



REPORT TO

REGULAR BOARD

## REPORT OF THE GOVERNANCE AND POLICY COMMITTEE ON UPDATE TO PERFORMANCE APPRAISAL: DIRECTOR OF EDUCATION POLICY (H.C.06)

*Remember your leaders, those who spoke the word of God to you; consider the outcome of their way of life, and imitate their faith.  
Hebrews 13:7*

Created, Draft	First Tabling	Review
May 8, 2018	May 17, 2018	

Angela Kennedy, Chair, Governance and Policy Committee  
Caitlin Kavanagh, Coordinator, Employee Relations & Policy Development

### RECOMMENDATION REPORT

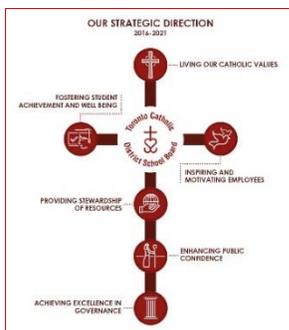
**Vision:**

*At Toronto Catholic we transform the world through witness, faith, innovation and action.*

**Mission:**

*The Toronto Catholic District School Board is an inclusive learning community uniting home, parish and school and rooted in the love of Christ.*

*We educate students to grow in grace and knowledge to lead lives of faith, hope and charity.*



### Members of the Committee:

- Angela Kennedy, Chair
- Jo-Ann Davis, Vice Chair
- Nancy Crawford, Trustee Ward 12
- Ann Andrachuk, Trustee Ward 2
- Barbara Poplawski, Ex-Officio
- Maria Rizzo, Ex-Officio

**A. EXECUTIVE SUMMARY**

This report recommends updates to the Performance Appraisal: Director of Education policy (H.C.06) including alternating annually between a limited review and a more fulsome review.

*The cumulative staff time required to prepare this report was 1 hour*

**B. PURPOSE**

This Recommendation Report is on the Order Paper of the Regular Board as it recommends a policy revision.

**C. APPENDIX**

APPENDIX A: Performance Appraisal: Director of Education policy (H.C.06) with proposed amendments

**D. COMMITTEE RECOMMENDATION**

That the Board accept the recommendation of the Governance and Policy Committee and approve the Performance Appraisal: Director of Education policy (H.C.06) as amended and proposed in Appendix A.