To: Regular Board Meeting , January 24, 2019

From: Nancy Crawford, Trustee Ward 12

Subject: Consideration of Motion – Labour Relations

MOVED BY: Nancy Crawford, Toronto Catholic District School Board

WHEREAS: in 2014, the Government of Ontario passed legislation to create a new two-tier process of central and local collective bargaining for employees at Ontario school boards; and

WHEREAS: central bargaining includes significant monetary issues, while local negotiations involve non-monetary and policy issues or matters that are specific to the local board; and

WHEREAS: for local negotiations, the Toronto Catholic District School Board (TCDSB) works with all local bargaining units and associations, and

WHEREAS: transparent and accountable decision making processes and actions will create positive relationships and enhance the communication between the Board and labour unions and associations, and

WHEREAS: positive working relationships with union and association partners are essential to the wellbeing of the TCDSB staff and subsequently to the wellbeing and achievement of students; and

WHEREAS: by law under the Education Act, the Board of Trustees is the governing body of the TCDSB; and

WHEREAS: as of 2017, under the Broader Public Sector Compensation Act, Boards of Trustees have new fiduciary responsibilities; and

WHEREAS: the Board of Trustees must ratify bargaining parameters and new provisions of Collective Agreements.

BE IT RESOLVED THAT: the Board of Trustees strike a sub-committee reporting to Board to inform and be informed of the process and progress of collective bargaining in order to effectively exercise the Board's governing responsibilities in labour relations; and

BE IT FURTHER RESOLVED THAT: a labour roundtable be organized by the sub-committee for trustees, labour groups and senior staff.

Nancy Crawford
Trustee, Ward 12