



*Garry Tanuan  
Trustee Ward 8*

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**To: Student Achievement: November 7, 2019**

**From: Garry Tanuan, Trustee Ward 8**

**Subject: Notice of Motion – Strengthening Protections for Educators and Teacher’s Constitutional Denominational Rights**

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**MOVED BY: Garry Tanuan, Toronto Catholic District School Board**

**WHEREAS:** Teachers, Administrators, and Educational staff are coming under increasing pressure from staff, parents, stakeholders and community members, in the classroom and beyond: for speak and

**WHEREAS:** Teacher, Administrators, Educational staff in Catholic Schools are being targeted and are suffering negative consequences to health and job security from parents and stakeholders, when they act in accord with the requirement to teach the Catholic curriculum and the Catholic faith;

**WHEREAS:** Denominational rights have not been given an adequate or meaningful expression in Board policies and protocols;

**WHEREAS:** The protection of Denominational rights for Catholic Educators requires restating, affirmation, and greater comprehension by Stakeholders and Community Members; and

**WHEREAS:** these rights cannot be abrogated or derogated by the Charter of Rights and Freedoms, (Section 29), or any other provincial law, (*Cf. Sections 93.1 of the Constitution Act of 1867*).;

**BE IT RESOLVED THAT:** The Toronto Catholic District School Board create a new policy that defines and strengthens the constitutional denominational rights of Catholic teachers, administrators, and educational staff for this Board, AND specify that these Rights extend beyond Board property.

POLICIES RELATED AND AFFECTED BY THIS MOTION:

SS.09 CODE OF CONDUCT

A.39 WHISTLE-BLOWER POLICY

H.M.14 HARASSMENT AND DISCRIMINATION: THE RESPECTFUL  
WORKPLACE

H.M.24 CATHOLIC EQUITY AND INCLUSIVE EDUCATION POLICY

H.M.37 WORKPLACE VIOLENCE