

**OUR MISSION**

*The Toronto Catholic District School Board is an inclusive learning community uniting home, parish and school and rooted in the love of Christ.  
We educate students to grow in grace and knowledge to lead lives of faith, hope and charity.*

**OUR VISION**

*At Toronto Catholic we transform the world  
through witness, faith, innovation and action.*



**MINUTES OF THE REGULAR MEETING OF THE STUDENT  
ACHIEVEMENT AND WELL BEING, CATHOLIC EDUCATION AND  
HUMAN RESOURCES COMMITTEE  
PUBLIC SESSION**

**HELD THURSDAY, SEPTEMBER 5, 2019**

**PRESENT:****Trustees:**

G. Tanuan, Chair  
M. de Domenico, Vice-Chair  
N. Crawford  
F. D'Amico  
M. Del Grande  
D. Di Giorgio  
N. Di Pasquale  
A. Kennedy  
I. Li Preti  
T. Lubinski  
J. Martino - via Teleconference

**Student Trustees:**

T. Dallin  
K. Nguyen

**Staff:**

R. McGuckin  
D. Koenig  
L. Noronha  
P. Aguiar  
M. Caccamo  
S. Camacho  
S. Campbell  
F. Cifelli

N. D'Avella  
P. De Cock  
L. DiMarco  
C. Fernandes  
K. Malcolm  
G. Iuliano Marrello  
M. Meehan  
J. Shanahan  
S. Vlahos  
J. Wujek

S. Harris, Recording Secretary  
A. Finniss, Acting Assistant Recording Secretary

**4. Roll Call and Apologies**

An apology was extended on behalf of Trustee Rizzo.

**5. Approval of the Agenda**

MOVED by Trustee de Domenico, seconded by Trustee Di Pasquale, that the Agenda, as amended to include the Addendum, be approved.

Results of the Vote taken, as follows:

**In Favour**

**Opposed**

Trustees Crawford  
D'Amico  
de Domenico  
Del Grande  
Di Pasquale  
Kennedy  
Li Preti  
Lubinski

Martino  
Tanuan

The Motion was declared

CARRIED

**6. Report from Private Session**

There was no PRIVATE Session.

**7. Declarations of Interest**

Trustees Del Grande and Kennedy declared an Interest in the following Items as they have family members who are employees of the Board:

17a) Fair Practice in Hiring and Promotion Policy Metrics 2018-2019 – Trustee Kennedy; and

17d) 2019-2020 Operating Budget Impacts from Delayed Implementation of Employee Paid Parking – Trustee Del Grande and Kennedy

Trustee Del Grande and Kennedy indicated that they would neither participate in the discussions nor vote on those Items.

**8. Approval & Signing of the Minutes of the Meeting – Nil.**

**9. Approved Minutes of the Catholic Education and Living Our Catholic Values Sub-Committee Meeting**

MOVED by Trustee Del Grande, seconded by Trustee Crawford, that Item 9a) be adopted as follows:

**9a) Meeting Held April 30, 2019: Recommendations to Student Achievement Committee: Revised Appendix B – Update to Code of**

**Conduct Policy (S.S.09)** received Minutes and *that this Item be referred to staff to stipulate our Roman Catholic denominational rights and Section 29 of the Charter and that the Policy then return to the Catholic Education and Living our Catholic Values Sub-Committee.*

Results of the Vote taken, as follows:

**In Favour**

**Opposed**

Trustees Crawford  
D'Amico  
de Domenico  
Del Grande  
Di Pasquale  
Kennedy  
Li Preti  
Lubinski  
Martino  
Tanuan

The Motion was declared

CARRIED

MOVED by Trustee Crawford, seconded by Trustee Lubinski, that Items 9b) and 9c) be adopted as follows:

- 9b) Meeting Held May 21, 2019** received; and
- 9c) Meeting Held June 11, 2019 Recommendations to Student Achievement Committee: Build a Repository of Cases, Research, and Rulings for Precedents and References on Issues relating to our Catholic Faith and**

**Morals Teaching, Doctrines, and Pastoral Care (approved March 1, 2018)** received Minutes and *that staff review how a case log of legal opinions given to the Toronto Catholic District School Board (TCDSB), with respect to our Catholic denominational rights, can be put together and report back to the Student Achievement and Well Being, Catholic Education and Human Resources Committee and Catholic Education Sub-Committee by October 2019 at the earliest.*

Results of the Vote taken, as follows:

**In Favour**

**Opposed**

Trustees Crawford  
D'Amico  
de Domenico  
Del Grande  
Di Pasquale  
Kennedy  
Li Preti  
Lubinski  
Martino  
Tanuan

The Motion was declared

CARRIED

Trustee Di Giorgio joined the horseshoe at 7:30 pm.

**10. Delegations**

MOVED by Trustee Di Pasquale, seconded by Trustee Li Preti, that Item 10b) be adopted as follows:

- 10b) Sharron Richards, representative of the Toronto Fetal Alcohol Spectrum Disorder (FASD) Network, regarding FASD received and referred to staff.**

MOVED in AMENDMENT by Trustee Kennedy, seconded by Trustee Del Grande, that the delegate be invited to do a presentation to the Special Education Advisory Committee.

Results of the Vote taken on the Amendment, as follows:

**In Favour**

**Opposed**

Trustees Crawford  
D'Amico  
de Domenico  
Del Grande  
Di Giorgio  
Di Pasquale  
Kennedy  
Li Preti  
Lubinski  
Martino  
Tanuan

The Amendment was declared

CARRIED

Results of the Vote taken on the Motion, as amended,, as follows:

**In Favour**

**Opposed**

Trustees Crawford  
D'Amico  
de Domenico  
Del Grande  
Di Giorgio  
Di Pasquale  
Kennedy  
Li Preti  
Lubinski  
Martino  
Tanuan

The Motion, as amended, was declared

CARRIED

MOVED by Trustee Crawford, seconded by Trustee Del Grande, that Item 10a) be adopted as follows:

- 10a) Irene Rodaro regarding adding Fetal Alcohol Spectrum Disorders(FASD) Education and Awareness to the Curriculum** received and referred to staff and that the delegate be invited to do a presentation at SEAC.

Results of the Vote taken, as follows:

**In Favour**

**Opposed**

Trustees Crawford  
D'Amico  
de Domenico

Del Grande  
Di Giorgio  
Di Pasquale  
Kennedy  
Li Preti  
Lubinski  
Martino  
Tanuan

The Motion was declared

CARRIED

**13. Consideration of Motion**

MOVED by Trustee de Domenico, seconded by Trustee Martino, that Item 13a) be adopted as follows:

**13a) From Trustee de Domenico regarding Central Etobicoke Secondary School Accommodations:**

WHEREAS: The three closest secondary schools for Ward 2 students, Michael Power/St. Joseph Catholic Secondary School, Bishop Allen Academy and Father John Redmond Catholic Secondary School are over subscribed;

WHEREAS: Parents of students in Ward 2 elementary schools are extremely concerned that they may not have a Central Etobicoke Secondary school available to them;

WHEREAS: There is a tremendous amount of condominium and townhouse development recently completed, under construction or planned in Etobicoke;



WHEREAS: The former Buttonwood Hills Elementary School was recently purchased to alleviate crowding at Central Etobicoke Elementary schools; and

WHEREAS: Scarlett Heights Entrepreneurial Academy has not been deemed surplus by the Toronto District School Board.

BE IT RESOLVED THAT: The Director of Education report back to Board on options to address overcrowding at Central and South Etobicoke Catholic Secondary schools and that all viable options and available lands in Etobicoke Centre be investigated and considered.

Results of the Vote taken, as follows:

**In Favour**

**Opposed**

Trustees Crawford  
D'Amico  
de Domenico  
Del Grande  
Di Giorgio  
Di Pasquale  
Kennedy  
Li Preti  
Lubinski  
Martino  
Tanuan

The Motion was declared

CARRIED

Trustee Kennedy left the horseshoe at 7:52 pm due to a Declaration of Interest in Items 17a) and 17d), as earlier indicated.

## 14. Consent and Review

The Chair reviewed the Order Paper and the following Items were held:

- 17a) Fair Practice in Hiring and Promotion Policy Metrics 2018-2019**  
Trustee Di Pasquale;
- 17c) Annual Report 2018-2019: Communications and Community Engagement** Trustee Del Grande;
- 17d) 2019-2020 Operating Budget Impacts from Delayed Implementation of Employee Paid Parking** Trustee Crawford; and
- 17e) Liquor Waiver Request from St. Clement Catholic School regarding Fun Fair Event on Saturday, September 28, 2019**

MOVED by Trustee Crawford, seconded by Trustee Li Preti, that the Item not held be received.

Results of the Vote taken, as follows:

### **In Favour**

### **Opposed**

Trustees Crawford  
D'Amico  
de Domenico  
Del Grande  
Di Giorgio  
Di Pasquale  
Li Preti  
Lubinski  
Martino  
Tanuan

The Motion was declared

CARRIED

**ITEM NOT HELD AS CAPTURED IN THE ABOVE MOTION**

**17b) Annual Safe Schools Report 2018/2019**

**17. Staff Reports**

MOVED by Trustee Di Pasquale, seconded by Trustee D'Amico, that Item 17a) be adopted as follows:

**17a) Fair Practice in Hiring and Promotion Policy Metrics 2018-2019**  
received.

Trustee Li Preti left the horseshoe at 8:02 pm.

MOVED in AMENDMENT by Trustee Crawford, seconded by Trustee Lubinski, that the applicant tracking system be included in budgetary preparations for 2020-2021 if it has not been resolved.

MOVED in AMENDMENT by Trustee Del Grande, seconded by Trustee Di Pasquale, that we authorize staff to obtain the applicant tracking system.

With the consent of the Committee, Trustee Crawford withdrew her Amendment.

Trustee Li Preti returned to the horseshoe at 8:10 pm.

Results of the Vote taken on the Amendment, as follows:

**In Favour**

**Opposed**

Trustees Crawford  
D'Amico  
de Domenico  
Del Grande  
Di Giorgio  
Di Pasquale  
Li Preti

Lubinski  
Martino  
Tanuan

The Amendment was declared

CARRIED

Results of the Vote taken on the Motion, as amended, as follows:

**In Favour**

**Opposed**

Trustees Crawford  
D'Amico  
de Domenico  
Del Grande  
Di Giorgio  
Di Pasquale  
Li Preti  
Lubinski  
Martino  
Tanuan

The Motion, as amended, was declared

CARRIED

Trustee Kennedy returned to the horseshoe at 8:17 pm.

MOVED by Trustee Del Grande, seconded by Trustee Di Pasquale, that Item 17c) be adopted as follows:

**17c) Annual Report 2018-2019: Communications and Community Engagement** received.

Trustee Crawford left the horseshoe at 8:28 pm and returned at 8:31 pm.  
Results of the Vote taken, as follows:

**In Favour**

**Opposed**

Trustees Crawford  
D'Amico  
de Domenico  
Del Grande  
Di Giorgio  
Di Pasquale  
Kennedy  
Li Preti  
Lubinski  
Martino  
Tanuan

The Motion was declared

CARRIED

Trustee Del Grande declared a conflict of interest in Item 17d).

Trustees Del Grande and Kennedy left the horseshoe at 8:42 pm.

MOVED by Trustee Di Pasquale, seconded by Trustee Di Giorgio, that Item 17d) be adopted as follows:

- 17d) 2019-2020 Operating Budget Impacts from Delayed Implementation of Employee Paid Parking** that the Revenue Shortfall associated with delaying the implementation of paid parking be funded through 2019-20 in-year surpluses or the Operating Contingency Reserve at the end of the fiscal year.

MOVED in AMENDMENT by Trustee Crawford, seconded by Trustee Di Pasquale, that staff bring a report on the re-establishment of the Budget Committee, reporting to the Corporate Services, Strategic Planning and Property Committee.

Results of the Vote taken on the Amendment, as follows:

**In Favour**

**Opposed**

Trustees Crawford	de Domenico
D'Amico	Di Giorgio
Di Pasquale	Martino
Li Preti	
Lubinski	
Tanuan	

The Amendment was declared

CARRIED

Results of the Vote taken on the Motion, as amended, as follows:

**In Favour**

**Opposed**

Trustees Crawford  
D'Amico  
De Domenico  
Di Giorgio  
Di Pasquale  
Li Preti  
Lubinski  
Martino  
Tanuan

The Motion, as amended, was declared

CARRIED

Trustee Martino disconnected via Teleconference at 9:06 pm.

Trustees Del Grande and Kennedy returned to the horseshoe at 9:06 pm.

MOVED by Trustee de Domenico, seconded by Trustee Del Grande, that Item 17e) be adopted as follows:

- 17e) Liquor Waiver Request from St. Clement Catholic School regarding Fun Fair Event on Saturday, September 28, 2019** that Regulation 6, of Appendix A of the Permits Policy B.R.05, be waived in order to be able to serve alcohol at St. Clement Catholic School on September 28, 2019 for the Family Fun Fair event.

MOVED in AMENDMENT by Trustee Del Grande, seconded by Trustee Di Pasquale, that all liquor waiver requests be delegated to the Director or his designate for approval.

Results of the Vote taken on the Amendment, as follows:

**In Favour**

**Opposed**

Trustees Crawford  
D'Amico  
de Domenico  
Del Grande  
Di Giorgio  
Di Pasquale  
Kennedy  
Lubinski  
Tanuan

Li Preti

The Amendment was declared

CARRIED

Results of the Vote taken on the Motion, as amended, as follows:

**In Favour**

**Opposed**

Trustees Crawford  
D'Amico  
de Domenico  
Del Grande  
Di Giorgio  
Di Pasquale  
Kennedy



Li Preti  
Lubinski  
Tanuan

The Motion, as amended, was declared

CARRIED

**20. Updating Of Pending Lists**

MOVED by Trustee de Domenico, seconded by Trustee D'Amico, that Item 20a) be adopted as follows:

**20a) Annual Calendar of Reports and Policy Metrics** received.

Results of the Vote taken, as follows:

**In Favour**

**Opposed**

Trustees Crawford  
D'Amico  
de Domenico  
Del Grande  
Di Giorgio  
Di Pasquale  
Kennedy  
Li Preti  
Lubinski  
Tanuan

The Motion was declared

CARRIED

MOVED by Trustee de Domenico, seconded by Trustee Di Pasquale, that the meeting resolve into FULL BOARD to Rise and Report.

Results of the Vote taken, as follows:

**In Favour**

**Opposed**

Trustees Crawford  
D'Amico  
de Domenico  
Del Grande  
Di Giorgio  
Di Pasquale  
Kennedy  
Li Preti  
Lubinski  
Tanuan

The Motion was declared

CARRIED

**22. Adjournment**

MOVED by Trustee de Domenico, seconded by Trustee Crawford, that the meeting be adjourned.

Results of the Vote taken, as follows:

**In Favour**

**Opposed**

Trustees Crawford  
D'Amico  
de Domenico  
Del Grande  
Di Giorgio  
Di Pasquale  
Kennedy  
Li Preti  
Lubinski  
Tanuan

The Motion was declared

CARRIED

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SECRETARY

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CHAIR