



REPORT TO

CORPORATE SERVICES, STRATEGIC PLANNING AND PROPERTY COMMITTEE

TRUSTEE HONORARIUM FOR 2018-19

“Educating is an act of love; it is like giving life.” - Pope Francis

| Created, Draft | First Tabling | Review |
|-------------------------------------------------------------------------------------------------------|------------------|---------------------------|
| September 12, 2018 | October 11, 2018 | For Approval by the Board |
| P. De Cock, Comptroller of Business Services & Finance G. Sequeira, Coordinator of Budget Services | | |
| INFORMATION REPORT | | |

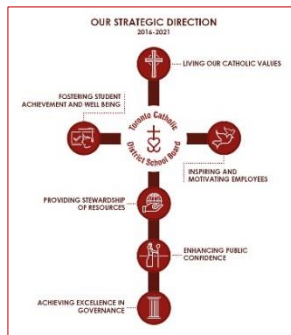
Vision:

At Toronto Catholic we transform the world through witness, faith, innovation and action.

Mission:

The Toronto Catholic District School Board is an inclusive learning community uniting home, parish and school and rooted in the love of Christ.

We educate students to grow in grace and knowledge to lead lives of faith, hope and charity.



Rory McGuckin
Director of Education

D. Koenig
Associate Director
of Academic Affairs

T. Robins
Acting Associate Director
of Planning and Facilities

L. Noronha
Executive Superintendent
of Business Services and
Chief Financial Officer

A. EXECUTIVE SUMMARY

Trustees are to receive a very slight increase to their Honoraria for 2018-19

Based on the formula prescribed by law, the Trustee Honorarium for the period December 1st, 2018 to November 30th, 2019 will increase as follows:

| | 2017-18 | 2018-19 | Increase |
|-------------------|----------------|----------------|-----------------|
| Chair | \$28,384.64 | \$28,392.67 | \$8.03 |
| Vice-Chair | \$23,652.54 | \$23,659.54 | \$7.00 |
| Trustee | \$18,920.44 | \$18,926.42 | \$5.98 |

This nominal increase is driven by the slight year over year increase in student enrolment as determined by legislation.

The cumulative staff time required to prepare this report was 2 hours.

B. PURPOSE

This report serves to inform existing Trustees of the legislatively mandated increase that will be applied to the Honorarium of newly elected Trustees beginning December 1, 2018.

C. BACKGROUND

Trustee Honorariums are dictated by both Board Policy and Provincial legislation.

1. The TCDSB Policy (T.05 (Appendix A)) on Trustee Honorariums, provides that the Board shall pay the maximum amount of the annual honorarium for trustees as prescribed by Ontario Regulation 357/06.
2. Ontario Regulation 357/06, Honoraria for Board Members prescribes by formula the calculation of Trustees' Honoria.
3. The Ministry of Education amended O. Reg. 357/06 by regulation (O.Reg.190/14). This amendment establishes the base amount limit of honoraria that the board may pay for the 2014-2018 term of office be

maintained at the current \$5,900 as prescribed in O.Reg.357/06 without any adjustment to reflect the Ontario Consumer Price Index.

D. EVIDENCE/RESEARCH/ANALYSIS

1. ***The calculated increase to Trustee Honoraria is very slight and is driven by enrolment figures.*** Based on the formula prescribed by law, the Trustee Honorarium for the year December 1st, 2018 to November 30th, 2019 will be as follows:

| | Base | Enrolment | Total |
|-------------------|-------------|------------------|--------------|
| Chair | \$10,900.00 | \$17,492.67 | \$28,392.67 |
| Vice-Chair | \$8,400.00 | \$15,259.54 | \$23,659.54 |
| Trustee | \$5,900.00 | \$13,026.42 | \$18,926.42 |

The Average Daily Enrolment (ADE) of 89,283 is based on what was reported in the 2017-2018 Estimates in accordance with Section 9 of O. Reg. 357/06.

2. ***The method to calculate a Trustee's Honorarium is prescriptive and is not at the Trustees' discretion.*** The annual honorarium for Trustees, pursuant to Ontario Regulation 357/06 and Board Policy T.05 for the year commencing December 1st, 2018 shall be comprised of:
 - (i) a base amount of \$5,900.
 - (ii) a percentage of 100% of the amount calculated annually as the Board's day school average enrolment, as determined for the purposes of the regulation made under section 234 of the *Act* multiplied by \$1.75 divided by 12.
 - (iii) an attendance amount of \$50 per meeting for attending any meeting of a committee of the Board that is required to be established by an *Act* or a regulation made under an *Act*.
 - (iv) that the Chair of the Board receive an additional base amount of \$5,000 annually.

- (v) that the Vice-Chair of the Board receive an additional base amount of \$2,500 annually.
- (vi) that the Chair of the Board receive an additional enrolment amount calculated as the lesser amount of:
 - (a) the Board's day school average enrolment as described above multiplied by 5 cents; and
 - (b) \$5,000
- (vii) that the Vice-Chair of the Board receive an additional enrolment amount calculated as the lesser amount of:
 - (a) the Board's day school average enrolment as described above by 2.5 cents; and
 - (b) \$2,500

3. *New income tax rules for School Board Trustees will take effect on January 1, 2019.* School Board Trustees, as well as Municipally elected officials, previously qualified for tax exemption on one third of their Honorarium. New for 2019 and later tax years, the Trustee's Honorarium will be fully taxed as income. This change, which was stated in the 2017 federal budget, received royal assent on June 22, 2017 (Bill C 44).

E. CONCLUDING STATEMENT

This report is for the consideration of the Board.