

OUR MISSION

*The Toronto Catholic District School Board is an inclusive learning community uniting home, parish and school and rooted in the love of Christ.
We educate students to grow in grace and knowledge to lead lives of faith, hope and charity.*

OUR VISION

At Toronto Catholic we transform the world through witness, faith, innovation and action.



**MINUTES OF THE REGULAR MEETING OF THE STUDENT
ACHIEVEMENT AND WELL BEING, CATHOLIC EDUCATION AND
HUMAN RESOURCES COMMITTEE**

PUBLIC SESSION

HELD THURSDAY, MARCH 7, 2019

PRESENT:

Trustees:

G. Tanuan, Chair
M. de Domenico, Vice-Chair
N. Crawford
F. D'Amico – via Teleconference
M. Del Grande
D. Di Giorgio
N. Di Pasquale
A. Kennedy
T. Lubinski
J. Martino
M. Rizzo

Student Trustees:

T. Dallin
J. Ndongmi

Staff:

D. Koenig
A. Della Mora
L. Noronha
P. Matthews
P. Aguiar
M. Caccamo
S. Campbell
F. Cifelli

P. De Cock
N. D'Avella
G. Grant
G. Iuliano Marrello
M. Loberto
K. Malcolm
J. Shanahan
S. Vlahos
J. Wujek

S. Harris, Recording Secretary
S. Tomaz, Assistant Recording Secretary

External Guest: A. Robertson, Parliamentarian

4. Roll Call and Apologies

An apology was extended on behalf of Trustee Li Preti.

5. Approval of the Agenda

MOVED by Trustee Martino, seconded by Trustee Rizzo, that the Agenda, as amended to include the Addendum; Re-categorize Item 10b) Delegation: Natalie Rizzo regarding International Women's Day as Item 11d): Presentation, be approved.

Results of the Vote taken, as follows:

In Favour

Opposed

Trustees Crawford
de Domenico
Del Grande
Di Giorgio
Di Pasquale

Kennedy
Lubinski
Martino
Rizzo
Tanuan

The Motion was declared

CARRIED

Student Trustees Dallin and Ndongmi wished to be recorded as voted in favour.

6. Report from Private Session

MOVED by Trustee de Domenico, seconded by Trustee Rizzo, that the following matters discussed in PRIVATE Session be received:

- a. Approved the appointment of Lori Ciccolini to the Special Education Advisory Committee for 2018-2022;
- b. Approved students to receive the Sister Evanne Hunter Young Women in Leadership Award: Grade 8 Award – Emily Karagossian from St. Kateri Tekakwitha Catholic Elementary School and Grade 12 Award – Adaeze Mbalaja from Madonna Catholic School Secondary School;
- c. Received reports regarding Principal and Vice-Principal Assignments and
2019/2020 Pre-Budget Updates and Risks; and
- d. Considered a Trustee inquiry about a pending litigation matter.

Results of the Vote taken, as follows:

In Favour

Opposed

Trustees Crawford
Kennedy
de Domenico
Di Giorgio
Di Pasquale
Kennedy
Lubinski
Martino
Rizzo
Tanuan

The Motion was declared

CARRIED

7. Declarations of Interest

Trustee Kennedy declared an interest in Item 16b) Review of Compensation for Elementary Lunchtime Supervisors as she has family members who are employees of the Board. Trustee Kennedy indicated that she would neither participate in the discussion nor vote on the matter.

In PRIVATE Session, Trustee Kennedy declared an interest in an Item regarding Budget as she has family members who are employees of the Board. Trustee Kennedy did not participate in the discussion nor vote on the matter.

There were none in DOUBLE PRIVATE Session.

8. Approval & Signing of the Minutes of the Meeting

MOVED by Trustee Crawford, seconded by Trustee Lubinski, that the Minutes of the Regular Meeting held February 7, 2019 for PUBLIC Session be approved.

Results of the Vote taken, as follows:

In Favour

Opposed

Trustees Crawford
de Domenico
Del Grande
Di Giorgio
Di Pasquale
Kennedy
Lubinski
Martino
Rizzo
Tanuan

The Motion was declared

CARRIED

Student Trustees Dallin and Ndongmi wished to be recorded as voted in favour.

9. Approval of Minutes of Previous Sub-Committee Meetings

MOVED by Trustee Lubinski, seconded by Trustee Crawford, that Item 9a) be adopted as follows:

9a) **Approved Minutes of the Catholic Education and Living Our Catholic Values Sub-Committee Meeting Held February 25, 2019** received Minutes and:

- 1) That a representative be requested from the Archdiocese of Toronto with expertise in faith and morals, to be added as an advisor to the Catholic Education and Living Our Catholic Values Sub-Committee;
- 2) That the Ontario Catholic School Trustees' Association (OCSTA) be invited to send a representative as an advisor to the Catholic Education and Living Our Catholic Values Sub-Committee.

Results of the Vote taken, as follows:

In Favour

Opposed

Trustees Crawford
de Domenico
Del Grande
Di Giorgio
Di Pasquale
Kennedy
Lubinski
Martino
Rizzo
Tanuan

The Motion was declared

CARRIED

Trustee Del Grande left the horseshoe at 7:43 pm.

MOVED by Trustee Crawford, seconded by Trustee de Domenico, that Item 9b) be adopted as follows:

9b) Recommendations from the Catholic Education and Living Our Catholic Values Sub-Committee Meeting Held March 6, 2019 that the Board approve the following recommendations:

- 1) That this Committee bring forward and recommend unusual Items that can affect the perception of Catholic Church Teachings in Our Board;
- 2) That this Sub-Committee meet on a monthly basis, approximately 10 days before each month's Student Achievement Meeting, and also on an as needed basis in the event of emergencies, and that cancellation of meetings be at the discretion of the Chair and lead Staff;
- 3) That when the Catholic Education Sub-committee is formulating or drafting a Policy, that it consult with Nurturing Our Catholic Community;
- 4) That the following Terms of Reference be adopted:

BE IT RESOLVED: That the Student Achievement, Catholic Education and Human Resources Committee (SAWBCEHR) establish a Sub-Committee under Section 5.9 of the Board's Operating By-law 175, to consider matters pertaining to the relevant terms of reference of the SAWBCEHR Committee, such as, but not limited to:

- a. The living our Catholic Values Pillar of the Multi-Year Strategic Plan
- b. Program alignment with the Catholic Graduate Expectations
- c. Building Catholic school communities and strong relationships between school, home and church
- d. Programs and services lead by Nurturing Our Catholic Community
- e. The achievement of the aims and objectives of the Board in Catholic Education
- f. Deployment of Board resources for Catholic Education
- g. Policy development and revision in the area of Catholic Education
- h. Enhance Faith Development for all Staff and Students and Trustees
- i. Other matters of Catholicity as referred from SAWBCEHR from time to time, and;

BE IT RESOLVED: That this Sub-Committee be comprised of no more than one third of the Board of Trustees and the Chair and Vice-Chair as ex-officio members and that additional committee membership shall include the

Toronto Catholic District School Board (TCDSB) staff and stakeholders as determined by the Director and other appropriate individuals as determined by the Board of Trustees from time to time; and

BE IT RESOLVED: That this sub-committee report monthly to the SAWBCEHR Committee.

5) That the Catholic Education Sub-Committee review the Religious Education Department Budget prior to the next Sub-Committee meeting to be held March 26, 2019;

6) That Staff provide an update to the Sub-Committee at either the March 26, 2019 Sub-Committee Meeting or the following meeting, on the progress of the Repository; and

7) That Trustee Tanuan distribute to the Sub-Committee members and Trustees an outline of the Back to Basics of Our Catholic Faith Program.

MOVED by Trustee Martino, seconded by Trustee Rizzo, that the recommendations be referred back to the Catholic Education and Living Our Catholic Values Sub-Committee.

Results of the Vote taken, as follows:

In Favour

Opposed

Trustees Crawford
de Domenico
Di Giorgio
Di Pasquale
Kennedy
Lubinski
Martino
Rizzo
Tanuan

The Motion was declared

CARRIED

Student Trustees Dallin and Ndongmi wished to be recorded as voted in favour.

10. Delegations

MOVED by Trustee Kennedy, seconded by Trustee Crawford, that Item 10a) be adopted as follows:

- 10a) Greet Gemels, Representative of the Catholic School Parent Council (CSPC) for St. Brigid Catholic School, regarding Junior Kindergarten (JK) French Immersion** received and referred to Staff to come back with a report including the JK French Immersion Admission Policy, with consideration for admission of the delegate's child to the JK French Immersion Program at St. Brigid Catholic School at the April 4, 2019 Student Achievement and Well-Being, Catholic Education and Human Resources Committee meeting.

Results of the Vote taken, as follows:

In Favour

Opposed

Trustees Crawford
de Domenico
Di Giorgio
Di Pasquale
Kennedy
Lubinski
Martino
Rizzo
Tantuan

The Motion was declared

CARRIED

11. Presentations in Honour of International Women’s Day

MOVED by Trustee Lubinski, seconded by Trustee Martino, that Item 11a) be adopted as follows:

11a) Rev Dr Cheri Novo, Former Politician in Ontario received.

Results of the Vote taken, as follows:

In Favour

Opposed

Trustees Crawford
de Domenico
Di Giorgio
Di Pasquale
Kennedy
Lubinski
Martino
Rizzo
Tanuan

The Motion was declared

CARRIED

Student Trustees Dallin and Ndongmi wished to be recorded as voted in favour.

Trustee Del Grande returned to the horseshoe at 8:26 pm.

Trustee D'Amico joined via Teleconference at 8:27 pm.

MOVED by Trustee Crawford, seconded by Trustee Kennedy, that Item 11b) be adopted as follows:

11b) Kelly Belton, Former TCDSB Parent received.

Results of the Vote taken, as follows:

In Favour

Opposed

Trustees Crawford
D'Amico
de Domenico
Del Grande
Di Giorgio
Di Pasquale
Kennedy
Lubinski
Martino
Rizzo
Tanuan

The Motion was declared

CARRIED

Student Trustees Dallin and Ndongmi wished to be recorded as voted in favour.

Trustee Martino left the horseshoe at 8:34 pm and returned at 8:40 pm.

MOVED by Trustee Crawford, seconded by Trustee de Domenico, that Item 11c) be adopted as follows:

11c) Dr. Gina Valle, Educator, Producer, Director and Founder of Diversity Matters received.

Results of the Vote taken, as follows:

In Favour

Opposed

Trustees Crawford
D'Amico
de Domenico
Del Grande
Di Giorgio
Di Pasquale
Kennedy
Lubinski
Martino
Rizzo
Tanuan

The Motion was declared

CARRIED

Student Trustees Dallin and Ndongmi wished to be recorded as voted in favour.

Trustee de Domenico left the horseshoe at 8:44 pm and returned at 8:50 pm.

MOVED by Trustee Crawford, seconded by Trustee Rizzo, that Item 11d) be adopted as follows:

11d) Natalie Rizzo received.

Results of the Vote taken, as follows:

In Favour

Opposed

Trustees Crawford
D'Amico
de Domenico
Del Grande
Di Giorgio
Di Pasquale
Kennedy
Lubinski
Martino
Rizzo
Tanuan

The Motion was declared

CARRIED

20. Approved Minutes and Recommendations of Ad Hoc Committee Meetings

MOVED by Trustee Di Pasquale, seconded by Trustee Kennedy, that Item 20a) be adopted as follows:

20a) Approved Minutes of the Political Action Ad Hoc Committee Meeting Held February 19, 2019 received.

Results of the Vote taken, as follows:

In Favour

Opposed

Trustees Crawford
D'Amico
de Domenico
Del Grande
Di Giorgio
Di Pasquale
Kennedy
Lubinski
Martino
Rizzo
Tanuan

The Motion was declared

CARRIED

MOVED by Trustee Di Pasquale, seconded by Trustee Rizzo, that Item 20b) be adopted as follows:

20b) Recommendations from the Political Action Ad Hoc Committee Meeting Held March 6, 2019 that the Board approve the following:

1. That the Committee's Terms of Reference be adopted;
2. That the Chair of the Board meet with two or three interested representatives from each of the TCDSB Advisory Groups and also Catholic Parent Involvement Committee (CPIC) and Ontario Association of Parents in Catholic Education (OAPCE); and
3. WHEREAS the planned changes to the Ontario Autism Program may not adequately meet the needs of students with autism and will put additional pressures on the limited school board resources; and

WHEREAS the Board has received no information about the number of students to expect making it problematic to prepare for any increases in enrolment; and

THEREFORE BE IT RESOLVED: That the Chair of the TCDSB issue a statement about the Government's announcement:

1. Requesting that the Minister of Education and the Minister of Children, Community and Social Services reconsider the planned changes to the Ontario Autism Program with respect to the impact that these changes will have on the ability of school Boards to meet the needs of autistic children; and
2. Requesting that the Ministers meet with TCDSB and Ontario Catholic Schools Trustees Association (OCSTA) representatives to discuss the needs of school Boards with respect to providing services to students with autism.

Results of the Vote taken, as follows:

In Favour

Opposed

Trustees Crawford
D'Amico
de Domenico
Del Grande
Di Giorgio
Di Pasquale
Kennedy
Lubinski
Martino
Rizzo
Tanuan

The Motion was declared

CARRIED

Student Trustees Dallin and Ndongmi wished to be recorded as voted in favour.

Trustee Di Giorgio left the horseshoe at 8:55 pm and returned at 9:04 pm.

16. Staff Reports

MOVED by Trustee Crawford, seconded by Trustee Rizzo, that Item 16a) be adopted as follows:

16a) 2018-2019 Midpoint Professional Development received.

Results of the Vote taken, as follows:

In Favour

Opposed

Trustees Crawford
D'Amico
de Domenico
Del Grande
Di Giorgio
Di Pasquale
Kennedy
Lubinski
Martino
Rizzo
Tanuan

The Motion was declared

CARRIED

Student Trustees Dallin and Ndongmi wished to be recorded as voted in favour.

Trustee Kennedy left the horseshoe due to a Declaration of Interest in Item 16b), as earlier indicated.

Trustee Del Grande left the horseshoe at 9:29 pm and returned at 9:30 pm.

MOVED by Trustee Di Pasquale, seconded by Trustee Lubinski, that Item 16b) be adopted as follows:

16b) Review of Compensation for Elementary Lunchtime Supervisors (Information) received.

MOVED by Trustee Rizzo, seconded by Trustee Di Pasquale, that the consideration of the increase of wages of Lunchroom Supervisors be deferred until such time that the Board receives Grants for Student Needs (GSNs) through the Budget process.

Results of the Vote taken regarding Deferral, as follows:

In Favour

Opposed

Trustees Crawford
D'Amico
Del Grande
Di Giorgio
Di Pasquale

de Domenico

Lubinski
Martino
Rizzo
Tanuan

The Motion to Defer was declared

CARRIED

Student Trustees Dallin and Ndongmi wished to be recorded as voted in favour.

Trustee Kennedy returned to the horseshoe at 9:43 pm.

MOVED by Trustee Kennedy, seconded by Trustee Rizzo, that the meeting resolve into Full Board to Rise and Report.

Results of the Vote taken, as follows:

In Favour

Opposed

Trustees Crawford
D'Amico
de Domenico
Del Grande
Di Giorgio
Di Pasquale
Kennedy
Lubinski
Martino
Rizzo
Tanuan

The Motion was declared

CARRIED

20. Adjournment

MOVED by Trustee Di Pasquale, seconded by Trustee de Domenico, that the meeting be adjourned.

Results of the Vote taken, as follows:

In Favour

Opposed

Trustees Crawford
D'Amico
de Domenico
Del Grande
Di Giorgio
Di Pasquale
Kennedy
Lubinski
Martino
Rizzo
Tanuan

The Motion was declared

CARRIED

SECRETARY

CHAIR