

# TORONTO CATHOLIC DISTRICT SCHOOL BOARD SPECIAL MEETING

## PUBLIC SESSION

AGENDA  
MAY 26, 2016

**Angela Kennedy, Chair**  
Trustee Ward 11

**Frank D'Amico, Vice Chair**  
Trustee Ward 6

**Ann Andrachuk**  
Trustee Ward 2

**Patricia Bottoni**  
Trustee Ward 4

**Nancy Crawford**  
Trustee Ward 12

**Jo-Ann Davis**  
Trustee Ward 9

**Allison Gacad**  
Student Trustee

**Michael Del Grande**  
Trustee Ward 7

**Joseph Martino**  
Trustee Ward 1

**Sal Piccininni**  
Trustee Ward 3

**Barbara Poplawski**  
Trustee Ward 10

**Maria Rizzo**  
Trustee Ward 5

**Garry Tanuan**  
Trustee Ward 8

**Karina Dubrovskaya**  
Student Trustee



### **MISSION**

*The Toronto Catholic District School Board is an inclusive learning community rooted in the love of Christ. We educate students to grow in grace and knowledge and to lead lives of faith, hope and charity.*

### **VISION**

*At Toronto Catholic we transform the world through witness, faith, innovation and action.*

Recording Secretary: Lalita Fernandes 416-222-8282 Extension 2293  
Asst. Recording Secretary: Sophia Harris 416-222-8282 Extension 2298

**Angela Gauthier**  
Director of Education

**Angela Kennedy**  
Chair of the Board



### **OUR MISSION**

*The Toronto Catholic District School Board is an inclusive learning community rooted in the love of Christ..  
We educate students to grow in grace and knowledge and to lead lives of faith, hope and charity*

### **OUR VISION**

*At Toronto Catholic, we transform the world  
through witness, faith, innovation and action.*



## **SPECIAL MEETING OF THE TORONTO CATHOLIC DISTRICT SCHOOL BOARD PUBLIC SESSION**

**Angela Kennedy, Chair**

**Frank D'Amico, Vice-Chair**

Thursday, May 26, 2016

7:00 P.M.

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Pages

1. Call to Order
2. Memorials and Opening Prayer
3. Singing of O Canada A Capella
4. Roll Call & Apologies
5. Approval of the Agenda
6. Declarations of Interest
7. Presentations
8. Delegations
9. Reports For Information
10. Reports of Officials Requiring Action of the Board of Trustees
  - 10.a 2016-2017 Budget Estimates
11. Listing of Communications
12. Inquiries and Miscellaneous

1 - 90

13. Closing Prayer

14. Adjournment



REPORT TO

REGULAR BOARD

## 2016-17 BUDGET ESTIMATES

*"A generous man will himself be blessed, for he shares his food with the poor."*

Proverbs 22:9

Created, Draft	First Tabling	Review
March 9, 2016	May 19, 2016	<a href="#">Click here to enter a date.</a>
G. Sequeira, Coordinator of Budget Services P. De Cock, Comptroller of Business Services & Finance		
<b>RECOMMENDATION REPORT</b>		

### Vision:

*At Toronto Catholic we transform the world through witness, faith, innovation and action.*

### Mission:

*The Toronto Catholic District School Board is an inclusive learning community rooted in the love of Christ. We educate students to grow in grace and knowledge and to lead lives of faith, hope and charity.*



G. Poole

Associate Director of Academic Affairs

A. Sangiorgio

Associate Director of Planning and Facilities

C. Jackson

Executive Superintendent of Business Services & Chief Financial Officer

Angela Gauthier

Director of Education

## **A. EXECUTIVE SUMMARY**

This report for consideration by the Board of Trustees presents proposed expenditure reductions of \$13.6M and revenue generating options of \$5.5M for a total of \$19.1 million (Appendix A) in the fiscal year 2016-17.

The revised required reduction for 2016-17, year 2 of the Multi-Year Recovery Plan (MYRP), is \$16.1 M. This revised required reduction which incorporates the additional Transportation cost pressure of \$4.7M, Occasional Teacher costs of \$8.6M and the impact of the final GSN grant calculations is required in order to balance in-year for 2016-17. In addition, the 2015-16 budget has also been impacted by the increasing Occasional Teacher costs and this cost will carry forward to 2016-17 as part of the opening Accumulated Deficit. The strategy to balance in-year for 2016-17 is part of a four year strategy to reduce the deficit and fulfils the Board's obligation to eliminate the deficit by 2018-19.



On March 24<sup>th</sup> 2016, the Ministry of Education released the 2016-17 Grants for Student Needs (GSN) announcement. The impact of the Grants for Student Needs (GSN) have been analysed and incorporated in this report to the Board of Trustees.

## **B. PURPOSE**

1. This report presents several budget reduction and revenue generating opportunities for consideration as part of year two of the four year MYRP.
2. The attachment for the 2015-16 Budget Expenditure Revised Estimates by Functional Classification (Appendix B) provides an opportunity to identify which functional classifications will be impacted by the proposed reductions in dollars and staff by the 2016-17 budget process.
3. The Board of Trustees' approval will be sought at the Board Meeting scheduled for May 19<sup>th</sup> 2016.
4. The budget reduction and revenue generating opportunities outlined in this report are presented to the Board of Trustees for approval and inclusion in the 2016-17 budget estimates for submission to the Ministry of Education by the June 28<sup>th</sup> 2016 deadline.

## C. BACKGROUND

1. The Board of Trustees during the Special Board meeting held on February 18, 2016 passed the following motion:
  - i. *That the Board of Trustees approve Scenario 3 that “proposes budget reductions totaling \$28.4M spread out over the next three years with the objective of not increasing the Accumulated Deficit in each year and eliminating the Accumulated Deficit in the 3rd and final year of the MYRP*
  - ii. *That the Director of Education quantify the additional cost pressures described in the report, and address the additional bussing transportation costs in the annual budget planning and consultation process.*
  - iii. *Table 3-1 will be submitted to the Ministry of Education by the end of February 2016.*
  - iv. *That staff submit a breakdown of all staff levels by categories and the dollar value.*
2. The Board of Trustees during the Regular Board meeting held on March 31, 2016 passed the following motion:
  - i. *That the Board of Trustees approve for inclusion in the budget engagement and consultation process, the following list of potential expenditure reductions and revenue generating opportunities as per the attached Appendix A (listed below for the Classroom and Administration/Non-Classroom areas). That an additional column be added showing the total FTE for each classroom category and the percentage of each cut being proposed. That the consultation make clear to the public being consulted and that:*
    - a. *Trustees approved a total of \$7.3 million in cuts for 2016-2017 as per the multi-year recovery plan.*
    - b. *There is a required increase in cuts to Transportation specifically that was presented in the multi-year recovery plan given the increase in contract costs to the Board of \$4.4 million.*

- c. *We are seeking guidance from the public on where cuts should be made or revenues generated, where risks to the system are perceived based on potential cuts identified by staff and how those risks could be mitigated.*
    - d. *That, all non-funded items be identified as part of the budget consultation.*
  - ii. *That staff present the 2016-17 Budget which will be reflective of the community budget consultations to the Board of Trustees at the Board meeting scheduled for May 19, 2016.*
  - iii. *That School Block Budget cuts be moved to "classroom" cuts as per the table breakdown provided with the approved multi-year strategic plan.*
  - iv. *That information on a list of schools that have the 5<sup>th</sup> Block program and how they are prioritized in terms of criteria used be submitted to the April 7, 2016 Student Achievement meeting.*
3. The total required expenditure reduction for 2016-17 amounts to \$16.1M as of this point in time (Appendix D.3). This revised required reduction accounts for the most current GSN calculations and includes the identified costs pressures associated with the Occasional Teacher and Bussing Transportation categories. This revised reduction is required to balance the in-year 2016-17 budget.



## D. EVIDENCE/RESEARCH/ANALYSIS

1. The table appearing below depicts the 2016-17 projected revenues (*inclusive of the Grants for Student Needs (GSN) impact announced March 24<sup>th</sup> 2016*), expenditures and required budget reductions in order to balance the budget in-year and not increase the accumulated deficit as per the MYRP approved by the Board of Trustees.



<b>2016-17 Budget Estimates</b>	
Grant Revenues before Reductions	\$1,087.0 B
Less: GSN reductions of 0.8%	\$ (8.1) M
Projected Grant Revenues	<b><u>\$1,078.9 B</u></b>
Expenditure Budget Estimates before Reductions	\$1,095.0 B
Less: Required Reductions to balance in-year	\$ (16.1) M
Projected Expenditure Budget Estimates	<b><u>\$1,078.9 B</u></b>
In-Year Surplus/Deficit	\$ 0.0

2. Several structural expenditure budget reduction and revenue generating opportunities have been identified in Appendix A for consideration as part of the second year reductions in a four year deficit recovery plan.
3. In addition to the cost pressures identified and quantified to date, there are additional risks to the operating budget which may materialize over the remaining years of the MYRP. Risks exist in the budget categories of Occasional Teachers and the ongoing cost pressure of maintaining small schools.
4. In addition to budget risks there are opportunities to generate additional revenues. There are approximately 7,000 parking spaces throughout the Toronto Catholic District School Board system. If the Board were to charge \$5 per day for each of these parking spaces, this could generate \$35,000 daily. Using this estimate, charging for parking for 195 days a year would result in a maximum gross revenue of \$6,825,000 per annum, prior to deducting costs to support the implementation of such an initiative. These costs include but are not limited to hiring additional staffing to implement and oversee the implementation of the initiative, as well as required upgrades to both software and infrastructure associated with setting up a system to charge for parking.

The table below incorporates estimates of both the overhead costs to implement this initiative and the number of parking spots for which the Board will be able to generate revenues. This analysis results in a preliminary estimated net revenue of \$5 million per annum.

<b>Estimated Gross Revenues</b>	<b>\$ 6,825,000</b>
Estimated Utilization of Parking Spaces (80%)	\$ 5,460,000
Overhead (staff/hardware/software)	\$ 460,000
<b>Estimated of Potential Net Revenues</b>	<b>\$ 5,000,000</b>

In order to implement this initiative for the 2016-17 budget, a decision would need to be made at the May meeting of the Board of Trustees in order to provide staff with sufficient lead time to implement effective September 2016.






5. There is also a further option to create a new permit category to charge for community parking on TCDSB lots after hours. This opportunity may exist in residential areas of the City which are deficient in parking, and local residents have sought to park on TCDSB sites after school hours. The implementation of this initiative would require amending the current permit policy, and additional staffing resources to enforce the permitted times and ensure that the vehicles are removed prior to school hours.

The community parking option could be undertaken by expanding the existing agreement with the Toronto Parking Authority (TPA). The TCDSB has had a parking arrangement in place with the TPA at St. Francis of Assisi Catholic School since 2005. The arrangement has operated successfully and has not resulted in any jurisdictional and operational issues for this operating elementary school. The carpark is used by Board staff during school hours (currently at no cost), and as a TPA lot on evenings, weekends, and all day during the summer holidays (July 1 to August 31). Under this arrangement, the Board receives an annual rental fee, as well as 75% of the net profit. For the 2015-16 school year, the TCDSB revenue from this partnership is estimated to be \$35,850.





Staff have had preliminary discussions with the TPA, who have indicated a potential interest in expanding this arrangement to additional TCDSB sites.

6. It is important to note that there are significant logistical issues associated with implementing paid parking at all Board facilities including:
  - That charging for parking could affect the tax-exempt status of the Board's real property assets
  - That paid parking may not be a permitted use on school sites as outlined in City Zoning By-laws

Staff are seeking both legal and planning opinions on these issues, which will be available prior to the Board of Trustees considering final approval of the 2016-17 Budget Estimates.

7. The Ministry has projected savings from the new Earned Leave plans, which apply to teachers represented by the Ontario English Catholic Teachers' Association. This projection is based on the assumption that the absenteeism will be reduced by one day for each teacher, with half of the savings accruing to the boards. The projected residual savings of one-half day will be deducted from each board's GSN allocation. The reduction to the TCDSB is \$650K. If at the end of the 2015-16 school year, a school board's savings are less than the table amount, the Ministry will reimburse the board for the difference. Consequently, the 2016-17 Revenue Estimates have been adjusted to add back the aforementioned reduction. 
8. The comparative summary of School Block Budget rates per Average Daily Enrolment (ADE) and Ministry funding rates per ADE have been provided (Appendix J) as requested by the Board of Trustees. 
9. The impact of the proposed reductions to Transportation Services has been provided in Appendix K. 
10. The Occasional Teachers costs and forecasted costs has increased when compared to previous years (Appendix L). This additional cost will increase the pressure on the current year budget as well as future years.
11. A comparative Revenue and Expenditure Analysis of the Special Education Programs and Services appears in Appendix G. 
12. The Summary of 2016-17 Revenue and Expenditure estimates based on the Grants for Student Needs (GSNs) calculations compared to the 2015-16 Revised Estimates appears in Appendices D.1, D.2 and D.3. The Expenditure estimates do not include any proposed reductions and/or 

revenues generating opportunities listed in Appendix A, as they have not yet been approved by the Board of Trustees.

13. A high level analysis of the changes to revenues and expenditures when compared to the 2015-16 Revised Estimates appears in Appendix C. A more detailed analysis of the changes to each category within Revenues and Expenditures appears in Appendix E. The 2016-17 Budget Expenditure Estimates by functional classification appears in Appendix F. 
14. Appendix I provides an updated MYRP outlook given the Occasional Teachers cost pressure identified in 2015-16 and updated revenue and expenditure estimates for 2016-17 per the GSN calculations. 
15. Board staff have met with many stakeholders over the course of the budget consultation and engagement process. Recently, Business Services staff met with the President of the Toronto Secondary Unit (TSU) to review the deputation heard at the Student Achievement Committee meeting held on May 5<sup>th</sup> 2016. The summary of questions and answers appear in Appendix H. 
16. TCDSB staff are recommending that the Board of Trustees approve at the Board meeting scheduled for May 19<sup>th</sup> 2016, the list of expenditure reductions and revenue generating opportunities totalling \$19.1M as per the attached Appendix A (listed below for the Classroom and Administration/Non-Classroom areas) in order to create a positive variance of \$3.0M to match the required expenditure reduction of \$16.1M and the resulting difference available to mitigate any risks which may arise in the 2016-17 fiscal year. 

## E. STAFF RECOMMENDATION

1. That the Board of Trustees approve at the Board meeting scheduled for May 19<sup>th</sup> 2016, the following list of expenditure reductions and revenue generating opportunities totalling \$19.139M.



<b>Classroom</b>		<b>FTE</b>	<b>\$</b>
1	5th Block Program Teachers	21	2,100,000
2	Msgr. Fraser College – Alternative Education	2	200,000
3	Secondary Schools Student Supervisors	10	219,000
4	Child Youth Workers	5	300,000
5	Special Education – Support Workers (E.A.s)	52	2,600,000
6	Increased Efficiencies in Special Education	13	1,300,000
7	Increased Efficiencies in Planning and Evaluation time in Elementary Schools	2	200,000
8	Elementary Vice Principals	4	400,000
9	Budget for Contracted Support Workers		200,000
10	Speech Services	2	200,000
11	Consolidation (SSC and St. Luke)	5.5	520,000
12	School Block Budget		400,000
	Sub-Total	<b>116.5</b>	<b>\$ 8,639,000</b>
<b>Administration / Non-Classroom</b>			
1	Increased Board Administration efficiencies		200,000
2	Central Office efficiencies		650,000
3	Energy Management efficiencies		300,000
4	School Cleaning efficiencies		450,000
5	Transportation efficiencies		2,850,000
6	School Maintenance efficiencies		550,000
	Sub-Total		<b>\$ 5,000,000</b>
<b>Revenue Generating Opportunities</b>			
1	Parking Revenues (\$5/day)		5,000,000
2	Permit Revenues		500,000
	Sub-Total		<b>\$ 5,500,000</b>
	<b>TOTAL</b>	<b>116.5</b>	<b>\$19,139,000</b>

PROPOSED EXPENDITURE REDUCTIONS & REVENUE GENERATING OPPORTUNITIES FOR 2016-17						
Proposed Area of Change		Total Staff in Category 15-16 Revised Estimates	Proposed Reduction	2016-17 Proposed Reduction Amount	Impact on Proposed Reductions	Category of Staff
Classroom		FTE	FTE	\$	%	
1	5Th Block Program Teachers	31.00	21.00	\$ 2,100,000	67.7%	Elementary 5Th Block Teachers
		* 3748.2			0.6%	Total Teachers- Elementary
2	Msgr. Fraser College - Alternative Education	83.50	2.00	\$ 200,000	2.4%	Secondary Teachers
3	Secondary Schools Student Supervisors	80.00	10.00	\$ 219,000	12.5%	Professional & Para-Prof. Staff
4	Child Youth Workers	178.10	5.00	\$ 300,000	2.8%	Professional & Para-Prof. Staff
5	Special Education - Support Workers (E.A.s)	999.00	52.00	\$ 2,600,000	5.2%	Educational Assistants
6	Increased efficiencies in Special Education	707.40	13.00	\$ 1,300,000	1.8%	Classroom Teachers- Special Education
		* 5845.2			0.2%	Total Teachers
7	Increased efficiencies in Planning and Evaluation time in Elementary Schools	600.00	2.00	\$ 200,000	0.3%	Elementary Teachers
8	Elementary Vice-Principals	42.50	4.00	\$ 400,000	9.4%	Vice - Principals
9	Speech Services	38.80	2.00	\$ 200,000	5.2%	Professional & Para-Prof. Staff
10	Consolidation (Senhor Santo Cristo and St. Luke)	45.20	5.50	\$ 520,000	12.2%	Elementary Teachers, Principals, Office Administration and Operational Staff
		* 10464			0.05%	
	Total Classroom for Staff	2,794.40	116.50	8,039,000	4.2%	
11	School Block Budget	\$ 8,387,107	-	\$ 400,000	4.8%	
12	Budget for Contracted Support Workers	\$ 400,000		\$ 200,000	50.0%	Professional & Para-Prof. Staff
	Total Classroom		116.50	\$ 8,639,000		
	* Not included in Total Classroom for Staff					

	Proposed Area of Change	Total Budget in Category 15-16 Revised Estimates	Proposed Reduction	2016-17 Proposed Reduction Amount	% of impact on Proposed Reductions	Category of Staff
	<b>Administration/Non Classroom</b>	\$	FTE	\$	%	
1	Increased Board Administration efficiencies	17,987,421		\$ 200,000	1.1%	Board Administration
2	Central Office efficiencies			\$ 650,000	3.6%	Board Administration
					4.7%	Total Board Administration
3	Energy Management efficiencies	17,875,730		\$ 300,000	1.7%	School Operation and Maintenance
4	School Cleaning efficiencies	12,658,108		\$ 450,000	3.6%	School Operation and Maintenance
5	School Maintenance efficiencies			\$ 550,000	4.3%	School Operation and Maintenance
					7.9%	Total School Operation and Maintenance
6	Transportation efficiencies - Appendix E	28,832,062		\$ 2,850,000	9.9%	Transportation
	<b>Total Administration</b>	<b>\$ 77,353,321</b>	<b>-</b>	<b>\$ 5,000,000</b>	<b>6.46%</b>	
	<b>Revenue Generating Opportunities</b>					
1	Parking Revenues (\$5/day)			\$ 5,000,000		
2	Permit Revenues			\$ 500,000		
	<b>Total Revenue</b>		<b>-</b>	<b>\$ 5,500,000</b>		
	<b>TOTAL</b>		<b>\$ 116.50</b>	<b>\$ 19,139,000</b>		

**2015-16 BUDGET REVISED ESTIMATES  
BY FUNCTIONAL CLASSIFICATION**

	2015/2016 Revised Estimates	2016-2017 Proposed Changes		
		\$	%	FTE
<b>Expenditures</b>				
Instructional Day School	\$ 714,467,549	\$ 6,900,000	1.0%	93.0
School Office	66,265,128	520,000	0.8%	5.0
Student Support Services	41,421,379	1,229,000	3.0%	17.0
Curriculum & Accountability	6,376,031		-	
Staff Development	1,390,183		-	
Student Success	2,695,732		-	
Special Education Departments	4,178,763		-	
Safe School Team	201,500		-	
Director's Office	5,884,387	218,334	3.7%	
Communications	559,901	58,333	10.4%	
Human Resources	4,967,578	158,333	3.2%	
Business Administration	4,606,150	178,333	3.9%	
Legal Fees	742,955		-	
Corporate Services	1,168,623	33,333	2.9%	
Employee Relations	800,782	33,334	4.2%	
Facilities Services & Planning Services	1,754,772		-	
Catholic Education Centre	2,529,911		-	
Continuing Education	22,969,198		-	
Computer Services & Information Technology	19,846,233	60,000	0.3%	
Transportation	28,832,062	2,850,000	9.9%	
Operations & Maintenance	93,130,714	1,400,000	1.5%	1.5
Other Expenditures	124,106		-	
<b>Total Expenditures Reduction Opportunities</b>	<b>\$ 1,024,913,637</b>	<b>\$ 13,639,000</b>	<b>1.3%</b>	<b>116.5</b>
<b>Revenues</b>				
Other Grant and Other Revenues	\$ 79,161,133	\$ 5,500,000	6.9%	
<b>Total Expenditure Reductions and Revenue Generating Opportunities</b>		<b>\$ 19,139,000</b>		<b>116.5</b>



<b>TORONTO CATHOLIC DISTRICT SCHOOL BOARD</b> <b>Summary of Revenue &amp; Expenditure Budget Changes</b> <b>2015-16 Vs. 2016-17</b>		
<b>REVENUES:(Per GSN Calculations and 2016-17 Technical Paper)</b>		<b>(\$-'000)</b>
	1.25 % Increase in Salaries	10,667
	Grid Restoration Increase	6,160
	Increase in funding due to enrolment (631 pupils of the board)	7,488
	EPO Grants moved to GSN funding	1,341
	(Outdoor Education, Student Achievement & Technology Enabled Learning)	
	Increase in School Operation benchmark to Partially offset Phase out of Top up	1,334
	Increase in GSN Table grants for ESL LOG & Temp. Accommodation	685
	Transportation Grant Adjusted for Fuel rates & Prior year enrolment	412
	New funding for First Nation, Metis Inuit Education (FNMI) Projects	166
	Capital Planning Capacity (moved to GSN in 2016-17)	(373)
	Other Grants and Revenue (EPO Grant Reduction)	(45)
	Reductions to GSN funding (i.e. Sp. Ed. HNA, Bd. Admin, Top up & Benefits)	(8,061)
	Removal of one time payout to staff of 1% and Grid Restoration	(11,285)
	<b>Sub Total</b>	<b>\$ 8,489</b>

**TORONTO CATHOLIC DISTRICT SCHOOL BOARD**  
**Summary of Revenue & Expenditure Budget Changes**  
**2015-16 Vs. 2016-17**

<b>EXPENDITURES: (Estimates prior to Board Approved Expenditure Reductions and Includes the cost Impact of Provincial Bargained MOU's; Subject to change over time and circumstances)</b>		<b>(\$-'000)</b>
Salary and Benefit Cost Increase due to Collective Agreements	\$	11,030
Increase in Occasional Teachers usage		8,617
Transportation		4,724
Increase of 24.77 FTE for Teachers due to enrollment		2,501
Text Book and Classroom supplies increased due to Enrolment		1,868
Increase in Funding of various Education Projects (i.e. Mathematics Strategy)		1,502
Increase in Maintenance and Operating Costs (Escalation costs in current contracts and on going maintenance and repair)		1,184
Increase of 6 FTE for Administration and Governance (1 Superintendent (FNMI) and 5 HR Benefit short term support Adjudicators)		463
Removal of the One Time Pay out to Staff of 1% (OECTA & CUPE)		(5,942)
<b>Sub Total</b>	<b>\$</b>	<b>25,947</b>
*Estimated Net In-Year Budgeted Revenues & Expenditures for 2016-17	<b>\$</b>	<b>(17,458)</b>
Adjustment for 2015-16 Projected In-Year Surplus	<b>\$</b>	<b>1,344</b>
*Projected Net In-Year Cost Pressures for 2016-17	<b>\$</b>	<b>(16,115)</b>
* Does not include any anticipated changes to the 2015-16 projected year-end Surplus/(Deficit)		

<b>TORONTO CATHOLIC DISTRICT SCHOOL BOARD</b> <b>Summary of Revenue &amp; Expenditure Budget Changes</b> <b>2015-16 Vs. 2016-17</b>		
<b><u>Summary of GSN Reductions:</u></b>		<b><u>(\$-'000)</u></b>
	Benefits Benchmark Rate reduction for Retirement Gratuities	\$ (2,383,189)
	Top-up Grant (3 Yr Phase-in)	(1,559,353)
	Special Education High Needs Amount (HNA) (4 Yr Phase-in)	(2,678,280)
	Declining Enrolment Grant	(362,602)
	Board Administration & Governance (4 Yr Phase-in)	(250,030)
	Capital Planning Capacity Reduction	(77,678)
	School Foundation Grant Reduction	(92,647)
	Earned Leave Plan Savings Clawback	(650,932)
	Learning Opportunities Grant Reduction (3 Yr Phase-in)	(3,918)
	Safe School Grant Reduction (3 Yr Phase-in)	(2,688)
	<b>Total GSN Reductions</b>	<b>\$ (8,061,317)</b>

## TCDSB 2016/17 Operating and Other Estimates (000's)

	2015/16 Budget Revised Estimates	Net Change Incr./ (Decr.)	2016/17 Budget Estimates*
<b>Revenues</b>			
1 Pupil & School Foundation	535,665	8,581	544,246
2 Special Education	121,563	(460)	121,103
3 Language	31,406	2,713	34,119
4 Learning Opportunity	46,422	1,673	48,095
5 Continuing Education and Summer School	14,892	646	15,537
6 Teacher Qualification and Experience/NTIP	84,050	5,730	89,780
7 Transportation	23,818	586	24,404
8 Administration and Governance	21,844	615	22,458
9 School Operations	87,678	722	88,400
10 Community Use of Schools	1,226	(2)	1,224
11 Declining Enrolment Adjustment	1,420	(1,208)	211
12 Temporary Accommodation	3,481	270	3,751
13 First Nation, Métis and Inuit Education	3,472	298	3,769
14 Safe Schools	2,653	29	2,682
15 <b>Total Operating Grants</b>	<b>979,590</b>	<b>20,192</b>	<b>999,781</b>
16A Grants Anticipated due to New Contracts	11,658	(11,658)	0
16B Other Grants & Other Revenues	79,161	(45)	79,116
17 <b>Total Operating Grants and Other Revenues**</b>	<b>1,070,409</b>	<b>8,489</b>	<b>1,078,897</b>

\*\*The revenues includes funding for a 1.25% salary increases

## TCDSB 2016/17 Operating and Other Estimates (000's)

		2015/16 Budget Revised Estimates	Net Change Incr./Decr.)	2016/17 Budget Estimates*
<b><u>Expenditure Categories</u></b>				
<b><u>Classroom Instruction</u></b>				
18	Classroom Teachers	601,838	4,410	606,248
19	Occasional Teachers***	20,512	8,617	29,129
20	Education Assistants	54,186	191	54,377
21	Designated Early Childhood Educators	23,547	1,330	24,877
22	Professional & Para-professionals	49,510	643	50,153
23	Textbooks & Classroom Supplies	21,107	1,733	22,840
24	Computers	8,596	67	8,663
25	Staff Development	2,978	198	3,176
26	In School Administration	66,467	472	66,939
27	Teacher Consultants & Coordinators	5,500	13	5,513
28	Cont. Ed. (incl. International Language./Summer Schools.)	22,969	796	23,765
29	<b>Sub-total Classroom</b>	<b>877,210</b>	<b>18,470</b>	<b>895,680</b>

\*\*\*Based on estimated Occasional Teacher cost projections - Highest cost scenario

## TCDSB 2016/17 Operating and Other Estimates (000's)

	2015/16 Budget Revised Estimates	Net Change Incr./ (Decr.)	2016/17 Budget Estimates*
<b><u>Non-Classroom</u></b>			
30 Administration and Governance	25,740	384	26,124
31 School Operations & Maintenance	93,131	1,617	94,747
32 Transportation****	28,832	4,724	33,556
33 <b>Sub-total Non-Classroom</b>	<b>147,703</b>	<b>6,725</b>	<b>154,427</b>
34 <b>Operating Expenditures</b>	<b>1,024,913</b>	<b>25,195</b>	<b>1,050,107</b>
<b><u>Other</u></b>			
35 Temporary Accommodation	3,772	(41)	3,732
36 <b>Total Other</b>	<b>3,772</b>	<b>(41)</b>	<b>3,732</b>
37 Other Operating Expenditures	40,380	793	41,173
38 <b>TOTAL EXPENDITURES</b>	<b>1,069,065</b>	<b>25,947</b>	<b>1,095,012</b>
39 <b>In Year Surplus (Deficit)</b>	<b>1,344</b>	<b>(17,458)</b>	<b>(16,115)</b>
40 <b>Anticipated Impact on 2015-16 Year End Projected Deficit</b>	<b>(8,344)</b>	<b>8,344</b>	<b>-</b>
41 <b>Accumulated Surplus (Deficit) Opening Balance*****</b>	<b>(15,274)</b>	<b>(7,000)</b>	<b>(22,274)</b>
42 <b>Accumulated Surplus (Deficit) - Closing Balance*****</b>	<b>(22,274)</b>	<b>(16,115)</b>	<b>(38,389)</b>

\*The 2016-17 budget does not include any proposed reductions

\*\*\*\*Transportation costs increase due to changes in contracts and operating costs

\*\*\*\*\*The Closing Accumulated Surplus/(Deficit) Position as at August 31, 2016 and August 31, 2017 are projected balances and subject to change due to Final Actuals.

**1. Pupil and School Foundation Grants 2016-17 Estimates**

(\$ -'000)

	<b>TOTAL</b>
<b>Budget Revised Estimates for 2015-2016</b>	<b>\$ 535,665</b>
<b>Add:</b>	
Increase in Elementary Enrolment of Pupils of the board 601 FTE	3,363
Increase in Secondary Enrolment of Pupils of the board 30 FTE	83
1.25% Increase including Teacher and ECE Grid Restoration	5,897
<b>Less:</b>	
Funding Reductions	(761)
<b>Subtotal</b>	<b>8,581</b>
<b>Budget Estimates for 2016-2017</b>	<b>\$ 544,246</b>

**2 Special Education Grant**

(\$ -'000)

	<b>TOTAL</b>
<b>Budget as per Revised Estimates 2015-2016</b>	<b>\$ 121,563</b>
<b>Add:</b>	
Special Education Per Pupil Amount(SEPPA) due to elementary enrolment increase of 601+30=631 pupils of the board	457
Increase in High Needs Per Pupil Amount due to increase of 631 pupils of the board	381
Behaviour Expertise Grant due to increase of 631 pupils of the board	2
1.25% Funded Salary Increase	2,216
<b>Less:</b>	
Funding Reductions	(837)
High Needs GSN Amount Redistributed to Other Boards	(2,679)
<b>Subtotal</b>	<b>(460)</b>
<b>Budget Estimates for 2016-2017</b>	<b><u>\$ 121,103</u></b>



**3. Language Grants**

(\$ -'000)

	<b>TOTAL</b>
<b>Budget as per Revised Estimates 2015-2016</b>	<b>\$ 31,406</b>
<b>Add:</b>	
English as a Second Language (ESL) Grant increase in due to elementary and secondary students arriving from non-English speaking countries and staying in TCDSB schools over a 4 year period increased (555.7) weighted average students. Increase due to Syrian Newcomers and Students from the Philippines.	2,156
Increase in ESL Table Grant based on Stats Canada data	42
French as a Second Language (FSL) Grant increase due to enrolment increases	209
1.25% Funded Salary Increase	347
<b>Less:</b>	
Funding Reductions	(40)
<b>Subtotal</b>	<b>2,713</b>
<b>Budget Estimates for 2016-2017</b>	<b><u>\$ 34,119</u></b>

**4. Learning Opportunity Grant (LOG)**

(\$ -'000)

	<b>TOTAL</b>
<b>Budget as per Revised Estimates 2016-2017</b>	<b>\$ 46,422</b>
<b>Add:</b>	
Enrolment increase in Gr 7-10 Remedial Literacy and Numeracy provided by Cont. Ed	119
Elementary Library Staff EPO moved to LOG	326
Outdoor Education EPO of \$891,765 moved to LOG (loss in funding of \$127K)	765
1.25% Salary Increase	108
Demographic Component Table Amount based on Stats Canada Information	358
<b>Less:</b>	
Funding Reductions	(4)
<b>Subtotal</b>	<b>1,673</b>
<b>Budget Estimates for 2016-2017</b>	<b>\$ 48,095</b>

**5. Continuing Education and Summer School**

(\$ -'000)

	<b>TOTAL</b>
<b>Budget as per Revised Estimates 2015-2016</b>	<b>\$ 14,892</b>
<b>Add:</b>	
Anticipated Increase in Night and Summer school due to overall enrolment increases	491
1.25% Increase and Grid Restoration	189
<b>Less:</b>	
Funding Reductions	(34)
<b>Subtotal</b>	<b>646</b>
<b>Budget Estimates for 2016-2017</b>	<b><u>\$ 15,537</u></b>

**6 Teacher & ECE Qualification and Experience, NTIP**

(\$ -'000)

	<b>TOTAL</b>
<b>Budget as per Revised Estimates 2015-2016</b>	<b>\$ 84,050</b>
<b>Add:</b>	
1.25% Salary Increase & Grid Restoration Teachers & ECE's	6,843
Increase in Enrolment	541
<b>Less:</b>	
Funding Reduction due to Earned Leave Savings - Funding reductions will be restored due to Staff absences greater than threshold	(651)
Funding Reductions	(548)
Decrease in the number of new teachers requiring NTIP (New Teacher Induction Prof Dev)	(456)
<b>Subtotal</b>	<b>5,730</b>
<b>Budget Estimates for 2016-2017</b>	<b>\$ 89,780</b>

**7. Transportation**

(\$ -'000)

	<b>TOTAL</b>
<b>Budget as per Revised Estimates 2015-2016</b>	<b>\$ 23,818</b>
<b>Add:</b>	
Transportation Grant Enrolment increase and Fuel cost updates	586
<b>Less:</b>	
<b>Subtotal</b>	<b>586</b>
<b>Budget Estimates for 2016-2017</b>	<b><u>\$ 24,404</u></b>

**8 Administration and Governances**

(\$ -'000)

	<b>TOTAL</b>
<b>Budget as per Revised Estimates 2015-2016</b>	<b>\$ 21,844</b>
<b>Add:</b>	
<b>Ministry Approved Capital Planning Capacity Allocation after 2015-16 Rev Budget Estimates</b>	<b>\$ 373</b>
Increase due to Enrolment increase of 631 FTE students of the board	83
First Nation Metis and Inuit Education Lead new in 2016-17 \$165,520	166
MISA (Managing Information for Student Achievement) moved from EPO in 2016-17	66
Technology Enable Learning & Teaching Contract moved from EPO in 2016-17	105
1.25% Salary Increase for Non-Union & CUPE Board Admin Staff	152
<b>Less:</b>	
Capital Planning Capacity Allocation reduced in 16-17 Estimates to \$295,050	(78)
Funding Reductions Yr. 3 of 4 year phase in	(253)
<b>Subtotal</b>	<b>615</b>
<b>Budget Estimates for 2016-2017</b>	<b>\$ 22,458</b>

**9. School Operations & Maintenance**

(\$ -'000)

	<b>TOTAL</b>
<b>Budget as per Revised Estimates 2015-2016</b>	<b>\$ 87,678</b>
<b>Add:</b>	
Increases due to enrolment increase of 631 FTE Pupils of the board	650
1.25% Salary Increase for Non-Union & CUPE staff	541
Increase in Operations Base Rate due to Reduction in Top up funding	1,334
<b>Less:</b>	
Decrease in Elementary & Secondary Top Up - Year 2 of 3 year phase out	(1,566)
Funding Reductions	(236)
<b>Subtotal</b>	<b>722</b>
 <b>Budget Estimates for 2016-2017</b>	 <b><u>\$ 88,400</u></b>

**10. Community Use of Schools**

(\$ -'000)

	<b>TOTAL</b>
<b>Budget as per Revised Estimates 2015-2016</b>	<b>\$ 1,226</b>
<b>Add:</b>	
<b>Less:</b>	
Funding Reductions	(2)
<b>Subtotal</b>	<b>(2)</b>
<b>Budget Estimates for 2016-2017</b>	<b>\$ 1,224</b>



**11. Declining Enrolment Adjustment**

(\$ -'000)

	<b>TOTAL</b>
<b>Budget as per Revised Estimates 2015-2016</b>	<b>\$ 1,420</b>
<b>Add:</b>	
<b>Less:</b>	
Boards will receive 50 percent protection for Remote and Rural Allocation and the per-pupil components of the School Board Administration and Governance Grant through the first year component of the Declining Enrolment Adjustment rather than the current 100 percent protection. As well, the second-year component will be reduced from 50 percent to 25 percent of the first year component. The third year of the Declining Enrolment Adjustment, which is currently 5 percent of the first year component, will be eliminated.	(1,208)
<b>Subtotal</b>	<b>(1,208)</b>
<b>Budget Estimates for 2016-2017</b>	<b>\$ 211</b>

**12 Temporary Accommodations**

(\$ -'000)

	<b>TOTAL</b>
<b>Budget as per Revised Estimates 2015-2016</b>	<b>\$ 3,481</b>
<b>Add:</b>	
Increase due to Finance & School Operations Staff continued work with Ministry Staff to recognize TCDSB Temporary Accommodation Issues	270
<b>Less:</b>	
<b>Subtotal</b>	<b>270</b>
<b>Budget Estimates for 2016-2017</b>	<b><u>\$ 3,751</u></b>

**13 First Nation, Metis and Inuit Education**

(\$ -'000)

	<b>TOTAL</b>
<b>Budget as per Revised Estimates 2015-2016</b>	<b>\$ 3,472</b>
<b>Add:</b>	
Increase Grant due to Enrolment for 631 students of the Board	2
Projected increase in number of secondary schools offering Native Studies credit courses as part of curriculum	217
Board Action Plans for First Nations, Metis and Inuit Education moved from EPO 76,979 to GSN in 2016-17	79
Less:	
<b>Subtotal</b>	<b>298</b>
<b>Budget Estimates for 2016-2017</b>	<b><u>\$ 3,769</u></b>

**14 Safe Schools**

(\$ -'000)

	<b>TOTAL</b>
<b>Budget as per Revised Estimates 2015-2016</b>	<b>\$ 2,653</b>
<b>Add:</b>	
Increased due to increase of 631 FTE students of the board	11
1.25% Salary Increase	21
<b>Less:</b>	
Funding Reductions	(3)
<b>Subtotal</b>	<b>29</b>
<b>Budget Estimates for 2016-2017</b>	<b><u>\$ 2,682</u></b>

**16A Grants Anticipated due to New Contracts**

(\$ -'000)

	<b>TOTAL</b>
<b>Budget as per Revised Estimates 2015-2016</b>	<b>\$ 11,658</b>
<b>Add:</b>	
<b>Less:</b>	
Remove 1% Lump Sum and Grid increase included in 2015-16 Revised Estimate Budget	(11,658)
<b>Subtotal</b>	<b>(11,658)</b>
<b>Budget Estimates for 2016-2017</b>	<b>\$ -</b>

**16B Other Grant and Other Revenues**

(\$ -'000)

	<b>TOTAL</b>
<b>Budget as per Revised Estimates 2015-2016</b>	<b>\$ 79,161</b>
<b>Add:</b>	
Earned Leave plan Claw back expected to be reimbursed by Ministry as Sick leave is expected to exceed the threshold	651
Increase in Visa Student Fees	126
LINC-Language Instruction for New Comers	40
<b>Less:</b>	
Various Other Revenue	(631)
Ministry of Citizenship & Immigration and Other Ministry EPO Grants	(230)
<b>Subtotal</b>	<b>(45)</b>
<b>Budget Estimates for 2016-2017</b>	<b><u>\$ 79,116</u></b>

**18 Classroom Teachers**  
**(\$ - '000)**

	<b>TOTAL</b>
<b>Budget as per Revised Estimates 2015-2016</b>	<b>\$ 601,838</b>
<b>Add:</b>	
Increase of 24.77 FTE Teachers due to enrollment	2,501
Classroom Teacher Salary Increase of 1.25%	6,468
Increase in Average Teacher Salary and Benefits	277
Funding Moved from EPO to GSN - Library Staffing	326
<b>Less:</b>	
Removal of One Time Payment to Teachers of 1%	(5,162)
<b>Subtotal</b>	<b>4,410</b>
<b>Budget Estimates for 2016-2017</b>	<b>\$ 606,248</b>

**19 Occasional Teachers**  
**(\$ - '000)**

	<b>TOTAL</b>
<b>Budget as per Revised Estimates 2015-2016</b>	<b>\$ 20,512</b>
<b>Add:</b>	
Increase due to estimated usage	8,617
<b>Subtotal</b>	<b>8,617</b>
<b>Budget Estimates for 2016-2017</b>	<b>\$ 29,129</b>



**20 Education Assistants**  
**(\$ - '000)**

	<b>TOTAL</b>
<b>Budget as per Revised Estimates 2015-2016</b>	<b>\$ 54,186</b>
<b>Add:</b>	
Increase in Salary/Benefits	68
Education Assistants Salary Increase of 1.25%	497
<b>Less:</b>	
Removal of One Time Payment to Educational Assistants of 1%	(374)
<b>Subtotal</b>	<b>191</b>
<b>Budget Estimates for 2016-2017</b>	<b>\$ 54,377</b>

**21 Designated Early Childhood Educators**  
**(\$ - '000)**

	<b>TOTAL</b>
<b>Budget as per Revised Estimates 2015-2016</b>	<b>\$ 23,547</b>
<b>Add:</b>	
Increase of 4 FTE Early Childhood Educators due to increased classes	232
Increase in Average Salary/Benefits costs	1,098
<b>Subtotal</b>	<b>1,330</b>
<b>Budget Estimates for 2016-2017</b>	<b>\$ 24,877</b>

**22 Professional & Para-professionals**  
**(\$ - '000)**

	<b>TOTAL</b>
<b>Budget as per Revised Estimates 2015-2016</b>	<b>\$ 49,510</b>
<b>Add:</b>	
Increase in Specialists High Skills Major budget	63
Increase in Ontario Focused Intervention Partnership (OFIP) Tutoring	15
Increase in Average Salary/Benefits costs	390
Professional & Para-professionals Salary Increase of 1.25%	406
<b>Less:</b>	
Removal of One Time Payment to Professionals & Para-Professionals of 1%	(170)
Reduction in Cellular Phone Costs	(57)
Reduction in Car Allowance	(4)
<b>Subtotal</b>	<b>643</b>
<b>Budget Estimates for 2016-2017</b>	<b>\$ 50,153</b>

**23 Textbooks & Classroom Supplies**  
**(\$ - '000)**

	<b>TOTAL</b>
<b>Budget as per Revised Estimates 2015-2016</b>	<b>\$ 21,107</b>
<b>Add:</b>	
Increase in School Block Budget Allocation due to increased Enrollment	54
Increase in Religious Program Resources	460
Funding Moved from EPO to GSN - Outdoor Education Grant	765
Increase in Student Success Resource Materials	46
Funding Moved from EPO to GSN - FNMI Aboriginal Amount	79
Increase in Commissions & Health Insurance - International VISA Students	464
<b>Less:</b>	
Decrease in Self Directed Learning	(136)
<b>Subtotal</b>	<b>1,733</b>
<b>Budget Estimates for 2016-2017</b>	<b>\$ 22,840</b>

**24 Computers**  
**(\$ - '000)**

	<b>TOTAL</b>
<b>Budget as per Revised Estimates 2015-2016</b>	<b>\$ 8,596</b>
<b>Add:</b>	
Increase in Special Education Allocation	67
<b>Subtotal</b>	<b>67</b>
<b>Budget Estimates for 2016-2017</b>	<b>\$ 8,663</b>

**25 Staff Development**  
**(\$ - '000)**

	<b>TOTAL</b>
<b>Budget as per Revised Estimates 2015-2016</b>	<b>\$ 2,978</b>
<b>Add:</b>	
Increase in Student Success Occasional Teachers	198
<b>Subtotal</b>	<b>198</b>
<b>Budget Estimates for 2016-2017</b>	<b>\$ 3,176</b>

**26 In School Administration**  
**(\$ - '000)**

	<b>TOTAL</b>
<b>Budget as per Revised Estimates 2015-2016</b>	<b>\$ 66,467</b>
<b>Add:</b>	
In School Administration Salary Increase of 1.25%	218
Increase in Principal & Vice Principal Professional Development	4
Increase in In School Administration Salary/Benefits	467
<b>Less:</b>	
Reduction in Cellular Phone Costs	(51)
Removal of One Time Payment to In School Administration Staff of 1%	(166)
<b>Subtotal</b>	<b>472</b>
<b>Budget Estimates for 2016-2017</b>	<b>\$ 66,939</b>

**27 Teacher Consultants & Coordinators**  
**(\$ - '000)**

	<b>TOTAL</b>
<b>Budget as per Revised Estimates 2015-2016</b>	<b>\$ 5,500</b>
<b>Add:</b>	
Teacher Consultants & Coordinators Salary Increase of 1.25%	55
Increase in Teacher Consultant & Co-ordinators Salary/Benefits	9
<b>Less:</b>	
Removal of One Time Payment to Consultants & Coordinators Staff of 1%	(42)
Reduction in Cellular Phone Costs	(9)
<b>Subtotal</b>	<b>13</b>
<b>Budget Estimates for 2016-2017</b>	<b>\$ 5,513</b>



**28 Continuing Education**  
**(\$ - '000)**

	<b>TOTAL</b>
<b>Budget as per Revised Estimates 2015-2016</b>	<b>\$ 22,969</b>
<b>Add:</b>	
Increase in Salary & Benefits	345
Increase in non salary expenditures due to instructional resources funding	451
<b>Subtotal</b>	<b>796</b>
<b>Budget Estimates for 2016-2017</b>	<b>\$ 23,765</b>

**30 Administration & Governance**  
**(\$ - '000)**

	<b>TOTAL</b>
<b>Budget as per Revised Estimates 2015-2016</b>	<b>\$ 25,740</b>
<b>Add:</b>	
Administration & Governance Salary Increase of 1.25%	161
Increase of 6 FTE for Administration & Governance, of which 5 FTE are for Attendance Management and Employee Wellness	463
Increase due to Managing Information for Student Achievement (MISA) Non-Salary Budget	66
<b>Less:</b>	
Removal of One Time Payment to Board Administration Staff of 1%	(27)
Decrease in Benefits Costs	(243)
Reduction in Car Allowances	(16)
Reduction in Capital Planning Capacity Program (CPC) Non Salary Budget	(20)
<b>Subtotal</b>	<b>384</b>
<b>Budget Estimates for 2016-2017</b>	<b>\$ 26,124</b>

**31 School Operations & Maintenance**  
**(\$ - '000)**

	<b>TOTAL</b>
<b>Budget as per Revised Estimates 2015-2016</b>	<b>\$ 93,131</b>
<b>Add:</b>	
School Operations & Maintenance Salary Increase of 1.25%	574
Increase in Supplies and Service Contracts	330
Increase in Budgeted Maintenance and Operating costs	854
<b>Less:</b>	
Decrease in Salary & Benefits	(52)
Decrease in Budgeted Insurance Costs	(88)
<b>Subtotal</b>	<b>1,617</b>
<b>Budget Estimates for 2016-2017</b>	<b>\$ 94,747</b>

**32 Transportation**  
**(\$ - '000)**

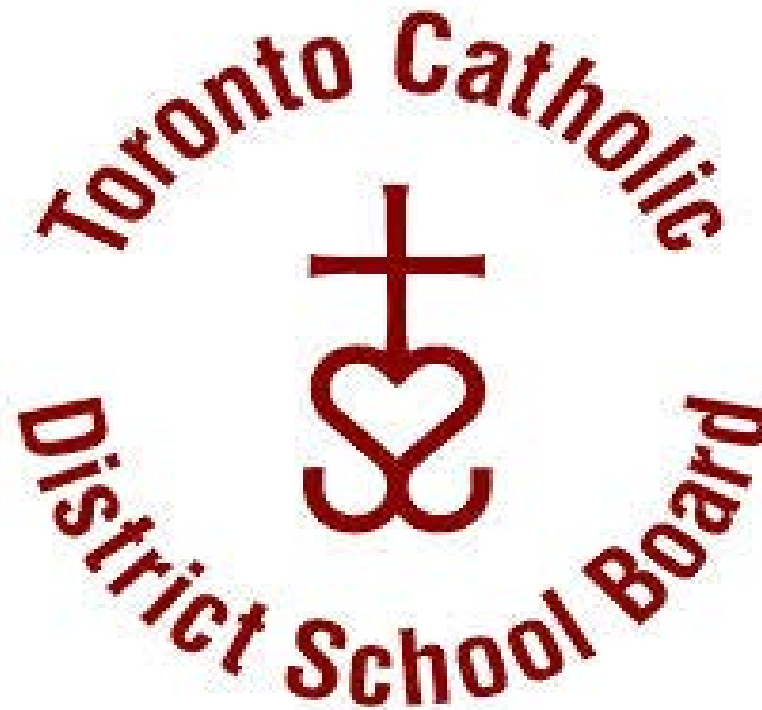
	<b>TOTAL</b>
<b>Budget as per Revised Estimates 2015-2016</b>	<b>\$ 28,832</b>
<b>Add:</b>	
Increase in budgeted costs due to Cost Projections	4,724
<b>Subtotal</b>	<b>4,724</b>
<b>Budget Estimates for 2016-2017</b>	<b>\$ 33,556</b>

**35 Temporary Accommodation Grant**  
**(\$ - '000)**

	<b>TOTAL</b>
<b>Budget as per Revised Estimates 2015-2016</b>	<b>\$ 3,772</b>
<b>Less:</b>	
Decrease in leasing costs	(41)
<b>Subtotal</b>	<b>(41)</b>
<b>Budget Estimates for 2016-2017</b>	<b>\$ 3,732</b>

**37 Other Operating Expenditures**  
**(\$ - '000)**

	<b>TOTAL</b>
<b>Budget as per Revised Estimates 2015-2016</b>	<b>\$ 40,380</b>
<b>Add:</b>	
Increase in funding for various projects	793
<b>Subtotal</b>	<b>793</b>
<b>Budget Estimates for 2016-2017</b>	<b>\$ 41,173</b>



## 2016-17 Budget Expenditure Estimates by Functional Classification

## 2016-17 BUDGET EXPENDITURE REVISED ESTIMATES BY FUNCTIONAL CLASSIFICATION

Expenditures	2014/15 Actuals	2015/2016 Revised Estimates	2016/2017 Estimates	Difference	
				\$	%
Instructional Day School	\$ 705,673,001	\$ 714,467,549	\$ 730,701,692	\$ 16,234,143	2.3%
School Office	63,730,926	66,265,128	66,737,108	\$ 471,980	0.7%
Student Support Services	42,084,659	41,421,379	42,134,249	\$ 712,870	1.7%
Curriculum & Accountability	9,298,492	6,376,031	6,388,755	\$ 12,724	0.2%
Staff Development	1,874,515	1,390,183	1,390,183	\$ -	0.0%
Student Success	2,676,304	2,695,732	2,940,227	\$ 244,495	9.1%
Special Education Departments	3,040,932	4,178,763	4,246,679	\$ 67,916	1.6%
Safe School Team	152,196	201,500	201,500	\$ -	0.0%
Director's Office	5,802,948	5,884,387	5,939,022	\$ 54,635	0.9%
Communications	526,205	559,901	549,726	\$ (10,175)	-1.8%
Human Resources	4,395,764	4,967,578	5,337,641	\$ 370,062	7.4%
Business Administration	4,149,271	4,606,150	4,592,433	\$ (13,717)	-0.3%
Legal Fees	560,998	742,955	742,955	\$ -	0.0%
Corporate Services	1,134,301	1,168,623	1,205,193	\$ 36,571	3.1%
Employee Relations	530,715	800,782	792,772	\$ (8,010)	-1.0%
Facilities Services & Planning Services	1,241,940	1,754,772	1,566,885	\$ (187,887)	-10.7%
Catholic Education Centre	2,478,812	2,529,911	2,507,418	\$ (22,493)	-0.9%
Continuing Education	23,992,159	22,969,198	23,765,158	\$ 795,960	3.5%
Computer Services & Information Technology	14,653,083	19,846,233	19,939,873	\$ 93,640	0.5%
Transportation	28,243,985	28,832,062	33,556,128	\$ 4,724,066	16.4%
Operations & Maintenance	87,411,095	93,130,714	94,747,426	\$ 1,616,712	1.7%
Other Expenditures	121,288	124,106	124,106	\$ -	0.0%
<b>TOTAL</b>	<b>\$ 1,003,773,589</b>	<b>\$ 1,024,913,636</b>	<b>\$ 1,050,107,128</b>	<b>\$ 25,193,492</b>	<b>2.5%</b>





**2015-17 BUDGET EXPENDITURE REVISED ESTIMATES BY FUNCTIONAL CLASSIFICATION**

**Instructional Day School**

Expenditures	2014/15 Actuals	2015/16 Revised Estimates	2016/17 Estimates	Difference	
				\$	%
<b>CLASSROOM TEACHERS - ELEMENTARY</b>					
Classroom Teachers - Salaries	\$ 322,895,061	\$ 332,367,588	\$ 335,175,501	\$ 2,807,913	0.8%
Classroom Teachers - Benefits	43,858,727	45,741,413	46,453,063	\$ 711,651	1.6%
Librarian Teachers & Technicians - Salaries	5,751,448	4,495,362	4,334,293	\$ (161,069)	-3.6%
Librarian Teachers & Technicians - Benefits	995,751	624,855	1,124,625	\$ 499,769	80.0%
Guidance Teachers - Salaries	1,528,155	1,054,162	1,070,622	\$ 16,460	1.6%
Guidance Teachers - Benefits	175,192	146,529	148,816	\$ 2,288	1.6%
Mileage Provision	321,243	405,000	405,000	\$ -	0.0%
<b>CLASSROOM TEACHERS - SECONDARY</b>					
Classroom Teachers - Salaries	182,133,971	181,654,340	182,103,352	\$ 449,011	0.2%
Classroom Teachers - Benefits	22,605,597	24,990,111	25,033,211	\$ 43,100	0.2%
Librarian Teachers - Salaries	3,367,431	2,422,087	2,431,818	\$ 9,731	0.4%
Librarian Teachers - Benefits	376,037	336,670	338,023	\$ 1,353	0.4%
Guidance Teachers - Salaries	8,558,356	6,492,413	6,518,496	\$ 26,083	0.4%
Guidance Teachers - Benefits	921,486	902,445	906,071	\$ 3,626	0.4%
Mileage Provision	214,542	205,000	205,000	\$ -	0.0%
<b>TOTAL CLASSROOM TEACHERS</b>	<b>593,702,997</b>	<b>601,837,976</b>	<b>606,247,891</b>	<b>4,409,915</b>	<b>0.7%</b>
<b>OCCASIONAL TEACHERS</b>					
Elementary - Salaries	12,505,671	10,156,023	16,872,287	6,716,265	66.1%
Elementary - Benefits	1,249,702	2,153,233	2,965,000	811,768	37.7%
Secondary - Salaries	5,646,019	6,770,682	7,843,176	1,072,494	15.8%
Secondary - Benefits	482,033	1,432,155	1,448,752	16,597	1.2%
<b>TOTAL OCCASIONAL TEACHERS</b>	<b>19,883,425</b>	<b>20,512,092</b>	<b>29,129,215</b>	<b>8,617,123</b>	<b>42.0%</b>

## 2015-17 BUDGET EXPENDITURE REVISED ESTIMATES BY FUNCTIONAL CLASSIFICATION

## Instructional Day School

Expenditures	2014/15 Actuals	2015/16 Revised Estimates	2016/17 Estimates	Difference	
				\$	%
<b>EDUCATIONAL ASSISTANTS</b>					
Elementary - Salaries	30,041,422	27,409,657	28,092,566	682,909	2.5%
Elementary - Benefits	8,891,784	9,721,457	9,191,888	(529,570)	-5.4%
Secondary - Salaries	13,834,819	12,590,228	12,878,438	288,210	2.3%
Secondary - Benefits	3,933,995	4,464,660	4,213,825	(250,835)	-5.6%
<b>TOTAL EDUCATIONAL ASSISTANTS</b>	<b>56,702,020</b>	<b>54,186,002</b>	<b>54,376,716</b>	<b>190,714</b>	<b>0.4%</b>
<b>DESIGNATED EARLY CHILDHOOD EDUCATORS</b>					
Elementary - Salaries	15,458,289	18,673,191	19,634,237	961,046	5.1%
Elementary - Benefits	4,422,572	4,873,703	5,242,341	368,639	7.6%
<b>TOTAL DESIGNATED EARLY CHILDHOOD EDUCATORS</b>	<b>19,880,861</b>	<b>23,546,894</b>	<b>24,876,579</b>	<b>1,329,685</b>	<b>5.6%</b>
<b>TEXTBOOKS &amp; CLASSROOM SUPPLIES</b>					
Elementary School Block Allocation	5,720,110	4,743,447	4,795,926	52,479	1.1%
Secondary School Block Allocation	4,770,565	3,643,660	3,645,588	1,928	0.1%
Secondary High Cost Course Allocation	337,900	337,900	337,900	-	0.0%
International Baccalaureate Programme - Michael Power & St. Joseph's	75,000	75,000	75,000	-	0.0%
International Baccalaureate Programme - Pope John Paul II	58,943	58,943	58,943	-	0.0%
International Baccalaureate Programme - St Mary CSS	50,000	50,000	50,000	-	0.0%
International Baccalaureate Programme - James Cardinal McGuigan	-	100,000	100,000	-	0.0%
French Immersion - Support	21,424	25,000	25,000	-	0.0%
Religious Program Resources	40,000	40,000	500,000	460,000	1150.0%
Regional Arts Programs	40,000	40,000	40,000	-	0.0%
Alternative Program & Placement for Limited Expulsion (A.P.P.L.E.)	10,461	18,000	18,000	-	0.0%
Arrowsmith Programme (4 Sites Licenses and Supplies)	55,124	46,920	46,920	-	0.0%
Self Directed Learning - Don Bosco	66,675	135,675	-	(135,675)	-100.0%
Outdoor Education	-	-	764,797	764,797	100.0%



**2015-17 BUDGET EXPENDITURE REVISED ESTIMATES BY FUNCTIONAL CLASSIFICATION**

**Instructional Day School**

Expenditures	2014/15 Actuals	2015/16 Revised Estimates	2016/17 Estimates	Difference	
				\$	%
Classroom Needs Provision	6,369	100,000	100,000	-	0.0%
Invest 100k in each of the next 5 years in Elementary Music	100,000	100,000	100,000	-	0.0%
Superintendents Special Project Funds	20,178	26,950	26,950	-	0.0%
School Nutrition Programs - Angel Foundation for Learning	100,000	100,000	100,000	-	0.0%
Student Council	16,000	16,000	16,000	-	0.0%
Elementary CSLIT Student Leadership Fund	10,000	10,000	10,000	-	0.0%
International Languages & Other Programs Learning Resources	34,121	93,000	93,000	-	0.0%
School Projects	6,926	50,000	50,000	-	0.0%
Mini Olympics	20,000	20,000	20,000	-	0.0%
Pediculosis Program	49,282	45,000	45,000	-	0.0%
Religious Retreats & Chaplains	49,822	50,000	50,000	-	0.0%
Urban & Priority High School Grants - Msgr. Fraser	469,670	499,594	499,594	-	0.0%
Urban & Priority High School Grants - J.C. McGuigan CSS	276,670	276,670	276,670	-	0.0%
Urban & Priority High School Grants - St. Patrick's CSS	262,000	262,000	262,000	-	0.0%
Commission, Health Insurance and School Budget Transfer for VISA Students	2,771,231	3,241,765	3,706,270	464,505	14.3%
FNMI - Native Studies & Aboriginal Amount	65,229	179,061	257,733	78,672	43.9%
<b>TOTAL TEXTBOOKS &amp; CLASSROOM SUPPLIES</b>	<b>15,503,698</b>	<b>14,384,584</b>	<b>16,071,291</b>	<b>1,686,707</b>	<b>11.7%</b>
<b>TOTAL</b>	<b>\$ 705,673,001</b>	<b>\$ 714,467,549</b>	<b>\$ 730,701,692</b>	<b>\$ 16,234,143</b>	<b>2.3%</b>



## 2015-17 BUDGET EXPENDITURE REVISED ESTIMATES BY FUNCTIONAL CLASSIFICATION

## School Office

Expenditures	2014/15 Actuals	2015/16 Revised Estimates	2016/17 Estimates	Difference	
				\$	%
<b>ELEMENTARY</b>					
Elementary Principal Salaries	\$ 20,246,571	\$ 20,877,244	\$ 20,995,693	\$ 118,449	0.6%
Elementary Principal Benefits	2,653,409	2,776,673	2,918,401	\$ 141,728	5.1%
Elementary Vice Principal Salaries	4,882,006	4,524,335	5,143,486	\$ 619,151	13.7%
Elementary Vice Principal Benefits	654,982	601,737	714,945	\$ 113,208	18.8%
Elementary Professional Development Provision	22,625	95,102	98,961	\$ 3,859	4.1%
<b>SECONDARY</b>					
Secondary Principal Salaries	4,411,068	4,546,258	4,416,710	\$ (129,547)	-2.8%
Secondary Principal Benefits	499,673	604,652	613,923	\$ 9,270	1.5%
Secondary Vice Principal Salaries	6,829,393	6,767,920	6,473,426	\$ (294,494)	-4.4%
Secondary Vice Principal Benefits	807,402	900,133	899,806	\$ (327)	0.0%
Secondary Professional Development Provision	3,934	43,571	42,464	\$ (1,106)	-2.5%
<b>SECRETARIES</b>					
School Secretary Salaries	15,706,286	16,798,034	16,647,097	\$ (150,937)	-0.9%
School Secretary Benefits	4,849,783	5,183,725	5,276,482	\$ 92,757	1.8%
Supply Secretary Costs	884,216	1,000,000	1,000,000	\$ -	0.0%
<b>OFFICE EXPENSES</b>					
Principals & Vice Principal Expenses	44,644	37,469	38,570	\$ 1,101	2.9%
Principals & Vice Principal Mileage Expenses	104,801	130,000	130,000	\$ -	0.0%
School Office Supplies allocation	99,268	100,000	100,000	\$ -	0.0%
School Office Furniture, Equipment and Computers	5,513	90,000	90,000	\$ -	0.0%
Orientation Centre, Program Ads	1,251	40,000	40,000	\$ -	0.0%
Course Reimbursement	-	20,000	20,000	\$ -	0.0%
School Telephones	1,024,101	1,128,275	1,077,144	\$ (51,131)	-4.5%
<b>TOTAL</b>	<b>\$ 63,730,926</b>	<b>\$ 66,265,128</b>	<b>\$ 66,737,108</b>	<b>\$ 471,980</b>	<b>0.7%</b>



## 2015-17 BUDGET EXPENDITURE REVISED ESTIMATES BY FUNCTIONAL CLASSIFICATION

## Student Support Services

Expenditures	2014/15 Actuals	2015/16 Revised Estimates	2016/17 Estimates	Difference	
				\$	%
Student Support Salaries	\$ 6,699,695	\$ 6,173,247	\$ 6,233,386	\$ 60,139	1.0%
Student Support Benefits	1,686,156	1,748,049	1,641,207	(106,842)	-6.1%
Child Youth Worker Salaries	8,666,139	8,678,935	8,887,075	208,141	2.4%
Child Youth Worker Benefits	2,592,661	2,449,006	2,488,479	39,473	1.6%
Psychologist Salary	4,415,552	4,433,144	4,506,898	73,754	1.7%
Psychologist Benefits	1,095,512	1,263,446	1,261,981	(1,465)	-0.1%
Social Worker Salaries	5,012,059	4,861,674	5,028,744	167,071	3.4%
Social Worker Benefits	1,216,146	1,385,577	1,408,104	22,527	1.6%
Speech & Language Salaries	3,435,640	3,444,523	3,530,208	85,684	2.5%
Speech & Language Benefits	795,941	981,689	988,497	6,808	0.7%
Elementary Lunchtime Student Supervisors	939,567	1,364,569	1,364,569	-	0.0%
Translators & Interpreter Services	51,119	100,000	100,000	-	0.0%
Ontario Focused Intervention Partnership (OFIP) Tutoring	319,395	359,899	374,095	14,196	3.9%
School Effectiveness Framework	208,957	263,873	263,873	-	0.0%
Car Allowance	37,616	41,160	37,044	(4,116)	-10.0%
Student Information Services Supplies	47,363	60,000	60,000	-	0.0%
Mileage & Cellular Phone Provision	296,430	752,848	709,506	(43,342)	-5.8%
Specialist High Skills Major (SHSM)	246,726	464,881	528,032	63,151	13.6%
TDSB Vision Services	386,929	424,852	424,852	-	0.0%
Secondary Student Supervisors	1,750,024	1,770,007	1,831,449	61,442	3.5%
Contracted Child Support Workers	2,185,032	400,000	400,000	-	0.0%
MISA - Managing Information for Student Achievement	-	-	66,249	66,249	100.0%
<b>TOTAL</b>	<b>\$ 42,084,659</b>	<b>\$ 41,421,379</b>	<b>\$ 42,134,249</b>	<b>\$ 712,870</b>	<b>1.7%</b>



## 2015-17 BUDGET EXPENDITURE REVISED ESTIMATES BY FUNCTIONAL CLASSIFICATION

## Curriculum &amp; Accountability

Expenditures	2014/15 Actuals	2015/16 Revised Estimates	2016/17 Estimates	Difference	
				\$	%
Coordinators & Resource Teachers Salaries	\$ 7,571,977	\$ 4,321,620	\$ 4,468,256	\$ 146,636	3.4%
Coordinators & Resource Teachers Benefits	1,149,417	1,108,217	983,016	(125,201)	-11.3%
Mobile Phone Provision	10,578	12,000	3,289	(8,711)	-72.6%
Mileage Expenses	971	10,000	10,000	-	0.0%
<b>Supplies &amp; Resources</b>					
Religion	49,886	56,485	56,485	-	0.0%
Physical Education	-	122,384	122,384	-	0.0%
Dramatic Arts	11,497	20,540	20,540	-	0.0%
Social Studies	11,638	16,261	16,261	-	0.0%
Math	22,060	28,242	28,242	-	0.0%
Language Arts	42,703	64,187	64,187	-	0.0%
Music	58,417	80,448	80,448	-	0.0%
French	29,270	39,368	39,368	-	0.0%
Visual Arts	29,441	32,521	32,521	-	0.0%
Co-operative Education	8,883	12,837	12,837	-	0.0%
Science & Family Studies	57,573	65,043	65,043	-	0.0%
Technological Studies	-	8,558	8,558	-	0.0%
Business Studies	5,819	6,746	6,746	-	0.0%
Curriculum & Accountability	111,670	126,663	126,663	-	0.0%
Library	5,349	38,512	38,512	-	0.0%
Media Services	11,199	17,117	17,117	-	0.0%
Research	102,568	145,491	145,491	-	0.0%
Guidance	1,437	34,233	34,233	-	0.0%
English as a Second Language	6,139	8,558	8,558	-	0.0%
<b>TOTAL</b>	<b>\$ 9,298,492</b>	<b>\$ 6,376,031</b>	<b>\$ 6,388,755</b>	<b>\$ 12,724</b>	<b>0.2%</b>

**2015-17 BUDGET EXPENDITURE REVISED ESTIMATES BY FUNCTIONAL CLASSIFICATION****Staff Development**

<b>Expenditures</b>	<b>2014/15 Actuals</b>	<b>2015/16 Revised Estimates</b>	<b>2016/17 Estimates</b>	<b>Difference</b>	
				<b>\$</b>	<b>%</b>
Occasional Teacher Salaries & Benefits	\$ 674,642	\$ 347,952	\$ 347,952	\$ -	0.0%
New Teacher Induction Program (NTIP)	941,368	846,606	846,606	-	0.0%
Professional Development Expenditures	258,505	195,625	195,625	-	0.0%
<b>TOTAL</b>	<b>\$ 1,874,515</b>	<b>\$ 1,390,183</b>	<b>\$ 1,390,183</b>	<b>\$ -</b>	<b>0.00%</b>



2015-17 BUDGET EXPENDITURE REVISED ESTIMATES BY FUNCTIONAL CLASSIFICATION

Student Success

Expenditures	2014/15 Actuals	2015/16 Revised Estimates	2016/17 Estimates	Difference	
				\$	%
<b>Literacy</b>					
Resource Materials	\$ 25,745	\$ 19,000	\$ 40,000	\$ 21,000	110.5%
Meeting Expenses	34,380	25,000	59,000	\$ 34,000	136.0%
Professional Development - Occasional Teachers	113,921	169,428	225,000	\$ 55,572	32.8%
Professional Development - Student Success Learning Network	165,450	145,000	170,000	\$ 25,000	17.2%
Ontario Secondary School Literacy Test - 200 Days	7,987	19,000	30,000	\$ 11,000	57.9%
Conferences (Reading for the Love of it)	51,234	42,000	35,000	\$ (7,000)	-16.7%
<b>Numeracy</b>					
Resource Materials	43,454	43,000	95,000	\$ 52,000	120.9%
Meeting Expenses	37,760	18,000	40,000	\$ 22,000	122.2%
Professional Development - Occasional Teachers	186,685	240,000	265,000	\$ 25,000	10.4%
Professional Development - Student Success Learning Network	183,410	205,000	190,000	\$ (15,000)	-7.3%
<b>Pathways</b>					
Resource Materials	30,523	148,000	35,000	\$ (113,000)	-76.4%
Meeting Expenses	20,367	30,000	20,000	\$ (10,000)	-33.3%
Professional Development - Occasional Teachers	154,418	119,000	140,000	\$ 21,000	17.6%
Professional Development - Student Success Learning Network	106,007	167,000	150,000	\$ (17,000)	-10.2%
Special Initiatives	267,225	163,000	210,000	\$ 47,000	28.8%
Communications & Marketing	48,067	46,000	40,000	\$ (6,000)	-13.0%
<b>Catholic Community Culture &amp; Caring</b>					
Resource Materials	41,170	64,000	40,000	\$ (24,000)	-37.5%
Meeting Expenses	55,103	28,000	50,000	\$ 22,000	78.6%
Professional Development - Occasional Teachers	327,656	230,000	330,000	\$ 100,000	43.5%
Special Initiatives	258,128	140,000	200,000	\$ 60,000	42.9%
Conferences	57,390	82,304	100,000	\$ 17,696	21.5%





2015-17 BUDGET EXPENDITURE REVISED ESTIMATES BY FUNCTIONAL CLASSIFICATION

Student Success

Expenditures	2014/15 Actuals	2015/16 Revised Estimates	2016/17 Estimates	Difference	
				\$	%
<b>Student Success Teams (SSTs)</b>					
Resource Materials	13,737	5,000	20,000	\$ 15,000	300.0%
Meeting Expenses	45,040	95,000	40,000	\$ (55,000)	-57.9%
Professional Development - Occasional Teachers	174,271	244,000	187,000	\$ (57,000)	-23.4%
Supervisory Officer - Approved Days	132,096	142,000	140,000	\$ (2,000)	-1.4%
School Support	7,674	16,000	15,000	\$ (1,000)	-6.3%
Honorariums	6,339	6,000	10,000	\$ 4,000	66.7%
Supervisory Officer - Support	4,390	5,000	10,000	\$ 5,000	100.0%
Transportation	76,678	40,000	54,227	\$ 14,227	35.6%
<b>TOTAL</b>	<b>\$ 2,676,304</b>	<b>\$ 2,695,732</b>	<b>\$ 2,940,227</b>	<b>\$ 244,495</b>	<b>9.1%</b>



2015-17 BUDGET EXPENDITURE REVISED ESTIMATES BY FUNCTIONAL CLASSIFICATION

Special Education Departments

Expenditures	2014/15 Actuals	2015/16 Revised Estimates	2016/17 Estimates	Difference	
				\$	%
<b>SPECIAL SERVICES DEPARTMENT</b>					
Special Equipment Amount (SEA)	\$ 2,439,851	\$ 3,435,002	\$ 3,502,918	67,916	2.0%
Special Services Department	97,636	225,368	225,368	-	0.0%
Fees & Services	133,932	100,040	100,040	-	0.0%
School Budget Allocations	165,686	165,686	165,686	-	0.0%
<b>CURRICULUM SUPPORT UNITS</b>					
North York	5,691	11,744	11,744	-	0.0%
Etobicoke	7,603	11,744	11,744	-	0.0%
Toronto	9,460	11,744	11,744	-	0.0%
Scarborough	6,586	16,244	16,244	-	0.0%
Social Worker Services	8,382	10,066	10,066	-	0.0%
Deaf & Hard Of Hearing	12,056	12,584	12,584	-	0.0%
Care & Treatment & Correctional Facilities (Section 23)	45,064	62,214	62,214	-	0.0%
Speech & Language	26,025	26,950	26,950	-	0.0%
Gifted Programs	11,551	11,744	11,744	-	0.0%
Autism Services	6,483	11,744	11,744	-	0.0%
Psychology Services	64,927	65,889	65,889	-	0.0%
<b>TOTAL</b>	<b>\$ 3,040,932</b>	<b>\$ 4,178,763</b>	<b>\$ 4,246,679</b>	<b>\$ 67,916</b>	<b>1.6%</b>



**2015-17 BUDGET EXPENDITURE REVISED ESTIMATES BY FUNCTIONAL CLASSIFICATION**

**Safe School Team**

Expenditures	2014/15 Actuals	2015/16 Revised Estimates	2016/17 Estimates	Difference	
				\$	%
<b>Office</b>					
Mobile Phones & Parking	\$ 10,622	\$ 20,500	\$ 20,500	-	0.0%
Supplies, Photocopying, Printing Costs	35,776	44,500	44,500	-	0.0%
<b>Resource Support</b>					
Safe Schools Action Team, Symposium, Programs	35,176	25,000	25,000	-	0.0%
SRO Support	2,500	10,000	10,000	-	0.0%
Psychiatric Consultation (APPLE)	14,175	21,000	21,000	-	0.0%
Promoting Education & Community Health (P.E.A.C.H)	8,000	10,000	10,000	-	0.0%
<b>Professional Development</b>					
Safe Schools Certification Modules & Workshops	11,031	11,500	11,500	-	0.0%
Canadian Safe School Network Conferences	3,635	12,000	12,000	-	0.0%
Safe School Staff Conferences & Professional Development	13,791	10,000	10,000	-	0.0%
Shadow Box Learning Styles	17,490	17,000	17,000	-	0.0%
Safe Schools Joint Professional Development (OECTA)	-	20,000	20,000	-	0.0%
<b>TOTAL</b>	<b>\$ 152,196</b>	<b>\$ 201,500</b>	<b>\$ 201,500</b>	<b>\$ -</b>	<b>0.0%</b>



**2015-17 BUDGET EXPENDITURE REVISED ESTIMATES BY FUNCTIONAL CLASSIFICATION**

**Director's Office**

Expenditures	2014/15 Actuals	2015/16 Revised Estimates	2016/17 Estimates	Difference	
				\$	%
Director/Supervisory Officers Salaries	\$ 3,141,799	\$ 2,832,951	\$ 2,977,309	144,358	5.1%
Director/Supervisory Officers Benefits	827,227	906,544	884,261	(22,283)	-2.5%
Director & Supervisory Officers Professional Development	35,346	40,000	40,000	-	0.0%
Director & Supervisory Officers Other Expenses	56,097	50,712	51,912	1,200	2.4%
Office Support Staff Salaries	802,969	807,011	771,582	(35,430)	-4.4%
Office Support Staff Benefits	209,344	232,278	199,068	(33,210)	-14.3%
Trustees & Student Trustees Honorariums	249,459	267,642	266,030	(1,612)	-0.6%
Trustees & Student Trustees Other Expenses	168,193	377,487	379,099	1,612	0.4%
OCSTA Annual Membership Fee	209,340	210,978	210,978	-	0.0%
OCSEA Membership Fees	32,895	32,895	32,895	-	0.0%
Director's Office					
Printing	6,205	15,000	15,000	-	0.0%
Telephone	1,026	2,500	2,500	-	0.0%
Supplies	63,048	98,388	98,388	-	0.0%
Contractual Services	-	10,000	10,000	-	0.0%
<b>TOTAL</b>	<b>\$ 5,802,948</b>	<b>\$ 5,884,387</b>	<b>\$ 5,939,022</b>	<b>\$ 54,635</b>	<b>0.9%</b>



2015-17 BUDGET EXPENDITURE REVISED ESTIMATES BY FUNCTIONAL CLASSIFICATION

Communications

Expenditures	2014/15 Actuals	2015/16 Revised Estimates	2016/17 Estimates	Difference	
				\$	%
Salaries	\$ 362,749	\$ 374,012	\$ 374,842	831	0.2%
Benefits	94,084	107,715	96,709	(11,006)	-10.2%
<b>Supplies &amp; Services</b>					
Car Allowance	13,410	12,348	12,348	-	0.0%
Printing	2,444	7,500	7,500	-	0.0%
Telephone	4,464	4,000	4,000	-	0.0%
Supplies	49,054	54,326	54,326	-	0.0%
<b>TOTAL</b>	<b>\$ 526,205</b>	<b>\$ 559,901</b>	<b>\$ 549,726</b>	<b>\$ (10,175)</b>	<b>-1.8%</b>



**2015-17 BUDGET EXPENDITURE REVISED ESTIMATES BY FUNCTIONAL CLASSIFICATION**

**Human Resources**

Expenditures	2014/15 Actuals	2015/16 Revised Estimates	2016/17 Estimates	Difference	
				\$	%
Salaries	\$ 3,192,128	\$ 3,201,115	\$ 3,576,167	375,052	11.7%
Benefits	867,227	919,425	922,651	3,226	0.4%
Central Temporary Staffing	2,117	85,000	85,000	-	0.0%
Summer Help (Temporary Staffing)	-	85,000	85,000	-	0.0%
Negotiation Costs	-	125,719	125,719	-	0.0%
Workers Safety & Insurance Board Fees	-	-	-	-	#DIV/0!
New Teacher Induction Program NTIP Provision	50,000	50,000	50,000	-	0.0%
Workplace Safety Team Professional Development Fund	-	50,000	50,000	-	0.0%
Central Bargaining - OCSTA	-	43,000	43,017	17	0.0%
Car Allowance	45,276	45,276	37,044	(8,232)	-18.2%
Professional Development	2,373	15,000	15,000	-	0.0%
Printing	4,355	8,000	8,000	-	0.0%
Telephone	9,936	10,000	10,000	-	0.0%
Supplies	35,981	97,250	97,250	-	0.0%
Recruitment of Staff	16,558	80,000	80,000	-	0.0%
Professional Services	134,739	82,811	82,811	-	0.0%
Software Fees & Licensing Fees	35,074	69,982	69,982	-	0.0%
<b>TOTAL</b>	<b>\$ 4,395,764</b>	<b>\$ 4,967,578</b>	<b>\$ 5,337,641</b>	<b>\$ 370,062</b>	<b>7.4%</b>



2015-17 BUDGET EXPENDITURE REVISED ESTIMATES BY FUNCTIONAL CLASSIFICATION

Business Administration

Expenditures	2014/15 Actuals	2015/16 Revised Estimates	2016/17 Estimates	Difference	
				\$	%
Salaries	\$ 3,264,593	\$ 3,423,052	\$ 3,491,311	68,258	2.0%
Benefits	860,871	982,734	900,758	(81,976)	-8.3%
<b>Supplies &amp; Services</b>					
Materials Management	9,111	9,116	9,116	-	0.0%
Payroll Services	27,940	28,920	28,920	-	0.0%
Business Services	35,658	37,328	37,328	-	0.0%
Printing Services	(112,178)	-	-	-	0.0%
Bank Charges & Other Fees	8,304	25,000	25,000	-	0.0%
Audit Fees	54,972	100,000	100,000	-	0.0%
<b>TOTAL</b>	<b>\$ 4,149,271</b>	<b>\$ 4,606,150</b>	<b>\$ 4,592,433</b>	<b>\$ (13,717)</b>	<b>-0.3%</b>

**2015-17 BUDGET EXPENDITURE REVISED ESTIMATES BY FUNCTIONAL CLASSIFICATION****Legal Fees**

<b>Expenditures</b>	<b>2014/15 Actuals</b>	<b>2015/16 Revised Estimates</b>	<b>2016/17 Estimates</b>	<b>Difference</b>	
				<b>\$</b>	<b>%</b>
Legal Fees & Services - General Corporate & Safe Schools	\$ 156,183	\$ 150,000	\$ 150,000	-	0.0%
Legal Fees & Services - Employee Relations	228,669	320,000	320,000	-	0.0%
Legal Fees & Services - Planning & Facilities	176,146	272,955	272,955	-	0.0%
<b>TOTAL</b>	<b>\$ 560,998</b>	<b>\$ 742,955</b>	<b>\$ 742,955</b>	<b>\$ -</b>	<b>0.0%</b>





2015-17 BUDGET EXPENDITURE REVISED ESTIMATES BY FUNCTIONAL CLASSIFICATION

Corporate Services

Expenditures	2014/15 Actuals	2015/16 Revised Estimates	2016/17 Estimates	Difference	
				\$	%
Salaries	\$ 806,994	\$ 766,628	\$ 816,954	50,326	6.6%
Benefits	203,018	220,414	210,774	(9,640)	-4.4%
Professional Development	60,266	82,700	82,700	-	0.0%
Printing	1,633	1,200	1,200	-	0.0%
Telephone	1,849	2,000	2,000	-	0.0%
Supplies	18,515	26,088	26,088	-	0.0%
Contractual Services	29,314	57,861	57,861	-	0.0%
Software Fees & Licensing Fees	4,480	3,500	3,500	-	0.0%
Car Allowance	8,232	8,232	4,116	(4,116)	-50.0%
<b>TOTAL</b>	<b>\$ 1,134,301</b>	<b>\$ 1,168,623</b>	<b>\$ 1,205,193</b>	<b>\$ 36,571</b>	<b>3.1%</b>



**2015-17 BUDGET EXPENDITURE REVISED ESTIMATES BY FUNCTIONAL CLASSIFICATION**

**Employee Relations**

Expenditures	2014/15 Actuals	2015/16 Revised Estimates	2016/17 Estimates	Difference	
				\$	%
Salaries	\$ 418,373	\$ 577,134	\$ 584,530	7,396	1.3%
Benefits	74,409	166,215	150,809	(15,406)	-9.3%
Professional Development	7,927	7,500	7,500	-	0.0%
Printing	286	10,000	10,000	-	0.0%
Telephone	3,255	3,000	3,000	-	0.0%
Supplies	6,876	13,770	13,770	-	0.0%
Professional Services	15,338	19,048	19,048	-	0.0%
Car Allowance	4,251	4,116	4,116	-	0.0%
<b>TOTAL</b>	<b>\$ 530,715</b>	<b>\$ 800,782</b>	<b>\$ 792,772</b>	<b>\$ (8,010)</b>	<b>-1.0%</b>



2015-17 BUDGET EXPENDITURE REVISED ESTIMATES BY FUNCTIONAL CLASSIFICATION

Facilities Services & Planning Services

Expenditures	2014/15 Actuals	2015/16 Revised Estimates	2016/17 Estimates	Difference	
				\$	%
Salaries	\$ 927,956	\$ 1,248,604	\$ 1,148,291	(100,313)	-8.0%
Benefits	251,016	359,313	296,259	(63,054)	-17.5%
<b>Supplies &amp; Resources</b>					
Facilities Services Department	7,318	12,243	12,243	-	0.0%
Capital Development Department	3,378	3,500	3,500	-	0.0%
Planning Department	29,073	30,348	30,348	-	0.0%
Development Services	14,585	15,343	11,227	(4,116)	-26.8%
Admissions Department	28	1,000	1,000	-	0.0%
Facilities Legal Services Department	8,586	10,000	10,000	-	0.0%
Capital Planning Capacity Program	-	74,420	54,016	(20,404)	-27.4%
<b>TOTAL</b>	<b>\$ 1,241,940</b>	<b>\$ 1,754,772</b>	<b>\$ 1,566,885</b>	<b>\$ (187,887)</b>	<b>-10.7%</b>



**2015-17 BUDGET EXPENDITURE REVISED ESTIMATES BY FUNCTIONAL CLASSIFICATION**

**Catholic Education Centre**

Expenditures	2014/15 Actuals	2015/16 Revised Estimates	2016/17 Estimates	Difference	
				\$	%
Custodial Salaries	\$ 530,313	\$ 353,230	\$ 343,006	(10,225)	-2.9%
Custodial Benefits	127,030	100,763	88,495	(12,268)	-12.2%
CEC Facility Utilities & Maintenance	524,500	600,000	600,000	-	0.0%
CEC Amortization of Previous Building Improvements	1,296,969	1,475,917	1,475,917	-	0.0%
<b>TOTAL</b>	<b>\$ 2,478,812</b>	<b>\$ 2,529,911</b>	<b>\$ 2,507,418</b>	<b>\$ (22,493)</b>	<b>-0.9%</b>



2015-17 BUDGET EXPENDITURE REVISED ESTIMATES BY FUNCTIONAL CLASSIFICATION

Continuing Education

Expenditures	2014/15 Actuals	2015/16 Revised Estimates	2016/17 Estimates	Difference	
				\$	%
<b>Adult Credit Diploma (Day/Night)</b>					
Salaries	\$ 2,225,893	\$ 2,390,298	\$ 2,565,000	174,702	7.3%
Benefits	191,507	405,241	429,935	24,694	6.1%
Other Expenses	42,549	133,000	133,000	-	0.0%
<b>Adult Credit Diploma-Msgr Fraser</b>					
Salaries	437,955	600,000	600,000	-	0.0%
Benefits	60,953	101,722	100,570	(1,152)	-1.1%
<b>Summer School</b>					
Salaries	5,598,905	5,450,000	5,800,000	350,000	6.4%
Benefits	272,945	923,971	972,174	48,203	5.2%
Other Expenses	194,543	211,000	261,000	50,000	23.7%
<b>Adult English as a Second Language (ESL) &amp; Citizenship</b>					
Salaries	3,177,371	3,011,000	2,911,000	(100,000)	-3.3%
Benefits	703,850	510,473	487,931	(22,542)	-4.4%
Other Expenses	625,743	557,000	859,742	302,742	54.4%
<b>International Languages</b>					
Salaries	5,126,330	4,515,000	4,515,000	-	0.0%
Benefits	1,300,563	765,455	756,786	(8,669)	-1.1%
Other Expenses	23,041	55,000	55,000	-	0.0%



2015-17 BUDGET EXPENDITURE REVISED ESTIMATES BY FUNCTIONAL CLASSIFICATION

Continuing Education

Expenditures	2014/15 Actuals	2015/16 Revised Estimates	2016/17 Estimates	Difference	
				\$	%
Language Instruction for Newcomers to Canada (LINC) / Ministry of Training, Colleges & University (MTCU)					
Salaries	2,232,862	1,965,000	1,865,000	(100,000)	-5.1%
Benefits	550,925	333,138	312,604	(20,534)	-6.2%
Other Expenses	1,226,224	1,041,900	1,140,416	98,516	9.5%
<b>TOTAL</b>	<b>\$ 23,992,159</b>	<b>\$ 22,969,198</b>	<b>\$ 23,765,158</b>	<b>\$ 795,960</b>	<b>3.5%</b>



## 2015-17 BUDGET EXPENDITURE REVISED ESTIMATES BY FUNCTIONAL CLASSIFICATION

## Computer Services &amp; Information Technology

Expenditures	2014/15 Actuals	2015/16 Revised Estimates	2016/17 Estimates	Difference	
				\$	%
Salaries	\$ 6,334,985	\$ 6,363,584	\$ 6,512,945	149,361	2.3%
Benefits	1,664,130	1,809,391	1,767,698	(41,693)	-2.3%
<b>Supplies &amp; Services</b>					
Car Allowance	37,044	32,928	32,928	-	0.0%
Membership Fees	21,802	9,088	9,088	-	0.0%
Printing	1,973	6,250	6,250	-	0.0%
Repairs - Computer Technology	15,564	37,686	37,686	-	0.0%
Telephone	147,864	141,500	141,500	-	0.0%
Data Communications	224,832	402,114	323,295	(78,819)	-19.6%
Office Supplies & Services	118,321	187,705	187,705	-	0.0%
Furniture & Equipment	72,360	216,033	216,033	-	0.0%
Computer Lease	-	250,000	250,000	-	0.0%
Contractual & Professional Services	260,748	313,784	313,784	-	0.0%
Software Fees & Licenses	2,720,194	3,999,651	3,999,651	-	0.0%
Computer Technology Maintenance Fee	27,394	121,251	121,251	-	0.0%
School Computers & Printers (Purchase/Leasing costs)	1,031,411	2,248,970	2,248,970	-	0.0%
Academic Computer Repairs	216,439	373,000	373,000	-	0.0%
Network Equipment & Infrastructure	9,673	273,000	273,000	-	0.0%
WAN & Internet Service (including Amortization of WAN Project)	1,530,604	2,665,548	2,665,548	-	0.0%
Systems Maintenance	197,950	207,950	207,950	-	0.0%
Investment in Information Technology	-	150,000	150,000	-	0.0%
Academic Technology & Computer Studies	19,795	36,800	36,800	-	0.0%
Qlik Initiative	-	-	64,791	64,791	100.0%
<b>TOTAL</b>	<b>\$ 14,653,083</b>	<b>\$ 19,846,233</b>	<b>\$ 19,939,873</b>	<b>\$ 93,640</b>	<b>0.5%</b>



## 2015-17 BUDGET EXPENDITURE REVISED ESTIMATES BY FUNCTIONAL CLASSIFICATION

## Transportation

Expenditures	2014/15 Actuals	2015/16 Revised Estimates	2016/17 Estimates	Difference	
				\$	%
Administrative Salaries	\$ 923,815	\$ 865,774	\$ 914,638	48,864	5.6%
Administrative Benefits	226,019	243,283	231,419	(11,864)	-4.9%
Temporary Assistance	353	57,000	57,000	-	0.0%
Office Supplies & Services	79,587	75,928	76,928	1,000	1.3%
<b>TRANSPORTATION - REGULAR INSTRUCTION</b>					
Music	31,451	31,230	35,854	4,624	14.8%
Outdoor Education	10,411	15,615	11,869	(3,746)	-24.0%
Excursions for Handicapped Students	31,929	26,025	36,399	10,374	39.9%
Regular Home to School	11,513,538	11,103,082	14,149,916	3,046,834	27.4%
Student Safety	27,514	92,911	92,911	-	0.0%
Safe Schools	8,821	10,446	10,056	(390)	-3.7%
Kindergarten	-			-	0.0%
Remedial Language	102,977	93,507	117,394	23,887	25.5%
Regular Transit Fares for Scholars & Children	81,601	58,036	47,196	(10,840)	-18.7%
Safe Schools Transit Fares (Scholars)	13,435	16,094	13,569	(2,525)	-15.7%
Transit Fares for Adults	1,814	6,845	1,832	(5,013)	-73.2%
Summer School	388,328	305,744	525,111	219,367	71.7%
Bilingual Program Transit Fares (Scholars & Children)	69,829	92,009	70,527	(21,482)	-23.3%
Exceptional Circumstances (Tickets)	421,776	484,768	470,647	(14,121)	-2.9%
Fuel Escalation Charge Provision	227,307	234,968		(234,968)	-100.0%
Regular Home to School for New Routes	878	-	-	-	0.0%
Software Fees & Licenses	94,205	104,334	104,334	-	0.0%
Physical Transportation	-	2,074	2,323	249	12.0%
Transportation Consortium	320,245	569,701	569,701	-	0.0%





**2015-17 BUDGET EXPENDITURE REVISED ESTIMATES BY FUNCTIONAL CLASSIFICATION**

**Transportation**

Expenditures	2014/15 Actuals	2015/16 Revised Estimates	2016/17 Estimates	Difference	
				\$	%
<b>TRANSPORTATION - SPECIAL EDUCATION</b>					
Vision, Hearing & Speech	2,358,986	2,119,989	2,689,244	569,255	26.9%
Medical & Handicapped	5,969,522	6,184,842	6,805,255	620,413	10.0%
Special Education Transit Fares for Adults	11,486	10,290	11,602	1,312	12.7%
Developmentally Disabled Transit Fares for Scholars	7,424	3,482	7,498	4,016	115.3%
Special Transit Fares for Scholars & Children	109,396	137,962	110,490	(27,472)	-19.9%
Developmentally Disabled	529,956	838,995	604,150	(234,845)	-28.0%
Section 23 Programs	538,991	535,069	614,450	79,381	14.8%
Special Education	3,225,060	3,327,319	3,676,567	349,248	10.5%
Co-operative Education (Special Education & W/C) & Transit Tickets	917,330	769,844	976,253	206,409	26.8%
<b>ONE-TIME TRANSPORTATION SERVICES</b>					
One-time Transportation Services due to New School Construction	-	\$ 414,896	\$ 520,994	106,098	25.6%
<b>TOTAL</b>	<b>\$ 28,243,985</b>	<b>\$ 28,832,062</b>	<b>\$ 33,556,128</b>	<b>4,724,066</b>	<b>16.4%</b>



**2015-17 BUDGET EXPENDITURE REVISED ESTIMATES BY FUNCTIONAL CLASSIFICATION**

**Operations & Maintenance**

Expenditures	2014/15 Actuals	2015/16 Revised Estimates	2016/17 Estimates	Difference	
				\$	%
Salaries	\$ 43,367,915	\$ 45,702,437	\$ 46,274,860	572,423	1.3%
Benefits	12,695,406	14,396,268	14,344,770	(51,498)	-0.4%
Utilities	17,643,807	17,875,730	17,875,730	-	0.0%
Insurance	2,498,175	2,498,175	2,410,000	(88,175)	-3.5%
Professional Development Provision	51,399	104,619	104,619	-	0.0%
Printing and Photocopying	17,636	17,636	17,636	-	0.0%
Plant Operations Supplies	1,080,513	1,107,292	1,107,292	-	0.0%
Automobile Reimbursement	72,261	72,261	72,261	-	0.0%
Travel Expense Allowance	132,873	132,873	132,873	-	0.0%
Vehicle Fuel	140,871	140,871	140,871	-	0.0%
Repairs-Custodial Equipment	-	115,820	115,820	-	0.0%
Telephone Expense	75,454	75,454	75,454	-	0.0%
Telephone Data/Communications	1,073	1,073	1,073	-	0.0%
Office Supplies and Services	20,590	25,131	20,590	(4,541)	-18.1%
Maintenance Supplies and Services	3,602,006	4,012,122	5,662,539	1,650,417	41.1%
Vehicle Maintenance and Supplies	152,844	152,844	152,844	-	0.0%
Additional Equipment - Vehicles	-	120,712	45,000	(75,712)	-62.7%
Rental Lease Vehicles	78,464	78,464	78,464	-	0.0%
Other Professional Fees (Health & Safety)	84,915	108,905	108,905	-	0.0%
Other Contractual Services	5,694,893	6,368,250	5,982,048	(386,202)	-6.1%
Municipal Taxes	-	23,778	23,778	0	0.0%
<b>TOTAL</b>	<b>\$ 87,411,095</b>	<b>\$ 93,130,714</b>	<b>\$ 94,747,426</b>	<b>\$ 1,616,712</b>	<b>1.7%</b>

**2015-17 BUDGET EXPENDITURE REVISED ESTIMATES BY FUNCTIONAL CLASSIFICATION****Other Expenditures**

<b>Expenditures</b>	<b>2014/15 Actuals</b>	<b>2015/16 Revised Estimates</b>	<b>2016/17 Estimates</b>	<b>Difference</b>	
				<b>\$</b>	<b>%</b>
Parental Involvement Funding	119,340	122,106	122,106	-	0.0%
Partnership Development Department - Office Supplies & Services	1,948	2,000	2,000	-	0.0%
<b>TOTAL</b>	<b>\$ 121,288</b>	<b>\$ 124,106</b>	<b>\$ 124,106</b>	<b>\$ -</b>	<b>0.0%</b>

**TORONTO CATHOLIC DISTRICT SCHOOL BOARD**  
**SPECIAL EDUCATION REVISED BUDGET & GRANT ANALYSIS**  
**2016-17**

<b>REVENUES</b>	<b>2012-13 Actuals</b>	<b>2013-14 Actuals</b>	<b>2014-15 Actuals</b>	<b>2015-16 Revised Estimates</b>	<b>2016-17 Budget Estimates</b>	
Special Education Per Pupil Amount (SEPPA )	58,646,949	57,661,145	63,163,303	62,899,043	64,645,281	
High Needs Amount (HNA)	51,759,436	51,465,328	52,314,728	49,793,637	47,477,083	
Special Incidence Portion (SIP)	2,580,241	2,473,497	2,140,937	2,140,937	2,140,937	
Special Education Equipment Amount (SEA)	4,064,381	5,092,036	3,223,305	3,210,425	3,732,285	
Section 23 Facilities Amount	2,252,924	2,681,014	2,644,778	2,685,682	2,767,836	
Self Contained Transfer from Foundation and Q&E	8,235,984	7,839,311	5,033,954	5,137,440	5,126,980	
Behaviour Expertise Amount	324,228	321,219	335,218	334,094	339,483	
<b>TOTAL REVENUE</b>	<b>127,864,143</b>	<b>127,533,550</b>	<b>128,856,223</b>	<b>126,201,258</b>	<b>126,229,885</b>	

**TORONTO CATHOLIC DISTRICT SCHOOL BOARD  
SPECIAL EDUCATION REVISED BUDGET & GRANT ANALYSIS**

<b>EXPENSE</b>	<b>2012-13 Actuals</b>	<b>2013-14 Actuals</b>	<b>2014-15 Actuals</b>	<b>2015-16 Revised Estimates</b>	<b>2016-17 Budget Estimates</b>	<b>FTE</b>
<b>ELEMENTARY</b>						
Classroom Teachers	39,568,315	40,562,321	41,081,393	38,537,289	42,066,759	471.50
Occassional Teachers	1,436,073	1,361,693	1,624,490	1,361,693	1,858,935	
Education Assistants	26,264,085	25,145,973	29,840,050	25,211,965	25,504,723	650.10
Professional & Paraprofessionals	7,565,538	7,614,093	6,041,417	6,888,564	6,064,936	91.00
<b>Benefits for staff above</b>	15,275,180	16,101,358	14,728,450	15,126,117	16,230,987	
Staff Development	381,532	493,616	121,962	305,320	305,320	
Special Education Equipment (SEA)	1,122,380	2,087,751	2,131,471	4,999,447	2,623,662	
Instructional Supplies & Services	667,366	725,469	547,274	523,003	523,003	
Fees & Contractual Services	3,791,090	3,075,786	2,825,297	639,806	639,806	
<b>TOTAL ELEMENTARY</b>	<b>96,071,559</b>	<b>97,168,060</b>	<b>98,941,804</b>	<b>93,593,204</b>	<b>95,818,131</b>	<b>1,212.60</b>
<b>SECONDARY</b>						
Classroom Teachers	21,250,516	21,192,720	20,947,155	18,061,866	19,190,086	214.40
Occassional Teachers	1,079,187	590,402	630,841	590,402	850,319	
Education Assistants	14,318,903	14,426,861	13,792,310	14,475,527	13,209,592	334.10
Professional & Paraprofessionals	3,548,509	3,707,981	4,883,453	2,717,403	4,116,143	61.50
<b>Benefits for staff above</b>	6,860,911	7,239,264	8,287,292	8,049,260	8,281,407	
Staff Development	4,737	4,943	3,138	6,812	6,812	
Special Education Equipment (SEA)	1,288	11,136	99,706	1,030,074	1,108,623	
Instructional Supplies & Services	103,313	24,937	1,405	220,758	220,758	
Fees & Contractual Services	133,733	7,491		26,400	26,400	
<b>TOTAL SECONDARY</b>	<b>47,301,097</b>	<b>47,205,735</b>	<b>48,645,300</b>	<b>45,178,502</b>	<b>47,010,140</b>	<b>610.00</b>
<b>Program Coordination</b>	<b>173,435</b>	<b>657,649</b>	<b>690,020</b>	<b>0</b>	<b>0</b>	
<b>SECTION 23 PROGRAMS</b>						
Principals & VPs	455,346	138,969	183,486	233,186	202,906	1.50
Classroom Teachers	1,957,744	2,070,568	2,162,453	2,185,998	2,191,796	21.50
Ed. Assistants	176,137	166,750	221,404	195,424	209,868	4.00
Supplies	26,412	62,935	77,435	73,395	73,395	
<b>TOTAL SECTION 23 PROGRAMS</b>	<b>2,615,639</b>	<b>2,439,222</b>	<b>2,644,778</b>	<b>2,688,003</b>	<b>2,677,965</b>	<b>27.00</b>

TORONTO CATHOLIC DISTRICT SCHOOL BOARD SPECIAL EDUCATION REVISED BUDGET & GRANT ANALYSIS						
<b>BEHAVIOURAL EXPERTISE PROGRAMS</b>						
Salaries and Benefits	452,937	388,702	366,788	334,094	339,483	
<b>TOTAL BEHAVIOURAL PROGRAMS</b>	<b>452,937</b>	<b>388,702</b>	<b>366,788</b>	<b>334,094</b>	<b>339,483</b>	
<b>TOTAL SPECIAL EDUCATION EXPENSE /FTE</b>	<b>146,614,667</b>	<b>147,859,368</b>	<b>151,288,690</b>	<b>141,793,803</b>	<b>145,845,719</b>	<b>1,849.60</b>
<b>TOTAL REVENUES</b>	<b>127,864,143</b>	<b>127,533,550</b>	<b>128,856,223</b>	<b>126,201,258</b>	<b>126,229,885</b>	
<b>SURPLUS / (DEFICIT)</b>	<b>(18,750,524)</b>	<b>(20,325,818)</b>	<b>(22,432,467)</b>	<b>(15,592,545)</b>	<b>(19,615,834)</b>	
<b>Contracted CYW's (Included in Prof &amp; Para Prof. Costs Above)</b>	<b>2012-13 Actual</b>	<b>2013-14 Actual</b>	<b>2014-15 Actual</b>	<b>2015-16 Revised Estimates</b>	<b>2016-17 Estimates</b>	
Bartimaeus Inc.	267,705	341,384	392,842	25,000	25,000	
Williams, Marijan & Associates	1,965,501	1,205,350	1,147,782	200,000	200,000	
Beyond Support Services Inc.	1,154,497	783,113	644,409	175,000	175,000	
	<b>3,387,703</b>	<b>2,329,847</b>	<b>2,185,032</b>	<b>400,000</b>	<b>400,000</b>	

## Responses to Deputation to Student Achievement Committee Meeting by Toronto Secondary Unit President Dave Szollosy

TSU's Analysis	Staff Response
<b>1. Student Enrolment</b>	
Ref to April 15, Appendix C p 55/123 estimates a modest increase of 93	The Report to SEAC on April 13, 2016 referred to the impact of 93 FTE potential Teacher FTE cuts, not an increase in enrolment of 93.
The GSN has the Board reporting an increase of 711 Students	The 711 ADE students was used by the Ministry to project the 2016-17 GSNs in the grey paper for TCDSB released on March 24, 2016. TCDSB provided this preliminary enrolment projection to the Ministry in November 2015. At the March 10, 2016 Corporate Services, Strategic Planning & Property Committee, the 2016-17 Consensus Enrolment projections for 2016-17 were approved. This approved projection provided for an increase in enrolment of 584.46 ADE for 2016-17 (Elementary 60,919 ADE & Secondary 29,810 ADE). These are the new approved enrolment numbers that Business Services, HR and IT staff are using to determine the 2016-17 Grants and Expenditure estimates.
This is a difference of 618 students	The enrolment forecast provided to the Ministry of Education in November 2015 is not used for the 2016-17 GSN calculations, and consequently, the difference of 618 (711 ADE - 93 ADE) will not generate any additional funding. The 2016-17 GSNs already incorporate the projected increase in students as per the Board approved Consensus Enrolment Projections for 2016-17.
The per student rate of an average \$11,709 equals additional funding.	The \$11,709 per pupil is an average provincial rate. The TCDSB per pupil rate is \$10,213.22 per elementary pupil and \$11,011.69 per secondary pupil.
<b>Total Additional Revenues as per TSU of \$7,236,162</b>	There is no additional funding of \$7,236,495 to be realized. Business Services, HR and IT Staff have taken the most current enrolment increases into account in developing the grants and the staffing model uses the approved 2016-17 Consensus enrolment projections in March 2016.

## Responses to Deputation to Student Achievement Committee Meeting by Toronto Secondary Unit President Dave Szollosy

TSU's Analysis	Staff Response
<b>2. Reduction in GSN</b>	
<p>May 5 p 57/151 The assumptions included a provision of 0.8 % over all reduction in the GSN. This is not applied anywhere in the GSN, however the assumptions have retained this provision</p>	<p>The 0.8 % reduction in the GSN's refers to the ongoing Phase in of funding cuts to numerous areas</p>
	<p>1. Funding for Benefits is being reduced by 0.17% per year for all Union &amp; Non-Union groups as the Ministry phases out funding for the Retirement Gratuity over a 12 year period (For Teachers, the Ministry funded benefits at 11.63% in 2011-12, and this has decreased to 10.78% in 2016-17 a 1.02% decrease). TCDSB's Benefits expense is 13.9% for Teachers for 2016-17 (13.9%-10.78% = 3.12% of unfunded benefits for TCDSB)</p>
	<p>2. The 2014-15 Top-up Grant Funding of \$5.01M for School Operations is being phased out over 3 years. Schools which are not fully utilized will no longer benefit from a 20% top up grant. (i.e. <math>5.01/3 = \\$1.6\text{M}</math> per year based on 2014-15 GSNs)</p>
	<p>3. Special Education High Needs Amount Grant reduction being phased in over 4 years will see \$2.7M for TCDSB Spec. Ed. High Needs Funds being deducted from TCDSB and redistributed to other Boards through the Measures of Variability Grant.</p>
	<p>3. New School Board Administration Grant is being phased in over 4 years resulting a reduction of approximately \$0.250M per year for TCDSB.</p>
	<p>4. Declining Enrolment Phase out of 3 year funding guarantee = \$360K</p>
	<p>5. Removal of School Foundation Grant Guarantee for 1 Principal &amp; 1 school Secretary per school being phased out over 3 years = \$100K</p>
	<p>6. Learning Opportunities Grant &amp; Safe Schools new formula phased in over 3 years.</p> <p>7. Earned Leave Saving Claw back for reduction in use of Sick and Personal days estimated at \$0.650M expected to be returned to TCDSB.</p>
<b>Total Additional Revenues as per TSU of \$8,600,000</b>	<p>Total based on 2016-17 TCDSB EFIS Estimates there are \$8.1M in GSN Funding Reductions</p>



## Responses to Deputation to Student Achievement Committee Meeting by Toronto Secondary Unit President Dave Szollosy

TSU's Analysis	Staff Response
<b>3. Cost Adjustment Grant</b>	
<p>The Cost Adjustment Grant is based on the proportion experience and qualification grant. This reduction is based on the shift in demographics of teaching staff and although it represents a decrease in funding it is offset by a decrease in expenditures.</p>	<p>This is a Ministry of Education provincial projection on teacher staffing retirements and new hires. The ministry has not performed this projection well on a board by board basis. TCDSB has done its own retirement and new hires projections based on its own internally held staffing data and currently estimates that average teacher salaries will increase in 2016-17. TCDSB expects this cost and grant to increase along with the average salary. This grant, however, only covers the cost of Foundation Teachers which generally comprise 80% of teaching staff (i.e. Classroom teachers, Library and Guidance and Program Specialty Teachers); this grant excludes ESL, Special Education, or any Learning Opportunities Grant or Safe Schools funded teachers. Therefore any cost increase for the other 20% of teachers must be found elsewhere.</p>
<p><b>Total Additional Revenues as per TSU of \$9,106,033</b></p>	<p>There is no \$9,106,030 in cost Savings for the reasons noted above. Business Services staff are aware that as teacher salary cost increases, this cost adjustment grant also increases. However, this cost adjustment grant only funds 80% of Teachers and secondly the provincial grid that it is based on underfunds teachers at various points on the salary grid by up to (\$2,959) per teacher (i.e. Cat A4 Year 9). Using this provincial Grid, TCDSB's Foundation Teachers' salaries are underfunded by \$3.09M for 2016-17.</p>

## Responses to Deputation to Student Achievement Committee Meeting by Toronto Secondary Unit President Dave Szollosy

TSU's Analysis	Staff Response
<b>4. Increased Occasional Teacher Costs</b>	
<p>Much reference has been made to this years increased costs for Occasional Teachers. Upon reviewing the Boards Occasional assignment records, I found 209 instances where the days recorded for Long Term Occasional Teacher was in error and in fact duplicated by assigning the days to both the elementary and secondary allotment. These added up to 21,741 days (just until April 17th). At a conservative estimated \$250 per day, if indeed the estimates are based upon this year's records, it constitutes a substantial overage for the first three-quarters of the year.</p>	<p>The costs associated with Occasional Teachers for staff on Professional development activities is charged to either Staff Development, Student Success or EPO budgets. Similarly, teachers on Maternity Leave and Long Term disability are not charged against the Occasional Teacher Budget. When staff go off on Maternity Leave or Long term disability, they are no longer paid by TCDSB and the Long term Occasional teacher cost is charged to the Teacher Salary budget, not the Occasional Teacher Budget.</p>
	<p>The data referenced by TSU is not payroll data, and as such is not reflective of actual occasional teacher costs. The data provided to TSU by Human Resources contained an address list of Occasional Teachers and Long Term Occasionals who have been identified as eligible to vote for TSU at their upcoming elections. Business Services uses actual Payroll cost data to compare monthly changes in costs for occasional teachers.</p>
<b>Total Additional Revenues as per TSU of \$5,453,320</b>	<p>There are no savings of \$5.453M - TCDSB Payroll Salary for Occasional Teacher costs are currently projected to be \$8.617M over the 2015-16 Revised Budget.</p>
<b>Grand Total Revenues as per TSU of \$30,377,515</b>	<b>Actual Grant Total of Revenues of \$0</b>

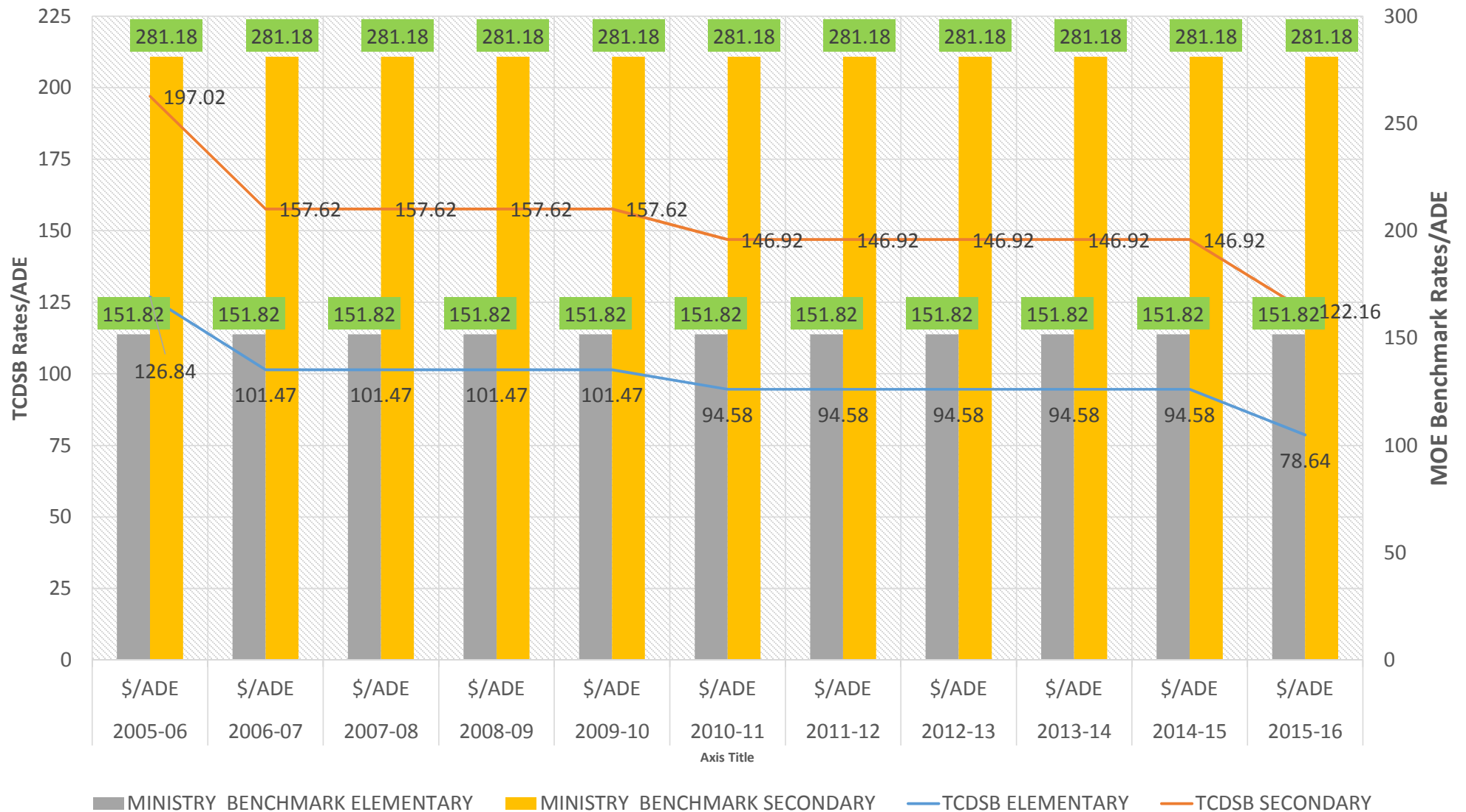
**UPDATED MYRP Scenario 3: Total Reductions of \$45.4M spread out over 3 years with the objective of not increasing the accumulated deficit in each year and eliminating the deficit in the 4th and final year of the MYRP.**

	2014-2015 Actuals (\$M)	2015-2016 Rev.Est. Projections (\$M)	2016-2017 Projections (\$M)	2017-2018 Projections (\$M)	2018-2019 Projections (\$M)
Opening Accumulated Surplus / (Deficit)	(7.4)	(15.3)	(22.3)	(22.3)	(22.3)
Total Revenue	1103.3	1070.4	1078.9	1070.4	1071.9
Expenditures	1111.2	1098.5	1095.0	1078.9	1070.4
Board Approved Expenditure Reductions	0.0	(29.4)	0.0	0.0	0.0
Additional Cost Pressures	0.0	8.3	0.0	0.0	0.0
ASO Benefits Surplus	0.0	0.0	0.0	0.0	(10.4)
Further Expenditure Reductions Required	0.0	0.0	(16.1)	(8.5)	(10.4)
Total Expenditures	1111.2	1077.4	1078.9	1070.4	1049.6
Accumulated Surplus / (Deficit)	(15.3)	(22.3)	(22.3)	(22.3)	(0.0)

**Assumptions:**

- a) Initial expenditure projections before expenditure reductions in 2016-17 and 2017-18 assume the same level of expenditure as 2015-16
- b) Numbers have been rounded to the nearest hundred thousand
- c) Revenue assumptions for 2016-17-18-19 do not include potential decline in enrolment
- d) Revenue Generation opportunities, i.e. Revised Permit Rates, Parking Fees, etc., will increase 2018-19 Revenues by \$1.5M
- e) TCDSB will strive to attain an unappropriated accumulated surplus balance of approximately 1% by the end of 2019-2020
- f) Occasional Teacher Costs are trending higher than historical average trends and will create a cost pressure of \$8.6M in future fiscal years.
- g) Transportation bussing costs are increasing and will create an annual cost pressure of \$4.7M in the 2016-17 and future fiscal years.
- h) Cost of movement on the Teachers' Salary Grids for Qualifications & Experience will create cost pressures in future years.
- i) Energy Savings will depend on upon utility rates and seasonal weather fluctuations
- j) The work of School Board Accommodation Review Committees which may lead to school consolidations/closures may generate savings in future fiscal years.

## School Block Budget Yearly Rate /ADE



## Summary of Potential Transportation Expenditure Reductions

Transportation Expenditure	Number of Students Impacted	Potential Savings	Potential Savings per Student	Potential Risk of Student Loss to TDSB <sup>Note 1</sup>	Special Needs or Students Requiring Financial Aid (Vulnerable)	Cumulative Potential Savings	Qualifying (Q) or Non-Qualifying (NQ)
Non-Qualifying EXC	7,226	\$1,009,160	\$140	High		\$1,009,160	NQ
High School EXC (Financial hardship)	630	\$461,790	\$733	High	Yes	\$1,470,950	NQ
Section 23 Transportation	58	\$137,490	\$2,371	Medium		\$1,608,440	NQ
Summer Transit (Math & Language)	632	\$49,296	\$78	Low		\$1,657,736	NQ
Summer School (Special Needs)	358	\$277,875	\$776	Low	Yes	\$1,935,611	NQ
Co-Op Tickets	1,215	\$296,466	\$244	Low		\$2,232,077	Q
Co-Op Tickets (Special Needs)	297	\$179,388	\$604	Low	Yes	\$2,411,465	Q
Eastern Rite Realignment <sup>Note 2</sup>	361	\$201,832	\$559	Low		\$2,613,297	Q
Eastern Rite Transportation <sup>Note 3</sup>	584	\$201,832	\$346	Low		\$2,815,129	Q
Extended French Tickets	47	\$34,451	\$733	Medium		\$2,849,580	Q
<b>Grand Total:</b>	<b>11,408</b>	<b>2,849,580</b>					

**Note 1:** Risk calculated based on geographic proximity of student home address to nearby TDSB vs TCDSB schools.

**Note 2:** Eastern Rite students currently receiving transportation outside of new boundaries

**Note 3:** All remaining Eastern Rite students not included in re-alignment

**TORONTO CATHOLIC DISTRICT SCHOOL BOARD**  
**Comparative Analysis of Occasional Teacher Costs**

FISCAL YEAR	ANNUAL BUDGET	YTD ACTUALS	PROJECTION TO YEAR-END	VARIANCE
2012-13	\$ 20,543,019	\$ 25,728,999	\$ -	\$ (5,185,980)
2013-14	\$ 22,063,014	\$ 18,253,382	\$ -	\$ 3,809,632
2014-15	\$ 21,624,269	\$ 21,435,324	\$ -	\$ 188,945
2015-16 (See Note 1)	\$ 20,512,092	\$ 21,153,026	\$ 8,617,123	\$ (9,258,057)

**NOTES:**

(1) 2015-16 YTD Actuals as at April 2016