

APPENDIX A

EMERGING RISKS by Sum of RESIDUAL RISK (0 - 10)

RISK DESCRIPTION	Sum of INHERENT RISK (0 - 10)	Sum of CONTROLS ASSESSMENT (0 - 10)	Sum of RESIDUAL RISK (0 - 10)
Staff Absenteeism	5.8	2.1	3.6
GSN Reductions	5.3	2.3	3.1
Special Education Supports for Students with Needs	5.0	2.3	2.8
Collective Agreement Negotiations	4.9	2.2	2.7
Regular Instructional Day International Languages Program	4.5	1.8	2.7
Viability of Attendance Management Systems	4.8	2.1	2.7
Legislated Changes to Service Levels	4.6	2.4	2.2
Deferred Maintenance Backlog	4.4	2.3	2.1
Increased Enveloping of GSNs	3.4	1.4	2.0
Principal & VPs Succession Planning	3.9	2.2	1.7
Expiring ICT Infrastructure - SIS	3.6	2.0	1.7
Ensuring Catholicity in Programs and Staffing	3.6	1.9	1.7
Capital Projects building to Benchmark Rates	3.9	2.3	1.7
Workplace Violence & Harrassment	4.0	2.4	1.6
Student Transportation - Consortium Model & Bus Drivers	3.7	2.2	1.5
Expiring ICT Infrastructure - SAP	3.6	2.2	1.4
Expansion of French Immersion Program	3.6	2.2	1.4
Cybersecurity Threats	3.9	2.6	1.4
Expiring ICT Infrastructure - Telephony	2.9	1.9	1.0
Changing Curriculum Requirements - Sex Ed, Math, etc.	3.1	2.1	1.0
EDC Line of Credit	2.2	1.7	0.5
Strata Schools	1.9	1.6	0.3
Joint Venture Community Hubs	2.4	2.2	0.2