

# ADDENDUM REGULAR MEETING OF THE MEETING OF THE TORONTO CATHOLIC DISTRICT SCHOOL BOARD PUBLIC SESSION

# Angela Kennedy, Chair

Frank D'Amico, Vice-Chair

Thursday, August 25, 2016 7:00 P.M.

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# MINUTES OF THE REGULAR MEETING OF THE STUDENT ACHIEVEMENT AND WELL BEING CATHOLIC EDUCATION AND HUMAN RESOURCES COMMITTEE

#### **HELD THURSDAY, JUNE 2, 2016**

#### **PUBLIC SESSION**

#### PRESENT:

Trustees: J.A. Davis, Chair

N. Crawford, Vice Chair

A. Andrachuk

P. Bottoni

F. D'Amico

M. Del Grande

A. Kennedy

J. Martino – by teleconference

S. Piccininni

B. Poplawski

M. Rizzo

G. Tanuan

A. Gacad, Student Trustee

K. Dubrovskaya, Student Trustee

A.Gauthier

G. Poole

A. Sangiorgio

C. Jackson

P. Matthews

R. McGuckin

J. Shanahan

N. D'Avella

C. Fernandes

G. Grant

D. Koenig

K. Malcolm

G. Iuliano Marrello

D. Yack

A. Della Mora

L. Di Marco

- M. Puccetti
- J. Yan
- A. Robertson, Parliamentarian
- L. Fernandes, Recording Secretary
- S. Harris, Assistant Recording Secretary

MOVED by Trustee Andrachuk, seconded by Trustee Poplawski, that the agenda, as amended, be approved.

On the vote being taken on the agenda, as follows:

# <u>In favour</u> <u>Opposed</u>

Trustees Andrachuk

Crawford

**Davis** 

Bottoni

D'Amico

Del Grande

Kennedy

Martino

Piccininni

Poplawski

Rizzo

Tanuan

The Agenda, as Amended, was declared

Trustees Del Grande and Kennedy declared an interest in items 15b) 2016-2017 Budget Estimates and 9a) to 9c) Delegations regarding proposed budget cuts to Eastern Rite schools and any delegations presenting on the budget as their family members are employees of this Board. Trustees Del Grande and Kennedy indicated that they would neither vote nor participate in the discussion of the items.

Trustees Del Grande and Kennedy also declared an interest in the Private Session on the item regarding the Collective Agreement as their family members are employees of the Board. Trustees Del Grande and Kennedy did not participate in the discussion of the item nor vote on the item.

A short video was presented to the Board on the Mini Olympics.

MOVED by Trustee Andrachuk, seconded by Trustee Piccininni, that the Video presentation on the Mini Olympics be approved.

On the vote being taken as follows:

#### <u>In favour</u> <u>Opposed</u>

Trustees Andrachuk

Crawford

**Davis** 

Bottoni

D'Amico

Del Grande

Kennedy

Martino

Piccininni

Poplawski

Rizzo

Tanuan

The Motion was declared

OAPCE Toronto made a presentation to the Committee on its year-end report.

MOVED by Trustee Andrachuk, seconded by Trustee Poplawski, that the year-end report from OAPCE be received.

On the vote being taken as follows:

#### <u>In favour</u> <u>Opposed</u>

Trustees Andrachuk

Crawford

**Davis** 

Bottoni

D'Amico

Del Grande

Kennedy

Martino

Piccininni

Poplawski

Rizzo

Tanuan

The Motion was declared

**CARRIED** 

Trustees Del Grande and Kennedy left the meeting at 7:34 p.m.

Vance Cassie (St Demetrius School, CSPC Chair) addressed the Committee regarding proposed bus cuts to Eastern Rite schools.

MOVED by Trustee Andrachuk, seconded by Trustee Crawford, that the presentation by Vance Cassie (St Demetrius School, CSPC Chair) regarding proposed bus cuts to Eastern Rite schools be received.

On the vote being taken as follows:

#### <u>In favour</u> <u>Opposed</u>

Trustees Andrachuk

Crawford

**Davis** 

Bottoni

D'Amico

Martino

Piccininni

Poplawski

Rizzo

Tanuan

The Motion was declared

**CARRIED** 

Lesia Waschuk (JCS School) addressed the Committee regarding proposed bus cuts to Eastern Rite schools.

MOVED by Trustee Andrachuk, seconded by Trustee Piccininni, that the presentation by Lesia Waschuk (JCS School) regarding proposed bus cuts to Eastern Rite schools be received.

On the vote being taken as follows:

# <u>In favour</u> <u>Opposed</u>

Trustees Andrachuk

Crawford

**Davis** 

Bottoni

D'Amico

Martino Piccininni

Poplawski

Rizzo

Tanuan

The Motion was declared

**CARRIED** 

Kateryna Yason (St Josaphat School) addressed the Committee regarding proposed bus cuts to Eastern Rite schools.

MOVED by Trustee Andrachuk, seconded by Trustee D'Amico, that the presentation by Kateryna Yason (St Josaphat School) regarding proposed bus cuts to Eastern Rite schools be received.

On the vote being taken as follows:

# <u>In favour</u> <u>Opposed</u>

Trustees Andrachuk

Crawford

Davis

Bottoni

D'Amico

Martino

Piccininni

Poplawski

Rizzo

Tanuan

The Motion was declared

Rev. Oleg Kachur (St Nicholas Church) addressed the Committee regarding proposed bus cuts to Eastern Rite schools.

MOVED by Trustee Andrachuk, seconded by Trustee Rizzo, that the presentation by Rev. Oleg Kachur (St Nicholas Church) regarding proposed bus cuts to Eastern Rite schools be received.

On the vote being taken as follows:

#### <u>In favour</u> <u>Opposed</u>

Trustees Andrachuk

Crawford

Davis

Bottoni

D'Amico

Martino

Piccininni

Poplawski

Rizzo

Tanuan

The Motion was declared

**CARRIED** 

Anna DiCredico-Moya, current Chair of Madonna High School Parent Council, addressed the Committee regarding the need for a 2<sup>nd</sup> Vice Principal at the school.

MOVED by Trustee Bottoni, seconded by Trustee Rizzo, that the presentation by Anna DiCredico-Moya, current Chair of Madonna High School Parent Council, regarding the need for a 2<sup>nd</sup> Vice Principal at the school be received and referred to staff

1. To look into the policy around allocating a 2nd Vice Principal across the system and the criteria

2. To look at those schools who currently have a 2<sup>nd</sup> Vice Principal and the enrolment in those schools.

On the vote being taken, as follows:

#### In favour Opposed

Trustees Andrachuk

Crawford

**Davis** 

Bottoni

D'Amico

Martino

Piccininni

Poplawski

Rizzo

Tanuan

The Motion was declared

**CARRIED** 

Trustees Del Grande and Kennedy returned to the meeting at 8:03 p.m.

Sera Rossi, representing Missionaries of the Poor, made a presentation to the Committee regarding pre-recorded presentation of Father Brian and Father Ho Lung addressing Council from Jamaica.

MOVED by Trustee Crawford, seconded by Trustee Poplawski, that the presentation by Sera Rossi, representing Missionaries of the Poor, regarding prerecorded presentation of Father Brian and Father Ho Lung be received and referred to staff to explore deepening of the relationship with the Missionaries of the Poor.

On the vote being taken, as follows:

# <u>In favour</u> <u>Opposed</u>

Trustees Andrachuk

Crawford

**Davis** 

Bottoni

D'Amico

Martino

Piccininni

Poplawski

Rizzo

Tanuan

The Motion was declared

**CARRIED** 

Teacher and Students of Mary Ward Catholic Secondary School made a presentation to the Committee regarding the use of Apple Ipad for Math at the school.

MOVED by Trustee Del Grande, seconded by Trustee D'Amico, that the presentation by the Teacher and Students of Mary Ward Catholic Secondary School regarding the use of Apple Ipad for Math at the school be received.

On the vote being taken as follows:

# <u>In favour</u> <u>Opposed</u>

Trustees Andrachuk

Crawford

**Davis** 

**Bottoni** 

D'Amico

Del Grande

Kennedy

Martino Piccininni Poplawski Rizzo

Tanuan

The Motion was declared

**CARRIED** 

Linda Ward, representing Parish, St. Brigid's and Special Olympics Ontario, made a presentation to the Committee regarding About: It's Cool to Have an Accent.

MOVED by Trustee Kennedy, seconded by Trustee Crawford, that the presentation by Linda Ward, representing Parish, St. Brigid's and Special Olympics Ontario, regarding About: It's Cool to Have an Accent be received and referred to staff.

On the vote being taken as follows:

#### <u>In favour</u> <u>Opposed</u>

Trustees Andrachuk

Crawford

**Davis** 

Bottoni

D'Amico

Del Grande

Kennedy

Martino

Piccininni

Poplawski

Rizzo

Tanuan

The Motion was declared

MOVED by Trustee Andrachuk, seconded by Trustee Poplawski, that the Minutes of the Regular Meeting held May 5, 2016 for Public Session be approved.

On the vote being taken as follows:

#### <u>In favour</u> <u>Opposed</u>

Trustees Andrachuk

Crawford

**Davis** 

Bottoni

D'Amico

Del Grande

Kennedy

Martino

Piccininni

Poplawski

Rizzo

Tanuan

The Motion was declared

**CARRIED** 

The Chair declared a 10-minute recess.

Trustees Del Grande and Kennedy left the room at 8:49 p.m.

MOVED by Trustee Crawford, seconded by Trustee Piccininni, that we do not extend beyond one hour for asking of questions.

On the vote being taken, as follows:

#### <u>In favour</u> <u>Opposed</u>

Trustees Andrachuk Trustees Rizzo
Piccininni Davis
Bottoni Poplawski

D'Amico Crawford Martino

The Motion was declared

**CARRIED** 

Based on discussion with the Parliamentarian and the Director, the Chair recommended that each item be voted on separately.

MOVED by Trustee Andrachuk, seconded by Trustee Crawford, item 15b) be adopted as follows:

**15b) 2016-2017 Budget Estimates** that the Board of Trustees approve the reduction of 21 5<sup>th</sup> Block Program Teachers for a total of \$2,100,000

MOVED in AMENDMENT by Trustee Rizzo, seconded by Trustee D'Amico, that for Recommendation #2, item #1, we reduce 9 5<sup>th</sup> Block Program Teachers for a total of \$900,000.

On the vote being taken, on the Amendment as follows:

#### <u>In favour</u> <u>Opposed</u>

Trustees Rizzo Trustees Martino
D'Amico Andrachuk
Poplawski Piccininni
Bottoni
Crawford
Davis

Tanuan

The Amendment was declared

**LOST** 

On the vote being taken, on the Motion as follows:

# <u>In favour</u> <u>Opposed</u>

Trustees Martino Trustees Rizzo
Andrachuk D'Amico
Piccininni Poplawski
Bottoni
Crawford
Davis

Tanuan

The Motion was declared

MOVED by Trustee Andrachuk, seconded by Trustee Crawford, that for Recommendation #2, item #2, there be no cuts to the Monsignor Fraser College – Alternative Education.

On the vote being taken as follows:

#### <u>In favour</u> <u>Opposed</u>

Trustees Andrachuk

Crawford Davis

Bottoni

D'Amico

Martino

Piccininni

Poplawski

Rizzo

Tanuan

The Motion was declared

**CARRIED** 

MOVED by Trustee Rizzo, seconded by Trustee D'Amico, that for Recommendation #2, item #3, Secondary Schools Student Supervisors that we retain all 10 positions, that no position be terminated and we achieve the reduction through attrition.

On the vote being taken, as follows:

# <u>In favour</u> <u>Opposed</u>

Trustees Rizzo Trustees Martino

D'Amico Andrachuk Tanuan Piccininni Bottoni

Crawford Davis

The Motion was declared

**LOST** 

MOVED by Trustee Rizzo, seconded by Trustee D'Amico, that for Recommendation #2, item #3, that we reduce 5 Secondary Schools Student Supervisors.

On the vote being taken, as follows:

In favour	Opposed

Trustees Rizzo Trustees Martino
D'Amico Andrachuk
Tanuan Piccininni
Bottoni
Crawford

Davis

The Motion was declared

**LOST** 

MOVED by Trustee Andrachuk, seconded by Trustee Piccininni, that Recommendation #2, item #3, Secondary Schools Student Supervisors be reduced by 10 for a total amount of \$219,000.

On the vote being taken, as follows:

# <u>In favour</u> <u>Opposed</u>

Trustees Martino Trustees Rizzo

Andrachuk D'Amico Piccininni Poplawski Bottoni Tanuan

Crawford Davis

The Motion was declared

**CARRIED** 

MOVED by Trustee Andrachuk, seconded by Trustee Crawford, that for Recommendation #2 item #4, that we reduce the Child Youth Workers by 5 for a total of \$300,000.

On the vote being taken, as follows:

#### <u>In favour</u> <u>Opposed</u>

Trustees Martino Trustees Rizzo

Andrachuk D'Amico
Piccininni Poplawski
Bottoni Davis
Crawford

Crawford Tanuan

The Motion was declared

**CARRIED** 

MOVED by Trustee Andrachuk, seconded by Trustee Crawford, that for Recommendation #2, item #5, that we reduce 56 Special Education – Support Workers EAs for a total of \$2.8 million.

On the vote being taken, as follows:

#### <u>In favour</u> <u>Opposed</u>

Trustees Martino Trustees Rizzo

Andrachuk D'Amico Piccininni Poplawski Bottoni

Bottoni Crawford Davis Tanuan

The Motion was declared

**CARRIED** 

MOVED by Trustee Andrachuk, seconded by Trustee Crawford, #6 that we reduce 13 Special Education staff for a total of \$1,300,000.

On the vote being taken, as follows:

#### <u>In favour</u> <u>Opposed</u>

Trustees Martino Trustees Rizzo

Andrachuk D'Amico Piccininni Davis

Bottoni Crawford Poplawski Tanuan The Motion was declared

**CARRIED** 

MOVED by Trustee Piccininni, seconded by Trustee Martino, that 2 positions be reduced for Increased Efficiencies in Planning and Evaluation time in Elementary Schools for a total of \$200,000.

On the vote being taken as follows:

#### <u>In favour</u> <u>Opposed</u>

Trustees Andrachuk

Crawford

**Davis** 

D'Amico

Martino

Piccininni

Poplawski

Rizzo

Tanuan

The Motion was declared

**CARRIED** 

Student Trustee Allison Gacad wished to be recorded as being in favour of the Motion.

MOVED by Trustee Rizzo, seconded by Trustee D'Amico, that for Recommendation # 4 Elementary Vice-Principals be reduced for a total of \$400,000.

MOVED in AMENDMENT by Trustee Andrachuk, seconded by Trustee Piccininni, that 6 Elementary Vice-Principals be reduced for a total of \$600,000.

On the vote being taken, as follows:

#### <u>In favour</u> <u>Opposed</u>

Trustees Andrachuk Trustee Martino

Crawford
Davis
D'Amico
Piccininni
Poplawski
Rizzo
Tanuan

The Amendment was declared

**CARRIED** 

Student Trustee Allison Gacad wished to be recorded as being in favour of the Amendment.

On the vote being taken, the Motion, as Amended, as follows:

# <u>In favour</u> <u>Opposed</u>

Trustees Andrachuk Trustee Martino

Crawford Davis D'Amico Piccininni Poplawski Rizzo

Tanuan

The Motion, as Amended, was declared

**CARRIED** 

Student Trustee Allison Gacad wished to be recorded as being in favour of the Motion, as Amended.

MOVED by Trustee Andrachuk, seconded by Trustee Crawford, that the budget for Contracted Support Workers be reduced by \$200,000.

On the vote being taken as follows:

#### <u>In favour</u> <u>Opposed</u>

Trustees Andrachuk

Crawford

**Davis** 

D'Amico

Martino

Piccininni

Bottoni

Poplawski

Rizzo

Tanuan

The Motion was declared

**CARRIED** 

Student Trustee Allison Gacad wished to be recorded as being in favour of the Motion.

MOVED by Trustee Piccininni, seconded by Trustee Andrachuk, that in Recommendation #2, there be no reduction in Speech Services.

On the vote being taken as follows:

#### <u>In favour</u> <u>Opposed</u>

Trustees Andrachuk

Crawford

**Davis** 

D'Amico

Martino

Piccininni

Bottoni

Poplawski

Rizzo

Tanuan

The Motion was declared

**CARRIED** 

MOVED by Trustee Piccininni, seconded by Trustee Andrachuk, that for Recommendation #2, item 11, 5.5 FTE positions be reduced for a total of \$520,000 due to Consolidation of Senhor Santo Cristo and St. Luke.

On the vote being taken as follows:

## <u>In favour</u> <u>Opposed</u>

Trustees Andrachuk

Crawford

**Davis** 

D'Amico

Martino

Piccininni

**Bottoni** 

Poplawski Rizzo Tanuan

The Motion was declared

**CARRIED** 

Student Trustee Allison Gacad wished to be recorded as being in favour of the Motion.

MOVED by Trustee Poplawski, seconded by Trustee Tanuan, that for Recommendation #2, item # 12, there be no reduction in the School Block Budget.

On the vote being taken, as follows:

<u>In favour</u>	<b>Opposed</b>	
Trustees Bottoni	Trustees Andrachuk	
Rizzo	Piccininni	
D'Amico	Crawford	
Davis	Martino	
Tanuan		
Poplawski		

The Motion was declared

MOVED by Trustee Martino, seconded by Trustee Tanuan, that the following Classroom Expenditure Reductions Recommendation #2 be approved as amended for a total of \$8,239,000:

1.	5 <sup>th</sup> Block Program Teachers	21	\$2,100,000
2.	Secondary Schools Student	10	\$ 219,000
3.	Child Youth Workers	5	\$ 300,000
4.	Special Education- EAs	56	\$2,800,000
5.	Increased Efficiency. In Special Education	13	\$1,300,000
6.	Increased Efficiency in Plann.&Evaluation		
	Time in Elementary Schools	2	\$ 200,000
7.	Elementary Vice Principals	6	\$ 600,000
8.	Budget for Contracted Support Workers		\$ 200,000
9.	Consolidation (SSC& St. Luke)	5.5	\$ 520,000
		Total	\$ 8,239,000

On the vote being taken, as follows:

#### <u>In favour</u> <u>Opposed</u>

Trustees Bottoni	Trustees Andrachuk
D'Amico	Piccininni
Davis	Crawford
Tanuan	Rizzo
Poplawski	

The Motion was declared

**CARRIED** 

MOVED by Trustee Andrachuk, seconded by Trustee Tanuan, that the meeting be extended to complete the item regarding the budget.

On the vote being taken, as follows:

#### <u>In favour</u> <u>Opposed</u>

Trustees Martino Trustees Piccininni

Andrachuk Rizzo

Bottoni
D'Amico
Crawford
Davis
Tanuan
Poplawski

The Motion to extend was declared

**CARRIED** 

MOVED by Trustee Piccininni, seconded by Trustee Andrachuk, that for Recommendation #1, item #1, of Revenue Generating Opportunities we do not charge \$5/day for parking.

On the vote being taken as follows:

#### <u>In favour</u> <u>Opposed</u>

Trustees Andrachuk Trustees Rizzo

Crawford Davis

D'Amico Poplawski

Martino Piccininni Bottoni Tanuan

The Motion of Recommendation #1 Item 1 was declared

Trustee Del Grande returned to the meeting at 11:11 p.m.

MOVED by Trustee Poplawski, seconded by Trustee Piccininni, that for Recommendation #1, item #2, of Revenue Generating Opportunities that After Hours Community Parking Initiative for a total of \$1,100,000 be approved.

On the vote being taken, as follows:

#### In favour Opposed

Trustees Andrachuk

Piccininni

Bottoni

Rizzo

D'Amico

Del Grande

Crawford

**Davis** 

Tanuan

Poplawski

Martino

The Motion was declared

**CARRIED** 

MOVED by Trustee Rizzo, seconded by Trustee D'Amico, that for Recommendation #1, item # 3, of Revenue Generating Opportunities Permit Revenues we ensure that we have cost recovery of any outside groups for permanent facilities.

On the vote being taken, as follows:

#### <u>In favour</u> <u>Opposed</u>

Trustees Rizzo Trustees Martino

Poplawski Andrachuk

Piccininni
Bottoni
Crawford
Davis
D'Amico
Del Grande

The Motion was declared

**LOST** 

MOVED by Trustee Piccininni, seconded by Trustee Andrachuk, that for Recommendation #1, item #3, Revenue Generating Opportunities that Permit Revenues be increased by \$500,000.

On the vote being taken, as follows:

#### <u>In favour</u> <u>Opposed</u>

Trustees Andrachuk

Piccininni

Bottoni

Rizzo

D'Amico

Del Grande

Crawford

**Davis** 

\_ \_

Tanuan

Poplawski

Martino

The Motion was declared

**CARRIED** 

On the vote being taken, on the Motion, as Amended, on Recommendation #1 Revenue Generating Opportunities for a total of \$1,600,000 as follows:

#### <u>In favour</u> <u>Opposed</u>

Trustee Andrachuk Trustee Rizzo

Piccininni
Bottoni
D'Amico
Crawford
Davis
Tanuan
Poplawski
Martino

The Motion, as Amended, was declared

**CARRIED** 

MOVED by Trustee Crawford, seconded by Trustee Andrachuk, that the Board of Trustees approve the following Administration and Non-Classroom Expenditure Reductions in Recommendation #3, Item 5, for Transportation efficiencies that we reduce Transportation efficiencies by \$400,000 and cancel the proposed cutting of Transportation to Eastern Rite schools for a total savings of \$2,450,000.

MOVED in AMENDMENT by Trustee Martino, seconded by Trustee D'Amico, that staff come back to Corporate Services meeting on Monday, June 6, 2016 with a communication plan around cuts to Transportation.

On the vote being taken, on the Amendment as follows:

#### <u>In favour</u> <u>Opposed</u>

Trustees Andrachuk

Piccininni

Bottoni

Rizzo

D'Amico

Crawford

Davis

Tanuan

Poplawski

Martino

The Amendment was declared

**CARRIED** 

On the vote being taken, on the Motion, as Amended, as follows:

# <u>In favour</u> <u>Opposed</u>

Trustees Andrachuk

Piccininni

Bottoni

Rizzo

D'Amico

Crawford

Davis

Tanuan

Poplawski

Martino

The Motion, as Amended, was declared

**CARRIED** 

MOVED by Trustee Tanuan, seconded by Trustee Rizzo, that Non-qualifying Exceptional transportation be reduced by \$1 million, that the hardship funding budget for Section 23 summer school be deleted.

The Chair ruled the Motion out of order.

Trustee Rizzo challenged the ruling of the Chair.

On the vote being taken, as follows:

In favour	<b>Opposed</b>
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Trustees Andrachuk Trustees Rizzo
Piccininni D'Amico
Bottoni Tanuan
Crawford Poplawski

Martino

The ruling of the Chair was upheld.

MOVED by Trustee Crawford, seconded by Trustee Andrachuk, that for Recommendation #3, items #2 and 3, that the following Administration and Non-Classroom Expenditure Reductions be approved:

Item #2 Central Office efficiencies\$650,000Item #3 Energy Management efficiencies\$300,000

On the vote being taken, as follows:

#### <u>In favour</u> <u>Opposed</u>

Trustees Andrachuk Trustees Rizzo

Martino D'Amico
Piccininni Tanuan
Bottoni Poplawski

Crawford Davis

The Motion was declared

**CARRIED** 

MOVED by Trustee Crawford, seconded by Trustee Andrachuk, that for Recommendation #3, items 1, 4 and 6, that the following Administration and Non-Classroom Expenditure Reductions be approved:

Item #1 Increased Board Administration Efficiencies	\$200,000
Item #4 School Cleaning efficiencies	\$450,000
Item #6 School Maintenance efficiencies	\$550,000

On the vote being taken, as follows:

#### <u>In favour</u> <u>Opposed</u>

Trustees Andrachuk Trustees Rizzo

Martino D'Amico
Piccininni Tanuan
Bottoni Poplawski

Crawford Davis

The Motion was declared

**CARRIED** 

MOVED in AMENDMENT by Trustee Rizzo, seconded by Trustee Andrachuk, in Recommendation #3, Part 1, Increased Board Administration efficiencies

1. That legal fees be capped at \$600,000 and cost of transcript fees be increased to \$25 and \$10 for photocopying of transcripts

On the vote being taken, as follows:

#### <u>In favour</u> <u>Opposed</u>

Trustees Andrachuk

Piccininni

Bottoni

Rizzo

D'Amico

Crawford

**Davis** 

Tanuan

Poplawski

Martino

The Amendment was declared

**CARRIED** 

MOVED in AMENDMENT by Trustee Crawford, seconded by Trustee Piccininni, that an additional \$2 million be achieved through in-year efficiencies not to impact students in the classroom.

On the vote being taken, on the Amendment as follows:

# <u>In favour</u> <u>Opposed</u>

Trustees Piccininni

Bottoni

Rizzo

D'Amico

Crawford

Davis

Tanuan

Poplawski

Martino

The Amendment was declared

**CARRIED** 

On the vote being taken, on Motion, as Amended, for Recommendation #3 as follows:

#### <u>In favour</u> <u>Opposed</u>

Trustees Piccininni

Bottoni

Rizzo

D'Amico

Crawford

**Davis** 

Tanuan

Poplawski

Martino

The Motion, as Amended, for Recommendation #3 was declared

MOVED by Trustee Crawford, seconded by Trustee Andrachuk, that, as the Board of Trustees needs comprehensive information and in depth analysis in order to decide on important budget reduction strategies for the 2017-2018 and the 2018-2019 budget years, the following studies are requested:

#### 1. Transportation:

- a) the potential impact on enrolment of increasing the kilometer distance criteria from 1.5 to 1.6 (to be the same as the Toronto District School Board's). Suggested report due date: January 2017 Corporate Services
- b) the possibility of eliminating busing for all students for ten days of the school year. Suggested report due date: January 2017 Corporate Services.
- c) That staff investigate the feasibility for arranging for parents to purchase transportation directly from a third party
- 2. Review Educational Assistant efficiencies Board wide in both elementary and secondary. Suggested report due date: February 2017 Student Achievement.
- 3. Review the Curriculum and Human Resources department for possible efficiencies that include an understanding of the major work, and the impact to students if cuts were to be made. Suggested report due date: April 2017.
- 4. The results of the data being tracked and monitored since September 2016, which informs us of the system and student impacts on those areas where Trustees have approved cuts for 2016 2017. Suggested report due date: March 2017.

On the vote being taken, on the Motion, as follows:

#### <u>In favour</u> <u>Opposed</u>

Trustees Piccininni

Bottoni

Rizzo

D'Amico

Crawford

Davis Tanuan Poplawski Martino

The Motion, was declared

**CARRIED** 

#### Staff were directed to:

- 1. Provide a report to further reduce replacement and overtime costs and report back to the Board prior to the budget 2016-2017
- 2. Provide a report on the costs for materials and how they can be reduced by department in the future and that this report be provided in advance of setting the budget for future years
- 3. Provide a report to investigate ways to decrease costs for consultants and architectural firms. (The cost is included in capital or renewal projects and funded by the Ministry. Costs saved will be used to offset costs of air conditioning, green roofs, gyms etc.
- 4. That the cost of furniture and equipment be listed as a line item in the budget in future years. Furthermore, the budget should be separated for school versus non-school furniture.
- 5. To look at food and beverages as part of in-year efficiencies

MOVED by Trustee Bottoni, seconded by Trustee Riza with be referred to the next appropriate meeting.	VED by Trustee Bottoni, seconded by Trustee Rizzo, that the items not dealt be referred to the next appropriate meeting.	
	CARRIED	
MOVED by Trustee Crawford, seconded by Trustee Presolve into FULL BOARD to rise and report.	iccininni, that the meeting	
	CARRIED	
SECRETARY	C H A I R	

# MINUTES OF THE REGULAR MEETING OF THE CORPORATE SERVICES, STRATEGIC PLANNING AND PROPERTY COMMITTEE

#### **HELD JUNE 6, 2016**

#### **PUBLIC SESSION**

#### PRESENT:

- P. Bottoni, Chair
- M. Rizzo
- A. Andrachuk
- N. Crawford
- F. D'Amico
- J.A. Davis
- M. Del Grande
- A. Kennedy
- B. Poplawski by teleconference
- G. Tanuan by teleconference
- A. Gauthier
- G. Poole
- A. Sangiorgio
- C. Jackson
- P. Matthews
- R. McGuckin
- P. De Cock
- M. Puccetti
- M. Silva
- J. Yan
- A. Robertson, Parliamentarian
- L. Fernandes, Recording Secretary
- S. Harris, Assistant Recording Secretary

Apologies were received from Trustees Martino and Piccininni and Student Trustees Gacad and Dubrovskaya who were unable to attend the meeting.

MOVED by Trustee Davis, seconded by Trustee D'Amico, that the agenda, as amended, be approved.

**CARRIED** 

Trustees Del Grande and Kennedy declared an interest in Private Session on the ratification of a contract of an employee group. Trustees Del Grande and Kennedy indicated that they did not vote nor participate in the discussion of the item.

MOVED by Trustee Andrachuk, seconded by Trustee D'Amico, that the Minutes of the Regular Meeting held May 12, 2016 be approved with an amendment to Page 10, 2<sup>nd</sup> paragraph, to indicate Trustee Del Grande as the seconder for the Amendment to the Amendment.

**CARRIED** 

MOVED by Trustee Rizzo, seconded by Trustee Andrachuk, that item 15c) be adopted as follows:

**St. Simon Catholic School Construction Award (Ward 3)** – referred to the June 9, 2016 Regular Meeting of the Board.

On the vote being taken, as follows:

## <u>In favour</u> <u>Opposed</u>

**Trustees Crawford** 

Kennedy

**Davis** 

Del Grande

Bottoni

D'Amico

Rizzo

Andrachuk

Tanuan

The Motion to refer was declared

**CARRIED** 

MOVED by Trustee Andrachuk, seconded by Trustee Davis, that item 15e) be adopted as follows:

**15e) Initiation of Pupil Accommodation Review (Ward 1)** - referred to the June 9, 2016 Regular Meeting of the Board.

On the vote being taken, as follows:

#### <u>In favour</u> <u>Opposed</u>

**Trustees Crawford** 

Kennedy

**Davis** 

Del Grande

Bottoni

D'Amico

Rizzo

Andrachuk

Tanuan

The Motion to refer was declared

**CARRIED** 

The Chair reviewed the Order Paper Items.

The following items were questioned:

Item 15a)	Trustee Andrachuk
Item 15d)	Trustee Rizzo
,	
Item 15f)	Trustee Kennedy
Item 15h)	Trustee Andrachuk
Item 15i)	Trustee Andrachuk
Item 15i)	Trustee Kennedy

Item 15k) Trustee Andrachuk

MOVED by Trustee Davis, seconded by Trustee Andrachuk, that the items not questioned be approved.

On the vote being taken, as follows:

#### <u>In favour</u> <u>Opposed</u>

**Trustees Crawford** 

Kennedy

**Davis** 

Del Grande

Bottoni

D'Amico

Rizzo

Andrachuk

Tanuan

The Motion was declared

**CARRIED** 

## MATTERS AS CAPTURED IN THE ABOVE MOTION

## The Holy Trinity CS Construction Award (Ward 2)

1. That subject to the receipt of the building permit, that the construction contract for The Holy Trinity Catholic School be awarded to Bondfield Construction Ltd. in the amount of \$10,657,800 plus net HST for a total of \$230,208 for a total cost of \$10,888,008, utilizing the CCDC2 (2008) standard construction contract and the project funded as follows:

	Ministry of	EDC – 100%	Total
	Education Funds		
Full Day	\$ 959,851		\$ 959,851
Kindergarten			
Capital Priorities	\$ 9,292,477		\$ 9,292,477
Capital Land	\$ 517,846		\$ 517,846
Priorities			
EDC Eligible		\$2,317,005	\$ 2,317,005
costs			
Total	\$10,770,174	\$2,317,005	\$13,087,179

2. That the revised capital project budget of \$13,087,179 as detailed in Appendix A be approved.

New School Name for Consolidated St Luke Catholic School and Senhor Santo Cristo Catholic School that *Pope Francis* be approved as the name for the newly consolidated school for Senhor Santo Cristo and St Luke communities at the St Luke school site.

MOVED by Trustee Andrachuk, seconded by Trustee Crawford, that item 15a) be adopted as follows:

## 15a) Capital Priorities Criteria Update (Wards All)

1. That the following matrix be utilized in identification of capital projects to be submitted to the Ministry of Education by July 15, 2016:

	Criteria	Points
1	Internal Rate of Return/Net Present	Tbd**
	Value	
2	Portable Capacity as a percentage of	10
	total capacity	
3	Portable Capacity as a percentage of	20
	total Capacity	
4	2019-2020 Utilization Rat3e	8

5	Facility Condition Index	10
6	Lack of Nearby Capacity (For	10
	oversubscribed schools, lack of	
	capacity within 2 KM)	
7	Previous Board Resolution to	15
	include project	
8	Site Size	2

<sup>\*\*</sup> Awaiting Ministry of Education clarification

2. A further report be submitted to the Board of Trustees at the Board meeting of June 9, 2016 recommending individual capital projects to be submitted to the Ministry of Education by July 15, 2016 for funding consideration.

On the vote being taken, as follows:

## <u>In favour</u> <u>Opposed</u>

Trustees Crawford Trustee Rizzo

Kennedy

**Davis** 

Del Grande

Bottoni

D'Amico

Andrachuk

Tanuan

Poplawski

The Motion was declared

**CARRIED** 

MOVED by Trustee Davis, seconded by Trustee D'Amico, that item 15d) be adopted as follows:

**2016-2018 School Renewal Program (Wards All)** – that the 2016-2018 School Renewal Program, for a total budget of \$67.3 Million as detailed in Appendix A, B1 and B2 be approved.

MOVED in AMENDMENT by Trustee Andrachuk, seconded by Trustee D'Amico, that all projects on the school renewal plan be incorporated as part of any renovation or new construction.

On the vote being taken, on the Amendment, as follows:

#### <u>In favour</u> <u>Opposed</u>

**Trustees Crawford** 

Kennedy

**Davis** 

Del Grande

Bottoni

D'Amico

Rizzo

Andrachuk

Tanuan

Poplawski

The Motion, as Amended, was declared

**CARRIED** 

On the vote being taken, on the Motion, as Amended, as follows:

## <u>In favour</u> <u>Opposed</u>

**Trustees Crawford** 

Kennedy

**Davis** 

Del Grande

Bottoni

D'Amico

Rizzo

Andrachuk

Tanuan

Poplawski

The Motion, as Amended, was declared

**CARRIED** 

MOVED by Trustee Kennedy, seconded by Trustee Del Grande, that item 15f) be adopted as follows:

#### 15f) Initiation of Pupil Accommodation Reviews (Wards 7, 11

- 1. That the following school accommodation review be initiated in accordance with Pupil Accommodation Review Policy (S.09):
  - Holy Redeemer, Our Lady of Guadalupe and St. Matthias
- 2. That St. Timothy be removed from the Holy Redeemer, St. Matthias and Our Lady of Guadalupe group of schools and considered in a future school accommodation review which will be addressed in the next Long Term Accommodation Plan.

On the vote being taken, on the Motion, as follows:

## <u>In favour</u> <u>Opposed</u>

**Trustees Crawford** 

Kennedy

**Davis** 

Del Grande

**Bottoni** 

D'Amico

Rizzo

Andrachuk

Tanuan

Poplawski

The Motion, was declared

**CARRIED** 

MOVED by Trustee Davis, seconded by Trustee Crawford, that item 15h) be adopted as follows:

15h) Leasing Unit Rates that the Board approve the leasing rate for 2016 of \$10.50 per square foot for the three outside agencies identified in TCDSB Policy B.R.01, Rental of Surplus School Space, as the Catholic Church, Non-Profit Child Care and Non-Profit Charitable Organizations and that staff be permitted to increase the leasing rate to cover board costs as required on a go forward basis.

MOVED in AMENDMENT by Trustee Andrachuk, seconded by Trustee Davis, that the report coming back to Board include a comparison of the new leasing rate model versus the old model.

On the vote being taken, on the Amendment, as follows:

## <u>In favour</u> <u>Opposed</u>

**Trustees Crawford** 

Kennedy

**Davis** 

Del Grande

**Bottoni** 

D'Amico

Rizzo

Andrachuk

Tanuan

Poplawski

The Motion was declared

**CARRIED** 

On the vote being taken, on the Motion, as Amended, as follows:

#### <u>In favour</u> <u>Opposed</u>

**Trustees Crawford** 

Kennedy

**Davis** 

Del Grande

Bottoni

D'Amico

Rizzo

Andrachuk

Tanuan

Poplawski

The Motion, as Amended, was declared

**CARRIED** 

MOVED by Trustee Andrachuk, seconded by Trustee D'Amico, that item 15i) be adopted as follows:

- **15i)** Passive Cooling for Schools Without Air Conditioning (All Wards) that we adopt the strategies outlined in the report and include the following items:
  - 1. Increase insulation on all west and south facing walls in our buildings
  - 2. Operable windows should have upper operable windows beyond the 100 mm (10 cm) openings
  - 3. Install white roofs with solar panels initially to reduce Hydro usage or to run air conditioning
  - 4. Investigate green roofs to include native plans or succulents that do not require frequent watering (desert types)

MOVED in AMENDMENT by Trustee Del Grande, seconded by Trustee Kennedy, to replace the word "adopt" with "consider".

**CARRIED** 

On the vote being taken, on the Amendment, as follows:

#### <u>In favour</u> <u>Opposed</u>

**Trustees Crawford** 

Kennedy

Davis

Del Grande

**Bottoni** 

D'Amico

Rizzo

Andrachuk

Tanuan

Poplawski

The Amendment was declared

**CARRIED** 

MOVED in AMENDMENT by Trustee Davis, seconded by Trustee Kennedy, that staff begin collection of day-to-day temperature data in order to prioritize the implementation of passive cooling measures in our schools. Priority for data collection and monitoring to be for those schools without air conditioning, air displacement ventilation and a mechanical ventilation system.

MOVED by Trustee Crawford, seconded by Trustee Del Grande, that the question be called.

On the vote being taken, on the Motion to Call the Question, as follows:

## <u>In favour</u> <u>Opposed</u>

**Trustees Crawford** 

Kennedy

**Davis** 

Del Grande

Bottoni

D'Amico

Rizzo

Andrachuk

Tanuan

Poplawski

The Motion to call the question was declared

**CARRIED** 

On the vote being taken, on the Amendment, as follows:

## <u>In favour</u> <u>Opposed</u>

Trustees Crawford Trustees Del Grande

Kennedy Bottoni Davis Andrachuk

D'Amico Rizzo Tanuan Poplawski

The Amendment was declared

**CARRIED** 

On the vote being taken, on the Motion, as Amended, as follows:

## <u>In favour</u> <u>Opposed</u>

**Trustees Crawford** 

Kennedy

**Davis** 

Del Grande

Bottoni

D'Amico

Rizzo

Andrachuk

Tanuan

Poplawski

The Motion, as Amended, was declared

**CARRIED** 

MOVED by Trustee Davis, seconded by Trustee Andrachuk, that item 15j) be adopted as follows:

15j) Report regarding School Capacity & Utilization 2016-2016 (Trustees All) - received.

On the vote being taken, on the Motion, as follows:

## <u>In favour</u> <u>Opposed</u>

**Trustees Crawford** 

Kennedy

**Davis** 

Del Grande

**Bottoni** 

D'Amico

Rizzo

Andrachuk

Tanuan

Poplawski

The Motion was declared

**CARRIED** 

MOVED by Trustee Davis, seconded by Trustee Kennedy, that item 15k) be adopted as follows:

**15k)** Communication Plan to Implement Transportation Service Reductions that Trustees approve the Action/Communications Plan.

On the vote being taken, on the Motion, as follows:

<u>In favour</u>	<u>Opposed</u>
Trustees Crawford	Trustee Rizzo
Kennedy	
Davis	
Del Grande	
Bottoni	
D'Amico	
Andrachuk	
Tanuan	
Poplawski	
The Motion was declared	d
	CARRIED
MOVED by Trustee Day resolve into FULL BOA	vis, seconded by Trustee Crawford, that the meeting RD to rise and report.
	CARRIED
SECRETARY	C H A I R

# REVISED MINUTES OF THE SPECIAL BOARD MEETING OF THE

#### TORONTO CATHOLIC DISTRICT SCHOOL BOARD

### **HELD MAY 26, 2016**

#### **PUBLIC SESSION**

#### PRESENT:

Trustees F. D'Amico, Chair

- A. Kennedy
- A. Andrachuk
- P. Bottoni teleconference
- N. Crawford
- J.A. Davis
- S. Piccininni
- B. Poplawski
- M. Rizzo
- A. Gauthier
- G. Poole
- A. Sangiorgio
- C. Jackson
- P. Matthews
- R. McGuckin
- P. De Cock
- G. Grant
- J. Shain
- C. Fernandes
- L. DiMarco
- K. Malcolm
- N. D'Avella
- D. Yack
- G. Iuliano Marrello

- M. Puccetti
- M. Silva
- V. Burzotta
- D. Koenig
- A. Della-Mora
- J. Yan
- A. Robertson, Parliamentarian
- S. Harris, Assistant Recording Secretary

**Opposed** 

Apologies were received from Trustees Michael Del Grande, Joseph Martino and Gary Tanuan, and Student Trustees Allison Gacad and Karina Dubrovskaya who were unable to attend the meeting.

MOVED by Trustee Andrachuck, seconded by Trustee Piccinni, that the agenda be reopened to include delegation from Orest Sklierenko, representative of the Ukrainian Canadian Congress, Toronto, regarding the history of Eastern Rite Schools and the impact of the proposed transportation budget cuts.

On the vote being taken, as follows:

## <u>In favour</u>

Trustees

F. D'Amico

A. Andrachuk

P. Bottoni

N. Crawford

J.A. Davis

S. Piccininni

B. Poplawski

M. Rizzo

The motion was declared

**CARRIED** 

MOVED by Trustee Crawford, seconded by Trustee Davis, that the Agenda, as amended, be approved.

On the vote being taken, as follows:

## <u>In favour</u> <u>Opposed</u>

Trustees F. D'Amico

A. Andrachuk

P. Bottoni

N. Crawford

J.A. Davis

S. Piccininni

B. Poplawski

M. Rizzo

The Agenda, as Amended, was declared

**CARRIED** 

Trustee Kennedy declared an interest in items 8a) and 10a) as her family members are employees of this Board. Trustee Kennedy indicated that she would neither vote nor participate in the discussion of the items.

Trustee Kennedy left the meeting at 7:12 p.m.

MOVED by Trustee Andrachuck, seconded by Trustee Piccinni, that item 8a) be adopted as follows:

8a) Presentation by Orest Skilierento, representative of the Ukrainian Canadian Congress, Toronto, regarding the History of Eastern Rite Schools

and the Impact of the Proposed Transportation Budget Cuts - received and referred to staff.

On the vote being taken, as follows:

## <u>In favour</u> <u>Opposed</u>

Trustees F. D'Amico

A. Andrachuk

P. Bottoni

N. Crawford

J.A. Davis

S. Piccininni

B. Poplawski

M. Rizzo

The Motion was declared

**CARRIED** 

MOVED by Trustee Rizzo, seconded by Trustee Andrachuk that item 10a) be adopted as follows:

### 10a) 2016-2017 Budget Estimates – received

MOVED by Trustee Davis, seconded by Trustee Rizzo, that the meeting be extended by a further 15 minutes to complete the Agenda item.

On the vote being taken, as follows:

## <u>In favour</u> <u>Opposed</u>

Trustees F. D'Amico

A. Andrachuk

P. Rottoni

P. Bottoni N. Crawford J.A. Davis B. Poplawski M. Rizzo S. Piccininni

The Motion was declared

**CARRIED** 

MOVED by Trustee Poplawski, seconded by Trustee Davis, that By-Law No. 12.6.1 be suspended for the purpose of this meeting.

On the vote being taken, as follows:

## <u>In favour</u> <u>Opposed</u>

Trustees F. D'Amico

A. Andrachuk P. Bottoni N. Crawford J.A. Davis B. Poplawski M. Rizzo S. Piccininni

The Motion was declared

**CARRIED** 

The Chair declared a 10-minute recess.

The meeting continued with Trustee D'Amico in the Chair.

MOVED by Trustee Poplawski, seconded by Trustee Davis, that the meeting be extended for a further15 minutes to complete the Agenda item.

On the vote being taken, as follows:

<u>In favour</u>	<b>Opposed</b>
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Trustees F. D'Amico

A. Andrachuk P. Bottoni N. Crawford J.A. Davis B. Poplawski

M. Rizzo

S. Piccininni

The Motion was declared

**CARRIED** 

MOVED by Trustee Davis, seconded by Trustee Crawford, that the meeting be extended by a further15 minutes to complete the Agenda item.

On the vote being taken, as follows:

#### In favour **Opposed**

S. Piccininni Trustees F. D'Amico

A. Andrachuk P. Bottoni N. Crawford J.A. Davis B. Poplawski M. Rizzo

The Motion was declared

**CARRIED** 

MOVED by Trustee Davis, seconded by Trustee Crawford, that the meeting be extended by a further15 minutes to complete the Agenda item.

On the vote being taken, as follows:

#### In favour **Opposed**

Trustees F. D'Amico S. Piccininni

> A. Andrachuk P. Bottoni N. Crawford J.A. Davis B. Poplawski

M. Rizzo

The Motion was declared

**CARRIED** 

MOVED by N. Crawford, seconded by B. Poplawski, that the meeting be extended by a further 15 minutes to complete the Agenda item.

On the vote being taken, as follows:

<u>In</u>	<u>favour</u>	<u>Opposed</u>

Trustees F. D'Amico

A. Andrachuk P. Bottoni N. Crawford J.A. Davis B. Poplawski M. Rizzo S. Piccininni

The Motion was declared

**CARRIED** 

MOVED by Trustee Crawford, seconded by Trustee Davis, that the meeting be extended by a further15 minutes to complete the Agenda item.

On the vote being taken, as follows:

## <u>In favour</u> <u>Opposed</u>

Trustees F. D'Amico

A. Andrachuk

P. Bottoni - teleconference

N. Crawford J.A. Davis B. Poplawski M. Rizzo S. Piccininni

The Motion was declared

**CARRIED** 

The Chair declared a 10-minute recess.

The meeting continued with Trustee D'Amico in the Chair.

MOVED IN AMENDMENT by Trustee Andrachuk, seconded by Trustee Davis, that item 10a) be adopted as follows:

THAT the reductions to Eastern Rite Realignment & Transportation for a total amount of \$403,664 be removed. Since the implementation of the boundary realignment for the Eastern Rite Schools, there has been a reduction of two buses and a savings of approximately \$200,000. Discussions will take place with the community in order to expedite and accelerate the realignment of students within the newly-created boundaries which will realize savings in the budget of \$201,832.

MOVED by Trustee Crawford, seconded by Trustee Andrachuck, that the meeting be extended by a further 15 minutes to complete the Agenda item.

On the vote being taken, as follows:

<u>In favour</u>		<b>Opposed</b>
Trustees	F. D'Amico	S. Piccininni
	A. Andrachuk	J. Davis
	N. Crawford	B. Poplawski
	P. Bottoni	M.Rizzo

The Motion was declared

LOST

The Motion regarding item 10a) will be placed on the Order Paper of appropriate Committee.	of the
MOVED by Trustee Andrachuk, seconded by Trustee Piccininni, tadjourn.	hat the meeting
	CARRIED
SECRETARY CHAI	R

## REVISED MINUTES OF THE SPECIAL MEETING OF THE TORONTO CATHOLIC DISTRICT SCHOOL BOARD

#### **HELD THURSDAY, JUNE 2, 2016**

#### STUDENT ACHIEVEMENT

#### PRESENT:

F. D'Amico, Acting Chair

J.A. Davis

A. Andrachuk

P. Bottoni

N. Crawford

J. Martino

M. Rizzo

G. Tanuan

- A. Gauthier
- G. Poole
- A. Sangiorgio
- P. Matthews
- R. McGuckin
- J. Yan
- A. Robertson, Parliamentarian
- L. Fernandes, Recording Secretary
- S. Harris, Assistant Recording Secretary

The items dealt with at the Student Achievement and Well Being, Catholic Education and Human Resources Committee Meeting in PUBLIC SESSION were deemed presented.

MOVED by Trustee Crawford, seconded by Trustee D'Amico, that the matters dealt with in PUBLIC SESSION be approved.

On the vote being taken, as follows:

#### <u>In favour</u> <u>Opposed</u>

Trustees Andrachuk

Rizzo

Crawford

**Davis** 

Tanuan

Bottoni

Rizzo

The Motion was declared

**CARRIED** 

#### MATTERS AS CAPTURED IN THE ABOVE MOTION

Minutes of the Regular Meeting held May 5, 2016 for PUBLIC SESSION - approved.

Video presentation on the Mini Olympics - approved.

Year-end report from OAPCE - received.

Presentation by Vance Cassie (St Demetrius School, CSPC Chair) regarding proposed bus cuts to Eastern Rite schools - received.

Presentation by Lesia Waschuk (JCS School) regarding proposed bus cuts to Eastern Rite schools - received.

Presentation by Kateryna Yason (St Josaphat School) regarding proposed bus cuts to Eastern Rite schools - received.

Presentation by Rev. Oleg Kachur (St Nicholas Church) regarding proposed bus cuts to Eastern Rite schools - received.

Presentation by Anna DiCredico-Moya, current Chair of Madonna High School Parent Council, regarding the need for a 2<sup>nd</sup> Vice Principal at the school - received and referred to staff

- 1. To look into the policy around allocating a second Vice Principal across the system and the criteria
- 2. To look at those schools who currently have a 2<sup>nd</sup> Vice Principal and the enrolment in those schools.

**Presentation by Sera Rossi, representing Missionaries of the Poor,** regarding pre-recorded presentation of Father Brian and Father Ho Lung be received and referred to staff to explore deepening of the relationship with the Missionaries of the Poor.

Presentation by the Teacher and Students of Mary Ward Catholic Secondary School regarding the use of Apple Ipad for Math at the school - received.

Presentation by Linda Ward, representing Parish, St. Brigid's and Special Olympics Ontario, regarding About: It's Cool to Have an Accent - received and referred to staff.

Minutes of the Regular Meeting held May 5, 2016 for Public Session - approved.

## 2016-2017 Budget Estimates that the following Classroom Expenditure Reductions be approved as amended for a total of \$8,239,000:

1.	5 <sup>th</sup> Block Program Teachers	21	\$2,100,000
2.	Secondary Schools Student	10	\$ 219,000
3.	Child Youth Workers	5	\$ 300,000
4.	Special Education- EAs	56	\$2,800,000
5.	Increased Efficiency In Special Education	13	\$1,300,000
6.	Increased Efficiency in Plann.&Evaluation		
	Time in Elementary Schools	2	\$ 200,000
7.	Elementary Vice Principals	6	\$ 600,000
8.	Budget for Contracted Support Workers		\$ 200,000
9.	Consolidation (SSC& St. Luke)	5.5	\$ 520,000

Total \$8,239,000

Part 2 Recommendation #1 of Revenue Generating Opportunities that After Hours Community Parking Initiative for a total of \$1,100,000 - approved.

Part 3 Recommendation #1 Revenue Generating Opportunities that Permit Revenues be increased by \$500,000 - approved.

Recommendation #1 Revenue Generating Opportunities for a total of \$1,600,000

Administration and Non-Classroom Expenditure Reductions in Recommendation #3

#### Item 5 for Transportation efficiencies,

- 1. that we reduce Transportation efficiencies by \$400,000 and cancel the proposed cutting of Transportation to Eastern Rite schools for a total savings of \$2,450,000
- 2. That staff come back to Corporate Services meeting on Monday, June 6, 2016 with a communication plan around cuts to Transportation.
- 3. That the following Administration and Non-Classroom Expenditure Reductions be approved:

Item #1 Increased Board Administration Efficiencies	\$200,000
Item #2 Central Office efficiencies	\$650,000
Item #3 Energy Management efficiencies	\$300,000
Item #4 School Cleaning efficiencies	\$450,000
Item #6 School Maintenance efficiencies	\$550,000

That legal fees be capped at \$600,000 and cost of transcript fees be increased to \$25 and \$10 for photocopying of transcripts

That an additional \$2 million be achieved through in-year efficiencies not to impact students in the classroom

That, as the Board of Trustees needs comprehensive information and in depth analysis in order to decide on important budget reduction strategies for the 2017-2018 and the 2018-2019 budget years, the following studies are requested:

#### 1. Transportation:

- a) the potential impact on enrolment of increasing the kilometer distance criteria from 1.5 to 1.6 (to be the same as the Toronto District School Board's). Suggested report due date: January 2017 Corporate Services.
- b) the possibility of eliminating busing for all students for ten days of the school year. Suggested report due date: January 2017 Corporate Services.
- c) That staff investigate the feasibility for arranging for parents to purchase transportation directly from a third party.
- 2. Review Educational Assistant efficiencies Board wide in both elementary and secondary. Suggested report due date: February 2017 Student Achievement.
- 3. Review the Curriculum and Human Resources department for possible efficiencies that includes an understanding of the major work of, and the impact to students if cuts were to be made. Suggested report due date: April 2017.
- 4. The results of the data being tracked and monitored since September 2016, which informs us of the system and student impacts on those areas where Trustees have approved cuts for 2016 2017. Suggested report due date: March 2017.

#### Staff were directed to:

1. Provide a report to further reduce replacement and overtime costs and report back to Board prior to the budget 2016-2017

- 2. Provide a report on the costs for materials and how it can be reduced by department in the future and that this report be provided in advance of setting the budget for future years
- 3. Provide a report to investigate ways to decrease costs for consultants and architectural firms. (The cost is included in capital or renewal projects and funded by the Ministry. Costs saved will be used to offset costs of air conditioning, green roofs, gyms etc.
- 4. That the cost of furniture and equipment be listed as a line item in the budget in future years. Furthermore, the budget should be separated for school versus non school furniture.

Staff were also directed to look at food and beverages as part of in-year efficiencies

MOVED by Trustee Crawford, seconded by Trustee Davis, that the items dealt with in PRIVATE SESSION regarding Extension of Associate Director's contract and the Memorandum of Settlement be approved.

## (Private Minutes Distributed Under Separate Cover)

CARRIED

CARRIED

MOVED by Trustee Davis, seconded by Trustee Andrachuk, that the meeting adjourn.

SECRETARY	CHAIR

## REVISED MINUTES OF THE SPECIAL MEETING OF THE TORONTO CATHOLIC DISTRICT SCHOOL BOARD

#### **HELD MONDAY, JUNE 6, 2016**

## **Corporate Affairs**

#### PRESENT:

- F. D'Amico, Acting Chair
- A. Andrachuk
- P. Bottoni
- N. Crawford
- M. Del Grande
- J.A. Davis
- A. Kennedy
- B. Poplawski by teleconference
- M. Rizzo
- G. Tanuan by teleconference
- A. Gauthier
- A. Sangiorgio
- G. Poole
- C. Jackson
- P. Matthews
- R. McGuckin
- D. Yack
- P. DeCock
- M. Puccetti
- J. Yan
- M. Silva
- A.Robertson, Parliamentarian
- L. Fernandes, Recording Secretary
- S. Harris, Assistant Recording Secretary

The items dealt with at the Corporate Services, Strategic Planning and Property Committee Meeting in Private Session were deemed presented.

MOVED by Trustee Bottoni, seconded by Trustee Rizzo, that the items dealt with in PRIVATE SESSION regarding the Acquisition of a Property and an issue regarding Collective Bargaining be approved.

**CARRIED** 

## (Private Session minutes Distributed Under separate cover)

The items dealt with at the Corporate Services, Strategic Planning and Property Committee Meeting in Public Session were deemed presented.

**CARRIED** 

MOVED by Trustee Davis, seconded by Trustee Crawford, that all items dealt with in PUBLIC SESSION be approved.

**CARRIED** 

### MATTERS AS CAPTURED IN THE ABOVE MOTION

Minutes of the Regular Meeting held May 12, 2016 for Public Session – approved with an amendment to Page 10, 2<sup>nd</sup> paragraph, to indicate Trustee Del Grande as the seconder to the Amendment to the Amendment.

**St. Simon Catholic School Construction Award (Ward 3)** – referred to the June 9, 2016 Regular Meeting of the Board.

**Initiation of Pupil Accommodation Review (Ward 1)** - referred to the June 9, 2016 Regular Meeting of the Board.

#### The Holy Trinity CS Construction Award (Ward 2)

1. That subject to the receipt of the building permit, that the construction contract for The Holy Trinity Catholic School be awarded to Bondfield Construction Ltd. in the amount of \$10,657,800 plus net HST for a total of \$230,208 for a total cost of \$10,888,008, utilizing the CCDC2 (2008) standard construction contract and the project funded as follows:

	Ministry of	EDC – 100%	Total
	Education		
	Funds		
Full Day	\$ 959,851		\$ 959,851
Kindergarten			
Capital	\$ 9,292,477		\$ 9,292,477
<b>Priorities</b>			
<b>Capital Land</b>	\$ 517,846		\$ 517,846
<b>Priorities</b>			
<b>EDC Eligible</b>		\$2,317,005	\$ 2,317,005
costs			
Total	\$10,770,174	\$2,317,005	\$13,087,179

2. That the revised capital project budget of \$13,087,179 as detailed in Appendix A be approved.

New School Name for Consolidated St Luke Catholic School and Senhor Santo Cristo Catholic School that *Pope Francis* be approved as the name for the newly consolidated school for Senhor Santo Cristo and St Luke communities at the St Luke school site.

## **Capital Priorities Criteria Update (Wards All)**

1. That the following matrix be utilized in identification of capital projects to be submitted to the Ministry of Education by July 15, 2016:

	Criteria	Points
1	Internal Rate of Return/Net	Tbd**
	Present Value	
2	Portable Capacity as a percentage	10
	of total capacity	
3	Portable Capacity as a percentage	20
	of total Capacity	
4	2019-2020 Utilization Rat3e	8
5	<b>Facility Condition Index</b>	10
6	Lack of Nearby Capacity (For	10
	oversubscribed schools, lack of	
	capacity within 2 KM)	
7	<b>Previous Board Resolution to</b>	15
	include project	
8	Site Size	2

<sup>\*\*</sup> Awaiting Ministry of Education clarification

2. A further report be submitted to the Board of Trustees at the Board meeting of June 9, 2016 recommending individual capital projects to be submitted to the Ministry of Education by July 15, 2016 for funding consideration.

**2016-2018 School Renewal Program (Wards All)** – that the 2016-2018 School Renewal Program, for a total budget of \$67.3 Million as detailed in Appendix A, B1 and B2 be approved and that all projects on the school renewal plan be incorporated as part of any renovation or new construction.

## **Initiation of Pupil Accommodation Reviews (Wards 7, 11**

- 1. That the following school accommodation review be initiated in accordance with Pupil Accommodation Review Policy (S.09):
  - Holy Redeemer, Our Lady of Guadalupe and St. Matthias
- 2. That St. Timothy be removed from the Holy Redeemer, St. Matthias and Our Lady of Guadalupe group of schools and considered in a future school accommodation review which will be addressed in the next Long Term Accommodation Plan.

#### **Leasing Unit Rates**

- 1. that the Board approve the leasing rate for 2016 of \$10.50 per square foot for the three outside agencies identified in TCDSB Policy B.R.01, Rental of Surplus School Space, as the Catholic Church, Non-Profit Child Care and Non-Profit Charitable Organizations and that staff be permitted to increase the leasing rate to cover board costs as required on a go forward basis.
- 2. that the report coming back to Board include a comparison of the new leasing rate model versus the old model.

### **Passive Cooling for Schools Without Air Conditioning (All Wards)**

- 1. that we consider the strategies outlined in the report and include the following items:
  - a) Increase insulation on all west and south facing walls in our buildings
  - b) Operable windows should have upper operable windows beyond the 100 mm (10 cm) openings
  - c) Install white roofs with solar panels initially to reduce Hydro usage or to run air conditioning
  - d) Investigate green roofs to include native plans or succulents that do not require frequent watering (desert types)
  - 2. that staff begin collection of day-to-day temperature data in order to prioritize the implementation of passive cooling measures in our schools. Priority for data collection and monitoring to be for those schools without air conditioning, air displacement ventilation and a mechanical ventilation system.

Report regarding School Capacity & Utilization 2016-2016 (Trustees All) - received.

Communication Plan to Implement Transportation Service Reductions that Trustees approve the Action/Communications Plan.
MOVED by Trustee Crawford, seconded by Trustee Andrachuk, that the meeting resolve back into PRIVATE SESSION.
CARRIED
The meeting continued in FULL BOARD with Trustee D'Amico in the Chair.
MOVED by Trustee Rizzo, seconded by Trustee Bottoni, that the item dealt with in PRIVATE SESSION regarding the appointment of the Associate Director of Academic Affairs be approved.
MOVED by Trustee Andrachuk, seconded by Trustee Crawford, that the meeting adjourn.
CARRIED

CHAIR

SECRETARY

### REVISED MINUTES OF THE REGULAR MEETING

#### **OF THE**

#### TORONTO CATHOLIC DISTRICT SCHOOL BOARD

## **HELD JUNE 9, 2016**

#### **PUBLIC SESSION**

#### PRESENT:

Trustees A. Kennedy, Chair

F. D'Amico, Vice Chair

A. Andrachuk

N. Crawford

J.A. Davis

M. Del Grande

J. Martino

S. Piccininni

B. Poplawski

G. Tanuan

A. Gacad, Student Trustee

K. Dubrovskaya, Student Trustee

A. Gauthier

G. Poole

A. Sangiorgio

C. Jackson

R. McGuckin

P. De Cock

D. Koen

C. Fernandes

L. DiMarco

K. Malcolm

N. D'Avella

M. Puccetti

M. Silva

V. Burzotta

J. Shanahan

- J. Shain
- G. Grant
- J. Yan
- A. Robertson, Parliamentarian
- L. Fernandes, Recording Secretary
- S. Harris, Assistant Recording Secretary

An apology was received from Trustee Bottoni who was unable to attend the meeting.

MOVED by Trustee Davis, seconded by Trustee Tanuan, that the agenda, as amended, be approved.

On the vote being taken, as follows:

## <u>In favour</u> <u>Opposed</u>

**Trustees Crawford** 

Poplawski

**Davis** 

Tanuan

Del Grande

Kennedy

D'Amico

Piccininni

Andrachuk

Martino

The Agenda, as Amended, was declared

**CARRIED** 

Trustee Piccininni declared an interest in item 15a) Report regarding St. Simon CS Construction Award (Ward 3) as his property backs on to the school. Trustee

Piccininni indicated that he would neither vote nor participate in the discussion of the item.

MOVED by Trustee Crawford, seconded by Trustee Davis, that the following Minutes of the Meetings be approved:

- 9a) Special Board (Student Achievement and Well Being) May 5, 2016
- 9b) Special Board (Corporate Services) May 12, 2016
- 9c) Regular Board May 19, 2016

On the vote being taken, as follows:

### <u>In favour</u> <u>Opposed</u>

Trustees Andrachuk

Rizzo

D'Amico

Kennedy

Del Grande

Tanuan

Davis

Crawford

**Poplawski** 

Martino

Piccininni

The Motion was declared

**CARRIED** 

MOVED by Trustee Andrachuk, seconded by Trustee Davis, that items 10a) and 10b) be adopted as follows:

10a) Monthly Report from the Chair of the Board – received.

&

10b) Monthly Report from the Director of Education—received.

## <u>In favour</u> <u>Opposed</u>

Trustees Andrachuk

Bottoni

Rizzo

D'Amico

Kennedy

Del Grande

Tanuan

**Davis** 

Crawford

Poplawski

Martino

Piccininni

The Motion was declared

**CARRIED** 

MOVED by Trustee Crawford, seconded by Trustee Poplawski, that item 10c) be adopted as follows:

## **Monthly Report from Student Trustee(s)** – received.

On the vote being taken, as follows:

## <u>In favour</u> <u>Opposed</u>

Trustees Andrachuk

Rizzo

D'Amico

Kennedy

Del Grande

Tanuan

Davis

Crawford

Poplawski Martino Piccininni

The Motion was declared

**CARRIED** 

MOVED by Trustee Crawford, seconded by Trustee Davis, that the agenda be reopened and that the presentation by Vince Burzotta, Superintendent of Education, regarding Student Alternative Learning follow the CPIC presentation to be then followed by the Verbal Presentation regarding OCSTA.

**CARRIED** 

On the vote being taken, the Agenda, as Amended, was declared

**CARRIED** 

Geoff Feldman, representing CPIC, made a presentation to the Board regarding CPIC Updates.

MOVED by Trustee Tanuan, seconded by Trustee Martino, that the presentation by Geoff Feldman, representing CPIC, regarding CPIC Updates be received and

- 1. that the following two CPIC recommendations be referred to staff:
  - a) CPIC visibility motion
  - b) CPIC email to be fully implemented in all schools
- 2. that staff follow-up to see if there is any affiliation with OAPCE and report back.

## <u>In favour</u> <u>Opposed</u>

Trustees Andrachuk

Rizzo

D'Amico

Kennedy

Del Grande

Tanuan

**Davis** 

Crawford

Poplawski

Martino

Piccininni

The Motion was declared

**CARRIED** 

Vince Burzotta, Superintendent of Education, made a presentation to the Board regarding Student Alternative Learning

MOVED by Trustee Davis, seconded by Trustee Tanuan, that the presentation by Vince Burzotta, Superintendent of Education regarding Student Alternative Learning be received and referred to staff to come back with a business case model for expanding the SAL program.

## <u>In favour</u> <u>Opposed</u>

Trustees Andrachuk Trustee Piccininni

Rizzo
D'Amico
Kennedy
Del Grande
Tanuan
Davis
Crawford
Poplawski
Martino

The Motion was declared

**CARRIED** 

MOVED by Trustee Crawford, seconded by Trustee Andrachuk, that the meeting resolve into PRIVATE SESSION.

**CARRIED** 

The meeting continued in PUBLIC SESSION with Trustee Kennedy in the Chair.

Trustee Piccininni left the meeting at 8:13 p.m.

MOVED by Trustee Del Grande, seconded by Trustee Andrachuk, that item 15a) be adopted as follows:

## 15a) St Simon CS Construction Award (Ward 3)

1. Subject to the approval of the Ministry of Education for additional funding for unique site costs and Toronto Green Standards and the receipt of the building permit, that the construction contract for the replacement school of St. Simon Catholic School be awarded to Everstrong Constructions Limited for the amount of \$10,221,100 plus net HST of \$220,775.76 for a total cost of \$10,441,875.76 and the project funded as follows:

<b>Revised Funding</b>	•	•	EDC 43.69	<b>%</b>	
		ducation ınds			Total
Full Day					
Kindergarten	\$	479,025		\$	479,025
Capital Priorities	\$10	),009,735		\$10	0,009,735
Capital Land					
Priorities	\$	317,420		\$	317,420
Approved Unique	<b>)</b>				
Site & TGS	\$	627,214		\$	627,214
Requested Unique	Э				
Site & TGS	\$	286,305		\$	286,305
EDC Eligible					
costs (43.6%)			\$728,938	\$	728,938
Total S	\$11,	719,699	\$728,938	\$1:	2,448,637

2. That the revised capital project budget of \$12,448,637 as detailed in Appendix A be approved.

## <u>In favour</u> <u>Opposed</u>

Trustees Andrachuk

Rizzo

D'Amico

Kennedy

Del Grande

Tanuan

**Davis** 

Crawford

Poplawski

Martino

The Motion was declared

**CARRIED** 

Trustee Piccininni returned to the meeting at 8:27 p.m.

The Chair reviewed the Order Paper Items.

The following items were questioned.

Item 16b) Trustee Davis

Item 17a) Trustee Poplawski Item 17c) Trustee Crawford

MOVED by Trustee Davis, seconded by Trustee Del Grande that all matters not questioned be approved.

### <u>In favour</u> <u>Opposed</u>

Trustees Andrachuk

Rizzo

D'Amico

Kennedy

Del Grande

Tanuan

**Davis** 

Crawford

**Poplawski** 

Martino

Piccininni

The Motion was declared

**CARRIED** 

## MATTERS AS CAPTURED IN THE ABOVE MOTIONS

Motion From Trustee Davis, regarding Gaps in Bill 181 Municipal Elections Modernization Act that the Chair write the Minister of Municipal Affairs & Housing, copying all Toronto MPPs and TCDSB Trustees, stating our support for the OCSTA position on this matter and indicating that we agree with the following recommended changes to Bill 181 in order to further advance the principles of fairness and good government being pursued by the government through this Bill:

- Amending Section 21 of the Municipal Elections Act to include provisions that direct the clerk to ensure MPAC delivers the most accurate voters' list possible
- Modifying the amendment to enable the Minister to direct MPAC to focus on enumeration issues impacting Catholic school supporters. This may include directives to MPAC to ensure an accurate assessment data base
- Amending Section 11 of the Assessment Act to direct MPAC to revise its information forms for property owners to ensure they indicate support for the

- school board of their choosing. School support should automatically follow a person when they move from one property to another
- Leave the scheduling of a PA day on municipal election day to the discretion of the local school board
- Amend Section 12.1 to include direction to the clerk to develop a plan to ensure polling stations have sufficient resource and trained staff to support Catholic voters in respect of school trustees.
- Amend Section 12.1 to direct the clerk of a municipality to develop and implement alternative methods of casting ballots in the next municipal election. These methods should include email, telephone and mail as well as other secure on-line technologies

Draft Minutes of the Regular Meeting of the Special Education Advisory Committee for June 1, 2016 – received.

**Initiation of Pupil Accommodation Review (Ward 1)** that Don Bosco Catholic Secondary School be approved for a modified pupil accommodation review, in accordance with the newly approved Pupil Accommodation Review Policy (S.09)

Financial Status Report as of April 30, 2016 – received.

Request to Expand the Boundary Review for St. Anselm and St. Monica (Wards 5 & 11) that an expanded boundary review be approved and initiated for the following group of schools, in accordance with the Elementary School Attendance Boundary Review Policy (S.A.03) for St. Anselm, St. Monica, Holy Cross, Canadian Martyrs and St. John XXIII.

**Appointment of External Auditors – Five Years Beginning 2015/2016** that the Board of Trustees approve the Audit Committee's recommendation to appoint Deloitte LLP as the Board's external auditor for a five year period commencing with fiscal 2015-2016.

MOVED by Trustee Davis, seconded by Trustee Andrachuk, that item 16b) be adopted as follows:

**Extract of Auditor General's Report** – received and referred to staff for a report on recommended actions and/or communication as a result of the Auditor's General findings.

## <u>In favour</u> <u>Opposed</u>

Trustees Crawford Trustee Del Grande

Davis
Tanuan
Poplawski
Kennedy
D'Amico
Piccininni
Andrachuk
Martino

The Motion was declared

**CARRIED** 

MOVED by Trustee Poplawski, seconded by Trustee Davis, that item 17a) be adopted as follows:

## 17a) 2016 Capital Priorities Submission to Ministry of Education

That business cases for the following eight Capital Priorities be submitted to the Ministry of Education for funding consideration by July 15, 2016

Rank	Project	Description
1	St.Michael Choir	Replacement school
2	Bishop Allen	Replacement School/Childcare
3	St. Antoine Daniel	Replacement School/Childcare
4	Holy Angels	Replacement School/Childcare
5	Loretto Abbey	Addition/Retrofit/Childcare
6	St. Raphael	Replacement School/Childcare
7	St. Marcellus	Replacement School/Childcare
8	Notre Dame	Replacement School/Childcare

## <u>In favour</u> <u>Opposed</u>

Trustees Andrachuk

Rizzo

D'Amico

Kennedy

Del Grande

Tanuan

Davis

Crawford

Poplawski

Martino

Piccininni

The Motion was declared

**CARRIED** 

MOVED by Trustee Crawford, seconded by Trustee Davis, that item 17c) be adopted as follows:

**Entry/Exit Surveys** that the Board of Trustees approve, in principle, the entry and exit surveys for implementation in September of 2016, subject to consultation with the Unions.

On the vote being taken, as follows:

## <u>In favour</u> <u>Opposed</u>

Trustees Andrachuk

Rizzo

D'Amico

Kennedy

Del Grande

Tanuan

**Davis** 

Crawford Poplawski Martino Piccininni

The Motion was declared

**CARRIED** 

MOVED by Trustee Tanuan, seconded by Trustee D'Amico, that item 17d) be adopted as follows:

## 17d) Catholic Parent Involvement Committee

- 1. CPIC to meet with the Board of Trustees at Board meetings throughout the year to keep them abreast of CPIC meetings, events, communication strategies and initiatives, to make suggestions on parent engagement practices and barriers.
- 2. Each Trustee to work with their respective CPIC Representatives in their Ward so Committee members can collaborate with their CSPC to share effective practices to engage parents, identify and reduce barriers, and help ensure the schools create a welcoming environment.
- 3. CPIC will continue to collect email addresses at the events it holds and on all emails sent to interested parties they can easily unsubscribe if they are no longer interested or update their email address if it changes. CPIC does not need the email addresses of all the parents and guardians throughout the TCDSB.

MOVED in AMENDMENT by Trustee Crawford, seconded by Trustee D'Amico, that in part 1 of the Motion, to replace the words "to meet with" with "make a presentation to".

The Chair ruled the Amendment and Motion out of order

MOVED by Trustee Andrachuk, seconded by Trustee Davis, that item 17d) be adopted as follows:

- **Catholic Parent Involvement Committee** that Trustees approve the recommendations outlined in items 4a, 4b, 4c and 4d that CPIC and the Board of Trustees could work collaboratively together in the best interest of students and wards by:
  - a) CPIC Annual Report, including the Financial Report, be presented to the Board each year, in the Fall, for the previous school year
  - b) CPIC to meet with the Board of Trustees and to speak to initiatives they have formulated to effectively communicate with parents
  - c) CPIC to speak to the Board of Trustees at each Board meeting and keep them abreast of CPIC meetings
  - d) Bring staff, Board of Trustees and CPIC together to a focus meeting to discuss the role and mandate of CPIC in order to determine a common understanding
  - e) That we keep an open dialogue with CPIC and encourage them to make monthly presentations to the Board

MOVED IN AMENDMENT by Trustee Davis, seconded by Trustee D'Amico, to part 'b' to replace the words "meet with" "present to" and in part 'c' replace the words "to speak to" with "to address"

On the vote being taken on the Amendment, as follows:

## <u>In favour</u> <u>Opposed</u>

Trustees Crawford

Poplawski

**Davis** 

Tanuan

Del Grande

Kennedy

D'Amico

Piccininni Andrachuk Martino

The Amendment was declared

**CARRIED** 

On the vote being taken on the Motion, as Amended, as follows:

### <u>In favour</u> <u>Opposed</u>

**Trustees Crawford** 

Poplawski

**Davis** 

Tanuan

Del Grande

Kennedy

D'Amico

Piccininni

Andrachuk

Martino

The Motion, as Amended was declared

**CARRIED** 

The Board reviewed the Master Pending List and staff were directed to review the Pending List and come back with the Matrix in terms of data that we would be tracking to ensure that we are meeting our MYSP annual goals.

MOVED by Trustee D'Amico, seconded by Trustee Davis, that items dealt with in PRIVATE SESSION regarding the Verbal Report from the Director of Education regarding the May 4<sup>th</sup> meeting with the Ministry, the Solar Fit Program, Staffing and Senhor Santo Christo Community hub be approved.

**CARRIED** 

# (Private Session minutes Distributed Under separate cover)

MOVED by	Trustee A	andrachuk,	, seconded by	7 Trustee	Davis,	that the	meeting
adjourn.							

	CARRIED
S E C R E T A R Y	CHAIR

## REVISED MINUTES OF THE SPECIAL MEETING

#### **OF THE**

#### TORONTO CATHOLIC DISTRICT SCHOOL BOARD

#### **HELD JUNE 27, 2016**

#### **PUBLIC SESSION**

#### PRESENT:

Trustees A. Kennedy, Chair

- F. D'Amico, Vice Chair
- P. Bottoni
- N. Crawford
- J.A. Davis by teleconference
- M. Del Grande
- J. Martino
- S. Piccininni
- B. Poplawski
- M. Rizzo by teleconference
- G. Tanuan
- A. Gauthier
- G. Poole
- A. Sangiorgio
- C. Jackson
- P. Matthews
- R. McGuckin
- P. De Cock
- D. Koenig
- D. Yack
- C. Fernandes
- L. DiMarco
- J. Shain
- K. Malcolm
- N. D'Avella
- G. Iuliano Marrello

M. Silva

J. Yan

A. Robertson, Parliamentarian

L. Fernandes, Recording Secretary

S. Harris, Assistant Recording Secretary

Apologies were received from Trustee A. Andrachuk and Student Trustees Gacad and Dubrovskaya.

MOVED by Trustee Poplawski, seconded by Trustee Bottoni, that the Agenda, as amended, be approved.

On the vote being taken, as follows:

## <u>In favour</u> <u>Opposed</u>

Trustees Kennedy

D'Amico

Bottoni

Crawford

**Davis** 

Del Grande

Martino

Piccininni

Poplawski

Rizzo

Tanuan

On the vote being taken, the Agenda, as amended, was declared

CARRIED

Trustees Del Grande and Kennedy declared an interest in item 10b) Draft Motion of Budget passed on June 2, 2016 as their family members are employees of this

Board. Trustees Del Grande and Kennedy indicated that they would neither vote nor participate in the discussions of the item.

Trustee Piccininni declared an interest in item 10a) being an employee of the Toronto Transit Commission and indicated that he would neither vote nor participate in the discussions of the item.

MOVED by Trustee Martino, seconded by Trustee Piccininni that item 10a) be adopted as follows:

10a) Reconsideration of Board Motion of June 2, 2016 regarding the Transportation Budget – that the Board reconsider the portion of the budget dealing with Transportation passed on June 2, 2016.

On the vote being taken, as follows:

#### In favour

## **Opposed**

Trustees Kennedy

D'Amico

Bottoni

Crawford

**Davis** 

Del Grande

Martino

Piccininni

Poplawski

Rizzo

Tanuan

The Motion was declared

**CARRIED** 

MOVED by Trustee Del Grande, seconded by Trustee Poplawski that the Board rescind the Motion passed on June 2, 2016 regarding the reduction of \$2.45 million in transportation.

On the vote being taken, as follows:

#### <u>In favour</u> <u>Opposed</u>

Trustees Kennedy

D'Amico

Bottoni

Crawford

**Davis** 

Del Grande

Martino

Piccininni

Poplawski

Rizzo

Tanuan

The Motion was declared

**CARRIED** 

Trustee Piccininni left the meeting AT 7:26 p.m.

MOVED in AMENDMENT by Trustee Tanuan, seconded by Trustee Bottoni, that staff find the funds with in-year efficiencies and savings for the 2016-2017 school year by exploring all budget areas and categories and report back in September 2016.

On the vote being taken on the AMENDMENT as follows:

## <u>In favour</u> <u>Opposed</u>

Trustees

D'Amico

Bottoni

Crawford

Davis Martino

Poplawski

Rizzo

Tanuan

The AMENDMENT was declared

**CARRIED** 

MOVED in AMENDMENT by Trustee Crawford, seconded by Trustee Davis, that staff identify specifics in terms of which budget areas could be explored but not limited to general efficiencies, any surpluses in the school block budget and any changes in parking regulations.

On the vote being taken on the AMENDMENT as follows:

## <u>In favour</u> <u>Opposed</u>

Trustees D'Amico

Crawford

Bottoni

Davis

Martino

Poplawski

Rizzo

Tanuan

The AMENDMENT was declared

**CARRIED** 

On the vote being taken, on the Motion, as amended, as follows:

## <u>In favour</u> <u>Opposed</u>

Trustees D'Amico

Crawford	
Bottoni	
Davis	
Martino	
Poplawski Rizzo	
Tanuan	
Tandan	
The Motion, as amended, was	declared
	CARRIED
Trustee Piccininni returned to	the meeting at 7:30 p.m.
<u> </u>	econded by Trustee Crawford, that item dealt with in a Legal Opinion on Provincial Transportation 16 Update be approved.
	CARRIED
	Private Session minutes buted Under separate cover)
MOVED by Trustee Martino, adjourn.	seconded by Trustee Piccininni, that the meeting
	CARRIED
SECRETARY	CHAIR



Monday April 18, 2016

Catholic Education Centre ~

7:00 P.M.

Meeting Time & Location:	7:00 PM to 10:00 PM	CEC – Catholic Teachers Centre
Chair:	Geoffrey Feldman	
Secretary (note-taker):	NTC Reporting & Transcription Inc.	

Parent & Community	W1 – Geoffrey Feldman – Chair	W1 – <b>O P E N</b>	
Members Present	W2 –	W2 – <b>O P E N</b>	
(voting Members):	W3 - Luciano Asenjo	W3 – Nilo Ang	
	W4 –	W4 – Joe Fiorante – Treasurer	
	W5 – <b>Jana Seymour</b>	W5 – Cheryl Bristol-Matte -Vice Chair 🕾	
	W6 –	W6 –	
	W7 – <b>OPEN</b>	W7 –	
	W8 – Ruth Oliveros	W8 – Jun Saludares	
	W9 – Manuel Ching	W9 –	
	W10 - Kana Muthiah	W10 – <b>O P E N</b>	
	W11 – Ben Xavier	W11 – O P E N	
	<u>W12 - OPEN</u> <u>W12 - </u>		
	PMAL 1 – PMAL 2 –		
	PMAL 3 – Ana Bela Da Silva (W5)  PMAL 4 –		
	Com Rep 1 – O P E N (OAPCE-T) Com Rep 2 – Maria Pileggi		
	Com Rep 3 – <b>Dennis Hastings Asst. Comm.</b>	🕾 Telephone Symbol	
Other Members In	TCDSB Director of Education or Designate – John Shai	n	
Attendance (ex officio and	TCDSB Trustee Representative or Designate – Garry T	anuan	
non-voting):	TCDSB Parent Engagement & Toronto Catholic PIC Liaison – Carla Marchetti		
	TCDSB Communications – Emmy Szekeres-Milne		
	TCDSB Staff Support: Nicholas Galatianos, Jessica Ugliano, A. Robertson (Parliamentarian)		
Apologies for Absence:	A J Hepburn W2, Milton Barrera PMAL-1 (W5)		
Absent:	Roger Gonzalves W4, Sandra Darquea W6, Guida Fortini W6, Karen Lue Tam W7, Diana Buckmire		
	W9, Jackie Delaney (W12) , Milton Barrera (PMAL 1), E	Baldo Minaudo PMAL-2	

Guests and Public in	Annalisa Crudo-Perri, Alistair Robertson, Sandra Mastronardi		
Attendance:	No other guests present		
Next Meeting:	Monday June 20, 2016 Location: CEC @ 7:00 PM		

	AGENDA ITEMS	DISCUSSION & DECISIONS	
1	Welcome, Call to Order, Roll Call, Declaration of Quorum and Prayer	The Chair welcomed everyone, called the meeting to order and led the roll call at <b>07:11 PM</b> .  After a determination of Members present, the Chair declared that as quorum was confirmed, the meeting was duly convened and legally constituted. <i>Trustee Tanuan</i> led the opening prayer.	
2	Adoption of Proposed Agenda	After those present had an opportunity to read and review the proposed Agenda and a call for additions and changes was made. The Director of Education through the chair requested that three items are deferred until the June 2016 meeting. The following motion was then proposed:	
		Motion 16/04-01 MOVED THAT the proposed Agenda with three items being deferred until the June, 2016 meeting namely "Ratification of March 7, 2016 Decisions" "11.2 Appoint Sandra Mastronardi to CR1" & "11.3 Appoint of Annalisa	

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Monday April 18, 2016

~ Catholic Education Centre ~

7:00 P.M.

	AGENDA ITEMS	DISCUSSION &	DECISIONS	
		Crudo Perri as PMAL-4", be formally	adopted as the Meeting Agenda.	
		Mover: D. Hastings CR2 Carried	Seconded: M. Ching W9	
		Motion 16/04-02 MOVED THAT promoting Team-Building	AT the Agenda be reopened to add discussions on	
		Mover: A. Da Silva PMAL3 Carried	Seconded: N. Ang W3	
			AT the Agenda be reopened to change the Expiry contained in Motion 16/02-08 funding for the	
		Mover: J. Fiorante W4 Carried	Seconded: N. Ang W3	
3	Review, Approval	The Minutes of the Meeting of Mon	day, January 18, 2016 were distributed	
	& Confirmation of Minutes of Prior Toronto Catholic	After those present had an opportur proposed:	nity to review the Minutes, the following was	
	PIC Meetings		AT the Minutes of the Toronto Catholic PIC Meeting and changes, be formally approved and confirmed .	
		Mover: J. Seymour W3 Carried	Seconded: N. Ang W3	
		The Minutes of the Special Meeting	of Monday, February 01, 2016 were distributed	
		After those present had an opportur proposed:	nity to review the Minutes, the following was	
		Motion 16/04-05 MOVED THAT the Minutes of the Toronto Catholic PIC S Meeting of Feb 1 <sup>st</sup> , 2016, with corrections and changes, be formally approved a confirmed as the official record of proceedings.		
		Mover: N. Ang W3 Carried	Seconded: D. Hastings CR3	
4	Report from the	Co-Chair presided over the Meeting	•	
	Chair	G. Feldman reported:		
			as per Motion 16/01-16 books with pen in the amount of \$1,553.75, books and pens in amount of \$1,553.75	
		Activities undertaken:		
			•	

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7:00 P.M.

	AGENDA ITEMS	DISCUSSION & DECISIONS
		<ul> <li>Manny Ching and I met with John Shain to discuss Toronto Catholic PIC</li> <li>March 6, 2016 – Toronto Catholic PIC exhibited at "Lift Jesus Higher" to promote the committee to TCDSB Parents that attended, met around 500 parents; more than 1,500 people at the event from across Ontario, we have secured a table for next year.</li> <li>March 7, 2016 - Toronto Catholic PIC Meeting "Subcommittee of the Whole" - decisions were made and ratification has been deferring to our next meeting.</li> <li>April 9, 2016 – The "Faith in Our Child' W8 event was sponsored by Toronto Catholic PIC and we had a table to promote Toronto Catholic PIC at this event as well.</li> <li>April 16, 2016 – I attended the PIC Symposium on behalf of Toronto Catholic PIC where I met and compared notes with PIC Chairs and Members from the GTA region. This year it was intertwined with the TDSB PIAC Parent Forum with more than 1,000 TDSB parents in attendance. We joined the TDSB for the keynote speakers but the PIC Chairs did have their own workshops to attend.</li> <li>April 18, 2016 C. Bristol-Matte, K. Muthiah and I met with Director, John Shain In the Future: I would like to invite TCDSB Staff to speak at our Toronto Catholic PIC meetings for 10 to 15 minute to provide a synopsis on TCDSB curriculum, events and programs.</li> </ul>
		Chair presided over the Meeting.
5	Report from the	Trustee Tanuan reported.
	Trustee Representative or Designate	On March 7, 2016 Trustee Del Grande and Crawford and I hosted a joint Ward 7, 8, and 12 budget consultations on the MYRT; we received lots of complaints from W7, W12but W8 was happy with the MYRT as presented. The deadline to submit online comments is April 20, 2016. I do encourage all to give their comments as we are looking for parent input. Goes without saying that these decisions are very hard for all of us. Every single cut and deduction is a very, very difficult decision, but is necessary to move forward and balance the TCDSB budget.
		Thank you Toronto Catholic PIC and especially Ruth for organizing the "Faith in Our Child" event. It was well attended. Two guest speakers were priests, two were Teachers and two were parents. The attendees obtained ideas and activities, from the viewpoint of our three year plan "Home, School and Parish".
		Highlights from the Board:
		School Accommodation Review Committee (SARC) meeting will be held on April 14, 2016. The Director will provide an update on the admissions. Discussions on student transportation will take place.
6	Report from the Director of Education or Designate	Director Gauthier reported.  It was a very successful first "Faith in Our Child" symposium held in W8. Three pillars coming together, family church and school with the different aspects and the different lens of how we look at educating our child in a Catholic environment. Mass, speakers, lunch, very successful. I Thank the people who worked on that. We would not be anywhere without the support of parents giving freely of their time

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7:00 P.M.

AGENDA ITEMS	DISCUSSION & DECISIONS
	MYRP: Staff work - multi-year recovery plan. Consultation is taking place now and we are busy preparing the 2016/17 budget estimates. We have tried to involve parents by hosting a "Town forum" and online surveys. We have instigated a "Ask the Director" blog where any question will be answered as they come forward. The cut-off date is tomorrow and staff will tabulate the results and report to the Board of Trustees at this Thursday night's meeting. Will then go back to the draft plan and see what can be integrated and presented to the trustees for consideration. The TCDSB is in a very difficult position as by law we have to present a balanced budget. We need to reassess our programs in light of the resources we have. The Budget is taking a lot of trustees and staff time.
	Student Achievement: Thank God for wonderful educators and families in the schools. The Literacy agenda is very healthy. Our challenges are with Mathematics as we have slipped in our results, similar as most boards in the Province. Our Staff meeting today focused largely on that. We are awaiting some information from the Ministry re: funding for maths. This is not extra, but just money moved and shifted to mathematics with very strict rules as to how to apply them. We have identified \$1.8 million for schools at three different levels of intervention that the Ministry want us to focus on. We have very directed regulations on how to spend this money.
	<u>Parent Engagement</u> : Very strong priority for trustees and myself personally and my vision as to what Catholic education should be. We would not have a Catholic system without the involvement of parents at all levels. If we forget that we do so at our peril; It is our main goal to promote this fact.
	The TCDSB has a new Chief Financial Officer - Carlene Jackson. She is just learning our reality of where we are at financially. We are very excited to have her on board.
	The TCDSB is saddened of the repose of Dr. Jim Saraco it is a blow to both his family and his work family. He will be greatly missed.
	Superintendent Shain Reported.  Reinvigorated the math initiative for next year and Toronto Catholic PIC should look into finding out what parents really want to learn about to encourage their children.
7 Financial Report	Toronto Catholic PIC Treasurer reported.
from the Treasurer	An overview of spending (attached as Appendix "A") as reported by the TCDSB for March 31, 2016 was provided and discussed by the members.
	Motion # 16/04-06 MOVED THAT the Toronto Catholic PIC Financial Report as presented be accepted.  Mover: N. Ang W3 Seconded: M. Ching W9  Carried
8 Unfinished (Old)	Unfinished Business/Items Deferred from Prior Meeting
Business and Matters Arising Minutes of Prior Meetings	8.1 SEAC Request for Funds The Special Education Advisory Committee has requested that Toronto Catholic PIC fund up to \$5,000 towards their Parent Resource Fair and Workshops.
i noi wicetings	Motion 16/04-07 MOVED THAT Toronto Catholic PIC will set aside \$5000 to be

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AGENDA ITEMS	DISCUSSION & DECISIONS		
used to defray the expenses of the SEAC Resource Fair that will be held or 2016 and Toronto Catholic PIC will be provided with a table to promote the committee at this event.			
	Mover: J. Seymour W5 Secon Carried	ded: N. Ang W3	
	8.2 Increase RFF for Faith in Our Child  More parents attended this event than was originally planned. This caused the organizers to spend more money than they had budgeted and they are now requesting that the amount approved be increased by \$500		
	Motion 16/04-08 MOVED THAT Toronto Catholic PIC set aside \$1,500 rather than the previous approved amount of \$1,000 under Motion 16/01-14 to defray the expenses of the Ward 8 "Faith in Our Child" Symposium		
	Mover: N. Ang W3 Secon Carried	ded: J. Saludares W8	
9 <b>Subcommittee</b>	STANDING (PERMANENT) SUBCOMMITTEES		
Reports & Recommendations	9.1 Budget & Priority Setting Subcommittee  No Report or Update		
	9.2 Governance & Procedure Subcommittee  No Report or Update		
	9.3 Nominating & Election Subcommittee  No Report or Update		
	9.4 Conference Planning Subcommittee  No Report or Update		
	SPECIAL (TEMPORARY / AD HOC) SUBCOMMITTEES		
	9.5 OAPCE - Toronto No Report or Update		
	9.6 Toronto Catholic PIC Newsletter - Subject Suggestion No Report or Update		
	9.7 Communications and Dissemination Planning Sub D. Hastings Reported that we have been working on w PIC to TCDSB Parents and Guardians. We have Notebo banners. Two of the Roll Up banners has been misplace needs to be repaired and updated as CSAC has become obtained from the UPS Printer I use to supply 3 roll-up current banner.	rays of promoting Toronto Catholic boks and Pens, Tote Bags and ced and we are left with one that e CSPC. A quote of \$450 has been	
	Motion 16/04-09 MOVED THAT Toronto Cathol for the printing of three new roll-up banners plus to up banner.	ic PIC set aside \$450 plus taxes update & repair the existing roll-	

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AGEND	A ITEMS	DISCUSSION & DECISIONS			
		Mover: N. Ang W3  Carried  Motion 16/04-10  MOVED THAT Toronto Catholic PIC set aside \$1,400 plus artwork and taxes for the printing of 5,000 church shaped 2" magnets to be used at events and distributed by members to ward schools. The TCDSB and the Toronto			
		Catholic PIC logo shall be placed on the magnet as well as Toronto Catholic PIC phone number and the link address to the Toronto Catholic PIC webpage.			
		Mover: N. Ang W3 Seconded: J. Saludares W8  Carried			
10 Reports from Parent Members: Ward Representatives		W6 - Dennis Hastings: The W6 Trustee held a Bingo Night with donated prizes recently that we attended. It was a successful event with kids, parents, and teachers getting together in a common setting. Attendees paid for food and drinks.			
		W8 - Ruth Oliveros: The Faith in Our Child symposium was held on April 9, 2016 with more than 160 attendees. It was very successful event. (Photos were shown)			
		W11 - Ben Xavier – Our Spirit Committee - proposed and implemented a free movie night. The CSPCs donated popcorn, et cetera. We are slowly making inroads on getting families to come out. We are considering a second proposal to give out bibles to the first communion children,			
	Business and ons Arising from	11.1 ProGrant 2016-2017:  Discussion followed on member ideas on the events that we could submit to the Ministry of Education under their Regional PRO-Grant Program.  Motion 16/04-11 MOVED THAT Toronto Catholic PIC Chair is authorized to submit a PRO-Grant Application for \$30,000.00 with objective of 12 Toronto Catholic PIC Ward specific events related to the parent engagement needs of that Ward.			
		Mover: J. Seymour W5 Seconded: N. Ang W3 Carried			
		11.2 Faith in Our Child event at St. Timothy's and St. Gerald's schools  Motion 16/04-12 MOVED THAT Toronto Catholic PIC Chair set aside \$1,500 to defray the expenses of the Ward 11 "Faith In Our Child" symposium to be held at St. Timothy's or St Gerald's Schools with the requirement to promote that these funds came from Toronto Catholic PIC; and that at least one obligatory session is used to encourage parent involvement by parents serving on their school council (CSPC) and/or this committees (Toronto Catholic PIC), by volunteering for field trips and other school activities, by making sure there is a quiet place set aside to do homework, by helping with homework, by meeting with teachers, by talking to their child about their day at school; and that other schools in the local area are invited to attend this event.			
		Mover: B. Xavier W9 Seconded: M. Ching W9 Carried			
	11.3 Toronto CPIC Team Building: Discussions followed on ideas for team-building of members, staff and trustees. CPIC Member name cards were also discussed for staff to implement at our next meeting.				

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7:00 P.M.

	AGENDA ITEMS	DISCUSSION & DECISIONS		
		Motion tabled below is to develop a retreat in October/November to build team membership with new and old members		
		Motion 16/04-13 MOVED THAT Toronto Catholic PIC Chair organize a retreat each year in either October or November of a school year with new and old members.		
		ver: N. Ang W3 Seconded: D. Hastings CR3		
		11.4 OAPCE Conference and AGM:  Motion 16/04-14 MOVED THAT Toronto Catholic PIC amends Motion 16/02-06 to change the registration cut-off date to May 7, 2016 and that the Motion 16/02-06 and all amending motions will also expire on May 7, 2016.		
		Mover: J. Fiorante W4 Seconded: N. Ang W3 Carried		
		Motion 16/04-15 MOVED THAT Toronto Catholic PIC amends Motion 16/02-06 to remove the limit of \$40 per school and replace this restriction to allow 125 TCDSB CSPC members to attend from across the TCDSB system		
		Mover: N Ang W3 Seconded: L. Asenjo W3 Carried		
& Date, Time & Mo. Location of Next Meeting The		The next formal meeting CPIC in this FY2015/16 is on:  Monday June 20, 2016		
		The final formal meeting for CPIC FY2015/16 is on:  Monday September 19, 2016		
		Catholic Education Centre – 80 Sheppard Avenue East Room to be announced.		
		There will be subcommittee and Executive meetings as needed.		
13	Adjournment	Motion # 16/04-16 MOVED THAT the meeting stand adjourned.		
		Mover: N. Ang W3 Seconded: L. Asenjo W3 Carried		
		The Chair declared the meeting adjourned and Members rose at <b>09:42 PM</b>		

Respectfully submitted to the Members of Toronto Catholic PIC,

Geoffrey Feldman, Chair

By resolution of the assembly (16/06-02) on Monday June 20, 2016

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7:00 P.M.

### APPENDIX "A" - Financial Report

CPIC Grant & Expenditure Summary As at March 31, 2016				
	CPIC 2015-16	PRO GRANT 2015-16		
APPROVED FUNDING	20,106.00	12,500.00		
CARRYOVER FROM PREVIOUS YEAR	42,569.46	5,257.01		
TOTAL FUNDING	62,675.46	17,757.01		
EXPENSES:				
Conference Materials	2,004.93	6,993.71		
CSAC Resources				
Hospitality	6,256.15	2,832.25		
Honorariums	2	2		
Legal Fees				
Mileage	77.27	-		
Promotional Materials	5.	+		
Printing & Supplies	868.28	131.43		
Translation Services	*			
TOTAL EXPENDITURES	9,206.63	9,957.39		
CARRYOVER TO NEW YEAR	53,468.83	7,799.62		

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Report to the Board of Trustees from the Ad Hoc Director Performance Appraisal Committee August 25, 2016

#### I Executive Summary

The Ad Hoc Director Performance Appraisal Committee (subsequently referred to as the Ad Hoc Committee) has completed the mandate and has prepared a report and recommendations to the Board of Trustees.

#### **II Summary of Activity**

- 1. The Director presented her goals for the 2014 to 2015 year to the Board on January 6, 2015. The goal of financial recovery for the Toronto Catholic District School Board (TCDSB) was added in August, 2015.
- 2. In compliance with Policy H.C.06 Performance Appraisal: Director of Education, the Ad Hoc Committee started up in May, 2015 and voted at the Board Meeting of May 21, 2015, that Trustee Tanuan become the member at large of the Committee.
- 3. The Ad Hoc Committee recommended to Board that the Director's review process for the 2014 to 2015 year be prepared and executed in-house and engage Trustees and Associate Directors as reviewers. In the two previous cycles the external firm of Metrics at Work prepared, implemented and reported on the survey and engaged reviewers from several levels in the organization.
- 4. The Ad Hoc Committee recommended to Board a process timeline, and it was approved on November 12, 2015 during the Private Meeting of the Corporate Affairs Committee.
- 5. The performance review survey was completed by Trustees on December 10, 2015.
- 6. The Chair and Ad Hoc Committee Chair compiled the results and presented the summary to the Board of Trustees, who together prioritized the feedback to be given to the Director by the Chair.
- 7. The Chair presented the feedback to the Director.
- 8. Clarifying discussions took place between the Chair, the Director and the Board of Trustees resulting in the Director accepting (by the end of January, 2016) a one year extension of her contract until July 31, 2017.

#### **III The Ad Hoc Committee wishes to thank:**

- the Superintendent of Human Resources, Rory McGuckin for his counsel and for designing the performance review survey used in this performance cycle;
- the Director, Angela Gauthier, for her Catholic leadership, honesty and openness; and
- the Trustees and the Associate Directors for their participation in the performance review activities.

**IV** Resulting from many mitigating factors, especially collective bargaining and the TCDSB's financial situation, the Director Performance Appraisal process has been delayed.

#### The Ad Hoc Committee recommends to the Board of Trustees:

1. that the Board of Trustees accept the Director's goals for the 2015 to 2016 year as a continuation of the revised (approved at Board, August 27, 2015) goals of the 2014 to 2015 year; and

- 2. The Board of Trustees be informed that the Director presented a preliminary draft of a list of priorities for the 2016 to 2017 year to the Ad Hoc Committee on August 23, 2016, and will bring a final list to the whole Board at the next opportunity; and
- 3. that the Board of Trustees waive Policy H.C.06 Performance Appraisal: Director of Education for the 2016 to 2017 year, as this will be the last year of Director Gauthier's contract, and replace it with an exit interview conducted by the Chair and Vice Chair; and
- 4. that the Board of Trustees amend Policy H.C.06 Performance Appraisal: Director of Education and Appendix A as follows: that a comprehensive appraisal review involving all levels of stakeholders be conducted every two years and in the alternate year be limited to the Board of Trustees and Associate Directors; and
- 5. that the Board of Trustees approve Appendix A of this report which provides a public communication to meet the requirement in Regulation 3 of Policy H.C.06—"The process by which the Director's performance is reviewed and the occurrence of the review will be made known to the public."; and
- 6. that the Board of Trustees approve the following motion in the public Board Meeting of August 25, 2016 "that the Director of Education's performance appraisal for the year October 1, 2014 to September 30, 2015 in accordance with Policy H.C.06 Performance Appraisal: Director of Education, has been completed"; and
- 7. that the Board of Trustees approve the Ad Hoc Committee's report and dissolve the Ad Hoc Committee effective immediately.

Ad Hoc Committee Members: Trustee Nancy Crawford, Chair; Trustee Garry Tanuan, Vice Chair; Trustee Michael Del Grande; Trustee Angela Kennedy; Trustee Joseph Martino.

#### APPENDIX A

#### **Public Communication**

Toronto Catholic District School Board Director of Education Performance Appraisal for the year October 1, 2014 to September 30, 2015

The Board of Trustees and the Director of Education, Angela Gauthier, have completed the appraisal cycle of the Director's performance appraisal for the 2014 to 2015 year. The Trustees evaluated the Director's performance using a survey instrument designed in house. The survey tool reflected the jointly determined Director's performance goals and her progress in achieving these goals throughout the year. The Trustees and the two Associate Directors completed the survey. Director Gauthier and the Board of Trustees agreed to extend the Director's contract. The Board of Trustees is required under the Education Act to conduct this review.