



REPORT TO

**CATHOLIC EDUCATION AND LIVING  
OUR CATHOLIC VALUES SUB-  
COMMITTEE**

**S.S.11 BULLYING PREVENTION AND  
INTERVENTION POLICY UPDATE  
RECOMMENDATIONS**

*Anyone who claims to be in the light but hates a brother or sister is still in the darkness.  
1 John 2:9*

Created, Draft	First Tabling	Review
November 18, 2019	November 18, 2019	<a href="#">Click here to enter a date.</a>

Michael Caccamo, Superintendent of Nurturing our Catholic Community, Safe Schools, and Continuing Education

**RECOMMENDATION REPORT**

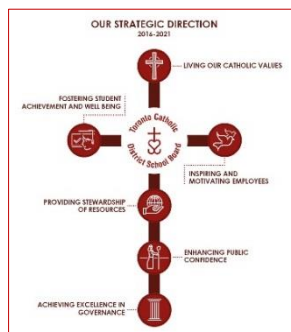
**Vision:**

*At Toronto Catholic we transform the world through witness, faith, innovation and action.*

**Mission:**

*The Toronto Catholic District School Board is an inclusive learning community uniting home, parish and school and rooted in the love of Christ.*

*We educate students to grow in grace and knowledge to lead lives of faith, hope and charity.*



Rory McGuckin  
Director of Education

D. Koenig  
Associate Director  
of Academic Affairs

L. Noronha  
Associate Director of Facilities,  
Business and Community  
Development, and  
Chief Financial Officer

## **A. EXECUTIVE SUMMARY**

This report recommends changes to the current S.S.11 Bullying Prevention and Intervention Policy to conform to current legislation, to ensure equity, and to reformat in meta policy format.

The recommended changes to the current S.S.11 Bullying Prevention and Intervention Policy include consideration of – and compliance with – the Education Act (Sections 1, 169.1, 301), with Policy/Program Memorandum 128 (The Provincial Code of Conduct and School Board Codes of Conduct), and with the Ontario Human Rights Code (Sections 1 and 19). The recommended changes to the policy also include language recommended by the Archdiocese of Toronto, which contextualizes that this policy will be interpreted through the lens of the Catholic faith, as articulated by the teachings of the Church and as protected in legislation.

The revised and proposed S.S.11 Bullying Prevention and Intervention Policy reflecting the new language is found in **Appendix A**.

*The cumulative staff time required to prepare this report was 10 hours.*

## **B. PURPOSE**

1. The draft policy is presently before the Catholic Education and Living Our Catholic Values Subcommittee (the Subcommittee), as it was referred by Board at its May 16, 2019 regular meeting.

## **C. BACKGROUND**

1. The recommended changes to the S.S.11 Bullying Prevention and Intervention Policy follow the approval of changes made to the S.S.09 Code of Conduct Policy and to the S.S.09 Code of Conduct Guidelines at the November 7, 2019, Student Achievement and Well-Being, Catholic Education, and Human Resources Committee.
2. The approved S.S.09 Code of Conduct Policy and the approved S.S.09 Code of Conduct Guidelines include the prohibited grounds of discrimination, as enumerated in the Ontario Human Rights Code and reinforced by the Ministry

of Education's Policy/Program Memorandum 128 (PPM 128): *gender identity, gender expression, family status, and marital status*.

3. The approved S.S.09 Code of Conduct Policy and the approved S.S.09 Code of Conduct Guidelines also include language recommended by the Archdiocese of Toronto, which contextualizes that the policy and guidelines will be interpreted through the lens of the Catholic faith, as articulated by the teachings of the Church and as protected in legislation.
4. The revised and approved S.S.09 Code of Conduct Policy and S.S.09 Code of Conduct Guidelines reflecting the new language are found in **Appendix B, C, and D**.

#### **D. STAFF RECOMMENDATION**

That the Board approve the S.S.11 Bullying Prevention and Intervention Policy as amended and proposed in **Appendix A**.