



REPORT TO

REGULAR BOARD

AD-HOC DIRECTOR PERFORMANCE APPRAISAL COMMITTEE

Remember your leaders, those who spoke the word of God to you; consider the outcome of their way of life, and initiate their faith. Hebrews 13:7

Created, Draft

May 9, 2018

First Tabling

May 17, 2018

Review

[Click here to enter a date.](#)

P. Matthews, General Legal Counsel

RECOMMENDATION REPORT

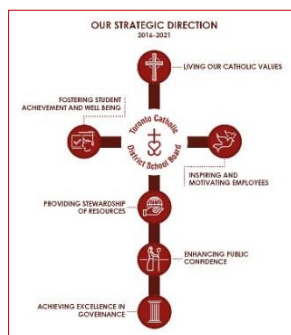
Vision:

At Toronto Catholic we transform the world through witness, faith, innovation and action.

Mission:

The Toronto Catholic District School Board is an inclusive learning community uniting home, parish and school and rooted in the love of Christ.

We educate students to grow in grace and knowledge to lead lives of faith, hope and charity.



Rory McGuckin
Director of Education

D. Koenig
Associate Director
of Academic Affairs

T.B.D.
Associate Director
of Planning and Facilities

L. Noronha
Executive Superintendent
of Business Services and
Chief Financial Officer

A. EXECUTIVE SUMMARY

Policy H.C.06 Performance Appraisal: Director of Education requires that an Ad Hoc Director Performance Appraisal Committee be established at the May Board meeting. The committee will be composed of the following members: Chair, Vice Chair, Chairs of the Standing Committees, *and one Trustee elected at the May Board meeting.*

The cumulative staff time required to prepare this report was 1 hour.

B. PURPOSE

1. To establish an Ad Hoc Director Performance Appraisal Committee and design the next Performance Review Questionnaire based on the Director's performance goals established in October, previous.

C. BACKGROUND

1. **May 8, 2018** – At the Governance and Policy Committee, the committee recommended updates to H.C. 06 Performance Appraisal: Director of Education, to be approved by the Board of Trustees.
2. Noted in the policy is the requirement to establish the Ad Hoc Director Performance Appraisal Committee at the May Board meeting (May 17, 2018).

D. EVIDENCE/RESEARCH/ANALYSIS

1. Under the policy, the Ad Hoc Committee is composed of the following:
 - Chair;
 - Vice Chair;
 - Chairs of the Standing Committees
 - Student Achievement and Well Being, Catholic Education and Human Resources;
 - Corporate Services, Strategic Planning and Property Committee;
 - Governance and Policy Committee.
 - One Trustee elected at the May Board Meeting.

2. The primary function of the Director Performance Appraisal Committee is to design the next Performance Review Questionnaire based on the Director's performance goals established in October, previous.

E. STAFF RECOMMENDATION

That the Board elect one Trustee to serve on the Ad Hoc Director Performance Appraisal Committee.