



TORONTO CATHOLIC DISTRICT SCHOOL BOARD

DELEGATION REGISTRATION FORM FOR STANDING OR OTHER COMMITTEES

PLEASE BE ADVISED THAT ALL STANDING COMMITTEE MEETINGS ARE BEING RECORDED

For Board Use Only

Delegation No. _____

Public Session
 Private Session
 Three (3) Minutes

Name	Paolo De Buono
Committee	Student Achievement and Well-Being Catholic Education Human Resources
Date of Presentation	2/7/2019
Topic of Presentation	Improving the Perception of Equity at the Senior Management Level
Topic or Issue	Improving the perception of equity at the senior management level will benefit the TCDSB in not deterring, possibly, future applicants to management and senior management.
Details	Based on a perception of a trustee and my own perception, there may be a male-female equity challenge at the senior management level. It is appropriate to address such a challenge, given societal systemic sexism, in the best interest of the TCDSB.
Action Requested	1) Set related benchmarks in the upcoming Equity Action Plan (that is, express a desire for more representation of women at the senior management level); and 2) Involve an external independent agency with expertise in education and equity in the process leading to the hiring of members of the senior management team.

I am here as a delegate to speak only on my own behalf	<input type="checkbox"/> { 1) I am here as a delegation to speak only on my own behalf }
I am an official representative of the Catholic School Parent Committee (CSPC)	<input type="checkbox"/>
I am an official representative of student government	<input type="checkbox"/>
I am here as a spokesperson for another group or organization	<input type="checkbox"/>

I have read, understand and agree to comply with the rules for Delegations as per the TCDSB Delegations Policy T.14.

I Agree

Submittal Date

2/7/2019