees of the Toronto Catholic District School Board in recognition of the twenty-five years of service with the Toronto Catholic District School Board. The policy also recognizes the outstanding years of dedicated service of our employees who retire from the Toronto Catholic District School Board.

The Director of Education and the Executive Superintendent of Human Resources, Leadership & Equity are responsible for this policy.

Alignment with MYSP:

Learning – Growing in Knowledge

Continue to develop a Christ-centered learning organization in pursuit of knowledge, innovation, and responsiveness.

Equity – Growing in Knowledge with Justice

Apply Catholic social justice to nurture a community focused on equity, diversity, inclusion, anti-racism, and anti-oppression.

Well-Being – Growing in Knowledge with Justice and Hope

Strengthen an environment rooted in Gospel values that nurtures hope and well-being and to better support a work-life balance for all staff that nurtures spiritual, emotional, physical, and social well-being.



POLICY SECTION: HUMAN RESOURCES

SUB-SECTION: MISCELLANEOUS

POLICY NAME: RECOGNITION OF EMPLOYMENT SERVICE AND RETIREMENT

POLICY NO: H.M. 04

Policy:

- I. There shall be a Twenty-Five Year Employee Recognition Program for active employees who have completed twenty-five years of service with the Toronto Catholic District School Board.**

Regulations:

1. A Toronto Catholic District School Board Twenty-Five Year Employee Recognition Program certificate and a small of token of appreciation shall be given to each employee in recognition of the completion of twenty-five years of service with the Toronto Catholic District School Board.
2. An annual induction ceremony shall be held for employees completing twenty-five years of service with the Toronto Catholic District School Board in the month of February. Each new member may invite their family members/ guests. **This ceremony shall include the celebration of Holy Mass.**
3. The years of service with the Toronto Catholic District School Board to be confirmed by the Human Resources Department.
4. Recognition of the twenty-five years of service for employees of TCDSB will be announced in the Director's Bulletin annually.

- II. The retirees of TCDSB shall be honoured by the Board of Trustees at an annual retirement ceremony.**

Regulations:

1. Permanent employees who retire will be honoured regardless of length of service.



POLICY SECTION: HUMAN RESOURCES
SUB-SECTION: MISCELLANEOUS
POLICY NAME: RECOGNITION OF EMPLOYMENT SERVICE AND RETIREMENT
POLICY NO: H.M. 04

2. An annual retirement ceremony shall be held to honour the newly retired employees. Retirees may be accompanied by their family members/guests. **This ceremony shall include the celebration of Holy Mass.**
3. A small token of appreciation will be presented to each retiree.
4. Appropriate funds to cover the cost of retirement ceremonies and token of appreciation will be included in the annual budget.
5. The ceremony shall take place in the month of November.



REPORT TO

REGULAR BOARD

UPDATE TO POLICY A.20 RECORDS MANAGEMENT - ARCHIVES

"God is our refuge and strength, an very present help in trouble" Psalm 46:1

Drafted

April 11, 2022

Meeting Date

April 19, 2022

Bryan Shannon – Sr. Manager, Archives, Records Management and Freedom of Information
Steve Camacho - Executive Superintendent, Technology, Data, and Strategic Transformation & Chief Information Officer

RECOMMENDATION REPORT

Vision: *IN GOD'S IMAGE: Growing in Knowledge, with Justice and Hope.*

Mission: *Nurturing the faith development and academic excellence of our Catholic learning community through the love of God, neighbour, and self.*



MULTI-YEAR STRATEGIC PLAN
2022 - 2025

IN GOD'S IMAGE: Growing in Knowledge, with Justice and Hope



Brendan Browne
Director of Education

Adrian Della Mora
Associate Director of Academic
Affairs & Chief Operating Officer

Derek Boyce
Associate Director of Facilities,
Business & Community Development

Ryan Putnam
Chief Financial Officer & Treasurer

A. EXECUTIVE SUMMARY

This report recommends updating the current Policy on Policy A.20 to conform to current practice and policies.

The cumulative staff time required to prepare this report was 10 hours.

B. PURPOSE

This Recommendation Report is on the Order Paper of the Governance and Policy Committee as it recommends policy revision.

C. BACKGROUND

The Policy on Policy A.20 was first approved in April 2017 and has not been amended since.

D. EVIDENCE/RESEARCH/ANALYSIS

1. Changes to this policy reflect current practice and alignment with related legislation and policies, including the Education Act, the Municipal Freedom of Information and Protection of Privacy Act (MFIPPA), the Canada Evidence Act, the Ontario Evidence Act, the Personal Health Information Protection Act (PHIPA), the Ministry of Education Ontario Student Record (OSR) Guideline, as well as TCDSB Policies A.38 Freedom of Information and Protection of Privacy, S.16 Access to Pupil Information, and A.29 Acceptable Use of Technology.
2. This policy has been amended in consultation with staff from the Communications, Special Services, Equity and Diversity, and ICT Departments, Field Superintendents, and Legal Services.
3. As such, amendments have been made to express the full scope of the policy, to clarify responsibility for compliance, and to remove duplicative information within the policy.

4. This draft policy appeared at Governance and Policy Committee on April 19, 2022.

E. METRICS AND ACCOUNTABILITY

Recommendations in this report will be monitored by policy development staff.

F. STAFF RECOMMENDATION

The Governance and Policy committee recommends that the revised policy on Records Management – Archives - A.20 provided in Report Appendix A be adopted.



POLICY SECTION: Administration

SUB-SECTION:

POLICY NAME: Records Management and Archives

POLICY NO: A.20

Date Approved:
April 19, 2017- Board

**Date of Next
Review:**

Dates of Amendments:
April 2022

Cross References:

Consolidating Records Management (A.20) and Archives (A.21)

Education Act

Municipal Freedom of Information and Protection of Privacy Act (MFIPPA)

Canada Evidence Act

Ontario Evidence Act

Personal Health Information Protection Act (PHIPA)

Ministry of Education Ontario Student Record, (OSR) Guideline, 2000

Privacy and Information Management (PIM) toolkit

TCDSB Policy A.22 Art Collection

TCDSB Policy A.38 Freedom of Information and Protection of Privacy**TCDSB Policy S.16 Access to Pupil Information****TCDSB Policy A.29 Acceptable Use of Technology****Appendix****Purpose:**

The purpose of this policy is to establish requirements to protect the legal, fiscal, historical, and other interests of the Board and the public in managing records, and information, **and data** safely and securely, for as long as required.

Scope and Responsibility:

This policy applies to all records and information received, created and maintained within administrative departments and schools. The Director is responsible for this policy with the support of the **Executive Superintendent, Technology, Data, and**



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Strategic Transformation and Chief Information Officer; Executive General Legal Counsel; and Archives & Records Management staff. All Board employees **and trustees shall be responsible for compliance with this policy in the records, information, and data** they create, **use**, and maintain to support the business operations of the Board. ~~They must ensure compliance with the Board's policy and procedures in the management of Board records, information, and data.~~

Alignment with MYSP:

~~Living Our Catholic Values~~

~~Enhancing Public Confidence~~

~~Fostering Student Achievement and Well-Being~~

~~Achieving Excellence in Governance~~

~~Providing Stewardship of Resources~~

~~Inspiring and Motivating Employees~~

Learning – Growing in Knowledge

Continue to develop a Christ-centered learning organization in pursuit of knowledge, innovation, and responsiveness.

Equity – Growing in Knowledge with Justice

Apply Catholic social justice to nurture a community focused on equity, diversity, inclusion, anti-racism, and anti-oppression.

Well-Being – Growing in Knowledge With Justice and Hope

Strengthen an environment rooted in Gospel values that nurtures hope and well-being.



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Policy:

The Board requires the institution and maintenance of a comprehensive records, information, **and data** management program for the systematic creation and maintenance of records, information, **and data** that is accurate, authentic, reliable, accountable and consistent with applicable legislation and guidelines. In addition, the Board will support the collection and preservation of archival materials which illustrate the growth and development of TCDSB and its previous boards.

Regulations:

Records Management

1. Record keeping practices must comply with the Municipal Freedom of Information and Protection of Privacy Act (MFIPPA), the Personal Health Information and Protection Act (PHIPA), the Education Act, the Ontario Evidence Act, the Canada Evidence Act, and other **applicable** statutory provisions, as well as relevant guidelines and current leading records, information, **and data** management practices.
2. **Records**, information, **and data** shall be readily available and accessible for as long as it is required:
 - a. **Records**, Information **and data** to support evidence of communications, actions and decisions shall be routinely recorded and stored.
 - b. **Records**, Information **and data** shall be accessible to staff who require it in the performance of their duties and are authorized to access it.
 - c. **Records**, Information **and data** shall be shared across the organization **and with external organizations having appropriate authorization**



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or consent and ~~with social agencies~~ in accordance with operational needs and statutory provisions.

- d. **Records, information and data shall be disclosed to individuals external to the TCDSB, law enforcement and child welfare agencies in accordance with applicable statutory provisions.**
 - e. **Records**, Information **and data** shall be managed throughout its life cycle regardless of format.
 - f. Rules shall be established for the organization, storage, retrieval, and destruction of records, **information, and data**.
 - g. Plans and practices to actively make appropriate records, **information, and data** available to the public shall be in place, and records, **information, and data** shall be available to the public by request, subject to the statutory requirements.
3. Accountability for managing **records, information and data** in the custody and control of the organization shall be clearly defined, communicated and monitored:
- a. Accountability for creating a record of business decisions and transactions and for maintaining corporate memory shall be clearly established and monitored;
 - b. Roles and responsibilities for staff shall be articulated and understood for all **information, and data** management ~~of information~~ activities; and.
 - c. Core competencies relating to managing **records**, information, **and data** shall be identified and training shall be provided.



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4. Risks to **records**, information, **and data** shall be managed and practices and processes in place to protect information assets:
- ~~a. Risks to records management shall be identified and managed;~~
 - b. Practices shall be in place to protect confidential, sensitive, and personal information from unauthorized collection, use, disclosure or destruction;
 - c. All records, **information, and data** shall be managed to meet rules of evidence and legal discovery;
 - d. Contractual arrangements shall include provisions for the protection and appropriate use of **records, information, and data** to mitigate risks;
 - e. Records, **information, and data** shall be managed ~~in order~~ to support business continuity and recovery in the event of disaster;
 - ~~f. Records shall be managed to protect privacy and confidentiality.~~
5. Records, **information, and data management** shall meet the needs of staff and stakeholders. Records, **information, and data** management **processes** shall be timely, accurate, reliable, and relevant, have integrity and be easy to use:
- ~~a. Processes shall be in place to ensure that records management is accurate, timely, reliable and easy to use;~~
 - ~~b. Records management shall be planned and managed;~~
 - a. e. Records, **information, and data** shall be managed appropriately throughout its entire life cycle - creation, capture and collection;



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organization; storage, access and use; and disclosure and disposition (destruction, archival selection or permanent retention);.

- b. d.** Processes and technology supports shall be in place to ensure appropriate access to records, **information, and data** and tracking of who has modified or accessed confidential records, **information, and data**.
6. Coordinated planning for **records, information, and data** management shall be linked to organizational goals, objectives and financial planning, and shall be integrated into program and business processes:
- a. Records, **information, and data** management practices shall be included in program planning;.
 - b. Records, **information, and data** management shall be coordinated across the organization – both schools and **administrative** departments;.
 - c. Records, **information, and data** management shall be planned to support continuous service and disaster recovery; ~~and~~.
 - d. Records, **information, and data** management shall be integrated into succession plans to ensure the capture and maintenance of corporate history.
7. TCDSB shall maintain an official records retention schedule, which will outline retention of Board records according to their administrative, fiscal, legal, research and archival value. It will include records that must be retained according to legislation and/or Board procedures and a notation of the



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archival/historical importance of each record series where appropriate. The ~~Records Retention Schedule~~ **records retention schedule** will be updated as appropriate.

~~8. All Board employees shall be responsible for the records, information, and data they create and maintain to support the business operations of the Board. They must ensure compliance with the Board's policy and procedures in the management of Board records, information, and data.~~

Archives

9. Archival material shall be arranged and described according to archival principles and collections will be documented to support the organization and the retrieval of materials.
10. The Board shall provide adequate and appropriate conditions for the storage, protection, and preservation of archival material;.
11. The Archives shall provide reference and services to Board employees, school communities, individuals, **and** organizations interested in its holdings, unless access is restricted by legal requirements or written agreements with donors;.
12. Where feasible, the Archives shall accept historical material, including: textual records; photographs and other visual records; maps, plans, and architectural records; ~~and~~ **sound and video** recordings and oral histories.



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Transfer of material to the Board Archives, or from the Board Archives to external cultural/historical organizations, must be approved by the Director.

Definitions:

Board

“Board,” as referenced in this policy, means the corporate Board.

Data

Any symbols or characters that represent raw facts or figures forming the basis of information.

Information

Meaning and value derived through the analysis, interpretation, and organization of data.

Record

Any information however recorded, whether in printed form, on file, by electronic means or otherwise and includes:

- Correspondence, a memorandum, book, plan, map, drawing, diagram, pictorial or graphic work, photograph, film, microfilm, sound recording, videotape, machine readable record, any other documentary material, regardless of physical form or characteristics, and any copy thereof; and
- ~~Subject to the regulations,~~ Any information that is capable of being produced from a machine-readable source, under the control of an institution by means of computer hardware and software or any other information storage equipment and technical expertise normally used by the institution.

Records Management



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The efficient creation, processing, retrieval, storage, and disposal and/or destruction of information.

~~Records Inventory~~

~~A systematic listing of the records in a given area~~

Records Lifecycle

The stages of a record throughout its lifetime:

- The creation or when a record is received;
- The active record, when we are using it;
- The inactive record, when a record is used infrequently and may be stored on-site or off-site; and
- Disposal, when a record is securely destroyed, or is deemed to have an ongoing value to the organization and is archived for reference.

Records Series

The technical name given to a group of related records filed as a unit that are organized into a pattern or arrangement which permits evaluation as a unit for retrieval and for retention scheduling purposes.

Personal Information

Recorded information about an identifiable individual including;

- Information relating to the race, national or ethnic origin, colour, religion, age, sex, sexual orientation or marital or family status of the individual;
- Information relating to the education or the medical, psychiatric, psychological, criminal or employment history of the individual or information relating to financial transactions in which the individual has been involved;
- Any identifying number, symbol or other particular assigned to the individual;



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- The address, telephone number, fingerprints or blood type of the individual;
- The personal opinions or view of the individual except if they relate to another individual;
- Correspondence sent to an institution by the individual that is implicitly or explicitly of a private or confidential nature, and replies to that correspondence that would reveal the contents of the original correspondence;
- The views or opinions of another individual about the individual; and
- The individual's name if it appears with other personal information relating to the individual or where the disclosure of the name would reveal other personal information about the individual.

Business records

Any documents that are made or received in connection with the transaction of public business of the Board that conveys information regarding decisions or other business activities or are associated with business programming, policies, legal or financial requirements, such as agreements/contracts, financial documents, approvals, meeting minutes.

Active record

A record that is current. It is a record that is being referred to and used on a regular basis.

Inactive records

Records that are referred to infrequently, but must be retained temporarily or permanently due to legal, fiscal, administrative or archival value.

Vital records



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Records required to continue or resume business following an emergency or disaster. Each department will have records that are vital to their day-to-day operations.

Archival records

Records that have permanent historical value. An example of an archival record is Board meeting minutes.

Records Retention Schedule

A list of all the record classifications and their corresponding retention periods. The schedule also identifies which records are deemed vital, which are archival, and who is the responsible department or official record holder.

Evaluation and Metrics:

The effectiveness of the policy will be determined by measuring the following:

- a) Regular monitoring of board records, **information, and data** management processes by Archives and Records Management staff to identify necessary improvements to practice and training requirements.
- b) Regular audit of Board records management practice by Ministry of Education-mandated Internal Audit Committee.
- c) Official communications received by the Ontario Information and Privacy Commission.
- d) Feedback from business leaders, superintendents, and principals.

**MINUTES OF THE REGULAR MEETING OF THE
CATHOLIC PARENT INVOLVEMENT COMMITTEE**

PUBLIC SESSION

E-MEETING VIA ZOOM

HELD MONDAY MAY 17, 2021

1. Call to Order

The Chair called the Meeting to Order at 7:09PM.

YouTube live feed was activated on the Toronto CPIC channel.

Minutes are being captured by the Recording Secretary.

2. Opening Prayer

Opening prayer was led by Chair, Joe Fiorante.

The Land Acknowledgement was led by Trustee Di Pasquale.

3. Roll Call & Apologies

Trustees: Garry Tanuan (W8)
Norm Di Pasquale (W9)

Elementary Parent Members:

Joe Fiorante (W3), Chair
Gus Gikas (W6)
Dan Kajioka (W7)
Charmaine von Vulte (W8/W)
Ivana Calabria-Pantaleo (W10)

Secondary Parent Members:

Milva Romano (West)
Annalisa Crudo-Perri (Central)

Community Members:

Katie Piccininni (OAPCE – Toronto)
 Emmy Milne (The Angel Foundation for Learning)
 Alison Canning (Let's Get Together)

Staff:

John Wujek (Director Designate)
 Manuela Sequeira (Parent Engagement Coordinator)
 Jessica Dalinda (Communications)
 Sarah Pellegrini (Recording Secretary)

Guests:

Derek Chen
 Marla Endler
 Mark Novis
 Bryan Shannon
 Marina Vanayan

Jennifer Di Francesco (W1), A.J Hepburn (W4), Santhosh Peter Valavi (W5/E), Isabel Starck (W11/S) and Anthony Antinucci (W12) sent their regrets.

Daniel Oliveira (W5/W) and Rose-Marie Fraser (W8/E) were absent.

John Wujek introduced Mark Novis, Principle of St. Barnabas who will be committing his time to CPIC by providing further staff expertise at the Equity Poverty Action Network (EPAN), Equity and Accessibility sub-committee.

4. Approval of the Agenda

MOVED by Katie Piccininni, seconded by Gus Gikas, that the Agenda, as amended to include the Addendum, be approved.

By Unanimous consent, the Motion was declared

CARRIED

5. Declarations of Interest

None declared by Members present.

6. Approval & Signing of the Minutes

MOVED by Gus Gikas, seconded by Dan Kajioka, that the April 19, 2021 Meeting Minutes, be approved.

By Unanimous consent, the Motion was declared

CARRIED

7. Presentations and Reports from Committee Officials

MOVED by Gus Gikas, seconded by Charmaine von Vulte, that Item 7a) be adopted as follows:

7a) Chair – Monthly Report received.

The Chair provided an update on his actions for the past month, which included Chairing the Elections Subcommittee Meeting. All meetings that he attended in the past month were held virtually.

By Unanimous consent, the Motion was declared

CARRIED

MOVED by Milva Romano, seconded by Alison Canning, that Item 7b) be adopted as follows:

7b) Treasurer – Financial Report as of April 30, 2021 received.

The Treasurer reviewed the report and noted that there was no financial movement within the account over the last month.

By Unanimous consent, the Motion was declared

CARRIED

MOVED by Gus Gikas, seconded by Dan Kajioka, that Item 7c) be adopted as follows:

7c) Student Census Presentation - Derek Chen, Superintendent of Education Equity, Diversity, Indigenous Education & Community Relations received.

Superintendent Derek Chen, along with Staff provided the Committee with a presentation on *TCDSB STUDENT CENSUS: we Belong, we Believe, we Become Grade 9 Pilot 2020-2021*. The purpose of the census is to identify strengths and barriers to equity and inclusion within the student population. This census is a pilot program, and will be reviewed for future use once the first census has been distributed and evaluated.

By Unanimous consent, the Motion was declared

CARRIED

12. Program/Consultation (Committee of the Whole)

MOVED by Katie Piccininni, seconded by Ivana Calabria-Pantaleo, that Item 12a) be adopted as follows:

12a) Catholic School Parent Council (CSPC) Communication Tools received.

Director Designate, John Wujek and Staff member Bryan Shannon addressed the Committee on the item that came out of a past CPIC meeting and was accepted at the July 16, 2020 meeting by the Board of Trustees.

By Unanimous consent, the Motion was declared

CARRIED

MOVED by Gus Gikas, seconded by Ivana Calabria-Pantaloe, that Item 12b) be adopted as follows:

12b) Catholic Parent Involvement Committee (CPIC) PRO-Grant Event Update received.

The Chair updated the Committee that discussions were held on potential themes for future events, but due to COVID-19 no event was planned. CPIC has funds to host an event this year but there is concern that there is not enough time to properly execute an event.

MOVED in AMENDMENT by Alison Canning that an event be planned for the 2020-2021 school year.

The AMENDMENT failed as there was no seconder.

By Unanimous consent, the Motion was declared

CARRIED

13. Subcommittee & Special Committee Reports

MOVED by Gus Gikas, seconded by Katie Piccininni, that Item 13a) be adopted as follows:

13a) Elections Subcommittee Update received.

The Chair provided the Committee with an update that the subcommittee met on May 13, 2021. The positions of odd wards and secondary parent members are up for election. The election will be held virtually.

By Unanimous consent, the Motion was declared

CARRIED

15. Reports from TCDSB Board Officials

MOVED by Alison Canning, seconded by Ivana Calabria-Pantaleo, that Item 15a) be adopted as follows:

15a) Director-Designate for CPIC – John Wujek – Monthly Update received.

The Director Designate provided an update that all CSPC Chairs and Principals have been emailed regarding the end of year protocols, including financial and reporting deadlines.

On May 3, 2021 the recipients of the Innovation and Excellence with the Exemplary Practice Awards was announced.

By Unanimous consent, the Motion was declared

CARRIED

16. Reports from Trustee or Trustee Alternate

MOVED by Katie Piccininni, seconded by Alison Canning, that Item 16a) be adopted as follows:

16a) Verbal Update – Garry Tanuan, Trustee and Norm Di Pasquale, Trustee Alternate received.

Trustee Tanuan and Trustee Di Pasquale updated the Committee that the Board of Trustees passed a motion to proclaim the month of June as Pride Month in solidarity with 2SLGBTQ+ students, staff and allies, and that the Pride Flag will be flown across the TCDSB.

By Unanimous consent, the Motion was declared

CARRIED

17. Parent Member & Community Member Reports

MOVED by Gus Gikas, seconded by Alison Canning, that Item 17a) be adopted as follows:

17a) Ontario Association of Parents in Catholic Education (OAPCE) Toronto Update (Verbal) - Katie Piccininni, OAPCE Toronto Representative received.

Katie Piccininni provided an update on OAPCE business, including there are 3 pre-recorded webinars available on their website for viewing.

By Unanimous consent, the Motion was declared

CARRIED

20. Adjournment

MOVED by Katie Piccininni, seconded by Alison Canning, that the meeting be adjourned.

By Unanimous consent, the Motion was declared

CARRIED

The Meeting adjourned at 9:45PM.

CPIC SECRETARY

CPIC CHAIR

**MINUTES OF THE REGULAR MEETING OF THE
CATHOLIC PARENT INVOLVEMENT COMMITTEE**

PUBLIC SESSION

E-MEETING VIA ZOOM

HELD MONDAY JUNE 14, 2021

1. Call to Order

The Chair called the Meeting to Order at 7:08PM.

YouTube live feed was activated on the Toronto CPIC channel.

Minutes are being captured by the Recording Secretary.

2. Opening Prayer

Opening prayer was led by Chair, Joe Fiorante.

The Land Acknowledgement was led by Trustee Di Pasquale.

3. Roll Call & Apologies

Trustees: Garry Tanuan (W8)
Norm Di Pasquale (W9)

Elementary Parent Members:

Jennifer Di Francesco (W1)
Joe Fiorante (W3), Chair
Santhosh Peter Valavi (W5/E)
Daniel Oliveira (W5/W)
Gus Gikas (W6)
Rose-Marie Fraser (W8/E)
Charmaine von Vulte (W8/W)
Ivana Calabria-Pantaleo (W10)
Isabel Starck (W11/S)
Anthony Antinucci (W12)

Secondary Parent Members:

Milva Romano (West)

Annalisa Crudo-Perri (Central)

Community Members:

Alison Canning (Let's Get Together)

Staff:

John Wujek (Director Designate)

Manuela Sequeira (Parent Engagement Coordinator)

Jessica Dalinda (Communications)

Sarah Pellegrini (Recording Secretary)

Guests:

Phil Hornak

Katie Piccininni (OAPCE – Toronto) sent her regrets.

A.J. Hepburn (W4), Dan Kajioka (W7) and John Yan (The Angel Foundation for Learning) were absent.

4. Approval of the Agenda

MOVED by Jennifer Di Francesco, seconded by Rose-Marie Fraser, that the Agenda, as amended to include the Addendum, be approved.

By Unanimous consent, the Motion was declared

CARRIED

5. Declarations of Interest

None declared by Members present.

6. Approval & Signing of the Minutes

MOVED by Jennifer Di Francesco, seconded by Daniel Oliveira, that the May 17, 2021 Meeting Minutes, be approved.

By Unanimous consent, the Motion was declared

CARRIED

7. Presentations and Reports from Committee Officials

MOVED by Gus Gikas, seconded by Jennifer Di Francesco, that Item 7a.1) be adopted as follows:

7a) Chair – Monthly Report received.

The Chair provided an update on his actions for the past month, which included preparing for the end of the school year with communications to CPIC Executive Members, CPIC Members and Director Designate.

By Unanimous consent, the Motion was declared

CARRIED

MOVED by Gus Gikas, seconded by Jennifer Di Francesco, that Item 7a.2) be adopted as follows:

7a.2) Chair – CPIC Membership and Attendance Tracker received.

The Chair thanked all parents and members for their commitment for the year.

By Unanimous consent, the Motion was declared

CARRIED

MOVED by Gus Gikas, seconded by Jennifer Di Francesco, that Item 7a.3) be adopted as follows:

7a.3) Chair – Joint Ontario Parents Involvement Committee (PIC) Letter to Minister Lecce received.

The Chair reviewed the letter that was sent to Minister Lecce regarding the proposed centralization/privatization of e-learning/remote learning.

By Unanimous consent, the Motion was declared

CARRIED

MOVED by Ivana Calabria-Pantaleo, seconded by Jennifer Di Francesco, that Item 7b) be adopted as follows:

7b) Treasurer – Financial Update as of May 31, 2021 received.

The Treasurer informed the group there was no change since the last meeting in May 2021.

By Unanimous consent, the Motion was declared

CARRIED

Joe Fiorante relinquished the Chair to Jennifer Di Francesco.

10. Notices of Motion

MOVED by Joe Fiorante, seconded by Annalisa Crudo-Perri, that Item 10a) be adopted as follows:

10a) From Joe Fiorante regarding School Messenger Access:

WHEREAS: TCDSB Catholic School Parent Councils (CSPC) would like to reach out to their school communities to continue to and rebuild the sense of community that the last school year has made it difficult to do and maintain.

WHEREAS: The means of electronic communication and engagement has increased substantially in the last school year during the COVID-19 pandemic and will may continue to increase.

WHEREAS: CPIC recognizes the TCDSB is bound by the Municipal Freedom of Information and Protection of Privacy Act (MFIPPA) to ensure that all personal information that is collected is protected and secured and because of this, TCDSB utilizes a communication tool, School Messenger that is being currently used to communicate with our school communities.

BE IT RESOLVED THAT: CPIC recommend to the Board of Trustees that: TCDSB CSPC's be given appropriate access to School Messenger so that they can create communications to go out to the School Community in the similar respect that CSPC's have access to School Cash Online. The process should (like School Cash Online) allow the CPSC to create the communication and then be reviewed by the administration before it is sent out.

MOVED in AMENDMENT by Joe Fiorante, seconded by Rose-Marie Fraser, that the words "recommend to Staff and then" be added to read *CPIC recommend to Staff and then to the Board of Trustees*".

Results of the Vote taken on the AMENDMENT, as follows:

In Favour

Opposed

Ivana Calabria-Pantaleo	Alison Canning
Joe Fiorante	Annalisa Crudo-Perri
Gus Gikas	Jennifer Di Francesco
Anthony Antinucci	Rose-Marie Fraser
Isabel Starck	Milva Romano
Santhosh Peter Valavi	
Charmaine von Vulte	

The AMENDMENT was declared

CARRIED

Daniel Oliveira did not vote.

Results of the Vote taken on the Motion, as amended, as follows:

In Favour

Opposed

Ivana Calabria-Pantaleo	Milva Romano
Annalisa Crudo-Perri	
Jennifer Di Francesco	
Joe Fiorante	
Rose-Marie Fraser	
Gus Gikas	
Anthony Antinucci	
Isabel Starck	
Santhosh Peter Valavi	
Charmaine von Vulte	

The Motion, as amended, was declared

CARRIED

Alison Canning and Daniel Oliveira did not vote.

Joe Fiorante became Chair again.

12. Program/Consultation (Committee of the Whole)

MOVED by Rose-Marie Fraser, seconded by Annalisa Crudo-Perri, that Item 12a) be adopted as follows:

- 12a) Parent Reaching Out (PRO) Grant Funding Update** that the unused PRO Grant funds be used to purchase parent resources before June 30, 2021.

The Chair updated the Committee regarding PRO Grant funds for the current school year; if anyone has recommendations for books, they are to email Manuela. Additional funds will be allocated next year.

By Unanimous consent, the Motion was declared

CARRIED

MOVED by Santhosh Peter Valavi, seconded by Rose-Marie Fraser, that Item 12b) be adopted as follows:

- 12b) Strategic Planning for 2021/22 School Year (Verbal)** received.

The Chair updated the Committee that there is one meeting left in September for the Committee. The Chair thanked everyone for their patience during the past year while meetings were conducted virtually.

By Unanimous consent, the Motion was declared

CARRIED

15. Reports from TCDSB Board Officials

MOVED by Gus Gikas, seconded by Daniel Oliveira, that Item 15a) be adopted as follows:

15a) Director-Designate for CPIC – John Wujek – Monthly Update received.

The Director Designate provided an update that the Board just approved the first round of administrative changes, a formal announcement will be made by the Director within the coming days. CSPC reports are due in June and all Staff have been reminded of due dates.

By Unanimous consent, the Motion was declared

CARRIED

16. Reports from Trustee or Trustee Alternate

MOVED by Jennifer Di Francesco, seconded by Ivana Calabria-Pantaleo, that Item 16a) be adopted as follows:

16a) Verbal Update – Garry Tanuan, Trustee and Norm Di Pasquale, Trustee Alternate received.

Trustee Tanuan and Trustee Di Pasquale updated the Committee that the Board of Trustees have been provided with an update regarding the Outdoor Learning Task Force.

By Unanimous consent, the Motion was declared

CARRIED

17. Parent Member & Community Member Reports

MOVED by Jennifer Di Francesco, seconded by Santhosh Peter Valavi, that Item 17a) be adopted as follows:

17a) Ward 6 Update – Gus Gikas, St. Mary of the Angels received.

Gus provided the committee with an update for PRO Grant event was combined with another school. A presentation was made regarding *Parents Have a Tough Job*, to assist with parents having their children learn at home.

By Unanimous consent, the Motion was declared

CARRIED

MOVED by Isabel Starck, seconded by Jennifer Di Francesco, that Item 17b) be adopted as follows:

17b) Let's Get Together Update – Alison Canning, Community Member received.

Alison provided the committee with an update that two virtual workshops were held, one regarding scholarships and one regarding newcomers.

By Unanimous consent, the Motion was declared

CARRIED

Joe Fiorante relinquished the Chair to Jennifer Di Francesco.

MOVED by Isabel Starck, seconded by Annalisa Crudo-Perri, that Item 17c) be adopted as follows:

17c) Ward 3 Update – Joe Fiorante, St. Jane Frances received.

Joe provided the committee with an update that a communication was sent to the Board of Trustees regarding EPAN schools.

By Unanimous consent, the Motion was declared

CARRIED

Joe Fiorante became Chair again.

MOVED by Santhosh Peter Valavi, seconded by Isabel Starck, that Item 17d) be adopted as follows:

17d) Ontario Association of Parents in Catholic Education (OAPCE) Provincial Update – Annalisa Crudo-Perri Executive Director received.

Annalisa provided the committee with an update that OAPCE is advocating for education regarding the recent announcements from the Ministry. A survey will be sent out to gather information on the last school year.

By Unanimous consent, the Motion was declared

CARRIED

MOVED by Charmaine von Vulte, seconded by Rose-Marie Fraser, that Item 17e) be adopted as follows:

17e) Ward 1 Update – Jennifer Di Francesco, St. Eugene
received.

Jennifer provided the committee with an update that a master class event is being held. It revolves around mindfulness and mental health.

By Unanimous consent, the Motion was declared

CARRIED

20. Adjournment

MOVED by Ivana Calabria-Pantaleo, seconded by Isabel Starck, that the meeting be adjourned.

By Unanimous consent, the Motion was declared

CARRIED

The Meeting adjourned at 9:50PM.

CPIC SECRETARY

CPIC CHAIR

**MINUTES OF THE REGULAR MEETING OF THE
CATHOLIC PARENT INVOLVEMENT COMMITTEE**

PUBLIC SESSION

E-MEETING VIA ZOOM

HELD MONDAY SEPTEMBER 27, 2021

1. Call to Order

The Chair called the Meeting to Order at 7:07PM.

YouTube live feed was activated on the Toronto CPIC channel.

Minutes are being captured by the Recording Secretary.

The Chair introduced Ryan Putnam, Chief Financial Officer and Treasurer.

2. Opening Prayer

Opening prayer and the Land Acknowledgement were led by Chair, Joe Fiorante.

3. Roll Call & Apologies

Trustees: Garry Tanuan (W8)

Elementary Parent Members:

Jennifer Di Francesco (W1)

Joe Fiorante (W3), Chair

Daniel Oliveira (W5/W)

Gus Gikas (W6)

Ivana Calabria-Pantaleo (W10)

Anthony Antinucci (W12)

Secondary Parent Members:

Annalisa Crudo-Perri (Central)

Milva Romano (West)

Community Members:

Katie Piccininni (OAPCE – Toronto)

Staff:

John Wujek (Director Designate)

Ryan Putnam (Chief Financial Officer and Treasurer)

Manuela Sequeira (Parent Engagement Coordinator)

Jessica Dalinda (Communications)

Sarah Pellegrini (Recording Secretary)

Guests:

Mark Novis

A.J. Hepburn (W4), Dan Kajioka (W7), Charmaine von Vulte (W8/W) and Trustee Di Pasquale sent their regrets.

Santhosh Peter Valavi (W5/E), Rose-Marie Fraser (W8/E), Isabel Starck (W11/S), John Yan (The Angel Foundation for Learning) and Alison Canning (Let's Get Together) were absent.

4. Approval of the Agenda

MOVED by Jennifer Di Francesco, seconded by Katie Piccininni, that the Agenda, as amended to include the Addendum, be approved.

By Unanimous consent, the Motion was declared

CARRIED

5. Declarations of Interest

None declared by Members present.

6. Approval & Signing of the Minutes

MOVED by Milva Romano seconded by Daniel Oliveira, that the June 14, 2021 Meeting Minutes, be approved.

By Unanimous consent, the Motion was declared

CARRIED

7. Presentations and Reports from Committee Officials

MOVED by Gus Gikas, seconded by Ivana Calabria-Pantaleo, that Item 7a.1) be adopted as follows:

7a) Chair – Monthly Report received.

The Chair provided an update on his actions for the past month, which included on-going communication with the CPIC Executives, the Director Designate and Parent Engagement Coordinator.

Charmaine von Vulte, Ward 8 West, Elementary Parent Member has resigned, so the vacant position is available to the public.

By Unanimous consent, the Motion was declared

CARRIED

MOVED by Gus Gikas, seconded by Jennifer Di Francesco, that Item 7a.2) be adopted as follows:

7a.2) Chair Annual Report received.

The Chair reviewed the draft report that summarizes all actions and recommendations from CPIC for the year. The report will be presented to the Board of Trustees at the October 21, 2021 meeting.

By Unanimous consent, the Motion was declared

CARRIED

MOVED by Anthony Antinucci, seconded by Milva Romano, that Item 7b) be adopted as follows:

7b) Treasurer – Financial Update as of August 31, 2021 received.

The Treasurer informed the group there was no change since the last meeting on June 14, 2021.

There is a pending expense for bubble envelopes that were used to send promotional materials to schools.

By Unanimous consent, the Motion was declared

CARRIED

12. Program/Consultation (Committee of the Whole)

MOVED by Jennifer Di Francesco, seconded by Ivana Calabria-Pantaleo, that Item 12a) be adopted as follows:

12a) Catholic Parent Involvement Committee Elections (Information) received.

The Chair updated the Committee that this meeting will be the last meeting prior to the elections. Planning and on-going communication began in May 2021.

The odd wards are up for election, on a two-year term. The following even wards are up for election, on a one-year term: 2 and 8 West. The Secondary ward clusters are up for election, on a one-year term.

Annalisa Crudo-Perri joined the virtual meeting room at 7:35 pm.

By Unanimous consent, the Motion was declared

CARRIED

MOVED by Jennifer Di Francesco, seconded by Ivana Calabria-Pantaleo, that Item 12b) be adopted as follows:

12b) Parent Reaching Out (PRO) Grant (Discussion) received.

The Chair updated the Committee with a breakdown of the reports. This was the first time that PRO Grants were used to purchase books.

Approximately \$95,000.00 will be received for the upcoming 2021-2022 year.

By Unanimous consent, the Motion was declared

CARRIED

The Chair declared a recess.

The meeting resumed with Joe Fiorante in the Chair, with no change to the attendance list.

15. Reports from TCDSB Board Officials

MOVED by Ivana Calabria-Pantaleo, seconded by Jennifer Di Francesco, that Item 15a) be adopted as follows:

15a) Director-Designate for CPIC – John Wujek – Monthly Update received.

The Director Designate welcomed back all members of the committee from the summer break.

The Board of Directors and Staff have been working on COVID-19 items, including safety protocols, mandatory vaccination/testing process for all employees and re-organization of schools.

September 30th will mark the first National Day for Truth and Reconciliation.

By Unanimous consent, the Motion was declared

CARRIED

16. Reports from Trustee or Trustee Alternate

MOVED by Gus Gikas, seconded by Anthony Antinucci, that Item 16a) be adopted as follows:

16a) Verbal Update – Garry Tanuan, Trustee and Norm Di Pasquale, Trustee Alternate received.

Trustee Tanuan updated the Committee that he has been appointed as the Trustee Representative to the Toronto Region Conservation Authority (TRCA) and Natural Science and Education Committee (NSEC).

By Unanimous consent, the Motion was declared

CARRIED

17. Parent Member & Community Member Reports

MOVED by Ivana Calabria-Pantaleo, seconded by Gus Gikas, that Item 17a) be adopted as follows:

17a) Ward 12 Update (Verbal) (Information) – Anthony Antinucci, St. Ursula received.

Anthony provided the committee with feedback regarding the bussing company that is used. The company that is used, is reviewed, and organized for both TCDSB and TDSB.

If an issue with bussing arises, a hotline and general mailbox was created but they are not easily accessible.

Anthony has reached out to his school to inquire about concerns, an example he received is that siblings are sometimes not on the same bus.

By Unanimous consent, the Motion was declared

CARRIED

18. Update from the Board on Prior CPIC Resolutions Recommended

MOVED by Jennifer Di Francesco, seconded by Katie Piccininni, that Item 18a) be adopted as follows:

18a) Catholic School Parent Council (CSPC) School Messenger Report (Discussion) received.

The Director Designate updated the committee that the Parent Engagement team and Steve Camacho are continuing to work on this request.

Staff support communication, but there is a concern with the integrity and privacy act. Staff are reaching out to TDSB for information on how they have implemented this access.

This item will be added to the pending list.

By Unanimous consent, the Motion was declared

CARRIED

20. Adjournment

MOVED by Jennifer Di Francesco, seconded by Ivana Calabria-Pantaleo, that the meeting be adjourned.

By Unanimous consent, the Motion was declared

CARRIED

The Meeting adjourned at 9:00 PM.

CPIC SECRETARY

CPIC CHAIR

**MINUTES OF THE VIRTUAL
INAUGURAL MEETING OF THE
CATHOLIC PARENT INVOLVEMENT COMMITTEE
PUBLIC SESSION**

E-MEETING VIA ZOOM

HELD MONDAY NOVEMBER 15, 2021

1. Call to Order

The Chair, Joe Fiorante called the Meeting to Order at 7:06PM.

The Chair reminded all members that all CPIC meetings are broadcasted on the CPIC YouTube Channel. It is not required for members to have their cameras on if they do not feel comfortable.

2. Opening Prayer

The Opening Prayer was led by Director Designate, John Wujek.

The Land Acknowledgement was led by Trustee Di Pasquale.

3. Roll Call & Apologies

Trustees: Garry Tanuan (W8)
Norm Di Pasquale (W9)

Non-Voting Trustees:
Ida Li Preti (W3)

Elementary Parent Members:
Jennifer Di Francesco (W1)
Solimen Hilwi (W2)
Joe Fiorante (W3)
Ravi Peter (W5/E)
Arthur Baird (W5/W)
Gus Gikas (W6)

Joanna Chang Tze (W8/W)
Ivana Calabria-Pantaleo (W10)
James Ocampo (W11/N)
Fadzi McConnell (W11/S)
Anthony Antinucci (W12)

Secondary Parent Members:

Christine Ligas (West)
Annalisa Crudo-Perri (Central)
Teresa De Stefano (East)

Staff: John Wujek (Director Designate)
Manuela Sequeira (Parent Engagement Coordinator)
Sarah Pellegrini (Recording Secretary)

Guests: Ali Canning
John Del Grande (Past Chair)
Devon Jones
Cameron Miranda-Radbord

Apologies were extended on behalf of Abyomi Bedward (W9) and Jessica Dalinda (Communications Representative).

Rose-Marie Fraser (W8/E) was absent.

All members in attendance introduced themselves.

4. Declarations of Interest

The following members declared a conflict of interest:

Ivana Calabria-Pantaleo – TCDSB Teacher
Annalisa Crudo-Perri - TCDSB Occasional Teacher

5. Approval of the Agenda

MOVED by Ivana Calabria-Pantaleo, seconded by Jennifer Di Francesco that

the agenda, as amended to include the Addendum, be approved.

MOVED in AMENDMENT by Gus Gikas, seconded by Jennifer Di Francesco that Item 11) Appointment of Community Representatives (including 11.a.; 11.b.; and 11.c.) be deferred to the December 13, 2021 CPIC Meeting and that the deadline for all Community Representatives be extended until December 3, 2021.

Results of the Vote taken on the Amendment, as follows:

In Favour

Opposed

Anthony Antinucci
Ivana Calabria-Pantaleo
Joanna Chang Tze
Annalisa Crudo-Perri
Teresa De Stefano
Jennifer Di Francesco
Joe Fiorante
Gus Gikas
Solimen Hilwi
Christine Ligas
Fadzi McConnell
James Ocampo
Ravi Peter

Arthur Baird

The Amendment was declared

CARRIED

Results of the Vote taken on the Agenda, as amended, as follows:

By Unanimous consent, the Motion was declared

CARRIED

6. Presentations & Reports from Committee Officers

MOVED by Jennifer Di Francesco, seconded by Gus Gikas, that Item 6a) be adopted as follows:

6a) From the Chair received.

The Chair provided an update of actions taken over the last month, including mailing promotional letters and materials.

This meeting is the first meeting of the 2021-2022 term.

A.J. Hepburn, Ward 4 representative has resigned, so the position is now available.

By Unanimous consent, the Motion was declared

CARRIED

MOVED by Jennifer Di Francesco, seconded by Ivana Calabria-Pantaleo, that Item 6b) be adopted as follows:

6b) From Past-Treasurer - Financial Report as of October 31, 2021 received.

Gus Gikas, Past Treasurer provided a verbal update. There were minimal operating costs for the 2020-2021 year as all meetings were virtual.

The carry-over and approved funding opening balance for the new term is \$84, 889.84.

By Unanimous consent, the Motion was declared

CARRIED

7. Certification of Election Results

MOVED by Gus Gikas, seconded by Jennifer Di Francesco, that Item 7a) be

adopted as follows:

7a) Elected Parent Members & Results of Election Meetings received.

The Chair thanked all Parents for putting their names forward and for TCDSB Staff that facilitated election meetings. All results were reviewed. A correction to the spelling of the Ward 5 East representative was noted – Ravi Peters.

By Unanimous consent, the Motion was declared

CARRIED

MOVED by Solimen Hilwi, seconded by Jennifer Di Francesco, that Item 7b) be adopted as follows:

7b) CPIC Membership for 2021-2022 received.

The membership list was reviewed and will be published to the CPIC-TCDSB website, pending the correct spelling of Ward 5 East representative – Ravi Peters.

By Unanimous consent, the Motion was declared

CARRIED

MOVED by Solimen Hilwi, seconded by Jennifer Di Francesco, that Item 7c) be adopted as follows:

7c) Annual Member Pledge of Responsibilities & Code of Ethical Conduct received.

The Chair and Director Designate reviewed the item and informed all members that they would receive a copy via email for completion.

By Unanimous consent, the Motion was declared

CARRIED

MOVED by Jennifer Di Francesco, seconded by Gus Gikas, that Item 7d) be adopted as follows:

- 7d) Annual Member Conflict of Interest Acknowledgement & Declaration** received.

The Chair reviewed the process of declaring an interest. Additional information will be sent via email for completion if required.

By Unanimous consent, the Motion was declared

CARRIED

8. Election of Chair and Vice-Chair (If Required)

MOVED by Gus Gikas, seconded by Annalisa Crudo-Perri, that Item 8a) be adopted as follows:

- 8a) Voting Procedures for Executive Officers** received.

The Chair reviewed the process and terms of for Vice-Chair.

By Unanimous consent, the Motion was declared

CARRIED

8b) Election of Vice-Chair of the CPIC for 2021-2022

The Director Designate called for nominations for CPIC Vice-Chair.

MOVED by Annalisa Crudo-Perri, seconded by Ivana Calabria-Pantaleo, that the name of Jennifer Di Francesco be placed in nomination.

Jennifer Di Francesco accepted the nomination.

No other nominations were made.

Jennifer Di Francesco was acclaimed Vice-Chair of CPIC.

9. Election of New Executive Officers

9a) Treasurer

MOVED by Jennifer Di Francesco, seconded by Ivana Calabria-Pantaleo that the name of Gus Gikas be placed in nomination.

Gus Gikas accepted the nomination.

No other nominations were made.

Gus Gikas was acclaimed Treasurer of CPIC.

9b) Secretary

MOVED by Solimen Hilwi, seconded by Annalisa Crudo-Perri, that the name of Fadzi McConnell be placed in nomination.

Fadzi McConnell accepted the nomination.

No other nominations were made.

Fadzi McConnell was acclaimed Secretary of CPIC.

9c) Digital Coordinator

MOVED by Annalisa Crudo-Perri, seconded by Ivana Calabria-Pantaleo, that the name of Arthur Baird be placed in nomination.

Arthur Baird accepted the nomination.

No other nominations were made.

Arthur Baird was acclaimed Digital Coordinator of CPIC.

9d) Events Coordinator

MOVED by Solimen Hilwi, seconded by Ivana Calabria-Pantaleo, that the name of Teresa De Stefano be placed in nomination.

Teresa De Stefano accepted the nomination.

No other nominations were made.

Teresa De Stefano was acclaimed Events Coordinator of CPIC.

12. Assignment of Members to Standing Committees

The Chair referred to the CPIC Bylaws that each Member must be on at least one subcommittee.

12a) Budget & Priority Setting Subcommittee

The Chair called for volunteers.

Teresa De Stefano, Ivana Calabria-Pantaleo and Solimen Hilwi were appointed as additional Members on the Budget & Priority Setting Subcommittee.

12b) Conference & Events Subcommittee

The Chair called for volunteers.

Joanna Chang Tze, Christine Ligas, Fadzi McConnell, Anthony Antinucci and Annalisa Crudo-Perri were appointed as additional Members on the Conference & Events Subcommittee.

12c) Communications & Parent Resource Subcommittee

It was noted that there was an error on the agenda, the title of the item should read Communications & Parent Resource Subcommittee and the

description for this item should read “CPIC Chair, Secretary, Digital Coordinator and any other Members of the CPIC who wish to serve.”

The Chair called for volunteers.

James Ocampo was appointed as an additional Member on the Communications & Parent Resource Subcommittee.

14. Confirmation of Calendar & Schedule of Committee Meetings

MOVED by Jennifer Di Francesco, seconded by Arthur Baird, that Item 14a) be adopted as follows:

14a) Regular Committee Meeting Dates for 2021-2022 received.

Presentation of the CPIC meeting calendar for 2021-2022 is subject to approval by the Board of Trustees.

By Unanimous consent, the Motion was declared

CARRIED

15. Urgent Matters

MOVED by Gus Gikas, seconded by Jennifer Di Francesco, that Item 15a) be adopted as follows:

15a) Approval of Minutes from September 27, 2021 Regular Meeting received.

By Unanimous consent, the Motion was declared

CARRIED

16. Communications or Announcements

MOVED by Jennifer Di Francesco, seconded by Gus Gikas, that Item 16a) be adopted as follows:

16a) Member Orientation received.

The Chair encouraged all members to review the information to familiarize themselves with the role and practices of CPIC. Additional information will be provided via email.

By Unanimous consent, the Motion was declared

CARRIED

MOVED by Jennifer Di Francesco, seconded by Gus Gikas, that Item 16b) be adopted as follows:

16b) Catholic School Parent Councils (CSPC) Virtual Workshops 2021-2022 received.

The Chair reviewed the upcoming CSPC Virtual Workshops that have been planned, including how to participate.

By Unanimous consent, the Motion was declared

CARRIED

MOVED by Gus Gikas, seconded by Jennifer Di Francesco, that Item 16c) be adopted as follows:

16c) Ontario Association of Parents in Catholic Education (OAPCE) Webinar

November 20, 2021 received.

By Unanimous consent, the Motion was declared

CARRIED

10. Adjournment

MOVED by Jennifer Di Francesco, seconded by Gus Gikas, that the meeting be adjourned.

By Unanimous consent, the Motion was declared

CARRIED

The Meeting adjourned at 9:50pm.

CPIC SECRETARY

CPIC CHAIR

**MINUTES OF THE REGULAR MEETING OF THE
CATHOLIC PARENT INVOLVEMENT COMMITTEE**

PUBLIC SESSION

E-MEETING VIA ZOOM

HELD MONDAY DECEMBER 13, 2021

1. Call to Order

The Chair called the Meeting to Order at 7:07PM.

YouTube live feed was activated on the Toronto CPIC channel.

Minutes are being captured by the Recording Secretary.

The Chair introduced His Eminence Cardinal Thomas Collin.

2. Opening Prayer

His Eminence Cardinal Thomas Collin led opening prayer and blessed the group. The Land Acknowledgement was led by Trustee Di Pasquale.

3. Roll Call & Apologies

Trustees: Garry Tanuan (W8)
Norm Di Pasquale (W9)

Non-Voting Trustees:
Markus de Domenico (W2)
Maria Rizzo (W5)

Elementary Parent Members:
Jennifer Di Francesco (W1)
Solimen Hilwi (W2)
Joe Fiorante (W3), Chair
Ravi Peter (W5/E)

Gus Gikas (W6)
 Joanna Change Tze (W8/W)
 Abayomi Bedward (W9)
 Ivana Calabria-Pantaleo (W10)
 James Ocampo (W11/N)
 Fadzi McConnell (W11/S)

Secondary Parent Members:

Christine Ligas (West)
 Annalisa Crudo-Perri (Central)
 Teresa De Stefano (East)

Staff: John Wujek (Director Designate)
 Ryan Peterson (Superintendent Area 8)
 Manuela Sequeira (Parent Engagement Coordinator)
 Sarah Pellegrini (Recording Secretary)

Guests: His Eminence Cardinal Thomas Collins
 Steve Camacho (Executive Superintendent, Technology, Date
 and Strategic Transformation & Chief Information Officer)
 Omar Malik (ICT Services Division)
 Alison Canning
 Katherine Cha
 John Del Grande
 Lisa Landriault
 Cam Miranda-Radbord

Anthony Antinucci (W12) sent his regrets.

Rose-Marie Fraser (W8/E) and Jessica Dalinda (Communications Representative) were absent.

Ryan Peterson was introduced to the committee as the new Director-Designate moving forward.

4. Approval of the Agenda

MOVED by Jennifer Di Francesco, seconded by Annalisa Crudo-Perri, that the Agenda, as amended to include Item 12b) Receipt of Parent Application of Lisa Landriault to the Catholic Parent Involvement Committee to fill the vacancy for Ward 7, be approved.

By Unanimous consent, the Motion was declared

CARRIED

5. Declarations of Interest

None declared by Members present.

6. Approval & Signing of the Minutes

MOVED by Jennifer Di Francesco, seconded by Ivana Calabria-Pantaleo, that the November 15, 2021 Meeting Minutes, be approved.

By Unanimous consent, the Motion was declared

CARRIED

7. Presentations and Reports from Committee Officials

MOVED by Gus Gikas, seconded by Jennifer Di Francesco, that Item 7a) be adopted as follows:

7a) From the Chair received.

The Chair provided an update on his actions for the past month, which included on-going communication with the CPIC Executives, the Director-Designate and Parent Engagement Coordinator.

Arthur Baird (W5/W), Elementary Parent Member has resigned, so the vacant position is available to the public.

By Unanimous consent, the Motion was declared

CARRIED

MOVED by Jennifer Di Francesco, seconded by Teresa De Stefano, that Item 7b) be adopted as follows:

7b) Treasurer – Financial Report as of November 30, 2021 received.

The Treasurer informed the group that the Budget and Priority Setting Subcommittee held a meeting.

By Unanimous consent, the Motion was declared

CARRIED

MOVED by Gus Gikas, seconded by Jennifer Di Francesco, that Item 7c) be adopted as follows:

- 7c) Information and Communication Technology - Technology Standards - Steve Camacho, Executive Superintendent, Technology, Data and Strategic Transformation & Chief Information Officer and Omar Malik, ICT Services Division** received.

Steve Camacho and Omar Malik presented to the group regarding Policy A.34, Information and Communication Technology – Technology Standards, within the Toronto Catholic District School Board.

If any members have any questions, please email Omar Malik.

By Unanimous consent, the Motion was declared

CARRIED

9. Unfinished Business & Matters Rising Out of Minutes

MOVED by Jennifer Di Francesco, seconded by Gus Gikas, that Item 9a.2) be adopted as follows:

- 9a.2) Appointment of Community Representative #1 - Ontario Association of Parents in Catholic Education (OAPCE) Toronto** that John Del Grande be appointed as the OAPCE Community Representative.

By Unanimous consent, the Motion was declared

CARRIED

- 9a.3) Appointment or Solicitation of Additional Community Representatives**

The Chair listed the three candidates that applied and have met all the eligibility criteria: Alison Canning, Katherine Cha and Cam Miranda-Radbord.

MOVED by Gus Gikas, seconded by Solimen Hilwi, that the name of Alison Canning be placed in nomination.

Alison Canning accepted.

Ravi Peter joined the virtual meeting at 8:30PM.

The Chair declared a 10-minute recess.

The meeting continued with Joe Fiorante in the Chair and no change to the attendance list.

MOVED by Teresa De Stefano, seconded by Jennifer Di Francesco, that the name of Katherine Cha be placed in nomination.

Katherine Cha accepted.

MOVED by Ivana Calabria-Pantaleo, seconded by Fadzi McConnell, that the name of Cam Miranda-Radbord be placed in nomination.

Cam Miranda-Radbord accepted.

The Chair and the Director-Designate explained how the anonymous vote would be conducted. All members were emailed a link that they would use to submit their results. The results would be collected by the Director-Designate.

The results of the vote are as follows:

Katherine Cha – 12 votes

Alison Canning – 11 votes

Cam Miranda-Radbord – 5 votes

MOVED by Gus Gikas, seconded by Jennifer Di Francesco, that the results of the vote be accepted, and that Katherine Cha and Alison Canning be appointed as Community Representatives.

By Unanimous consent, the Motion was declared

CARRIED

12. Program/Consultation (Committee of the Whole)

MOVED by John Del Grande, seconded by Jennifer Di Francesco, that Item 12a) be adopted as follows:

- 12a) Board Wide Mental Wellness Parent Workshops** that \$2000.00 be allocated for Mental Wellness workshops and defer the details to the Executive Committee.

Teresa De Stefano updated the committee that there will be one workshop in January and one workshop in March; both will be regarding Mental Wellness.

By Unanimous consent, the Motion was declared

CARRIED

12b) Receipt of Parent Application of Lisa Landriault to the Catholic Parent Involvement Committee to fill the vacancy for Ward 7.

In accordance with the Catholic Parent Involvement Committee By-Laws, the Chair appointed Lisa Landriault as an “acting” member to the CPIC Committee as the Ward 7 Parent Representative.

13. Subcommittee & Special Committee Reports

MOVED by John Del Grande, seconded by Teresa De Stefano, that Item 13a) be adopted as follows:

- 13a) Budget and Priority Setting Subcommittee** that the Committee accept the communicated Budget and Priority Setting Committee Allocation of the drawdown surplus.

There is a typo of line 1 of the carryover budget; it should read \$63, 118.84
A meeting for the Conference and Events Subcommittee was announced for Tuesday January 4, 2022.

By Unanimous consent, the Motion was declared

CARRIED

15. Reports from TCDSB Board Officials

MOVED by John Del Grande, seconded by Jennifer Di Francesco, that Item 15a) be adopted as follows:

- 15a) Director-Designate for CPIC – John Wujek – Monthly Update** received and that the *Metrics Report on the Catholic School Parent Council, Policy S.10, 2020-2021* be added to the CPIC January 2022 agenda for discussion.

John Wujek updated the committee on the TCDSB Board meetings and the reports he provided *Metrics Report on the Catholic School Parent Council, Policy S.10, 2020-2021, School Volunteers during the Pandemic*.

John also informed the group that this will be his last CPIC meeting as the Director-Designate; Ryan Peterson will be taking over the role.

The Committee thanked John for his hard work and commitment to the members and students.

By Unanimous consent, the Motion was declared

CARRIED

16. Reports from Trustee or Trustee Alternate

MOVED by Gus Gikas, seconded by Jennifer Di Francesco, that Item 16a) be adopted as follows:

16a) Verbal Update – Garry Tanuan, Trustee and Norm Di Pasquale, Trustee Alternate received.

Trustee Tanuan thanked John Wujek for all the work as the Director-Designate for the Catholic Parent Involvement Committee and wished all members a safe holiday season.

By Unanimous consent, the Motion was declared

CARRIED

20. Adjournment

MOVED by Jennifer Di Francesco, seconded by Gus Gikas that the meeting be adjourned.

By Unanimous consent, the Motion was declared

CARRIED

The Meeting adjourned at 10:20PM.

CPIC SECRETARY

CPIC CHAIR

**MINUTES OF THE REGULAR MEETING OF THE
CATHOLIC PARENT INVOLVEMENT COMMITTEE**

PUBLIC SESSION

E-MEETING VIA ZOOM

HELD MONDAY JANUARY 17, 2022

1. Call to Order

The Chair called the Meeting to Order at 7:10PM.

YouTube live feed was activated on the Toronto CPIC channel.

Minutes are being captured by the Recording Secretary.

2. Opening Prayer

Father Xavier De Pinto of Precious Blood led opening prayer.

The Land Acknowledgement was led by Jennifer Di Francesco.

3. Roll Call & Apologies

Trustees: Garry Tanuan (W8)
Norm Di Pasquale (W9)

Elementary Parent Members:

Jennifer Di Francesco (W1)
Joe Fiorante (W3), Chair
Gus Gikas (W6)
Lisa Landriault (W7)
Joanna Change Tze (W8/W)
Anthony Antinucci (W12)

Secondary Parent Members:

Annalisa Crudo-Perri (Central)
Teresa De Stefano (East)

Community Members:

John Del Grande (OAPCE – Toronto)
Alison Canning – Let's Get Together
Katherine Cha, PhD

Staff:

Ryan Peterson (Director Designate)
Manuela Sequeira (Parent Engagement Coordinator)
Jessica Dalinda (Communications)
Sarah Pellegrini (Recording Secretary)

Guests:

Father Xavier De Pinto
Mark Novis, Principal, St. Barnabas

Ravi Peters (W5/E) sent his regrets.

Solimen Hilwi (W2), Rose-Marie Fraser (W8/E), Abayomi Bedward (W9), Ivana Calabria-Pantaleo (W10), James Ocampo (W11/N), Fadzi McConnell (W11/S) and Christine Ligas (West) were absent.

4. Approval of the Agenda

MOVED by Jennifer Di Francesco, seconded by Annalisa Crudo-Perri, that the Agenda, as amended to include the addendum, be approved.

By Unanimous consent, the Motion was declared

CARRIED

5. Declarations of Interest

None declared by Members present.

6. Approval & Signing of the Minutes

MOVED by John Del Grande, seconded by Jennifer Di Francesco, that the December 13, 2021 Meeting Minutes, be approved.

By Unanimous consent, the Motion was declared

CARRIED

7. Presentations and Reports from Committee Officials

MOVED by Gus Gikas, seconded by Jennifer Di Francesco, that Item 7a) be adopted as follows:

7a) From the Chair received.

The Chair provided an update on his actions for the past month, which included meeting with the new Director-Designate.

By Unanimous consent, the Motion was declared

CARRIED

MOVED by John Del Grande, seconded by Teresa De Stefano, that Item 7b) be adopted as follows:

7b) Treasurer – Financial Report as of December 31, 2021 received.

The Treasurer informed the group that they can expect costs for parent engagement events and mail outs for all new members.

By Unanimous consent, the Motion was declared

CARRIED

MOVED by John Del Grande, seconded by Jennifer Di Francesco, that Item 7c) be adopted as follows:

7c) Parent Engagement in Equity and Inclusion Consultation – Mark Novis, Principal St. Barnabas received and that Board Staff return to the committee before anything is sent to Parent Council.

Mark Novis introduced the Parent Engagement in Equity and Inclusion team. There will be a series of speakers arranged from April to June. A copy of the presentation will be emailed to the group.

By Unanimous consent, the Motion was declared

CARRIED

9. Unfinished Business & Matters Rising Out of Minutes

MOVED by John Del Grande, seconded by Jennifer Di Francesco, that Item 9a) be adopted as follows:

9a) Metrics Report on the Catholic School Parent Council, Policy S.10, 2020-2021 received.

It was explained that this item was added to the agenda because of a motion from the December 2021 meeting.

MOVED in AMENDMENT by John Del Grande, seconded by Annalisa Crudo-Perri, that CPIC request that Board staff make available to CPIC relevant raw information by school, collected from last year's CSPC yearend report & that CPIC be consulted on the proposed survey for this year.

By Unanimous consent, the Amendment was declared

CARRIED

MOVED in AMENDMENT by John Del Grande, seconded by Jennifer Di Francesco, that CPIC in conjunction with TCDSB IT Services investigate a group buy or central licensing model with Intuit for available use of Quickbooks for Catholic School Parent Councils (CSPCs) across the TCDSB.

By Unanimous consent, the Amendment was declared

CARRIED

By Unanimous consent, the Motion as amended was declared

CARRIED

11. Communications Received

MOVED by Jennifer Di Francesco, seconded by Teresa De Stefano, that Item 11a) be adopted as follows:

- 11a) From Derek Chen, Superintendent of Equity, Diversity, Indigenous Education and Community Relations regarding an Evening of Consultation to Discuss the TCDSB's Equity Action Plan with Both CPIC and OAPCE received.**

The Chair received the details regarding the consultation via email. Attending this consultation is important to help in shaping the next three-year plan.

By Unanimous consent, the Motion was declared

CARRIED

12. Program/Consultation (Committee of the Whole)

MOVED by Teresa De Stefano, seconded by Anthony Antinucci, that Item 12a) be adopted as follows:

- 12a) Appointment of Lisa Landriault to the Catholic Parent Involvement Committee to Fill the Vacancy for Ward 7** that Lisa Landriault be appointed as Ward 7 Elementary Parent Representative.

By Unanimous consent, the Motion was declared

CARRIED

12b) Filling Vacant Executive Positions

12.b.1) Digital Coordinator

MOVED by Teresa De Stefano, seconded by John Del Grande that the name of Gus Gikas be placed in nomination.

Gus Gikas accepted the nomination.

No other nominations were made.

Gus Gikas was acclaimed Digital Coordinator of CPIC.

12.b.2) Past Chair

MOVED by Jennifer Di Francesco, seconded by Gus Gikas that the name of John Del Grande be placed in nomination.

John Del Grande accepted the nomination.

No other nominations were made.

John Del Grande was acclaimed Past Chair of CPIC.

MOVED by John Del Grande, seconded by Jennifer Di Francesco, that Item 12c) be adopted as follows:

- 12c) Parent Reaching Out (PRO) Grant (Discussion)** that the Staff recommendations/terms as described be moved and that the information be distributed as soon as possible.

Manuela Sequeira explained the resource document that will accompany the PRO Grant Application.

By Unanimous consent, the Motion was declared

CARRIED

13. Subcommittee & Special Committee Reports

MOVED by Jennifer Di Francesco, seconded by Gus Gikas, that Item 13a) be adopted as follows:

- 13a) Conference and Events Subcommittee** received.

Teresa De Stefano updated the group on the January and March workshops - registration is open. The next subcommittee meeting is February 2, 2022.

By Unanimous consent, the Motion was declared

CARRIED

15. Reports from TCDSB Board Officials

MOVED by Jennifer Di Francesco, seconded by Teresa De Stefano, that Item 15a) be adopted as follows:

- 15a) Director-Designate for CPIC – Ryan Peterson – Monthly Update** received.

Ryan Peterson thanked the committee for the opportunity to work with them. He updated the committee on COVID-19 Return to School information that the Board had discussed at their recent meeting.

By Unanimous consent, the Motion was declared

CARRIED

16. Reports from Trustee or Trustee Alternate

MOVED by Teresa De Stefano, seconded by Gus Gikas, that Item 16a) be adopted as follows:

- 16a) Verbal Update – Garry Tanuan, Trustee and Norm Di Pasquale, Trustee Alternate** received.

Trustee Tanuan thanked the committee for their work. Trustee Di Pasquale updated the group that COVID-19 rapid tests will be available at schools for distribution.

By Unanimous consent, the Motion was declared

CARRIED

17. Parent Member & Community Member Reports

MOVED by Gus Gikas, seconded by Jennifer Di Francesco, that Item 17a) be adopted as follows:

**17a) Ontario Association of Parents in Catholic Education (OAPCE)
Toronto Update - John Del Grande, OAPCE Community
Representative received.**

John Del Grande reviewed the update included in the addendum and noted that there is an error: the next meeting is January 31, 2022.

By Unanimous consent, the Motion was declared

CARRIED

19. Pending List

MOVED by Jennifer Di Francesco, seconded by Alison Canning, that Item 19a) be adopted as follows:

19a) Pending List as at January 17, 2022 received.

The Chair explained the purpose of the pending list and the item included.

By Unanimous consent, the Motion was declared

CARRIED

20. Adjournment

MOVED by Alison Canning, seconded by Joanna Chang Tze that the meeting be adjourned.

By Unanimous consent, the Motion was declared

CARRIED

The Meeting adjourned at 9:58 pm.

CPIC SECRETARY

CPIC CHAIR

OUR MISSION

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We educate students to grow in grace and knowledge to lead lives of faith, hope and charity.*

OUR VISION

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through witness, faith, innovation and action.*



MINUTES OF THE REGULAR MEETING OF THE GOVERNANCE AND POLICY COMMITTEE PUBLIC SESSION

HELD TUESDAY, MARCH 1, 2022

PRESENT:

Trustees:

G. Tanuan, Chair
N. Crawford, Vice-Chair – Virtual
M. Del Grande - Virtual
A. Kennedy, Ex-Officio, Virtual
I. Li Preti - Virtual

Non-Voting Trustee: M. Rizzo - Virtual

Staff:

B. Browne
C. Fernandes
M. Caccamo
J. Wujek

S. Harris, Recording Secretary
S. Hinds-Barnett, Assistant Recording Secretary

External Guests:

M. Eldridge, External Legal Counsel (on behalf of Paul Matthews)
A. Robertson, Parliamentarian

4. Roll Call and Apologies

An apology was extended on behalf of Trustee D'Amico.

5. Approval of the Agenda

MOVED by Trustee Crawford, seconded by Trustee Li Preti, that the Agenda be approved.

The Motion was declared

CARRIED

6. Declarations of Interest

There were none.

7. Approval and Signing of the Minutes

MOVED by Trustee Crawford, seconded by Trustee Li Preti, that the Minutes of the Meeting held February 1, 2022 be approved.

The Motion was declared

CARRIED

13. Staff Reports

MOVED by Trustee Del Grande, seconded by Trustee Crawford, that Item 13a) be adopted as follows:

13a) Update to Opening and Closing Exercises Policy S.S.02 received.

MOVED in AMENDMENT by Trustee Del Grande:

1. That all parents of students registering to attend our schools be required to sign an acknowledgement of our expected Catholic practices;
2. That we do not allow students at the elementary level to opt out nor Catholic students at the secondary level; and
3. That the opening exercise of O Canada be sung a cappella.

There was no seconder.

Trustee Rizzo joined the meeting virtually at 7:26 pm.

MOVED in AMENDMENT by Trustee Crawford that the addition of the Land Acknowledgement after O Canada in the Policy Statement, page 15, and a new regulation outlining the order for public prayer, singing of O Canada and the Land Acknowledgement be referred to Staff.

There was no seconder.

Trustee Kennedy joined the meeting virtually at 7:41 pm.

MOVED in AMENDMENT by Trustee Crawford, seconded by Trustee Kennedy, that *scriptural* be replaced with *scripture*, Regulation 3, page 15.

Results of the Vote taken on the AMENDMENT, as follows:

In Favour

Opposed

Trustees Crawford
Del Grande
Kennedy
Li Preti
Tanuan

The AMENDMENT was declared

CARRIED

MOVED in AMENDMENT by Trustee Li Preti, seconded by Trustee Kennedy, that the Governance and Policy Committee recommend to Board that the revised Policy on Opening and Closing Exercises Policy S.S.02 provided in Report Appendix A, and the accompanying Forms in Appendices A and B of the Policy, be adopted.

Results of the Vote taken on the AMENDMENT, as follows:

In Favour

Opposed

Trustees Crawford
Kennedy
Li Preti
Tanuan

Del Grande

The AMENDMENT was declared

CARRIED

Results of the Vote taken on the Motion, as amended, as follows:

In Favour

Opposed

Trustees Crawford
Kennedy
Li Preti
Tanuan

Del Grande

The Motion, as amended, was declared

CARRIED

MOVED by Trustee Li Preti, seconded by Trustee Kennedy, that Item 13b) be adopted as follows:

- 13b) Policy A.16 Emergency School Closure** that the Governance and Policy Committee recommend to Board that the revised Policy A.16 Emergency School Closure provided in Report Appendix A, be adopted.

Results of the Vote taken, as follows:

In Favour

Opposed

Trustees Crawford
Del Grande
Kennedy
Li Preti
Tanuan

The Motion was declared

CARRIED

MOVED by Trustee Crawford, seconded by Trustee Li Preti, that Item 13c) be adopted as follows:

- 13c) Update to Meta Policy M.01** that the Governance and Policy Committee recommend to Board that the revised Meta Policy M.01 provided in Report Appendix A be adopted.

Trustee Tanuan relinquished the Chair to Trustee Crawford.

Results of the Vote taken, as follows:

In Favour

Opposed

Trustees Crawford
Del Grande
Kennedy
Li Preti
Tanuan

The Motion was declared

CARRIED

Trustee Tanuan reassumed the Chair.

MOVED by Trustee Li Preti, seconded by Trustee Kennedy, that Item 13d) be adopted as follows:

- 13d) Review of Policy S. P. 12 – Religious Education Course Requirements for Secondary Pupils** that the Governance and Policy Committee recommend to Board that the revised Policy Religious Education Course Requirements for Secondary Pupils S. P.12 provided in Report Appendix A be adopted.

MOVED in AMENDMENT by Trustee Crawford, seconded by Trustee Kennedy:

- a) That *Catholic faith and Catholic Church teaching*, be inserted after *infuse*, Purpose, line 4, page 50;

- b) That *and to create Catholic community in every school* be inserted after *disciplines*, Purpose, line 5, page 50;
- c) That *all* be inserted before *pupils*, Scope and Responsibility, line 1, page 50;
- d) That *Catholic* be inserted before *community organizations* Policy, line 6, page 51;
- e) That *appropriate Catholic authorities* be replaced with *Archbishop of Toronto and the Institute for Catholic Education (ICE)* Regulation 1, page 51; and
- f) That Regulation 3, page 51, be replaced with specific language.

MOVED by Trustee Kennedy, seconded by Trustee Crawford, that the policy be referred back to Staff for consideration of the above amendments.

Results of the Vote taken on Referral, as follows:

In Favour

Opposed

Trustees Crawford
Del Grande
Kennedy
Li Preti
Tanuan

The Motion to Refer was declared

CARRIED

16. Updating of Pending List

MOVED by Trustee Crawford, seconded by Trustee Li Preti, that Items 16a) and 16b) be adopted as follows:

16a) Monthly Pending List received; and

16b) Annual Policy Priority Schedule received.

Results of the Vote taken, as follows:

In Favour

Opposed

Trustees Crawford
Del Grande
Kennedy
Li Preti
Tanuan

The Motion was declared

CARRIED

MOVED by Trustee Kennedy, seconded by Trustee Li Preti, that the meeting resolve into PRIVATE Session.

Results of the Vote taken, as follows:

In Favour

Opposed

Trustees Crawford
Del Grande
Kennedy
Li Preti
Tanuan

The Motion was declared

CARRIED

Following PRIVATE Session, the meeting continued with Trustee Tanuan in the Chair and no change to the attendance list.

Report from PRIVATE Session

MOVED by Trustee Crawford, seconded by Trustee Del Grande, that the following report be received:

In PRIVATE Session, approved Minutes of Meetings held January 11, 2022 and February 1, 2022.

Results of the Vote taken, as follows:

In Favour

Opposed

Trustees Crawford
Del Grande
Kennedy
Li Preti
Tanuan

The Motion was declared

CARRIED

17. Adjournment

MOVED by Trustee Del Grande, seconded by Trustee Crawford, that the meeting be adjourned.

Results of the Vote taken, as follows:

In Favour

Opposed

Trustees Crawford
Del Grande
Kennedy
Li Preti
Tanuan

The Motion was declared

CARRIED

SECRETARY

CHAIR

OUR MISSION

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MINUTES OF THE REGULAR MEETING OF THE SPECIAL EDUCATION ADVISORY COMMITTEE PUBLIC SESSION

HELD WEDNESDAY, MARCH 9, 2022

PRESENT:

Trustees: N. Crawford – Virtual
A. Kennedy – Virtual

**Non-Voting
Trustee:** M. Rizzo– Virtual

External Members: George Wedge, Chair
Geoffrey Feldman, Vice-Chair - Virtual
M. Battaglia – Virtual
W. Layton - Virtual
Lori Mastrogiuseppe – Virtual
Lisa McMahon - Virtual
Tyler Munro - Virtual
Deborah Nightingale - Virtual
Mary Pugh – Virtual

Staff: C. Fernandes
A. Coke
V. Cocco
M. Gendron
M. Meehan
J. Mirabella
D. Reid
P. Stachiw

S. Hinds-Barnett, Acting Recording Secretary

External Guest: A. Robertson, Parliamentarian

3. Roll Call and Apologies

Michelle Da Costa sent her regrets. Trustee Di Giorgio was absent.

4. Approval of the Agenda

MOVED by Trustee Crawford, seconded by Tyler Munro, that the Agenda, as amended, to include the Addendum, be approved.

MOVED in AMENDMENT by Tyler Munro, seconded by Wendy Layton, that the following Items be added to the agenda:

18a) Inquiry from Wendy Layton regarding Ontario Human Rights Commission's Release of the Right to Read Inquiry; and

18b) Inquiry from Tyler Munro regarding Agenda Contents.

On the Vote being taken, the AMENDMENT was declared

CARRIED

On the Vote being taken, the Motion, as amended, was declared

CARRIED

5. **Declarations of Interest**

There were none.

6. **Approval and Signing of the Minutes**

MOVED by Deborah Nightingale, seconded by Trustee Crawford, that the Minutes of the Meeting held February 9, 2022 be approved.

On the Vote being taken, the Motion was declared

CARRIED

8. **Presentations**

MOVED by Tyler Munro, seconded by Lisa McMahon, that Item 8a) be adopted as follows:

- 8a) **Strategic Planning and Special Education Programs - Cristina Fernandes, Executive Superintendent, Achievement and Well Being** that the Item be deferred to the April 6, 2022 Special Education Advisory Committee Meeting.

On the Vote being taken, the Deferral Motion was declared

FAILED

MOVED by Mary Pugh, seconded by Geoffrey Feldman, that Item 8a) be adopted as follows:

- 8a) **Strategic Planning and Special Education Programs - Cristina Fernandes, Executive Superintendent, Achievement and Well Being** received.

Trustee Kennedy joined the virtual meeting at 7:48 p.m.

On the Vote being taken, the Motion was declared

CARRIED

9. Notices of Motion

MOVED by Trustee Crawford, seconded by Deborah Nightingale, that Item 9a) be adopted as follows:

- 9a) From Special Education Plan Review Informal Working Group regarding Special Education Plan Review Process: Staff Revisions** that this be considered at the April 6, 2022 Special Education Advisory Committee (SEAC) Meeting.

WHEREAS: The Education Act, Regulation 464/97 requires SEAC to review the Board's Special Education Plan each year and make recommendations to the Board for improvements and updates;

WHEREAS: SEAC formed an informal working group in 2020 to assist SEAC in this review;

WHEREAS: The informal working group did a comprehensive review of the Toronto Catholic District School Board (TCDSB) Special Education Plan throughout 2020-2021 reporting regularly to SEAC and bringing many recommendations to SEAC which were adopted and recommended to Board and approved by Board for consideration by Special Services Staff;

WHEREAS: Special Services Superintendent and Staff made changes and updates and reported same to the Ministry of Education for the July 31, 2021 deadline; and

WHEREAS: For the 2021-2022 review of the Special Education Plan, the informal working group would be aided by information from Staff on what was changed in the Plan for the July 31, 2021 submission to the Ministry of Education.

BE IT RESOLVED THAT: On a go forward basis, Staff provide in writing to SEAC by September of each year, a summary of all revisions made to the Special Education Plan for the previous July submission to the Ministry of Education; and

BE IT RESOLVED THAT: These revisions be accompanied by feedback that clearly identifies:

- 1) Which SEAC recommendations to change the Special Education Plan have been implemented; and
- 2) Which SEAC recommendations have not been accepted with a brief description of the reasons why.

10. Consent and Review

The Chair reviewed the Order Page and the following Items were held:

- 11a) Special Education Advisory Committee (SEAC) Annual Calendar (Draft) as of March 9, 2022 – Deborah Nightingale;
- 11b) Special Education Plan Review - Update from Informal Working Group – Trustee Crawford;
- 12a) Special Education Superintendent Update – March 2022 – Trustee Crawford;
- 13a) Consideration of Motion from Deborah Nightingale, representative for Bright Children Ontario Special Education regarding Daily Danger at St. Michael's Choir School – Deborah Nightingale;
- 16a) Communication from Eva Kyriakides, Chair of Durham District School Board (DDSB) Special Education Advisory Committee to Hon. Stephen Lecce, Minister of Education, regarding Policy/Program Memorandum (PPM) No. 81-Provision of Health Support Services in School Settings – Melanie Battaglia;
- 16b) Communication from Ontario Catholic School Trustees' Association (OCSTA) to Deputy Ministers regarding Policy / Program Memorandum (PPM) No. 81, Provision of Health Support Services in School Settings in 2021-22: New Expectations/Draft PPM 81– Melanie Battaglia;

- 18a) Inquiry from Wendy Layton regarding Ontario Human Rights Commission's Release of the Right to Read Inquiry – Wendy Layton; and
- 18b) Inquiry from Tyler Munro regarding Agenda Contents – Tyler Munro.

MOVED by Trustee Crawford, seconded by Lori Mastrogiuseppe, that the Item not held be received.

On the Vote being taken, the Motion was declared

CARRIED

ITEM NOT HELD AS CAPTURED IN ABOVE MOTION

- 19a) Pending List as at March 9, 2022

11. Annual Calendar Items

MOVED by Deborah Nightingale, seconded by Lori Mastrogiuseppe, that Item 11a) be adopted as follows:

- 11a) Special Education Advisory Committee (SEAC) Annual Calendar as of March 9, 2022 received.**

On the Vote being taken, the Motion was declared

CARRIED

MOVED by Lori Mastrogiuseppe, seconded by Tyler Munro, that Item 11b) be adopted as follows:

- 11b) Special Education Plan Review - Update from Informal Working Group** received.

Trustee Rizzo joined the virtual meeting at 8:18 p.m.

On the Vote being taken, the Motion was declared

CARRIED

12. Reports of Officials for Information by the Board/Other Committees

MOVED by Trustee Crawford, seconded by Trustee Kennedy, that Item 12a) be adopted as follows:

- 12a) Special Education Superintendent Update – March 2022** received.

On the Vote being taken, the Motion was declared

CARRIED

13. Consideration of Motions for which previous notice was given

MOVED by Deborah Nightingale that Item 13a) be adopted as follows:

- 13a) From Deborah Nightingale, representative for Bright Children Ontario Special Education regarding Daily Danger at St. Michael's Choir School**

Tyler Munro rose on a Point of Order to have the Item removed from the Agenda as he did not believe that it is germane to the Terms of Reference of SEAC.

The Chair ruled the Point of Order out of order.

Tyler Munro challenged the Chair.

On the Vote being taken, the Chair's Ruling was not upheld.

The Chair declared that the Item was removed from the Agenda.

16. List of Communications

MOVED by Melanie Battaglia, seconded by Trustee Crawford, that Item 16a) be adopted as follows:

- 16a) From Eva Kyriakides, Chair of Durham District School Board (DDSB) Special Education Advisory Committee to Hon. Stephen Lecce, Minister of Education, regarding Policy/Program Memorandum (PPM) No. 81-Provision of Health Support Services in School Settings received.**

MOVED in AMENDMENT by Trustee Crawford, seconded by Tyler Munro, that the Item be referred to Staff.

Mary Pugh left the virtual meeting at 9:05 p.m.

On the Vote being taken, the AMENDMENT was declared

CARRIED

On the Vote being taken, the Motion, as amended, was declared

CARRIED

MOVED by Trustee Kennedy, seconded by Melanie Battaglia, that the Agenda be reopened to add a Notice of Motion.

On the Vote being taken, the Motion was declared

CARRIED

The Chair declared a 10-Minute recess.

The Meeting resumed with George Wedge in the Chair.

PRESENT: (Following Recess)

Trustees: N. Crawford – Virtual
A. Kennedy – Virtual

Non-Voting M. Rizzo– Virtual

Trustee:

External Members: George Wedge, Chair
Geoffrey Feldman, Vice-Chair - Virtual
M. Battaglia – Virtual
W. Layton - Virtual
Lori Mastrogiuseppe - Virtual
Lisa McMahon - Virtual
Tyler Munro - Virtual
Deborah Nightingale - Virtual

9) Notice of Motion

MOVED by Melanie Battaglia, seconded by Deborah Nightingale, that Item 9b) be adopted as follows:

- 9b) From Melanie Battaglia regarding Draft Policy / Program Memorandum (PPM) No -81** that this be considered at the April 6, 2022 Special Education Advisory Committee Meeting.

WHEREAS: The Ministry of Education (the “Ministry”) has proposed revisions to Policy/Program Memorandum (PPM) No. 81 – Provision of Health Support Services in School Settings in 2021-22: New Expectations/Draft PPM 81 (“Draft PPM-81”) and invited consultation from stakeholders;

WHEREAS: The Toronto Catholic District School Board (TCDSB) is a stakeholder invited to participate in the review of the Draft PPM-81 and to provide recommendations to the Ministry regarding the Draft PPM-81;

WHEREAS: SEAC supports the government’s objectives with the Draft PPM-81, including without limitation to strengthen evidence-based practices, to improve access to a quality of health, rehabilitation and community-based clinical services in schools, and to clarify roles and responsibilities to address gaps in services, for all students receiving special education programs and services at the TCDSB;

BE IT RESOLVED THAT: SEAC provide recommendations to Board regarding the Draft PPM-81.

16) List of Communications (continued)

MOVED by Melanie Battaglia, seconded by Lori Mastrogiuseppe, that Item 16b) be adopted as follows:

- 16b) From Ontario Catholic School Trustees’ Association (OCSTA) to Deputy Ministers regarding Policy / Program Memorandum (PPM) No. 81, Provision of Health Support Services in School Settings in 2021-22: New Expectations /Draft PPM 81** received and referred to Staff.

On the Vote being taken, the Motion was declared

CARRIED

18. Inquiries and Miscellaneous

MOVED by Trustee Kennedy, seconded by Deborah Nightingale, that Item 18a) be adopted as follows:

- 18a) Inquiry from Wendy Layton regarding Ontario Human Rights Commission's Release of the Right to Read Inquiry** received.

On the Vote being taken, the Motion was declared

CARRIED

MOVED by Deborah Nightingale, seconded by Tyler Munro, that Item 18b) be adopted as follows:

- 18b) Inquiry from Tyler Munro regarding Agenda Contents** received and referred to Staff.

On the Vote being taken, the Motion was declared

CARRIED

21. Adjournment

MOVED by Tyler Munro, seconded by Lori Mastrogiuseppe, that the meeting be adjourned.

On the Vote being taken, the Motion was declared

CARRIED

SECRETARY

CHAIR

MASTER PENDING LIST AND ROLLING CALENDAR TO APRIL 26, 2022

#	Date Requested & Committee/Board	Report Due Date	Destination of Report Committee/Board	Subject	Delegated To
1.	November-2021 Corporate Services	TBC	Regular Board	<p>That the security surveillance camera technology plan be brought to Board for consideration prior to the approval of next year's (2022-2023) annual renewal plan;</p> <p>That the security surveillance camera technology plan include:</p> <ol style="list-style-type: none"> 1. Estimated timeframe for implementation; 2. Estimated costs for implementation; 3. Recommended allocation of annual dollars in future renewal plans; and 4. Information on possible alternative technologies, other than CCTV (e.g. wireless, etc.) that would assist in reducing the cost of implementation <p>(Renewal Plan 2021-2022 and Three-Year Forecast (All Wards))</p>	<p>Director of Education & Associate Director of Facilities, Business & Community Development & Chief Financial Officer & Treasurer</p>
2.	March-2022 Corporate Services	TBC	Regular Board	<p>That the Terms of Reference be developed by the Committee and brought back to Board as soon as possible. (Consideration of Motion REVISED: From Trustee Tanuan regarding Special Board Advisory Committee on Race Relations)</p>	<p>Director of Education & Associate Director of Academic Affairs and Chief Operating Officer</p>

#	Date Requested & Committee/Board	Report Due Date	Destination of Report Committee/Board	Subject	Delegated To
3.	March-2022 Corporate Services	TBC	Regular Board	Received; and That the Board of Trustees provide delegated authority to the Director of Education and either the Chair or Vice Chair of the Board for the spending of tutoring funds with a summative report to be provided at the conclusion of the initiative. (Delegated Authority – Tutoring Funds)	Director of Education & Associate Director of Academic Affairs and Chief Operating Officer & Associate Director of Facilities, Business & Community Development
4.	March-2022 Student Achievement	TBC	Student Achievement	Received and referred to Staff to come back with a report as soon as possible. (Delegation from Jennifer Di Francesco regarding Right to Read Inquiry Human Rights Commission)	Director of Education & Associate Director of Academic Affairs and Chief Operating Officer

2022 CALENDAR OF ANNUAL REPORTS & POLICY METRICS

A = Annual Report

P = Policy Metric Report

Q = Quarter Report

#	Due Date	Committee/Board	Subject	Responsibility of
1	January (A)	Corporate Services	Annual Chief Financial Officer Overview	Chief Financial Officer and Treasurer
2	February (Q)	Corporate Services	Financial Status Update Report #1	Chief Financial Officer and Treasurer
3	March (A)	Corporate Services	Budget Framework and Consultation Plan	Chief Financial Officer and Treasurer
4	March (A)	Corporate Services	Consensus Student Enrolment Projections	A.D. Facilities, Business, Community Development
5	March (A/P)	Corporate Services	Transportation Annual Report and S.T.01 Transportation Policy Metric	A.D. Facilities, Business, Community Development
6	March (P)	Corporate Services	A.18 Development Proposals, Amendments and Official Plans and Bylaws Policy Metric	A.D. Facilities, Business, Community Development
7	April (A)	Corporate Services	Ministry Funding Overview	Chief Financial Officer and Treasurer
8	April (Q)	Corporate Services	Financial Status Update Report #2	Chief Financial Officer and Treasurer
9	May (A)	Corporate Services	Preliminary Budget Estimates	Chief Financial Officer and Treasurer
10	June (P)	Corporate Services	B.R.01 Rental of Surplus School Space & Properties Policy Metric	A.D. Facilities, Business, Community Development
11	June (A)	Corporate Services	Recommended Budget Estimates	Chief Financial Officer and Treasurer
12	June (A)	Corporate Services	Delegated Authority Report	Chief Financial Officer and Treasurer
13	September (Q)	Corporate Services	Financial Status Update Report #3	Chief Financial Officer and Treasurer
14	September (A)	Corporate Services	Capital Program Update	A.D. Facilities, Business, Community Development

2022 CALENDAR OF ANNUAL REPORTS & POLICY METRICS

15	September (A)	Corporate Services	Delegated Authority Update Report	Chief Financial Officer and Treasurer
16	September (A)	Corporate Services	Annual Procurement Plan and Listing of Current Contracts/Rosters	Chief Financial Officer and Treasurer
17	October (A)	Corporate Services	Trustee Honorarium Report	Chief Financial Officer and Treasurer
18	October (A)	Corporate Services	Budget Update: Enrolment and Staffing	Chief Financial Officer and Treasurer
19	November (P)	Corporate Services	Preliminary Enrolment Reports and S.A.01 Admission and Placement Policy Metric	A.D. Facilities, Business, Community Development
20	November (A)	Corporate Services	Annual Legal Fees Report	Chief Financial Officer and Treasurer
21	November (A/Q)	Corporate Services	Audited Financial Statements and Financial Status Update #4	Chief Financial Officer and Treasurer
22	November (A)	Corporate Services	Capital Renewal Program Report	A.D. Facilities, Business, Community Development
23	December (A)	Corporate Services	Revised Budget Estimates	Chief Financial Officer and Treasurer
24	December (A)	Corporate Services	Annual Investment Report	Chief Financial Officer and Treasurer
25	February (A)	Regular Board	School Year Calendar	Associate Director Academic Services
26	March (A)	Regular Board	Staffing Projections Report	Associate Director Academic Services
27	June (P)	Regular Board	A.06 Advocacy Policy Metric	Chief Financial Officer and Treasurer
28	August (P)	Regular Board	T.19 Electronic Participation in Board and Committee Meetings Policy Metric	Director of Education
29	August (P)	Regular Board	H.M. 19 Conflict Resolution Department	Associate Director Academic Services

2022 CALENDAR OF ANNUAL REPORTS & POLICY METRICS

30	October (P)	Regular Board	H.M.33 Acceptance of Hospitality or Gifts Policy Metric	Chief Financial Officer and Treasurer
31	October (A)	Regular Board	Ongoing Exit and Entry Student Survey	A.D. Facilities, Business, Community Development
32	October (A)	Regular Board	Equity Action Plan Annual Report	Director of Education
33	November (A)	Regular Board	Multi Year Strategic Plan Annual Report	Director of Education
34	November (A)	Regular Board	Annual Calendar of Meetings	Director of Education
35	December (A)	Regular Board	Director's Annual Report	Director of Education
36	October (A)	Special Board	Director's Performance Appraisal (over 3 consecutive Special Board Meetings)	Director of Education
37	January (A)	Student Achievement	Mental Health Report	Associate Director Academic Services
38	January (P)	Student Achievement	A.35 Accessibility Standards Policy Metric	Associate Director Academic Services
39	February (P)	Student Achievement	S. 19 External Research Policy Metric	Associate Director Academic Services
40	March (A)	Student Achievement	Annual EPAN Schools Funding Allocation	Chief Financial Officer and Treasurer
41	March (A)	Student Achievement	Ministry Funding Announcement – Provincial Program Priorities	Chief Financial Officer and Treasurer
42	March (A)	Student Achievement	The Angel Foundation for Learning Annual Report and Presentation	Associate Director Academic Services
43	April (A)	Student Achievement	Non-Resident VISA Student Fees	Associate Director Academic Services
44	May (A)	Student Achievement	Ratification of Student Trustee Nominees	Associate Director Academic Services
45	June (P)	Student Achievement	B.B.04 Smoke & Vapour Free Policy Metric	Associate Director Academic Services

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46	September (A/P)	Student Achievement	Annual Safe Schools Report and S.S.12 Fresh Start Policy Metric	Associate Director Academic Services
47	September (P)	Student Achievement	H.M. 40 Fair Practice in Hiring and Promotion Policy Metric	Associate Director Academic Services
48	September (A)	Student Achievement	Community Advisory Committees Report	Associate Director Academic Services
49	September (P)	Student Achievement	T.07 Community Engagement Policy Report	Director of Education
50	September (P)	Student Achievement	A.37 Communications Policy Metric	Director of Education
51	October (A)	Student Achievement	Student Trustees: Voices that Challenge - CSLIT	Associate Director Academic Services
52	October (A)	Student Achievement	International Languages Program Report	Associate Director Academic Services
53	October (A)	Student Achievement	Annual EQAO and OSSLT Assessments Report	Associate Director Academic Services
54	October (A/P)	Student Achievement	S.22 Religious Accommodation Policy Report and S.S.02 Opening or Closing Exercises Policy Report (combined)	Associate Director Academic Services
55	October (A)	Student Achievement	Board Improvement & Equity Plan (BIEP)	Associate Director Academic Services
56	November (A)	Student Achievement	K-12 Professional Development Plan for Student Achievement and Well-Being	Associate Director Academic Services
57	November (A)	Student Achievement	CPIC Annual Report	Associate Director Academic Services
58	November (P)	Student Achievement	Elementary Catholic School Leadership Impact Team Report ECSLIT	Associate Director Academic Services
59	November (P)	Student Achievement	S.24 Combined (Split) Grade Classes for Elementary Schools Policy Report	Associate Director Academic Services

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60	December (A/P)	Student Achievement	Accountability Framework for Special Education and S.P.01 Special Education Programs and Services Policy Metric	Associate Director Academic Services
61	December (P)	Student Achievement	S.10 Catholic School Parent Council Policy Metric	Associate Director Academic Services
62	December (A)	Student Achievement	Staff CPIC Annual Report	Associate Director Academic Services