

OUR MISSION

*The Toronto Catholic District School Board is an inclusive learning community uniting home, parish and school and rooted in the love of Christ.
We educate students to grow in grace and knowledge to lead lives of faith, hope and charity.*

OUR VISION

*At Toronto Catholic we transform the world
through witness, faith, innovation and action.*



MINUTES OF THE REGULAR MEETING OF THE STUDENT ACHIEVEMENT AND WELL BEING, CATHOLIC EDUCATION AND HUMAN RESOURCES COMMITTEE

PUBLIC SESSION

HELD THURSDAY, NOVEMBER 7, 2019

PRESENT:

Trustees:

G. Tanuan, Chair
M. de Domenico, Vice-Chair
N. Crawford
F. D'Amico
M. Del Grande
D. Di Giorgio
N. Di Pasquale
A. Kennedy
I. Li Preti
T. Lubinski
J. Martino
M. Rizzo

Student Trustee:

K. Nguyen

Staff:

R. McGuckin
D. Koenig
A. Della Mora
L. Noronha
P. Aguiar
S. Camacho
S. Campbell
M. Eldridge
F. Cifelli
N. D'Avella

P. De Cock
L. Di Marco
C. Fernandes
L. Latham
K. Malcolm
G. Iuliano Marrello
L. Maselli-Jackman
M. Meehan
J. Shanahan
S. Vlahos

S. Harris, Recording Secretary

S. Hinds-Barnett, Assistant Recording Secretary

1. Call to Order

The Director introduced Lavinia Latham, recently-appointed Equity and Human Rights Advisor at the Toronto Catholic District School Board (TCDSB), to the meeting.

4. Roll Call & Apologies

An apology was extended on behalf of Student Trustee Dallin.

5. Approval of the Agenda

MOVED by Trustee Rizzo, seconded by Trustee de Domenico, that the Agenda, as amended to include the Addendum and to reorder Items 10) Delegations and 17d) Policy S.S.09 Code of Conduct, Denominational Rights and Prohibited Grounds of Discrimination after Item 8) Approval and Signing of the Minutes, be approved.

Results of the Vote taken, as follows:

In Favour

Opposed

Trustees D'Amico	Crawford
de Domenico	Del Grande
Di Giorgio	Lubinski
Di Pasquale	
Kennedy	
Li Preti	
Martino	
Rizzo	
Tanuan	

The Motion was declared

CARRIED

MOVED by Trustee Martino, seconded by Trustee Li Preti, that the Agenda be reopened to add additional delegations.

Results of the Vote taken, as follows:

In Favour

Opposed

Trustees Crawford	D'Amico
de Domenico	Di Giorgio
Del Grande	Rizzo
Di Pasquale	
Kennedy	
Li Preti	
Lubinski	
Martino	
Tanuan	

The Motion was declared

CARRIED

MOVED by Trustee Lubinski that Item 17d) Policy S.S.09 Code of Conduct, Denominational Rights and Prohibited Grounds of Discrimination be referred to the Catholic Education and Living Our Catholic Values Sub-Committee.

The Chair declared a recess.

The meeting resumed with Trustee Tanuan in the Chair.

The attendance list remained unchanged.

5. Approval of the Agenda (Continued)

MOVED by Trustee Martino, seconded by Trustee de Domenico, that the Agenda, as amended, to include Delegations, Items 10k) Carla DeSantis regarding TCDSB Code of Conduct; 10l) Ontario Association of Parents in Catholic Education (OAPCE) Toronto regarding TCDSB Code of Conduct; and 10m) Mary Laframboise regarding Code of Conduct – Vulnerability of Children and Youth to Indoctrination, be approved.

Results of the Vote taken, as follows:

In Favour

Opposed

Trustees Crawford
D'Amico
de Domenico
Del Grande
Di Giorgio
Di Pasquale
Kennedy

Li Preti
Lubinski
Martino
Rizzo
Tanuan

The Motion was declared

CARRIED

6. Report from Private Session

MOVED by Trustee de Domenico, seconded by Trustee Crawford, that the Items discussed in PRIVATE Session regarding labour and employment matters, as well as legal advice, be approved.

Results of the Vote taken, as follows:

In Favour

Opposed

Trustees Crawford
D'Amico
de Domenico
Del Grande
Di Giorgio
Di Pasquale
Kennedy
Li Preti
Lubinski
Martino
Rizzo
Tanuan

The Motion was declared

CARRIED

7. Declarations of Interest

Trustees Del Grande, Kennedy, and Rizzo declared a conflict of interest in PRIVATE Session.

Trustee Kennedy declared an interest in Item 16b) Annual Report on the International Languages Elementary (ILE) as she has family members who are employees of this Board. Trustee Kennedy indicated that she would neither vote nor participate in discussion regarding that Item.

8. Approval & Signing of the Minutes

MOVED by Trustee Kennedy, seconded by Trustee de Domenico, that the Minutes of the Regular Meeting held October 2, 2019 for PUBLIC Session be approved.

Results of the Vote taken, as follows:

In Favour

Opposed

Trustees Crawford
D'Amico
de Domenico
Del Grande
Di Giorgio
Di Pasquale
Kennedy
Li Preti
Lubinski
Martino

Rizzo
Tanuan

The Motion was declared

CARRIED

10. Delegations

MOVED by Trustee Del Grande, seconded by Trustee Di Pasquale, that Items 10a) and 10b) be adopted as follows:

10a) Lisa Landriault regarding French Immersion Program Expansion; and

10b) Steve Platt regarding Lack of French Long Term Occasionals (LTOs) at Our Lady of Wisdom Catholic School received and referred to staff.

Results of the Vote taken, as follows:

In Favour

Opposed

Trustees Crawford
D'Amico
de Domenico
Del Grande
Di Giorgio
Di Pasquale
Kennedy
Li Preti
Lubinski
Martino
Rizzo
Tanuan

The Motion was declared

CARRIED

Trustee Del Grande left the horseshoe at 9:13 pm.

MOVED by Trustee de Domenico, seconded by Trustee Kennedy, that Items 10c), 10d), 10e) and 10g) be adopted as follows:

- 10c) Elsa Passera regarding Electromagnetic Field (EMF) Safety and Children;**
- 10d) Michelle Laborde regarding EMF Safety and Children;**
- 10e) Ivana Chuvalo regarding EMF Safety and Children; and**
- 10g) Mandy Kulic regarding EMF Radiation and Children Safety received and referred to staff**

Results of the Vote taken, as follows:

In Favour

Opposed

Trustees Crawford
D'Amico
de Domenico
Di Giorgio
Di Pasquale
Kennedy
Li Preti
Lubinski
Martino
Rizzo
Tanuan

The Motion was declared

CARRIED

Trustee Del Grande returned to the horseshoe at 9:18 pm.

MOVED by Trustee Di Pasquale, seconded by Trustee de Domenico, that Item 10f) adopted as follows:

10f) Kyle Iannuzzi regarding Code of Conduct received and referred to staff.

Results of the Vote taken, as follows:

In Favour

Opposed

Trustees Crawford
D'Amico
de Domenico
Del Grande
Di Giorgio
Di Pasquale
Kennedy
Li Preti
Lubinski
Martino
Rizzo
Tanuan

The Motion was declared

CARRIED

The Chair declared a recess.

The meeting resumed with Trustee Tanuan in the Chair.

The attendance list remained unchanged

10. Delegations (Continued)

MOVED by Trustee Crawford, seconded by Trustee Del Grande, that Item 10h) adopted as follows:

- 10h) Queenie Hu regarding Addition of Terms to Code of Conduct** received and referred to staff.

Results of the Vote taken, as follows:

In Favour

Opposed

Trustees Crawford
D'Amico
de Domenico
Del Grande
Di Giorgio
Di Pasquale
Kennedy
Li Preti
Lubinski
Martino
Rizzo
Tanuan

The Motion was declared

CARRIED

MOVED by Trustee Crawford, seconded by Trustee Lubinski, that Item 10i) adopted as follows:

- 10i) Christopher Elliott regarding Keeping Our Catholic Schools Catholic** received and referred to staff.

Results of the Vote taken, as follows:

In Favour

Opposed

Trustees Crawford
D'Amico
de Domenico
Del Grande
Di Giorgio
Di Pasquale
Kennedy
Li Preti
Lubinski
Martino
Rizzo
Tanuan

The Motion was declared

CARRIED

Time for business expired.

MOVED by Trustee Rizzo, seconded by Trustee de Domenico, that the remaining delegations and Item 17d) Policy S.S.09 Code of Conduct, Denominational Rights and Prohibited Grounds of Discrimination be completed, and that all Items not discussed be referred to the November 21, 2019 Regular Board Meeting.

MOVED by Trustee Del Grande that the remaining delegations be completed and that the meeting resolve back into PRIVATE Session.

MOVED by Trustee Crawford that the remaining delegations be completed, that the meeting resolve back into PRIVATE Session and that Item 17d) Policy S.S.09 Code of Conduct, Denominational Rights and Prohibited Grounds of Discrimination be referred to a Special Board meeting or the next available meeting.

Trustee Li Preti requested that the Question be called.

Results of the Vote taken to Call the Question, as follows:

In Favour

Opposed

Trustees Crawford	Del Grande
D'Amico	Lubinski
de Domenico	Martino
Di Giorgio	Tanuan
Di Pasquale	
Kennedy	
Li Preti	
Rizzo	

The request to call the Question was declared CALLED.

Student Trustee Nguyen wished to be recorded as voted in favour of the Question being called.

Trustee Del Grande requested that the Question be split.

Results of the Vote taken on Part 1 of the Motion regarding the completion of remaining delegations, as follows:

In Favour

Opposed

Trustees Crawford
D'Amico
de Domenico
Del Grande
Di Giorgio
Di Pasquale
Kennedy
Li Preti
Lubinski
Martino
Rizzo
Tanuan

Part 1 of the Motion was declared

CARRIED

Results of the Vote taken on Part 2 of the Motion regarding the completion of Item 17d) Policy S.S.09 Code of Conduct, Denominational Rights and Prohibited Grounds of Discrimination, as follows:

In Favour

Opposed

Trustees D'Amico	Crawford
de Domenico	Del Grande
Di Giorgio	Kennedy
Di Pasquale	Lubinski
Li Preti	Kennedy
Rizzo	Martino

Part 2 of the Motion was declared

LOST ON A TIE

Student Trustee Nguyen wished to be recorded as voted in favour of the Motion.

Results of the Vote taken on Part 3 of the Motion regarding the referral of all Items not discussed to the November 21, 2019 Regular Board meeting, as follows:

In Favour

Opposed

Trustees Crawford
Di Giorgio
Del Grande
Kennedy
Lubinski
Li Preti
Martino
Tanuan

D'Amico
de Domenico
Di Pasquale
Rizzo

Part 3 of the Motion was declared

CARRIED

MOVED by Trustee Crawford, seconded by Trustee Lubinski, that Item 10i) adopted as follows:

- 10i) Christopher Elliott regarding Keeping Our Catholic Schools Catholic** received and referred to staff.

Results of the Vote taken, as follows:

In Favour

Opposed

Trustees Crawford
D'Amico
de Domenico
Del Grande
Di Giorgio
Di Pasquale
Kennedy
Li Preti
Lubinski
Martino
Rizzo
Tanuan

The Motion was declared

CARRIED

MOVED by Trustee Del Grande, seconded by Trustee Crawford, that Item 10j) adopted as follows:

Trustee Li Preti left the horseshoe at 11:27 pm and returned at 11:38 pm.

Trustees de Domenico and Di Giorgio returned to the horseshoe at 11:39 pm.

10j) Denise Gracias regarding Code of Conduct Changes received and referred to staff.

Results of the Vote taken, as follows:

In Favour

Opposed

Trustees Crawford
D'Amico
Del Grande
Di Pasquale
Kennedy
Li Preti
Lubinski
Martino
Rizzo
Tanuan

The Motion was declared

CARRIED

Trustee Martino left the horseshoe at 11:42 pm.

MOVED by Trustee Di Pasquale, seconded by Trustee Crawford, that Item 10k) adopted as follows:

10k) Carla DeSantis regarding Toronto Catholic District School Board Code of Conduct received and referred to staff.

Trustees de Domenico, Di Giorgio and Martino returned to the horseshoe at 11:55 pm.

Results of the Vote taken, as follows:

In Favour

Opposed

Trustees Crawford
D'Amico
de Domenico
Del Grande
Di Giorgio
Di Pasquale
Kennedy
Li Preti
Lubinski
Martino
Rizzo
Tanuan

The Motion was declared

CARRIED

Trustee Li Preti left the horseshoe at 12:04 am and returned at 12:07 am.

MOVED by Trustee Di Pasquale, seconded by Trustee Kennedy, that Item 10l) adopted as follows:

- 10l) Ontario Association of Parents in Catholic Education (OAPCE) Toronto regarding TCDSB's Code of Conduct** received and referred to staff.

Results of the Vote taken, as follows:

In Favour

Opposed

Trustees Crawford
D'Amico
de Domenico
Del Grande
Di Giorgio
Di Pasquale
Kennedy
Li Preti
Lubinski
Martino
Rizzo
Tanuan

The Motion was declared

CARRIED

MOVED by Trustee Crawford, seconded by Trustee Lubinski, that Item 10m) adopted as follows:

10m) Mary Laframboise regarding Code of Conduct – Vulnerability of Children and Youth to Indoctrination received and referred to staff.

Trustee D'Amico left the horseshoe at 12:22 am.

Trustee de Domenico left the horseshoe at 12:24 am.

Results of the Vote taken, as follows:

In Favour

Opposed

Trustees Crawford
Del Grande
Di Giorgio
Di Pasquale
Kennedy
Li Preti
Lubinski
Martino
Rizzo
Tanuan

The Motion was declared

CARRIED

Trustee D'Amico returned to the horseshoe at 12:29 am.

Trustee de Domenico returned to the horseshoe at 12:30 am,

17. Staff Reports

MOVED by Trustee Di Pasquale, seconded by Trustee Di Giorgio, that Item 17d) Policy S.S.09 Code of Conduct, Denominational Rights, and Prohibited Grounds of Discrimination be reconsidered.

Results of the Vote taken, as follows:

In Favour

Opposed

Trustees D'Amico	Crawford
de Domenico	Del Grande
Di Giorgio	Lubinski
Di Pasquale	Tanuan

Kennedy
Li Preti
Martino
Rizzo

The Motion was declared

CARRIED

MOVED by Trustee Crawford, seconded by Trustee Lubinski, that Item 17d) be adopted as follows:

- 17d) Policy S.S.09 Code of Conduct, Denominational Rights and Prohibited Grounds of Discrimination** that the Item be referred to the Catholic Education and Living our Catholic Values Sub-Committee to continue the process of consideration.

Trustee Martino requested that the Question be called.

Results of the Vote taken to Call the Question, as follows:

In Favour

Opposed

Trustees Crawford	D'Amico
Del Grande	de Domenico
Lubinski	Di Giorgio
Tanuan	Di Pasquale
	Kennedy
	Li Preti
	Martino
	Rizzo

The request to Call the Question was declared LOST.

Student Trustee Nguyen wished to be recorded as voted against the Motion.

MOVED by Trustee Di Pasquale, seconded by Trustee de Domenico, that S.S.09 Code of Conduct policy, as amended on November 4, 2019 arising from dialogue between the TCDSB and the Archdiocese of Toronto, be referred back to the Governance and Policy Committee on November 12, 2019, and that the Board direct the Governance and Policy Committee to add *family status, marital status, gender identity and gender expression* to the protected categories of the Code of Conduct, as well as in all TCDSB policies and all relevant documents. The Board then directs the Governance and Policy Committee and staff to ensure that the Code of Conduct Policy and any other relevant policies are on the November 21, 2019 Board agenda.

With the consent of the Committee, Trustee Di Pasquale withdrew his motion.

MOVED by Trustee Di Pasquale, seconded by Trustee de Domenico, that S.S.09 Code of Conduct policy, as amended on November 4, 2019 arising from dialogue between the TCDSB and the Archdiocese of Toronto, be referred back to the Governance and Policy Committee on November 12, 2019.

MOVED in AMENDMENT by Trustee Del Grande, seconded by Trustee Crawford, that the S.S.09 Code of Conduct policy be amended to include different gender and sexual expressions to the protected categories (list not included).

Trustee Kennedy left the horseshoe at 1:01 am and returned at 1:03 am.

The Chair ruled the AMENDMENT out of order.

MOVED in AMENDMENT by Trustee Del Grande, seconded by Trustee Lubinski:

1. That we get all of the documentation provided by the Archdiocese including legal opinion and letter from the Cardinal; and

2. That staff respond to legal items, Chapter 29 of the *Charter of Rights and Freedoms*, 230.19 and 1(4) of the *Education Act*, Section 93 of the *Constitution Act* and Section 19 of the *Ontario Human Rights Code*.

MOVED by Trustee Di Giorgio, seconded by Trustee Kennedy, that the Question be called.

Results of the Vote taken to Call the Question, as follows:

In Favour

Opposed

Trustees D'Amico	Crawford
de Domenico	Del Grande
Di Giorgio	Lubinski
Di Pasquale	Tanuan
Kennedy	
Li Preti	
Martino	
Rizzo	

The Motion to Call the Question was declared

CARRIED

Results of the Vote taken on Part 1 of the AMENDMENT, as follows:

In Favour

Opposed

Trustees Crawford	D'Amico
Del Grande	de Domenico
Lubinski	Di Giorgio
Martino	Di Pasquale
Tanuan	Kennedy
	Li Preti
	Rizzo

Part 1 of the AMENDMENT was declared

LOST

Results of the Vote taken on Part 2 of the AMENDMENT, as follows:

In Favour

Opposed

Trustees Crawford
Del Grande
Lubinski
Tanuan

D'Amico
de Domenico
Di Giorgio
Di Pasquale
Kennedy
Li Preti
Martino
Rizzo

Part 2 of the AMENDMENT was declared

LOST

MOVED in AMENDMENT by Trustee Di Giorgio, seconded by Trustee de Domenico, that *referred back to the Governance and Policy Committee on November 12, 2019* be replaced with *approved* so that the AMENDMENT reads:

That the S.S. 09 Code of Conduct policy, as amended on November 4, 2019 arising from dialogue between the TCDSB and the Archdiocese of Toronto be *approved*.

Results of the Vote taken on the AMENDMENT, as follows:

In Favour

Opposed

Trustees D'Amico	Crawford
de Domenico	Del Grande
Di Giorgio	Lubinski
Di Pasquale	Tanuan
Kennedy	
Li Preti	
Martino	
Rizzo	

The AMENDMENT was declared

CARRIED

Student Trustee Nguyen wished to be recorded as voted in favour of the AMENDMENT.

Results of the Vote taken on the Motion, as amended, as follows:

In Favour

Opposed

Trustees D'Amico	Crawford
de Domenico	Del Grande
Di Giorgio	Lubinski
Di Pasquale	Tanuan
Kennedy	
Li Preti	
Martino	
Rizzo	

The Motion, as amended, was declared

CARRIED

Student Trustee Nguyen wished to be recorded as voted in favour of the Motion, as amended.

MOVED by Trustee Di Pasquale, seconded by Trustee Rizzo, that all Items not discussed be referred to the next available meeting.

Results of the Vote taken, as follows:

In Favour

Opposed

Trustees Crawford	Lubinski
D'Amico	
de Domenico	
Del Grande	
Di Giorgio	
Di Pasquale	
Kennedy	
Li Preti	
Martino	
Rizzo	
Tanuan	

The Motion was declared

CARRIED

21. Resolve into FULL BOARD to Rise and Report

MOVED by Trustee de Domenico, seconded by Trustee Di Pasquale, that the meeting resolve into FULL BOARD to Rise and Report.

Results of the Vote taken, as follows:

In Favour

Opposed

Trustees Crawford
D'Amico
de Domenico
Del Grande
Di Giorgio
Di Pasquale
Kennedy
Li Preti
Lubinski
Martino
Rizzo
Tanuan

The Motion was declared

CARRIED

MOVED by Trustee Rizzo, seconded by Trustee de Domenico, that the meeting resolve into DOUBLE PRIVATE Session.

Results of the Vote taken, as follows:

In Favour

Opposed

Trustees Crawford
D'Amico
de Domenico
Del Grande
Di Giorgio
Di Pasquale
Kennedy

Li Preti
Lubinski
Martino
Rizzo
Tanuan

The Motion was declared

CARRIED

PRESENT: (Following DOUBLE PRIVATE Session):

Trustees: M. de Domenico, Acting Chair
N. Crawford
F. D'Amico
N. Di Pasquale
A. Kennedy
I. Li Preti
T. Lubinski
J. Martino
M. Rizzo
G. Tanuan

Staff: R. McGuckin
D. Koenig
M. Eldridge

S. Harris, Recording Secretary

21. Adjournment

MOVED by Trustee Kennedy, seconded by Trustee Di Pasquale, that the meeting adjourn.

Results of the Vote taken, as follows:

In Favour

Opposed

Trustees Crawford
D'Amico
de Domenico
Di Pasquale
Kennedy
Li Preti
Lubinski
Martino
Rizzo
Tanuan

The Motion was declared

CARRIED

SECRETARY

CHAIR