



REPORT TO

STUDENT ACHIEVEMENT AND WELL BEING, CATHOLIC EDUCATION AND HUMAN RESOURCES COMMITTEE

REPORT OF THE GOVERNANCE AND POLICY COMMITTEE ON UPDATE TO CONFLICT OF INTEREST: EMPLOYEES POLICY (H.M.31)

*Now faith is the assurance of things hoped for, the conviction of things not seen.
Hebrews 11:1*

Created, Draft	First Tabling	Review
April 10, 2018	May 2, 2018	

Angela Kennedy, Chair, Governance and Policy Committee
Caitlin Kavanagh, Coordinator, Employee Relations & Policy Development

RECOMMENDATION REPORT

Vision:

At Toronto Catholic we transform the world through witness, faith, innovation and action.

Mission:

The Toronto Catholic District School Board is an inclusive learning community uniting home, parish and school and rooted in the love of Christ.

We educate students to grow in grace and knowledge to lead lives of faith, hope and charity.



Members of the Committee:

Angela Kennedy, Chair
Jo-Ann Davis, Vice Chair
Nancy Crawford, Trustee Ward 12
Ann Andrachuk, Trustee Ward 2
Barbara Poplawski, Ex-Officio
Maria Rizzo, Ex-Officio

A. EXECUTIVE SUMMARY

This report recommends updates to the current Conflict of Interest: Employees policy (H.M.31) in meta policy format including language specifically regarding supervisory responsibility and the hiring process.

The cumulative staff time required to prepare this report was 1 hour

B. PURPOSE

This Recommendation Report is on the Order Paper of the Regular Board as it recommends a policy revision.

C. APPENDIX

APPENDIX A: Conflict of Interest: Employees Policy (H.M.31) with proposed amendments

D. COMMITTEE RECOMMENDATION

That the Board accept the recommendation of the Governance and Policy Committee and approve the Conflict of Interest: Employees Policy (H.M.31) as amended and proposed in Appendix A.