

## **OUR MISSION**

*The Toronto Catholic District School Board is an inclusive learning community uniting home, parish and school and rooted in the love of Christ.  
We educate students to grow in grace and knowledge to lead lives of faith, hope and charity.*

## **OUR VISION**

*At Toronto Catholic we transform the world through witness, faith, innovation and action.*



# **MINUTES OF THE REGULAR MEETING OF THE GOVERNANCE AND POLICY COMMITTEE PUBLIC SESSION**

**HELD TUESDAY, FEBRUARY 11, 2020**

## **PRESENT:**

### **Trustees:**

N. Crawford, Chair  
M. Del Grande, Vice-Chair  
N. Di Pasquale  
A. Kennedy  
T. Lubinski

### **Non-Voting Trustees:**

M. de Domenico – via Teleconference  
D. Di Giorgio – via Teleconference  
I. Li Preti – via Teleconference  
M. Rizzo – via Teleconference

### **Staff:**

R. McGuckin  
L. Noronha  
P. De Cock  
L. Di Marco  
C. Fernandes  
L. Maselli-Jackman  
J. Wujek  
C. Caldwell  
  
S. Harris, Recording Secretary  
S. Hinds-Barnett, Assistant Recording Secretary

**3. Roll Call and Apologies**

An apology was extended on behalf of Trustee Martino.

**4. Approval of the Agenda**

MOVED by Trustee Kennedy, seconded by Trustee Di Pasquale, that the Agenda, as amended to include the Addendum, be approved.

MOVED in AMENDMENT by Trustee Di Pasquale, seconded by Trustee Kennedy, that Item 13b) Update to Catholic School Parent Councils Policy S.10 be reordered prior to 13a) Update to the International Languages Elementary (ILE) Policy S.P.05.

Results of the Vote taken on the AMENDMENT as follows:

**In Favour**

**Opposed**

Trustees Crawford  
Del Grande  
Di Pasquale  
Kennedy

The AMENDMENT was declared

**CARRIED**

Trustee Lubinski did not vote.

Results of the Vote taken on the Motion, as amended, as follows:

**In Favour**

**Opposed**

Trustees Crawford  
Del Grande  
Di Pasquale  
Kennedy

The Motion, as amended, was declared

CARRIED

Trustee Lubinski did not vote.

**5. Declarations of Interest**

There were none.

**6. Approval and Signing of the Minutes**

MOVED by Trustee Kennedy, seconded by Trustee Di Pasquale, that the Minutes of the Meeting held January 7, 2020 be approved.

Results of the Vote taken, as follows:

**In Favour**

**Opposed**

Trustees Crawford  
Del Grande  
Di Pasquale  
Kennedy

The Motion was declared

CARRIED

Trustee Lubinski did not vote.

Trustee Lubinski disconnected via Teleconference and joined the table at 7:18 pm.

MOVED by Trustee Del Grande, seconded by Trustee Kennedy, that the Agenda be reopened.

Results of the Vote taken, as follows:

**In Favour**

**Opposed**

Trustees Crawford  
Del Grande  
Di Pasquale  
Kennedy  
Lubinski

The Motion was declared

CARRIED

MOVED by Trustee Del Grande, seconded by Trustee Lubinski, that Item 13b) Update to Catholic School Parent Councils Policy S.10 be reordered after Item 7a) Delegation: John Del Grande, Chair of Toronto Catholic Parent Involvement Committee (CPIC), regarding Parent Council Policy Recommendations.

Results of the Vote taken, as follows:

**In Favour**

**Opposed**

Trustees Crawford  
Del Grande  
Di Pasquale  
Kennedy  
Lubinski

The Motion was declared

CARRIED

**7. Delegations**

MOVED by Trustee Del Grande, seconded by Trustee Kennedy, that Item 7a) be adopted as follows:

- 7a) Delegation: John Del Grande, Chair of Toronto Catholic Parent Involvement Committee (CPIC), regarding Parent Council Policy Recommendations** received and referred to staff for a report at the March 2, 2020 Governance and Policy (GAP) Committee Meeting.

Results of the Vote taken, as follows:

**In Favour**

**Opposed**

Trustees Crawford	Di Pasquale
Del Grande	Kennedy
Lubinski	

The Motion was declared

CARRIED

**13. Staff Reports**

MOVED by Trustee Del Grande, seconded by Trustee Kennedy, that Item 13b) be adopted as follows:

- 13b) Update to Catholic School Parent Councils Policy S.10** that the Item be deferred to the March 2, 2020 GAP Committee Meeting.

Results of the Vote taken, as follows:

**In Favour**

**Opposed**

Trustees Crawford  
Del Grande  
Lubinski

Di Pasquale  
Kennedy

The Motion was declared

CARRIED

**12. Matters Referred or Deferred**

MOVED by Trustee Di Pasquale, seconded by Trustee Kennedy, that Item 12a) be adopted as follows:

- 12a) Delegation: Gillian Vivona, representative of the Toronto Secondary Unit, regarding Trustees Code of Conduct** received.

Results of the Vote taken, as follows:

**In Favour**

**Opposed**

Trustees Crawford  
Del Grande  
Di Pasquale  
Kennedy  
Lubinski

The Motion was declared

CARRIED

Trustee de Domenico disconnected at 8:14 pm and reconnected at 8:16 pm.

MOVED by Trustee Di Pasquale, seconded by Trustee Kennedy, that Item 12b) be adopted as follows:

- 12b) Update to Trustee Code of Conduct T.04** that the revised Trustee Code of Conduct Policy T.04 provided in Report Appendix A be approved.

MOVED in AMENDMENT by Trustee Di Pasquale, seconded by Trustee Kennedy, that *Respectful Workplace Guidelines* be included in the Cross References, Page 4 of the Addendum.

MOVED in AMENDMENT by Trustee Di Pasquale, seconded by Trustee Kennedy, that *... a Trustee may comment on, or disagree with, a decision taken by the Board* be deleted from the first paragraph, Regulation 3, Page 8 of the Addendum.

Trustee Del Grande left the table at 8:31 pm.

MOVED in AMENDMENT to the AMENDMENT by Trustee Kennedy, seconded by Trustee Di Pasquale, that the sentence *Subject to the duty of a Trustee...* be replaced with *In accordance with Section 218.1(e) of the*

*Education Act, Trustees shall uphold the implementation of any Board resolution after it is passed by the Board, Regulation 3, Page 8 of the Addendum.*

Trustee Del Grande returned to the table at 8:34 pm.

Results of the Vote taken on the AMENDMENT to the AMENDMENT, as follows:

**In Favour**

**Opposed**

Trustees Crawford  
Di Pasquale  
Kennedy

Del Grande  
Lubinski

The AMENDMENT to the AMENDMENT was declared

CARRIED

Results of the Vote taken on the AMENDMENT, as follows:

**In Favour**

**Opposed**

Trustees Crawford  
Di Pasquale  
Kennedy

Del Grande  
Lubinski

The AMENDMENT was declared

CARRIED

Trustee Di Giorgio joined the meeting via Teleconference at 8:38 pm.



Trustee Rizzo joined the meeting via Teleconference at 8:41 pm.

Results of the Vote taken on the AMENDMENT, as follows:

**In Favour**

**Opposed**

Trustees Crawford  
Del Grande  
Di Pasquale  
Kennedy  
Lubinski

The AMENDMENT was declared

CARRIED

MOVED in AMENDMENT by Trustee Di Pasquale, seconded by Trustee Kennedy, that *strategic* be placed in square brackets between *multi-year* and *plan*, Regulation 4(c), Page 9 of the Addendum.

Results of the Vote taken on the AMENDMENT, as follows:

**In Favour**

**Opposed**

Trustees Crawford  
Del Grande  
Di Pasquale  
Kennedy  
Lubinski

The AMENDMENT was declared

CARRIED

MOVED in AMENDMENT by Trustee Di Pasquale, seconded by Trustee Kennedy, that Regulation 10, Page 15 of the Addendum, be revised as follows:

*A Trustee who has reasonable grounds to believe that another Trustee has breached this Code of Conduct may bring the alleged breach to the attention of the Board of Trustees, referencing the Regulation in this policy.*

Trustee Li Preti disconnected via Teleconference at 8:55 pm.

Results of the Vote taken the AMENDMENT, as follows:

**In Favour**

**Opposed**

Trustees Crawford  
Del Grande  
Di Pasquale  
Kennedy  
Lubinski

The AMENDMENT was declared

CARRIED

Trustee Rizzo disconnected via Teleconference at 8:58 pm and reconnected at 8:59 pm.

MOVED in AMENDMENT by Trustee Kennedy, seconded by Trustee Di Pasquale, that the sentence *Alternatively a Roman Catholic Elector and Eastern Right Catholics may petition the Board of Trustees directly* be deleted, Regulation 10, first paragraph, Page 15 of the Addendum.

Results of the Vote taken on the AMENDMENT, as follows:

**In Favour**

**Opposed**

Trustees Crawford  
Del Grande  
Di Pasquale  
Kennedy  
Lubinski

The AMENDMENT was declared

CARRIED

MOVED in AMENDMENT by Trustee Kennedy, seconded by Trustee Di Pasquale, that the following be added after the first sentence, Regulation 10, Page 15 of the Addendum:

*The Trustee shall write a formal letter to the Chair of the Board and Director, unless the Chair of the Board is the subject of the alleged breach in which case the Vice Chair.*

Results of the Vote taken on the AMENDMENT, as follows:

**In Favour**

**Opposed**

Trustees Crawford  
Del Grande  
Di Pasquale  
Kennedy  
Lubinski

The AMENDMENT was declared

CARRIED

Time for business expired and was extended by 15 minutes, as per Article 12.6, by unanimous vote to complete the debate on the Item.

MOVED by Trustee Del Grande, seconded by Trustee Di Pasquale, that Staff review the Ontario Public School Boards' Association template for the Trustee Code of Conduct to bring into our Trustees' Code of Conduct those items that more fully explain the process of Trustees' Code of Conduct, and return with a new draft policy to the March 2, 2020 GAP Committee Meeting.

Results of the Vote taken, as follows:

**In Favour**

**Opposed**

Trustees Crawford  
Del Grande  
Di Pasquale

Kennedy  
Lubinski

The Motion was declared

CARRIED

**9. Notices of Motion**

- 9a) From Trustee de Domenico regarding Lunchtime Supervisors** will be considered at the March 2, 2020 GAP Committee Meeting.

WHEREAS: There is an imminent need for lunch time supervisors at many TCDSB Schools;

WHEREAS: Currently, lunchtime Supervisors require a Pastoral Letter in order to get hired for this position; and

WHEREAS: A Pastoral Letter is difficult to obtain and takes time especially for those who are new to the community and have the availability to work immediately at an ad hoc basis.

BE IT RESOLVED: That the Toronto Catholic District School Board allow potential Lunchtime Supervisor candidates who are baptized Catholic, to apply for the position without a Pastoral Letter.

**13. Staff Reports**

MOVED by Trustee Di Pasquale, seconded by Trustee Del Grande, that Item 13a) be adopted as follows:

- 13a) Update to the International Languages Elementary (ILE) Policy S.P.05** that the revised ILE Policy, S.P.05, provided in Appendix A of the Report,

and the accompany Operating Procedures, provided in Appendix B of the Report, be approved for consultation.

MOVED by Trustee Lubinski, seconded by Trustee Del Grande that the Item be deferred, for accommodation purposes, to the March 2, 2020 GAP Committee Meeting.

Results of the Vote taken, as follows:

**In Favour**

**Opposed**

Trustees Crawford  
Del Grande  
Di Pasquale  
Kennedy  
Lubinski

The Motion was declared

CARRIED

The Chair declared a 10-minute recess.

The meeting resumed with Trustee Crawford in the Chair.

**PRESENT:**

**Trustees:** N. Crawford, Chair  
M. Del Grande, Vice-Chair  
N. Di Pasquale  
A. Kennedy  
T. Lubinski

MOVED by Trustee Di Pasquale, seconded by Trustee Del Grande, that Item 13c) be adopted as follows:

- 13c) Strategic Reserve Policy FM.09** that the GAP Committee recommend to Board the approval of the draft Strategic Reserve Policy.

Trustee Lubinski left the table at 10:01 pm.

Trustee Li Preti reconnected via Teleconference at 10:02 pm.

Results of the Vote taken, as follows:

**In Favour**

**Opposed**

Trustees Crawford  
Del Grande  
Di Pasquale  
Kennedy

The Motion was declared

CARRIED

Trustee Lubinski returned to the table at 10:03 pm.

MOVED by Trustee Del Grande that Item 13d) be adopted as follows:

- 13d) New Policy on Age-Appropriate Placement - Curriculum and Program Supports** that the Item be deferred.

Trustee Kennedy left the table at 10:09 pm and returned at 10:09 pm.

With the unanimous consent of the Committee, Trustee Del Grande withdrew his deferral motion.

MOVED by Trustee Kennedy, seconded by Trustee Lubinski:

1. That the Policy be deferred and referred to the Special Education Advisory Committee; and
2. That the Policy be provided to the Catholic Schools Parent Council (CSPC) Chairs and invite their feedback by March 30, 2020, and that feedback be shared by Staff at the April 14, 2020 GAP Committee Meeting.

Trustee Crawford requested that the Question be divided.

Results of the Vote taken on Part 1 of the Motion, as follows:

**In Favour**

**Opposed**

Trustees Crawford  
Del Grande  
Di Pasquale  
Kennedy  
Lubinski

Part 1 of the Motion was declared

CARRIED

Results of the Vote taken on Part 2 of the Motion, as follows:

**In Favour**

**Opposed**

Trustees Del Grande	Crawford
Kennedy	Di Pasquale
Lubinski	



Part 2 of the Motion was declared

CARRIED

**16. Updating of Pending List**

MOVED by Trustee Di Pasquale, seconded by Trustee Del Grande, that Item 16a) be adopted as follows:

**16a) Monthly Pending List** received.

Results of the Vote taken, as follows:

**In Favour**

**Opposed**

Trustees Crawford  
Del Grande  
Di Pasquale  
Kennedy  
Lubinski

The Motion was declared

CARRIED

Trustee Li Preti disconnected via Teleconference at 10:36 pm.

MOVED by Trustee Lubinski, seconded by Trustee Kennedy, that Item 16b) be adopted as follows:

**16b) Annual Policy Priority Schedule** received.

Results of the Vote taken, as follows:

**In Favour**

**Opposed**

Trustees Crawford  
Del Grande  
Di Pasquale  
Kennedy  
Lubinski

The Motion was declared

CARRIED

**17. Adjournment**

MOVED by Trustee Di Pasquale, seconded by Trustee Lubinski, that the meeting be adjourned.

Results of the Vote taken, as follows:

**In Favour**

**Opposed**

Trustees Crawford  
Del Grande  
Di Pasquale  
Kennedy  
Lubinski

The Motion was declared

CARRIED

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SECRETARY

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CHAIR