



## REPORT TO

## REGULAR BOARD

## REPORT OF THE GOVERNANCE AND POLICY COMMITTEE ON UPDATE TO FAIR PRACTICE IN HIRING AND PROMOTION POLICY (H.M.40)

*For our sake he made him to be sin who knew no sin, so that in him we might become the righteousness of God.  
2 Corinthians 5:21*

Created, Draft	First Tabling	Review
May 8, 2018	May 17, 2018	

Angela Kennedy, Chair, Governance and Policy Committee  
Caitlin Kavanagh, Coordinator, Employee Relations & Policy Development

### RECOMMENDATION REPORT

**Vision:**

*At Toronto Catholic we transform the world through witness, faith, innovation and action.*

**Mission:**

*The Toronto Catholic District School Board is an inclusive learning community uniting home, parish and school and rooted in the love of Christ.*

*We educate students to grow in grace and knowledge to lead lives of faith, hope and charity.*



### Members of the Committee:

Angela Kennedy, Chair  
Jo-Ann Davis, Vice Chair  
Nancy Crawford, Trustee Ward 12  
Ann Andrachuk, Trustee Ward 2  
Barbara Poplawski, Ex-Officio  
Maria Rizzo, Ex-Officio

## **A. EXECUTIVE SUMMARY**

This report recommends updates to the current Fair Practice in Hiring and Promotion policy (H.M.40) with an Operational Procedures document.

*The cumulative staff time required to prepare this report was 1 hour*

## **B. PURPOSE**

This Recommendation Report is on the Order Paper of the Regular Board as it recommends a policy revision.

## **C. APPENDIX**

APPENDIX A: Fair Practice in Hiring and Promotion policy (H.M.40) with proposed amendments

APPENDIX B: Operational Procedures Document with proposed amendments

## **D. COMMITTEE RECOMMENDATION**

That the Board accept the recommendation of the Governance and Policy Committee and approve the Fair Practice in Hiring and Promotion policy (H.M.40) as amended and proposed in Appendix A with the Operational Procedures Document as amended and proposed in Appendix B.