

# APPENDIX A

## WHISTLEBLOWER (A.39) CONSULTATION RESULTS

The Whistleblower (A.39) survey was conducted online from **May 1, 2018 to May 22, 2018 (12 Noon)**, with **397 responses received**. All online information collected was treated in a manner that maintained anonymity.

Responders were asked for School/Parish Affiliation on an optional basis, as was indicating their group affiliation (eg. Parent/Guardian, TCDSB Staff, Student, or Ratepayer).

The survey focussed on 3 short questions. The first two employed a “Likert” Scale with a range from Disagree Strongly to Neutral and Agree Strongly. In each case, additional room was provided to submit individual comments and suggestions.

A simple YES, NO, or No Opinion was posed for the final question.

The total response rate was 397 completed online surveys, generating 254 individual comments. Based on this response rate and the target audience focus of parents and staff, **the survey results are considered accurate 9 times out of 10, with a margin of error of plus or minus 4%.**

A detailed summary of the budget survey results is provided on the following pages, itemized by question and the response by each stakeholder group.

Stakeholder Group Summary	Number
Parents	64
TCDSB Staff	307
Catholic Ratepayer	8
TCDSB Student	1
Others or Non ID	17
<b>TOTAL</b>	<b>397</b>

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## Detailed Survey Results by Question and Stakeholder Group

1. This Policy adequately supports the Board's commitment to integrity by providing a framework for the disclosure and investigation of wrongdoing, as well as protection from reprisal or threat of reprisal for those who make disclosures of information.

Group	Parent Guardian	TCDSB Staff	Catholic Ratepayer	TCDSB Student	Other/ No ID	Total
Strongly Agree	24.56	12.44	0	100	1.88	13.81
Agree	51.75	20.68	3.14	0	26.17	25.45
Neutral	8.08	8.81	6.79	0	8.63	8.57
Strongly Disagree	5.42	14.26	34.14	0	63.32	12.63
Disagree	8.08	42.72	55.93	0	0	38.34
No Choice	2.11	1.10	0	0	0	1.20

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2. This policy will encourage TCDSB stakeholders at all levels of the organization and others to act with integrity.

Group	Parent Guardian	TCDSB Staff	Catholic Ratepayer	TCDSB Student	Other/ No ID	Total
Strongly Agree	22.01	12.10	0	100	1.88	13.13
Agree	41.54	19.19	9.93	0	21.66	22.60
Neutral	14.61	6.11	0	0	.78	7.18
Strongly Disagree	8.74	17.79	34.14	0	7.04	16.13
Disagree	10.26	43.93	55.93	0	62.91	39.65
No Choice	2.84	.88	0	0	5.73	1.32

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3. Overall I am supportive of the new Whistleblower Policy (A.39)

Group	Parent Guardian	TCDSB Staff	Catholic Ratepayer	TCDSB Student	Other/ No ID	Total
Yes	77.04	30.62	9.93	100	29.41	37.58
No	13.50	60.57	90.07	0	69.37	53.98
No Opinion	6.48	7.68	0	0	1.22	7.07
No Choice	2.98	1.13	0	0	0	1.37