



REPORT TO

## GOVERNANCE AND POLICY COMMITTEE

### RECOMMENDATION TO RESCIND AIDS (ACQUIRED IMMUNE DEFICIENCY SYNDROME) POLICY H.M.27

*The Lord God is watching over us and in truth has compassion on us...  
(2 Maccabees 7)*

Created, Draft	First Tabling	Review
February 5, 2019	February 27, 2019	<a href="#">Click here to enter a date.</a>
Peter Aguiar, Superintendent of Student Achievement and Wellbeing & Governance and Policy		

#### RECOMMENDATION REPORT

**Vision:**

*At Toronto Catholic we transform the world through witness, faith, innovation and action.*

**Mission:**

*The Toronto Catholic District School Board is an inclusive learning community uniting home, parish and school and rooted in the love of Christ.*

*We educate students to grow in grace and knowledge to lead lives of faith, hope and charity.*



Rory McGuckin  
Director of Education

D. Koenig  
Associate Director  
of Academic Affairs

L. Noronha  
Associate Director of Facilities,  
Business and Community  
Development, and  
Chief Financial Officer

## **A. EXECUTIVE SUMMARY**

The AIDS (Acquired Immune Deficiency Syndrome) Policy H.M. 27 was approved in October 1987 out of an abundance of caution, and has not been revised since. Since the policy was created the medical community has learned a great deal more about Human Immunodeficiency Virus (HIV) transmission, as well as medical treatment of the virus. Consequently, this policy is no longer required.

*The cumulative staff time required to prepare this report was 4 hours*

## **B. PURPOSE**

This Recommendation Report is on the Order Paper of the Governance Policy Committee as it recommends policy rescinded.

## **C. BACKGROUND**

1. HIV, if left untreated, can develop into AIDS.
2. HIV was first widely identified in the 1980s. At the time, little was known about the virus and how it was transmitted.
3. Out of an abundance of caution, many medical facilities, workplaces and schools took measures to protect those infected with HIV. Measures were also taken to protect others from coming into contact with someone infected with HIV in fear the infection could be spread.
4. Current medical knowledge of HIV and AIDS makes it clear that infection through casual contact is impossible, hence the previously-designed measures were unnecessary.
5. In Ontario, procedures on how to deal with all communicable diseases is now governed by The Health Protection and Promotions Act.
6. The Occupational Health and Safety and Legal Departments were consulted on this report's recommendation.

## **D. METRICS AND ACCOUNTABILITY**

All schools have duty to report any communicable diseases to Toronto Public Health.

## **E. STAFF RECOMMENDATION**

Staff recommends that the AIDS (Acquired Immune Deficiency Syndrome) Policy H.M. 27, provided in Appendix A, be rescinded.