

OUR MISSION

*The Toronto Catholic District School Board is an inclusive learning community uniting home, parish and school and rooted in the love of Christ.
We educate students to grow in grace and knowledge to lead lives of faith, hope and charity.*

OUR VISION

*At Toronto Catholic we transform the world
through witness, faith, innovation and action.*



**MINUTES OF THE CATHOLIC EDUCATION AND LIVING OUR
CATHOLIC VALUES SUB-COMMITTEE MEETING**

PUBLIC SESSION

WEDNESDAY, OCTOBER 30, 2019

Trustees:

T. Lubinski, Chair
G. Tanuan, Vice Chair
N. Crawford
M. Del Grande
M. Rizzo

Non-Voting Trustees:

M. de Domenico – via Teleconference
D. Di Giorgio
N. Di Pasquale
A. Kennedy
I. Li Preti

Student Trustees:

T. Dallin
K. Nguyen

Staff:

R. McGuckin
M. Caccamo
L. Di Marco
C. Fernandes
J. Wujek
S. Vlahos
F. Obinna

S. Harris, Recording Secretary
S. Hinds-Barnett, Assistant Recording Secretary

External Members: Fr. P. Turrone, Newman Centre, University of Toronto
Fr. M. Kolosowski, Pontifical Master of Ceremonies,
Office of the Cardinal, Archdiocese of Toronto
N. Milanetti, Ontario Catholic School Trustees'
Association (OCSTA)

4. Approval of the Agenda

MOVED by Trustee Rizzo, seconded by Trustee Crawford, that the Agenda, as amended to include Item 16d) Inquiry from Trustee Crawford regarding the Next Meeting Date, be approved.

Results of the Vote taken, as follows:

In Favour

Opposed

Trustees Crawford
Del Grande
Lubinski
Rizzo
Tanuan

The Motion was declared

CARRIED

6. Declarations of Interest

There were none.

7. Approval and Signing of Minutes of the Previous Meeting

MOVED by Trustee Del Grande, seconded by Trustee Crawford, that the Minutes of the Meeting held September 25, 2019 be approved with the following amendment:

Page 2 – Item 4: Replace *Students* with *Schools*.

Results of the Vote taken, as follows:

In Favour

Opposed

Trustees Crawford
Del Grande
Lubinski
Rizzo
Tanuan

The Motion was declared

CARRIED

9. Delegations

MOVED by Trustee Rizzo, seconded by Trustee Del Grande, that Item 9b) be adopted as follows:

- 9b) From Rodica Mera regarding Catholic Education, Code of Conduct received and referred to staff.**

Results of the Vote taken, as follows:

In Favour

Opposed

Trustees Crawford
Del Grande
Lubinski
Rizzo
Tanuan

The Motion was declared

CARRIED

MOVED by Trustee Crawford, seconded by Trustee Del Grande, that Item 9c) be adopted as follows:

- 9c) **Jody Maillet regarding Addition of Terms to Code of Conduct** received and referred to staff.

Results of the Vote taken, as follows:

In Favour

Opposed

Trustees Crawford
Del Grande
Lubinski
Rizzo
Tanuan

The Motion was declared

CARRIED

MOVED by Trustee Crawford, seconded by Trustee Tanuan, that Item 9d) be adopted as follows:

- 9d) Jacob Maillet regarding Addition of Terms to Code of Conduct** received and referred to staff.

Results of the Vote taken, as follows:

In Favour

Opposed

Trustees Crawford
Del Grande
Lubinski
Rizzo
Tanuan

The Motion was declared

CARRIED

MOVED by Trustee Rizzo, seconded by Trustee Tanuan, that Item 9a) be adopted as follows:

- 9a) Kyle Iannuzzi regarding the need for LGBTQ Protections in Every School** received and referred to staff.

Results of the Vote taken, as follows:

In Favour

Opposed

Trustees Crawford
Del Grande
Lubinski
Rizzo
Tanuan

The Motion was declared

CARRIED

MOVED by Trustee Crawford, seconded by Trustee Del Grande, that Item 9e) be adopted as follows:

- 9e) **John Yan regarding Amendments to Toronto Catholic District School Board (TCDSB) Code of Conduct Policy S.S.09** received and referred to staff to follow up with documentation from Mr. Yan to Trustees.

Results of the Vote taken, as follows:

In Favour

Opposed

Trustees Crawford
Del Grande
Lubinski
Rizzo
Tanuan

The Motion was declared

CARRIED

MOVED by Trustee Del Grande, seconded by Trustee Tanuan, that the meeting be extended by 60 minutes.

Results of the Vote taken, as follows:

In Favour

Opposed

Trustees Crawford	Rizzo
Del Grande	
Lubinski	
Tanuan	

The Motion was declared

CARRIED

- 9f) Peter Durrant regarding What is being taught to students about Sex Education** absent.

MOVED by Trustee Del Grande, seconded by Trustee Rizzo, that Item 9g) be adopted as follows:

- 9g) Abraham Valencia regarding Gender Ideology into the Catholic School System** received and referred to staff.

Results of the Vote taken, as follows:

In Favour

Opposed

Trustees Crawford
Del Grande
Lubinski
Rizzo
Tanuan

The Motion was declared

CARRIED

MOVED by Trustee Crawford, seconded by Trustee Del Grande, that Item 9h) be adopted as follows:

- 9h) Josephine Leutke regarding “Gender Identity” and “Gender Expression” received and referred to staff.**

Results of the Vote taken, as follows:

In Favour

Opposed

Trustees Crawford
Del Grande
Lubinski
Rizzo
Tanuan

The Motion was declared

CARRIED

9i) Laura Tarver regarding Gender Ideology absent.

MOVED by Trustee Del Grande, seconded by Trustee Tanuan, that Item 9j) be adopted as follows:

9j) Shania Nigli regarding “Gender Identity” and “Gender Expression received and referred to staff.

Results of the Vote taken, as follows:

In Favour

Opposed

Trustees Crawford
Del Grande
Lubinski
Rizzo
Tanuan

The Motion was declared

CARRIED

Time for business expired.

MOVED by Trustee Del Grande, seconded by Trustee Crawford, that time be extended, as per Article 12.6, to complete remaining delegations and Item 11a) TCDSB Policies Related to Code of Conduct.

Results of the Vote taken, as follows:

In Favour

Opposed

Trustees Crawford
Del Grande
Lubinski
Tanuan

Rizzo

The Motion was declared

CARRIED

Trustee Rizzo left the table at 7:42 pm and returned at 7:43 pm.

MOVED by Trustee Del Grande, seconded by Trustee Crawford, that Item 9k) be adopted as follows:

- 9k) Iola Fortino regarding Gender Ideology to be included into Code of Conduct** received and referred to staff.

Results of the Vote taken, as follows:

In Favour

Opposed

Trustees Crawford
Del Grande
Lubinski
Tanuan

Rizzo

The Motion was declared

CARRIED

9l) Christopher Elliott regarding Keep our Catholic Schools Catholic absent.

MOVED by Trustee Del Grande, seconded by Trustee Crawford, that Item 9m) be adopted as follows:

9m) Eric Guy regarding Amendment of Code of Conduct to Encompass All Persons received and referred to staff.

Results of the Vote taken, as follows:

In Favour

Opposed

Trustees Crawford
Del Grande
Lubinski
Rizzo
Tanuan

The Motion was declared

CARRIED

MOVED by Trustee Rizzo, seconded by Trustee Crawford, that Item 9n) be adopted as follows:

- 9n) Julie Altomare-DiNunzio, representative of Toronto Elementary Catholic Teachers, regarding TCDSB Code of Conduct** received and referred to staff.

Results of the Vote taken, as follows:

In Favour

Opposed

Trustees Crawford
Del Grande
Lubinski
Rizzo
Tanuan

The Motion was declared

CARRIED

The Chair declared a five-minute recess.

The meeting resumed with Trustee Lubinski in the Chair.

The attendance list remained unchanged.

11. Unfinished Business from Previous Meetings

MOVED by Trustee Crawford, seconded by Trustee Tanuan, that Item 11a) be adopted as follows:

From the September 25, 2019 Catholic Education and Living Our Catholic Values Sub-Committee Meeting

- 11a) TCDSB Policies Related to Code of Conduct** that the Catholic Education and Living Our Catholic Values Sub-Committee recommend to the Student Achievement and Well Being, Catholic Education and Human Resources Committee;

That the Toronto Catholic District School Board (TCDSB) affirm that all people are created in the image and likeness of God and are deserving of respect and dignity.

That it is the mandate of the TCDSB’s vision and mission to give pre-eminence to the tenets of the Roman Catholic Faith, congruent with section 93(3) of The Constitution Act, 1867; with Section 29 of the Charter of Rights and Freedoms; with Sections 1(4), 169.1, and 301 of the Education Act; and Sections 1 and 19 of the Ontario Human Rights Code, in all TCDSB teachings, activities, documents and operations;

That the TCDSB uphold that every person is of infinite worth and dignity;

That the TCDSB strive to eliminate discrimination towards any person in order to create an inclusive community rooted in the love of Jesus Christ, a safe healthy learning environment and a positive school climate for the benefit of all;

That all members of the TCDSB community shall value and respect the teachings of the Catholic Church;

That all clauses, in TCDSB Codes of Conduct, Policies, Action Plans, and all documents, listing specific characteristics of non-discrimination, be removed and replaced with: “That all members of the TCDSB community shall respect and treat others fairly, as children of God, created in the image and likeness of God, of infinite dignity and worth”; and

That the above values, actions and behaviours be included in all TCDSB Codes of Conduct and Policies mandating and requiring standards of behaviour and in all other relevant documents, Action Plans, and goal statements now and going forward.

Time for business expired.

MOVED by Trustee Crawford, seconded by Trustee Del Grande, that time be extended, as per Article 12.6, to complete the debate on Item 11a) and the PRIVATE Session agenda.

Results of the Vote taken, as follows:

In Favour

Opposed

Trustees Crawford
Del Grande
Lubinski
Tanuan

Rizzo

The Motion was declared

CARRIED

Results of the Vote taken on the Main Motion, as follows:

In Favour

Opposed

Trustees Crawford
Del Grande
Lubinski
Tanuan

Rizzo

The Main Motion was declared

CARRIED

Student Trustees Dallin and Nguyen wished to be recorded as voted against the motion.

16. Inquiries and Miscellaneous

16a) From Trustee Crawford regarding Next Meeting Date: Confirmed:
Monday, November 18, 2019, 5:00 pm.

MOVED by Trustee Del Grande, seconded by Trustee Crawford, that the meeting resolve into PRIVATE Session.

Results of the Vote taken, as follows:

In Favour

Opposed

Trustees Crawford
Del Grande
Lubinski
Rizzo
Tanuan

The Motion was declared

CARRIED

PRESENT: (Following PRIVATE Session):

Trustees: G. Tanuan, Acting Chair
N. Crawford
T. Lubinski

Non-Voting Trustees: N. Di Pasquale
A. Kennedy

Staff: R. McGuckin
M. Caccamo
L. Di Marco

S. Harris, Recording Secretary
S. Hinds-Barnett, Assistant Recording Secretary

MOVED by Trustee Lubinski, seconded by Trustee Crawford, that all matters discussed in PRIVATE and PUBLIC Sessions be approved and that all matters not discussed be deferred to the November 18, 2019 Catholic Education and Living Our Catholic Values Sub-Committee meeting.

Results of the Vote taken, as follows:

In Favour

Opposed

Trustees Crawford
Lubinski
Tanuan

The Motion was declared

CARRIED

ITEMS DEFERRED AS CAPTURED IN ABOVE MOTION

- 11b) Unplanned Movie – Sharing with Secondary Schools;**
- 11c) Forging Potential External Partnerships with Strong Faith-Based; Organizations to enhance Catholic Faith and Morals in our Board and School Communities – Further Verbal Update from Trustee Tanuan;**
- 11d) Mary Laframboise regarding Inclusion of Persons;**
- 11e) Paolo De Buono regarding Improving Inclusiveness for the Toronto Catholic District School Board's (TCDSB's) Lesbian, Gay, Bisexual and Transgender (LGBT) Students;**
- 11f) Emily De Decker regarding Code of Conduct wording on Respect;**
- 11g) Iola Fortino regarding adding Gender Identity, Gender Expression, Marital Status and Family Status to the list of Prohibited Grounds of Discrimination in Code of Conduct;**
- 11h) Ina Rocha regarding Changes to the Code of Conduct Policy;**
- 11i) Elio Freitas regarding changes to the Code of Conduct Policy;**
- 11j) Code of Conduct Policy S.S.09;**
- 11k) Revised Appendix B – Update to Code of Conduct Policy S.S.09**
- 12a) From the Governance and Policy Committee: Updating to Bullying Prevention and Intervention Policy S.S.11;**
- 12b) Vatican Paper 2019: 'Male and Female He Created Them'. Towards a Path of Dialogue on the Issue of Gender Theory in Education;**
- 12c) Gender-Ideology: Select-Teaching-Resources;**
- 12d) Speaking the Truth in Love: Pastoral Guidelines for Educators Concerning Students Experiencing Gender Incongruence;**
- 12e) The Human Person, Love and Sexuality: Education Commission of the Assembly of Catholic Bishops of Ontario;**
- 12f) Inquiry regarding Meaning of Inclusivity;**

- 12g) Inquiry regarding CSPC Policy S.10 – Requirement of the Chair to be Catholic;
- 12h) Communication From the September 19, 2019 Regular Board Meeting: Letter from Renu Mandhane, Ontario Human Rights Chief Commissioner, regarding Including Gender Identity, Gender Expression, Family Status and Marital Status in the Toronto Catholic District School Board's Code of Conduct Policy;
- 12i) Listing of Communication: From OCSTA;
- 15a) Catholic Registrar Article - "We can't deny Faith's Truth" – Student Perspective through a Catholic Lens;
- 16a) Trustees' Oath of Faithfulness to the Teachings of the Church and the Authority of the Magisterium;
- 16b) Inclusion of Adherence to the Catholic Teachings and Values in Employee Contracts (including Teachers, Support Staff, Administrators and Senior Staff); and
- 16c) Trustees' Chaplain from Archdiocese at no Cost to the Board

19. Adjournment

MOVED by Trustee Crawford, seconded by Trustee Del Grande, that the meeting be adjourned.

Results of the Vote taken, as follows:

In Favour

Opposed

Trustees Crawford
Lubinski
Tanuan

The Motion was declared

CARRIED

SECRETARY

CHAIR