



REPORT TO

GOVERNANCE AND POLICY COMMITTEE

UPDATE TO RELIGIOUS ACCOMODATION POLICY (S. 22)

In my Father's house there are many dwelling places. If it were not so, would I have told you that I go to prepare a place for you? (John 14:12)

Created, Draft	First Tabling	Review
October 22, 2018	January 15, 2019	Click here to enter a date.
Peter Aguiar, Superintendent of Student Achievement and Wellbeing Gina Iuliano Marrello, Superintendent of Student Success		

RECOMMENDATION REPORT

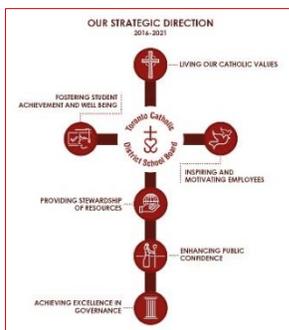
Vision:

At Toronto Catholic we transform the world through witness, faith, innovation and action.

Mission:

The Toronto Catholic District School Board is an inclusive learning community uniting home, parish and school and rooted in the love of Christ.

We educate students to grow in grace and knowledge to lead lives of faith, hope and charity.



- Rory McGuckin
Director of Education

- D. Koenig
Associate Director
of Academic Affairs

- T. Robins
Acting Associate Director
of Planning and Facilities

- L. Noronha
Executive Superintendent
of Business Services and
Chief Financial Officer

A. EXECUTIVE SUMMARY

This report recommends updating the current Religious Accommodation Policy (S.22) to reformat in meta policy format and to reflect current practice.

The cumulative staff time required to prepare this report was 8 hours

B. PURPOSE

This Recommendation Report is on the Order Paper of the Governance Policy Committee as it recommends policy revision

C. BACKGROUND

1. The Religious Accommodation Policy (S.22) was approved in December 2012 and has not been amended since.
2. Recently, arising from an Ontario Human Rights Tribunal case, the Simcoe Muskoka Catholic District School Board published its Practice and Procedure around Religious Education Exemptions. The TCDSB received this document on October 16, 2017 and, as recommended by the Ontario Catholic School Trustees' Association, the TCDSB reviewed the document and confirms that its own policies and procedures meet all statutory requirements.

D. EVIDENCE/RESEARCH/ANALYSIS

This policy has been amended in consultation with staff from the Student Success Department and the Legal Services Department.

E. METRICS AND ACCOUNTABILITY

1. Recommendations in this report will be monitored by policy development staff.
2. Further reports will be brought to Board in accordance with the policy review schedule.

F. IMPLEMENTATION

The updated policy as approved will be posted on the TCDSB policy register

G. STAFF RECOMMENDATION

Staff recommends that the revised Religious Accommodation Policy (S.22) provided in Appendix A be adopted.