



REPORT TO

AUDIT COMMITTEE

## UPDATE REPORT REGARDING WHISTLEBLOWER POLICY

*And you will know the truth, and the truth will set you free.*

**John 8:32**

Created, Draft	First Tabling	Review
May 8, 2018	May 23, 2018	<a href="#">Click here to enter a date.</a>
P. De Cock, Comptroller of Business Services & Finance		
<b>INFORMATION REPORT</b>		

**Vision:**

*At Toronto Catholic we transform the world through witness, faith, innovation and action.*

**Mission:**

*The Toronto Catholic District School Board is an inclusive learning community uniting home, parish and school and rooted in the love of Christ.*

*We educate students to grow in grace and knowledge to lead lives of faith, hope and charity.*



Rory McGuckin  
Director of Education

D. Koenig  
Associate Director  
of Academic Affairs

TBD  
Associate Director  
of Planning and Facilities

L. Noronha  
Executive Superintendent  
of Business Services and  
Chief Financial Officer

## **A. EXECUTIVE SUMMARY**

This report provides the Audit Committee with an update concerning the Draft Whistleblower Policy with standard guidelines to respond to moral, ethical or legal concerns of all of Toronto Catholic District School Board's Community Stakeholders with the inclusion of a third party reporting hotline.

## **B. PURPOSE**

1. This Information Report is on the Order Paper of the Audit Committee by a Trustee request through approved motion from the Audit Committee at the April 24<sup>th</sup> 2018 meeting to provide the Audit Committee with an update concerning the Draft Whistleblower Policy and Procedures.

## **C. BACKGROUND**

1. The Governance Committee on September 12<sup>th</sup> 2017 received the report concerning the draft Whistleblower Policy and Procedures.
2. The draft policy and procedures were reviewed and edited as appropriate, and recommended to the Regular Board meeting to be held in September 2017 for consideration and public consultation at the "consult" level.
3. Consultations began with Human Resources staff meeting with each employee groups' unions. This time-consuming administrative effort took place over the next few months.
4. At the conclusion of extensive consultations with unions and federations, Communications Department staff received notification during the last week of April 2018 to begin the TCDSB Community Consultation exercise.
5. The TCDSB launched the community consultation exercise on May 1<sup>st</sup> 2018 and all feedback received by Noon on May 22<sup>nd</sup> 2018 will be considered and reported to the Board of Trustees in an anonymous manner. The Whistleblower and other community consultations are listed on the new TCDSB community consultation micro-site which serves as a "One Stop Shop" for all consultation efforts on program and policy initiatives throughout the year.

6. The resulting consultation findings and responses will be brought forward to the Board of Trustees with a recommendation to refer the draft policy and procedures to the Governance Committee for final review and editing.

## **D. CONCLUDING STATEMENT**

This report is for the consideration of the Audit Committee.