TCDSB Policy Register

AIDS (Acquired Immune Deficiency Syndrome) H.M.27

Policy

Recognizing the right of students to an education and of staff to gainful employment, the Toronto Catholic District School Board shall respond to individuals suffering from AIDS in a compassionate manner consistent with the gospel message of Jesus Christ.

Regulations:

1. The Toronto Catholic District School Board acknowledges the right to privacy of any student or employee with AIDS.

2. If it becomes necessary for a student with AIDS to request delivery of educational service in a way other than the current classroom placement, appropriate arrangements will be made, taking into consideration the needs of that student and the health of other students.

3. Only those teachers who agree to do so will be placed on such special assignments.

4. Every effort will be made to allow employees with AIDS to work as long as they are able within the Toronto Catholic District School Board's Retirement Policy, provided that they do not pose a health hazard to themselves or to others. If a particular work situation is considered dangerous to the AIDS sufferer, efforts will be made to place the person in a less threatening situation.

BM p 210, 15 Oct 87.