#### **OUR MISSION**

The Toronto Catholic District School Board is an inclusive learning community rooted in the love of Christ. We educate students to grow in grace and knowledge and to lead lives of faith, hope and charity





## AGENDA ADDENDUM THE REGULAR MEETING OF THE SPECIAL EDUCATION ADVISORY COMMITTEE

#### **PUBLIC SESSION**

Wednesday, May 17, 2017 7:00 P.M.

			Pages
6.	Prese	entations	
	6.b	2017-18 Budget Estimates	1 - 65
9.	Com	munications	
	9.h	Report on the Impact of Coordinated Service Planning	66 - 71



### SPECIAL EDUCATION ADVISORY COMMITTEE

#### 2017-18 BUDGET ESTIMATES

"A generous man will himself be blessed, for he shares his food with the poor."

Proverbs 22:9

Created, Draft	First Tabling	Review
May 9, 2017	May 17, 2017	Click here to enter a date.

- D. De Souza, Coordinator of Grants & Ministry Reporting
- G. Sequeira, Coordinator of Budget Services
- P. De Cock, Comptroller of Business Services & Finance

#### RECOMMENDATION REPORT



#### Vision:

At Toronto Catholic we transform the world through witness, faith, innovation and action.

#### Mission:

The Toronto Catholic District School Board is an inclusive learning community uniting home, parish and school and rooted in the love of Christ.

We educate students to grow in grace and knowledge to lead lives of faith, hope and charity.

#### R. McGuckin

Associate Director of Academic Affairs

#### A. Sangiorgio

Associate Director of Planning and Facilities

#### C. Jackson

Executive Superintendent of Business Services and Chief Financial Officer

#### **Angela Gauthier**

Director of Education

#### A. EXECUTIVE SUMMARY

As per the requirement set out in the Education Act, TCDSB's budget estimates for 2017-18 are balanced based on enrolment projections and calculated Grants for Student Needs (GSN) funding. The Projected surplus for 2017-18 is \$0.7M.

Although there is a \$9.5M reduction in certain GSN lines, there is also increased enrolment revenues and other GSN revenues to offset this reduction. In particular, there is a \$10.1M in local investment priorities.

TCDSB also received GSN revenues for initiatives such as Class Size investments, Salary and Benefit increases and Professional Development initiatives.

To ensure the continued sustainability and success of TCDSB, strategic investments are being proposed in key areas such as an Employee Assistance Program (EAP), Information Technology, and Program Resources.

This budget also reflects key decisions made by the Board in 2016-17, which affects the 2017-18 budget such as the French Language Immersion Program, the new Multi-Language School and School Consolidations.

TCDSB is projecting a 2016-17 year-end surplus of approximately \$5.2M. This projected in-year surplus would bring the accumulated deficit down to (\$6.1M).

The Administrative Services Only (ASO) benefit surplus of \$10.5M, expected in fiscal year 2017-18, would eliminate the accumulated deficit and balance the budget in-year by 2017-18, which is one year earlier than planned.

After applying the ASO benefit surplus to the accumulated deficit (subject to Ministry approval), TCDSB is anticipating an accumulated surplus of \$5.1M by the end of the 2017-18 fiscal year.

#### B. PURPOSE

- 1. This report has been prepared for the Board of Trustees in order to approve the 2017-18 Budget Estimates.
- 2. As per the Education Act, the Board is required to submit a balanced budget for submission to the Ministry of Education by the June 30<sup>th</sup> 2017 deadline.
- 3. The Board of Trustees' approval for the 2017-18 Budget Estimates will be sought at this Board Meeting scheduled for May 18<sup>th</sup> 2017.

#### C. BACKGROUND

- 1. Changes to the Grants for Student Needs (GSN) Model over the past few years have resulted in reductions to TCDSB's operating funds in certain areas. The changes include the continued phase-in of changes to the School Foundation Grant, Differentiated Special Education Needs Amount (DSENA), Administration and Governance, School Operations and Declining Enrolment Adjustment grants. These reductions along with pressures in the areas of Special Education, Transportation and Occasional Teachers has led to TCDSB being in a deficit position and engaging in a four-year Multi-Year Recovery Plan (MYRP) since 2015-16.
- 2. TCDSB has a \$9.5M overall reduction to its 2017-18 GSN allocation. Reductions were primarily in areas such as School Operations, Special Education, and Benefit Gratuities. 2017-18 is the third and the final year of projected GSN funding reductions.
- 3. TCDSB has made reductions totalling \$44.7M over the past two years to balance its budget in-year. These reductions impacted both the classroom and non-classroom areas.
- 4. Past deficits were primarily a result of spending more than allocated program funding in order to foster student achievement and wellbeing.

#### D. EVIDENCE/RESEARCH/ANALYSIS

#### **KEY CHANGES TO GSN REVENUES FOR 2017-18**

Program	Increases (\$M)	Description
Local Priorities Funding	10.1	Union Contract Settlements
		partially used to offset GSN and
		MYRP planned expenditure
		reductions.
Benefit Trusts	3.1	Funds to help transition to new
		Benefit Trusts.
Professional Development	4.2	Union Contract Settlements
(PD) Funds		provided funding for PD
		initiatives.
Modest Wage Increases and	15.3	Salary and Benefit increases for
benefits		all employee groups.
Class Size Investments	1.5	Funding to allow for a reduction
		of Class Sizes for Full Day
		Kindergarten and Grades 4-8.
Enrolment Changes	1.6	Net Increase due to enrolment.
Transportation	0.4	Standard Inflationary increase
Human Resources Transition	0.5	To offset costs for the
		implementation of collective
		agreements.
Community Use of Schools	0.04	Funds to allow Boards to reduce
		rates for school space used by
		the community after hours.
GSN Reductions	(9.5)	GSN reductions
<b>Total Key Revenue Changes</b>	27.24	

- 1. These revenue numbers presented above are included in our Revenue Estimates for 2017-18.
- 2. In addition to the operating revenues, there have been some additional investments in capital programs as follows:
  - a. School Condition Improvement (SCI) \$28.4M
  - b. Greenhouse Gas (GHG) Reduction \$7.1M

#### **INVESTMENTS IN LOCAL SYSTEM PRIORITIES**

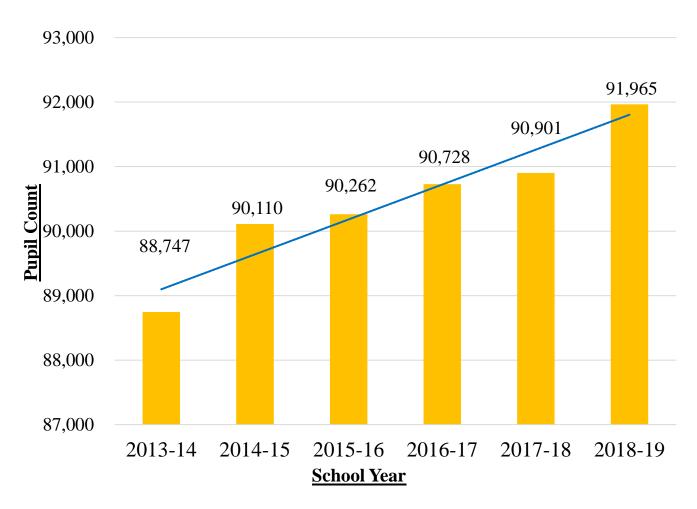
2017-18 SUMMARY OF GSN REDUCTIONS AND LOCAL PRIORITY ALLOCATIONS							
Description of Employees included in Union Groups	Total 2017-18 GSN Reductions	Total 2017-18 GSN Reductions FTE	Prior Fun Alloca	Local rities ding ations TE's 7-18	Local Priorities for GSN Reduction Allocation 2017-18	Local Priority Additions	NET FTE (Cuts) / Additions
	<b>\$M</b>	FTE	<b>\$M</b>	FTE	<b>\$M</b>	<b>\$M</b>	FTE
OECTA Elementary & Secondary Teachers.	(4.24)	(36.3)	5.70	56.8	3.7	2.0	20.5
<b>EWAO</b> Professional & Paraprofessionals	(0.22)	(2.1)	0.20	2.0	0.2	-	(0.1)
CUPE Educational Assistants, School Secretarial Staff.	(4.24)	(57.7)	3.60	58.3	3.6	-	0.6
Non-Union (Principals, Vice Principals, Non- Union Staff in Board Administration, Transportation, School Operations)	(0.80)	(6.1)	0.60	6.0	-	0.6	(0.1)
TOTAL	(9.50)	(102.2)	10.10	123.1	7.5	2.6	20.9

- 1. As a result of union contract settlements \$10.1M was provided to various employee groups. Up to \$7.5M can be used to offset GSN and MYRP planned expenditure reductions for fiscal 2017-18 in order to offset staffing reductions.
- 2. The balance of the funding, which is approximately \$2.6M, can be invested in local system priorities, i.e. 21 new staff of which there will be 14 new teaching positions for the 5<sup>th</sup> Block Literacy Program.

#### **ENROLMENT CHANGES**

- 1. Enrolment is expected to slightly increase in 2017-18 and more significantly increase in 2018-19. Additional funding received for enrolment will be partially offset by additional expenditures due to staffing and class size requirements.
- 2. The chart below provides the Average Daily Enrolment Actual/Estimated for the past 4 years and future 2 years.

#### **Total Average Daily Enrolment**



#### **SUMMARY OF 2017-18 REVENUES AND EXPENDITURES**

- 1. The following tables provides a high level comparative summary of revenues and expenditures. In addition, there is a high level analysis and explanation for the changes in each revenue and expenditure budget item. The high level expenditure analysis is further detailed by classroom and non-classroom components.
- 2. A more detailed breakdown of expenditure budget estimates can be viewed in Appendix A and a summary of Special Education Revenues and Expenditures can located in Appendix C.

#### **Revenues Increases / (Decreases) (\$000)**

	Revenues	2016/17 Budget Revised Estimates	Net Change Increase / (Decrease)	2017/18 Budget Estimates
1	Pupil & School Foundation	544,677	10,023	554,700
2	Special Education	121,216	(1,180)	120,036
3	Language	36,205	1,786	37,991
4	Learning Opportunity	48,049	10,662	58,711
5	Continuing Education and Summer School	15,398	258	15,656
6	Teacher Qualification and Experience/NTIP	91,295	4,619	95,914
7	Transportation	24,532	432	24,964
8	Administration and Governance	22,297	481	22,778
9	School Operations	88,188	(91)	88,097
<b>10</b>	Community Use of Schools	1,224	38	1,262
11	Declining Enrolment Adjustment	163	(163)	0
<b>12</b>	Temporary Accommodation	3,751	0	3,751
13	First Nation, Métis and Inuit			
	Education	3,997	240	4,237
<b>14</b>	Safe Schools	2,682	<u>137</u>	<u>2,819</u>
15	<b>Total Operating Grants</b>	1,003,674	27,242	1,030,916
16	Other Grants & Other Revenues	79,834	3,117	82,951
17	Total Operating Grants and Other Revenues	1,083,508	30,359	1,113,867

#### **Revenue Variance Analysis**

- 1) Pupil and School Foundation grants have increased by \$10.0M due to additional funding received for salary and benefit costs increases of \$8.8M, increase in funding for Grades 4-8 and FDK class size caps of \$1.5M, and a net decrease in Foundation grants due to a decline in Secondary enrolment of (\$0.3M).
- 2) Special Education Grants have decreased overall by (\$1.2M) mainly due to a reduction in the High Needs Amount of (\$3.2M), increase in salary and benefits of \$1.8M and a net increase of \$0.2M due to an enrolment increase.
- 3) Language Grants have increased by \$1.8M due to enrolment increases in the English as a Second Language (ESL) program due to students arriving from Non-English speaking countries i.e. Syrian newcomers and students from the Philippines. French as a Second Language (FSL) grant has also increased due to enrolment.
- 4) Learning Opportunities grant has increased by \$10.7M due to the increase in funding for investments in local priorities of \$10.1M as part of the various union contract settlements and an increase in funding for salary and benefits of \$0.6M.
- 5) Continuing Education and Summer School increased by \$0.3M due to funding increases for salary and benefits.
- 6) Teacher and ECE Qualification and Experience (Q&E) Grant has increased by \$4.6M mainly due to the increase in the benefit trust funds of \$3.1M, Professional development funds of \$4.2M, ECE Q&E qualifications and New Teacher Induction funding of \$0.5M. Reductions to the grant were due to an Early Retirement Gratuity Funding adjustment of (\$1.0M) and a reduction to the Elementary teachers Q&E grant of (\$2.2M) due to higher attrition than projected.
- 7) Transportation grant has increased by \$0.4M for the expected increase in fuel and contract costs.
- 8) Administration and Governances funding has increased by \$0.5M mainly for salary and benefits increases of \$0.3M, the Human Resource Transition Supplement of \$0.5M, and a decrease of (\$0.3M) as part of the fourth and final year of the phase-in of the new board administration and Governance grant allocation.
- 9) School Operations and Maintenance funding has declined by (\$0.1M) due to a net decrease in secondary school area requirements which are greater for secondary students of (\$0.3M) and a decline in the Elementary and Secondary top up grant as part of the third and final year of phase in of (\$1.6M). Grant funding was also received for salary and benefit increases of \$1.8M.

- 10) Additional Funding for Community Use of Schools in the amount of \$38K.
- 11) Declining Enrolment Estimates for 2016-17 has been reduced by (\$0.2M). This is the third year of the Declining Enrolment Adjustment.
- 12) There has been no change to the Temporary Accommodations Grant as of the date of this report.
- 13) Indigenous Education Grant (formerly First Nations, Metis and Inuit Education) has increased by \$0.2M due to the projected increase in the number of secondary schools offering Native Studies credit courses as part of the curriculum.
- 14) Safe School Grant has increased by \$0.1M for salaries and benefit increases in the Urban Priority High School Program.
- 15) Other Grants and Revenues have increased by \$3.1M due to increases in projected visa students fees of \$1.6M, increase in rental revenues of \$0.5M due to a full year of new permits fees, full year implementation of after hour parking of \$0.4M, increase in EPO grant revenues of \$0.9M and Proceed of Disposition revenues for school operations of \$0.4M. In Addition, the Ministry of Citizenship and Immigration reduced funding by (\$0.7M) due to a decline in adult enrolment in continuing education programs.

#### **Classroom Expenditures Increases / (Decreases) (\$000)**

	Classroom Instruction	2016/17 Budget Revised Estimates	Net Change Increase / (Decrease)	2017/18 Budget Estimates
18	Classroom Teachers	601,546	13,038	614,584
19	Occasional Teachers	26,558	1,688	28,246
20	Education Assistants	52,528	1,363	53,891
21	Designated Early Childhood Educators	25,049	1,419	26,468
22	Professional & Para- professionals	49,526	1,722	51,248
23	Textbooks & Classroom Supplies	22,826	2,280	25,106
24	Computers	8,663	1,202	9,865
25	Staff Development	3,176	26	3,202
26	In School Administration	66,310	1,813	68,123
27	Teacher Consultants & Coordinators	5,383	158	5,541
28	Cont. Ed. (incl. International Language./Summer Schools.)	<u>23,155</u>	<u>290</u>	<u>23,445</u>
29	Sub-total Classroom	884,720	24,999	909,719

#### **Classroom Expenditure Variance Analysis**

- **18**) Classroom Teachers costs have increased due to funded changes in salary and benefits of \$9.3M, Professional Development costs of \$2.6M, French Immersion expansion program of \$0.3M and the Multi-Language School start-up of \$0.3M, and an increase in staffing due to enrolment programs of \$0.5M.
- **19**) The Occasional Teachers' salary and benefit costs have increased due to increased salary and benefits.
- **20**) Education Assistants costs have increased by \$1.4M mainly due to an increase in funding for salary, and benefits and PD costs.
- **21**) Designated Early Childhood Educators costs have increased by \$1.4M mainly due to increase in funding for salary and benefit and PD costs of \$0.8M and an increase of 13 FTE for a cost of \$0.6M.

- **22**) Professionals and Para-professionals have increased by \$1.7M mainly due to funding increases for salary, benefits and PD costs of \$1.3M, and the costs of the Employee Assistance Program of \$0.4M.
- 23) Textbook and Classroom Supplies have increased by \$2.3M due to Religious Program Resources of \$1.0M, Indigenous-funding allocation of \$0.8M, French Immersion Support for new classes of \$0.1M, Urban and Priority High Schools of \$0.1M, and an increase in commissions and health insurance for international Visa students of \$0.3M.
- **24)** Investments in classroom technology and IT infrastructure are required across the organization. In particular, technology investment of \$1.2M in the classroom is required due to expiring lease agreements.
- **25**) Increase in costs for salaries and benefits in staff development of 26K.
- **26**) In School Administration costs have changed by \$1.8M mainly due to salary, and benefits and PD increases of \$1.9M, Investments in technology of \$0.5M and reductions due to school closures of (\$0.6M).
- **27**) Teacher Consultants and Coordinators increased by \$0.2M due to salary and benefit increases.
- 28) Continuing Education increased by \$0.3M due to salary and benefit increases.

#### **Non-Classroom Expenditures Increases / (Decreases) (\$000)**

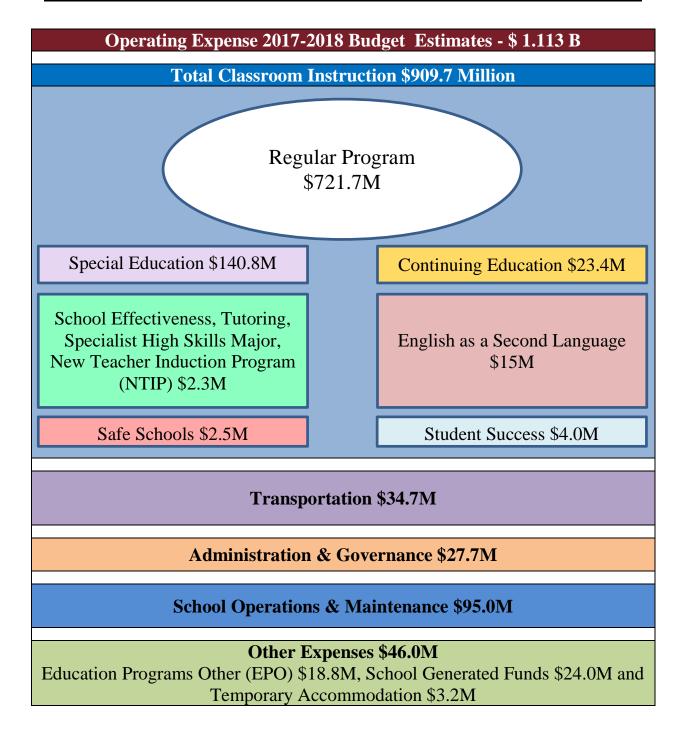
	Non-Classroom	2016/17 Budget Revised Estimates	Net Change Increase / (Decrease)	2017/18 Budget Estimates
30	Administration and	05.700	0.000	07.754
	Governance	25,728	2,023	27,751
31	School Operations &			
<b>J</b> 1	Maintenance	93,475	1,519	94,994
32	Transportation	33,562	1,126	34,688
33	Sub-total Non-Classroom	<u>152,765</u>	<u>4,668</u>	<u>157,433</u>
34	Operating Expenditures	1,037,485	29,667	1,067,152
	Other			
35	Temporary Accommodation	3,871	(626)	3,245
36	Other Operating Expenditures	<u>41,386</u>	<u>1,343</u>	<u>42,729</u>
37	TOTAL EXPENDITURES	1,082,742	<u>30,384</u>	<u>1,113,126</u>
38	In Year Surplus (Deficit)	766	(25)	741
39	Anticipated Impact on 2016-17 Year End Projected Surplus & ASO Surplus	4,434	,	10,500
40	Sub Total	<u>5,200</u>	<u>(25)</u>	<u>11,241</u>
41	Accumulated Surplus (Deficit)Opening Balance	(11,340)		<u>(6,140)</u>
42	Accumulated Surplus (Deficit)Closing Balance	(6,140)	11,241	5,101

#### **Non-Classroom Expenditure Variance Analysis**

- **30**) Board Administration and Governance category has increased by \$2.0M due to funded increases in salary, benefits and PD costs of \$0.6M, Human Resource Transition Supplement of \$0.5M, Investment in technology of \$0.6M and \$0.3M in increased legal costs for employee relations, planning, and facilities.
- **31)** School Operations and Maintenance have increased by \$1.5M due to funded increases in salary and benefits of \$0.7M, utility costs of \$0.4M and Insurance costs have increased by \$0.4M.

- **32**) Transportation costs have increased by \$1.1M mainly due to increased costs of contractual rate increases of \$0.8M and one-time costs due to school closer of \$0.3M.
- **35**) Temporary Accommodation costs have decreased due to lower leasing costs of \$0.6M.
- **36)** Other Operating costs have increased due to funding for various EPO projects of \$1.3M

#### **SUMMARY OF EXPENDITURE BUDGET ALLOCATION FOR 2017-18**



#### INITIATIVES TO MAXIMIZE EFFICIENT USE OF RESOURCES

#### **Consolidation of Schools**

- 1. On February 23 2017, the board approved the following school consolidations and closures:
  - Holy Redeemer consolidated into St. Matthias
  - Christ the King and St. Teresa consolidated into the Holy Trinity
  - St Raymond consolidated into St. Bruno
  - Don Bosco closure
- 2. This resulted in approximate savings of \$1.6M in staff costs, which is reflected in the budget.

#### **School Block Budget-Equity Based Funding Allocation**

- 1. The School Block Budget Allocation has historically been allocated to schools based solely on the school's average daily enrolment. The School Block budget allocation is used primarily for consumables, printing & photocopying, textbooks, learning resources and other costs that the Principal considers appropriate for the smooth running of the School.
- 2. Each year, TCDSB's school communities represent a variety of socioeconomic backgrounds. The effect of lower socioeconomic status on student achievement is difficult to ignore. School communities of a lower socioeconomic status often face additional challenges including learning conditions and poor motivation that negatively affect their academic performance.
- 3. In recognition of the extent to which school communities are impacted by a wide array of socioeconomic conditions, the Board approved in the 2014-15 budget, an equity based budget allocation formula of 95% based on enrolment and 5% based on socioeconomic factors in addition to enrolment.
- 4. For the 2017-18 budget estimates it is recommended that the school Block budget allocation be based on 85% enrolment and 15% on socioeconomic factors in order to recognize and address the socioeconomic inequities across the system.
- 5. This has no overall budget impact because it is a reallocation of existing expenditure budgets (Appendix B).

#### **STRATEGIC INVESTMENTS**

- 1. The budget challenges that TCDSB has faced over the past few years has not allowed the board to make required investments back into the system to facilitate future growth and sustainability. Although TCDSB will continue to be prudent in its spending and will continue to seek efficiencies, the following investments will strengthen the system to ensure the Board will be able to meet its current and future demands.
- 2. The following strategic investments are proposed in this year's budget:

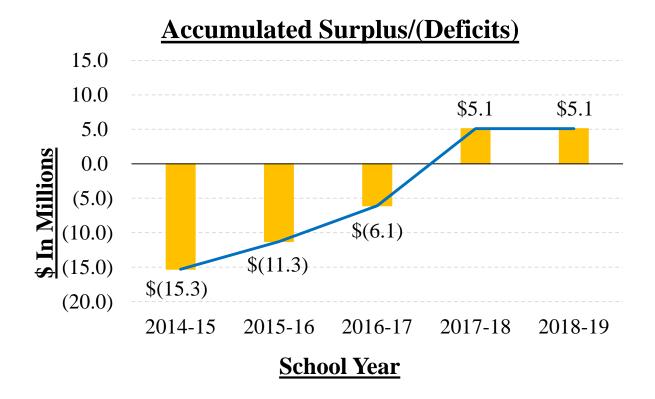
	<u>Program</u>	<u>Costs</u> (\$M)	<u>Description</u>
1)	French Immersion Program Investments	\$0.30	Board Approved a Long Term Program Plan for 5 new French Immersion schools effective September 2017
2)	Multi-Language School	\$0.30	Expand Program & Curriculum by providing learning opportunities in different international languages such as French, Spanish, Mandarin and English.
3)	Investments in Information Technology	\$2.20	Computer technology 21 <sup>st</sup> Century Replacement Plan to enable teaching and learning in the classroom and investments in Enterprise I.T. Infrastructure.
4)	Religious Program Materials	\$1.00	Implementation of the Bishop's new Religious Program, Growing in Faith and Growing in Christ, requires that the grade 1-8 religious education learning resources be updated.
5)	Employee Assistance Program	\$0.40	This program will offer support to staff and their eligible family members on a wide range of personal and work-life issues.

			Supports may include innovative online services, professional worklife consultation, short-term counselling, and other resolution-focused services. This program aims to support staff's health and wellbeing.
6)	Whistle Blower Reporting Services	\$0.07	The Whistle-blower Policy will provide standard guidance within which the TCDSB responds to moral, ethical or legal concerns of all of its community stakeholders. Whistleblowing is now considered to be among the most effective, if not the most effective means to expose and remedy corruption, fraud and other types of wrongdoing in the public and private sector.
7)	Chief of Identification, Placement, Review (IPRC) and Assessments	\$0.15	Investment in Special Education Supports to address the existing assessment backlog in a reasonable and timely manner.
8)	Chief Information Officer	\$0.17	Investments in Information Technology supports to ensure that TCDSB is well positioned to maximize its use of technology in the classroom and for efficient Board operations.
	<b>Total Investments</b>	\$4.59	

#### **FUTURE OUTLOOK**

- 1. As per the 2016-17 Revised Estimates, TCDSB was projecting a \$0.8M in-year surplus and an accumulated deficit of \$10.5M.
- 2. As part of the Board approved MYRP, TCDSB committed to reducing the accumulated deficit to zero by the end of the 2018-19 fiscal year.
- 3. A \$5.2M in-year surplus is conservatively projected for the 2016-17 fiscal year. This is mainly due to additional revenues forecasted for English as a Second Language (ESL) grants, and salaries and benefits that are tracking under budget. This projected in-year surplus will reduce the accumulated deficit to \$6.1M.
- 4. In addition to the improved 2016-17 financial position, there is a one-time expenditure savings of \$10.5M due to a Group Benefits Surplus. TCDSB has historically provided group benefits, i.e. Life, Health & Dental, in a self-funded manner also known as an Administrative Services Only (ASO) self-insurance arrangement. This fund has accumulated a surplus in excess of costs incurred to the present date. In 2017-18, staff are proposing to use the ASO benefit surplus (subject to Ministry approval), to completely eliminate the accumulated deficit.

The following chart outlines the Surplus/(Deficits) over five years:



#### The following chart provides a 2 year projected financial position:

**Updated MYRP 2017-18 (\$ in Millions)** 

	2015-16 Actuals as of at August 31, 2016	2016-17 Forecasted Actuals at August 31, 2017	2017-18 Projections	2018-19 Projections
Opening Accumulated Surplus / (Deficit)	(15.3)	(11.3)	(6.1)	5.1
Total Revenues:  GSN Reductions  ASO Benefits  Surplus	1,122.7	1,119.9	1,121.7 (8.3) 10.5	1,124.8
Total Revenue	1,122.7	1,119.9	1,123.9	1,124.8
Total Expenditures: Exp. Reductions	1,148.2 (29.4)	1,130.0 (15.3)	1,112.7 0.0	1,124.8 0.0
Total Expenditures	1,118.8	1,114.7	1112.7	1,124.8
In-Year Surplus / (Deficit)	3.9	5.2	11.2	0.0
Accumulated Surplus / (Deficit)	(11.3)	(6.1)	5.1	5.1

- 1. The Accumulated Deficit will be eliminated one-year ahead of the MYRP schedule, and TCDSB will be approaching a 1% margin of a projected in-year surplus of \$5.1M for 2017-18 fiscal.
- 2. This achievement would not have been possible without the hard work and cooperation of all our stakeholders, union partners and staff who demonstrated their dedication and commitment to support the Catholic Education Programs during this challenging time.

#### **BUDGET RISKS & UNCERTAINTIES:**

This budget has been prepared using a set of assumptions based on the best information currently known. There are however some budget uncertainties and risks that could impact the budget, which need to be monitored closely as the year progresses. Staff will report on these risks as part of the regular financial status updates to the Board of Trustees.

#### **Enrolment projections to actuals**

Any variances to planned consensus enrolment projections may impact GSN revenues.

#### **Inflation Assumptions**

Utility costs continue to trend higher and the budget estimates are based on historical costs and projected increases. If costs increase higher than anticipated, this could create a cost pressure in this area. The current trend is that utility costs are trending well above the EDU funded increase for inflationary costs of 2%.

#### **Occasional Teacher Costs**

For the current 2016-17 fiscal year, Occasional Teachers costs are trending close to budget at this point in time. The risk is that these costs could increase next year assuming a full Occasional Teacher roster.

#### **Benefit Trusts**

The amount budgeted for group benefits are based on estimations and the information provided by the Ministry of Education (EDU). As the various employee groups move to their respective Benefit Trusts, the remaining employee groups waiting to transition may experience higher premiums due to the number of employees remaining in the Group Benefits Pool. This could increase benefit costs for TCDSB.

#### **Capital Project Risks**

Capital projects that are higher than the provincial benchmark will results in deficits for the project that will not be funded by the EDU's Capital program. These shortfalls will need to be covered through the operating budget, which could result in shortfalls in the operating budget.

#### **BUDGET CONSULTATION RESULTS:**

1. As part of the annual budget planning process, TCDSB has committed to consulting with all stakeholder groups. Over the past few months, the following revenue generating opportunities were subject to the consultation engagement.

Re	venue Generating Opportunities	\$
1	Parking Revenues (\$5/day)	5,000,000
2	Permit Revenues	500,000
3	After-Hours Parking Revenue	400,000
	TOTAL	\$5,900,000

2. A general summary of survey responses by Option is provided below:

	Revenue Option 1	Revenue Option 2	Revenue Option 3	
	\$5/day Board-wide	Full implementation	Expand current	
	parking charge	of new Permit Rates	Toronto Parking	
	(7,000 spaces)	as existing permits	Authority agreement	
		expire.	for after-hours	
			parking	
Yes	192 (4.5%)	3,384 (78.9%)	3,154 (73.7%)	
No	4,095 (95.5%)	906 (21.1%)	1,127 (26.3%)	
Neither	73 (1.7%)	70 (1.6%)	79 (1.8%)	

- 3. Given the recent public consultation feedback, the staff parking revenue initiative is not recommended.
- 4. It is recommended, however that the initiatives to generate additional permit revenues and increasing the partnerships to generate community after-hours parking revenues will be pursued.
- 5. These additional recommended revenue amounts identified in rows two and three in the table above, have been included in the 2017-18 Budget Estimates.

#### E. STAFF RECOMMENDATION

- **1.** The Board of Trustees approve the allocation of the School Block Budget for the 2017-18 budget estimates based on 85% enrolment and 15% of socioeconomic factors.
- **2.** That the Board of Trustees approve the 2017-18 Budget Estimates for Classroom Related Expenditures of \$909.7M
- **3.** That the Board of Trustees approve the 2017-18 Budget Estimates for Non-Classroom Related Expenditures of \$203.4M



# 2017-18 Budget Expenditure Estimates by Functional Classification



				Differ	ence
Expenditures	2015/16 Actuals	2016/2017 Revised Estimates	2017/2018 Estimates	\$	%
Instructional Day School	\$ 714,395,067	\$ 721,738,732	\$ 741,526,760	\$ 19,788,028	2.7%
School Office	66,317,155	66,108,232	67,921,215	\$ 1,812,983	2.7%
Student Support Services	41,657,784	41,473,563	43,018,338	\$ 1,544,775	3.7%
Curriculum & Accountability	6,244,078	6,259,550	6,416,766	\$ 157,216	2.5%
Staff Development	1,164,223	1,390,183	1,390,183	\$ -	0.0%
Student Success	2,522,629	2,940,227	2,966,242	\$ 26,015	0.9%
Special Education Departments	2,602,135	4,246,679	4,248,164	\$ 1,485	0.0%
Safe School Team	119,232	201,500	201,500	\$ -	0.0%
Director's Office	5,814,283	5,874,529	5,911,159	\$ 36,630	0.6%
Communications	567,168	554,456	541,802	\$ (12,654)	-2.3%
Human Resources	4,785,258	5,281,766	6,072,263	\$ 790,497	15.0%
Business Administration	4,596,490	4,536,491	4,780,620	\$ 244,130	5.4%
Legal Fees	1,042,974	642,955	915,000	\$ 272,045	42.3%
Corporate Services	1,121,011	1,215,503	1,167,143	\$ (48,360)	-4.0%
Employee Relations	613,694	739,547	774,812	\$ 35,265	4.8%
Facilities Services & Planning Services	1,478,881	1,581,375	1,567,000	\$ (14,375)	-0.9%
Catholic Education Centre	1,487,814	2,510,091	2,519,975	\$ 9,884	0.4%
Continuing Education	23,541,943	23,154,658	23,444,800	\$ 290,142	1.3%
Computer Services & Information Technology	14,004,047	19,874,980	21,962,832	\$ 2,087,852	10.5%
Transportation	28,158,962	33,561,797	34,687,922	\$ 1,126,125	3.4%
Operations & Maintenance	88,765,879	93,475,461	94,994,131	\$ 1,518,670	1.6%
Other Expenditures	121,288	124,106	124,106	\$ -	0.0%
TOTAL	\$ 1,011,121,997	\$ 1,037,486,381	\$ 1,067,152,733	\$ 29,666,352	2.9%



#### **Instructional Day School**

				Differ	ence
Expenditures	2015/16 Actuals	2016/17 Revised Estimates	2017/18 Estimates	\$	%
CLASSROOM TEACHERS - ELEMENTARY					
Classroom Teachers - Salaries	\$ 323,261,002	\$ 332,493,963	\$ 337,821,146	\$ 5,327,184	1.6%
Classroom Teachers - Benefits	47,352,331	45,872,637	48,429,940	\$ 2,557,303	5.6%
Librarian Teachers & Technicians - Salaries	4,099,289	4,334,293	4,385,797	\$ 51,504	1.2%
Librarian Teachers & Technicians - Benefits	835,944	1,144,510	1,146,864	\$ 2,354	0.2%
Guidance Teachers - Salaries	1,213,923	1,064,750	1,070,416	\$ 5,666	0.5%
Guidance Teachers - Benefits	127,443	146,404	154,675	\$ 8,271	5.6%
Mileage Provision	260,352	405,000	405,000	\$ -	0.0%
CLASSROOM TEACHERS - SECONDARY					
Classroom Teachers - Salaries	178,408,351	180,899,177	184,320,932	\$ 3,421,754	1.9%
Classroom Teachers - Benefits	24,624,451	24,755,876	26,183,163	\$ 1,427,286	5.8%
Librarian Teachers - Salaries	2,739,242	2,440,305	2,483,443	\$ 43,138	1.8%
Librarian Teachers - Benefits	295,965	337,690	358,932	\$ 21,242	6.3%
Guidance Teachers - Salaries	7,851,819	6,541,336	6,656,880	\$ 115,545	1.8%
Guidance Teachers - Benefits	854,755	905,327	962,119	\$ 56,792	6.3%
Mileage Provision	185,309	205,000	205,000	\$ -	0.0%
TOTAL CLASSROOM TEACHERS	592,110,176	601,546,270	614,584,308	13,038,038	2.2%
OGGASIONAL WEAGNEDS					
OCCASIONAL TEACHERS	10.050.105			<b>.</b>	
Elementary - Salaries	19,873,137	15,372,287	15,876,286		3.3%
Elementary - Benefits	1,810,332	3,241,938	3,375,590	\$ 133,652	4.1%
Secondary - Salaries	7,551,607	6,343,176	7,335,474	\$ 992,298	15.6%
Secondary - Benefits	652,676	1,600,576	1,659,128	\$ 58,551	3.7%
TOTAL OCCASIONAL TEACHERS	29,887,752	26,557,977	28,246,477	1,688,500	6.4%



#### **Instructional Day School**

		2017/17 D : 1	****		Difference
Expenditures	2015/16 Actuals	2016/17 Revised Estimates	2017/18 Estimates	\$	%
EDUCATIONAL ASSISTANTS					
Elementary - Salaries	30,239,026	25,974,058	28,199,876	\$ 2,225,	818 8.6%
Elementary - Benefits	9,198,681	9,134,742	10,051,128	\$ 916,	386 10.0%
Secondary - Salaries	12,838,996	12,887,241	11,530,347	\$ (1,356,	894) -10.5%
Secondary - Benefits	3,705,301	4,532,277	4,109,472	\$ (422,	804) -9.3%
TOTAL EDUCATIONAL ASSISTANTS	55,982,004	52,528,318	53,890,823	1,362,	505 2.6%
DESIGNATED EARLY CHILDHOOD EDUCATORS					
Elementary - Salaries	16,280,299	19,634,237	20,845,530	\$ 1,211,	292 6.2%
Elementary - Benefits	4,694,469	5,414,596	5,622,088	\$ 207,	492 3.8%
TOTAL DESIGNATED EARLY CHILDHOOD EDUCATORS	20,974,768	25,048,833	26,467,618	1,418,	784 5.7%
TEXTBOOKS & CLASSROOM SUPPLIES					
Elementary School Block Allocation	4,866,626	4,815,198	4,852,254	\$ 37,	056 0.8%
Secondary School Block Allocation	4,829,970	3,612,359	3,576,062	\$ (36,	297) -1.0%
Secondary High Cost Course Allocation	337,900	337,900	337,900	\$	- 0.0%
International Baccalaureate Programme - Michael Power & St. Joseph's	75,000	75,000	75,000	\$	- 0.0%
International Baccalaureate Programme - Pope John Paul II	58,943	58,943	58,943	\$	- 0.0%
International Baccalaureate Programme - St Mary CSS	50,000	50,000	50,000	\$	- 0.0%
International Baccalaureate Programme - James Cardinal McGuigan	100,000	100,000	100,000	\$	- 0.0%
French Immersion - Support	25,000	25,000	115,000	\$ 90,	000 360.0%
Religious Program Resources	40,000	500,000	1,500,000	\$ 1,000,	000 200.0%
Regional Arts Programs	40,000	40,000	40,000	\$	- 0.0%
Alternative Program & Placement for Limited Expulsion (A.P.P.L.E.)	14,665	18,000	18,000	\$	- 0.0%
Arrowsmith Programme (4 Sites Licenses and Supplies)	50,330	46,920	46,920	\$	- 0.0%
Outdoor Education		764,797	765,148	\$	351 0.0%



#### **Instructional Day School**

		***************************************	*******	Diffe	rence
Expenditures	2015/16 Actuals	2016/17 Revised Estimates	2017/18 Estimates	\$	%
Classroom Needs Provision	16,182	100,000	100,000	\$ -	0.0%
Invest 100k in each of the next 5 years in Elementary Music	100,000	100,000	100,000	\$ -	0.0%
Superintendents Special Project Funds	26,950	26,950	26,950	\$ -	0.0%
School Nutrition Programs - Angel Foundation for Learning	100,000	100,000	100,000	\$ -	0.0%
Student Council	16,000	16,000	16,000	\$ -	0.0%
Elementary CSLIT Student Leadership Fund	10,000	10,000	10,000	\$ -	0.0%
International Languages & Other Programs Learning Resources	24,066	93,000	93,000	\$ -	0.0%
School Projects	3,806	50,000	50,000	\$ -	0.0%
Mini Olympics	20,000	20,000	20,000	\$ -	0.0%
Pediculosis Program	55,819	45,000	45,000	\$ -	0.0%
Religious Retreats & Chaplains	18,545	50,000	50,000	\$ -	0.0%
Urban & Priority High School Grants - Msgr. Fraser	499,594	499,594	397,798	\$ (101,796)	-20.4%
Urban & Priority High School Grants - J.C. McGuigan CSS	276,670	276,670	285,857	\$ 9,187	3.3%
Urban & Priority High School Grants - St. Patrick's CSS	262,000	262,000	266,696	\$ 4,696	1.8%
Urban & Priority High School Grants - Father Henry Carr	-	-	200,000	\$ 200,000	100.0%
Commission, Health Insurance and School Budget Transfer for VISA Students	3,485,180	3,706,270	4,008,953	\$ 302,683	8.2%
FNMI - Native Studies & Aboriginal Amount	37,121	257,733	1,032,052	\$ 774,319	300.4%
TOTAL TEXTBOOKS & CLASSROOM SUPPLIES	15,440,368	16,057,334	18,337,534	2,280,200	14.2%
TOTAL	\$ 714,395,067	\$ 721,738,732	\$ 741,526,760	19,788,028	2.7%



#### **School Office**

			2017/18	Diffe	erence	
Expenditures	2015/16 Actuals	2015/16 Actuals   2016/17 Revised   Estimates		\$	%	
ELEMENTARY						
Elementary Principal Salaries	\$ 20,687,478	\$ 20,645,216	\$ 20,966,304	\$ 321,088	1.6%	
Elementary Principal Benefits	2,934,258	2,964,680	3,114,579	\$ 149,898	5.1%	
Elementary Vice Principal Salaries	5,700,351	4,681,002	5,084,550	\$ 403,548	8.6%	
Elementary Vice Principal Benefits	800,513	655,186	737,639	\$ 82,453	12.6%	
Elementary Professional Development Provision	10,385	98,961	95,960	\$ (3,001)	-3.0%	
SECONDARY						
Secondary Principal Salaries	4,410,587	4,471,919	4,625,914	\$ 153,995	3.4%	
Secondary Principal Benefits	517,685	626,803	671,103	\$ 44,299	7.1%	
Secondary Vice Principal Salaries	6,933,945	6,554,344	6,472,248	\$ (82,097)	-1.3%	
Secondary Vice Principal Benefits	942,238	918,685	938,959	\$ 20,274	2.2%	
Secondary Professional Development Provision	3,311	42,464	40,965	\$ (1,499)	-3.5%	
SECRETARIES						
School Secretary Salaries	16,232,892	16,147,097	16,387,510	\$ 240,413	1.5%	
School Secretary Benefits	5,046,767	5,561,415	5,512,021	\$ (49,394)	-0.9%	
Supply Secretary Costs	934,449	1,242,124	1,239,129	\$ (2,995)	-0.2%	
OFFICE EXPENSES						
Principals & Vice Principal Expenses	12,551	38,570	36,770	\$ (1,800)	-4.7%	
Principals & Vice Principal Mileage Expenses	71,996	130,000	130,000	\$ -	0.0%	
School Office Supplies allocation	99,533	100,000	100,000	\$ -	0.0%	
School Office Furniture, Equipment and Computers	2,816	90,000	575,800	\$ 485,800	539.8%	
Orientation Centre, Program Ads	-	40,000	40,000	\$ -	0.0%	
Course Reimbursement	-	20,000	20,000	\$ -	0.0%	
School Telephones	975,402	1,079,765	1,131,765	\$ 52,000	4.8%	
TOTAL	\$ 66,317,155	\$ 66,108,232	\$ 67,921,215	\$ 1,812,983	2.7%	



#### **Student Support Services**

		2016/427	2017/10	Diffe	rence
Expenditures	2015/16 Actuals	2016/17 Revised Estimates	2017/18 Estimates	\$	%
Student Support Salaries	\$ 6,854,815	\$ 6,067,771	\$ 6,502,259	\$ 434,487	7.2%
Student Support Benefits	1,655,086	1,635,458	1,801,943	\$ 166,485	10.2%
Child Youth Worker Salaries	8,750,529	8,650,482	8,726,344	\$ 75,862	0.9%
Child Youth Worker Benefits	2,699,409	2,483,122	2,421,053	\$ (62,070)	-2.5%
Psychologist Salary	4,526,374	4,506,898	4,566,771	\$ 59,873	1.3%
Psychologist Benefits	1,206,963	1,292,199	1,267,013	\$ (25,186)	-1.9%
Social Worker Salaries	5,149,653	5,028,744	5,310,763	\$ 282,019	5.6%
Social Worker Benefits	1,267,066	1,441,821	1,473,428	\$ 31,607	2.2%
Speech & Language Salaries	3,559,446	3,530,208	3,670,912	\$ 140,704	4.0%
Speech & Language Benefits	882,944	1,012,167	1,018,464	\$ 6,298	0.6%
Elementary Lunchtime Student Supervisors	1,039,475	1,364,569	1,364,569	\$ -	0.0%
Translators & Interpreter Services	53,513	100,000	100,000	\$ -	0.0%
EAP Costing - Shepell	-	-	400,000	\$ 400,000	100.0%
Ontario Focused Intervention Partnership (OFIP) Tutoring	359,899	374,095	374,268	\$ 173	0.0%
School Effectiveness Framework	263,873	263,873	285,313	\$ 21,440	8.1%
Car Allowance	32,928	37,044	37,044	\$ -	0.0%
Student Information Services Supplies	39,039	60,000	60,000	\$ -	0.0%
Mileage & Cellular Phone Provision	468,393	793,528	793,528	\$ -	0.0%
Specialist High Skills Major (SHSM)	448,400	528,032	523,583	\$ (4,449)	-0.8%
TDSB Vision Services	339,555	424,852	424,852	\$ -	0.0%
Secondary Student Supervisors	1,752,061	1,612,449	1,629,967	\$ 17,518	1.1%
Contracted Child Support Workers	308,363	200,000	200,000	\$ -	0.0%
MISA - Managing Information for Student Achievement	_	66,249	66,263	\$ 14	0.0%

Page 29 of 71



#### **Student Support Services**

				Diffe	rence
Expenditures	2015/16 Actuals	2016/17 Revised Estimates	2017/18 Estimates	\$	%
TOTAL	\$ 41,657,784	\$ 41,473,563	\$ 43,018,338	\$ 268,314	0.7%



#### **Curriculum & Accountability**

				Differ	ence
Expenditures	2015/16 Actuals	2016/17 Revised Estimates	2017/18 Estimates	\$	%
Coordinators & Resource Teachers Salaries	\$ 4,493,716	\$ 4,468,256	\$ 4,592,974	\$ 124,718	2.8%
Coordinators & Resource Teachers Benefits	964,182	851,190	885,233	34,043	4.0%
Mobile Phone Provision	14,175	5,910	4,365	(1,544)	-26.1%
Mileage Expenses	785	10,000	10,000	-	0.0%
Supplies & Resources					
Religion	36,870	56,485	56,485	-	0.0%
Physical Education	114,019	122,384	122,384	-	0.0%
Dramatic Arts	18,866	20,540	20,540	-	0.0%
Social Studies	16,260	16,261	16,261	-	0.0%
Math	20,117	28,242	28,242	-	0.0%
Language Arts	44,065	64,187	64,187	-	0.0%
Music	59,659	80,448	80,448	-	0.0%
French	36,229	39,368	39,368	-	0.0%
Visual Arts	32,049	32,521	32,521	-	0.0%
Co-operative Education	12,837	12,837	12,837	-	0.0%
Science & Family Studies	65,043	65,043	65,043	-	0.0%
Technological Studies	8,477	8,558	8,558	-	0.0%
Business Studies	-	6,746	6,746	-	0.0%
Curriculum & Accountability	110,513	126,663	126,663	-	0.0%
Library	36,439	38,512	38,512	-	0.0%
Media Services	3	17,117	17,117	-	0.0%
Research	141,974	145,491	145,491	-	0.0%
Guidance	12,108	34,233	34,233	-	0.0%
English as a Second Language	5,690	8,558	8,558	-	0.0%
TOTAL	\$ 6,244,078	\$ 6,259,550	\$ 6,416,766	\$ (129,205)	-2.0%



#### **Staff Development**

				Diffe	rence
Expenditures	2015/16 Actuals	2016/17 Revised Estimates	2017/18 Estimates	\$	%
Occasional Teacher Salaries & Benefits	\$ 325,563	\$ 347,952	\$ 300,000	\$ (47,952)	-13.8%
New Teacher Induction Program (NTIP)	643,263	846,606	846,606	-	0.0%
Professional Development Expenditures	195,397	195,625	243,577	47,952	24.5%
		_			
TOTAL	\$ 1,164,223	\$ 1,390,183	\$ 1,390,183	\$ -	0.00%



#### **Student Success**

				Diffe	rence
Expenditures	2015/16 Actuals	2016/17 Revised Estimates	2017/18 Estimates	\$	%
Literacy					
Resource Materials	\$ 39,242	\$ 40,000	\$ 40,000	\$ -	0.0%
Meeting Expenses	61,410	59,000	59,000	-	0.0%
Professional Development - Occasional Teachers	153,309	225,000	225,000	-	0.0%
Professional Development - Student Success Learning Network	48,066	170,000	170,000	-	0.0%
Ontario Secondary School Literacy Test - 200 Days	4,035	30,000	30,000	-	0.0%
Conferences (Reading for the Love of it)	27,807	35,000	35,000	-	0.0%
Numeracy					
Resource Materials	90,336	95,000	95,000	-	0.0%
Meeting Expenses	12,025	40,000	40,000	-	0.0%
Professional Development - Occasional Teachers	116,130	265,000	265,000	-	0.0%
Professional Development - Student Success Learning Network	265,277	190,000	190,000	-	0.0%
Pathways					
Resource Materials	36,939	35,000	35,000	-	0.0%
Meeting Expenses	23,389	20,000	20,000	-	0.0%
Professional Development - Occasional Teachers	93,434	140,000	140,000	-	0.0%
Professional Development - Student Success Learning Network	208,239	150,000	150,000	-	0.0%
Special Initiatives	231,807	210,000	210,000	-	0.0%
Communications & Marketing	19,628	40,000	40,000	-	0.0%
Catholic Community Culture & Caring					
Resource Materials	30,323	40,000	40,000	-	0.0%
Meeting Expenses	42,485	50,000	50,000	-	0.0%
Professional Development - Occasional Teachers	370,289	330,000	330,000	-	0.0%
Special Initiatives	197,974	200,000	200,000	-	0.0%
Conferences	116,734	100,000	100,000	-	0.0%



#### **Student Success**

				Diffe	rence
Expenditures	2015/16 Actuals	2016/17 Revised Estimates	2017/18 Estimates	\$	%
Student Success Teams (SSTs)					
Resource Materials	267	20,000	20,000	-	0.0%
Meeting Expenses	25,687	40,000	40,000	-	0.0%
Professional Development - Occasional Teachers	121,055	187,000	187,000	-	0.0%
Supervisory Officer - Approved Days	74,812	140,000	140,000	-	0.0%
School Support	4,961	15,000	15,000	-	0.0%
Honorariums	-	10,000	10,000	-	0.0%
Supervisory Officer - Support	7,028	10,000	10,000	-	0.0%
Transportation	99,940	54,227	80,242	26,015	48.0%
		-			
TOTAL	\$ 2,522,629	\$ 2,940,227	\$ 2,966,242	\$ 26,015	0.9%



#### **Special Education Departments**

				Diffe	rence
Expenditures	2015/16 Actuals	2016/17 Revised Estimates			%
SPECIAL SERVICES DEPARTMENT					
Special Equipment Amount (SEA)	\$ 1,965,752	\$ 3,502,918	\$ 3,504,402	\$ 1,484	0.0%
Special Services Department	180,803	225,368	225,368	-	0.0%
Fees & Services	95,170	100,040	100,040	-	0.0%
School Budget Allocations	165,686	165,686	165,686	-	0.0%
CURRICULUM SUPPORT UNITS					
North York	3,069	11,744	11,744	-	0.0%
Etobicoke	8,142	11,744	11,744	-	0.0%
Toronto	2,635	11,744	11,744	-	0.0%
Scarborough	10,211	16,244	16,244	-	0.0%
Social Worker Services	8,722	10,066	10,066	-	0.0%
Deaf & Hard Of Hearing	11,239	12,584	12,584	-	0.0%
Care & Treatment & Correctional Facilities (Section 23)	37,156	62,214	62,214	-	0.0%
Speech & Language	25,229	26,950	26,950	-	0.0%
Gifted Programs	11,603	11,744	11,744	-	0.0%
Autism Services	11,744	11,744	11,744	-	0.0%
Psychology Services	64,973	65,889	65,890	1	0.0%
TOTAL	\$ 2,602,135	\$ 4,246,679	\$ 4,248,164	1,485	0.0%



#### Safe School Team

				Diffe	rence
Expenditures	2015/16 Actuals	2016/17 Revised Estimates	2017/18 Estimates	\$	%
Office					
Mobile Phones & Parking	\$ 12,015	\$ 20,500	\$ 20,500	\$ -	0.0%
Supplies, Photocopying, Printing Costs	46,950	44,500	44,500	-	0.0%
Resource Support					
Safe Schools Action Team, Symposium, Programs	21,201	25,000	25,000	-	0.0%
SRO Support	-	10,000	10,000	-	0.0%
Psychiatric Consultation (APPLE)	-	31,000	31,000	-	0.0%
Professional Development					
Safe Schools Certification Modules & Workshops	16,719	11,500	11,500	-	0.0%
Canadian Safe School Network Conferences	350	12,000	12,000	-	0.0%
Safe School Staff Conferences & Professional Development	5,069	10,000	10,000	-	0.0%
Shadow Box Learning Styles	16,928	17,000	17,000	-	0.0%
Safe Schools Joint Professional Development (OECTA)		20,000	20,000	-	0.0%
TOTAL	\$ 119,232	\$ 201,500	\$ 201,500	-	0.0%



#### **Director's Office**

				Differ	ence
Expenditures	2015/16 Actuals	2016/17 Revised Estimates	2017/18 Estimates	\$	%
Director/Supervisory Officers Salaries	\$ 3,005,279	\$ 2,889,693	\$ 2,859,861	(29,832)	-1.0%
Director/Supervisory Officers Benefits	877,880	897,404	900,074	2,670	0.3%
Director & Supervisory Officers Professional Development	33,677	40,000	40,000	-	0.0%
Director & Supervisory Officers Other Expenses	47,384	51,912	51,912	_	0.0%
Office Support Staff Salaries	866,103	771,582	824,456	52,874	6.9%
Office Support Staff Benefits	239,764	208,805	219,966	11,161	5.3%
Trustees & Student Trustees Honorariums	257,705	266,274	267,449	1,175	0.4%
Trustees & Student Trustees Other Expenses	141,243	379,099	377,680	(1,419)	-0.4%
OCSTA Annual Membership Fee	210,978	210,978	210,978	-	0.0%
OCSOA Membership Fees	32,895	32,895	32,895	-	0.0%
Director's Office					
Printing	1,269	15,000	15,000	-	0.0%
Telephone	688	2,500	2,500	-	0.0%
Supplies	85,135	98,388	98,388	_	0.0%
Contractual Services	14,284	10,000	10,000	-	0.0%
TOTAL	\$ 5,814,283	\$ 5,874,529	\$ 5,911,159	36,630	0.6%



#### Communications

				Differ	rence
Expenditures	2015/16 Actuals	2016/17 Revised Estimates	2017/18 Estimates	\$	%
Salaries	\$ 385,328	\$ 374,842	\$ 365,983	(8,859)	-2.4%
Benefits	108,180	101,440	97,645	(3,795)	-3.7%
Supplies & Services					
Car Allowance	12,348	12,348	12,348	-	0.0%
Printing	5,022	7,500	7,500	-	0.0%
Telephone	5,200	4,000	4,000	-	0.0%
Supplies	51,091	54,326	54,326	-	0.0%
TOTAL	\$ 567,168	\$ 554,456	\$ 541,802	(12,654)	-2.3%



#### **Human Resources**

			204=/40	Differ	rence
Expenditures	2015/16 Actuals	2016/17 Revised Estimates	2017/18 Estimates	\$	%
Salaries	\$ 3,404,658	\$ 3,496,676	\$ 4,072,019	575,343	16.5%
Benefits	936,936	946,267	1,086,421	140,154	14.8%
Central Temporary Staffing	61,608	85,000	85,000	-	0.0%
Summer Help (Temporary Staffing)	-	85,000	85,000	-	0.0%
Negotiation Costs	34,100	125,719	125,719	-	0.0%
New Teacher Induction Program NTIP Provision	50,000	50,000	50,000	-	0.0%
Workplace Safety Team Professional Development Fund	-	50,000	50,000	-	0.0%
Whistle Blower Security	-	-	75,000	75,000	100.0%
Central Bargaining - OCSTA	43,017	43,017	43,017	-	0.0%
Car Allowance	44,365	37,044	37,044	-	0.0%
Professional Development	3,713	15,000	15,000	-	0.0%
Printing	3,626	8,000	8,000	-	0.0%
Telephone	9,722	10,000	10,000	-	0.0%
Supplies	78,912	97,250	97,250	-	0.0%
Recruitment of Staff	11,926	80,000	80,000	-	0.0%
Professional Services	43,710	82,811	82,811	-	0.0%
Software Fees & Licensing Fees	58,966	69,982	69,982	-	0.0%
TOTAL	\$ 4,785,258	\$ 5,281,766	\$ 6,072,263	790,497	15.0%



#### **Business Administration**

				Differ	ence
Expenditures	2015/16 Actuals	2016/17 Revised Estimates	2017/18 Estimates	\$	%
Salaries	\$ 3,447,046	\$ 3,491,311	\$ 3,694,546	203,235	5.8%
Benefits	921,919	944,816	985,711	40,895	4.3%
Supplies & Services					
Materials Management	9,023	9,116	9,116	-	0.0%
Payroll Services	28,920	28,920	28,920	-	0.0%
Business Services	34,915	37,328	37,328	-	0.0%
Printing Services	9,344	(100,000)	(100,000)	-	0.0%
Bank Charges & Other Fees	67,018	25,000	25,000	-	0.0%
Audit Fees	78,305	100,000	100,000	-	0.0%
TOTAL	\$ 4,596,490	\$ 4,536,491	\$ 4,780,620	244,130	5.4%



#### **Legal Fees**

				Diffe	rence
Expenditures	2015/16 Actuals	2016/17 Revised Estimates	2017/18 Estimates	\$	%
Legal Fees & Services - General Corporate & Safe Schools	\$ 343,388	\$ 150,000	\$ 150,000	-	0.0%
Legal Fees & Services - Employee Relations	383,726	270,000	450,000	180,000	66.7%
Legal Fees & Services - Planning & Facilities	315,860	222,955	315,000	92,045	41.3%
TOTAL	\$ 1,042,974	\$ 642,955	\$ 915,000	272,045	42.3%



#### **Corporate Services**

				Diffe	rence
Expenditures	2015/16 Actuals	2016/17 Revised Estimates	2017/18 Estimates	\$	%
Salaries	\$ 819,207	\$ 816,954	\$ 781,241	(35,713)	-4.4%
Benefits	207,244	221,084	208,436	(12,647)	-5.7%
Professional Development	64,662	82,700	82,700	-	0.0%
Printing	1,507	1,200	1,200	-	0.0%
Telephone	2,656	2,000	2,000	-	0.0%
Supplies	16,986	26,088	26,088	-	0.0%
Contractual Services	4,606	57,861	57,861	-	0.0%
Software Fees & Licensing Fees	28	3,500	3,500	-	0.0%
Car Allowance	4,116	4,116	4,116	-	0.0%
TOTAL	\$ 1,121,011	\$ 1,215,503	\$ 1,167,143	(48,360)	-4.0%



#### **Employee Relations**

				Diffe	rence
Expenditures	2015/16 Actuals	2016/17 Revised Estimates	2017/18 Estimates	\$	%
Salaries	\$ 478,484	\$ 536,835	\$ 566,290	29,456	5.5%
Benefits	107,737	145,278	151,087	5,809	4.0%
Professional Development	6,605	7,500	7,500	-	0.0%
Printing	1,772	10,000	10,000	-	0.0%
Telephone	3,500	3,000	3,000	-	0.0%
Supplies	11,480	13,770	13,770	-	0.0%
Professional Services	-	19,048	19,048	-	0.0%
Car Allowance	4,116	4,116	4,116	-	0.0%
TOTAL	\$ 613,694	\$ 739,547	\$ 774,812	35,265	4.8%



#### **Facilities Services & Planning Services**

				Differo	
Expenditures	2015/16 Actuals	2016/17 Revised Estimates	2017/18 Estimates	\$	%
Salaries	\$ 1,084,485	\$ 1,148,291	\$ 1,140,404	(7,887)	-0.7%
Benefits	289,501	310,750	304,262	(6,488)	-2.1%
Supplies & Resources					
Facilities Services Department	12,080	12,243	12,243	-	0.0%
Capital Development Department	3,194	3,500	3,500	-	0.0%
Planning Department	30,285	30,348	30,348	-	0.0%
Development Services	12,360	11,227	11,227	-	0.0%
Admissions Department	254	1,000	1,000	-	0.0%
Facilities Legal Services Department	9,594	10,000	10,000	-	0.0%
Capital Planning Capacity Program	37,128	54,016	54,016	-	0.0%
TOTAL	\$ 1,478,881	\$ 1,581,375	\$ 1,567,000	(14,375)	-0.9%



#### **Catholic Education Centre**

				Diffe	rence
Expenditures	2015/16 Actuals	2016/17 Revised Estimates	2017/18 Estimates	\$	%
Custodial Salaries	\$ 530,540	\$ 343,006	\$ 350,535	7,530	2.2%
Custodial Benefits	138,865	91,168	93,523	2,355	2.6%
CEC Facility Utilities & Maintenance	575,090	600,000	600,000	-	0.0%
CEC Amortization of Previous Building Improvements	243,319	1,475,917	1,475,917	-	0.0%
TOTAL	\$ 1,487,814	\$ 2,510,091	\$ 2,519,975	9,884	0.4%



#### **Continuing Education**

Benefits         239,559         39           Other Expenses         56,779         13           Adult Credit Diploma-Msgr Fraser         434,799         60		` ' '	-14.0%
Salaries         \$ 2,258,250 \$ 2,56           Benefits         239,559 39           Other Expenses         56,779 13           Adult Credit Diploma-Msgr Fraser         434,799 60	94,085 174,000	` ' '	14.00/
Benefits         239,559         39           Other Expenses         56,779         13           Adult Credit Diploma-Msgr Fraser         434,799         60	94,085 174,000	` ' '	1.4.00/
Other Expenses         56,779         13           Adult Credit Diploma-Msgr Fraser         434,799         60		(220,085)	-14.0%
Adult Credit Diploma-Msgr Fraser Salaries 434,799 600	33,000 103,000		-55.8%
Salaries 434,799 60		(30,000)	-22.6%
Benefits 75,433 9	00,000 540,000	(60,000)	-10.0%
	92,184 100,000	7,816	8.5%
Summer School			
Salaries 5,844,373 5,80	00,000 5,940,000	140,000	2.4%
Benefits 295,696 1,00	06,457 305,000	(701,457)	-69.7%
Other Expenses         199,768         26	61,000 245,000	(16,000)	-6.1%
Adult English as a Second Language (ESL) & Citizenship			
Salaries 3,134,854 2,51-	14,000 2,500,000	(14,000)	-0.6%
Benefits 687,568 38	86,249 450,000	63,751	16.5%
Other Expenses         529,699         86	60,318 780,440	(79,878)	-9.3%
International Languages			
Salaries 4,341,715 4,51.	15,000 4,685,000	170,000	3.8%
Benefits 1,177,681 62	26,786 1,176,000	549,214	87.6%
Other Expenses 39,849 5.	20,700	i e	-18.2%



#### **Continuing Education**

				Diffe	rence
Expenditures	2015/16 Actuals	2016/17 Revised Estimates	2017/18 Estimates	\$	%
Language Instruction for Newcomers to Canada (LINC) / Ministry of Training, Colleges & University (MTCU)					
Salaries	2,206,898	1,911,484	2,209,000	297,516	15.6%
Benefits	584,784	293,679	582,000	288,321	98.2%
Other Expenses	1,434,235	1,140,416	1,404,360	263,944	23.1%
TOTAL	\$ 23,541,943	\$ 23,154,658	\$ 23,444,800	290,142	1.3%



#### **Computer Services & Information Technology**

				Differ	ence
Expenditures	2015/16 Actuals	2016/17 Revised Estimates	2017/18 Estimates	\$	%
Salaries	\$ 6,328,875	\$ 6,417,555	\$ 6,817,994	400,439	6.2%
Benefits	1,656,451	1,796,448	1,871,861	75,413	4.2%
Supplies & Services					
Car Allowance	31,899	32,928	32,928	-	0.0%
Membership Fees	3,123	9,088	9,088	-	0.0%
Printing	1,539	6,250	6,250	-	0.0%
Repairs - Computer Technology	19,273	37,686	37,686	-	0.0%
Telephone	43,765	143,247	143,247	-	0.0%
Data Communications	237,601	323,295	323,295	-	0.0%
Office Supplies & Services	107,303	187,705	187,705	-	0.0%
Furniture & Equipment	-	216,033	216,033	-	0.0%
Computer Lease	74,456	250,000	662,000	412,000	164.8%
Contractual & Professional Services	101,050	313,784	313,784	-	0.0%
Software Fees & Licenses	2,883,490	3,999,651	3,999,651	-	0.0%
Computer Technology Maintenance Fee	-	121,251	121,251	-	0.0%
School Computers & Printers (Purchase/Leasing costs)	492,000	2,248,970	2,248,970	-	0.0%
Academic Computer Repairs	145,618	373,000	373,000	-	0.0%
Network Equipment & Infrastructure	-	273,000	273,000	-	0.0%
WAN & Internet Service (including Amortization of WAN Project)	1,504,268	2,665,548	2,665,548	-	0.0%
Systems Maintenance	347,955	207,950	207,950	-	0.0%
Investment in Information Technology	-	150,000	1,350,000	1,200,000	800.0%
Academic Technology & Computer Studies	25,383	36,800	36,800	-	0.0%
Qlik Initiative		64,791	64,791	-	0.0%
TOTAL	\$ 14,004,047	\$ 19,874,980	\$ 21,962,832	2,087,852	10.5%



#### Transportation

				Differ	rence
Expenditures	2015/16 Actuals	2016/17 Revised Estimates	2017/18 Estimates	\$	%
Administrative Salaries	\$ 950,584	\$ 914,638	\$ 932,113	17,475	1.9%
Administrative Benefits	237,450	237,089	245,317	8,229	3.5%
Temporary Assistance	18,934	57,000	57,000	-	0.0%
Office Supplies & Services	60,664	76,928	82,400	5,472	7.1%
TRANSPORTATION - REGULAR INSTRUCTION					
Music	36,725	35,854	36,571	717	2.0%
Outdoor Education	6,708	11,869	12,106	237	2.0%
Excursions for Handicapped Students	25,130	36,399	37,127	728	2.0%
Regular Home to School	11,861,862	14,149,916	14,432,914	282,998	2.0%
Student Safety	48,044	92,911	92,911	-	0.0%
Safe Schools	19,841	10,056	10,257	201	2.0%
Kindergarten	-	-	-	-	0.0%
Remedial Language	92,460	117,394	119,742	2,348	2.0%
Regular Transit Fares for Scholars & Children	29,094	47,196	49,745	2,549	5.4%
Safe Schools Transit Fares (Scholars)	734	13,569	14,302	733	5.4%
Transit Fares for Adults	2,053	1,832	1,931	99	5.4%
Summer School	340,817	525,111	538,415	13,304	2.5%
Bilingual Program Transit Fares (Scholars & Children)	31,122	70,527	74,336	3,809	5.4%
Exceptional Circumstances (Tickets)	416,350	470,647	496,062	25,415	5.4%
Fuel Escalation Charge Provision	(25,336)	-	-	-	#DIV/0!
Regular Home to School for New Routes	-	-	134,089	134,089	100.0%
Software Fees & Licenses	50,246	104,334	104,334	-	0.0%
Physical Transportation	-	2,323	2,370	46	2.0%
Transportation Consortium	58,534	569,701	569,701	-	0.0%



#### Transportation

					Differ	rence
Expenditures	201	5/16 Actuals	2016/17 Revised Estimates	2017/18 Estimates	\$	%
TRANSPORTATION - SPECIAL EDUCATION						
Vision, Hearing & Speech		2,271,027	2,689,244	2,743,029	53,785	2.0%
Medical & Handicapped		6,294,584	6,805,255	6,941,360	136,105	2.0%
Special Education Transit Fares for Adults		7,675	11,602	12,228	627	5.4%
Developmentally Disabled Transit Fares for Scholars		9,185	7,498	7,903	405	5.4%
Special Transit Fares for Scholars & Children		137,309	110,490	116,456	5,966	5.4%
Developmentally Disabled		550,742	604,150	616,233	12,083	2.0%
Section 23 Programs		521,300	614,450	626,739	12,289	2.0%
Special Education		3,247,076	3,676,567	3,750,099	73,531	2.0%
Co-operative Education (Special Education & W/C) & Transit Tickets		858,050	976,253	1,014,138	37,884	3.9%
ONE-TIME TRANSPORTATION SERVICES						
One-time Transportation Services due to New School Construction	\$	-	\$ 520,994	\$ 815,994	295,000	56.6%
		·				
TOTAL	\$	28,158,962	\$ 33,561,797	\$ 34,687,922	1,126,125	3.4%



#### **Operations & Maintenance**

				Differ	ence
Expenditures	2015/16 Actuals	2016/17 Revised Estimates	2017/18 Estimates	\$	%
Salaries	\$ 43,951,933	\$ 46,531,898	\$ 46,808,852	276,954	0.6%
Benefits	13,379,239	14,308,560	14,999,339	690,779	4.8%
Utilities	17,260,844	17,804,201	19,144,855	1,340,654	7.5%
Insurance	2,236,345	1,716,345	2,200,000	483,655	28.2%
Professional Development Provision	37,806	41,780	37,806	(3,974)	-9.5%
Printing and Photocopying	1,994	1,994	1,994	-	0.0%
Plant Operations Supplies	1,277,597	1,140,000	1,140,000	-	0.0%
Automobile Reimbursement	66,099	66,121	66,121	-	0.0%
Travel Expense Allowance	124,537	124,537	124,537	-	0.0%
Vehicle Fuel	120,064	180,000	120,064	(59,936)	-33.3%
Repairs-Custodial Equipment	160,381	140,000	160,381	20,381	14.6%
Telephone Expense	98,715	118,000	98,731	(19,269)	-16.3%
Office Supplies and Services	33,875	25,000	34,624	9,624	38.5%
Maintenance Supplies and Services	3,497,532	3,860,532	3,605,940	(254,592)	-6.6%
Vehicle Maintenance and Supplies	131,265	80,310	131,289	50,979	63.5%
Replacement Furniture & Equipment	_	92,608	92,608	-	0.0%
Additional Equipment - Vehicles	60,903	99,190	140,081	40,891	41.2%
Rental Lease Vehicles	51,073	74,655	51,073	(23,582)	-31.6%
Other Professional Fees (Health & Safety)	93,121	241,001	93,121	(147,880)	-61.4%
Other Contractual Services	6,076,920	6,709,659	5,942,715	(766,944)	-11.4%
Municipal Taxes	105,636	119,069	-	(119,069)	-100.0%
TOTAL	\$ 88,765,879	\$ 93,475,461	\$ 94,994,131	1,518,670	1.6%



#### **Other Expenditures**

				Diffe	rence
Expenditures	2015/16 Actuals	2016/17 Revised Estimates	2017/18 Estimates	\$	%
Parental Involvement Funding	119,342	122,106	122,106	-	0.0%
Partnership Development Department - Office Supplies & Services	1,946	2,000	2,000	-	0.0%
TOTAL	\$ 121,288	\$ 124,106	\$ 124,106	-	0.0%

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Name	Ward	Enrolment	(a) Gov. Transfer Payments	(c) Low Family Income	(d) Recent Immigration	(f) Single Parent Families  (g) Housing (rent/own)  (h) Parent Education		(h) Parent Education	TOTAL	En S.E (allo	95% rolment 5% E.Needs ocated by ranking) 852,254	S.I (allo	90%_rolment 10%_E.Needs_ocated by I ranking) 852,254	Er S. (allo	85% nrolment 15% E.Needs ocated by al ranking)	<u>S.E</u> (allo total	80% rolment 20% E.Needs cated by ranking) 852,254
290 All Saints	1	906	3	4	4		4		22	\$	70,364	\$	69,423	\$	68,481	\$	67,540
391 Father Serra	1	516	1	1	1	1	_	3	8	\$	39,140	\$	37,652	\$	36,164	\$	34,677
433 Holy Child	1	352	8	9	6	7	5	6	41	\$	28,187	\$	28,701	\$	29,215	\$	29,729
399 Msgr. John Corrigan	1	209	8	6	9	6	4	8	41	\$	16,756	\$	17,062	\$	17,368	\$	17,673
295 St. Andrew	1	720	9	5	9	9	8	7	47	\$	58,290	\$	59,912	\$	61,533	\$	63,155
361 St. Angela	1	481	8	7	9	8	7	8	47	\$	38,977	\$	40,061	\$	41,146	\$	42,230
267 St. Benedict	1	622	3	3	2	2	2	5	17	\$	47,864	\$	46,809	\$	45,754	\$	44,699
384 St. Demetrius	1	251	2	1	8	2	3	3	19	\$	19,374	\$	19,015	\$	18,655	\$	18,296
341 St. Dorothy	1	341	9	9	3	9	7	8	45	\$	27,507	\$	28,185	\$	28,863	\$	29,541
337 St. Eugene	1	345	3	3	1	2	4	4	17	\$	26,530	\$	25,945	\$	25,360	\$	24,775
392 St. John Vianney	1	374	7	5	8	6	4	6	36	\$	29,747	\$	30,048	\$	30,349	\$	30,650
311 St. Marcellus	1	422	8	8	8	8	8	7	47	\$	34,173	\$	35,124	\$	36,075	\$	37,026
379 St. Maurice	1	300	9	8	7	9	8	6	47	\$	24,305	\$	24,982	\$	25,658	\$	26,334
284 St. Stephen	1	424	9	9	6	9	8	8	49	\$	34,415	\$	35,481	\$	36,546	\$	37,612
276 Transfiguration	1	409	2	2	2	2	3	3	14	\$	31,372	\$	30,516	\$	29,659	\$	28,802
329 Holy Angels	2	497	1	1	1	1	1	2	7	\$	37,591	\$	36,094	\$	34,597	\$	33,100
413 Josyf Cardinal Slipyj	2	606	2	2	5	1	3	2	15	\$	46,472	\$	45,285	\$	44,098	\$	42,911
340 Mother Cabrini	2	181	1	1	1	1	1	2	7	\$	13,679	\$	13,134	\$	12,590	\$	12,045
288 Nativity of Our Lord	2	403	6	7	4	5	4	3	29	\$	31,695	\$	31,648	\$	31,601	\$	31,553
253 Our Lady of Peace	2	690	1	1	1	1	2	2	8	\$	52,347	\$	50,357	\$	48,368	\$	46,378
246 Our Lady of Sorrows	2	768	1	1	3	1	2	1	9	\$	58,317	\$	56,206	\$	54,094	\$	51,982
259 St. Ambrose	2	360	2	2	1	1	2	4	12	\$	27,479	\$	26,631	\$	25,783	\$	24,935

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Name	Ward	Enrolment	(a) Gov. Transfer Payments	(c) Low Family Income	(d) Recent Immigration	(f) Single Parent Families	(g) Housing (rent/own)	(h) Parent Education	TOTAL	En S.E (allo total	95% rolment 5% E.Needs ocated by ranking) 852,254	S.I (allo	90%_rolment 10%_E.Needs_ocated by I ranking) 852,254	Er S. (allo	85% nrolment 15% E.Needs ocated by Il ranking)	<u>S.E</u> (allo total	80% rolment 20% E.Needs cated by ranking) 852,254
307 St. Clement	2	443	1	1	1	1	2	1	7	\$	33,498	\$	32,164	\$	30,830	\$	29,497
278 St. Elizabeth	2	201	3	3	8	3	5	3	25	\$	15,665	\$	15,536	\$	15,406	\$	15,277
262 St. Gregory	2	734	1	1	2	1	1	1	7	\$	55,571	\$	53,359	\$	51,146	\$	48,933
291 St. Josaphat	2	139	3	4	9	4	7	3	30	\$	10,955	\$	10,957	\$	10,959	\$	10,961
333 St. Leo	2	327	4	5	5	3	8	3	28	\$	25,666	\$	25,585	\$	25,504	\$	25,422
331 St. Louis	2	208	2	3	1	2	2	3	13	\$	15,911	\$	15,449	\$	14,986	\$	14,523
332 St. Mark	2	218	3	6	7	5	8	3	32	\$	17,179	\$	17,239	\$	17,299	\$	17,360
417 The Holy Trinity	2	498	2	6	3	3	5	3	22	\$	38,660	\$	38,143	\$	37,625	\$	37,108
281 Immaculate Conception	3	490	8	9	6	7	9	9	48	\$	39,749	\$	40,917	\$	42,086	\$	43,254
261 St. Bernard	3	674	8	9	5	8	8	8	46	\$	54,499	\$	55,929	\$	57,358	\$	58,788
358 St. Fidelis	3	613	2	2	1	2	3	7	17	\$	47,231	\$	46,190	\$	45,150	\$	44,109
366 St. Francis de Sales	3	465	9	9	8	9	9	9	53	\$	38,021	\$	39,436	\$	40,851	\$	42,266
271 St. Francis Xavier	3	512	6	7	7	6	8	7	41	\$	41,031	\$	41,780	\$	42,528	\$	43,277
279 St. Jude	3	760	8	8	7	8	8	7	46	\$	61,397	\$	63,007	\$	64,618	\$	66,229
240 St. Matthew	3	535	4	5	7	4	3	9	32	\$	42,276	\$	42,425	\$	42,573	\$	42,722
320 St. Roch	3	408	9	8	6	8	5	9	45	\$	32,903	\$	33,714	\$	34,525	\$	35,336
383 St. Simon	3	495	5	5	1	4	2	7	24	\$	38,551	\$	38,167	\$	37,783	\$	37,400
410 St.Andre	3	503	9	9	7	9	8	8	50	\$	40,928	\$	42,260	\$	43,592	\$	44,924
397 Venerable John Merlin	3	305	4	3	1	3	1	8	20	\$	23,598	\$	23,201	\$	22,804	\$	22,407
409 Blessed Margherita	4	339	7	7	2	6	4	9	35	\$	26,890	\$	27,117	\$	27,345	\$	27,573
328 St. Augustine	4	500	9	8	9	8	9	9	52	\$	40,808	\$	42,263	\$	43,718	\$	45,173
363 St. Charles Garnier	4	437	9	9	8	9	9	9	53	\$	35,723	\$	37,053	\$	38,382	\$	39,712

				cioeco	onomic	ntribut Need ates G	s High						on Models ocioecono	omic		Enrol	ment &
Name Name	Ward	Enrolment	(a) Gov. Transfer Payments	(c) Low Family Income	(d) Recent Immigration	6 (h) Parent Education		(h) Parent Education	TOTAL	En S.E (allo	95% rolment 5% E.Needs ocated by ranking) 852,254	S. (allo	90% nrolment 10% E.Needs ocated by I ranking) ,852,254	Er S. (allo	85% nrolment 15% E.Needs ocated by I ranking)	En S.E (allo total	80% rolment 20% E.Needs cated by ranking) 852,254
396 St. Conrad	4	599	6	5	4	4	6		33	\$	47,380	\$	47,625	\$	47,870	\$	48,115
296 St. Jane Frances	4	695	9	9	5	8	7	9	47	\$	56,253	\$	57,818	\$	59,383	\$	60,948
294 St. Jerome	4	504	6	8	7	5	7	9	42	\$	40,444	\$	41,247	\$	42,050	\$	42,853
344 St. Martha	4	217	7	7	4	5	4	9	36	\$	17,290	\$	17,465	\$	17,640	\$	17,815
309 St. Norbert	4	356	2	4	4	2	4	8	24	\$	27,719	\$	27,443	\$	27,167	\$	26,891
285 St. Raphael	4	525	5	5	3	2	6	8	29	\$	41,230	\$	41,168	\$	41,107	\$	41,045
297 St. Robert	4	595	2	2	6	2	6	3	21	\$	46,133	\$	45,437	\$	44,740	\$	44,044
313 St. Wilfrid	4	646	8	9	7	9	8	7	48	\$	52,390	\$	53,930	\$	55,470	\$	57,011
226 Blessed Sacrament	5	549	1	1	2	1	1	1	7	\$	41,562	\$	39,907	\$	38,252	\$	36,598
289 Blessed Trinity	5	204	7	7	5	9	6	2	36	\$	16,259	\$	16,423	\$	16,587	\$	16,752
468 Cardinal Carter Jr	5	124	1	1	2	2	2	2	10	\$	9,422	\$	9,098	\$	8,773	\$	8,449
318 D'Arcy McGee	5	281	6	6	3	3	4	8	30	\$	22,148	\$	22,152	\$	22,156	\$	22,160
265 Our Lady of the Assum	5	339	8	8	9	7	9	3	44	\$	27,297	\$	27,926	\$	28,555	\$	29,185
362 Regina Mundi	5	387	2	3	1	1	4	8	19	\$	29,923	\$	29,367	\$	28,812	\$	28,257
345 St. Agnes	5	297	2	1	7	5	2	1	18	\$	22,886	\$	22,422	\$	21,957	\$	21,493
339 St. Antoine Daniel	5	371	4	3	9	3	9	1	29	\$	29,160	\$	29,117	\$	29,073	\$	29,029
263 St. Bonaventure	5	569	2	2	6	2	4	1	17	\$	43,798	\$	42,833	\$	41,867	\$	40,902
250 St. Charles	5	254	4	5	2	3	5	7	26	\$	19,845	\$	19,715	\$	19,585	\$	19,455
270 St. Cyril	5	330	2	2	1	5	4	2	16	\$	25,372	\$	24,768	\$	24,165	\$	23,561
255 St. Edward	5	501	1	1	8	3	3	1	17	\$	38,573	\$	37,723	\$	36,873	\$	36,023
256 St. Gabriel	5	256	3	4	9	7	5	1	29	\$	20,084	\$	20,054	\$	20,024	\$	19,994
249 St. Margaret	5	692	5	7	9	4	9	2	36	\$	55,021	\$	55,577	\$	56,133	\$	56,690

				cioeco	onomic	ntributi Needs ates <i>Gi</i>	s High						on Models ocioecond	omic		Enrol	ment &
עת אמme	Ward	Enrolment	(a) Gov. Transfer Payments	(c) Low Family Income	(d) Recent Immigration	4     9     1       7     7     1		TOTAL	En S.E (allo	95% rolment 5% E.Needs cated by ranking) 852,254	S. (allo	90% prolment 10% E.Needs ocated by I ranking) ,852,254	Er S. (allota	85% nrolment 15% E.Needs ocated by al ranking)	En S.E (allo total	80% rolment 20% E.Needs cated by ranking) 852,254	
224 St. Monica	5	299	2	7	9			1	32	\$	23,598	\$	23,681	\$	23,764	\$	23,847
283 St. Paschal Baylon	5	686	6	4	9	7	7	1	34	\$	54,388	\$	54,759	\$	55,130	\$	55,501
236 St. Thomas Aquinas	5	521	5	8	8	5	6	7	39	\$	41,626	\$	42,250	\$	42,875	\$	43,500
398 Sts. Cosmas and Dam	5	374	3	4	8	4	7	5	31	\$	29,511	\$	29,566	\$	29,620	\$	29,675
225 Holy Rosary	6	315	3	7	6	4	9	2	31	\$	24,874	\$	24,920	\$	24,966	\$	25,012
247 Our Lady of Victory	6	656	8	8	5	7	6	9	43	\$	52,723	\$	53,855	\$	54,986	\$	56,117
374 Pope Paul VI	6	319	5	6	6	5	4	9	35	\$	25,354	\$	25,568	\$	25,783	\$	25,998
368 Santa Maria	6	234	8	7	6	8	7	9	45	\$	18,859	\$	19,324	\$	19,789	\$	20,254
376 St. Bruno	6	252	5	8	4	5	7	6	35	\$	20,042	\$	20,212	\$	20,382	\$	20,551
214 St. Clare	6	436	3	4	3	3	4	8	25	\$	34,049	\$	33,769	\$	33,488	\$	33,207
305 St. John Bosco	6	330	4	6	4	3	3	9	29	\$	25,911	\$	25,872	\$	25,833	\$	25,795
244 St. John the Evangelis		422	8	9	6	8	8	8	47	\$	34,154	\$	35,104	\$	36,054	\$	37,004
228 St. Mary of the Angels	6	225	2	4	5	3	4	8	26	\$	17,610	\$	17,495	\$	17,379	\$	17,264
355 St. Nicholas of Bari	6	642	4	4	6	3	2	9	28	\$	50,371	\$	50,211	\$	50,051	\$	49,891
371 Stella Maris	6	366	2	4	7	3	3	9	28	\$	28,700	\$	28,609	\$	28,518	\$	28,427
378 Epiphany of Our Lord	7	201	7	6	7	8	5	5	38	\$	16,025	\$	16,239	\$	16,453	\$	16,668
282 Holy Spirit	7	454	7	4	7	8	7	4	37	\$	36,134	\$	36,559	\$	36,983	\$	37,408
342 Our Lady of Guadalupe		189	8	5	8	9	9	2	41	\$	15,118	\$	15,394	\$	15,669	\$	15,945
273 Our Lady of Wisdom	7	347	4	4	1	4	3	4	20	\$	26,858	\$	26,406	\$	25,954	\$	25,502
258 Precious Blood	7	474	7	7	8	7	8	4	41	\$	38,034	\$	38,728	\$	39,422	\$	40,115
350 St. Aidan	7	308	7	3	9	7	4	6	36	\$	24,507	\$	24,755	\$	25,003	\$	25,251
335 St. Albert	7	441	7	6	5	8	5	6	37	\$	35,156	\$	35,569	\$	35,982	\$	36,395

				cioeco	onomic	ntributi Needs ates <i>Gi</i>	s High						on Models ocioecond	omic	Needs	Enrol	ment &
Leg E W Name	Ward	Enrolment	(a) Gov. Transfer Payments	(c) Low Family Income	(d) Recent Immigration	(f) Single Parent Families	(g) Housing (rent/own)	(h) Parent Education	TOTAL  32 \$ 25 \$ 16 \$		95% rolment 5% E.Needs ocated by I ranking)	S.I (allo	90% prolment 10% E.Needs ocated by I ranking) ,852,254	<u>En</u> <u>S.I</u> (allo	85% prolment 15% E.Needs ocated by I ranking) ,852,254	S.E (allo total	80% rolment 20% E.Needs cated by ranking) 852,254
319 St. Gerald	7	283	6	5	6	6	5	4	32	\$	22,365	\$	22,443	\$	22,522	\$	22,600
395 St. Henry	7	260	4	2	6	7	1	5	25	\$	20,270	\$	20,103	\$	19,935	\$	19,768
393 St. Kateri Tekakwitha	7	270	2	2	3	3	3	3	16	\$	20,730	\$	20,237	\$	19,744	\$	19,251
300 St. Kevin	7	216	4	3	4	3	2	4	20	\$	16,748	\$	16,466	\$	16,184	\$	15,902
264 St. Lawrence	7	488	6	4	7	6	5	6	34	\$	38,666	\$	38,930	\$	39,194	\$	39,458
357 St. Matthias	7	257	5	3	8	4	8	2	30	\$	20,237	\$	20,240	\$	20,244	\$	20,248
373 St. Sylvester	7	178	7	5	9	7	5	6	39	\$	14,232	\$	14,446	\$	14,660	\$	14,873
298 St. Timothy	7	603	6	4	9	8	9	1	37	\$	48,036	\$	48,600	\$	49,165	\$	49,729
456 Bl Pier Giorgio Frassat	8	354	3	2	1	2	1	5	14	\$	27,139	\$	26,398	\$	25,657	\$	24,916
419 Cardinal Leger	8	333	3	3	3	2	1	2	14	\$	25,535	\$	24,838	\$	24,141	\$	23,443
524 Francis Libermann	8	12	6	4	6	7	2	6	31	\$	946	\$	948	\$	950	\$	951
372 Our Lady of Grace	8	276	5	3	5	6	2	6	27	\$	21,586	\$	21,481	\$	21,376	\$	21,271
416 Prince of Peace	8	304	6	1	3	7	1	7	25	\$	23,735	\$	23,539	\$	23,343	\$	23,148
415 Sacred Heart	8	240	6	5	5	5	2	5	28	\$	18,842	\$	18,782	\$	18,722	\$	18,663
351 St. Barnabas	8	292	7	7	4	6	2	6	32	\$	23,077	\$	23,158	\$	23,239	\$	23,320
334 St. Bartholomew	8	92	4	2	7	6	1	5	25	\$	7,195	\$	7,136	\$	7,077	\$	7,017
425 St. Bede	8	163	8	8	2	6	3	4	31	\$	12,889	\$	12,913	\$	12,937	\$	12,961
359 St. Brendan	8	562	1	1	1	1	1	1	6	\$	42,446	\$	40,679	\$	38,912	\$	37,145
380 St. Columba	8	236	8	9	7	7	6	6	43	\$	18,991	\$	19,398	\$	19,806	\$	20,213
467 St. Dominic Savio	8	256	3	7	5	2	1	2	20	\$	19,787	\$	19,454	\$	19,121	\$	18,788
386 St. Elizabeth Seton	8	157	7	6	4	7	4	7	35	\$	12,487	\$	12,593	\$	12,699	\$	12,805
385 St. Florence	8	183	4	5	4	4	2	4	23	\$	14,205	\$	14,039	\$	13,873	\$	13,708

				cioeco	onomic	ntribut Need: ates G	s High				udget Allo		on Models ocioecono	omic		Enrol	ment &
Legum Mame	Ward	Enrolment	(a) Gov. Transfer Payments	(c) Low Family Income	(d) Recent Immigration	(f) Single Parent Families	(g) Housing (rent/own)	(h) Parent Education	TOTAL	5% S.E.Needs (allocated by total ranking) to \$4,852,254  AL \$ 13,533 \$ \$ 9,707 \$ \$ 16,451 \$		S.I (allo	90%_ rolment 10% E.Needs ocated by I ranking) ,852,254	Er S. (allo	85% nrolment 15% E.Needs ocated by al ranking)	Eni S.E (allo total	80%_ rolment 20%_ i.Needs_ cated by ranking) 852,254
377 St. Gabriel Lalemant	8	171	7	6	5	7	3	6	34	\$	13,533	\$	13,626	\$	13,718	\$	13,810
365 St. Ignatius of Loyola	8	124	6	3	5	6	2	7	29	\$	9,707	\$	9,692	\$	9,678	\$	9,663
394 St. Jean de Brebeuf	8	213	3	4	4	2	1	4	18		16,451	\$	16,117	\$	15,783	\$	15,449
336 St. Malachy	8	281	2	5	4	2	1	3	17	\$	21,644	\$	21,167	\$	20,690	\$	20,213
381 St. Marguerite Bourged		94	5	3	4	6	1	7	26	\$	7,322	\$	7,274	\$	7,226	\$	7,178
408 St. Rene Goupil	8	65	5	2	3	5	1	7	23	\$	5,089	\$	5,029	\$	4,970	\$	4,911
414 The Divine Infant	8	116	5	3	2	6	1	8	25	\$	9,034	\$	8,960	\$	8,885	\$	8,811
221 Our Lady of Lourdes	9	576	9	8	8	9	9	3	46	\$	46,538	\$	47,759	\$	48,980	\$	50,201
239 Our Lady of Perpetual	9	390	1	1	4	1	3	1	11	\$	29,694	\$	28,725	\$	27,756	\$	26,787
347 Pope Francis	9	251	3	6	2	4	6	6	27	\$	19,679	\$	19,583	\$	19,488	\$	19,392
326 St. Alphonsus	9	226	5	8	3	5	6	6	33	\$	17,869	\$	17,962	\$	18,054	\$	18,146
243 St. Anselm	9	396	1	1	6	1	5	1	15	\$	30,409	\$	29,632	\$	28,855	\$	28,078
206 St. Francis of Assisi	9	143	2	2	1	2	5	6	18	\$	11,055	\$	10,831	\$	10,606	\$	10,382
205 St. Mary	9	318	7	9	6	9	8	2	41	\$	25,483	\$	25,948	\$	26,413	\$	26,878
387 St. Michael	9	172	8	9	5	9	9	1	41	\$	13,788	\$	14,039	\$	14,291	\$	14,542
217 St. Michael's Choir (Jr		178	1	1	2	2	3	3	12	\$	13,577	\$	13,158	\$	12,739	\$	12,321
204 St. Paul	9	209	9	9	6	9	9	5	47	\$	16,923	\$	17,394	\$	17,865	\$	18,336
212 Holy Family	10	234	9	9	4	9	9	6	46	\$	18,918	\$	19,415	\$	19,911	\$	20,408
325 James Culnan	10	567	6	7	3	5	4	8	33	\$	44,826	\$	45,057	\$	45,289	\$	45,521
210 St. Anthony	10	345	3	5	3	3	6	7	27	\$	27,013	\$	26,882	\$	26,750	\$	26,619
218 St. Cecilia	10	659	1	2	3	2	6	2	16	\$	50,667	\$	49,462	\$	48,256	\$	47,051
208 St. Helen	10	451	4	4	2	4	6	7	27	\$	35,313	\$	35,142	\$	34,970	\$	34,798

				cioeco	onomic		ing to s <i>High</i> reater l						on Models ocioecond	omic		Enrol	ment &
Leg E Mame	Ward	Enrolment	(a) Gov. Transfer Payments	(c) Low Family Income	(d) Recent Immigration	8 7 8 4 7 9		(h) Parent Education	TOTAL	En S.E (allo total	95% rolment 5% E.Needs ocated by ranking) 852,254	S.I (allo	,852,254	Er S. (allo	85% nrolment 15% E.Needs ocated by Il ranking)	<u>S.E</u> (allo total	80% rolment 20% E.Needs cated by ranking) 852,254
275 St. James	10	182	8	9	4	8	7	8	44	\$	14,643	\$	14,981	\$	15,318	\$	15,656
370 St. Luigi	10	136	3	6	2	4		9	31	\$	10,745	\$	10,765	\$	10,785	\$	10,805
237 St. Pius X	10	505	1	2	2	1	2	1	9	\$	38,362	\$	36,973	\$	35,584	\$	34,195
216 St. Rita	10	94	9	9	5	8	7	9	47	\$	7,600	\$	7,812	\$	8,023	\$	8,235
354 St. Sebastian	10	223	4	6	4	5	7	8	34	\$	17,676	\$	17,797	\$	17,918	\$	18,038
227 St. Vincent de Paul	10	329	1	2	1	1	6	2	13	\$	25,184	\$	24,452	\$	23,719	\$	22,987
299 Annunciation	11	364	3	1	5	2	7	2	20	\$	28,173	\$	27,699	\$	27,225	\$	26,751
251 Canadian Martyrs	11	328	5	2	5	5	7	4	28	\$	25,751	\$	25,669	\$	25,587	\$	25,505
242 Holy Cross	11	376	7	8	6	8	8	4	41	\$	30,180	\$	30,731	\$	31,282	\$	31,832
215 Holy Name	11	311	5	6	3	5	6	4	29	\$	24,471	\$	24,434	\$	24,398	\$	24,361
348 St John XXIII	11	410	9	4	9	9	9	6	46	\$	33,152	\$	34,022	\$	34,892	\$	35,762
235 St. Brigid	11	598	5	5	3	5	5	3	26	\$	46,763	\$	46,456	\$	46,150	\$	45,843
316 St. Catherine	11	112	5	6	7	5	8	2	33	\$	8,857	\$	8,903	\$	8,948	\$	8,994
310 St. Denis	11	287	1	1	2	1	2	1	8	\$	21,732	\$	20,906	\$	20,080	\$	19,254
315 St. Isaac Jogues	11	360	6	5	9	6	9	3	38	\$	28,744	\$	29,128	\$	29,513	\$	29,898
220 St. John	11	433	1	2	2	1	2	2	10	\$	32,908	\$	31,775	\$	30,643	\$	29,510
209 St. Joseph	11	220	5	8	3	6	5	5	32	\$	17,394	\$	17,455	\$	17,516	\$	17,577
272 Immaculate Heart of M		182	4	3	3	3	3	6	22	\$	14,119	\$	13,930	\$	13,741	\$	13,552
252 Our Lady of Fatima	12	764	6	6	6	5	6	4	33	\$	60,453	\$	60,766	\$	61,078	\$	61,391
302 St. Agatha	12	429	5	4	2	4	3	4	22	\$	33,290	\$	32,844	\$	32,399	\$	31,954
274 St. Barbara	12	329	8	8	7	8	6	7	44	\$	26,545	\$	27,157	\$	27,769	\$	28,381
277 St. Boniface	12	338	9	8	8	9	8	7	49	\$	27,434	\$	28,284	\$	29,133	\$	29,983

			Factors Contributing to Socioeconomic Needs Higher Factor (1-9) indicates Greater Need									n Models cioecond	omi		Enro	lment &	
						w				<u>CU</u>	RRENT			PF	ROPOSED		
Name	Ward	Enrolment	(a) Gov. Transfer Payments	(c) Low Family Income	(d) Recent Immigration	(f) Single Parent Families	(g) Housing (rent/own)	(h) Parent Education	TOTAL	<u>S.E</u> (allo total	95% rolment 5% E.Needs ecated by ranking) 852,254	Enr S.E (alloo		S (al	85% Inrolment 15% I.E.Needs located by al ranking) 4,852,254	En S.E (allo total	80% rolment 20% E.Needs cated by ranking) 852,254
241 St. Dunstan	12	242	9	3	9	9	9	5	44	\$	19,483	\$	19,932	\$	20,381	\$	20,831
356 St. Edmund Campion	12	244	6	7	8	6	4	4	35	\$	19,351	\$	19,515	\$	19,679	\$	19,843
292 St. Joachim	12	323	8	7	7	7	6	5	40	\$	25,886	\$	26,316	\$	26,747	\$	27,177
260 St. Maria Goretti	12	955	7	6	8	7	7	5	40	\$	76,447	\$	77,718	\$	78,989	\$	80,260
286 St. Martin de Porres	12	318	9	8	7	8	7	5	44	\$	25,580	\$	26,169	\$	26,759	\$	27,349
308 St. Nicholas	12	355	7	7	8	6	7	4	39	\$	28,355	\$	28,781	\$	29,206	\$	29,632
301 St. Richard	12	414	4	3	5	4	2	5	23	\$	32,214	\$	31,838	\$	31,463	\$	31,087
269 St. Rose of Lima	12	467	7	5	8	7	5	5	37	\$	37,226	\$	37,663	\$	38,101	\$	38,538
248 St. Theresa Shrine	12	208	5	4	2	4	5	5	25	\$	16,232	\$	16,098	\$	15,964	\$	15,831
322 St. Thomas More	12	293	7	5	8	7	6	5	38	\$	23,407	\$	23,720	\$	24,034	\$	24,347
306 St. Ursula	12	262	4	7	2	3	3	3	22	\$	20,331	\$	20,059	\$	19,787	\$	19,515
338 St. Victor	12	305	4	3	6	4	3	5	25	\$	23,809	\$	23,613	\$	23,416	\$	23,220
	_	61,651							4,952	\$ 4	,852,254	\$ 4,	852,254	\$	4,852,254	\$ 4	,852,254

				Factors Contributing to Socioeconomic Needs Higher Factor (1-9) indicates Greater Need								Budget Allo		on Models Socioecond	omic	Needs	Enro	Iment &
Number		rd	Enrolment	(a) Gov. Transfer Payments	Low Family Income	Recent Immigration	Single Parent Families	(g) Housing (rent/own)	Parent Education		<u>S.</u> (all	95% nrolment 5% E.Needs ocated by al ranking)	S. (allo	90% nrolment 10% E.Needs ocated by il ranking) 576,062	Er S. (allo	85% nrolment 15% E.Needs ocated by Il ranking) ,576,062	S. (allo	80% prolment 20% E.Needs ocated by I ranking) ,576,062
_	Name	Ward		)	(c)	<del>Q</del>	Œ		(F)	TOTAL								
	ather Henry Carr	1	920	9	8	9	9	7	8	50	\$	116,885	\$	121,323	\$	125,761	\$	130,199
	Ionsignor Percy Johnson	1	996	6	6	3	6	4	7	32	\$	122,716	\$	123,600	\$	124,485	\$	125,369
	ishop Allen Academy	2	1,619	1	1	1	1	1	1	6	\$	190,149		182,378	\$	174,607	\$	166,836
	ather John Redmond	2	1,189	2	2	2	1	3	2	12	\$	141,170		137,025	\$	132,879	\$	128,733
	lichael Power-St Joseph	2	1,918	2	2	2	2	2	3	13	\$	228,237	\$	221,967	\$	215,696	\$	209,426
	chaminade College	3	905	3	5	1	2	4	7	22	\$	109,500	\$	108,323	\$	107,146	\$	105,969
	t. Basil-The-Great	3	1,240	7	7	2	6	5	8	35	\$	153,475	\$	155,388	\$	157,302	\$	159,216
	ames Cardinal McGuigan	4	818	9	9	8	9	9	9	53	\$	104,462	\$	108,944	\$	113,427	\$	117,909
	1adonna	4	701	8	9	8	7	8	7	47	\$	88,664	\$	91,588	\$	94,512	\$	97,436
	rebeuf College	5	988	3	3	7	5	4	1	23	\$	119,740		118,672	\$	117,603	\$	116,535
	Cardinal Carter Sr	5	681	1	1	2	2	2	2	10	\$	80,589	\$	77,916	\$	75,243	\$	72,569
	ante Alighieri Academy	5	936	5	5	6	4	6	8	34	\$	115,709	\$	116,950	\$	118,191	\$	119,431
	oretto Abbey	5	973	2	1	4	2	3	2	14	\$	116,034	\$	113,065	\$	110,096	\$	107,127
	1arshall McLuhan	5	1,083	5	7	7	4	8	5	36	\$	134,360	\$	136,269	\$	138,179	\$	140,088
	t. Joseph's Morrow Park	5	432	4	3	9	8	7	1	32	\$	53,210		53,593	\$	53,977	\$	54,360
	rchbishop Romero	6	697	7	7	3	5	6	9	37	\$	86,592	\$	87,973	\$	89,354	\$	90,735
	oretto College	6	461	4	6	5	3	5	9	32	\$	56,814		57,224	\$	57,633	\$	58,043
	ean Vanier	7	923	7	5	8	7	7	6	40	\$	115,301	\$	117,736	\$	120,171	\$	122,606
	lary Ward	7	1,041	3	2	7	5	1	5	23	\$	126,099	\$	124,974	\$	123,848	\$	122,723
	lessed Mother Teresa	8	468	8	6	4	7	2	5	32	\$	57,615		58,030	\$	58,446	\$	58,861
	rancis Libermann	8	924	6	4	6	7	2	6	31	\$	113,533	\$	114,151	\$	114,768	\$	115,386
	Ionsignor Fraser College	9	893	8	8	6	8	7	6	43	\$	112,120	\$	115,061	\$	118,003	\$	120,944
	t. Joseph's College	9	809	6	6	3	6	8	4	33	\$	99,797	\$	100,692	\$	101,587	\$	102,482
	t. Michael's Choir (Sr)	9	95	1	2	1	1	3	2	10	\$	11,301	\$	10,926	\$	10,551	\$	10,176
545 B	ishop Marrocco/Thomas Merton	10	802	6	7	4	6	6	8	37	\$	99,671	\$	101,260	\$	102,850	\$	104,439

				Factors Contributing to Socioeconomic Needs Higher Factor (1-9) indicates Greater Need							Budget Allo		by Weighted I	Enrolment &
							40				<u>Current</u>		<u>Proposed</u>	
Number	Name	Ward	Enrolment	(a) Gov. Transfer Payments	(c) Low Family Income	(d) Recent Immigration	(f) Single Parent Families	(g) Housing (rent/own)	(h) Parent Education	TOTAL	95% Enrolment 5% S.E.Needs (allocated by total ranking) \$3,576,062	90% Enrolment 10% S.E.Needs (allocated by total ranking) \$3,576,062	85% Enrolment 15% S.E.Needs (allocated by total ranking) \$3,576,062	80% Enrolment 20% S.E.Needs (allocated by total ranking) \$3,576,062
528	St. Mary's	10	660	7	8	9	8	9	6	47	\$ 83,381	\$ 86,130	\$ 88,880	\$ 91,629
501	Notre Dame	11	682	5	4	5	4	5	4	27	\$ 83,301	\$ 83,161	\$ 83,020	\$ 82,879
505	Senator O'Connor College	11	1,390	3	3	6	3	6	3	24	\$ 168,718	\$ 167,520	\$ 166,321	\$ 165,122
546	St. Patrick	11	717	8	8	8	9	9	4	46	\$ 90,545	\$ 93,379	\$ 96,213	\$ 99,047
519	Cardinal Newman	12	1,091	4	4	4	3	3	4	22	\$ 131,937	\$ 130,519	\$ 129,101	\$ 127,683
	Neil McNeil	12	853	2	3	5	3	4	3	20	\$ 102,852	\$ 101,369	\$ 99,887	\$ 98,404
531	St John Paul II	12	1,343	4	4	3	4	1	3	19	\$ 161,583	\$ 158,955	\$ 156,328	\$ 153,700
			29,250							942	\$ 3,576,062	\$ 3,576,062	\$ 3,576,062	\$ 3,576,062

Secondary Schools

# TORONTO CATHOLIC DISTRICT SCHOOL BOARD SPECIAL EDUCATION REVISED BUDGET & GRANT ANALYSIS 2017-18

REVENUES	2013-14 Actuals	2014-15 Actuals	2015-16 Actuals	2016-17 Revised Estimates	2017-18 Budget Estimates	
Special Education Per Pupil Amount (SEPPA)	57,661,145	63,163,303	63,074,713	64,754,318	66,685,356	
High Needs Amount (HNA)	51,465,328	52,314,728	49,887,579	47,480,194	44,380,201	
Special Incidence Portion (SIP)	2,473,497	2,140,937	2,291,905	2,140,937	2,140,937	
Special Education Equipment Amount (SEA)	5,092,036	3,223,305	3,221,644	3,733,028	3,733,771	
Section 23 Facilities Amount	2,681,014	2,644,778	2,685,683	2,767,836	2,749,817	
Self Contained Transfer from Foundation and Q&E	7,839,311	5,033,954	5,022,497	5,109,682	5,086,521	
Behaviour Expertise Amount	321,219	335,218	334,970	339,542	345,437	
System Priorities Funding (guaranteed for 2 years only)	0	0	0	0	3,949,560	
TOTAL REVENUE	127,533,550	128,856,223	126,518,991	126,325,537	129,071,600	-

# TORONTO CATHOLIC DISTRICT SCHOOL BOARD SPECIAL EDUCATION REVISED BUDGET & GRANT ANALYSIS

EXPENSE	2013-14 Actuals	2014-15 Actuals	2015-16 Actuals	2016-17 Revised Estimates	2017-18 Budget Estimates	FTE
ELEMENTARY						
Classroom Teachers	40,562,321	41,081,393	41,036,474	40,141,415	40,854,671	448.60
Occassional Teachers	1,361,693	1,624,490	2,451,399	1,361,693	1,382,118	
Education Assistants	25,145,973	29,840,050	29,764,453	23,935,165	24,215,551	622.20
Professional & Paraprofessionals	7,614,093	6,041,417	4,008,204	6,716,883	6,953,124	91.00
Benefits for staff above	16,101,358	14,728,450	16,180,582	14,693,517	16,799,642	
Staff Development	493,616	121,962	53,863	305,320	305,320	
Special Education Equipment (SEA)	2,087,751	2,131,471	1,952,699	2,624,405	2,625,148	
Instructional Supplies & Services	725,469	547,274	605,106	523,003	523,003	
Fees & Contractual Services	3,075,786	2,825,297	647,918	439,806	439,806	
TOTAL ELEMENTARY	97,168,060	98,941,804	96,700,698	90,741,207	94,098,383	1,161.80
SECONDARY						
Classroom Teachers	21,192,720	20,947,155	18,640,743	17,588,666	18,180,964	208.10
Occassional Teachers	590,402	630,841	1,053,593	590,402	599,258	
Education Assistants	14,426,861	13,792,310	12,671,231	13,624,327	12,502,263	306.00
Professional & Paraprofessionals	3,707,981	4,883,453	3,521,357	2,646,123	2,906,731	59.70
Benefits for staff above	7,239,264	8,287,292	7,527,733	7,732,940	8,039,516	
Staff Development	4,943	3,138	1,152	6,812	6,812	
Special Education Equipment (SEA)	11,136	99,706	71,614	1,108,623	1,108,623	
Instructional Supplies & Services	24,937	1,405	83,760	220,758	220,758	
Fees & Contractual Services	7,491			26,400	26,400	
TOTAL SECONDARY	47,205,735	48,645,300	43,571,183	43,545,051	43,591,325	573.80
Program Coordination	657,649	690,020	36,930	0	0	
SECTION 23 PROGRAMS						
Principals & VPs	138,969	183,486	145,181	233,186	215,503	1.00
Classroom Teachers	2,070,568	2,162,453	2,280,036	2,185,998	2,246,002	22.00
Ed. Assistants	166,750	221,404	180,456	195,424	214,917	4.00
Supplies	62,935	77,435	43,025	73,395	73,395	
TOTAL SECTION 23 PROGRAMS	2,439,222	2,644,778	2,648,698	2,688,003	2,749,817	27.00

TORONTO CATHOLIC DISTRICT SCHOOL BOARD						
SPECIAL EDUCATION REVISED BUDGET & GRANT AN	NALYSIS					
BEHAVIOURAL EXPERTISE PROGRAMS						
Salaries and Benefits	388,702	366,788	383,706	339,542	345,437	
TOTAL BEHAVIOURAL PROGRAMS	388,702	366,788	383,706	339,542	345,437	
TOTAL SPECIAL EDUCATION EXPENSE /FTE	147,859,368	151,288,690	143,341,215	137,313,803	140,784,963	1,762.60
TOTAL REVENUES	127,533,550	128,856,223	126,518,991	126,325,537	129,071,600	
SURPLUS / (DEFICIT)	(20,325,818)	(22,432,467)	(16,822,224)	(10,988,266)	(11,713,363)	
Contracted CVWs (Included in Brof & Bara Brof	2013-14		2015-16	2016-17	2017-18	
Contracted CYW's (Included in Prof & Para Prof. Costs Above)	Actual	2014-15 Actual	Actual	Revised	Estimates	
Costs Above)	Actual		Actual	Estimates	LStilliates	
Bartimaeus Inc.	341,384	392,842	162,014	25,000	25,000	
Williams, Marijan & Associates	1,205,350	1,147,782	69,488	75,000	75,000	
Beyond Support Services Inc.	783,113	644,409	76,861	100,000	100,000	
Total Contracted Services included in Prof & Para Prof.	2,329,847	2,185,032	308,363	200,000	200,000	



# SPECIAL EDUCATION ADVISORY COMMITTEE

# COORDINATED SERVICE PLANNING IN TCDSB SCHOOLS

"... The people living in darkness have seen a great light; on those living in the land of the shadow of death a light has dawned." Matthew 4:16

Created, Draft	First Tabling	Review						
5/15/2017	May 17, 2017	Click here to enter a date.						
C. Fernandes, Superintendent of Special Services								

#### INFORMATION REPORT

#### Vision:

At Toronto Catholic we transform the world through witness, faith, innovation and action.

#### Mission:

The Toronto Catholic District School Board is an inclusive learning community uniting home, parish and school and rooted in the love of Christ.

We educate students to grow in grace and knowledge to lead lives of faith, hope and charity.



# R. McGuckin

Associate Director of Academic Affairs

#### A. Sangiorgio

Associate Director of Planning and Facilities

#### C. Jackson

Executive Superintendent of Business Services and Chief Financial Officer

Angela Gauthier
Director of Education

# A. EXECUTIVE SUMMARY

This report reviews for SEAC the requirements of the Toronto Coordinated Service Planning and the implications for the TCDSB.

#### B. PURPOSE

1. The purpose of this report is to summarize the purpose of the proposed Coordinated Service Plan agreement and to outline the benefits and challenges, as well as any financial expectations of the TCDSB.

#### C. BACKGROUND

- 1. In 2014, the Ontario government introduced the Special Needs Strategy with respect to services for students. Coordinated Service Planning is part of the provincial strategy that involves cross-ministerial co-operation with four ministries (Ministries of Child and Youth Services, Community and Social Services, Education, and Health and Long-Term Care) to improve services for children and youth with special needs in Ontario.
- 2. The government of Ontario funds a broad array of programs and services for children and youth with special needs, delivered by multiple service providers.
- 3. Families report that the current system can often result in confusion and frustration when accessing services for their children and youth with multiple and/or complex special needs. Coordination is often complicated due to multiple entry points into the health, education and children's services systems; conflicting eligibility and service policies amongst providers.
- 4. Students impacted by this strategy are students with multiple and/or complex special needs and their families, students requiring multiple specialized services (e.g. rehabilitation services, autism services, developmental services, and/or respite supports) and services from multiple professionals. It is probable that these students will have ongoing service needs.
- 5. The government identified communities across the province that were supposed to work on an approach to address the rehabilitation and coordinated service planning. Communities were to design a plan that identified a single coordinating agency, dedicated service planning coordinators and a single coordinated service plan for each eligible child.

#### EVIDENCE/RESEARCH/ANALYSIS

- 1. All district school boards are being asked to sign a memorandum of understanding with the community agencies in the region that would commit the board to work with different partners in a collaborative manner to achieve the objectives of the strategy.
- 2. In signing this agreement, the TCDSB would be committing to the following:
  - i. Supporting the implementation of Coordinated Service Planning in Toronto;
  - ii. Contributing to the system vision, design of the model, development of operational strategies and participating in the system-wide management of resources and expertise;
  - iii. Placing the needs of children and youth and their families ahead of individual organization priorities, needs and aspirations;
  - iv. Being an active participant in a coordinated service plan for a student;
  - v. Supporting the implementation of strategies that will integrate and streamline Coordinating Service Planning processes within the Board; and
  - vi. Assigning Board staff to participate in monthly planning and implementation meetings.

#### METRICS AND ACCOUNTABILITY

# 1. Coordinated Service Planning Benefits to TCDSB families:

- Families will know where to go when they have a concern about their child's development
- Students with multiple and/or complex special needs and their families will have access to coordinated service planning
- Students can have access to appropriate assessments of their needs/strengths prior to school entry.
- Coordinated service planning will be available to all children including those attending Section 23 Programs

- Families will have a clear point of access to information and services for their children with multiple and/or complex special needs
- Transparency and support for families who are experiencing challenges when accessing services from different sectors in the community.
- Children will receive seamless and effective speech-language therapy, occupational therapy and physiotherapy services as they move into and through school.

# 2. Implications for TCDSB:

#### **Resources:**

- TCDSB may require new resources to meet the capacity needs created by the needs of the strategy
- Additional staff allocation to provide for a case manager at the school/system level would be required to work with students entering the school system with an identification
- Additional staff resources needed to support transition to school (potentially through assessment programming teachers, an intake team, the local school administrative)

# **Communications:**

- TCDSB will require the dissemination of information to our stakeholder community
- Organizing exchange of information with outside agencies and obtain consent for sharing of information.

# **Strategy Development:**

- Develop strategies to balance needs of complex care students and students with learning needs that are not complex but still need to be addressed.
- Expectations of parents with respect to a plan of care and supports available at TCDSB, which may differ from what is offered in the community.
- Expectations of community partners with respect to what can be accomplished in the school setting, given collective agreements and role definitions.
- Parents of students coming to school with a plan of care will expect supports to be in place immediately, but staff may require training in some cases.
- There will need to be consideration with respect to the transitioning of students with an individual education plan, and how these transition plans will align with IEP.

#### **Process questions:**

- Considerations will need to be made with respect to:
  - o the necessary paper work and how processes are documented;
  - o the method by which information would be communicating information to admin, teachers and families;
  - how decisions will be made with respect to which school community may be able to accommodate the student's needs;
  - o which staff will update information (TCDSB forms or community platform) and,
  - o who will invite coordinated service planners to school team meetings.

#### **Other Considerations:**

- Balancing the needs of agencies vs. availability of supports at school given student needs
- Balancing a family's desire for therapy/support with school mandate to deliver curriculum
- The strategy does not propose how Psychology, Mental Health and other children's initiatives may be a part of the school's processes.
- School boards have not received any information with respect to expected volume of students that may be part of this strategy and the potential may impact schools.
- **3.** Overall, many of the existing TCDSB processes would continue to be used to monitor the work of community agencies, although attention to existing collective agreement contacts would need to be taken into consideration.
- **4.** Additionally, there will be a need for community agencies to understand that students who require therapeutic settings may not be able to be accommodated in a school setting due to the crossover of medical/therapeutic services that TCDSB staff may not be able to address in the school setting.
- 5. Costs related to implementation of the agreement are difficult to measure given the limited information with respect to number of students and schools that may be involved with student intakes annually. Most costs would be associated with staff time dedicated to the intake process(es) as well as any required training to support the student reintegration into the school system.

# **CONCLUDING STATEMENT**This report is for the consideration of SEAC.