

TORONTO CATHOLIC DISTRICT SCHOOL BOARD REGULAR MEETING

PUBLIC SESSION

AGENDA
APRIL 21, 2016

Angela Kennedy, Chair
Trustee Ward 11

Frank D'Amico, Vice Chair
Trustee Ward 6

Ann Andrachuk
Trustee Ward 2

Patricia Bottoni
Trustee Ward 4

Nancy Crawford
Trustee Ward 12

Jo-Ann Davis
Trustee Ward 9

Allison Gacad
Student Trustee

Michael Del Grande
Trustee Ward 7

Joseph Martino
Trustee Ward 1

Sal Piccininni
Trustee Ward 3

Barbara Poplawski
Trustee Ward 10

Maria Rizzo
Trustee Ward 5

Garry Tanuan
Trustee Ward 8

Karina Dubrovskaya
Student Trustee



MISSION

*The Toronto Catholic District School Board is an inclusive learning community rooted in the love of Christ.
We educate students to grow in grace and knowledge and to lead lives of faith, hope and charity.*

VISION

At Toronto Catholic we transform the world through witness, faith, innovation and action.

Recording Secretary: Lalita Fernandes 222-8282 extension 2293

Angela Gauthier
Director of Education

Angela Kennedy
Chair of the Board



OUR MISSION

*The Toronto Catholic District School Board is an inclusive learning community rooted in the love of Christ..
We educate students to grow in grace and knowledge and to lead lives of faith, hope and charity*

OUR VISION

*At Toronto Catholic, we transform the world
through witness, faith, innovation and action.*



REGULAR MEETING OF THE TORONTO CATHOLIC DISTRICT SCHOOL BOARD PUBLIC SESSION

Angela Kennedy, Chair

Frank D'Amico, Vice-Chair

Thursday, April 21, 2016

7:00 P.M.

Pages

1. Call to Order
2. Memorials and Opening Prayer
3. Singing of O Canada A Capella
4. Roll Call & Apologies
5. Approval of the Agenda
6. Reports from Private Session
7. Notices of Motions
8. Declarations of Interest
9. Approval and Signing of Minutes of the Previous Meetings 1 - 29
 - 9.a Special Board (Student Achievement) - March 3, 2016
 - 9.b Special Board (Corporate Services) - March 10, 2016
 - 9.c Regular Board - March 24, 2016
 - 9.d Regular Board - March 24, 2016 Private Session (distributed under separate cover)

10. **Presentations**
 - 10.a **Karen Pitre, Premier's Special Advisor on Community Hubs**
 - 10.b **Monthly Report from the Chair of the Board** 30
 - 10.c **Monthly Report from the Director of Education** 31
 - 10.d **Monthly Report from Student Trustee(s)**
11. **Delegations**
12. **Consideration of Motions for which previous notice has been given**
 - 12.a **From Trustee Andrachuk, regarding Amendment to Board By-laws** 32
 - 12.b **From Trustee Kennedy, regarding Endorsement of the Toronto Board of Health Proposed Implementation of Supervised Injection Sites in Toronto** 33 - 34
13. **Unfinished Business from Previous Meetings**
14. **Matters referred/deferred from Committees/Board**
15. **Reports of Officials for the Information of the Board of Trustees**
 - 15.a **Results of Consultations on Budget Estimates (to be distributed)**
 - 15.b **2nd Quarter Financial Update Report As At February 29, 2016** 35 - 52
 - 15.c **Minutes of the Regular Meeting of Special Education Advsory Committee (SEAC) held April 13, 2016 (to be distributed)**
16. **Reports of Officials Requiring Action of the Board of Trustees**
 - 16.a **2016-2017 Budget Estimates for Consultation Purposes** 53 - 84
17. **Listing of Communications**
 - 17.a **Verbal Communication from the Director of Education regarding Health and Physical Education Resouces - Communication produced by ICE**
18. **Inquiries and Miscellaneous**

19. Updating of Pending Items List

85 - 93

20. Closing Prayer

21. Adjournment

**MINUTES OF THE SPECIAL MEETING OF THE
TORONTO CATHOLIC DISTRICT SCHOOL BOARD**

HELD THURSDAY, MARCH 3, 2016

STUDENT ACHIEVEMENT

PRESENT:

F. D'Amico, Acting Chair

A. Andrachuk

N. Crawford

F. D'Amico

J.A. Davis

A. Kennedy

M. Rizzo

G. Tanuan

K. Dubrovskaya

A. Gacad

A. Gauthier

G. Poole

A. Sangiorgio

P. Matthews

R. McGuckin

J. Shanahan

N. D'Avella

C. Fernandes

G. Grant

D. Koenig

J. Shain

K. Malcolm

G. Iuliano Marrello

V. Burzotta

D. Yack

A. Della Mora

J. Saraco

L. Di Marco

J. Yan

A. Robertson, Parliamentarian
L. Fernandes, Recording Secretary

MOVED by Trustee Davis, seconded by Trustee Crawford, that the matters dealt with in PUBLIC SESSION be approved.

On the vote being taken, as follows:

In favour

Opposed

Trustees Andrachuk
Rizzo
D'Amico
Crawford
Davis
Del Grande
Tanuan

The Motion was declared

CARRIED

MATTERS AS CAPTURED IN THE ABOVE MOTION

Minutes of the Regular Meeting held February 4, 2016 for PUBLIC SESSION - approved.

Presentation by Dagmara Bociiek regarding homework for the holidays - received.

Presentation by Tim Sinclair, Chair of St. Margaret's Catholic - received and referred to staff and that the delegation provide Trustees with the rest of his presentation.

Presentation by Reuben Sarumugam, St Margaret Community Member, regarding the continued systemic racism faced by the Filipino Canadian - received and referred to staff to review the presentation and see if any action could be taken.

Presentation by Jerrylyn Guevarra, member of St. Margaret Catholic School Parent Council regarding Student Success - received.

Presentation by Ana Bela DaSilva representing the St. Margaret Catholic School Parent Council regarding new school process and communication - received and referred to staff.

Presentation by Tim LeeLoy, ShareLife Coordinator of Schools and Employee Campaigns regarding launching of ShareLife campaign and the Winner of the Poster Contest - received.

Multi Year Strategic Plan

1. That the board of Trustees approve the draft revised Multi-Year Strategic Plan (MYSP) 2016-2021 as the final version of the MYSP, as in Appendix C.
2. That an annual report to the board of trustees indicating those specific metrics being used to measure annual progress against each approved MYSP goal be provided

Monitoring Team for the Safe School Inquiry Recommendations

that a 9-10 person monitoring team as identified in section E be approved with the first Annual Report on the status of the recommendations be ready for December 2016.

Chaplaincy Model at the Elementary Panel

1. To receive the Elementary Chaplaincy Model report and refer to staff for a comprehensive structural, logistical and financial side-by-side comparison report between TCDSB and the Niagara Catholic District School Board's (NCDSB) model. As an "essential ministry", investigate other funding sources and potential external program partnerships ,

2. that staff come back and identify the funding source for the chaplaincy program at the elementary level.

Ontario Financing Authority Debenture By-Law #187 that the By-Law #187 in Appendix B, a by-law for Ministry of Education approved capital projects started before August 31, 2015 authorizing the issuance of \$11,401,589 in debentures, be approved.

MOVED by Trustee Davis, seconded by Trustee Andrachuk, that the meeting adjourn.

CARRIED

SECRETARY

CHAIR

**MINUTES OF THE SPECIAL MEETING OF THE
TORONTO CATHOLIC DISTRICT SCHOOL BOARD**

HELD TUESDAY, FEBRUARY 9, 2016

Corporate Services

PRESENT:

A. Kennedy, Chair
F. D'Amico
A. Andrachuk
P. Bottoni
N. Crawford
M. Del Grande
J. Martino
S. Piccininni
B. Poplawski – by teleconference
M. Rizzo
A. Gacad, Student Trustee

A. Gauthier
A. Sangiorgio
G. Poole
P. Matthews
R. McGuckin
D. Yack
C. Fernandes
P. DeCock
M. Puccetti
J. Yan
M. Silva

A. Robertson, Parliamentarian
L. Fernandes, Recording Secretary

The items dealt with at the Corporate Services, Strategic Planning and Property Committee Meeting in Private Session were deemed presented.

MOVED by Trustee Rizzo, seconded by Trustee Bottoni, that the items dealt with in PRIVATE SESSION regarding disposition of a property and capital investment of a property matter be approved.

**(Private Session minutes
Distributed Under separate cover)**

The items dealt with at the Corporate Services, Strategic Planning and Property Committee Meeting in Public Session were deemed presented.

CARRIED

MOVED by Trustee Bottoni, seconded by Trustee Rizzo, that all items dealt with in PUBLIC SESSION be approved.

CARRIED

MATTERS AS CAPTURED IN THE ABOVE MOTION

Minutes of the Regular Meeting held February 9, 2016 - approved.

Presentation by Krista Wylie regarding “Fix our Schools” campaign - received and referred to staff for a report to include the following points:

1. To consider to work with and promote “Fix our Schools” campaign to parents and staff in our school communities

2. That staff work together with “Fix our Schools” to consider information and insights.

Motion From Trustee Davis regarding making the TCDSB a “net zero” energy school board that the Chair write to the Minister of Education and both the Provincial and Federal Ministers of the Environment and Climate Change, on behalf of the Board of Trustees, of our objective to be a 'net zero' energy school board and our request for financial support in doing so. Staff to work with the ministries of Environment and Climate Change to determine how we might partner to make the TCDSB a net zero' energy school board - supporting our common goal of environmental and financial sustainability. Staff to report back to the board of trustees on progress as it occurs.

Liquor Request Brebeuf College May 6, 2016 for Alumni Pub Night, change of date that the policy be waived and that the event be moved from April 29th to May 6, 2016.

Report regarding St. Eugene Catholic School (Ward 1): Capital Project Budget Approval

1. That the construction contract for the FDK-expanded addition, plus School Renewal projects at St. Eugene Catholic School be awarded to Pre-Eng Contracting Inc. in the amount of \$6,799,000.00 plus net HST of \$146,858.40 for a total cost of \$6,945,858.40 utilizing the CCDC2 (2008) standard construction contract and funded as follows:

	Board Funds	EDU Funding	Total
Proceeds of Disposition	\$5,066,682.40		\$5,066,682.40
Full-Day KP		\$520,130.00	\$520,130.00
Capital Land Fund		\$620,940.00	\$620,940.00
Capital Funding		\$124,124.40	\$124,124.40
School Condition Improvement		\$613,981.60	\$613,981.60
Total	\$5,066,682.40	\$1,879,176.00	\$6,945,858.40

2. That the revised Capital project budget of \$7,930,584 as detailed in Table 2, and a revised Renewal project budget of \$744,377, as detailed in Table 3, be approved.

Report regarding St. Luke/Senhor Santo Cristo Consolidation – Request to Waive School Names Policy S.07 (Ward 9) that Regulation (B) 3 of School Names Policy (S.07) be waived with respect to the consolidation of Senhor Santo Cristo and St. Luke, arising from the recently completed accommodation review process.

Report regarding St. Augustine of Canterbury Catholic School (Ward 4) Capital Project Budget Approval

1. That a total project budget of \$6,869,670.00 be approved, subject to Ministry of Education approval of additional funding for unique site costs (Capital Land Funding) estimated at \$885,358, as detailed in Table 1 of the report and funded as follows:

	Approved EDU Funding	EDU Funding to be Requested	Total
Enrolment Pressures (Capital Priorities)	\$3,648,262		\$3,648,262
Enrolment Pressures (Upgrades)	\$823,541		\$823,541
Memo 2015:B11 Child Care	\$1,512,509		\$1,512,509
Additional EDU Funding		\$885,358	\$885,358
Totals	\$5,984,312	\$885,358	\$6,869,670

2. That an increase to the consulting services contract with Kingsland + Architects Inc. for the Phase 2 - Addition to St. Augustine of Canterbury Catholic School and new Child Care in the amount of \$230,812.00, plus net HST of \$4,985.54 for a total cost of \$235,797.54 be approved.

2016-2017 Budget Consultation Plan

1. that the 2016-2017 Budget Consultation Plan be approved and that the community engagement process be executed at the level of “Involve” – up one grade in the Board’s Continuum of Engagement level of “Consult” used for the Multi-Year Recovery Plan (MYRP) and that the proposed budget be tabled at the March Board Meeting.
2. that the Draft Budget be released as soon as possible on our website and that a notation to be made on the website that ‘the Board of Trustees have not yet reviewed the staff draft Budget which will be tabled at the March Board Meeting’.

Verbal Report by the Director regarding date change for March Board Meeting – from March 24th to March 22, 2016 that the March Board Meeting be moved to March 31st, 2016.

Report regarding 2016-2017 and 2018-2019 Consensus Enrolment Projections (All Wards) that the consensus enrolment projections for the 2016-17 school year be approved for staffing and budgetary purposes and the consensus enrolment projections for the 2017-18 and 2018-19 school years be approved for Ministry of Education reporting requirements.

Staffing Status Report for Next School Year - received and that the anticipated reductions related to Education Assistants be removed from the preliminary staffing projections.

MOVED by Trustee Andrachuk, seconded by Trustee D'Amico, that the meeting adjourn.

CARRIED

S E C R E T A R Y

C H A I R

MINUTES OF THE REGULAR MEETING
OF THE
TORONTO CATHOLIC DISTRICT SCHOOL BOARD
HELD MARCH 31, 2016

PUBLIC SESSION

PRESENT:

Trustees A. Kennedy, Chair
F. D'Amico, Vice Chair
A. Andrachuk
P. Bottoni
N. Crawford
J.A. Davis
M. Del Grande
J. Martino
S. Piccininni
B. Poplawski
M. Rizzo
G. Tanuan
K. Dubrovskaya, Student Trustee

A. Gauthier
G. Poole
A. Sangiorgio
C. Jackson
P. Matthews
R. McGuckin
P. De Cock
G. Grant
J. Shain
J. Shanahan
J. Saraco
C. Fernandes

A. Della-Mora
 L. DiMarco
 K. Malcolm
 N. D'Avella
 D. Koenig
 D. Yack
 G. Iuliano Marrello
 M. Puccetti
 M. Silva
 V. Burzotta
 J. Yan

A. Robertson, Parliamentarian
 L. Fernandes, Recording Secretary
 S. Harris, Assistant to Recording Secretary

A memorial was expressed for Councillor and former Mayor of Toronto Robert Ford who passed away recently.

MOVED by Trustee D'Amico, seconded by Trustee Davis, that the agenda, as amended, be approved.

On the vote being taken, as follows:

In favour

Opposed

Trustees Kennedy
 D'Amico
 Crawford
 Andrachuk
 Bottoni
 Davis
 Del Grande
 Martino
 Piccininni
 Poplawski
 Tanuan
 Rizzo

The Agenda, as Amended, was declared

CARRIED

Trustee Andrachuk submitted a Notice of Motion regarding Amendment to Board By-laws to be considered at the April 21, 2015 meeting.

Trustee Kennedy submitted Notice of Motion regarding Endorsement of the Toronto Board of Health Proposed Implementation of Supervised Injection Sites in Toronto to be considered at the April 21, 2015 meeting.

Trustee Del Grande declared an interest in item 16b) 2016-2017 Budget Estimates for Consultation Purposes as his family member is an employee of this Board. Trustee Del Grande indicated that he would neither vote nor participate in the discussion of the item.

Trustee Kennedy declared an interest in item 16b) 2016-2017 Budget Estimates for Consultation Purposes as her family members are employees of this Board. Trustee Kennedy indicated that she would neither vote nor participate in the discussion of the item.

MOVED by Trustee Crawford, seconded by Trustee Tanuan, that the following Minutes of the Meetings be approved as amended:

- a) Special Board (Student Achievement) February 4, 2016
- b) Special Board (Corporate Services) February 9, 2016
- c) Regular Board – February 18, 2016 amended on page 104 to indicate that Trustee Rizzo challenged the ruling of the Chair.

- d) Special Board – February 24, 2016 amended to indicate the Minutes of Special Board and page 118 Trustee Davis’ Motion was seconded by Trustee Kennedy and on page 120, part 2 of the Motion was declared LOST.

CARRIED

MOVED by Trustee Davis, seconded by Trustee Andrachuk that the following items 10a) be adopted as follows:

10a) Monthly Report from the Chair of the Board – received.

On the vote being taken, as follows:

In favour

Opposed

Trustees Kennedy
D’Amico
Crawford
Andrachuk
Bottoni
Davis
Del Grande
Martino
Piccininni
Poplawski
Tanuan
Rizzo

The Motion was declared

CARRIED

MOVED by Trustee Poplawski, seconded by Trustee Piccininni, that item 10b) be adopted as follows:

10b) Monthly Report from the Director of Education – received.

On the vote being taken, as follows:

In favour

Opposed

Trustees Kennedy
D'Amico
Crawford
Andrachuk
Bottoni
Davis
Del Grande
Martino
Piccininni
Poplawski
Tanuan
Rizzo

The Motion was declared

CARRIED

MOVED by Trustee Andrachuk, seconded by Trustee Poplawski, that the Monthly Report from Student Trustee(s) - **received.**

On the vote being taken, as follows:

In favour

Opposed

Trustees Kennedy
D'Amico
Crawford
Andrachuk
Bottoni
Davis
Del Grande
Martino
Piccininni
Poplawski
Tanuan
Rizzo

The Motion was declared

CARRIED

Annalisa Crudo-Perri representing OAPCE Toronto addressed the Committee regarding the upcoming OAPCE Provincial Conference

MOVED by Trustee Andrachuk, seconded by Trustee Tanuan, that the presentation by Annalisa Crudo-Perri representing OAPCE Toronto regarding the upcoming OAPCE Provincial Conference be received and referred to staff

On the vote being taken, as follows:

In favour**Opposed**

Trustees Kennedy
 D'Amico
 Crawford
 Andrachuk
 Bottoni
 Davis
 Del Grande
 Martino
 Piccininni
 Poplawski
 Tanuan
 Rizzo

The Motion was declared

CARRIED

MOVED by Trustee Rizzo, seconded by Trustee Bottoni, that the agenda be reopened to re-order the items according to priority.

On the vote being taken, as follows:

In favour**Opposed**

Trustees Andrachuk
 Bottoni
 Martino
 Piccininni
 Rizzo
 D'Amico
 Davis
 Crawford

Trustees Kennedy
 Poplawski
 Del Grande

The Motion was declared

CARRIED

On the vote being taken, the Agenda, as Amended, was declared

CARRIED

The Chair called for nominations for TCDSB Representation on the OCSTA Board of Directors 2016-2018.

MOVED by Trustee Crawford, seconded by Trustee Martino, that the names of Trustees Andrachuk and Del Grande be placed in nomination.

Trustees Andrachuk and Del Grande accepted the nomination.

MOVED by Trustee Poplawski, seconded by Trustee Bottoni, that the name of Trustees Crawford and D'Amico be placed in nomination.

Trustee Crawford declined the nomination.

Trustee D'Amico accepted the nomination.

The Chair declared a five minute recess.

The meeting continued with Trustee Kennedy in the Chair.

On the vote being taken by paper ballot as follows:

Trustee Andrachuk**Trustee D'Amico****Trustee Del Grande**

Trustees Piccininni
 Davis
 Tanuan
 Del Grande
 Crawford
 Andrachuk
 Martino
 Bottoni

Trustees Kennedy
 Davis
 Poplawski
 Rizzo
 Bottoni
 D'Amico

Trustees Piccininni
 Tanuan
 Del Grande
 Crawford
 Andrachuk
 Martino

As a result of the above vote Trustee Andrachuk received 8 votes and Trustees D'Amico and Del Grande tied for 2nd place.

As a result of the above tie, a paper ballot was conducted for Trustees D'Amico and Del Grande.

On the vote being taken by paper ballot as follows:

Trustee D'Amico**Trustee Del Grande**

Trustees Poplawski
 Davis
 Kennedy
 D'Amico
 Rizzo
 Bottoni

Trustees Martino
 Crawford
 Tanuan
 Del Grande
 Piccininni
 Andrachuk

On the vote being taken, the 1st ballot ended in a tie.

As a result of a tie vote the Chair called for a 2nd vote.

On the vote being taken by paper ballot as follows:

Trustee D’Amico**Trustee Del Grande**

Trustees Poplawski
 Davis
 Kennedy
 D’Amico
 Rizzo
 Bottoni

Trustees Martino
 Crawford
 Tanuan
 Del Grande
 Piccininni
 Andrachuk

On the vote being taken, the 2nd ballot ended in a tie.

As a result of a tie vote the Chair called for a 3rd vote.

On the vote being taken by paper ballot as follows:

Trustee D’Amico**Trustee Del Grande**

Trustees Poplawski
 Davis
 Kennedy
 D’Amico
 Rizzo
 Bottoni

Trustees Martino
 Crawford
 Tanuan
 Del Grande
 Piccininni
 Andrachuk

On the vote being taken, the 3rd ballot ended in a tie.

As a result of a tie vote on three consecutive ballots and in accordance with the By-laws of the Toronto Catholic District School Board, Trustees D’Amico and Del Grande drew lots to fill the position of representative on the OCSTA Board of Directors.

Trustees Del Grande and Andrachuk were declared TCDSB representatives on the OCSTA Board of Directors.

Trustees Del Grande and Kennedy left the room.

MOVED by Trustee Davis, seconded by Trustee Davis, that item 16b) be adopted as follows:

16b) 2016-2017 Budget Estimates for Consultation Purposes

1. That the Board of Trustees approve for inclusion in the budget engagement and consultation process, the following list of potential expenditure reductions and revenue generating opportunities as per the attached Appendix A (listed below for the Classroom and Administration/Non-Classroom areas). That an additional column be added showing the total FTE for each classroom category and the percentage of each cut being proposed. That the consultation make clear to the public being consulted and that:
 - a) Trustees approved a total of \$7.3 million in cuts for 2016-2017 as per the multi-year recovery plan.
 - b) There is a required increase in cuts to Transportation specifically that was presented in the multi-year recovery plan given the increase in contract costs to the Board of \$4.4 million.
 - c) We are seeking guidance from the public on where cuts should be made or revenues generated, where risks to the system are perceived based on potential cuts identified by staff and how those risks could be mitigated.

Classroom	FTE	\$
1. 5 th Block Program Teachers	21	2,100,000
2. Msgr. Fraser College – Alternative Education	2	200,000
3. Secondary Schools Student Supervisors	10	219,000
4. Child Youth Workers	5	300,000
5. Special Education – Support Workers (E.A.s)	52	2,600,000
6. Increased Efficiencies in Special Education	13	1,300,000
7. Increased Efficiencies in Planning and Evaluation time in Elementary Schools	2	200,000
8. Elementary Vice Principals	4	400,000
9. Budget for Contracted Support Workers		200,000
10. Speech Services	2	200,000
11. Consolidation (SSC and St. Luke)	<u>5.5</u>	<u>520,000</u>
Sub-Total	116.5	\$8,239,000

Administration/Non-Classroom

1. Increased Board Administration efficiencies	200,000
2. School Block Budget	400,000
3. Central Office efficiencies	650,000
4. Energy Management efficiencies	300,000
5. School cleaning efficiencies	450,000
6. Transportation efficiencies – Appendix E	2,850,000
7. School Maintenance efficiencies	<u>550,000</u>
Sub-Total	\$5,400,000

Revenue Generating Opportunities

Parking Revenues (\$5/day)	5,000,000
Permit Revenues	<u>500,000</u>
Sub-Total	5,500,000
TOTAL	116.5 \$19,139,000

2. That staff present the 2016-17 Budget which will be reflective of the community budget consultations to the Board of Trustees at the Board meeting scheduled for May 19, 2016.

3. That School Block Budget cuts be moved to "classroom" cuts as per the table breakdown provided with the approved multi-year strategic plan.

MOVED in AMENDMENT by Trustee Rizzo, seconded by Trustee Bottoni, that information on a list of schools that have the 5th Block program and how they are prioritized in terms of criteria used be submitted to the April 7, 2016 Student Achievement meeting.

On the vote being taken on the Amendment, as follows:

In favour

Opposed

Trustees Crawford
Davis
Tanuan
D'Amico
Bottoni
Andrachuk
Piccininni
Martino

The Amendment was declared

CARRIED

MOVED in AMENDMENT by Trustee Andrachuk, seconded by Trustee Martino, as part 1(d) that all non-funded items be identified as part of budget consultation.

On the vote being taken on the Amendment, as follows:

In favour**Opposed**

Trustees Crawford
 Davis
 Tanuan
 D'Amico
 Bottoni
 Andrachuk
 Piccininni
 Martino

The Amendment was declared

CARRIED

On the vote being taken, on the Motion, as Amended, as follows:

In favour**Opposed**

Trustees Martino
 Andrachuk
 Piccininni
 Bottoni
 D'Amico
 Tanuan
 Davis
 Crawford
 Poplawski
 Rizzo

The Motion, as Amended, was declared

CARRIED

MOVED by Trustee Poplawski, seconded by Trustee Andrachuk, that item 14a) be adopted as follows:

- 14a) Appointment of External Auditors** that the Board of Trustees approve the extension of the contract with KPMG LLP for an additional one-year term to include fiscal year 2016-17 consistent with the existing Pricing Sheet.

MOVED by Trustee Del Grande, seconded by Trustee Rizzo, that debate on the item be extended by fifteen minutes.

On the vote being taken, as follows:

In favour

Opposed

Trustees Martino
Andrachuk
Piccininni
Bottoni
Rizzo
D'Amico
Kennedy
Del Grande
Tanuan
Davis
Poplawski
Crawford

The Motion to extend was declared

CARRIED

MOVED by Trustee Del Grande, seconded by Trustee Piccininni, that item 14a) be adopted as follows:

- 14a) Appointment of External Auditors** that the Board move to an RFP for the appointment of External Auditors.

CARRIED

On the vote being taken, as follows:

In favour

Opposed

Trustees Bottoni
D'Amico
Poplawski
Kennedy
Crawford

Trustees Martino
Andrachuk
Piccininni
Rizzo
Tanuan
Davis

The Motion was declared

LOST

MOVED by Trustee Del Grande, seconded by Trustee Piccininni, that the Board move to an RFP for the appointment of External Auditors.

On the vote being taken, as follows:

In favour

Opposed

Trustees Martino
Andrachuk
Piccininni
Bottoni
Rizzo
D'Amico
Kennedy

Del Grande
 Tanuan
 Davis
 Poplawski
 Crawford

The Motion was declared

CARRIED

MOVED by Trustee Andrachuk, seconded by Trustee Crawford, that her Inquiry re Incidents at Schools i.e. fires and robberies/Assaults, regulations, reporting responsibilities and triggers be received.

CARRIED

MOVED by Trustee Andrachuk, seconded by Trustee Bottoni, that the meeting be extended to complete this item and then resolve into PRIVATE SESSION.

On the vote being taken, as follows:

In favour

Opposed

Trustees Crawford
 Andrachuk
 Bottoni
 D'Amico
 Kennedy

Trustees Davis
 Poplawski
 Tanuan
 Martino
 Rizzo

The Motion to extend was declared

LOST

MOVED by Trustee Andrachuk, seconded by Trustee D’Amico, that the meeting be extended to complete the Private agenda.

On the vote being taken, as follows:

In favour

Opposed

Trustees Martino
Andrachuk
Bottoni
Rizzo
D’Amico
Kennedy
Davis
Tanuan
Crawford

The Motion was declared

CARRIED

MOVED by Trustee Crawford, seconded by Trustee Andrachuk, that the meeting resolve into PRIVATE SESSION.

CARRIED

The meeting continued in PUBLIC SESSION with Trustee D’Amico in the Chair.

MOVED by Trustee Davis, seconded by Trustee Andrachuk, that the items dealt with in PRIVATE SESSION regarding the introduction of the new CFO, Updates on contracts and ratification of Collective Bargaining be approved.

CARRIED

MOVED by Trustee Davis, seconded by Trustee Andrachuk, that the meeting adjourn.

CARRIED

S E C R E T A R Y

C H A I R



CHAIR'S MONTHLY REPORT

APRIL 2016

Following are highlights for the period of April 1 to April 21, 2016.

- **Friday, April 8th** -- Had the pleasure of delivering remarks at the Frank O'Connor House event to celebrate the completion of the restoration project. The event was attended by the Hon. Michael Coteau, MPP and Minister of Tourism, Culture and Sport.
- **Saturday, April 9th** -- Participated in the *Faith in Our Child Symposium* along with many parents and teachers. The first of what we hope will be an annual event was held at St. Joseph's Church
- **Wednesday, April 13th** -- Attended a meeting of the TCDSB Executive Committee for FACE
- **Thursday, April 14th** -- Addressed attendees at the Mayor's School Cricket Recognition Event in the Rotunda at Metro Hall
- **Saturday, April 16th** -- Attended the 60th Anniversary Jubilee Mass for St. Maria Goretti School
- **Tuesday, April 19th** -- Accepted an invitation to attend The Learning Partnership's *Champions of Education Tribute Event* at the Metro Toronto Convention Center. The event celebrates business leaders and educators who champion public education in Canada
- **Thursday, April 21st** -- Was delighted to attend the Final Screening and Selection of the winning films from the schools that took part in the first TCDSB Family Film Festival



DIRECTOR'S MONTHLY REPORT

APRIL 2016

Following are highlights for the period of April 1 to April 21, 2016.

- **Monday, April 4th** -- Held a guided reading session with young girls from the “*Girls on the Rise*” program which is housed at St. Andrew Catholic School through the community agency -- “Trust 15”
- **Tuesday, April 5th** -- Delivered greetings at the Student Leadership – *Our Poles, Our Planet Conference* held at the C.E.C.
- **Tuesday, April 5th** -- Participated in a conference call with other Directors of Education regarding the ICE materials for the Health and Physical Education curriculum
- **Wednesday, April 6th** -- Met with Union Executives regarding Budget Consultation for the Multi-Year Recovery Plan
- **Friday, April 8th** -- Participated in conference call with Ministry of Education staff and other Directors of Education regarding Syrian Newcomers
- **Saturday, April 9th** -- Had the pleasure of attending the “Faith in Our Child Symposium” held at St. Joseph’s Church
- **Monday, April 11th** -- Attended the annual “Crane Ceremony” at Sick Children’s Hospital which launches the fundraiser for “Meagan’s Walk”
- **Wednesday, April 13th** -- Was fortunate to attend the NTIP and CEFO event with a wonderful and inspiring guest speaker -- Fr. Greg Boyle
- **Wednesday, April 13th** -- Attended a meeting of the TCDSB Executive Committee for FACE
- **Tuesday, April 19th** -- Attended the annual meeting with York University’s Dean of the Faculty of Education regarding their Cooperative Professional Learning Program
- **Tuesday, April 19th** -- Attended, along with the Chair of the Board, Trustee Ward 2, and staff, The Learning Partnership’s “*Champions of Education Tribute Event*” which celebrates business leaders and educators who champion public education in Canada
- **Wednesday, April 20th** -- Participated in the Archdiocesan Zone 2 meeting along with Parish Priests, Principals and Superintendents of that area
- **Thursday, April 21st** -- Had the privilege and pleasure of acting as a judge at the Final Screening and Selection of the winning films from TCDSB schools that submitted entries in our first “Family Film Festival”

Notice of Motion
REGULAR BOARD
March 24, 2016

Moved by: Trustee Andrachuk

Seconded by: Trustee Martino

Whereas: Statutory Committees are legislated by the Government and required to be established by every School Board

Whereas: TCDSB has active Special Education Advisory and Parent Involvement committees

Whereas: Statutory Committees are required to report to the Board and make recommendations to support and improve student success

Be it resolved that: The Board Order Paper, per our By-Laws, be amended to include a category which provides Statutory Committees the opportunity to provide recommendations, monthly or as required, for consideration by the Board.



ANGELA KENNEDY
Trustee, Ward 11

Email: angela.kennedy@tcdsb.org

Voice Mail/Fax: (416)512-3411

March 31, 2016

TO: Regular Board Meeting, Thursday, March 31, 2016

FROM: Angela Kennedy, Trustee, Ward 11

SUBJECT: Notice of Motion, Endorsement of the Toronto Board of Health Proposed Implementation of Supervised Injection Sites in Toronto

MOVED BY: Angela Kennedy, Toronto Catholic District School Board

WHEREAS: TCDSB's vision is to "transform the world through witness, faith, innovation and action."

WHEREAS: The TCDSB's Multi-Year Strategic Plan is underpinned by Catholic Values that "believe in the worth and dignity of every person" and acknowledges "the critical role that our Catholic schools play in promoting Gospel values, social justice, environmental responsibility, human dignity, solidarity, and the common good."

WHEREAS: There has been a 41 per cent increase in the reported number of overdose deaths in Toronto over the past decade due to the increasing role of opioids such as heroin and fentanyl.

WHEREAS: Research shows that supervised injection services for pre-obtained drugs conducted under the guidance of a registered nurse has been proven to save lives, reduce drug overdoses, limit the spread of blood-borne and infectious diseases such as HIV and hepatitis, and provide benefits both for individuals using the services and for the community.

WHEREAS: Many TCDSB staff and students are exposed daily to health and safety dangers posed by publicly discarded needles in our school yards and play areas.

WHEREAS: Being the largest Catholic School Board in the province educating over 90,000 students in 201 school sites, the TCDSB should be prepared to take a leadership on this major urban health issue by endorsing this harm reduction strategy that will lead to ensuring a safer environment for our staff, students and their families.

WHEREAS: One of the proposed Supervised Injection Sites for Toronto is in Ward 30 (Leslieville) – which is also part of TCDSB Ward 11, and an area identified with an immediate need for the new service.

WHEREAS: I represent our Catholic ratepayers in this area, and am myself a Registered Nurse and a member of the Registered Nurses Association of Ontario, who has first-hand training and evidence-based knowledge that supervised injection sites save lives and will help to reduce public drug use and discarded needles in our community.

WHEREAS: A report summarizing community input and outlining further steps in the process for implementing supervised injection services in Toronto will be submitted to the July 2016 meeting of the Board of Health.

THEREFORE BE IT RESOLVED THAT:

The Toronto Catholic District School Board send a letter to the Toronto Board of Health endorsing the plan for Supervised Injection Sites in Toronto, emphasizing our support for this initiative that will lead to a safer, healthier city for our students.

Angela Kennedy
Trustee, Ward 11



REPORT TO

REGULAR BOARD

2ND QUARTER FINANCIAL UPDATE REPORT AS AT FEBRUARY 29, 2016

“Be on your guard; stand firm in the faith; be men of courage; be strong.”
1 Corinthians 16:13

Created, Draft	First Tabling	Review
April 5, 2016	April 21, 2016	
D. Bilenduke, Senior Coordinator, Finance P. De Cock, Comptroller for Business Services & Finance		
INFORMATION REPORT		

Vision:

At Toronto Catholic we transform the world through witness, faith, innovation and action.

Mission:

The Toronto Catholic District School Board is an inclusive learning community rooted in the love of Christ. We educate students to grow in grace and knowledge and to lead lives of faith, hope and charity



G. Poole

Associate Director of Academic Affairs

A. Sangiorgio

Associate Director of Planning and Facilities

C. Jackson

Executive Superintendent of Business Services and Chief Financial Officer

Angela Gauthier

Director of Education

A. EXECUTIVE SUMMARY

This 2nd Quarter Budget Status Report as at February 29th, 2016 provides a year-to-date look at both revenues and expenditures at the midpoint of the 2015/16 fiscal year. Both expenditures and revenues are trending within the revised budget for the year, with the exception of the Occasional Teacher category. A more detailed variance summary is attached (Appendix B1 & B2). When reviewing the attachments it is important to know that at February 2015 the Board had 117 YTD teaching days while February 2016 had only 114. As previously noted, the 3 fewer YTD teaching days could give the false impression that this year looks more favourable to last year in some of the teaching categories. The discrepancy in teaching days will even out by the end of this fiscal year.

B. PURPOSE

The Budget Status report reviews expenditures, revenues, enrolment and staffing. The report tracks expenditures and revenues by category and compares YTD results to current budget and prior year actuals. Inconsistencies are investigated and analysed to detect, correct and report any unfavourable trends and events.

C. BACKGROUND

1. As part of the regular reporting cycle and consistent with best practices as outlined by both the Ministry of Education and District School Board Reporting Workgroup, a monthly Financial Report is prepared detailing any in-year expenditure variances and savings identified by analysing the 2015-16 year-to-date actual expenditures compared to the Revised Budget Estimates.
2. All February YTD revenues and expenses have been adjusted for known MOE Public Sector Accounting Board (PSAB) requirements.
3. Attached as Appendix B1 and B2 is the February YTD Revenue and Expenditure forecast which has been established as our method of reporting interim financial results.

D. EVIDENCE/RESEARCH/ANALYSIS

1. Business Services closely monitors the 2015-16 budget performance to identify areas of potential savings as well as any areas of potential cost pressures to the Board. There were variances across most expenditure categories based on the 6 months performance at February 29th, 2016 as outlined in Appendix B1 & B2 (attached). Most classroom expenditures are incurred over a 10 month period while administrative and facilities expenditures are more likely to follow a 12 month model. There are many other factors that determine monthly expenditures but as a rule and as a simple starting point, you would expect the classroom expenditures to be 60% spent (6/10) and the administration and facilities to be 50% spent (6/12). When comparing this year to the same period last year one must be mindful that there are 3 less teaching days this year. If we use teaching days as the yardstick for teaching salaries then the expectation for February 2016 would be 114/194 (58.76%) and February 2015 would be 117/194 (60.31%).
2. Enrolment remains the key driver for generating Grants for Student Needs (GSNs). The GSNs are calculated using a weighted average of enrolment projections for two count dates, actual enrolment on October 31st 2015 and projected enrolment for March 31st 2016. The Revised Estimates' enrolment retention for the period of October 2015 through March 2016 for elementary has been projected at 100% retention and secondary has been projected at 98.11% based on historical trends. The resulting Average Daily Enrolment is the key variable generating the grant revenues.

The Board has an estimated overall increase in enrolment of 630 ADE in the Revised Estimates compared to the original 2015-16 Budget Estimates. Enrolment in the elementary panel was projected to increase by 291 and secondary enrolment was projected to increase by 339 ADE. Any increase in overall enrolment increases revenue and also requires additional staff to meet class size requirements. These enrolment increases and corresponding staff requirements have been included in the revised estimates used in this report.

The following chart illustrates the enrolment projections for the two key reporting thresholds during the fiscal year and also provides last years revised estimates as a comparator.

	ADE	ADE	ADE
Average Daily Enrolment (ADE) Pupils of the Board	2014-15 Revised Estimates	2015-16 Budget Estimates	2015-16 Revised Estimates
ELEMENTARY	60,287	60,027	60,318
SECONDARY	29,871	29,488	29,827
TOTAL	90,158	89,515	90,145

E. METRICS AND ACCOUNTABILITY

The following are trends and issues that have been identified:

1. Benefits

Benefit expenses are trending similar to last year in most categories. Although it is too early to make a forecast, it is known that last year's benefits finished the year significantly under budget. Benefits will be monitored closely in the periods to come but at this point there is a positive pressure. The following are some other observations we have made in the past regarding benefits:

- I. Most employees have maxed out CPP and EI deductions prior to the first four months of the fiscal period. The expense starts again in January so we should notice these expenditures begin to ramp up from then until the end of the fiscal year.
- II. The teacher holdbacks for equalization pay are not taxed for statutory deductions until they are paid out in June.
- III. The Occasional Teacher Benefit budget is trending significantly under budget and a savings of \$1 million is projected by year end.

2. Salaries

Classroom salaries have a mix of 10 and 12 month employees but is more heavily skewed to the 10 month side. It is expected that the classroom salaries would be close to 58.76% spent at this time if using teaching days as the key benchmark. The actual percentage spent for Classroom Teachers is 55.92%. The anticipated 1% lump sum salary pay-out, which was negotiated as part of the central labour negotiations, will negate most of this favourable variance. The major concern continues to be Occasional Teacher

Salaries which is becoming increasingly unfavourable with each passing month. It has already consumed 84.36% of the annual budget. The actual expenditures for February 2014 and 2015 were 57.8% and 48.7% respectively. Given the analysis to date, we anticipate a deficit in this area. There are various factors that influence the need for Occasional Teachers, therefore it is too early to forecast the magnitude of the deficit with any level of certainty. Management is committed to mitigating this risk to the greatest extent possible.

Administrative salaries are trending slightly lower due, for the most part, to vacant positions at the beginning of the year.

A risk for non-classroom salary types is the possibility of an unusually high vacation accrual at the end of the year. Human Resources is tracking vacations to ensure that employees are taking vacation in the year in which the vacation entitlement is earned and are not being carried forward.

A risk for all categories of salary expenses is the recently ratified labour agreements. Board staff are working diligently to get clarification on issues and apply interpretations consistently across the province, and continually looking for unanticipated costs stemming from these agreements.

3. Expenses – Other

Other expenses are budget checked and an expenditure cannot be incurred in excess of approved budget allocations. School Block budgets that are not spent in the current year are carried forward to the next fiscal year. The Information Technology and Maintenance & Operations budgets will experience considerable pressure this year. IT has lost the advantage of leasing classroom computers due to changes in Ministry reporting which greatly reduces their purchasing power. Maintenance and Operations is experiencing pressure from increased facility leasing costs and increased repair demands on a shrinking budget base.

4. Toronto Catholic District School Board's financial results are currently trending higher than the 2015-16 Revised Budget Estimates. Preliminary analysis indicates the net deficit could be around \$3M; however, there are many variables at play that could cause this number to change so it should be noted that this is a very early estimate. Other variables outside of the Board's control include fluctuations in the actual enrolment count reports due in March, which can also pose a significant impact on planned revenues.

These variances do not become prominent until later in the year (after March) and are difficult to forecast at this time with any accuracy.

F. CONCLUDING STATEMENT

This report is for the consideration of the Board.

Toronto Catholic DSB
Interim Financial Report
For the Month Ending February 29, 2016
(\$ thousands)

				Revenue Budget Assessment					
				b		c = b - a		d = c/a	
2014-15				2015-16					
Budget (Rev. Estimates)	Financial Statement (August 31, 2015)	Variance		Revised Estimates	Forecast	Change			
						\$ Increase (Decrease)	% Increase (Decrease)		
Grant Revenues (Section 1)									
Pupil Foundation	475,099	475,570	0.1%	472,853	472,853	-	0.0%		
School Foundation	63,256	63,271	0.0%	62,812	62,812	-	0.0%		
Special Education	124,623	124,321	0.0%	121,563	121,563	-	0.0%		
Language	34,424	31,596	0.0%	31,406	31,406	-	0.0%		
Outlying, Remote and Rural	-	-	0.0%	-	-	-	0.0%		
Learning Opportunities	46,330	46,389	0.0%	46,422	46,422	-	0.0%		
Continuing and Adult Education	15,614	16,550	0.0%	14,892	14,892	-	0.0%		
Teacher Q&E	66,989	68,632	2.5%	78,846	78,846	-	0.0%		
New Teacher Induction program	1,041	1,058	1.7%	847	847	-	0.0%		
ECE Q&E Allocation	3,292	3,614	9.8%	4,358	4,358	-	0.0%		
Restraint Savings	(402)	(402)	0.0%	(402)	(402)	-	0.0%		
Transportation	23,904	23,307	-2.5%	23,818	23,818	-	0.0%		
Admin and Governance	22,484	22,876	1.7%	22,203	22,203	-	0.0%		
School Operations	88,499	88,583	0.1%	87,678	87,678	-	0.0%		
Community Use of Schools Grant	1,225	1,225	0.0%	1,226	1,226	-	0.0%		
Declining Enrolment	3,377	2,750	-18.6%	1,420	1,420	-	0.0%		
First Nation, Metis and Inuit	2,882	2,922	1.4%	3,472	3,472	-	0.0%		
Safe Schools Supplement	2,661	2,663	0.1%	2,653	2,653	-	0.0%		
Permanent Financing - NPF	3,765	3,765	0.0%	3,765	3,765	-	0.0%		
Adjustment to Entitlement - Minor Capital	(24,477)	(24,467)	0.0%	(24,496)	(24,496)	-	0.0%		
Other	2,249	2,352	4.6%	3,525	3,525	-	0.0%		
	956,833	956,573	0.0%	958,858	958,858	-	0.0%		
Grants for Capital Purposes									
Capital - non-Land	38,321	24,436	-36.2%	15,788	15,788	-	0.0%		
Capital - Land	-	279	0.0%	-	-	-	0.0%		
Minor Tangible Capital Assets	24,477	24,467	0.0%	24,496	24,496	-	0.0%		
School Renewal	15,747	15,757	0.1%	15,488	15,488	-	0.0%		
School Condition Improvement	10,563	10,563	0.0%	-	-	-	0.0%		
Temporary Accommodations	-	-	0.0%	-	-	-	0.0%		
Retrofitting	-	45	0.0%	-	-	-	0.0%		
Short-term Interest	1,490	399	-73.2%	-	-	-	0.0%		
Debt Funding for Capital	16,159	16,054	-0.6%	15,989	15,989	-	0.0%		
	106,756	92,000	-13.8%	71,761	71,761	-	0.0%		
TOTAL ALLOCATIONS (Section 1)	1,063,589	1,048,573	-1.4%	1,030,620	1,030,620	-	0.0%		

Toronto Catholic DSB
Interim Financial Report
For the Month Ending February 29, 2016
(\$ thousands)

				Revenue Budget Assessment					
				b		c = b - a		d = c/a	
2014-15				2015-16					
Budget (Rev. Estimates)	Financial Statement (August 31, 2015)	Variance		Revised Estimates	Forecast	Change			
						\$ Increase (Decrease)	% Increase (Decrease)		
Adjustments: (Sec 1A)									
Amounts flowed to DCC	(38,321)	(24,436)	-36.2%	(15,788)	(15,788)	-	0.0%		
Amounts flowed to Deferred Revenue	(195,427)	(194,079)	-0.7%	(187,529)	(187,529)	-	0.0%		
Tax Revenues	(393,290)	(392,545)	-0.2%	(404,321)	(404,321)	-	0.0%		
TOTAL LEGISLATIVE GRANTS	436,551	437,513	0.2%	422,982	422,982	-	0.0%		
Other Revenues									
School Generated Funds	27,355	29,472	7.7%	29,472	29,472	-	0.0%		
Rentals	2,870	2,798	-2.5%	2,798	2,798	-	0.0%		
Continuing Education Fees	66	53	-19.6%	53	53	-	0.0%		
Other Grants	15,919	13,849	-13.0%	26,439	26,439	-	0.0%		
Staff on Loan	3,294	3,504	6.4%	3,504	3,504	-	0.0%		
Tuition Fees	15,497	15,473	-0.2%	18,718	18,718	-	0.0%		
Miscellaneous Revenues	11,311	28,833	154.9%	60,739	60,739	-	0.0%		
Non Grant Revenue	76,313	93,982	23.2%	141,723	141,723	-	0.0%		
Total Taxation	393,290	392,545	-0.2%	404,321	404,321	-	0.0%		
Deferred Revenues									
Deferred Revenues - Legislative Grants	171,233	165,000	-3.6%	170,650	170,650	-	0.0%		
Amortization of DCC	43,381	43,514	0.3%	46,668	46,668	-	0.0%		
DCC on disposal of assets	-	843	0.0%	-	-	-	0.0%		
Net Deferred Revenue / Capital Contribution	214,615	209,357	-2.4%	217,318	217,318	-	0.0%		
TOTAL REVENUES (Schedule 9)	1,120,768	1,133,397	1.1%	1,186,344	1,186,344	-	0.0%		

Toronto Catholic DSB
Interim Financial Report
For the Month Ending February 29, 2016
(\$ thousands)

Revenue Risk Assessment				
i	e	k	f	g = e - f
Actual Revenue 2015-16	Actual to Jan 31/16	Actual Revenue 2014- 15	Actual to Jan 31/15	Year-to year Increase (Decrease)
to Feb 29/16	% of Revised Estimates	to Feb 29/15	% of Actual Received	

Grant Revenues (Section 1)

Pupil Foundation	252,683	53.44%	250,535	52.68%	0.8%
School Foundation	33,566	53.44%	33,357	52.72%	0.7%
Special Education	64,961	53.44%	65,718	52.86%	0.6%
Language	16,783	53.44%	18,153	57.45%	(4.0%)
Outlying, Remote and Rural	-	0.00%	-	0.00%	0.0%
Learning Opportunities	24,807	53.44%	24,431	52.67%	0.8%
Continuing and Adult Education	7,958	53.44%	8,234	49.75%	3.7%
Teacher Q&E	42,134	53.44%	35,325	51.47%	2.0%
New Teacher Induction program	452	53.44%	549	51.86%	1.6%
ECE Q&E Allocation	2,329	53.44%	1,736	48.04%	5.4%
Restraint Savings	(215)	53.44%	(212)	52.73%	0.7%
Transportation	12,728	53.44%	12,605	54.08%	(0.6%)
Admin and Governance	11,865	53.44%	11,856	51.83%	1.6%
School Operations	46,853	53.44%	46,669	52.68%	0.8%
Community Use of Schools Grant	655	53.44%	646	52.73%	0.7%
Declining Enrolment	759	53.44%	1,781	64.76%	(11.3%)
First Nation, Metis and Inuit	1,855	53.44%	1,520	52.02%	1.4%
Safe Schools Supplement	1,418	53.44%	1,403	52.69%	0.7%
Permanent Financing - NPF	2,012	53.44%	1,985	52.73%	0.7%
Adjustment to Entitlement - Minor Capital	(13,090)	53.44%	(12,907)	52.75%	0.7%
Other	1,883	53.44%	1,186	50.42%	3.0%
	512,395	53.44%	504,568	52.75%	0.7%

Grants for Capital Purposes

Capital - non-Land	622	3.94%	1,126	4.61%	(0.7%)
Capital - Land	-	0.00%	-	0.00%	0.0%
Minor Tangible Capital Assets	13,090	53.44%	12,907	52.75%	0.7%
School Renewal	8,277	53.44%	8,304	52.70%	0.7%
School Condition Improvement	-	0.00%	5,570	52.73%	(52.7%)
Temporary Accommodations	-	0.00%	-	0.00%	0.0%
Retrofitting	-	0.00%	-	0.00%	0.0%
Short-term Interest	-	0.00%	786	196.92%	(196.9%)
Debt Funding for Capital	8,688	54.34%	12,600	78.49%	(24.2%)
	30,677	42.75%	41,293	44.88%	(2.1%)

TOTAL ALLOCATIONS (Section 1)

543,071	52.69%	545,860	52.06%	0.6%
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Toronto Catholic DSB
Interim Financial Report
For the Month Ending February 29, 2016
(\$ thousands)

Revenue Risk Assessment				
i	e	k	f	g = e - f
Actual Revenue 2015-16	Actual to Jan 31/16	Actual Revenue 2014- 15	Actual to Jan 31/15	Year-to year Increase (Decrease)
to Feb 29/16	% of Revised Estimates	to Feb 29/15	% of Actual Received	
Amounts flowed to DCC	(8,437) 53.44%	(20,208) 83%		(29.3%)
Amounts flowed to Deferred Revenue	(100,212) 53.4%	(103,055) 53%		0.3%
Tax Revenues	(202,161) 50.0%	(196,645) 50%		(0.1%)
TOTAL LEGISLATIVE GRANTS	232,262 54.91%	225,953 51.64%		3.3%
Other Revenues				
School Generated Funds	- 0.00%	- 0.00%		0.0%
Rentals	1,487 53.14%	1,243 44.41%		8.7%
Continuing Education Fees	33 62.14%	137 258.11%		(196.0%)
Other Grants	6,794 25.70%	9,773 70.57%		(44.9%)
Staff on Loan	5,685 162.26%	1,548 44.17%		118.1%
Tuition Fees	11,231 60.00%	9,210 59.52%		0.5%
Miscellaneous Revenues	5,019 8.26%	5,132 17.80%		(9.5%)
Non Grant Revenue	30,248 21.34%	27,042 28.77%		(7.4%)
Total Taxation	202,161 50.00%	196,645 50.09%		(0.1%)
Deferred Revenues				
Deferred Revenues - Legislative Grants	91,192 53.44%	90,297 54.73%		(1.3%)
Amortization of DCC	23,334 50.00%	21,691 49.85%		0.2%
DCC on disposal of assets	- 0.00%	- 0.00%		0.0%
Net Deferred Revenue / Capital Contribution	114,526 52.70%	111,987 53.49%		(0.8%)
TOTAL REVENUES (Schedule 9)	579,197 48.82%	561,627 49.55%		(0.7%)

Toronto Catholic DSB
Interim Financial Report
For the Month Ending February 29, 2016
(\$ thousands)

Appendix B2

(\$ thousands)	Budget Assessment						
				b	c = b - a	d = c/a	
	2014-15			2015-16			
	Budget (Rev Estimates)	Financial Statements (August 2015)	Variance	Revised Estimates	Forecast	Change \$ Increase (Decrease)	% Increase (Decrease)
OPERATING							
Classroom Instruction							
Teachers							
Salary	497,567	503,682	1.2%	511,954	511,954	-	0.0%
Benefits	69,500	66,464	(4.4%)	70,367	70,367	-	0.0%
Other	610	536	(12.2%)	610	610	-	0.0%
Occasional Teachers							
Salary	18,295	19,704	7.7%	16,927	20,927	4,000	23.6%
Benefits	3,330	1,732	(48.0%)	3,585	2,585	(1,000)	(27.9%)
Other	-	-		-	-	-	0.0%
Educational Assistants and ECEs							
Salary	59,678	59,335	(0.6%)	58,673	58,673	-	0.0%
Benefits	17,648	17,248	(2.3%)	19,060	19,060	-	0.0%
Other	-	-	0.0%	-	-	-	0.0%
Classroom Computers	5,344	2,986	(44.1%)	8,596	8,596	-	0.0%
Textbooks and Supplies	22,537	22,885	1.5%	21,107	21,107	-	0.0%
Professionals and Paraprofessionals							
Salary	35,040	35,469	1.2%	35,030	35,030	-	0.0%
Benefits	8,753	8,907	1.8%	9,141	9,141	-	0.0%
Other	7,294	4,258	(41.6%)	5,340	5,340	-	0.0%
Library and Guidance							
Salary	17,350	19,205	10.7%	14,464	14,464	-	0.0%
Benefits	2,412	2,467	2.3%	2,010	2,010	-	0.0%
Other		2	0.0%		-	-	0.0%
Staff Development							
Salary	1,197	977	(18.4%)	1,705	1,705	-	0.0%
Benefits	218	329	51.2%	413	413	-	0.0%
Other	953	568	(40.4%)	861	861	-	0.0%
Department Heads							
Salary	2,433	1,347	(44.6%)	2,433	2,433	-	0.0%
Benefits	-	0	0.0%	-	-	-	0.0%
Other	-	-	0.0%	-	-	-	0.0%
Principal and Vice-Principals							

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(\$ thousands)

Appendix B2

(\$ thousands)

				Budget Assessment					
				b		c = b - a		d = c/a	
				2015-16					
				Revised Estimates	Forecast	Change			
						\$ Increase (Decrease)	% Increase (Decrease)		
2014-15									
				Budget (Rev Estimates)	Financial Statements (August 2015)	Variance			
Salary				37,364	36,369	(2.7%)		36,716 36,716 - 0.0%	
Benefits				4,969	4,615	(7.1%)		4,883 4,883 - 0.0%	
Other				141	27	(81.1%)		139 139 - 0.0%	
School Office									
Salary				18,017	16,591	(7.9%)		17,798 17,798 - 0.0%	
Benefits				5,063	4,850	(4.2%)		5,184 5,184 - 0.0%	
Other				1,748	1,431	(18.1%)		1,747 1,747 - 0.0%	
Co-ordinators and Consultants									
Salary				7,127	7,572	6.2%		4,322 4,322 - 0.0%	
Benefits				1,147	1,149	0.2%		1,108 1,108 - 0.0%	
Other				165	12	(93.0%)		70 70 - 0.0%	
Continuing Education									
Salary				19,126	18,799	(1.7%)		17,931 17,931 - 0.0%	
Benefits				3,098	3,080	(0.6%)		3,040 3,040 - 0.0%	
Other				1,908	2,112	10.7%		1,998 1,998 - 0.0%	
Amortization and Write-downs				1,528	4,326	183.1%		4,920 4,920 - 0.0%	
Total Instruction				871,560	869,035	-0.3%		882,129 885,129 3,000 0.3%	

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				Budget Assessment			
				b	c = b - a	d = c/a	
				2015-16			
2014-15				Revised Estimates	Forecast	Change	
Budget (Rev Estimates)	Financial Statements (August 2015)	Variance				\$ Increase (Decrease)	% Increase (Decrease)
Amortization and Write-downs	44,193	41,445	(6.2%)	41,983	41,983	-	0.0%
Total Pupil Accommodation	162,333	149,748	-7.8%	157,577	157,577	-	0.0%
Other							
School Generated Funds -Expenditures	27,355	28,925	5.7%	29,472	29,472	-	0.0%
Salary	8,591	8,959	4.3%	8,591	8,591	-	0.0%
Benefits	1,188	732	(38.4%)	2,654	2,654	-	0.0%
Other	7,640	12,280	60.7%	-	-	-	0.0%
Amortizations		-	-			-	0.0%
Loss on disposal of assets		-	0.0%			-	0.0%
Other	59,706		(100.0%)	50,800	50,800	-	0.0%
Total Other Expenditures	104,481	50,896	-51.3%	91,517	91,517	-	0.0%
TOTAL EXPENDITURES	1,190,914	1,121,526	(0)	1,185,796	1,188,796	3,000	0.3%
Total Revenue per Appendix B1				(1,186,344)	(1,186,344)		
				(548)	2,452		

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(\$ thousands)

For the Month Ending February 29, 2016 (\$ thousands)	6/12 50.0%		6/10 60.0%		
	Risk Assessment				
	i	e	k	f	g = f - e
	Actual Spending 2015-16	Actual to February 29/16	Actual Spending 2014-15	Actual to February 28/15	
				Year-to year Increase (Decrease)	
	to February 29/16	% of Revised Estimates	to February 28/15	% of Actual Spent	
OPERATING					
Classroom Instruction					
Teachers					
Salary	286,278	55.92%	289,561	57.49%	(1.6%)
Benefits	31,432	44.67%	31,199	46.94%	(2.3%)
Other	198	32.44%	247	46.09%	(13.6%)
Occasional Teachers					
Salary	14,279	84.36%	9,596	48.70%	35.7%
Benefits	1,181	32.93%	832	48.05%	(15.1%)
Other	-	0.00%	-	0.00%	0.0%
Educational Assistants and ECEs					
Salary	32,673	55.69%	33,637	56.69%	(1.0%)
Benefits	9,212	48.33%	9,141	53.00%	(4.7%)
Other	-	0.00%	-	0.00%	0.0%
Classroom Computers	943	10.97%	2,006	67.18%	(56.2%)
Textbooks and Supplies	12,010	56.90%	14,865	64.96%	(8.1%)
Professionals and Paraprofessionals					
Salary	19,837	56.63%	20,094	56.65%	(0.0%)
Benefits	4,587	50.18%	4,479	50.29%	(0.1%)
Other	886	16.60%	2,053	48.21%	(31.6%)
Library and Guidance					
Salary	9,085	62.81%	10,946	56.99%	5.8%
Benefits	974	48.46%	1,078	43.72%	4.7%
Other	0	0.00%	1	42.21%	(42.2%)
Staff Development					
Salary	1,238	72.61%	1,498	153.23%	(80.6%)
Benefits	157	37.99%	211	64.06%	(26.1%)
Other	111	12.85%	231	40.69%	(27.8%)
Department Heads					
Salary	684	28.12%	666	49.45%	(21.3%)
Benefits	1	0.00%	-	0.00%	0.0%
Other	-	0.00%	-	0.00%	0.0%
Principal and Vice-Principals					

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(\$ thousands)

For the Month Ending February 29, 2016 (\$ thousands)	6/12 50.0%		6/10 60.0%		
	Risk Assessment				
	i	e	k	f	g = f - e
	Actual Spending 2015-16	Actual to February 29/16	Actual Spending 2014-15	Actual to February 28/15	
				Year-to year Increase (Decrease)	
	to February 29/16	% of Revised Estimates	to February 28/15	% of Actual Spent	
Salary	21,664	59.01%	21,053	57.89%	1.1%
Benefits	2,295	46.99%	2,283	49.47%	(2.5%)
Other	3	2.43%	3	10.81%	(8.4%)
School Office					
Salary	9,054	50.87%	9,187	55.37%	(4.5%)
Benefits	2,542	49.05%	2,556	52.71%	(3.7%)
Other	633	36.22%	663	46.30%	(10.1%)
Co-ordinators and Consultants					
Salary	2,628	60.81%	4,236	55.94%	4.9%
Benefits	425	38.33%	528	45.93%	(7.6%)
Other	8	10.88%	6	50.87%	(40.0%)
Continuing Education					
Salary	6,921	38.60%	7,528	40.05%	(1.4%)
Benefits	1,389	45.70%	1,454	47.21%	(1.5%)
Other	953	47.71%	928	43.92%	3.8%
Amortization and Write-downs	-	0.00%	-	0.00%	0.0%
Total Instruction	474,282	53.77%	482,767	55.55%	(1.8%)

Toronto Catholic DSB
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(\$ thousands)

For the Month Ending February 29, 2016 (\$ thousands)	6/12 50.0%		6/10 60.0%		
	Risk Assessment				
	i	e	k	f	g = f - e
	Actual Spending 2015-16	Actual to February 29/16	Actual Spending 2014-15	Actual to February 28/15	
				Year-to year Increase (Decrease)	
	to February 29/16	% of Revised Estimates	to February 28/15	% of Actual Spent	
Administration					
Trustees					
Salary	122	47.58%	120	49.72%	(2.1%)
Benefits	4	42.00%	4	49.68%	(7.7%)
Other	272	46.18%	261	75.93%	(29.7%)
Director/Supervisory Officers					
Salary	1,390	49.06%	1,527	47.85%	1.2%
Benefits	386	42.63%	400	49.10%	(6.5%)
Other	20	24.41%	22	41.90%	(17.5%)
Board Administration					
Salary	5,984	47.98%	6,029	50.10%	(2.1%)
Benefits	1,552	43.31%	1,577	49.49%	(6.2%)
Other	1,333	37.78%	1,001	41.06%	(3.3%)
Amortization and Write-downs	-	0.00%	-	0.00%	0.0%
Total Administration	11,065	42.99%	10,940	46.35%	(3.4%)
Transportation					
Salary	444	47.91%	447	48.41%	(0.5%)
Benefits	108	44.26%	103	45.61%	(1.3%)
Other	13,043	47.15%	13,442	49.61%	(2.5%)
Total Transportation	13,595	47.15%	13,992	49.54%	(2.4%)
Pupil Accommodation					
School Operations and Maintenance					
Salary	22,496	49.22%	22,663	52.45%	(3.2%)
Benefits	6,585	45.74%	6,479	51.18%	(5.4%)
Other	13,680	41.41%	14,229	45.39%	(4.0%)
School Renewal	4,215	156.04%	1,974	81.11%	74.9%
Other Pupil Accommodation	7,212	36.50%	8,533	45.75%	(9.3%)

Toronto Catholic DSB
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(\$ thousands)

For the Month Ending February 29, 2016 (\$ thousands)	6/12 50.0%		6/10 60.0%		
	Risk Assessment				
	i	e	k	f	g = f - e
	Actual Spending 2015-16	Actual to February 29/16	Actual Spending 2014-15	Actual to February 28/15	Year-to year Increase (Decrease)
	to February 29/16	% of Revised Estimates	to February 28/15	% of Actual Spent	
Amortization and Write-downs	23,782	56.65%	22,474	54.23%	2.4%
Total Pupil Accommodation	77,971	49.48%	76,352	50.99%	(1.5%)
Other					
School Generated Funds -Expenditures		0.00%		0.00%	0.0%
Salary	4,320	50.29%	5,100	56.92%	(6.6%)
Benefits	430	16.21%	387	52.87%	(36.7%)
Other	3,226	0.00%	3,106	25.29%	(25.3%)
Amortizations		0.00%		0.00%	0.0%
Loss on disposal of assets		0.00%		0.00%	0.0%
Other		0.00%		0.00%	0.0%
Total Other Expenditures	7,976	8.72%	8,592	16.88%	(8.2%)
TOTAL EXPENDITURES	584,888	49.3%	592,642	52.84%	(3.5%)
Total Revenue per Appendix B1	(579,197)				
	5,692				



REPORT TO

REGULAR BOARD

2016-17 BUDGET ESTIMATES FOR CONSULTATION PURPOSES

"A generous man will himself be blessed, for he shares his food with the poor."
Proverbs 22:9

Created, Draft	First Tabling	Review
March 9, 2016	April 21, 2016	Click here to enter a date
G. Sequeira, Coordinator of Budget Services P. De Cock, Comptroller of Business Services & Finance		

RECOMMENDATION REPORT

Vision:

At Toronto Catholic we transform the world through witness, faith, innovation and action.

Mission:

The Toronto Catholic District School Board is an inclusive learning community rooted in the love of Christ. We educate students to grow in grace and knowledge and to lead lives of faith, hope and charity.



G. Poole

Associate Director of Academic Affairs

A. Sangiorgio

Associate Director of Planning and Facilities

C. Jackson

Executive Superintendent of Business Services & Chief Financial Officer

Angela Gauthier

Director of Education

A. EXECUTIVE SUMMARY

This report for consideration by the Board of Trustees presents proposed expenditure reductions of \$13.6M and revenue generating options of \$5.5M for a total of \$19.1 million (Revised Appendix A) in the fiscal year 2016-17.

The required reduction for 2016-17, year 2 of the Multi-Year Recovery Plan (MYRP), is \$11.7 M which is part of a four year strategy to reduce the deficit and fulfils the Board's obligation to eliminate the deficit by 2018-19.

On March 24th 2016, the Ministry of Education released the 2016-17 Grants for Student Needs (GSN) announcement. The impact of the Grants for Student Needs (GSN) will be analysed, quantified and reported to the Board of Trustees at a later date.

B. PURPOSE

1. This report represents several budget reduction and revenue generating opportunities for consideration as part of year two of the four year MYRP.
2. The 2015-16 Revised Operating Expenditure Budget (Appendix B) has been provided in order to increase transparency and facilitate a greater understanding of the budget from an operational perspective.
3. The attachment for the 2015-16 Budget Expenditure Revised Estimates by Functional Classification (Appendix C) provides an opportunity to identify which functional classifications will be impacted by the proposed reductions in dollars and staff for 2016-17 budget process.
4. The Board of Trustees' approval will be sought at the Board Meeting scheduled for May 19th 2016.
5. The budget reduction and revenue generating opportunities outlined in this report are presented to the Board of Trustees for approval to support the community engagement and consultation process as the Board prepares its 2016-2017 budget estimates for submission to the Ministry of Education by the June 28th 2016 deadline.

C. BACKGROUND

1. The Board of Trustees during the Special Board meeting held on February 18, 2016 passed the following motion:
 - i. *That the Board of Trustees approve Scenario 3 that “proposes budget reductions totaling \$28.4M spread out over the next three years with the objective of not increasing the Accumulated Deficit in each year and eliminating the Accumulated Deficit in the 3rd and final year of the MYRP*
 - ii. *That the Director of Education quantify the additional cost pressures described in the report, and address the additional bussing transportation costs in the annual budget planning and consultation process.*
 - iii. *Table 3-1 will be submitted to the Ministry of Education by the end of February 2016.*
 - iv. *That staff submit a breakdown of all staff levels by categories and the dollar value.*
2. The Board of Trustees during the Regular Board meeting held on March 31, 2016 passed the following motion:
 - i. *That the Board of Trustees approve for inclusion in the budget engagement and consultation process, the following list of potential expenditure reductions and revenue generating opportunities as per the attached Appendix A (listed below for the Classroom and Administration/Non-Classroom areas). That an additional column be added showing the total FTE for each classroom category and the percentage of each cut being proposed. That the consultation make clear to the public being consulted and that:*
 - a. *Trustees approved a total of \$7.3 million in cuts for 2016-2017 as per the multi-year recovery plan.*
 - b. *There is a required increase in cuts to Transportation specifically that was presented in the multi-year recovery plan given the increase in contract costs to the Board of \$4.4 million.*

- c. *We are seeking guidance from the public on where cuts should be made or revenues generated, where risks to the system are perceived based on potential cuts identified by staff and how those risks could be mitigated.*
 - d. *That, all non-funded items be identified as part of the budget consultation.*
 - ii. *That staff present the 2016-17 Budget which will be reflective of the community budget consultations to the Board of Trustees at the Board meeting scheduled for May 19, 2016.*
 - iii. *That School Block Budget cuts be moved to "classroom" cuts as per the table breakdown provided with the approved multi-year strategic plan.*
 - iv. *That information on a list of schools that have the 5th Block program and how they are prioritized in terms of criteria used be submitted to the April 7, 2016 Student Achievement meeting.*
2. The proposed reductions contained within this report does make provision for a potential 0.8% overall reduction to the Grants for Student Needs. In addition to the required expenditure budget reductions of \$7.3M, there is an additional \$4.4M of reduction required to offset the transportation cost pressures as they are currently known.
 3. The total required expenditure reduction for 2016-17 amounts to \$11.7M as of this point in time. It is to be noted that our analyses indicate there is an upward trend in the Occasional Teacher category which cannot be quantified at this time.

D. EVIDENCE/RESEARCH/ANALYSIS

1. The table appearing below depicts the 2016-17 projected revenues (*not reflective of the Grants for Student Needs (GSN) impact announced March 24th 2016*), expenditures and required budget reductions in order to balance the budget in-year and not increase the accumulated deficit as per the MYRP (Appendix D) approved by the Board of Trustees.

2016-17 Budget Estimates	
Grant Revenues before Reductions	\$1070.4 B
Less: GSN reductions of 0.8%	\$ (8.6) M
Projected Grant Revenues	<u>\$1061.8 B</u>
Expenditure Budget Estimates before Reductions	\$1073.5 B
Less: Structural Deficit Reductions	\$ (7.3) M
Less: Increased Cost of Transportation	\$ (4.4) M
Projected Expenditure Budget Estimates	<u>\$1061.8 B</u>
In-Year Surplus/Deficit	\$ 0.0

2. Several structural budget reduction opportunities have been identified in Appendix A for consideration as part of the second year reductions in a four year deficit recovery plan.
3. In addition to the cost pressures identified and quantified to date, there are additional risks to the operating budget which may materialize over the remaining years of the MYRP. Risks exist in the budget categories of Occasional Teachers and the ongoing cost pressure of maintaining small schools.
4. In addition to budget risks there are opportunities to generate additional revenues. There are approximately 7,000 parking spaces throughout the Toronto Catholic District School Board system. If the Board were to charge \$5 per day for each of these parking spaces, this could generate \$35,000 daily. Using this estimate, charging for parking for 195 days a year would result in a maximum gross revenue of \$6,825,000 per annum, prior to deducting costs to support the implementation of such an initiative. These costs include but are not limited to hiring additional staffing to implement and oversee the implementation of the initiative, as well as required upgrades to both software and infrastructure associated with setting up a system to charge for parking.

The table below incorporates estimates of both the overhead costs to implement this initiative and the number of parking spots for which the Board will be able to generate revenues. This analysis results in a preliminary estimated net revenue of \$5 million per annum.

Estimated Gross Revenues	\$ 6,825,000
Estimated Utilization of Parking Spaces (80%)	\$ 5,460,000
Overhead (staff/hardware/software)	\$ 460,000
Estimated of Potential Net Revenues	\$ 5,000,000

In order to implement this initiative for the 2016-17 budget, a decision would need to be made at the May meeting of the Board of Trustees in order to provide staff with sufficient lead time to implement effective September 2016.

5. There is also a further option to create a new permit category to charge for community parking on TCDSB lots after hours. This opportunity may exist in residential areas of the City which are deficient in parking, and local residents have sought to park on TCDSB sites after school hours. The implementation of this initiative would require amending the current permit policy, and additional staffing resources to enforce the permitted times and ensure that the vehicles are removed prior to school hours.

The community parking option could be undertaken by expanding the existing agreement with the Toronto Parking Authority (TPA). The TCDSB has had a parking arrangement in place with the TPA at St. Francis of Assisi Catholic School since 2005. The arrangement has operated successfully and has not resulted in any jurisdictional and operational issues for this operating elementary school. The carpark is used by Board staff during school hours (currently at no cost), and as a TPA lot on evenings, weekends, and all day during the summer holidays (July 1 to August 31). Under this arrangement, the Board receives an annual rental fee, as well as 75% of the net profit. For the 2015-16 school year, the TCDSB revenue from this partnership is estimated to be \$35,850.

Staff have had preliminary discussions with the TPA, who have indicated a potential interest in expanding this arrangement to additional TCDSB sites.

6. It is important to note that there are significant logistical issues associated with implementing paid parking at all Board facilities including:
 - That charging for parking could affect the tax-exempt status of the Board's real property assets
 - That paid parking may not be a permitted use on school sites as outlined in City Zoning By-laws

Staff are seeking both legal and planning opinions on these issues, which will be available prior to the Board of Trustees considering final approval of the 2016-17 Budget Estimates.

7. A detailed breakdown of staffing including Salaries, Benefits and Full Time Equivalents (FTE) by program has been provided (Appendix F) as requested by the Board of Trustees.
8. Appendix A has been amended to include the Current Full-time Equivalent (FTE) Staffing Complement and the percentage impact of each proposed reduction as per the motion appearing in Section C, Comment 2.i.
9. The comparative summary of School Block Budget rates per Average Daily Enrolment (ADE) and Ministry funding rates per ADE has been provided (Appendix G) as requested by the Board of Trustees.
10. A list of not fully funded and unfunded items has been provided as Appendix H as per the motion appearing in Section C, Comment 2.i (d).
11. A list of schools currently offering the 5th Block Program and how they are prioritized in terms of criteria used will be provided in a separate report.
12. The School Block Budget reduction option has been moved from the Administration/Non-Classroom section to the Classroom section in the Revised Appendix A as per the motion appearing in Section C, Comment 2.iii.
13. A comparative list of School Board current staffing benchmarks per 1000 pupils with a comparison to the Greater Toronto Area and Provincial staffing benchmark ratios has been included in Appendix I.

14. A comparative Revenue and Expenditure Analysis of the Special Education Programs and Services appears in Appendix J.

E. STAFF RECOMMENDATION

1. That the Board of Trustees approve for inclusion in the budget engagement and consultation process, the following list of potential expenditure reductions and revenue generating opportunities as per the attached Appendix A (listed below for the Classroom and Administration/Non-Classroom areas).

Classroom		FTE	\$
1	5th Block Program Teachers	21	2,100,000
2	Msgr. Fraser College – Alternative Education	2	200,000
3	Secondary Schools Student Supervisors	10	219,000
4	Child Youth Workers	5	300,000
5	Special Education – Support Workers (E.A.s)	52	2,600,000
6	Increased Efficiencies in Special Education	13	1,300,000
7	Increased Efficiencies in Planning and Evaluation time in Elementary Schools	2	200,000
8	Elementary Vice Principals	4	400,000
9	Budget for Contracted Support Workers		200,000
10	Speech Services	2	200,000
11	Consolidation (SSC and St. Luke)	5.5	520,000
12	School Block Budget		400,000
	Sub-Total	116.5	\$ 8,639,000
Administration / Non-Classroom			
1	Increased Board Administration efficiencies		200,000
2	Central Office efficiencies		650,000
3	Energy Management efficiencies		300,000
4	School Cleaning efficiencies		450,000
5	Transportation efficiencies – Appendix E		2,850,000
6	School Maintenance efficiencies		550,000
	Sub-Total		\$ 5,000,000
Revenue Generating Opportunities			
1	Parking Revenues (\$5/day)		5,000,000
2	Permit Revenues		500,000
	Sub-Total		\$ 5,500,000
	TOTAL	116.5	\$19,139,000

2. That staff present the 2016-17 Budget which will be reflective of the community budget consultations to the Board of Trustees at the Board meeting scheduled for May 19th 2016.

PROPOSED EXPENDITURE REDUCTIONS & REVENUE GENERATING OPPORTUNITIES FOR 2016-17						
Proposed Area of Change		Total Staff in Category 15-16 Revised Estimates	Proposed Reduction	2016-17 Proposed Reduction Amount	Impact on Proposed Reductions	Category of Staff
Classroom		FTE	FTE	\$	%	
1	5Th Block Program Teachers	31.00	21.00	\$ 2,100,000	67.7%	Elementary 5Th Block Teachers
		* 3748.2			0.6%	Total Teachers- Elementary
2	Msgr. Fraser College - Alternative Education	83.50	2.00	\$ 200,000	2.4%	Secondary Teachers
3	Secondary Schools Student Supervisors	80.00	10.00	\$ 219,000	12.5%	Professional & Para-Prof. Staff
4	Child Youth Workers	178.10	5.00	\$ 300,000	2.8%	Professional & Para-Prof. Staff
5	Special Education - Support Workers (E.A.s)	999.00	52.00	\$ 2,600,000	5.2%	Educational Assistants
6	Increased efficiencies in Special Education	707.40	13.00	\$ 1,300,000	1.8%	Classroom Teachers- Special Education
		* 5845.2			0.2%	Total Teachers
7	Increased efficiencies in Planning and Evaluation time in Elementary Schools	600.00	2.00	\$ 200,000	0.3%	Elementary Teachers
8	Elementary Vice-Principals	42.50	4.00	\$ 400,000	9.4%	Vice - Principals
9	Speech Services	38.80	2.00	\$ 200,000	5.2%	Professional & Para-Prof. Staff
10	Consolidation (Senhor Santo Cristo and St. Luke)	45.20	5.50	\$ 520,000	12.2%	Elementary Teachers, Principals, Office Administration and Operational Staff
		* 10464			0.05%	
	Total Classroom for Staff	2,794.40	116.50	8,039,000	4.2%	
	Proposed Area of Change	Total Budget in Category 15-16 Revised Estimates	Proposed Reduction	2016-17 Proposed Reduction Amount	% of impact on Proposed Reductions	Category of Staff
11	School Block Budget	\$ 8,387,107	-	\$ 400,000	4.8%	
12	Budget for Contracted Support Workers	\$ 400,000		\$ 200,000	50.0%	Professional & Para-Prof. Staff
	Total Classroom		116.50	\$ 8,639,000		
	* Not included in Total Classroom for Staff					

	Proposed Area of Change	Total Budget in Category 15-16 Revised Estimates	Proposed Reduction	2016-17 Proposed Reduction Amount	% of impact on Proposed Reductions	Category of Staff
	Administration/Non Classroom	\$	FTE	\$	%	
1	Increased Board Administration efficiencies	17,987,421		\$ 200,000	1.1%	Board Administration
2	Central Office efficiencies			\$ 650,000	3.6%	Board Administration
					4.7%	Total Board Administration
3	Energy Management efficiencies	17,875,730		\$ 300,000	1.7%	School Operation and Maintenance
4	School Cleaning efficiencies	12,658,108		\$ 450,000	3.6%	School Operation and Maintenance
5	School Maintenance efficiencies			\$ 550,000	4.3%	School Operation and Maintenance
					7.9%	Total School Operation and Maintenance
6	Transportation efficiencies - Appendix E	28,832,062		\$ 2,850,000	9.9%	Transportation
	Total Administration	\$ 77,353,321	-	\$ 5,000,000	6.46%	
	Revenue Generating Opportunities					
1	Parking Revenues (\$5/day)			\$ 5,000,000		
2	Permit Revenues			\$ 500,000		
	Total Revenue		-	\$ 5,500,000		
	TOTAL		\$ 116.50	\$ 19,139,000		
	\$ 7,300,000	Structural Deficit reduction required				
	\$ 4,400,000	Transportation reduction required				
	\$ 11,700,000	Minimum reduction required for 2016-17				

TCDSB 2015/16 Operating and Other Estimates (000's)

	2015/16 Budget Estimates	2015/16 Budget Revised	Variance Incr./((Decr.))
<u>Revenues</u>			
1 Pupil & School Foundation	532,469	535,665	3,196
2 Special Education	121,345	121,563	218
3 Language	33,563	31,406	(2,157)
4 Learning Opportunity	46,448	46,422	(26)
5 Continuing Education and Summer School	14,785	14,892	107
6 Teacher Qualification and Experience/NTIP	80,868	84,050	3,182
7 Transportation	24,324	23,817	(507)
8 Administration and Governance	21,726	21,844	118
9 School Operations	87,191	87,678	487
10 Community Use of Schools	1,226	1,226	0
11 Declining Enrolment Adjustment	2,687	1,420	(1,267)
12 Temporary Accommodation	3,481	3,481	0
13 First Nation, Métis and Inuit Education	3,044	3,472	428
14 Safe Schools	2,642	2,653	11
15 Total Operating Grants	975,799	979,590	3,791
16A Grants Anticipated due to New Contracts	0	11,658	11,658
16B Other Grants & Other Revenues	75,119	79,161	4,042
17 Total Operating Grants and Other Revenues	1,050,918	1,070,409	19,490

Expenditure Categories**Classroom Instruction**

18	Classroom Teachers	586,419	601,838	15,419
19	Occasional Teachers	20,512	20,512	0
20	Education Assistants	53,677	54,186	509
21	Designated Early Childhood Educators	21,850	23,547	1,697
22	Professional & Para-professionals	49,078	49,510	432
23	Textbooks & Classroom Supplies	21,422	21,107	(315)
24	Computers	8,596	8,596	0
25	Staff Development	2,978	2,978	0
26	Sub-total Classroom	764,532	782,274	17,742
	<u>Non-Classroom</u>			
27	In School Administration	66,300	66,467	167
28	Teacher Consultants & Coordinators	5,457	5,500	43
29	Administration and Governance	25,276	25,740	464
30	School Operations & Maintenance	91,947	93,131	1,184
31	Continuing Education	22,914	22,969	55
32	Transportation	29,228	28,832	(396)
33	Sub-total Non-Classroom	241,122	242,639	1,517
34	Operating Expenditures	1,005,654	1,024,913	19,259
	<u>Other</u>			
35	Temporary Accommodation	4,736	3,772	(964)
36	Total Other	4,736	3,772	(964)
37	Other Operating Expenditures	36,799	40,380	3,581
38	TOTAL EXPENDITURES	1,047,190	1,069,065	21,875
39	In Year Surplus (Deficit)	3,728	1,344	
40	Accumulated Surplus (Deficit) Balance as at August 31, 2015	(16,875)	(15,274)	
41	Accumulated Surplus (Deficit) - Projected Balance as at August 31, 2016	(13,147)	(13,930)	(784)

**2015-16 BUDGET REVISED ESTIMATES
BY FUNCTIONAL CLASSIFICATION**

	2015/2016 Revised Estimates	2016-2017 Proposed Changes		
		\$	%	FTE
Expenditures				
Instructional Day School	\$ 714,467,549	\$ 6,900,000	1.0%	93.0
School Office	66,265,128	520,000	0.8%	5.0
Student Support Services	41,421,379	1,229,000	3.0%	17.0
Curriculum & Accountability	6,376,031		-	
Staff Development	1,390,183		-	
Student Success	2,695,732		-	
Special Education Departments	4,178,763		-	
Safe School Team	201,500		-	
Director's Office	5,884,387	218,334	3.7%	
Communications	559,901	58,333	10.4%	
Human Resources	4,967,578	158,333	3.2%	
Business Administration	4,606,150	178,333	3.9%	
Legal Fees	742,955		-	
Corporate Services	1,168,623	33,333	2.9%	
Employee Relations	800,782	33,334	4.2%	
Facilities Services & Planning Services	1,754,772		-	
Catholic Education Centre	2,529,911		-	
Continuing Education	22,969,198		-	
Computer Services & Information Technology	19,846,233	60,000	0.3%	
Transportation	28,832,062	2,850,000	9.9%	
Operations & Maintenance	93,130,714	1,400,000	1.5%	1.5
Other Expenditures	124,106		-	
Total Expenditures Reduction Opportunities	\$ 1,024,913,637	\$ 13,639,000	1.3%	116.5
Revenues				
Other Grant and Other Revenues	\$ 79,161,133	\$ 5,500,000	6.9%	
Total Expenditure Reductions and Revenue Generating Opportunities		\$ 19,139,000		116.5

Scenario 3: Total Reductions of \$28.4M spread out over 3 years with the objective of not increasing the accumulated deficit in each year and eliminating the deficit in the 4th and final year of the MYRP.

	2014-2015 Actuals (\$M)	2015-2016 Rev.Est. Projections (\$M)	2016-2017 Projections (\$M)	2017-2018 Projections (\$M)	2018-2019 Projections (\$M)
Opening Accumulated Surplus / (Deficit)	(7.4)	(15.3)	(14.0)	(14.0)	(14.0)
Total Revenue	1103.3	1070.4	1061.8	1053.3	1054.8
Expenditures	1111.2	1098.5	1069.1	1061.8	1053.3
Board Approved Expenditure Reductions	0.0	(29.4)	0.0	0.0	0.0
Further Expenditure Reductions Required	0.0	0.0	(7.3)	(8.5)	(12.6)
Total Expenditures	1111.2	1069.1	1061.8	1053.3	1040.7
In-Year Surplus / (Deficit)	(7.9)	1.3	0.0	0.0	14.1
Accumulated Surplus / (Deficit)	(15.3)	(14.0)	(14.0)	(14.0)	0.1

Assumptions:

- a) Initial expenditure projections before expenditure reductions in 2016-17 and 2017-18 assume the same level of expenditure as 2015-16
- b) Numbers have been rounded to the nearest hundred thousand
- c) Revenue assumptions for 2016-17-18-19 do not include potential decline in enrolment
- d) Revenue Generation opportunities, i.e. Revised Permit Rates, Parking Fees, etc., will increase 2018-19 Revenues by \$1.5M
- e) TCDSB will strive to attain an unappropriated accumulated surplus balance of approximately 1% by the end of 2019-2020
- f) Occasional Teacher Costs are trending higher than historical average trends and will create cost pressures in the current and future fiscal
- g) Transportation bussing costs are increasing and will create an annual cost pressure of \$4.4M in the 2016-17 and future fiscal years. This additional cost pressure not included in the forecasted expenditures will be accounted for as part of the annual budget planning process.
- h) Cost of movement on the Teachers' Salary Grids for Qualifications & Experience will create cost pressures in future years.
- i) Energy Savings will depend on upon utility rates and seasonal weather fluctuations
- j) The work of School Board Accommodation Review Committees which may lead to school consolidations/closures may generate savings in future fiscal years.

Summary of Potential Transportation Expenditure Reductions

Transportation Expenditure	Number of Students Impacted	Potential Savings	Potential Savings per Student	Potential Risk of Student Loss to TDSB ^{Note 1}	Special Needs or Students Requiring Financial Aid (Vulnerable)	Cumulative Potential Savings	Qualifying (Q) or Non-Qualifying (NQ)
Non-Qualifying EXC	7,226	\$1,009,160	\$140	High		\$1,009,160	NQ
High School EXC (Financial hardship)	630	\$461,790	\$733	High	Yes	\$1,470,950	NQ
Section 23 Transportation	58	\$137,490	\$2,371	Medium		\$1,608,440	NQ
Summer Transit (Math & Language)	632	\$49,296	\$78	Low		\$1,657,736	NQ
Summer School (Special Needs)	358	\$277,875	\$776	Low	Yes	\$1,935,611	NQ
Co-Op Tickets	1,215	\$296,466	\$244	Low		\$2,232,077	Q
Co-Op Tickets (Special Needs)	297	\$179,388	\$604	Low	Yes	\$2,411,465	Q
Eastern Rite Realignment ^{Note 2}	361	\$201,832	\$559	Low		\$2,613,297	Q
Eastern Rite Transportation ^{Note 3}	584	\$201,832	\$346	Low		\$2,815,129	Q
Extended French Tickets	47	\$34,451	\$733	Medium		\$2,849,580	Q
Grand Total:	11,408	2,849,580					

Note 1: Risk calculated based on geographic proximity of student home address to nearby TDSB vs TCDSB schools.

Note 2: Eastern Rite students currently receiving transportation outside of new boundaries

Note 3: All remaining Eastern Rite students not included in re-alignment

	Revised Estimates 2015-16 Program Areas	FTE	Salary	Total Benefits	TOTAL SALARY & BENEFITS
	CLASSROOM INSTRUCTION				
1	Classroom Teachers - Other than included elsewhere- Elementary	2,392.00	\$ 213,072,838	\$ 27,662,061	\$ 240,734,900
2	Classroom Teachers - Other than included elsewhere-Secondary	1,645.90	146,612,284	19,033,857	165,646,142
3	Classroom Teachers - French - Extended and Immersion- Elementary	123.50	11,001,043	1,428,204	12,429,248
4	Classroom Teachers - French - Extended and Immersion- Secondary	30.80	2,743,580	356,184	3,099,764
5	Spec Ed. Elementary Teachers	159.50	14,207,825	1,844,523	16,052,348
6	Spec Ed. Secondary Teachers	141.70	12,622,250	1,638,676	14,260,926
7	Continuing Education Summer and Adult day	13.50	1,202,543	156,119	1,358,663
8	Classroom Teachers - Music (Elementary)	123.70	11,018,859	1,430,517	12,449,376
9	Classroom Teachers - Physical Education (Elementary)	158.20	14,092,025	1,829,489	15,921,514
10	Classroom Teachers - French - Core (Elementary)	292.30	26,037,287	3,380,276	29,417,563
11	Classroom Teachers - Other Specialist Teachers (Elementary)	25.00	2,226,932	289,110	2,516,042
12	Classroom Teachers - Student Success Teachers (Secondary)	43.20	3,848,138	499,582	4,347,721
13	Classroom Teachers - Resource Teachers and Other- Elementary	141.50	12,604,434	1,636,364	14,240,798
14	Classroom Teachers - Resource Teachers and Other- Secondary	50.30	4,480,587	581,690	5,062,277
15	Classroom Teachers -Special Education Resource Teachers and Other- Elementary	312.00	27,792,109	3,608,095	31,400,204
16	Classroom Teachers -Special Education Resource Teachers and Other- Secondary	72.70	6,475,918	840,732	7,316,650
17	Classroom Teachers - Care and Treatment and Correctional Facilities- Elementary Spec Ed	8.50	757,157	98,297	855,454
18	Classroom Teachers - Care and Treatment and Correctional Facilities- Secondary Spec Ed	13.00	1,158,005	150,337	1,308,342
	Total Classroom Instruction Staff	5,747.30	\$ 511,953,814	\$ 66,464,116	\$ 578,417,930

	Revised Estimates 2015-16				
	Program Areas	FTE	Salary	Total Benefits	TOTAL SALARY & BENEFITS
	EDUCATION ASSISTANTS AND EARLY CHILDHOOD EDUCATORS				
19	Educational Assistants (General) Elementary	9.80	371,906	131,824	503,731
20	Educational Assistants (General) Secondary	1.00	37,950	13,451	51,401
21	Educational Assistants (General Spec. Ed Elementary	650.10	24,671,057	8,744,790	33,415,847
22	Educational Assistants (General) Spec. Ed Secondary	334.10	12,678,972	4,494,131	17,173,103
23	Early Childhood Educators	390.00	17,777,012	4,639,800	22,416,812
24	Care and Treatment and Correctional Facilities Assistants. Spec Ed - Elementary	4.00	182,328	47,588	229,916
	STUDENT SUPPORT - PROFESSIONALS, PARAPROFESSIONALS AND TECHNICIANS	1,389.00	\$ 55,719,225	\$ 18,071,585	\$ 73,790,810
25	Student Support Staff - Social Services - Elementary	30.50	2,873,664	841,043	3,714,707
26	Student Support Staff - Social Services- Secondary	20.50	1,931,479	565,291	2,496,770
27	Student Support Staff - Social Services- Spec Ed- Elementary	0.40	37,687	11,030	48,717
28	Student Support Staff - Social Services- Spec Education Secondary	0.20	18,844	5,515	24,359
29	Student Support Staff - Child & Youth workers- Elementary	49.50	2,412,169	698,986	3,111,155
30	Student Support Staff - Child & Youth workers- Secondary	33.40	1,627,605	471,639	2,099,244
31	Student Support Staff - Child & Youth workers- Spec Ed- Elementary	57.30	2,792,268	809,129	3,601,397
32	Student Support Staff - Child & Youth workers- Spec Ed- Secondary	37.90	1,846,893	535,183	2,382,076
33	Student Support Staff - Speech Services Elementary	10.40	923,274	270,217	1,193,491
34	Student Support Staff - Speech Services Secondary	7.00	621,435	181,877	803,311
35	Student Support Staff - Speech Services Spec Education - Elementary	12.80	1,136,337	332,575	1,468,912
36	Student Support Staff - Speech Services Spec Education - Secondary	8.60	763,477	223,449	986,926
37	Student Support Staff - Psychological Services Elementary	13.10	1,187,611	347,581	1,535,193
38	Student Support Staff - Psychological Services Secondary	8.80	797,785	233,490	1,031,274
39	Student Support Staff - Psychological Services Spec Education - Elementary	16.20	1,468,649	429,833	1,898,482
40	Student Support Staff - Psychological Services Spec Education - Secondary	10.80	979,099	286,556	1,265,655

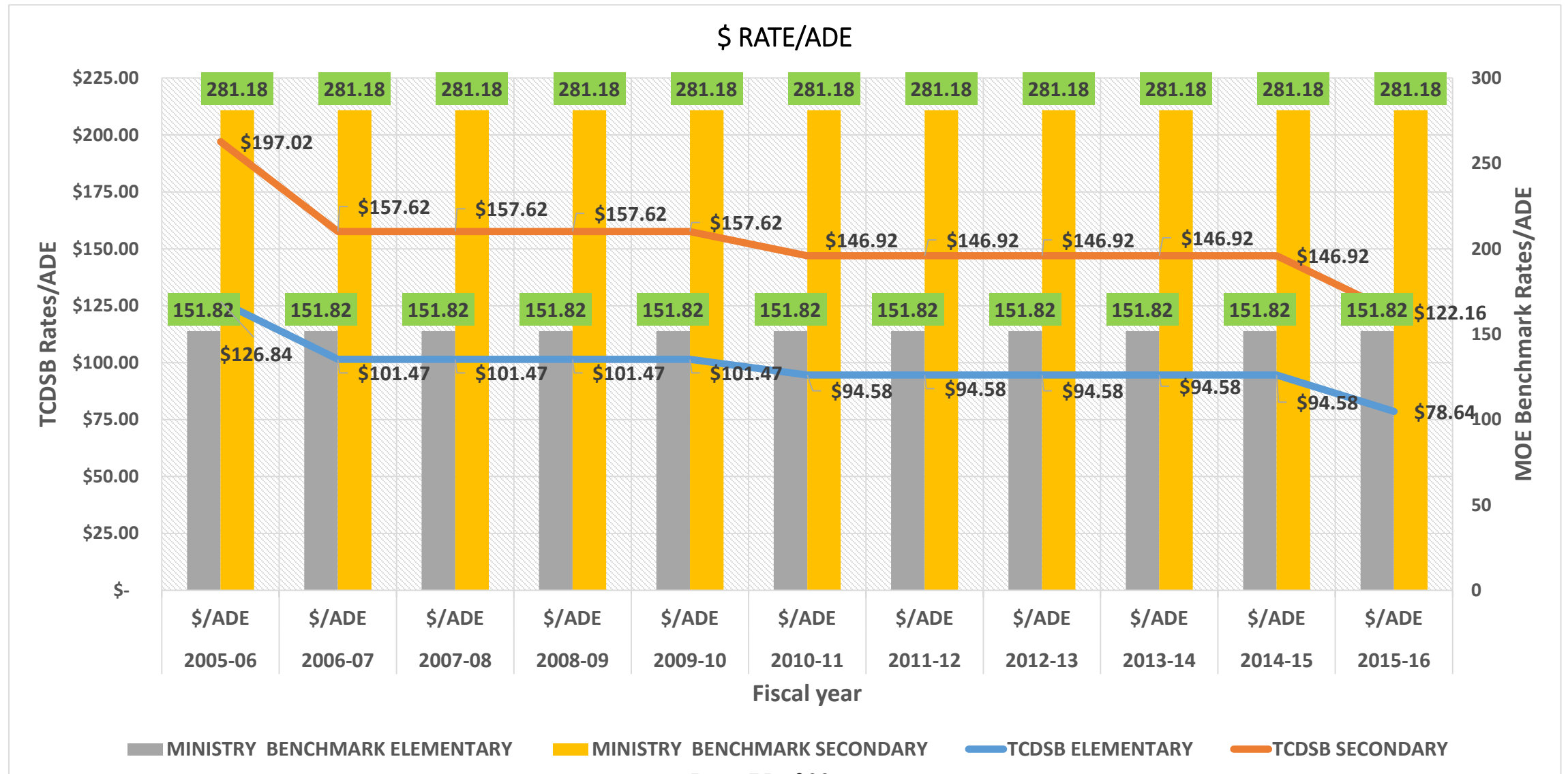
	Revised Estimates 2015-16				
	Program Areas	FTE	Salary	Total Benefits	TOTAL SALARY & BENEFITS
41	Student Support Staff - Attendance Counselling Elementary	0.30	10,663	2,648	13,310
42	Student Support Staff - Attendance Counselling Secondary	0.20	7,108	1,765	8,873
43	Student Support Staff - Attendance Counselling Spec Education Elementary	0.30	10,663	2,648	13,310
44	Student Support Staff - Attendance Counselling Spec Education Secondary	2.00	71,084	17,651	88,734
45	Student Support Staff - Lunchroom or Noon Hour or Bus or Yard Supervision Elementary	419.00	1,364,569	-	1,364,569
46	Student Support Staff - Lunchroom or Noon Hour or Bus or Yard Supervision Secondary	80.00	1,523,897	234,739	1,758,636
47	Student Support Staff - Computer and Other Technical Services Elementary	19.00	675,294	167,682	842,976
48	Student Support Staff - Computer and Other Technical Services Secondary	26.90	956,074	237,403	1,193,477
49	Student Support Staff - Computer and Other Technical Services Spec Education Elementary	2.00	71,084	17,651	88,734
50	Student Support Staff - Computer and Other Technical Services Spec Education Secondary	1.00	35,542	8,825	44,367
51	Student Support Staff - Other Prof and Paraprof, - Elementary	162.30	5,768,434	1,432,358	7,200,792
52	Student Support Staff - Other Prof and Paraprof, Teachers or Teacher Assistants- Secondary	84.70	3,010,390	747,509	3,757,899
53	Student Support Staff - Other Prof and Paraprof, Spec Education Elementary	2.00	71,084	17,651	88,734
54	Student Support Staff - Other Prof and Paraprof, Spec Education Secondary	1.00	35,542	8,825	44,367
55	Student Support Staff - Other Prof and Paraprof, Teachers or Teacher Assistants- Continuing Education	251.20	17,931,298	3,040,000	20,971,298
	Total	1,369.30	\$ 52,961,000	\$ 12,180,748	\$ 65,141,748

	Revised Estimates 2015-16				
	Program Areas	FTE	Salary	Total Benefits	TOTAL SALARY & BENEFITS
	LIBRARY AND GUIDANCE				
56	Library and Guidance Staff - Library Teachers Secondary	27.20	1,764,222	300,888	2,065,110
57	Library and Guidance Staff - Guidance Teachers- Elementary	12.00	778,333	132,745	911,078
58	Library and Guidance Staff - Guidance Teachers- Secondary	72.80	4,721,888	805,319	5,527,207
59	Library and Guidance Staff - Library technicians	111.00	7,199,581	1,227,890	8,427,472
	Total	223.00	\$ 14,464,024	\$ 2,466,843	\$ 16,930,867
	SCHOOL ADMINISTRATION				
60	School Administration Staff - Principals (Administrative Time) Elementary	167.00	19,907,570	2,502,541	22,410,111
61	School Administration Staff - Principals (Administrative Time) Secondary	34.00	4,053,038	509,499	4,562,537
62	School Administration Staff - Vice-Principals (Administrative Time) Elementary	42.50	5,066,298	636,874	5,703,172
63	School Administration Staff - Vice-Principals (Administrative Time) Secondary	62.00	7,390,834	929,087	8,319,921
64	School Administration Staff - Principals (Administrative Time) Spec Education - Elementary	1.00	119,207	14,985	134,192
65	School Administration Staff - Vice-Principals (Administrative Time) Spec Education - Elementary	0.50	59,604	7,493	67,096
66	School Administration Staff - Principals (Administrative Time) Continuing education	0.50	59,604	7,493	67,096
67	School Administration Staff - Vice-Principals (Administrative Time) Continuing education	0.50	59,604	7,493	67,096
	Total	308.00	\$ 36,715,757	\$ 4,615,465	\$ 41,331,222
68	School Administration Staff - Clerical and Secretarial Elementary	213.30	10,056,190	2,903,336	12,959,527
69	School Administration Staff - Clerical and Secretarial- Secondary	143.00	6,741,844	1,946,447	8,688,290
	Total	356.30	\$ 16,798,034	\$ 4,849,783	\$ 21,647,817
	Resource Teachers				
70	Staff - Resource Teachers Elementary	21.00	1,712,340	439,105	2,151,445
71	Staff - Resource Teachers Secondary	20.50	1,671,570	428,650	2,100,220
72	Staff - Resource Teachers Continuing Education	2.50	203,850	52,274	256,124
73	Staff - Resource Teachers Clerical and Secretarial	9.00	733,860	188,188	922,048
	Total	53.00	\$ 4,321,620	\$ 1,108,217	\$ 5,429,837

	Revised Estimates 2015-16 Program Areas	FTE	Salary	Total Benefits	TOTAL SALARY & BENEFITS
	Total Staffing - Instruction	9,445.90	\$ 692,933,474	\$ 109,756,757	\$ 802,690,231
	ADMINISTRATION AND GOVERNANCE				
74	Admin & Govern Staff - Trustees	14.00	256,702	10,698	267,400
75	Admin & Govern Staff - Directors and Supervisory Officers	18.00	2,832,951	906,544	3,739,495
76	Admin & Govern Staff - Directors Office Managerial	3.00	232,069	66,673	298,742
77	Admin & Govern Staff - Directors Office Clerical and Admin	9.00	370,755	106,518	477,273
78	Admin & Govern Staff - Finance Managerial	8.00	742,937	213,446	956,383
79	Admin & Govern Staff - Finance Clerical and Admin	13.00	953,471	273,932	1,227,403
80	Admin & Govern Staff - Procurement Managerial	2.00	180,918	51,978	232,896
81	Admin & Govern Staff - Procurement Clerical and Admin	5.00	273,478	78,570	352,048
82	Admin & Govern Staff - Human Resource Administration - Managerial /Professional	24.00	2,025,401	581,898	2,607,299
83	Admin & Govern Staff - Human Resource Administration - Clerical and Secretarial	26.00	1,152,949	331,242	1,484,191
84	Admin & Govern Staff - Payroll Administration- Managerial and Professional	5.00	571,926	164,314	736,240
85	Admin & Govern Staff - Payroll Administration- Clerical and Secretarial	10.00	530,488	152,409	682,897
86	Admin & Govern Staff - Administration, Other Support and Non-staff- Managerial and Professional	14.00	2,285,188	657,610	2,942,798
87	Admin & Govern Staff - Administration, Other Support and Non-staff- Clerical and administration	20.00	1,446,301	415,522	1,861,823
88	Admin & Govern Staff - Information Technology Administration- Managerial and Professional	13.00	1,312,726	377,146	1,689,872
89	Admin & Govern Staff - Information Technology Administration- Clerical and Administration	5.70	393,593	113,079	506,672
	Total	189.70	\$ 15,561,853	\$ 4,501,580	\$ 20,063,433
	PUPIL TRANSPORTATION				
90	Pupil Transportation Staff - Managerial or Professional	5.50	487,322	136,937	624,259
91	Pupil Transportation Staff - Clerical and Secretarial	7.00	439,568	106,346	545,914
	Total Transportation	12.50	\$ 926,890	\$ 243,283	\$ 1,170,173

	Revised Estimates 2015-16 Program Areas	FTE	Salary	Total Benefits	TOTAL SALARY & BENEFITS
	SCHOOL OPERATIONS				
92	School Operations Staff - Managerial or Professional	50.00	3,404,882	1,110,418	4,515,300
93	School Operations Staff - Clerical and Secretarial	21.30	587,906	191,652	779,558
94	School Operations Staff - Custodial Elementary	413.30	19,078,987	7,268,106	26,347,093
95	School Operations Staff - Custodial Secondary	193.80	8,946,304	3,408,079	12,354,383
96	School Operations Staff - Maintenance - Elementary	47.90	2,211,187	842,348	3,053,534
97	School Operations Staff - Maintenance - Secondary	23.10	1,066,355	406,226	1,472,581
98	Other Non-operating - All staff	66.50	3,069,810	1,169,439	4,239,249
	Total Admin., Trans. & School Ops. Staffing	815.90	\$ 38,365,431	\$ 14,396,267	\$ 52,761,698
	Total Staffing Categories	10,464.00	\$ 747,787,648	\$ 128,897,887	\$ 876,685,535

School Block Budget Yearly Rate/ADE



TORONTO CATHOLIC DISTRICT SCHOOL BOARD		
Programs or Staffing Cost Pressures not fully funded by GSNs		
Description	FTE 2015-16	Estimated 2015-16 Cost NFF/UF
Programs Not Fully Funded (NFF)		
International Languages	24.0	\$ 1,401,888
Resource Teachers (Elem & Sec)	15.0	1,576,380
French Immersion Programs	9.0	900,000
Small Schools Cost Pressures *	90.1	9,008,438
Special Education Short fall	155.9	15,592,545
Transportation		9,128,047
Sub Total	294.0	\$ 37,607,298
Programs Unfunded (UF)		
5th Block Program Teachers	31.0	3,101,798
Chaplaincy	24.8	2,518,093
Secondary Student Supervisors	80.0	1,752,000
Sub Total	135.8	\$ 7,371,891
Total Programs Not Fully Funded/Unfunded	429.8	\$ 44,979,189
* Includes but is not limited to Msgr. Fraser Under 21 Day school Program and Elementary Teacher Prep-Time & Specialty Teachers		

2015-16 ESTIMATES COMPARTIVE ELEMENTARY TEACHER STAFFING (Including Library Technicians)

ENROLMENT	Toronto DSB	Durham DSB	York Region DSB	Peel DSB	Toronto Catholic DSB	York Catholic DSB	Dufferin-Peel Catholic DSB	Durham Catholic DSB	Provincial Totals	GTA
Elem Pupils of the Boards, Other Pupils & Over 21 Pupils ADE	172,135.0	47,164.0	84,174.0	113,411.0	60,027.5	37,085.9	49,510.0	14,319.0	1,358,412.0	665,885.4
Sec Pup of the Board, Other pupils, High Credit & Over 21 ADE	73,037.3	20,945.6	38,107.5	41,129.1	29,488.0	18,147.3	31,820.2	6,712.0	616,769.4	292,493.9
Total Elem & Sec Pupils, Other pupils, High Credit&Over 21 Pupils	245,172.3	68,109.6	122,281.5	154,540.1	89,515.5	55,233.1	81,330.2	21,031.0	1,975,181.4	958,379.3

STAFF PER 1000 ADE - 2015-16 ESTIMATES COMPARITIVE ELEMENTARY TEACHER STAFFING STAFF (Incl. Library Technicians)

CLASSROOM , LIBRARY AND GUIDANCE TEACHERS PER 1000 PUPILS ADE	Toronto DSB	Durham DSB	York Region DSB	Peel DSB	Toronto Catholic DSB	York Catholic DSB	Dufferin-Peel Catholic DSB	Durham Catholic DSB	Provincial Totals	GTA	FTE # of TCDSB Staff (under)/Over Provincial Average	FTE # TCDSB Staff (Under)/Over GTA Boards	FTE # TCDSB Staff (Under)/Over TDSB Board
Classroom Specialist (Prep-Time) Music, French Core, Physical Ed, Etc. *	7.5	8.2	7.7	7.0	9.9	9.3	9.1	-	6.6	7.6	197.09	136.89	142.21
Classroom Teachers - Resource Teachers and Other	0.7	0.4	3.5	0.6	2.4	0.9	2.7	-	1.3	1.5	64.56	54.32	102.44
Total Classroom Teachers	50.9	50.7	51.7	52.4	54.0	53.5	53.7	53.6	53.3	52.5	37.77	89.33	183.68
Total Library & Guidance Teachers & Library Technicians	1.6	1.5	1.2	1.4	2.0	1.4	0.8	1.5	1.0	1.2	64.84	50.24	26.28
TOTAL REGULAR CLASSROOM, LIBRARY AND GUIDANCE TEACHERS p	52.5	52.2	53.0	53.8	56.0	54.9	54.5	55.1	54.3	53.7	102.60	139.57	209.96

NOTE

*- Specialist Classroom Teachers (Preparation Time Teachers) for TCDSB is the greater than the GTA and Provincial average

2015-16 ESTIMATES COMPARITIVE SECONDARY TEACHER STAFFING

ENROLMENT	Toronto DSB	Durham DSB	York Region DSB	Peel DSB	Toronto Catholic DSB	York Catholic DSB	Dufferin-Peel Catholic DSB	Durham Catholic DSB
Elem Pupils of the Boards, Other Pupils & Over 21 Pupils ADE	172,135.0	47,164.0	84,174.0	113,411.0	60,027.5	37,085.9	49,510.0	14,319.0
Sec Pup of the Board, Other pupils, High Credit & Over 21 ADE	73,037.3	20,945.6	38,107.5	41,129.1	29,488.0	18,147.3	31,820.2	6,712.0
Total Elem & Sec Pupils, Other pupils, High Credit&Over 21 Pupils	245,172.3	68,109.6	122,281.5	154,540.1	89,515.5	55,233.1	81,330.2	21,031.0

Provincial Totals	GTA
1,358,412.0	665,885.4
616,769.4	292,493.9
1,975,181.4	958,379.3

STAFF PER 1000 ADE - 2015-16 ESTIMATES COMPARITIVE SECONDARY TEACHER STAFFING STAFF

CLASSROOM , LIBRARY AND GUIDANCE TEACHERS PER 1000 PUPILS ADE	Toronto DSB	Durham DSB	York Region DSB	Peel DSB	Toronto Catholic DSB	York Catholic DSB	Dufferin-Peel Catholic DSB	Durham Catholic DSB
Total Secondary Classroom & Resource Teachers *	55.1	58.2	53.7	57.1	60.0	58.4	60.9	61.3
Total Library and Guidance Teachers	4.0	3.7	3.7	3.7	3.4	3.5	3.2	4.0
TOTAL SECONDARY REGULAR CLASSROOM, LIBRARY & GUIDANCE T	59.1	61.9	57.4	60.8	63.4	61.9	64.1	65.3

Provincial Totals	GTA	FTE # of TCDSB Staff (under)/Over Provincial Average	FTE # TCDSB Staff (Under)/Over GTA Boards	FTE # TCDSB Staff (Under)/Over TDSB Board
59.3	58.1	19.38	56.07	144.36
3.5	3.5	(3.60)	(4.55)	(17.49)
62.8	61.6	15.78	51.52	126.87

*- Secondary Classroom and Resource teachers for TCDSB are greater than the the GTA and the Provincial averages

2015-16 ESTIMATES COMPARATIVE STAFFING SPECIAL EDUCATION STAFF (SPEC. ED. TEACHERS, TEACHER ASSISTANTS, SOCIAL, CYW'S, SPEECH, PSYCH., ETC.)

ENROLMENT	Toronto DSB	Durham DSB	York Region DSB	Peel DSB	Toronto Catholic DSB	York Catholic DSB	Dufferin-Peel Catholic DSB	Durham Catholic DSB	Provincial Totals	GTA
Elem Pupils of the Boards, Other Pupils & Over 21 Pupils ADE	172,135.0	47,164.0	84,174.0	113,411.0	60,027.5	37,085.9	49,510.0	14,319.0	1,358,412.0	665,885.4
Sec Pup of the Board, Other pupils, High Credit & Over 21 ADE	73,037.3	20,945.6	38,107.5	41,129.1	29,488.0	18,147.3	31,820.2	6,712.0	616,769.4	292,493.9
Total Elem & Sec Pupils, Other pupils, High Credit&Over 21 Pupils	245,172.3	68,109.6	122,281.5	154,540.1	89,515.5	55,233.1	81,330.2	21,031.0	1,975,181.4	958,379.3

STAFF PER 1000 ADE - ELEMENTARY AND SECONDARY SPECIAL

ELEMENTARY CLASSROOM TEACHERS PER 1000 ELEMENTARY PUPILS ADE	Toronto DSB	Durham DSB	York Region DSB	Peel DSB	Toronto Catholic DSB	York Catholic DSB	Dufferin-Peel Catholic DSB	Durham Catholic DSB	Provincial Totals	GTA	FTE # of TCDSB Staff (under)/Over Provincial	FTE # TCDSB Staff (Under)/Over GTA Boards	FTE # TCDSB Staff (Under)/Over TDSB Board
Total Classroom Teachers Elementar Special Ed.	9.8	7.4	9.2	6.9	8.0	6.5	6.3	3.8	7.2	7.9	44.82	8.03	(106.38)
Total Secondary Special Ed. Classroom Teachers	7.9	7.9	9.3	6.5	7.7	5.6	4.7	2.7	6.8	7.1	27.84	19.13	(6.57)
Total Elementary and Secondary Special Education Teachers	17.7	15.3	18.4	13.5	15.7	12.1	11.0	6.5	14.0	14.9	72.66	27.16	(112.94)

OTHER SPECIAL EDUCATION STAFF (ED. ASSISTANTS, SOCIAL, CYW'S, SPEECH, PSYCH SERVICES, ETC.) PER 1000 TOTAL PUPILS

Total Education Assistants	7.8	12.7	11.1	11.1	11.2	9.7	7.5	13.1	11.8	10.2	(58.86)	82.50	304.52
Student Support Staff - Social Services	0.5	0.3	-	0.4	0.6	-	0.5	0.8	0.4	0.4	19.55	17.38	6.14
Student Support Staff - Child & Youth workers	1.5	-	0.1	0.0	2.0	0.6	1.4	0.2	0.7	0.8	119.34	103.90	45.05
Student Support Staff - Speech Services	0.3	0.6	0.4	0.3	0.4	0.3	0.5	0.5	0.4	0.4	4.96	6.00	10.87
Student Support Staff - Psychological Services	0.6	0.4	0.4	0.4	0.5	0.4	0.5	0.4	0.4	0.4	16.45	8.76	(0.83)
Student Support Staff - Attendance Counselling	0.0	0.0	0.2	-	0.0	0.1	-	-	0.1	0.0	(8.09)	(1.01)	(1.58)
Total Social, CYW's, Speech, Psych., *	2.9	1.3	1.0	1.1	3.6	1.3	2.9	1.9	1.9	2.1	152.22	135.02	59.66
Total Special Education	28.4	29.3	30.6	25.6	30.4	23.1	21.4	21.4	27.7	27.2	166.02	244.68	251.23

SUMMARY OF SPECIAL ED REVENUES AND EXPENSES AS AT 2015-16 ESTIMATES

Total Special Education Grant Allocation	330,588,364	95,328,998	153,286,281	192,540,679	121,344,635	70,923,817	96,404,371	27,317,567	2,695,184,665	1,250,353,505
Foundation Transfer for Self Contained Classrooms	86,027,855	12,951,870	34,174,439	15,913,714	5,114,954	4,337,544	7,952,801	0	258,959,898	175,823,331
Total Special Ed Grant & Foundation Transfer	416,616,219	108,280,868	187,460,720	208,454,393	126,459,589	75,261,361	104,357,172	27,317,567	2,954,144,563	1,426,176,836
Special Education Self-Contained Classes ADE	16,620	2,470	6,797	3,005	960	880	1,559	-	49,706	34,221
Total Elem & Secondary Spec. Ed Expenses	434,186,398	110,134,180	203,549,100	218,789,446	141,993,803	80,324,800	105,753,268	27,953,621	3,124,996,682	1,509,257,699
Spec Ed Surplus/(Deficit) Before HNA moved to MOV	(14,963,010)	(1,809,530)	(18,073,203)	(21,052,072)	(11,904,259)	(4,422,190)	(6,278,648)	(2,392,830)		
Revenue Gain/(Loss) due to Reallocated HNA to MOV	(2,607,169)	(43,782)	1,984,823	10,717,019	(3,629,955)	(641,249)	4,882,553	1,756,775		
2015-16 Spec. Ed Surplus/(Deficit) at 15-16 Estimates	(17,570,179)	(1,853,312)	(16,088,380)	(10,335,053)	(15,534,214)	(5,063,439)	(1,396,096)	(636,054)	(170,852,119)	(83,080,863)

Note

* -The Total Student Support staff Social Worker, Speech and Psychological Services is greater than the Provincial and GTA Averages

OTHER SCHOOL BASED AND ADMINISTRATIVE SUPPORT STAFF

ENROLMENT	Toronto DSB	Durham DSB	York Region DSB	Peel DSB	Toronto Catholic DSB	York Catholic DSB	Dufferin-Peel Catholic DSB	Durham Catholic DSB
Elem Pupils of the Boards, Other Pupils & Over 21 Pupils ADE	172,135.0	47,164.0	84,174.0	113,411.0	60,027.5	37,085.9	49,510.0	14,319.0
Sec Pup of the Board, Other pupils, High Credit & Over 21 ADE	73,037.3	20,945.6	38,107.5	41,129.1	29,488.0	18,147.3	31,820.2	6,712.0
Total Elem & Sec Pupils, Other pupils, High Credit&Over 21 Pupils	245,172.3	68,109.6	122,281.5	154,540.1	89,515.5	55,233.1	81,330.2	21,031.0

Provincial Totals	GTA
1,358,412.0	665,885.4
616,769.4	292,493.9
1,975,181.4	958,379.3

STAFF PER 1000 ADE - ELEMENTARY AND SECONDARY SECONDARY STUENT

2015-16 ESTIMATES PROVINCIAL DATA - Comparison of Staffing Per 1000 Pupils (ADE)	Toronto DSB	Durham DSB	York Region DSB	Peel DSB	Toronto Catholic DSB	York Catholic DSB	Dufferin-Peel Catholic DSB	Durham Catholic DSB
Secondary Student Supervisor, (Lunchroom, NoonHour, Bus or Yard Supervision	1.3	-	0.0	0.5	2.7	-	1.1	4.0

Provincial Totals	GTA
0.6	0.9

FTE # of TCDSB Staff (under)/Over Provincial	FTE # TCDSB Staff (Under)/Over GTA Boards	FTE # TCDSB Staff (Under)/Over TDSB Board
63.68	54.32	42.13

Elementary Vice Principals	1.1	1.4	1.2	1.5	0.7	0.5	1.1	0.7
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1.0	1.1
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(14.13)	(23.97)	(20.04)
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2015-16 ESTIMATES COMPARITIVE STAFFING STAFF PER 1000 ADE AND STAFF PER 1000 T4S ISSUED OTHER SCHOOL BOARDS FOR BOARD ADMIN., SCHOOL OPERATIONS, TRANSPORTATION AND OTHER STAFF

2015-16 ESTIMATES PROVINCIAL DATA - Comparison of Staffing Per 1000 Pupils (ADE) and HR and Payroll per 1000 T4's issued	Toronto DSB	Durham DSB	York Region DSB	Peel DSB	Halton DSB	Toronto Catholic DSB	York Catholic DSB	Dufferin-Peel Catholic DSB	Durham Catholic DSB	Halton Catholic DSB	Provincial Totals	10 GTA Boards Totals	FTE # of TCDSB Staff (under)/Over Provincial Average	FTE # TCDSB Staff (Under)/Over 10 GTA Boards	FTE # TCDSB Staff (Under)/Over TDSB Board
ADE Enrolment Estimates	243,268	68,042	121,076	154,260	61,646	88,075	54,960	81,228	21,018	32,372	1,954,132	925,943.5	1,954,132	925,943	243,268
Number of T4 slips issued by Board basis of funding Payroll & HR	47,227	12,050	20,716	26,274	10,626	16,507	11,900	13,137	3,750	4,494	369,224	166,681.0	369,224	166,681	47,227
Admin & Govern Staff - Trustees	0.09	0.21	0.10	0.08	0.18	0.16	0.22	0.16	0.38	0.28	0.38	0.14	(19.85)	1.92	6.03
Admin & Govern Staff - Directors and Supervisory Officers	0.19	0.18	0.19	0.19	0.19	0.20	0.22	0.23	0.43	0.34	0.28	0.21	(6.57)	(0.36)	0.98
Admin & Govern Staff - Directors Office	-	-	-	-	-	-	-	-	-	-	0.00	-	(0.05)	-	-
Admin & Govern Staff - Directors Office	-	0.18	0.06	-	0.02	0.03	0.04	-	0.19	0.09	0.04	0.03	(0.68)	(0.04)	3.00
Admin & Govern Staff - Directors Office	0.21	-	0.06	0.21	0.10	0.10	0.18	0.25	-	0.43	0.20	0.16	(8.74)	(5.06)	(9.10)
Admin & Govern Staff - Directors Office	0.21	0.18	0.11	0.21	0.11	0.14	0.22	0.25	0.19	0.53	0.24	0.19	(9.46)	(5.10)	(6.10)
Admin & Govern Staff - Finance	0.18	0.29	0.32	0.22	0.24	0.24	0.30	0.28	0.29	0.31	0.35	0.25	(10.24)	(0.79)	4.89
Admin & Govern Staff - Finance - Capital Planning Capacity-related	-	-	0.01	-	-	-	0.05	-	-	-	0.01	0.00	(0.83)	(0.33)	-
Admin & Govern Staff - Procurement	0.09	0.09	0.14	0.06	0.08	0.08	0.11	0.11	0.10	0.09	0.13	0.09	(4.26)	(1.28)	(1.33)
Admin & Govern Staff - Human Resource Administration (Per1000 T4 issued)	4.32	2.59	3.07	3.06	2.35	3.03	3.06	4.03	3.20	3.78	3.22	3.44	(3.18)	(6.73)	(21.37)
Admin & Govern Staff - Payroll Administration (Per 1000 T4 issued)	0.91	1.00	0.87	0.48	0.85	0.91	0.42	0.76	1.07	1.11	1.14	0.80	(3.80)	1.78	(0.03)
Admin & Govern Staff - Administration, Other Support and Non-staff	0.77	0.24	0.61	0.46	0.36	0.39	0.34	0.28	0.52	0.80	0.47	0.52	(7.01)	(12.01)	(33.49)
Admin & Govern Staff - Information Technology Administration	0.07	0.31	0.17	0.30	0.15	0.21	0.07	0.26	0.29	0.28	0.22	0.19	(1.08)	2.18	12.55
Admin & Govern Staff - Other	-	-	-	0.01	-	-	0.09	-	0.24	0.43	0.08	0.03	(7.14)	(2.38)	-
Total Board Administration Staff incl (Trustees & Supervisory Officers) *	6.84	5.08	5.60	5.07	4.52	5.35	5.10	6.37	6.69	7.95	6.53	5.86	(73.42)	(23.10)	(37.87)
Pupil Transportation Staff - Managerial or Professional	0.03	-	0.03	0.03	-	0.06	0.27	0.04	0.05	0.06	0.05	0.05	1.35	1.46	2.97
Pupil Transportation Staff - Managerial or Professional	0.03	-	0.03	0.03	-	0.06	0.27	0.04	0.05	0.06	0.05	0.05	1.35	1.46	2.97
Pupil Transportation Staff - Clerical and Secretarial	0.04	-	0.01	0.00	-	0.08	0.02	0.07	0.10	-	0.04	0.03	3.21	4.38	3.38
Pupil Transportation Staff - Technical and Specialized or Bus Drivers	0.10	-	-	-	-	-	-	-	-	-	0.03	0.03	(2.38)	(2.38)	(9.05)
Pupil Transportation Staff - Transportation Assistants	-	-	-	0.05	-	-	-	-	0.05	-	0.01	0.01	(0.45)	(0.76)	-
Total Transportation Staff	0.17	-	0.04	0.08	-	0.14	0.29	0.11	0.19	0.06	0.12	0.11	1.73	2.70	(2.71)
School Operations Staff - Managerial or Professional	0.43	0.46	0.58	0.30	0.34	0.57	0.31	0.27	0.29	0.31	0.46	0.41	9.78	13.95	11.98
School Operations Staff - Clerical and Secretarial	0.92	0.18	0.10	0.17	0.28	0.24	0.18	0.18	0.10	0.03	0.32	0.37	(6.59)	(11.16)	(60.16)
School Operations Staff - Custodial Staff	8.73	6.57	8.54	7.32	4.82	6.89	8.08	7.62	7.95	3.74	7.73	7.55	(73.82)	(57.70)	(161.71)
School Operations Staff - Maintenance	2.08	0.60	0.43	0.44	0.47	0.81	0.45	1.02	0.76	0.99	1.05	1.00	(21.07)	(16.84)	(112.38)
Total School Operations Staff	12.17	7.81	9.65	8.24	5.90	8.51	9.02	9.10	9.09	5.07	9.55	9.32	(91.70)	(71.76)	(322.26)
Total Brd Admin, Transportation & School Op Staff	19.18	12.88	15.28	13.39	10.43	14.00	14.41	15.58	15.97	13.08	16.20	15.29	(163.39)	(92.16)	(362.83)

Note

*- TCDSB Board Administration staffing ratios per 1000 shows that board administration staff is at 5.35 which is below the Provincial ratio of 6.53 by -1.18 and the GTA ratio of 5.87 by -0.51

TORONTO CATHOLIC DISTRICT SCHOOL BOARD
SPECIAL EDUCATION REVISED BUDGET & GRANT ANALYSIS
2015-16

REVENUES	2011-12 Actuals	2012-13 Actuals	2013-14 Actuals	2014-15 Actuals	2015-16 Revised Estimates	
Special Education Per Pupil Amount (SEPPA)	59,296,057	58,646,949	57,661,145	63,163,303	62,899,043	
High Needs Amount (HNA)	51,980,968	51,759,436	51,465,328	52,314,728	49,793,637	
Special Incidence Portion (SIP)	2,261,712	2,580,241	2,473,497	2,140,937	2,140,937	
Special Education Equipment Amount (SEA)	5,417,056	4,064,381	5,092,036	3,223,305	3,210,425	
Section 23 Facilities Amount	2,646,323	2,252,924	2,681,014	2,644,778	2,685,682	
Self Contained Transfer from Foundation and Q&E	7,944,997	8,235,984	7,839,311	5,033,954	5,137,440	
Behaviour Expertise Amount	323,942	324,228	321,219	335,218	334,094	
TOTAL REVENUE	129,871,055	127,864,143	127,533,550	128,856,223	126,201,258	

**TORONTO CATHOLIC DISTRICT SCHOOL BOARD
SPECIAL EDUCATION REVISED BUDGET & GRANT ANALYSIS**

EXPENSE	2011-12 Actuals	2012-13 Actuals	2013-14 Actuals	2014-15 Actuals	2015-16 Revised Estimates	FTE
ELEMENTARY						
Classroom Teachers	41,155,862	39,568,315	40,562,321	41,081,393	38,537,289	471.50
Occassional Teachers	1,788,372	1,436,073	1,361,693	1,624,490	1,361,693	
Education Assistants	28,281,358	26,264,085	25,145,973	29,840,050	25,211,965	650.10
Professional & Paraprofessionals	7,347,890	7,565,538	7,614,093	6,041,417	6,888,564	91.00
Benefits for staff above	15,307,680	15,275,180	16,101,358	14,728,450	15,126,117	
Staff Development	274,878	381,532	493,616	121,962	305,320	
Special Education Equipment (SEA)	1,756,610	1,122,380	2,087,751	2,131,471	4,999,447	
Instructional Supplies & Services	850,770	667,366	725,469	547,274	523,003	
Fees & Contractual Services	3,489,806	3,791,090	3,075,786	2,825,297	639,806	
TOTAL ELEMENTARY	100,253,226	96,071,559	97,168,060	98,941,804	93,593,204	1,212.60
SECONDARY						
Classroom Teachers	19,412,404	21,250,516	21,192,720	20,947,155	18,061,866	214.40
Occassional Teachers	939,122	1,079,187	590,402	630,841	590,402	
Education Assistants	14,581,471	14,318,903	14,426,861	13,792,310	14,475,527	334.10
Professional & Paraprofessionals	3,341,992	3,548,509	3,707,981	4,883,453	2,717,403	61.50
Benefits for staff above	7,441,880	6,860,911	7,239,264	8,287,292	8,049,260	
Staff Development	7,373	4,737	4,943	3,138	6,812	
Special Education Equipment (SEA)	12,565	1,288	11,136	99,706	1,030,074	
Instructional Supplies & Services	220,758	103,313	24,937	1,405	220,758	
Fees & Contractual Services	26,400	133,733	7,491		26,400	
TOTAL SECONDARY	45,983,965	47,301,097	47,205,735	48,645,300	45,178,502	610.00
Program Cordination	482,672	173,435	657,649	690,020	0	
SECTION 23 PROGRAMS						
Principals & VPs	266,058	455,346	138,969	183,486	233,186	1.50
Classroom Teachers	2,130,919	1,957,744	2,070,568	2,162,453	2,185,998	21.50
Ed. Assistants	182,866	176,137	166,750	221,404	195,424	4.00
Supplies	66,480	26,412	62,935	77,435	73,395	
TOTAL SECTION 23 PROGRAMS	2,646,323	2,615,639	2,439,222	2,644,778	2,688,003	27.00

TORONTO CATHOLIC DISTRICT SCHOOL BOARD SPECIAL EDUCATION REVISED BUDGET & GRANT ANALYSIS						
BEHAVIOURAL EXPERTISE PROGRAMS						
Salaries and Benefits	432,550	452,937	388,702	366,788	334,094	
TOTAL BEHAVIOURAL PROGRAMS	432,550	452,937	388,702	366,788	334,094	
TOTAL SPECIAL EDUCATION EXPENSE /FTE	149,798,736	146,614,667	147,859,368	151,288,690	141,793,803	1,849.60
TOTAL REVENUES	129,871,055	127,864,143	127,533,550	128,856,223	126,201,258	
SURPLUS / (DEFICIT)	(19,927,681)	(18,750,524)	(20,325,818)	(22,432,467)	(15,592,545)	
Contracted CYW's (Included in Prof & Para Prof. Costs Above)	2011-12 Actual	2012-13 Actual	2013-14 Actual	2014-15 Actual	2015-16 Revised Estimates	
Bartimaeus Inc.	301,294	267,705	341,384	392,842	25,000	
Williams, Marijan & Associates	2,012,842	1,965,501	1,205,350	1,147,782	200,000	
Beyond Support Services Inc.	512,990	1,154,497	783,113	644,409	175,000	
	2,827,126	3,387,703	2,329,847	2,185,032	400,000	

PENDING LIST AND ROLLING CALENDAR AS OF APRIL 21, 2016

#	Date Requested	Due Date	Committee/Board	Subject	Delegated To
1	Mar-15	Deferred as part of the 2016 Safe Schools Acton Plan	Student Achievement	Piping In Classical Music To Washrooms & Parking Lots To Address Safe School Concerns	Associate Director, Academic Affairs
2	Oct-13	May 2016 Long Term Accommodation Program Plan (LTAPP)	Student Achievement	<p>Report that outlines a strategy that will address housing those students that represent over enrolment at Our Lady of Wisdom for the 2014 school year and look at providing possible caps/boundaries including French Immersion for over-subscribed schools when the Admissions Policy comes back for review.</p> <p>Report regarding French Immersion Program: Recommendations for Oversubscribed FI Program Schools - that St. Cyril be referred back to staff as an oversubscribed French Immersion program school and possible solutions.</p> <p>Report regarding the feasibility of establishing a French Immersion Program at St. Conrad Catholic School to be included in the report to come to Board</p>	Associate Director Academic Affairs
3	Mar-14	May 2016 Long Term Accommodation Program Plan (LTAPP)	Student Achievement	That the director initiate meetings with community colleges and high schools that provide culinary programs to pursue educational opportunities and report back to the Board	Associate Director, Academic Affairs

4	Dec-14	Deferred until such time that deficit is under control	Corporate Affairs	Report regarding System-Wide Approach to Digital School Signage	Associate Director of Planning and Facilities
5	Jan-15	April 2016	Corporate Affairs	Plan to reduce under-utilized (small schools) with less than a 65% utilization rate. *Update Long Term Accommodation Plan*	Associate Director Planning and Facilities
6	15-Sep	To be included in LTAP and LTAPP	Student Achievement	Report regarding the feasibility of relocating the French Immersion program and the gifted program from Senator O'Connor to St. Patrick and from St. John Paul II to Blessed Mother Theresa	
7	Oct-15	May 2016	Corporate Affairs	Report regarding recovering costs of our permits	Associate Director Planning and Facilities
8	Oct-15	Oct-16	Student Achievement	Report on pilot Jump Math program inclusive of EQAO results for 2015-2016 (Grade 3 - 6)	Associate Director, Academic Affairs
9	Nov-15	April 2016	Corporate Affairs	Staff to come back with a draft Parent/Guardian TCDSB School Entrance and Exit Surveys, along with costing before they are distributed to schools for implementation by end of January.	Associate Director Planning and Facilities
10	Nov-15	May-16	Corporate Affairs	Staff to bring back data in an extended report regarding students who were not able to be accommodated with the reasons by ward and by school.	Associate Director Planning and Facilities

11	Dec-15	April 2016	Student Achievement	Report regarding French Immersion School consultations with the principal and the parent council.	Associate Director Academic Affairs
12	Dec-15	June 2016	Corporate Services	Business Plan that addresses the need for a high school in Central Toronto	Associate Director Planning and Facilities
13	Jan -16	April 2016	Corporate Services	Request to the TTC to reduce transit rates for our students.	Associate Director Planning and Facilities
14	Jan-16	May 2016	Regular Board	Report to come back which would include: 1. Statistics on the number of meetings CPIC have had with the school communities 2. The outcome of these meetings and the number of parents who came out to these meetings 3. The initiatives recommended to the school communities by CPIC to help them	Associate Director Academic Affairs
15	Jan-16	May 2016	Regular Board	Report advising the Board on the Recommendation #30 of the Safe Schools Inquiry regarding the Official Spokesperson during Crisis Situation	Associate Director Academic Affairs
16	Jan-16	May 2016	Regular Board	Report on the Impact of the MYRP on students, teachers and principals and the gap between funding received and salaries and benefits	Legal Counsel/ Comptroller Business Services
17	Feb-16	April 2016	Student Achievement	Report on the number of visa students presently enrolled, what schools they are at and the grades they are in	Associate Director Academic Affairs
18	Feb-16	April 2016	Student Achievement	Interim Report on the internal and external process of how visa students are allocated to schools	Associate Director Academic Affairs

19	March-16	May 2016	Student Achievement	A comprehensive structural, logistical and financial side-by-side comparison report between TCDSB and the Niagara Catholic District School Board's (NCDSB) model. As an "essential ministry", investigate other funding sources and potential external program partnerships	Associate Director Academic Affairs
20	March-16	June 2016	Corporate Services	A report to include the following points. 1. To consider to work with and promote "Fix Our Schools" campaign to parents and staff in our school communities. 2. That staff work together with "Fix Our Schools" to consider information and insights.	Associate Director Planning and Facilities
21	March-16		Corporate Services	Report back to the Board on progress made to make TCDSB a "net zero" school Board	Associate Director Planning and Facilities
22	April-16		Corporate Services	Report regarding matters raised in the presentation and explore opportunities to help with designing permits that would open up the O'Connor house for cultural events.	Associate Director Planning and Facilities
23	April-16	May-16 Long Term Accommodation Program Plan (LTAPP)	Student Achievement	Report regarding inequities in program offerings in our secondary schools,	Associate Director Academic Affairs

ANNUAL REPORTS

#	Due Date	Committee/Board	Subject	Responsibility of
1	January (A)	Student Achievement	Mental Health Report	Associate Director Academic Affairs
2	January (A)	Corporate Affairs	Monthly Financial Report	Executive Superintendent Business Services
3	February (A)	Student Achievement	External Research Report	Associate Director Academic Affairs
4	February (A)	Student Achievement	Accountability Framework for Special Education	Associate Director Academic Affairs
5	February (A)	Corporate Affairs	Planning Enrolment Projection	Associate Director of Planning and Facilities
6	February (A)	Corporate Affairs	Legal Fees Report	Executive Superintendent Business Services
7	February (A)	Corporate Affairs	Statement Reserves Accumulated Surplus	Executive Superintendent Business Services
8	February (A)	Corporate Affairs	Monthly Financial Report	Executive Superintendent Business Services
9	February (A)	Regular Board	Policy Budget Timeline and Public Consultation Survey	Executive Superintendent Business Services
10	February (A)	Regular Board	Metrics for MYSP 6 Strategic Directions	Director of Education
11	March (A)	Corporate Affairs	Monthly Financial Report	Executive Superintendent Business Services

12	March (A)	Student Achievement	Staffing Status Report for Next School Year	Associate Director Academic Affairs
13	April (A)	Student Achievement	Conflict Resolution Department Report	Associate Director Academic Affairs
14	April (A)	Corporate Affairs	Monthly Financial Report	Executive Superintendent Business Services
15	April (A)	Regular Board	Non-Resident VISA Student Fees for September 2013	Associate Director Academic Affairs
16	April (A)	Regular Board	Education Development Charges Policy Review	Associate Director of Planning and Facilities
17	May (A)	Student Achievement	Report regarding Updates on items referred to in Ministry of Education Operational Review	Associate Director Academic Affairs
18	May (A)	Student Achievement	Staffing Status Report for Next School Year	Executive Superintendent Business Services
19	May (A)	Student Achievement	Ratification of Student Trustee Nominees	Associate Director Academic Affairs
20	May (A)	Corporate Affairs	Monthly Financial Report	Associate Director Academic Affairs
21	June (A)	Student Achievement	21 st Century Learning Update	Executive Superintendent Business Services
22	October (A)	Student Achievement	Student Trustees: Voices that Challenge	Associate Director Academic Affairs
23	June (A)	Regular Board	Budget Estimates	Associate Director Academic Affairs
24	September (A)	Student Achievement	Portuguese Speaking	Associate Director Academic Affairs
25	September (A)	Student Achievement	Full Day Kindergarten Enrolment Report	Associate Director

				Academic Affairs
26	September (A)	Corporate Affairs	Enrolment for September Report	Associate Director Academic Affairs
27	September (A)	Corporate Affairs	Trustee Honorarium Report	Associate Director Academic Affairs
28	September (A)	Corporate Affairs	Monthly Financial Report	Executive Superintendent Business Services
29	September (A)	Regular Board	Angel Foundation for Learning Year In Report	Executive Superintendent Business Services
30	September (A)	Student Achievement	Community Engagement	Director of Education
31	September (A)	Student Achievement	Portuguese Speaking	Associate Director Academic Affairs
32	September (A)	Student Achievement	Elementary and Secondary School Enrolment Report	Associate Director Academic Affairs
33	October (A)	Student Achievement	Annual Safe Schools Report	Associate Director Academic Affairs
34	October (A)	Student Achievement	Information Report on the International Languages Program to include dates, statistical trends, surveys, results of previous assessments in changing demographics (city-wide population and home language dynamics) and immigration patterns in all wards.	Associate Director Academic Affairs

35	October (A)	Student Achievement	Primary and Junior Division Assessments Of Reading, Writing and Mathematics (EQAO) ·Grade 9 Assessment of Mathematics (second semester and full-year students) and OSSLT Assessment (EQAO)	Associate Director Academic Affairs
36	October (A)	Special Board	Director's Performance Appraisal (over 3 consecutive Special Board Meetings)	Director of Education
37	October (A)	Corporate Affairs	Trustee Honorarium Report	Executive Superintendent Business Services
38	November (A)	Student Achievement	Board Learning Improvement Plan (BLIP)	Associate Director Academic Affairs
39	November (A)	Student Achievement	K-12 Professional Development Plan for Student Achievement and Well-Being	Associate Director Academic Affairs
40	November (A)	Student Achievement	Religious Accommodation Report	Associate Director Academic Affairs
41	November (A)	Corporate Affairs	Monthly Financial Report	Executive Superintendent Business Services
42	November (A)	Corporate Affairs	Parent/Guardian and Student Transition Surveys	
43	November (A)	Regular Board	Annual Calendar of Meetings	Director of Education
44	November (A)	Regular Board	Audited Financial Statements	Executive Superintendent Business Services
45	November (A)	Student Achievement	Board Learning Improvement Plan	Associate Director Academic Affairs
	December (A)	Corporate Affairs	Revised Budget Estimate for Consideration	Executive Superintendent Business Services
	December (A)	Regular Board	Director's Annual Report	Director of Education

47	December (A)	Student Achievement	Status of Monitoring Team for the Safe School Inquiry Recommendations	Associate Director Academic Affairs
48	December (A)	Student Achievement	Report to Trustees indicating those specific metrics being used to measure annual progress against each approved MYSP goal be provided	Associate Director Academic Affairs