

From: [Moynihan, Emma \(Communications\)](#) on behalf of [Communications Department](#)
To: [All Principals, VPs, ED Council](#)
Cc: [Finniss, Amanda \(Corporate Services\)](#); [Bilenduke, David \(Business Services\)](#); [Dalinda, Jessica \(Communications\)](#); [Szekeres Milne, Emmy \(Communications\)](#); [Persaud, Fiona \(Communications\)](#)
Subject: Promotional Material RE: Whistleblower Policy
Attachments: [WBS-Poster-TorontoCatholicDistrictSB_EN.pdf](#)
[WBS-wallet-card-TorontoCatholicDistrictSB-EN.pdf](#)

Good afternoon Principals,

On September 20th, 2018 the Board of Trustees approved [Whistleblower Policy A.39](#). This Policy is intended to encourage TCDSB stakeholders at all levels of our organization to observe the highest standards of ethics.

You will receive a package of materials to promote our new confidential and anonymous reporting system in your school communities. If stakeholders suspect illegal or unethical behavior related to any Board or school operations, they can report it anonymously via phone, email or online. The package will include posters and business cards (images attached for reference) encouraging stakeholders to “speak up” and report violations of the Board’s Code of Conduct.

These tools are directed at staff, students and parents, and we ask that you display posters prominently in your school office, in addition to sending the draft letter below via School Messenger in order to advise parents of this new system. Please keep the business cards available in your school office and staff room. Information has also been placed on all school website homepages, [click here to access the webpage](#).

Should you have any questions please contact your local superintendent.

Thank you in advance for your assistance and cooperation,

Communications Department

SCHOOL MESSENGER MESSAGE TO PARENTS:

Dear Parent/Guardian,

On September 20th, 2018 the Board of Trustees approved Whistleblower Policy A.39. This Policy is intended to encourage TCDSB stakeholders at all levels of our organization to observe the highest standards of ethics.

We would like to make you aware of our new confidential and anonymous reporting system. If stakeholders (parents, staff, students, etc.) suspect illegal or unethical behavior related to any Board or school operations, they can report it anonymously via phone, email or online:

Toll Free Call: 1-866-921-6714,

Email: TorontoCatholicDSB@integritycounts.ca

Website: www.integritycounts.ca/org/TorontoCatholicDSB

We encourage you to visit the website for more information, and thank you for continuing to be our partners in Catholic education.

Sincerely,

PRINCIPAL

CC: SUPERINTENDENT, TRUSTEE