

**OUR MISSION**

*The Toronto Catholic District School Board is an inclusive learning community uniting home, parish and school and rooted in the love of Christ.  
We educate students to grow in grace and knowledge to lead lives of faith, hope and charity.*

**OUR VISION**

*At Toronto Catholic we transform the world through witness, faith, innovation and action.*



**MINUTES OF THE REGULAR MEETING OF THE STUDENT  
ACHIEVEMENT AND WELL BEING, CATHOLIC EDUCATION AND  
HUMAN RESOURCES COMMITTEE**

**PUBLIC SESSION**

**HELD THURSDAY, FEBRUARY 7, 2019**

**PRESENT:**

**Trustees:**

G. Tanuan, Chair  
M. de Domenico, Vice-Chair  
N. Crawford  
F. D’Amico – In person/via Teleconference  
M. Del Grande  
D. Di Giorgio  
N. Di Pasquale  
A. Kennedy  
I. Li Preti  
T. Lubinski  
J. Martino  
M. Rizzo

**Student Trustees:**

T. Dallin  
J. Ndongmi

**Staff:**

R. McGuckin  
D. Koenig  
A. Della Mora  
L. Noronha  
M. Caccamo  
S. Campbell

F. Cifelli  
P. De Cock  
N. D'Avella  
L. Di Marco  
M. J. Gendron  
G. Iuliano Marrello  
K. Malcolm  
L. Maselli-Jackman  
J. Shanahan  
S. Vlahos  
J. Wujek  
D. Yack

S. Harris, Recording Secretary  
S. Tomaz, Assistant Recording Secretary

**External Guest:** A. Robertson, Parliamentarian

**5. Approval of the Agenda**

MOVED by Trustee De Domenico, seconded by Trustee Del Grande, that the Agenda, as amended to include the Addendum; Item 9c) Delegation from Catholic Parent Involvement Committee (CPIC); Item 17a) Inquiry from Trustee Del Grande regarding Writing Programs in Schools; and Item 17b) Inquiry from Trustee de Domenico regarding Snowplowing, be approved.

Results of the Vote taken, as follows:

**In Favour**

**Opposed**

Trustees Crawford  
de Domenico

Del Grande  
Di Giorgio  
Di Pasquale  
Kennedy  
Li Preti  
Lubinski  
Martino  
Rizzo  
Tanuan

The Motion was declared

CARRIED

**6. Report from Private Session**

Trustee de Domenico reported that in PRIVATE Session a legal opinion was received and a Human Resources matter was dealt with as well.

**7. Declarations of Interest**

Trustee Del Grande declared an interest in Item 9a) Delegation from John Del Grande regarding Student Achievement and Student Performance due to a family relationship. Trustee Del Grande indicated that he would neither participate in the discussion nor vote on the matter.

Trustee Del Grande left the horseshoe at 7:23 pm.

**8. Approval & Signing of the Minutes of the Meeting held January 10, 2019 for Public Session**

MOVED by Trustee Kennedy, seconded by Trustee Di Pasquale, that the Minutes of the Regular Meeting held January 10, 2019 for PUBLIC Session be approved.

Results of the Vote taken, as follows:

**In Favour**

**Opposed**

Trustees Kennedy  
de Domenico  
Di Giorgio  
Di Pasquale  
Kennedy  
Li Preti  
Lubinski  
Martino  
Rizzo  
Tanuan

The Motion was declared

CARRIED

**9. Delegations**

MOVED by Trustee Crawford, seconded by Trustee Kennedy, that Item 9a) be adopted as follows:

- 9a) John Del Grande regarding Student Achievement and Student Performance** received and referred to staff for a report regarding the acceleration process for applicable students in our Board and possible policy development.

Trustee D'Amico joined via Teleconference at 7:32 pm.

Results of the Vote taken, as follows:

**In Favour**

**Opposed**

Trustees Crawford  
D'Amico  
de Domenico  
Di Giorgio  
Di Pasquale  
Kennedy  
Li Preti  
Lubinski  
Martino  
Rizzo  
Tanuan

The Motion was declared

CARRIED

Student Trustees Dallin and Ndongmi wished to be recorded as voted in favour.

Trustee Del Grande returned to the horseshoe at 7:35 pm.

MOVED by Trustee Rizzo, seconded by Trustee de Domenico, that Item 9b) be adopted as follows:

- 9b) Paolo De Buono regarding Improving the Perception of Equity at the Senior Management Level** received and referred to staff to come back in March, if possible, with a report regarding the contents of the presentation.

Results of the Vote taken, as follows:

<b><u>In Favour</u></b>	<b><u>Opposed</u></b>
Trustees Crawford	Li Preti
D'Amico	Lubinski
de Domenico	
Del Grande	
Di Giorgio	
Di Pasquale	
Kennedy	
Martino	
Rizzo	
Tanuan	

The Motion was declared

CARRIED

MOVED by Trustee Di Pasquale, seconded by Trustee Rizzo, that Item 9c) be adopted as follows:

**9c) John Del Grande regarding CPIC** received and referred to staff.

Time for business expired and the Chair called for a 15-minute extension, as per Article 12.6, to complete discussion on the Item, the vote of which failed on a tie, as follows:

Results of the Vote taken, as follows:

<b><u>In Favour</u></b>	<b><u>Opposed</u></b>
Trustees D'Amico	Crawford
De Domenico	Di Giorgio

Del Grande	Kennedy
Di Pasquale	Li Preti
Rizzo	Lubinski
Tanuan	Martino

Results of the Vote taken on the Motion to Receive and Refer to Staff, as follows:

**In Favour**

**Opposed**

Trustees Crawford  
 D'Amico  
 de Domenico  
 Del Grande  
 Di Giorgio  
 Di Pasquale  
 Kennedy  
 Li Preti  
 Lubinski  
 Martino  
 Rizzo  
 Tanuan

The Motion was declared

CARRIED

**12. Consent and Review**

The Chair reviewed the Order Paper and the following Items were held:

- 14a) Trustee Rizzo
- 14b) Trustee Rizzo
- 15a) Trustee Del Grande

15b) Trustee Kennedy

15c) Trustees Di Pasquale, Kennedy and Rizzo

15e) Trustee Rizzo

MOVED by Trustee Del Grande, seconded by Trustee Di Pasquale, that the Item not held be approved.

Results of the Vote taken, as follows:

**In Favour**

**Opposed**

Trustees Crawford  
D'Amico  
de Domenico  
Del Grande  
Di Giorgio  
Di Pasquale  
Kennedy  
Li Preti  
Lubinski  
Martino  
Rizzo  
Tanuan

The Motion was declared

CARRIED

**ITEM AS CAPTURED IN ABOVE MOTION**

**15d) Annual Report on the Accessibility Standards Policy (A.35)**  
received.



**14. Matters Referred or Deferred from the Regular Board Meeting Held  
January 24, 2019**

Listing of Communications

MOVED by Trustee Crawford, seconded by Trustee de Domenico, that Item 14a) be adopted as follows:

**14a) Board of Health Appointee Trustee Li Preti (Verbal) received.**

Results of the Vote taken, as follows:

**In Favour**

**Opposed**

Trustees Crawford  
D'Amico  
de Domenico  
Del Grande  
Di Giorgio  
Di Pasquale  
Kennedy  
Li Preti  
Lubinski  
Martino  
Rizzo  
Tanuan

The Motion was declared

**CARRIED**

MOVED by Trustee Di Pasquale, seconded by Trustee Martino, that Item 14b) be adopted as follows:

- 14b) Federal Government regarding Bill C-44** referred to the Political Action Ad Hoc Committee.

Results of the Vote taken, as follows:

**In Favour**

**Opposed**

Trustees Crawford  
D'Amico  
de Domenico  
Del Grande  
Di Giorgio  
Di Pasquale  
Kennedy  
Li Preti  
Lubinski  
Martino  
Rizzo  
Tanuan

The Motion was declared

CARRIED

**15. Staff Reports**

Trustee D'Amico disconnected via Teleconference and arrived in person at 8:27 pm.

MOVED by Trustee Del Grande, seconded by Trustee Kennedy, that Item 15a) be adopted as follows:

- 15a) Accountability Framework for Special Education 2018-19** that the Item be referred to a special meeting.

MOVED in AMENDMENT by Trustee Rizzo, seconded by Trustee Di Pasquale, that we hear the presentation from staff at this time.

The Chair ruled the Amendment out of order.

Results of the Vote taken on the Main Motion, as follows:

**In Favour**

**Opposed**

Trustees Del Grande  
Di Giorgio  
Lubinski

Crawford  
D'Amico  
de Domenico  
Di Pasquale  
Kennedy  
Li Preti  
Martino  
Rizzo  
Tanuan

The Main Motion was declared

LOST

MOVED by Trustee Di Pasquale, seconded by Trustee Crawford, that the Item be received.

Trustee D'Amico left the horseshoe at 9:02 pm.

Trustee Lubinski left the horseshoe at 9:09 pm.

Trustee Rizzo left the horseshoe at 9:11 pm.

Trustee Lubinski returned to the horseshoe at 9:14 pm.

Trustees Del Grande and Di Giorgio left the horseshoe at 9:15 pm and returned at 9:25 pm.

Trustee D'Amico connected via Teleconference at 9:30 pm.

Trustee Rizzo returned to the horseshoe at 9:32 pm.

Trustee Crawford left the horseshoe at 9:38 pm and returned at 9:42 pm.

MOVED in AMENDMENT by Trustee Del Grande, seconded by Trustee Lubinski, that a further meeting be held to discuss the Special Education Accountability Framework report.

Trustee D'Amico disconnected via Teleconference at 9:52 pm.

Results of the Vote taken on the Motion as amended, as follows:

**In Favour**

**Opposed**

Trustees Crawford  
de Domenico  
Del Grande  
Di Giorgio  
Di Pasquale  
Kennedy  
Li Preti  
Lubinski  
Martino  
Rizzo  
Tanan

The Motion as amended was declared

CARRIED

Student Trustees Dallin and Ndongmi wished to be recorded as voted in favour.

Results of the Vote taken on the Motion, as amended, as follows:

**In Favour**

**Opposed**

Trustees Crawford  
de Domenico  
Del Grande  
Di Giorgio  
Di Pasquale  
Kennedy  
Li Preti  
Lubinski  
Martino  
Rizzo  
Tanuan

The Motion, as amended, was declared

CARRIED

Student Trustees Dallin and Ndongmi wished to be recorded as voted in favour.

The Chair declared a five-minute recess.

The meeting resumed with Trustee Tanuan as Chair.

The Attendance list remained unchanged.

MOVED by Trustee Kennedy, seconded by Trustee Rizzo, that Item 15b) be adopted as follows:

**15b) External Research Conducted in the Toronto Catholic District School Board - Policy S.19 February 2019 Update** received.

Trustee D'Amico reconnected via Teleconference at 10:30 pm.

Results of the Vote taken, as follows:

**In Favour**

**Opposed**

Trustees Crawford  
D'Amico  
de Domenico  
Del Grande  
Di Giorgio  
Di Pasquale  
Kennedy  
Li Preti  
Lubinski  
Martino  
Rizzo  
Tanuan

The Motion was declared

CARRIED

MOVED by Trustee Rizzo, seconded by Trustee Di Pasquale, that the Agenda be reopened to add Item 15f) Notice of Motion from Trustee Di Pasquale regarding Appointing Another Trustee to the Governance and Policy Committee, and to discuss Item 15e) Selection of Trustees to the Labour Relations Ad Hoc Committee prior to Item 15c) Parent Engagement Updated Report 2017-18.

Trustee Di Giorgio left the horseshoe at 10:48 pm.

Results of the Vote taken, as follows:

**In Favour**

**Opposed**

Trustees Crawford  
D'Amico  
de Domenico  
Del Grande  
Di Pasquale  
Kennedy  
Li Preti  
Lubinski  
Martino  
Rizzo  
Tanan

The Motion was declared

CARRIED

**15e) Selection of Trustees to the Labour Relations Ad Hoc Committee**

The Chair called for nominations.

MOVED by Trustee Rizzo, seconded by Trustee Di Pasquale, that Trustee Lubinski be nominated.

Trustee Lubinski accepted.

Results of the Vote taken, as follows:

**In Favour**

**Opposed**

Trustees Crawford  
D'Amico  
de Domenico  
Del Grande  
Di Pasquale  
Kennedy  
Li Preti  
Lubinski  
Martino  
Rizzo  
Tanuan

The Motion was declared

CARRIED

MOVED by Trustee Lubinski, seconded by Trustee Rizzo, that Trustee Tanuan be nominated.

Trustee Tanuan accepted.

Results of the Vote taken, as follows:

**In Favour**

**Opposed**

Trustees Crawford  
D'Amico  
de Domenico  
Del Grande  
Di Pasquale  
Kennedy  
Li Preti  
Lubinski



Martino  
Rizzo  
Tanuan

The Motion was declared

CARRIED

MOVED by Trustee Kennedy, seconded by Trustee Rizzo, that Trustee Crawford be nominated.

Trustee Crawford accepted.

Results of the Vote taken, as follows:

**In Favour**

**Opposed**

Trustees Crawford  
D'Amico  
de Domenico  
Del Grande  
Di Pasquale  
Kennedy  
Li Preti  
Lubinski  
Martino  
Rizzo  
Tanuan

The Motion was declared

CARRIED

Trustees Crawford, Lubinski and Tanuan will sit on the Labour Relations Ad Hoc Committee.

MOVED by Trustee Di Pasquale, seconded by Trustee de Domenico, that Item 15f) be adopted as follows:

**15f) Notice of Motion from Trustee Di Pasquale regarding Appointing Another Trustee to the Governance and Policy Committee:**

THEREFORE BE IT FURTHER RESOLVED: That Teresa Lubinski be appointed to the Governance and Policy Committee and Political Action Ad Hoc Committee;

THEREFORE BE IT FURTHER RESOLVED: That the By-law Sub-Committee review membership and composition for all committees and recommend changes to Board; and

THEREFORE BE IT FURTHER RESOLVED: That the Notice of Motion is waived, making this motion take effect immediately.

Results of the Vote taken, as follows:

**In Favour**

**Opposed**

Trustees Crawford  
D'Amico  
de Domenico  
Del Grande  
Di Pasquale  
Kennedy  
Li Preti  
Lubinski  
Martino  
Rizzo  
Tanuan

The Motion was declared

CARRIED

Trustee Crawford left the meeting at 11:04 pm.

**11. Notices of Motion**

MOVED by Trustee Di Pasquale, seconded by Trustee de Domenico, that Item 11a) be adopted as follow:

**11a) From Trustee Lubinski regarding Proposed Sub-Committee of Student Achievement and Wellbeing, Catholic Education and Human Resources Committee (SAWBCEHR):**

BE IT RESOLVED: That the SAWBCEHR Committee establish a Sub-Committee under Section 5.9 of the Board's Operating By-law 175, to consider matters pertaining to the relevant Terms of Reference of the SAWBCEHR Committee, such as, but not limited to:

1. The living our Catholic Values Pillar of the Multi-Year Strategic Plan;
2. Program alignment with the Catholic Graduate Expectations;
3. Building Catholic school communities and strong relationships between school, home and church;
4. Programs and services lead by Nurturing Our Catholic Community;
5. The achievement of the aims and objectives of the Board in Catholic Education;
6. Deployment of Board resources for Catholic Education;
7. Policy development and revision in the area of Catholic Education;
8. Enhance Faith Development for all Staff and Students and Trustees;  
and
9. Other matters of Catholicity as referred from SAWBCEHR Committee from time to time; and

BE IT FURTHER RESOLVED: That this Sub-committee be named the *Catholic Education and Living our Catholic Values Sub-Committee*;

BE IT FURTHER RESOLVED: That this Sub-Committee be comprised of no more than one third of the Board of Trustees and the Chair and Vice-Chair as Ex-Officio members and that additional committee membership shall include Toronto Catholic District School Board staff and stakeholders, as determined by the Director, and other appropriate individuals as determined by the Board of Trustees from time to time;

BE IT FURTHER RESOLVED: That this Sub-Committee report monthly to the SAWBCEHR Committee; and

That this Committee comprise Trustees Crawford, Lubinski and Tanuan; and

That the Notice of Motion be waived, making this motion take effect immediately.

Results of the Vote taken, as follows:

**In Favour**

**Opposed**

Trustees D'Amico  
de Domenico  
Del Grande  
Di Pasquale  
Kennedy  
Li Preti  
Lubinski  
Martino  
Rizzo  
Tanuan

The Motion was declared

CARRIED

MOVED by Trustee Di Pasquale, seconded by Trustee Rizzo, that Item 11b) be adopted as follows:

**11b) From Trustee Di Pasquale regarding Appointing Another Trustee to the Portuguese Advisory Committee and Trustee Lubinski:**

THEREFORE BE IT RESOLVED: That the Board of Trustees appoint Trustee Di Pasquale as an additional Trustee to the Portuguese Advisory Committee effective immediately; and

THEREFORE BE IT RESOLVED: That the Board of Trustees appoint a Trustee to the Transportation Consortium.

MOVED by Trustee Rizzo, seconded by Trustee Del Grande, that Trustee de Domenico be appointed to the Transportation Consortium, with Trustee Rizzo as the Alternate, and that the Notice of Motion be waived, making this motion take effect immediately.

Trustee de Domenico accepted.

Results of the Vote taken, as follows:

**In Favour**

**Opposed**

Trustees D'Amico  
de Domenico  
Del Grande  
Di Pasquale  
Kennedy  
Li Preti  
Lubinski  
Martino  
Rizzo  
Tanuan

The Motion was declared

CARRIED

Trustee Di Giorgio returned to the horseshoe at 11:07 pm.

MOVED by Trustee Rizzo, seconded by Trustee Lubinski, that Items 15c), 17a) and 17b) be adopted as follows:

**15c) Parent Engagement Updated Report 2017-18;**

**17. Inquiries and Miscellaneous**

**17a) Inquiry from Trustee Del Grande regarding Writing Programs in Schools; and**

**17b) Inquiry from Trustee de Domenico regarding Snowplowing** that those Items be referred to the February 14, 2019 Corporate Services, Strategic Planning and Property Committee Meeting.

Results of the Vote taken, as follows:

**In Favour**

**Opposed**

Trustees D'Amico  
de Domenico  
Del Grande  
Di Giorgio  
Di Pasquale  
Kennedy  
Li Preti  
Lubinski  
Martino  
Rizzo  
Tanuan

The Motion was declared

CARRIED

MOVED by Trustee Lubinski, seconded by Trustee Li Preti, that Item 12a) listed in the DOUBLE PRIVATE Agenda be referred to the next appropriate Committee meeting.

Results of the Vote taken, as follows:

**In Favour**

**Opposed**

Trustees D'Amico  
de Domenico  
Del Grande  
Di Giorgio  
Di Pasquale  
Kennedy  
Li Preti  
Lubinski  
Martino  
Rizzo  
Tanuan

The Motion was declared

CARRIED

MOVED by Trustee Rizzo, seconded by Trustee Di Pasquale, that the meeting resolve into Full Board to Rise and Report.

Results of the Vote taken, as follows:

**In Favour**

**Opposed**

Trustees D'Amico  
de Domenico  
Del Grande  
Di Giorgio  
Di Pasquale  
Kennedy  
Li Preti  
Lubinski  
Martino  
Rizzo  
Tanuan

The Motion was declared

CARRIED

**20. Adjournment**

MOVED by Trustee Di Pasquale, seconded by Trustee Rizzo, that the meeting be adjourned.

Results of the Vote taken, as follows:

**In Favour**

**Opposed**

Trustees D'Amico  
de Domenico  
Del Grande  
Di Giorgio  
Di Pasquale  
Kennedy  
Li Preti



Lubinski  
Martino  
Rizzo  
Tanuan

The Motion was declared

CARRIED

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SECRETARY

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CHAIR