

## OUR MISSION

*The Toronto Catholic District School Board is an inclusive learning community uniting home, parish and school and rooted in the love of Christ.  
We educate students to grow in grace and knowledge to lead lives of faith, hope and charity.*

## OUR VISION

*At Toronto Catholic we transform the world  
through witness, faith, innovation and action.*



# **MINUTES OF THE LABOUR RELATIONS AD HOC COMMITTEE MEETING PUBLIC SESSION**

**WEDNESDAY MARCH 6, 2019**

**Trustees:** N. Crawford, Chair  
G. Tanuan, Vice-Chair  
M. Del Grande  
T. Lubinski

**Staff:** D. Koenig  
A. Della Mora  
M. Eldridge  
  
S. Tomaz, Recording Secretary

### **3. Roll Call and Apologies**

An apology was extended on behalf of Trustee Rizzo.

### **4. Approval of the Agenda**

MOVED by Trustee Lubinski, seconded by Trustee Tanuan, that the Agenda, as amended to include the Addendum and Item 16a) Inquiry from Trustee Del Grande regarding Information on How we Negotiate, be approved.

Results of the Vote taken, as follows:

**In Favour**

**Opposed**

Trustees Crawford  
Del Grande  
Lubinski  
Tanuan

The Motion was declared

CARRIED

Moved by Trustee Del Grande, seconded by Trustee Tanuan, that the Agenda be reopened and that Item 14e) Challenging Provisions of the Collective Agreement be removed from the Public Agenda and placed on the Private Agenda.

Results of the Vote taken, as follows:

**In Favour**

**Opposed**

Trustees Crawford  
Del Grande  
Lubinski  
Tanuan

The Motion was declared

CARRIED

**6. Declarations of Interest**

There were none.

**7. Approval and Signing of Minutes of the Previous Meeting**

MOVED by Trustee Tanuan, seconded by Trustee Lubinski, that the Minutes of the Meeting held February 25, 2019 for PUBLIC Session be approved.

Results of the Vote taken, as follows:

**In Favour**

**Opposed**

Trustees Crawford  
Del Grande  
Lubinski  
Tanuan

The Motion was declared

CARRIED

**14. Reports Requiring Action of the Board of Trustees**

MOVED by Trustee Del Grande, seconded by Trustee Tanuan, that Item 14a) be adopted as follows:

**14a) Frequency of Meeting** that the Committee meet on a monthly basis, approximately 10 days before each Regular Board meeting or as required at the call of the Chair.

Results of the Vote taken, as follows:

**In Favour**

**Opposed**

Trustees Crawford  
Del Grande

Lubinski  
Tanuan

The Motion was declared

CARRIED

MOVED by Trustee Del Grande, seconded by Trustee Tanuan, that Item 14b) be adopted as follows:

**14b) Reporting/Recommending Process to Board** that the Labour Relations Adhoc Committee recommend to Board that any Labour Relations matter related to negotiations and bargaining be dealt with in Private and face-to-face, with advanced notice, and that all materials be distributed by Staff in the meeting and returned to Staff at the end of each meeting; and

That all other public and private information be recommended to Board in the usual manner as any other sub-committee.

Results of the Vote taken, as follows:

**In Favour**

**Opposed**

Trustees Crawford  
Del Grande  
Lubinski  
Tanuan

The Motion was declared

CARRIED

MOVED by Trustee Lubinski, seconded by Trustee Tanuan, that Items 14c) and 14d) be adopted as follows:

**14c) Roundtable;** and

**14d) Protocols for Trustee and Staff Communications: Internally within the Committee and Externally with Non-Committee Member Trustees** that the Items be moved into Private Session for discussion.

Results of the Vote taken, as follows:

**In Favour**

**Opposed**

Trustees Crawford  
Del Grande  
Lubinski  
Tanuan

The Motion was declared

CARRIED

**16a) Inquiry from Trustee Del Grande regarding Information on How We Negotiate**

With the consent of the Committee, Trustee Del Grande withdrew his Inquiry.

MOVED by Trustee Tanuan, seconded by Trustee Del Grande, that the meeting resolve into PRIVATE Session.

Results of the Vote taken, as follows:

**In Favour**

**Opposed**

Trustees Crawford  
Del Grande  
Lubinski  
Tanuan

The Motion was declared

CARRIED

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SECRETARY

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CHAIR