



REPORT TO

STUDENT ACHIEVEMENT AND WELL BEING, CATHOLIC EDUCATION AND HUMAN RESOURCES COMMITTEE

INTERNATIONAL WOMEN’S DAY AND THE SISTER EVANNE HUNTER YOUNG WOMEN IN LEADERSHIP AWARD

“Women should and can provide something more than the ordinary” Mary Ward 1585-1645

Created, Draft	First Tabling	Review
April 23, 2018	May 3, 2018	Click here to enter a date.

Lori DiMarco, Superintendent, Curriculum Leadership & Innovation; and Academic ICT
John Yan, Senior Coordinator, Communications

INFORMATION REPORT

Vision:

At Toronto Catholic we transform the world through witness, faith, innovation and action.

Mission:

The Toronto Catholic District School Board is an inclusive learning community uniting home, parish and school and rooted in the love of Christ.

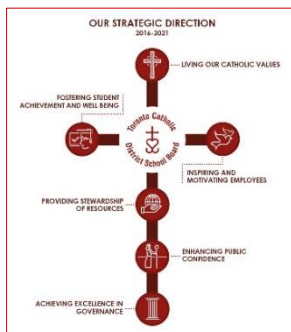
We educate students to grow in grace and knowledge to lead lives of faith, hope and charity.

Rory McGuckin
Director of Education

D. Koenig
Associate Director
of Academic Affairs

M. Puccetti
Associate Director
of Planning and Facilities

L. Noronha
Executive Superintendent
of Business Services and
Chief Financial Officer



A. EXECUTIVE SUMMARY

This report outlines:

- plans for establishing the Sister Evanne Hunter Young Women in Leadership Award,
- criteria for the award,
- the process for determining the award recipient, and
- recommendations with regard to raising awareness about International Women's Day

The cumulative staff time required to prepare this report was 20 hours

B. PURPOSE

1. This report is on the agenda in response to a motion at the March 8, 2018 Corporate Services, Strategic Planning and Property Committee for staff to bring back reports on the following:
 - a. The establishment of the Sister Evanne Hunter "Young Women in Leadership Award" to be recognized on International Women's Day on or about March 8; and
 - b. The implementation of International Women's Day in our Board and school communities and recommend any changes

C. BACKGROUND

1. With regard to the establishment of the Sister Evanne Hunter Young Women in Leadership Award:
 - Sister Evanne Hunter was contacted by staff and indicated that she was humbled and honoured to be recognized. Her input was requested with regard to creation of the criteria for this award
 - Award criteria has been created as outlined in Appendix A of this report.
2. With regard to the implementation of International Women's Day in the Board and school communities and to recommend any changes:
 - a. International Women's Day has been recognized annually in various ways within the TCDSB

- b. A survey was conducted of all school Principals requesting how International Women's Day was commemorated in 2018 and in the past and can be found in Appendix B
- c. Various staff were surveyed to suggest ways to recognize International Women's Day in the TCDSB. Using the submissions from surveys, a list of suggestions for future use was created and will be circulated in future years
- d. Recommended changes:
 - i. Principals be reminded annually, prior to March 8, regarding planning ahead to commemorate International Women's Day.

D. METRICS AND ACCOUNTABILITY

1. Sister Evanne Hunter Young Women in Leadership Award:
 - an email will be sent by the Superintendent of Curriculum Leadership & Innovation to Secondary Principals at the beginning of November of each school year advising them of the Sr Evanne Hunter Young Women in Leadership Award, and the process for nominating one female from their graduating class (elementary and secondary)
 - the award will be funded through existing Student Leadership and Curriculum Leadership & Innovation funds (annual keeper plaque for the student, perpetual plaque to be kept at the Catholic Education Centre, \$250 for the elementary recipient, \$500 for the secondary recipient)
 - at the Board or Committee meeting closest and prior to March 8th each year, the recipient of the award will be announced
 - at the TCDSB Awards Night in May each year, the award will be formally presented to the recipient
2. International Women's Day:
 - each year, an email will be sent, by the Superintendent of Curriculum Leadership & Innovation to all Principals, upon return from the Christmas break, encouraging each school to formally recognize International Women's Day in their school communities on March 8 and the email will include:
 - background about the importance of promoting gender equality and some suggested resources

- a list of examples of ways schools can commemorate International Women's Day will be shared with all Principals (Appendix B)
- a reminder to invite their school Trustee and Superintendent to events held in honour of International Women's Day
- a reminder to share pictures or summaries of how they commemorated International Women's Day through school newsletters and social media
- On a yearly basis, the Communications Department will send an email to the system from the Chair of the Board and the Director of Education, prior to March 8, acknowledging International Women's Day. The email will announce the recipients of the Sister Evanne Hunter Young Women in Leadership Award and the importance of ensuring that all continue to support initiatives, causes and actions related to promoting equality for women.
- On a yearly basis, the TCDSB website will highlight initiatives that take place in the system in commemoration of International Women's Day

E. CONCLUDING STATEMENT

This report is for the consideration of the Board.