

OUR MISSION

*The Toronto Catholic District School Board is an inclusive learning community uniting home, parish and school and rooted in the love of Christ.
We educate students to grow in grace and knowledge to lead lives of faith, hope and charity.*

OUR VISION

*At Toronto Catholic we transform the world
through witness, faith, innovation and action.*



MINUTES OF THE REGULAR MEETING OF THE STUDENT ACHIEVEMENT AND WELL BEING, CATHOLIC EDUCATION AND HUMAN RESOURCES COMMITTEE

PUBLIC SESSION

HELD THURSDAY, DECEMBER 5, 2019

PRESENT:

Trustees:

G. Tanuan, Chair
T. Lubinski, Vice-Chair
N. Crawford
F. D'Amico
M. de Domenico
M. Del Grande
D. Di Giorgio
N. Di Pasquale - Teleconference
A. Kennedy
I. Li Preti
J. Martino
M. Rizzo

Student Trustees:

T. Dallin
K. Nguyen

Staff:

R. McGuckin
D. Koenig
A. Della Mora
L. Noronha
P. Aguiar
S. Camacho
S. Campbell
M. Eldridge
N. D'Avella

L. Di Marco
C. Fernandes
J. Wujek
M. Caccamo
K. Malcolm
L. Maselli-Jackman
M. Meehan
J. Shanahan
S. Vlahos

S. Hinds-Barnett, Acting Recording Secretary
K. Paganelli, Acting Assistant Recording Secretary

Trustees Del Grande and de Domenico left the horseshoe at 7:15 p.m.

5. Approval of the Agenda

MOVED by Trustee Crawford, seconded by Trustee Kennedy, that the Agenda, as amended to include the Addendum and Item 18a) Inquiry from Trustee Rizzo regarding a public apology from the Chair of the Board on behalf of all Trustees on comments made at the November 7, 2019 Student Achievement and Well-Being, Catholic Education and Human Resource Committee Meeting, be approved.

Results of the Vote taken, as follows:

In Favour

Opposed

Trustees D'Amico
Di Giorgio
Di Pasquale
Kennedy
Li Preti
Lubinski

Crawford

Martino
Rizzo
Tanuan

The Motion was declared

CARRIED

Trustees Del Grande and de Domenico returned to the horseshoe at 7:24 p.m.

6. Report from Private Session

MOVED by Trustee Kennedy, seconded by Trustee Crawford, that the Items discussed in PRIVATE Session regarding Employee and Trustee matters be approved.

Results of the Vote taken, as follows:

In Favour

Opposed

Trustees Crawford	D'Amico
de Domenico	Di Pasquale
Del Grande	Li Preti
Di Giorgio	Rizzo
Kennedy	
Lubinski	
Martino	
Tanuan	

The Motion was declared

CARRIED

7. Declarations of Interest

Trustees Del Grande and Kennedy declared a conflict of interest in the following Items:

- a) 15e) Annual Report on the International Languages Elementary (ILE) for 2018-2019 – Trustee Kennedy; and
- b) 16c) Non-Resident Visa Student Fees for September 2020 – Trustees Kennedy and Del Grande.

Both indicated that they would neither vote nor participate in discussions regarding these Items as they have family members who are employees of this Board.

8. Approval and Signing of the Minutes

MOVED by Trustee Kennedy, seconded by Trustee Li Preti, that the Minutes of the Regular Meeting held November 7, 2019 for PUBLIC Session be approved.

Results of the Vote taken, as follows:

In Favour

Opposed

Trustees Crawford
D'Amico
de Domenico
Del Grande
Di Giorgio
Di Pasquale
Kennedy
Li Preti
Lubinski
Martino

Rizzo

Tanuan

The Motion was declared

CARRIED

9. Delegations

- 9a) Ivana Chuvalo regarding Children and Electromagnetic Field (EMF) Safety Levels Follow-Up** absent.

MOVED by Trustee de Domenico, seconded by Trustee Martino, that Item 9b) be adopted as follows:

- 9b) Michelle Laborde regarding Children and Electromagnetic Field (EMF) Safety Levels Follow-Up** received and referred to staff.

Results of the Vote taken, as follows:

In Favour

Opposed

Trustees Crawford
D'Amico
de Domenico
Del Grande
Di Giorgio
Di Pasquale
Kennedy
Li Preti
Lubinski
Martino
Rizzo
Tanuan

The Motion was declared

CARRIED

Trustee Rizzo left the horseshoe at 7:54 p.m. and returned at 7:57 p.m.

MOVED by Trustee de Domenico, seconded by Trustee Di Giorgio, that Item 10a) be adopted as follows:

- 10a) Elementary Catholic Student Leadership Impact Team (ECSLIT) Annual Report** received and referred to staff.

Results of the Vote taken, as follows:

In Favour

Opposed

Trustees Crawford
D'Amico
de Domenico
Del Grande
Di Giorgio
Di Pasquale
Kennedy
Li Preti
Lubinski
Martino
Rizzo
Tanuan

The Motion was declared

CARRIED

Student Trustees Dallin and Nguyen wished to be recorded as voted in favour.

MOVED by Trustee Martino, seconded by Trustee Lubinski, that Item 10b) adopted as follows:

10b) International Education - Peter Aguiar, Superintendent Area 7 and International and Alternative Education received and referred to staff.

Trustee Lubinski left the horseshoe at 8:15 p.m. and returned at 8:21 p.m.

Trustee Rizzo left the horseshoe at 8:23 p.m. and returned at 8:28 p.m.

Results of the Vote taken, as follows:

In Favour

Opposed

Trustees Crawford
D'Amico
de Domenico
Del Grande
Di Giorgio
Di Pasquale
Kennedy
Li Preti
Lubinski
Martino
Rizzo
Tanuan

The Motion was declared

CARRIED

12. Consent and Review

The Chair reviewed the Order Paper and the following Items were held:

13a) Trustee de Domenico;

13b) Trustee Kennedy;

15a) Trustee Crawford;

15b) Trustee Li Preti;

15c) Trustee Rizzo;

15d) Trustee Lubinski;

15e) Trustee Di Giorgio;

15f) Trustee Rizzo;

15g) Trustee Rizzo;

16c) Trustee Di Giorgio;

17a) Trustee Rizzo; and

18a) Trustee Rizzo.

MOVED by Trustee Crawford, seconded by Trustee Kennedy, that all Items not held be received.

Results of the Vote taken, as follows:

In Favour

Opposed

Trustees Crawford
D'Amico
de Domenico
Del Grande
Di Giorgio
Di Pasquale
Kennedy

Li Preti
Lubinski
Martino
Rizzo
Tanuan

The Motion was declared

CARRIED

ITEMS NOT HELD AS CAPTURED IN THE ABOVE MOTION

16a) Elementary Catholic Student Leadership Impact Team (ECSLIT)

16b) Accountability Framework for Special Services 2019-20

19a) Annual Calendar of Reports and Policy Metrics

19b) Monthly Pending List

Trustee Crawford left the horseshoe at 8:51p.m.

MOVED by Trustee de Domenico, seconded by Trustee Li Preti, that Item 13a) be adopted as follows:

13a) From Trustee De Domenico regarding the Planned Activation of two Cell Towers near St. Gregory Catholic School and the Potential Harm the Radiofrequency Radiation may pose to the Community:

WHEREAS: Studies have shown that radiofrequency radiation (RFR) emitted from cell towers increases cancer rates;

WHEREAS: Two cell towers are planned to be activated on property leased by St. Gregory Church to Freedom Mobile;

WHEREAS: St. Gregory Catholic School is located in close proximity to the church;

WHEREAS: Many parents in the St. Gregory community are very concerned about the potential effects of radiation on their children attending St. Gregory School if the planned towers are activated; and

WHEREAS: Concerned parents at St. Gregory Catholic School feel frustrated that there has been only one recent consultation with their community, and no formal process for the community to express their concerns to their political representatives.

BE IT RESOLVED THAT: The Board write a letter to The Honourable Navdeep Bains MP and Canadian Minister of Innovation, Science and Economic Development requesting that the regulations governing the licensing of the cell towers on St. Gregory Church property are fully compliant with all Federal regulations;

BE IT RESOLVED THAT: The Board write to the Archdiocese of Toronto requesting that open and public consultations with the St. Gregory community commence quickly; and

BE IT RESOLVED THAT: A report be issued by Toronto Catholic District School Board (TCDSB) technical staff to outline what measures are taken by staff to ensure that students and teaching staff are not exposed to harmful levels of radiation either by proximity to Cell towers or the use or overuse of wireless technology in Toronto Catholic District School Board (TCDSB) schools and more specifically at St. Gregory Catholic School.

Results of the Vote taken, as follows:

In Favour

Opposed

Trustees D'Amico
de Domenico
Del Grande
Di Giorgio

Di Pasquale
Kennedy
Li Preti
Lubinski
Martino
Rizzo
Tanuan

The Motion was declared

CARRIED

Trustee Crawford returned to the horseshoe at 8:54 p.m.

MOVED by Trustee Tanuan, seconded by Trustee Lubinski, that Item 13b) be adopted as follows:

13b) From Trustee Tanuan regarding St. Michael the Archangel Prayer and Faith:

WHEREAS: St. Michael the Archangel is the Archdiocese of Toronto's Diocesan Patron Saint; and

WHEREAS: The Archdiocese of Toronto has urged all parishes to pray the St. Michael the Archangel Prayer after each Mass and the faithful to pray this individually.

BE IT RESOLVED THAT: The TCDSB recite and pray the St. Michael the Archangel Prayer before any meeting at the Board.

MOVED in AMENDMENT by Trustee Kennedy, seconded by Trustee Lubinski, that Item 13b) be referred to Staff for some feedback from the Religious Education Department.

Trustee Tanuan relinquished the Chair to Trustee Lubinski.

Trustee de Domenico left the horseshoe at 8:53 p.m. and returned at 8:55 p.m.

Results of the Vote taken on the AMENDMENT as follows:

In Favour

Opposed

Trustees Crawford	de Domenico
D'Amico	Di Giorgio
Del Grande	Di Pasquale
Kennedy	Li Preti
Lubinski	Martino
Tanuan	Rizzo

The AMENDMENT was declared

LOST ON A TIE

Student Trustees Dallin and Nguyen wished to be recorded as voted against the Motion.

The main motion was not voted on i.e. disposed of.

Trustee Tanuan reassumed the Chair.

MOVED by Trustee Crawford, seconded by Trustee Lubinski, that Item 15a) be adopted as follows:

15a) Approved Minutes of the September 25, 2019 Catholic Education and Living Our Catholic Values Sub-Committee Meeting

That the Trustee Code of Conduct Policy T.04 and the Equity Action Plan be added to the list of policies dealing with the Code of Conduct.

Trustee Di Giorgio left the horseshoe at 9:08 p.m. and returned at 9:10 p.m.
Trustee de Domenico left the horseshoe at 9:19 p.m.

Trustee Di Giorgio left the horseshoe at 9:20 p.m.

Trustee Del Grande left the horseshoe at 9:22 p.m.

Trustee Di Giorgio returned to the horseshoe at 9:22 p.m.

Trustee Del Grande returned to the horseshoe at 9:23 p.m.

Trustee de Domenico returned to the horseshoe at 9:25 p.m.

Trustee Li Preti wished for it to be recorded that she will not be supporting any Catholic Education and Living Our Catholic Values Sub-Committee Minutes as she found many of the proceedings offensive and an embarrassment to Catholic Education.

Results of the Vote taken, as follows:

In Favour

Opposed

Trustees Crawford	D'Amico
Del Grande	de Domenico
Kennedy	Di Giorgio
Lubinski	Di Pasquale
Tanuan	Li Preti
	Martino
	Rizzo

The Motion was declared

LOST

MOVED by Trustee Li Preti, seconded by Trustee de Domenico, that Item 15b) be adopted as follows:

15b) Approved Minutes of the August 29, 2019 Catholic Education and Living Our Catholic Values Sub-Committee Meeting

1. *Whistleblower Procedures and Guidelines for Students, Parents, Staff, Stakeholders on Issues Concerning our Catholic Faith, Values, and Morals that the Board receive a trial demonstration of the software from staff or third party contractor at an established workshop;*
2. *Delegation: Paolo De Buono regarding the Impact of Not Including All Groups in the Code of Conduct referred to staff to review the video of the May 28, 2019 Student Achievement and Well Being, and Human Resources Committee meeting;*
3. *Movie Unplanned – For Discussion referred to staff for an opportunity for that movie to be shown in our secondary schools;*
4. *Forging Potential External Partnerships with Strong Faith-based Organizations to enhance Catholic Faith and Morals in our Board and School Communities that staff make contact electronically with strong faith-based organizations to advise them that we will forward them our Agendas and that they can bring feedback and comments to this sub-committee; and*
5. *Delegation: Mary Laframboise regarding Inclusion of Persons referred to staff that all inputs received to date be considered in regard to the Code of Conduct and related policies, including the Archdiocese language provided as follows:*
 - a) *Value and respect the teachings of Catholic Church; and*
 - b) *Respect and treat others fairly, as children of God, created in the image and likeness of God, of infinite dignity and worth.*

MOVED in AMENDMENT by Trustee Li Preti, seconded by Trustee de Domenico, that the recommendations from the August 29, 2019 Catholic Education and Living our Catholic Values Sub-Committee Meeting not be received.

Results of the Vote taken on the AMENDMENT, as follows:

In Favour

Opposed

Trustees D'Amico	Crawford
De Domenico	Del Grande
Di Giorgio	Kennedy
Di Pasquale	Lubinski
Li Preti	Tanuan
Martino	
Rizzo	

The AMENDMENT was declared

CARRIED

Student Trustees Dallin and Nguyen wished to be recorded as voted in favor of the AMENDMENT.

Trustee Crawford left the horseshoe at 9:47 p.m.

Trustee Di Giorgio left the horseshoe at 9:47 p.m. and returned at 9:50 p.m.

MOVED by Trustee Rizzo, seconded by Trustee Kennedy, that Item 15c) be adopted as follows:

15c) Approved Minutes of the Special Education Advisory Committee (SEAC) Meeting Held October 16, 2019

- 1. That staff bring back a report in March 2020 on what the TCDSB is doing now and how it can help more of our Fetal Alcohol Spectrum Disorder (FASD) students (Presentation: Toronto (FASD) Network – Sharron Richards (Former Delegate));*

2. *That staff provide a presentation to SEAC on the exclusion process (Presentation: Safe Schools Annual Report – Superintendent Michael Caccamo); and*
3. *That a presentation be done by Legal Counsel at a SEAC meeting regarding the review of the By-Laws relating to SEAC’s Agenda Setting, and that staff bring supporting documents (Inquiry from Tyler Munro regarding Processing and Agenda Setting).*

Results of the Vote taken, as follows:

In Favour

Opposed

Trustees Di Giorgio
Rizzo
D’Amico
Li Preti
De Domenico
Di Pasquale
Martino
Kennedy
Del Grande
Tanuan
Lubinski

The Motion was declared

CARRIED

Student Trustees Dallin and Nguyen wished to be recorded as voted in favor.

Trustee Lubinski left the horseshoe at 9:55 p.m.

The Chair declared a seven minutes recess.

PRESENT: (following the recess)

Trustees: Crawford
D'Amico
de Domenico
Del Grande
Di Giorgio
Di Pasquale
Kennedy
Li Preti
Lubinski
Martino
Rizzo
Tanuan

MOVED by Trustee Martino, seconded by Trustee Crawford, that Item 15d) be adopted as follows:

15d) Revised Ontario Catholic School Trustees Association (OCSTA) Annual Fees:

That the Board of Trustees approve the OCSTA's annual invoice for 2019-2020 of \$219,851.84 appearing in Appendix A of the report.

MOVED in AMENDMENT by Trustee Martino, seconded by Trustee Crawford, that OCSTA come back to the Board with a plan to address the issues raised by TCDSB within three months.

MOVED in AMENDMENT by Trustee Rizzo, seconded by Trustee Martino:

- i) That the TCDSB renew its membership to OCSTA for this year as notice of cancellation of membership has not been provided;
- ii) That the TCDSB give notice to the OCSTA that membership will not be renewed beginning in the 2020/2021 school year and future years;
- iii) That the TCDSB reconsider membership to the Ontario Catholic School Trustees' Association if amendments are made to its membership fee structure to be more equitable for larger Boards in the Province;

- iv) That the TCDSB reconsider membership to the OCSTA if the fee structure were changed to levy all 29 Boards the same amount of membership fees (so that every Board pay the exact same amount not based on pupil enrolment) and all Boards have equal representation;
- v) That the TCDSB schedule and coordinate a meeting for the larger Catholic Boards in the Province to create a new government structure; and
- vi) That the TCDSB immediately inform OCSTA of our decision and that this be communicated to all 29 Catholic Boards in the Province.

Trustees Del Grande and Lubinski left the horseshoe at 10:18 p.m.

MOVED in AMENDMENT TO THE AMENDMENT by Trustee de Domenico, seconded by Trustee Rizzo, that an Ad Hoc Committee be established to coordinate meetings with the larger Catholic Boards.

Results of the Vote taken on the AMENDMENT TO THE AMENDMENT, as follows:

In Favour

Opposed

Trustees D'Amico	Crawford
De Domenico	Di Giorgio
Di Pasquale	Li Preti
Rizzo	Kennedy
	Martino
	Tanuan

The AMENDMENT TO THE AMENDMENT was declared

LOST

Trustee Crawford requested that the Question be divided.

Results of the Vote taken regarding Part 1, as follows:

In Favour

Opposed

Trustees Crawford
D'Amico
de Domenico
Di Giorgio
Di Pasquale
Kennedy
Li Preti
Martino
Rizzo
Tanuan

Part 1 of the Motion was declared

CARRIED

Results of the Vote taken regarding Part 2, as follows:

In Favour

Opposed

Trustees D'Amico	Crawford
de Domenico	Kennedy
Di Giorgio	Li Preti
Di Pasquale	Tanuan
Martino	
Rizzo	

Part 2 of the Motion was declared

CARRIED

Results of the Vote taken regarding Part 3, as follows:

In Favour

Opposed

Trustees Crawford
D'Amico
de Domenico
Di Giorgio
Di Pasquale
Kennedy
Li Preti
Martino
Rizzo
Tanuan

Part 3 of the Motion was declared

CARRIED

Results of the Vote taken regarding Part 4, as follows:

In Favour

Opposed

Trustees	D'Amico	Crawford
	De Domenico	Kennedy
	Di Giorgio	Li Preti
	Di Pasquale	Tanuan

Martino
Rizzo

Part 4 of the Motion was declared

CARRIED

Results of the Vote taken regarding Part 5, as follows:

In Favour

Opposed

Trustees	D'Amico	Di Giorgio
	de Domenico	Kennedy
	Di Pasquale	Li Preti
	Crawford	
	Martino	
	Rizzo	
	Tanuan	

Part 5 of the Motion was declared

CARRIED

Results of the Vote taken regarding Part 6, as follows:

In Favour

Opposed

Trustees	Crawford
	D'Amico
	de Domenico

Di Giorgio
Di Pasquale
Kennedy
Li Preti
Martino
Rizzo
Tanuan

Part 6 of the Motion was declared

CARRIED

Trustee Kennedy left the horseshoe at 10:46 due to a declaration of interest as earlier indicated.

Trustee Lubinski returned to the horseshoe at 10:49 p.m.

MOVED by Trustee Norman Di Pasquale, seconded by Trustee Crawford that Item 16c) be adopted as follows:

16c) Non-Resident Visa Student Fees for September 2020

1. That the fees for Non-Resident VISA students for September 2020 for Toronto Catholic District School board increase from \$13,000 to \$16,000 for elementary and from \$14,500 to \$16,000 for secondary, inclusive of the \$500 mandatory cost of Health Insurance; and
2. That the administrative fee increases from \$250 to \$350.

<u>Panel</u>	<u>Yearly Fee</u>	<u>Pro-Rated Fee</u>
Elementary	\$16,000 or	\$1,600 per month
Secondary (under 21)	\$16,000 or	\$1,600 per month
Secondary (over 21-Fraser)	\$16,000 or	\$2,000 per additional course

MOVED in AMENDMENT by Trustee Di Giorgio, seconded by Trustee Li Preti, that the International Student team develop a feedback survey to be distributed during January 2020 to those teachers at the local level who work directly with international students, providing them an opportunity to highlight elements of the program they feel are valuable or areas of improvement; and

That the results be presented in a report to the Board at the February 20, 2019 Regular Board Meeting.

Results of the Vote taken on the AMENDMENT, as follows:

In Favour

Opposed

Trustees Crawford
D'Amico
Di Giorgio
Di Pasquale
Li Preti
Lubinski
Martino
Rizzo
Tanuan

de Domenico

The AMENDMENT was declared

CARRIED

Results of the Vote taken on the Motion, as amended, as follows:

In Favour

Opposed

Trustees Crawford
D'Amico
de Domenico
Di Giorgio
Di Pasquale
Li Preti
Lubinski
Martino
Rizzo
Tanuan

The Motion, as amended, was declared

CARRIED

Trustees Del Grande and Kennedy returned to the horseshoe at 10:58 p.m.

18. Inquiries and Miscellaneous

The Chair declared a five minutes recess.

The meeting resumed with Trustee Tanuan in the Chair.

The attendance list remained unchanged.

Trustee Di Giorgio left the horseshoe at 11:23 p.m. and returned at 11:24 p.m.

MOVED by Trustee Kennedy, seconded by Trustee Lubinski, that Item 18a) be adopted as follows:

- 18a) **Inquiry from Trustee Rizzo regarding a public apology from the Chair of the Board on behalf of all Trustees on comments made at the November 7, 2019 Student Achievement and Well-Being, Catholic**

Education and Human Resources Committee Meeting received and referred to staff to come back with a written report at the December 11, 2019 Corporate Services, Strategic Planning and Property Committee Meeting PRIVATE Session.

Results of the Vote taken, as follows:

In Favour

Opposed

Trustees Crawford	D'Amico
De Domenico	Di Pasquale
Del Grande	Li Preti
Di Giorgio	Rizzo
Kennedy	
Lubinski	
Martino	
Tanuan	

The Motion was declared

CARRIED

Student Trustees Dallin and Nguyen wished to be recorded as voted against the motion.

MOVED by Trustee Martino, seconded by Trustee Kennedy, that all Items not dealt with be deferred to the January 9, 2019 Student Achievement and Well-Being, Catholic Education and Human Resource Committee Meeting.

Results on the vote taken, as follows:

In Favour

Opposed

Trustees Crawford
D'Amico
de Domenico
Del Grande
Di Giorgio
Di Pasquale
Kennedy
Li Preti
Lubinski
Martino
Rizzo
Tanuan

The Motion was declared

CARRIED

ITEMS DEFERRED AS CAPTURED IN THE ABOVE MOTION

- 15e)** Annual Report on the International Languages Elementary (ILE) Program for 2018-2019
- 15f)** Update from the By-Law Review Ad Hoc Committee: Changes to the Toronto Catholic District School Board Operating By-Law Number 175
- 15g)** By-Law Review Ad Hoc Committee Meeting of September 9, 2019
- 17a)** From Catholic Parent Involvement Committee

20. Resolve into FULL BOARD to Rise and Report

Trustees Kennedy and Del Grande left the horseshoe at 11:36 p.m.

MOVED by Trustee Martino, seconded by Trustee Crawford, that the meeting resolve into FULL BOARD to Rise and Report.

Results of the Vote taken, as follows:

In Favour

Opposed

Trustees Crawford
D'Amico
de Domenico
Di Giorgio
Di Pasquale
Li Preti
Lubinski
Martino
Rizzo
Tanuan

The Motion was declared

CARRIED

22. Adjournment

MOVED by Trustee Martino, seconded by Trustee Crawford, that the meeting be adjourned.

Results of the Vote taken, as follows:

In Favour

Opposed

Trustees Crawford	Li Preti
D'Amico	
de Domenico	
Del Grande	
Di Giorgio	

Di Pasquale
Kennedy
Lubinski
Martino
Rizzo
Tanuan

The Motion was declared

CARRIED

SECRETARY

CHAIR