



REPORT TO

## CORPORATE SERVICES, STRATEGIC PLANNING AND PROPERTY COMMITTEE

### ONTARIO CATHOLIC SCHOOL TRUSTEES ASSOCIATION (OCSTA) ANNUAL FEES

*“And this is my prayer: that your love may abound more and more in knowledge and depth of insight, so that you may be able to discern what is best and may be pure and blameless for the day of Christ”*

**Philippians 1:9-10**

Created, Draft	First Tabling	Review
October 2, 2019	October 10, 2019	<a href="#">Click here to enter a date</a>

P. De Cock, Comptroller of Business Services & Finance

#### RECOMMENDATION REPORT

**Vision:**

*At Toronto Catholic we transform the world through witness, faith, innovation and action.*

**Mission:**

*The Toronto Catholic District School Board is an inclusive learning community uniting home, parish and school and rooted in the love of Christ.*

*We educate students to grow in grace and knowledge to lead lives of faith, hope and charity.*



Rory McGuckin  
Director of Education

D. Koenig  
Associate Director  
of Academic Affairs

L. Noronha  
Associate Director of Facilities,  
Business and Community  
Development, and  
Chief Financial Officer

## **A. EXECUTIVE SUMMARY**

This report provides the Board of Trustees with contextual background information concerning annual fees paid to the Ontario Catholic School Trustees Association (OCSTA).

Under the School Boards Collective Bargaining Act, 2014 (SBCBA), the OCSTA is the statutory central employer bargaining agency for Catholic District School Boards in central negotiations with employees' unions. In addition, the SBCBA legislates the payment of labour relations fees to the OCSTA to support its labour relations activities. Additional fees are collected by the OCSTA in order to support their activities for the promotion and protection of Catholic education in Ontario.

This report recommends the Board of Trustees approve the payment of OCSTA's annual fees as per the attached invoices in Appendix A and B.

*The cumulative staff time required to prepare this report was 2 hours*

## **B. PURPOSE**

1. This recommendation report is on the Order Paper of the Corporate Services, Strategic Planning and Property Committee for approval as the amount due exceeds the \$50,000 procurement threshold.

## **C. BACKGROUND**

1. The Board Purchasing Policy FP01 provides delegation of authority to the Director of Education to approve the award of all contracts and expenditures not to exceed a threshold of \$50,000 where the Board of Trustees has approved the budget, project or report.
2. The Board is in receipt of invoices from OCSTA related to annual membership fees and fees related to collective agreement bargaining negotiations. Staff believed that Trustees required a separate report to provide explanation of these fees.

## **D. EVIDENCE/RESEARCH/ANALYSIS**

1. The 2019-20 Education Funding Technical Paper (Appendix A) outlines the Grants for Student Needs (GSNs) funding component provided to District School Boards in order to support the labour relations activities of their respective trustees' associations.
2. The payment of labour relations fees to the respective statutory bargaining agent (OCSTA) is mandatory, and failure to make payment by November 13<sup>th</sup> 2019 may result in forfeiture of ratification voting rights. The invoice regarding central bargaining fees appears in Appendix B.
3. The payment of OCSTA and Friends and Advocates of Catholic Education (FACE) annual membership fees supports the advocacy activities that support the goals for the promotion and protection of Catholic education in Ontario. The OCSTA invoice regarding annual membership fees and supporting documents regarding membership benefits, fee calculation and OCSTA's 2019-20 annual budget appears in Appendix C.

## **E. STAFF RECOMMENDATION**

That the Board of Trustees approve the OCSTA's annual invoices for 2019-2020 appearing in Appendices B and C.