



REPORT TO

REGULAR BOARD

REPORT OF THE GOVERNANCE AND POLICY COMMITTEE ON UPDATE TO FAIR PRACTICE IN HIRING AND PROMOTION POLICY (H.M.40)

*For our sake he made him to be sin who knew no sin, so that in him we might become the righteousness of God.
2 Corinthians 5:21*

Created, Draft	First Tabling	Review
May 8, 2018	May 17, 2018	

Angela Kennedy, Chair, Governance and Policy Committee
Caitlin Kavanagh, Coordinator, Employee Relations & Policy Development

RECOMMENDATION REPORT

Vision:

At Toronto Catholic we transform the world through witness, faith, innovation and action.

Mission:

The Toronto Catholic District School Board is an inclusive learning community uniting home, parish and school and rooted in the love of Christ.

We educate students to grow in grace and knowledge to lead lives of faith, hope and charity.



Members of the Committee:

Angela Kennedy, Chair
Jo-Ann Davis, Vice Chair
Nancy Crawford, Trustee Ward 12
Ann Andrachuk, Trustee Ward 2
Barbara Poplawski, Ex-Officio
Maria Rizzo, Ex-Officio

A. EXECUTIVE SUMMARY

This report recommends updates to the current Fair Practice in Hiring and Promotion policy (H.M.40) with an Operational Procedures document.

The cumulative staff time required to prepare this report was 1 hour

B. PURPOSE

This Recommendation Report is on the Order Paper of the Regular Board as it recommends a policy revision.

C. APPENDIX

APPENDIX A: Fair Practice in Hiring and Promotion policy (H.M.40) with proposed amendments

APPENDIX B: Operational Procedures Document with proposed amendments

D. COMMITTEE RECOMMENDATION

That the Board accept the recommendation of the Governance and Policy Committee and approve the Fair Practice in Hiring and Promotion policy (H.M.40) as amended and proposed in Appendix A with the Operational Procedures Document as amended and proposed in Appendix B.