



REPORT TO

REGULAR BOARD

REPORT OF THE GOVERNANCE AND POLICY COMMITTEE ON UPDATE TO PERFORMANCE APPRAISAL: DIRECTOR OF EDUCATION POLICY (H.C.06)

*Remember your leaders, those who spoke the word of God to you; consider the outcome of their way of life, and imitate their faith.
Hebrews 13:7*

Created, Draft	First Tabling	Review
May 8, 2018	May 17, 2018	
Angela Kennedy, Chair, Governance and Policy Committee Caitlin Kavanagh, Coordinator, Employee Relations & Policy Development		
RECOMMENDATION REPORT		

Vision:

At Toronto Catholic we transform the world through witness, faith, innovation and action.

Mission:

The Toronto Catholic District School Board is an inclusive learning community uniting home, parish and school and rooted in the love of Christ.

We educate students to grow in grace and knowledge to lead lives of faith, hope and charity.



Members of the Committee:

Angela Kennedy, Chair
 Jo-Ann Davis, Vice Chair
 Nancy Crawford, Trustee Ward 12
 Ann Andrachuk, Trustee Ward 2
 Barbara Poplawski, Ex-Officio
 Maria Rizzo, Ex-Officio

A. EXECUTIVE SUMMARY

This report recommends updates to the Performance Appraisal: Director of Education policy (H.C.06) including alternating annually between a limited review and a more fulsome review.

The cumulative staff time required to prepare this report was 1 hour

B. PURPOSE

This Recommendation Report is on the Order Paper of the Regular Board as it recommends a policy revision.

C. APPENDIX

APPENDIX A: Performance Appraisal: Director of Education policy (H.C.06) with proposed amendments

D. COMMITTEE RECOMMENDATION

That the Board accept the recommendation of the Governance and Policy Committee and approve the Performance Appraisal: Director of Education policy (H.C.06) as amended and proposed in Appendix A.