



REPORT TO

## GOVERNANCE AND POLICY COMMITTEE

### UPDATE TO CODE OF CONDUCT POLICY S.S. 09

*For you say, 'My conduct is pure, and I am clean in God's sight.' Job 11:4*

Created, Draft	First Tabling	Review
March 5, 2019	March 19, 2019	<a href="#">Click here to enter a date.</a>

J. Shain, Acting Superintendent of Safe Schools Department  
 N. Adragna, Principal, Safe Schools Department  
 P. Aguiar, Superintendent of Student Achievement and Wellbeing and Governance and Policy Development.

### RECOMMENDATION REPORT

**Vision:**

*At Toronto Catholic we transform the world through witness, faith, innovation and action.*

**Mission:**

*The Toronto Catholic District School Board is an inclusive learning community uniting home, parish and school and rooted in the love of Christ.*

*We educate students to grow in grace and knowledge to lead lives of faith, hope and charity.*



Rory McGuckin  
 Director of Education

D. Koenig  
 Associate Director  
 of Academic Affairs

L. Noronha  
 Associate Director of Facilities,  
 Business and Community  
 Development, and  
 Chief Financial Officer

## **A. EXECUTIVE SUMMARY**

This Report recommends updating the current Code of Conduct Policy (S.S.09) to reflect changes in legislation, current practice, and to reformat in meta policy format. *The cumulative staff time required to prepare this report was 10 hours*

## **B. PURPOSE**

This Recommendation Report is on the Order Paper of the Governance Policy Committee as it recommends policy revision.

## **C. BACKGROUND**

1. The Code of Conduct Policy (S.S.09) was first approved on November, 2013 and last revised on November, 2016
2. Changes to this policy reflect current legislation and practices.

## **D. EVIDENCE**

This policy has been amended in consultation with Safe Schools and Legal Services.

## **E. METRICS AND ACCOUNTABILITY**

1. Recommendations in this report will be monitored by the Director, with the support of the Superintendent of Safe Schools and reported on in the Annual Safe Schools Report.
2. Further reports will be brought to the Board in accordance with the policy review schedule.

## **F. IMPLEMENTATION**

1. The updated policy, and accompanying appendices, as approved will be posted on the TCDSB policy register.
2. Principals will be informed of changes to this policy at K-12 meetings.

## **G. STAFF RECOMMENDATION**

Staff recommends that the revised Code of Conduct Policy (S.S. 09) provided in Appendix A and the accompanying guidelines, provided in Appendix B, be adopted.