

OUR MISSION

*The Toronto Catholic District School Board is an inclusive learning community uniting home, parish and school and rooted in the love of Christ.
We educate students to grow in grace and knowledge to lead lives of faith, hope and charity.*

OUR VISION

*At Toronto Catholic we transform the world
through witness, faith, innovation and action.*



MINUTES OF THE REGULAR MEETING OF THE STUDENT ACHIEVEMENT AND WELL BEING, CATHOLIC EDUCATION AND HUMAN RESOURCES COMMITTEE

PUBLIC SESSION

HELD THURSDAY, FEBRUARY 6, 2020

PRESENT:

Trustees:

G. Tanuan, Chair
T. Lubinski, Vice-Chair
N. Crawford
F. D'Amico – via Teleconference
M. de Domenico
M. Del Grande
D. Di Giorgio
N. Di Pasquale
A. Kennedy
I. Li Preti
J. Martino
M. Rizzo

Staff:

R. McGuckin
D. Koenig
A. Della Mora
L. Noronha
P. Aguiar
S. Camacho
S. Campbell
F. Cifelli
M. Eldridge
N. D'Avella
C. Fernandes

G. Iuliano Marrello
K. Malcolm
L. Maselli-Jackman
M. Meehan
J. Shanahan
S. Vlahos
J. Wujek

S. Harris, Recording Secretary
S. Pellegrini, Assistant Recording Secretary

External Guest: A. Robertson, Parliamentarian

5. Approval of the Agenda

MOVED by Trustee Di Pasquale, seconded by Trustee Lubinski, that the Agenda, as amended to include the Addendum, be approved.

Results of the Vote taken, as follows:

In Favour

Opposed

Trustees Crawford
de Domenico
Del Grande
Di Pasquale
Kennedy
Li Preti
Lubinski
Martino
Tanuan

The Motion was declared

CARRIED

Trustee Del Grande left the horseshoe at 7:22 pm.

6. Report from Private Session

Trustee Lubinski reported that in PRIVATE Session the matters discussed were in relation to labour update, International Languages Elementary and Whistleblower Program.

Trustee Del Grande returned to the horseshoe at 7:23 pm.

7. Declarations of Interest

Trustees Del Grande and Kennedy declared an interest in a labour matter in PRIVATE Session and did not participate in that discussion nor vote.

There were none.

8. Approval and Signing of the Minutes of the Meeting

MOVED by Trustee Martino, seconded by Trustee Lubinski, that the Minutes of the Meeting held January 9, 2020 for PUBLIC Session be approved.

Results of the Vote taken, as follows:

In Favour

Opposed

Trustees Crawford
de Domenico
Del Grande
Di Pasquale
Kennedy
Li Preti
Lubinski
Martino
Tanuan

The Motion was declared

CARRIED

Trustee Rizzo joined the horseshoe at 7:30 pm.

Trustee Di Giorgio joined the horseshoe at 7:33 pm.

10. Presentations

MOVED by Trustee Di Pasquale, seconded by Trustee Lubinski, that Item 10a) be adopted as follows:

Trustee Li Preti left the horseshoe at 7:40 pm and returned at 7:41 pm.

10a) Catholic Parent Involvement Committee (CPIC) Annual Report - John Del Grande, Chair of CPIC - Refer Items 16a) and 16b) received.

Results of the Vote taken, as follows:

In Favour

Opposed

Trustees Crawford
de Domenico
Del Grande
Di Pasquale
Di Giorgio
Kennedy
Li Preti
Lubinski
Martino
Rizzo
Tanuan

The Motion was declared

CARRIED

Trustee Di Pasquale left the horseshoe at 8:04 pm and returned at 8:05 pm.

11. Notices of Motion

- 11a) From Trustee Angela Kennedy regarding Presentations from Ontario Catholic School Trustees' Association (OCSTA) on Code of Conduct, Integrity Commissioner and School Board Governance** will be considered at the March 5, 2020 Student Achievement and Well Being, Catholic Education and Human Resources Committee Meeting.

WHEREAS: The presentations (refer to Agenda) would be of interest to Staff and Trustees as we move towards improving our Governance Model at the Board;

WHEREAS: The Trustees from all over the Province did find the presentations informative and likely to enhance their Governance ability; and

WHEREAS: The presentations were available to the Trustees who did attend the Regional OCSTA meeting, however there were some Trustees who did not attend.

BE IT RESOLVED THAT: The Board of Trustees request a report from Staff regarding the feasibility of inviting the three presenters to have in-person workshops on the following topics: Code of Conduct for Trustees; School Board Governance; and Integrity Commissioner Office. The report would contain the cost, proposed time and any other details that would be of interest and importance to our decision-making.

13. Consent and Review

The Chair reviewed the Order Paper and the following Items were held:

- 15a) Approved Motion from the Catholic Parent Involvement Committee (CPIC) Meeting Held January 20, 2020 - Trustee Di Pasquale;

- 16a) Catholic Parent Involvement Committee Annual Report, 2018-2019 – Trustee Li Preti;
- 16b) Report on Metrics for the Catholic School Parent Council (CSPC), Policy S.10 2018-2019 - Trustee Li Preti;
- 17a) Response to Delegation regarding International Languages Elementary (ILE) on January 9, 2020 -Trustee Rizzo;
- 17c) Electromagnetic Field (EMF) Assessment Plan for St Gregory Catholic School - Trustee de Domenico; and
- 17d) Proposed Toronto Catholic District School Board (TCDSB) Resolutions for Submission to the Ontario Catholic Schools Trustees' Association (OCSTA) Annual General Meeting 2020 – Trustees Di Pasquale and Kennedy

MOVED by Trustee Martino, seconded by Trustee Crawford, that all Items not held be received.

Results of the Vote taken, as follows:

In Favour

Opposed

Trustees Crawford
de Domenico
Del Grande
Di Giorgio
Di Pasquale
Kennedy
Li Preti
Lubinski
Martino
Rizzo
Tanuan

The Motion was declared

CARRIED

ITEMS NOT HELD AS CAPTURED IN THE ABOVE MOTION

- 17b) External Research Conducted in the Toronto Catholic District School Board (TCDSB) - Policy S.19 February 2020 Update;**
- 18a)) Ontario Catholic School Trustees' Association (OCSTA) Letter to the Chair of the Board of Trustees, Joseph Martino;**
- 20a) Annual Calendar of Reports and Policy Metrics; and**
- 20b) Monthly Pending List**

Trustee de Domenico left the horseshoe at 8:10 pm and returned at 8:10 pm.

15. Matters recommended by Statutory Committees of the Board

MOVED by Trustee Di Pasquale, seconded by Trustee Di Giorgio, that Item 15a) be adopted as follows:

- 15a) Approved Motion from the Catholic Parent Involvement Committee (CPIC) Meeting Held January 20, 2020:**

CPIC Recommendations to the Board of Trustees:

WHEREAS: There is potential for labour action from Teachers' Unions;

WHEREAS: Actions will adversely affect students, parents and families; and

WHEREAS: Parents need timely information in order to prepare and make appropriate arrangements.

BE IT RESOLVED THAT:

1. The Board ensure timely information to parents and guardians about possible and potential labour action and its impact;
2. In the event of a withdrawal of services, the Board advise parents of opportunities where they may be able to volunteer to continue to make some extra-curricular activities available; and

3. In the event of a strike, the Board make pre-arrangements, where feasible, with organizations that may be able to provide programs or childminding in schools during the school day with reduced permit fees.

Trustee Del Grande requested that the Question be split.

Results of the Vote taken regarding Part 1, as follows:

In Favour

Opposed

Trustees Crawford
de Domenico
Del Grande
Di Giorgio
Di Pasquale
Kennedy
Li Preti
Lubinski
Martino
Tanuan

Rizzo

Part 1 of the Motion was declared

CARRIED

Student Trustees Dallin and Nguyen wished to be recorded as voted in favour.

Results of the Vote taken regarding Part 2, as follows:

In Favour

Opposed

Trustees Crawford
de Domenico
Del Grande
Di Giorgio
Di Pasquale
Kennedy
Li Preti
Lubinski
Martino
Rizzo
Tanuan

Part 2 of the Motion was declared

LOST

Results of the Vote taken regarding Part 3, as follows:

In Favour

Opposed

Trustees Del Grande
Li Preti

Crawford
de Domenico
Di Giorgio
Di Pasquale
Kennedy
Lubinski
Martino
Rizzo
Tanuan

Part 3 of the Motion was declared

LOST

16. Matters Referred or Deferred

MOVED by Trustee Li Preti, seconded by Trustee Di Pasquale, that Item 16a) be adopted as follows:

From the January 6, 2020 Student Achievement and Well Being Committee Meeting

16a) Catholic Parent Involvement Committee Annual Report, 2018-2019 received.

Trustee Del Grande left the horseshoe at 8:24 pm and returned at 8:26 pm.

Trustee Di Giorgio left the horseshoe at 8:30 pm.

Trustee Rizzo challenged the Chair's Ruling not to allow supporting photograph from Trustee Li Preti to be displayed.

Trustee D'Amico joined via Teleconference at 8:33 pm.

Results of the Vote regarding the Chair's Ruling, as follows:

In Favour

Trustees Crawford
Del Grande
Kennedy
Lubinski

Opposed

de Domenico
Di Pasquale
Li Preti
Rizzo

Martino
Tanuan

The Chair's Ruling was upheld.

Trustee D'Amico did not respond/vote via Teleconference.

MOVED in AMENDMENT by Trustee Del Grande, seconded by Trustee Di Pasquale, that Item 16a) be referred to staff.

Trustee Di Giorgio returned to the horseshoe at 8:36 pm.

Trustee Li Preti left the horseshoe at 8:38 pm.

Results of the Vote taken regarding the AMENDMENT, as follows:

In Favour

Opposed

Trustees Crawford
de Domenico
D'Amico
Del Grande
Di Giorgio
Di Pasquale
Kennedy
Lubinski
Martino
Rizzo
Tanuan

The AMENDMENT was declared

CARRIED

Results of the Vote taken regarding the Motion, as amended, as follows:

In Favour

Opposed

Trustees Crawford
de Domenico
D'Amico
Del Grande
Di Giorgio
Di Pasquale
Kennedy
Lubinski
Martino
Rizzo
Tanuan

The Motion, as amended, was declared

CARRIED

MOVED by Trustee Di Pasquale, seconded by Trustee Lubinski, that Item 16b) be adopted as follows:

- 16b) Report on Metrics for the Catholic School Parent Council, Policy S.10 2018-2019 received.**

Results of the Vote taken, as follows:

In Favour

Opposed

Trustees Crawford
de Domenico
D'Amico
Del Grande

Di Giorgio
Di Pasquale
Kennedy
Lubinski
Martino
Rizzo
Tanuan

The Motion was declared

CARRIED

Trustee Crawford left the horseshoe at 8:41 pm and returned at 8:41 pm.

Trustee de Domenico left the horseshoe at 8:41 pm and returned at 8:42 pm.

Trustees de Domenico and Martino left the horseshoe at 8:44 pm.

Trustee Martino returned to the horseshoe at 8:47 pm.

17. Staff Reports

MOVED by Trustee Rizzo, seconded by Trustee Lubinski, that Item 17a) be adopted as follows:

- 17a) Response to Delegation Regarding International Languages Elementary (ILE) on January 9, 2020 received.**

Results of the Vote taken, as follows:

In Favour

Opposed

Trustees Crawford
D'Amico
Del Grande
Di Giorgio
Di Pasquale
Kennedy
Lubinski
Martino
Rizzo
Tanuan

The Motion was declared

CARRIED

Trustee Li Preti returned to the horseshoe at 8:50 pm.

Trustee Di Giorgio left the meeting at 8:50 pm.

Trustee Martino left the horseshoe at 8:50 pm.

Trustees de Domenico and Martino returned to the horseshoe at 8:51 pm.

Trustee Rizzo left the horseshoe at 8:53 pm.

MOVED by Trustee Kennedy, seconded by Trustee Martino, that Item 17d), Resolution #1, be adopted as follows:

- 17d) Proposed Toronto Catholic District School Board (TCDSB) Resolutions for Submission to the Ontario Catholic Schools Trustees' Association**

(OCSTA) Annual General Meeting 2020:

Resolution #1 – Association Name Change (Appendix A of the Report):

BE IT RESOLVED THAT: OCSTA conduct a full consultation and provide members with options for a name change reflecting the true purpose of the Association in time for the 2021 Annual General Meeting.

Results of the Vote taken regarding Resolution #1, as follows:

In Favour

Opposed

Trustees Crawford
D'Amico
de Domenico
Del Grande
Di Pasquale
Kennedy
Li Preti
Lubinski
Martino
Tanuan

Resolution #1 was declared

CARRIED

MOVED by Trustee Kennedy, seconded by Trustee Martino, that Resolution # 2, be adopted as follows:

Resolution #2 – Essential Service Legislation (Appendix B of the Report):

BE IT RESOLVED THAT: OCSTA petition the Ministry of Education to draft legislation to define all education workers as providers of essential services.

Trustee Rizzo returned to the horseshoe at 8:56 pm.

Trustee Li Preti left the horseshoe at 8:57 pm.

Results of the Vote taken regarding Resolution #2, as follows:

In Favour

Opposed

Trustees Crawford
Kennedy
Del Grande
Lubinski
Tanuan

D'Amico
de Domenico
Di Pasquale
Martino
Rizzo

Resolution #2 was declared

LOST ON A TIE

Student Trustees Dallin and Nguyen left the meeting at 9:03 pm.

MOVED by Trustee Rizzo, seconded by Trustee Del Grande, that Resolution #3 be adopted as follows:

Resolution #3 – Maximizing the Effectiveness of the OCSTA (Appendix C of the Report) that the following Resolution be deferred:

BE IT RESOLVED THAT:

- OCSTA commission a study conducted by an independent organization to research and recommend how the Association could achieve optimal effectiveness; and
- The report be delivered to the membership in time for the 2021 Annual

General Meeting

Trustee Li Preti returned to the horseshoe at 9:04 pm.

Results of the Vote taken regarding Deferral of Resolution #3, as follows:

In Favour

Trustees D'Amico
Di Pasquale
Del Grande
Lubinski
Rizzo
Tanuan

Opposed

Crawford
de Domenico
Kennedy
Li Preti
Martino

The Motion regarding Deferral of Resolution #3 was declared

CARRIED

MOVED by Trustee Di Pasquale, seconded by Trustee Crawford, that Resolution #4 be adopted as follows:

Resolution #4 – From Trustee Di Pasquale regarding Eco School Catholic Board Partnership:

WHEREAS: Eco Schools is an environmental education and certification program for Grades K-12 that helps school communities develop both ecological literacy and environmental practices to become environmentally responsible citizens and reduce the ecological footprint of schools;

WHEREAS: Many municipalities in Ontario have declared a climate emergency;

WHEREAS: Some Ontario Catholic School Boards have achieved 100% Eco School certification, while other Boards are just getting started; and

WHEREAS: Boards with little experience with Eco Schools will benefit from learning from Boards that have had success getting their schools certified.

THEREFORE, BE IT RESOLVED THAT: Ontario Catholic School Boards collaborate and share best practices on getting schools Eco School certified; and

BE IT FURTHER RESOLVED THAT: This motion be referred to the OCSTA Catholic Education and Trustee Enrichment Committee for implementation.

Results of the Vote taken regarding Resolution #4, as follows:

In Favour

Opposed

Trustees Crawford
D'Amico
de Domenico
Del Grande
Di Pasquale
Kennedy
Li Preti
Lubinski
Martino
Rizzo
Tanuan

Resolution #4 was declared

CARRIED

MOVED by Trustee de Domenico, seconded by Trustee Martino, that Resolution #5 be adopted as follows:

Resolution #5 – From Trustee de Domenico regarding Fee Structure:

WHEREAS: The OCSTA provides Board of Trustees of the Catholic Boards with valuable supports and programs;

WHEREAS: OCSTA has an overly complex fee structure that determines the fee each Catholic Board will pay for membership;

WHEREAS: This fee structure is seen as excessively expensive for the larger Boards;

WHEREAS: The fee structure causes inequities and friction between the larger and smaller of the 29 Catholic Boards; and

WHEREAS: Unity and Solidarity of the Catholic Boards of Trustees is essential for stability, growth and the promotion of Catholic Education in Ontario.

THEREFORE BE IT RESOLVED THAT:

1. OCSTA commission a study to be conducted by an independent organization to research and recommend how OCSTA determines its membership fees with the view of bringing greater equity to the fees between all Boards; and
2. The report be delivered to the membership in time for the 2021 Annual General Meeting.

Results of the Vote taken regarding Resolution #5, as follows:

In Favour

Opposed

Trustees Crawford
D'Amico
de Domenico
Del Grande
Di Pasquale
Kennedy
Lubinski
Rizzo
Tanuan

Li Preti
Martino

Resolution #5 was declared

CARRIED

MOVED by Trustee de Domenico, seconded by Trustee Lubinski, that Item 17c) be adopted as follows:

17c) Electromagnetic Field (EMF) Assessment Plan for St Gregory Catholic School received.

Trustees Kennedy and Rizzo left the horseshoe at 9:38 pm.

Trustee Kennedy returned to the horseshoe at 9:40 pm.

Results of the Vote taken, as follows:

In Favour

Opposed

Trustees Crawford
D'Amico
de Domenico
Del Grande
Di Pasquale
Kennedy

Li Preti
Lubinski
Martino
Tanuan

The Motion was declared

CARRIED

21. Resolve into FULL Board to Rise and Report

MOVED by Trustee Kennedy, seconded by Trustee Lubinski, that the meeting resolve into FULL Board to Rise and Report.

Trustee Li Preti left the horseshoe at 9:41 pm.

Results of the Vote taken, as follows:

In Favour

Opposed

Trustees Crawford
D'Amico
de Domenico
Del Grande
Di Pasquale
Kennedy
Lubinski
Martino
Tanuan

The Motion was declared

CARRIED

Trustee Li Preti returned to the horseshoe at 9:46 pm.

23. Adjournment

MOVED by Trustee Crawford, seconded by Trustee Di Pasquale, that the meeting be adjourned.

Results of the Vote taken, as follows:

In Favour

Opposed

Trustees Crawford
D'Amico
de Domenico
Di Pasquale
Kennedy
Li Preti
Lubinski
Martino
Rizzo
Tanuan

The Motion was declared

CARRIED

SECRETARY

CHAIR