

#### **OUR MISSION**

*The Toronto Catholic District School Board is an inclusive learning community uniting home, parish and school and rooted in the love of Christ.  
We educate students to grow in grace and knowledge to lead lives of faith, hope and charity.*

#### **OUR VISION**

*At Toronto Catholic we transform the world  
through witness, faith, innovation and action.*



## **MINUTES OF THE CATHOLIC EDUCATION AND LIVING OUR CATHOLIC VALUES SUB-COMMITTEE MEETING**

### **PUBLIC SESSION**

**THURSDAY, AUGUST 29, 2019**

#### **Trustees:**

G. Tanuan, Acting Chair  
M. Del Grande  
T. Lubinski

#### **Staff:**

R. McGuckin  
P. Matthews  
M. Caccamo  
N. D'Avella  
P. De Cock  
L. Di Marco  
C. Fernandez  
S. Vlahos  
N. Adragna

S. Harris, Recording Secretary

A. Finniss, Acting Assistant Recording Secretary

#### **External Members:**

Fr. P. Turrone, Newman Centre, University of Toronto  
N. Milanetti, Ontario Catholic School Trustees'  
Association (OCSTA)

### **3. Roll Call and Apologies**

Apologies were extended on behalf of Trustees Crawford and Rizzo.

#### **4. Approval of the Agenda**

MOVED by Trustee Lubinski, seconded by Del Grande, that the Agenda, as amended to include Item 9b) Delegation: Emily Price and Shania Nigli regarding Campaign Life Coalition Youth and Movie *Unplanned*, be approved.

Results of the Vote taken, as follows:

#### **In Favour**

#### **Opposed**

Trustees Del Grande

Lubinski

Tanuan

The Motion was declared

CARRIED

#### **6. Declarations of Interest**

There were none.

#### **7. Approval and Signing of Minutes of the Previous Meeting**

MOVED by Trustee Lubinski, seconded by Trustee Del Grande, that the Minutes of the Meeting held June 11, 2019 be approved.

Results of the Vote taken, as follows:

**In Favour**

**Opposed**

Trustees Del Grande  
Lubinski  
Tanuan

The Motion was declared

CARRIED

**9. Delegations; and**

**15. Listing of Communications**

The Chair declared a five-minute recess at 1:19 pm.

The meeting resumed at 1:25 pm. with Trustee Tanuan in the Chair.

Attendance list remained unchanged.

MOVED by Trustee Lubinski, seconded by Trustee Del Grande, that Item 9a) be adopted as follows:

**9a) Paolo De Buono regarding the Impact of Not Including All Groups in the Code of Conduct** received and referred to staff to review the video of the May 28, 2019 Student Achievement and Well Being, and Human Resources Committee meeting.

Results of the Vote taken, as follows:

**In Favour**

**Opposed**

Trustees Del Grande  
Lubinski  
Tanuan

The Motion was declared

CARRIED

MOVED by Trustee Lubinski, seconded by Trustee Del Grande, that Items 9b) and 15e) be adopted as follows:

**9b) Emily Price and Shania Nigli regarding Campaign Life Coalition Youth and Movie *Unplanned*; and**

**15e) Movie *Unplanned – For Discussion* received and referred to staff for an opportunity for that movie to be shown in our secondary schools.**

Results of the Vote taken, as follows:

**In Favour**

**Opposed**

Trustees Del Grande  
Lubinski  
Tanuan

The Motion was declared

CARRIED

**11. Unfinished Business from Previous Meetings; and**

**15. Listing of Communications**

MOVED by Trustee Lubinski, seconded by Trustee Del Grande, that Item 11a) be adopted as follows:

**11a) Forging Potential External Partnerships with Strong Faith-based Organizations to enhance Catholic Faith and Morals in our Board and School Communities** that staff make contact electronically with strong faith-based organizations to advise them that we will forward them our Agendas and that they can bring feedback and comments to this sub-committee.

Results of the Vote taken, as follows:

**In Favour**

**Opposed**

Trustees Del Grande  
Lubinski  
Tanuan

The Motion was declared

CARRIED

Trustee Tanuan relinquished the Chair to Trustee Lubinski.

MOVED by Trustee Tanuan, seconded by Trustee Del Grande, that Item 11b) be adopted as follows:

- 11b) Procedure to Review Minutes and Motion Direction** received and referred to staff for action, as discussed.

Results of the Vote taken, as follows:

**In Favour**

**Opposed**

Trustees Del Grande  
Lubinski  
Tanuan

The Motion was declared

CARRIED

Trustee Tanuan reassumed the Chair.

MOVED by Trustee Del Grande, seconded by Trustee Lubinski, that Item 11c) be adopted as follows:

- 11c) Whistleblower Policy A.39 and Operational Procedure 11c)** received.

Results of the Vote taken, as follows:

**In Favour**

**Opposed**

Trustees Del Grande  
Lubinski

Tanuan

The Motion was declared

CARRIED

Trustee Tanuan relinquished the Chair to Trustee Lubinski.

MOVED by Trustee Tanuan, seconded by Trustee Del Grande, that Item 11d) be adopted as follows:

**11d) Whistleblower Procedures and Guidelines for Students, Parents, Staff, Stakeholders on Issues Concerning our Catholic Faith, Values, and Morals** that the Sub-Committee recommend to the Student Achievement and Well Being, and Human Resources Committee that the Board receive a trial demonstration of the software from staff or third party contractor at an established workshop

Results of the Vote taken, as follows:

**In Favour**

**Opposed**

Trustees Del Grande  
Lubinski  
Tanuan

The Motion was declared

CARRIED

MOVED by Trustee Tanuan, seconded by Trustee Del Grande, that Items 11e) to 11n) and 15a) to 15d) be adopted as follows:

- 11e) Mary Laframboise regarding Inclusion of Persons** received and referred to staff that all inputs received to date be considered in regard to the Code of Conduct and related policies, including the Archdiocese language provided as follows:
- 1) Value and respect the teachings of Catholic Church; and
  - 2) Respect and treat others fairly, as children of God, created in the image and likeness of God, of infinite dignity and worth;
- 11f) Paolo De Buono regarding Improving Inclusiveness for the Toronto Catholic District School Board's (TCDSB's) Lesbian, Gay, Bisexual and Transgender (LGBT) Students** refer 11e);
- 11g) Emily De Decker regarding Code of Conduct wording on Respect** refer 11e);
- 11h) Iola Fortino regarding adding Gender Identity, Gender Expression, Marital Status and Family Status to the list of Prohibited Grounds of Discrimination in Code of Conduct** refer 11e);
- 11i) Ina Rocha regarding Changes to the Code of Conduct Policy** refer 11e);
- 11j) Elio Freitas regarding changes to the Code of Conduct Policy** refer 11e);
- 11k) Code of Conduct Policy S.S.09** refer 11e);
- 11l) TCDSB Policies Related to Code of Conduct** refer 11e);
- 11m) From the Governance and Policy Committee: Update to Bullying Prevention and Intervention Policy (S.S.11)** refer 11e);



- 11n) **Mary Laframboise regarding Inclusion of Persons – Submission** refer 11e);
- 15a) **Vatican Paper 2019: 'Male and Female He Created Them'. Towards a Path of Dialogue on the Issue of Gender Theory in Education** refer 11e);
- 15b) **Gender-Ideology: Select-Teaching-Resources** refer 11e);
- 15c) **Speaking the Truth in Love: Pastoral Guidelines for Educators Concerning Students Experiencing Gender Incongruence** refer 11e); and
- 15d) **The Human Person, Love and Sexuality: Education Commission of the Assembly of Catholic Bishops of Ontario** refer 11e).

Results of the Vote taken, as follows:

**In Favour**

**Opposed**

Trustees Del Grande  
Lubinski  
Tanuan

The Motion was declared

CARRIED

**19. Adjournment**

Trustee Tanuan reassumed the Chair.

MOVED by Trustee Lubinski, seconded by Trustee Del Grande, that the meeting be adjourned.-

Results of the Vote taken, as follows:

**In Favour**

**Opposed**

Trustees Del Grande  
Lubinski  
Tanuan

The Motion was declared

CARRIED

**Next Meeting**

Wednesday, September 25, 2019, 5:00 pm.

---

SECRETARY

---

CHAIR