

## OUR MISSION

*The Toronto Catholic District School Board is an inclusive learning community uniting home, parish and school and rooted in the love of Christ.  
We educate students to grow in grace and knowledge to lead lives of faith, hope and charity.*

## OUR VISION

*At Toronto Catholic we transform the world  
through witness, faith, innovation and action.*



# **MINUTES OF THE REGULAR MEETING OF THE STUDENT ACHIEVEMENT AND WELL BEING, CATHOLIC EDUCATION AND HUMAN RESOURCES COMMITTEE**

## **PUBLIC SESSION**

**HELD THURSDAY, MARCH 5, 2020**

### **PRESENT:**

#### **Trustees:**

G. Tanuan, Chair  
T. Lubinski, Vice-Chair  
N. Crawford  
F. D'Amico  
M. de Domenico  
M. Del Grande  
D. Di Giorgio – via Teleconference  
N. Di Pasquale  
A. Kennedy  
I. Li Preti  
J. Martino  
M. Rizzo

#### **Student Trustees:**

T. Dallin  
K. Nguyen

#### **Staff:**

R. McGuckin  
D. Koenig  
L. Noronha  
A. Della Mora  
M. Caccamo  
S. Camacho  
S. Campbell  
P. De Cock  
L. Di Marco

M. Eldridge  
N. D'Avella  
C. Fernandes  
G. Iuliano Marrello  
L. Maselli-Jackman  
J. Shanahan  
S. Vlahos  
J. Wujek

S. Harris, Recording Secretary  
S. Pellegrini, Assistant Recording Secretary

**External Guest:** A. Robertson, Parliamentarian

## **5. Approval of the Agenda**

On a point of privilege, Trustee Del Grande withdrew Item 11a) Notice of Motion from Trustee Del Grande regarding the Toronto Catholic District School Board (TCDSB) Code of Conduct.

MOVED by Trustee de Domenico, seconded by Trustee Martino, that the Agenda, as amended to include Item 11c) Notice of Motion from Trustee Rizzo regarding Preventing the Spread of COVID-19, be approved.

Results of the Vote taken, as follows:

### **In Favour**

### **Opposed**

Trustees Crawford  
D'Amico  
de Domenico  
Del Grande  
Di Pasquale  
Kennedy  
Li Preti  
Lubinski

Martino  
Rizzo  
Tanuan

The Motion was declared

CARRIED

**6. Report from Private Session (Following PUBLIC Session)**

MOVED by Trustee Lubinski, seconded by Trustee D'Amico, that all matters discussed in PRIVATE Session be approved.

Results of the Vote taken, as follows:

**In Favour**

**Opposed**

Trustees Crawford  
D'Amico  
de Domenico  
Del Grande  
Di Pasquale  
Kennedy  
Li Preti  
Lubinski  
Martino  
Rizzo  
Tanuan

The Motion was declared

CARRIED

**7. Declarations of Interest**

There were none in PRIVATE Session.

There were none.

**8. Approval and Signing of the Minutes of the Meeting**

MOVED by Trustee Kennedy, seconded by Trustee Di Pasquale, that the Minutes of the Meeting held February 6, 2020 for PUBLIC Session be approved.

Results of the Vote taken, as follows:

**In Favour**

**Opposed**

Trustees Crawford  
D'Amico  
de Domenico  
Del Grande  
Di Pasquale  
Kennedy  
Li Preti  
Lubinski  
Martino  
Rizzo  
Tanuan

The Motion was declared

CARRIED

## **11. Notices of Motion**

- 11b) From Trustee Lubinski regarding Declaring May 3 as Polish Heritage Day and May as Polish Heritage Month at the Toronto Catholic District School Board (TCDSB)** will be considered at the April 2, 2020 Student Achievement and Well-Being, Catholic Education and Human Resources Committee Meeting.

WHEREAS: May 3 is officially known as Constitution Day in Poland and annually celebrated as Poland's most important Civic Holiday;

WHEREAS: May 18, 2020 marks 100 years since the birth of St. John Paul II who was a vocal advocate for human rights. St. John Paul II often spoke out about suffering in the world and worked diligently for the good of the Catholic Youth and for the good of the World;

WHEREAS: The Polish Canadian community has contributed significantly to the growth and development of our country;

WHEREAS: There is a high number of students with Polish background in the TCDSB that have made significant contributions to our schools (through sharing their rich heritage and culture and language) and who form a part of the strong foundation of this Board; and

WHEREAS: There are over 1.1 million Canadians who claim full or partial Polish ancestry, of whom over 145,000 reside in the City of Toronto, with many attending our Catholic schools.

BE IT RESOLVED THAT: The TCDSB hereby proclaim May 3 as Polish Heritage Day and May as Polish Heritage Month at the TCDSB this year and every year thereafter in recognition of the substantial historic contributions made by the Polish community to the academic, social, cultural, and economic fabric of our Board.

- 11c) From Trustee Rizzo regarding Preventing the Spread of COVID-19** will be considered at the March 12, 2020 Corporate Services, Strategic Planning and Property Committee Meeting.

WHEREAS: COVID-19 is a respiratory illness caused by a new virus;

WHEREAS: There is currently no vaccine to protect against COVID-19;

WHEREAS: Stopping the transmission (spread) of the virus through everyday practices is the best way to keep people healthy;

WHEREAS: TCDSB needs to be prepared for the possibility of school community outbreaks;

WHEREAS: TCDSB must be ready in the event COVID-19 appears in school communities;

WHEREAS: TCDSB can take steps to help stop or slow the spread of respiratory infectious diseases, including COVID-19;

WHEREAS: Virus transmission in a school/childcare setting widens as students/children may be less compliant with effective hand hygiene;

WHEREAS: Students socialize with their peers in a way that may increase transmission;

WHEREAS: TCDSB must prepare to prevent the spread of COVID-19 among students and staff, should Toronto Public Health identify such a need;

WHEREAS: Keeping the school community informed with accurate information can counter the spread of misinformation and reduce the potential for fear and stigma; and

WHEREAS: TCDSB engages in many regular and special school masses, assemblies and events.

**THEREFORE BE IT RESOLVED THAT:** The Director of Education be directed to implement emergency operation plans in collaboration with Toronto Public Health;

**BE IT FURTHER RESOLVED THAT:** The Director of Education design plans to minimize disruption to teaching and learning and protect the health of students and staff;

**BE IT FURTHER RESOLVED THAT:** TCDSB establish preventive plans and actions to be taken to contain the spread of germs in schools/childcare centres and in workplaces that include staying home when sick, covering coughs and sneezes, cleaning frequently touched surfaces, and washing hands often etc;

**BE IT FURTHER RESOLVED THAT:** TCDSB continue to collaborate, share information, and review plans with Toronto Public Health and other health organizations to help protect school communities;

**BE IT FURTHER RESOLVED THAT:** TCDSB (in collaboration with Toronto Public Health) disseminate DIRECT information to school communities about respiratory viruses and its potential transmission to students and staff;

**BE IT FURTHER RESOLVED THAT:** TCDSB institute enhanced cleaning disinfecting procedures in schools, childcare centres and offices;

**BE IT FURTHER RESOLVED THAT:** Frequently touched surfaces (e.g. doorknobs, light switches, desks, computers) be disinfected on a daily basis;

**BE IT FURTHER RESOLVED THAT:** Disposable wipes be provided and available to school communities so that commonly used surfaces (e.g. keyboards, desks, shelves, lockers, cubbies) can be wiped down by students and staff;

**BE IT FURTHER RESOLVED THAT:** In addition to existing sinks, that hand sanitizing stations be installed (e.g. wall mounted hand sanitizer dispensers) and provide individual bottles of sanitizers, tissues, latex disposable gloves, masks, waste receptacles to school communities;

**BE IT FURTHER RESOLVED THAT:** TCDSB provide information on hand washing strategies including washing with soap and water for at least 20 seconds or using a hand sanitizer that contains at least 60% alcohol if soap and water are not available;

**BE IT FURTHER RESOLVED THAT:** TCDSB develop a communication plan to regularly provide accurate and timely information to school communities including parents;

BE IT FURTHER RESOLVED THAT: TCDSB strongly discourage "no food sharing" in school/childcare settings to support the efforts of reducing virus transmission between students/ children;

BE IT FURTHER RESOLVED THAT: TCDSB work with the Archdiocese of Toronto to introduce strategies to control the spread of respiratory viruses at school masses that may include replacing handshakes with other appropriate gestures e.g. the peace sign, nodding, or bowing;

BE IT FURTHER RESOLVED THAT: The Province of Ontario and the Government of Canada be requested to cover the additional costs associated with preventing the spread of COVID-19 in TCDSB/school communities;

BE IT FURTHER RESOLVED THAT: If funds are unavailable from other sources, that reserve funds be used in an amount not to exceed \$1 million in this school year;

BE IT FURTHER RESOLVED THAT: The Director of Education prepare ongoing update reports to Board outlining actions taken and any recommendations for consideration as required; and

BE IT FURTHER RESOLVED THAT: Due to the urgent nature of this matter, that the above-noted Notice of Motion to prevent the spread of COVID-19 be dealt with at the next Corporate Service, Strategic Planning and Property Committee or Board meeting.

## **12. Consideration of Motions for which Previous Notice Has Been Given**

MOVED by Trustee Kennedy, seconded by Trustee Crawford, that Item 12a) be adopted as follows:

### **12a) From Trustee Angela Kennedy regarding Presentations from Ontario Catholic School Trustees' Association (OCSTA) on Code of Conduct, Integrity Commissioner and School Board Governance:**

WHEREAS: The presentations would be of interest to Staff and Trustees as we move towards improving our Governance model at the Board;



WHEREAS: The Trustees from all over the Province did find the presentations informative and likely to enhance their Governance ability; and

WHEREAS: The presentations were available to the Trustees who did attend the Regional OCSTA meeting, however there were some Trustees who did not attend.

BE IT RESOLVED THAT: The Board of Trustees request a report from Staff at the April 2, 2020 Student Achievement and Well-Being, Catholic Education and Human Resources Committee Meeting regarding the feasibility of inviting the three presenters to have in-person workshops on the following topics:

Code of Conduct for Trustees; School Board Governance; and Integrity Commissioner Office.

The report would contain the cost, proposed time, and any other details that would be of interest and importance to our decision making.

Results of the Vote taken, as follows:

**In Favour**

**Opposed**

Trustees Crawford  
D'Amico  
de Domenico  
Del Grande  
Di Pasquale  
Kennedy  
Li Preti  
Lubinski  
Martino  
Rizzo  
Tanuan

The Motion was declared

CARRIED

### **13. Consent and Review**

The Chair reviewed the Order Paper and the following Items were held:

- 15a) Approved Minutes of the Governance and Policy Committee Meeting Held January 7, 2020 – Trustee Kennedy;
- 15b) Proposed Toronto Catholic District School Board (TCDSB) Resolutions for Submission to the Ontario Catholic Schools Trustees' Association (OCSTA) Annual General Meeting 2020 Resolution #3 – Trustees Di Pasquale and Li Preti;
- 16a) Toronto Public Health (TPH) Health Check Report 2019 – Reference to the 2014 Toronto Public Health Student Survey – Trustee de Domenico;
- 16c) Cents-Off Solution – Trustee Di Pasquale;
- 16d) Accessibility of Public Meeting Rooms for Deaf and Hard of Hearing Community – Trustee Del Grande;
- 17a) Letter from Krzysztof Grzelczyk, Consul General, Consulate General of the Republic of Poland in Toronto regarding Polish Heritage Month in May and Polish Constitution Day on May 3 – Trustee Lubinski;
- 17b) Letter from Fr. Wojciech Kurzydlo, Pastor, St. Casimir's Church regarding May 3 as Polish Heritage Day and May as Polish Heritage Month – Trustee Lubinski; and
- 19b) Monthly Pending List – Trustee Li Preti

MOVED by Trustee Crawford, seconded by Trustee Di Pasquale, that all Items not held be received.

Results of the Vote taken, as follows:

**In Favour**

**Opposed**

Trustees Crawford  
D'Amico  
de Domenico  
Del Grande  
Di Pasquale  
Kennedy  
Li Preti  
Lubinski  
Martino  
Rizzo  
Tanuan

The Motion was declared

CARRIED

**ITEMS NOT HELD AS CAPTURED IN THE ABOVE MOTION**

**16b) 2020-2021 School Year Calendar** that the Board of Trustees approve:

1. The school year calendar for the 2020-2021 school year in Appendix A of the report; and
2. The communication plan outlined in the report; and that Principals share the 2020-2021 school year calendar and the plans for professional activity days with their CSPC members and their school communities.

**16e) Accessibility of Public Meeting Rooms for Deaf and Hard of Hearing Community; and**

**19a) Annual Calendar of Reports and Policy Metrics**

**15. Matters Referred or Deferred**

From the February 20, 2020 Regular Board Meeting

MOVED by Trustee Kennedy, seconded by Trustee Crawford, that Item 15a) be adopted as follows:

**15a) Approved Minutes of the Governance and Policy Committee Meeting Held January 7, 2020** received.

Results of the Vote taken, as follows:

**In Favour**

**Opposed**

Trustees Crawford  
D'Amico  
de Domenico  
Del Grande  
Di Pasquale  
Kennedy  
Li Preti  
Lubinski  
Martino  
Rizzo  
Tanuan

The Motion was declared

**CARRIED**

MOVED by Trustee Li Preti, seconded by Trustee Di Pasquale, that Item 15b) be adopted as follows:

**15b) Proposed Toronto Catholic District School Board (TCDSB) Resolutions for Submission to the Ontario Catholic Schools Trustees' Association (OCSTA) Annual General Meeting 2020 Resolution #3 received.**

Trustee Di Giorgio joined the meeting via Teleconference at 8:05 pm.

Results of the Vote taken, as follows:

**In Favour**

**Opposed**

Trustees Crawford  
D'Amico  
de Domenico  
Del Grande  
Di Giorgio  
Di Pasquale  
Kennedy  
Li Preti  
Lubinski  
Martino  
Rizzo  
Tanuan

The Motion was declared

CARRIED

**16. Staff Reports**

MOVED by Trustee de Domenico, seconded by Trustee Li Preti, that Item 16a) be adopted as follows:

**16a) Toronto Public Health (TPH) Health Check Report 2019 – Reference to the 2014 Toronto Public Health Student Survey** received and that the Board fully cooperate with future Board of Health surveys that allow questions regarding Suicide and Self Harm and questions regarding Sexual Health and Gender Identity titled "Understanding Sexuality".

Trustee Di Giorgio disconnected via Teleconference at 8:10 pm.

Results of the Vote taken, as follows:

**In Favour**

Trustees D'Amico  
De Domenico  
Di Pasquale  
Kennedy  
Li Preti  
Martino  
Rizzo

**Opposed**

Crawford  
Del Grande  
Lubinski  
Tanuan

The Motion was declared

CARRIED

Student Trustees Dallin and Nguyen wished to be recorded as voted in favour of the Motion.

MOVED by Trustee Di Pasquale, seconded by Trustee Crawford, that Item 16c), Resolution #1, be adopted as follows:

**16c) Cents-Off Solution** received.

MOVED in AMENDMENT by Trustee Rizzo, seconded by Trustee Di Pasquale, that bi-yearly communication, September and January, be sent to

employees to remind them of the Cents Off Programme and to make a donation.

Results of the Vote taken on the AMENDMENT, as follows:

**In Favour**

**Opposed**

Trustees Crawford  
D'Amico  
de Domenico  
Del Grande  
Di Pasquale  
Kennedy  
Li Preti  
Lubinski  
Martino  
Rizzo  
Tanuan

The AMENDMENT was declared

CARRIED

Student Trustees Dallin and Nguyen wished to be recorded as voted in favour of the Amendment.

Trustee Di Giorgio reconnected via Teleconference at 8:51 pm.

Results of the Vote taken on the Motion, as amended, as follows:

**In Favour**

**Opposed**

Trustees Crawford  
D'Amico  
de Domenico  
Del Grande  
Di Giorgio  
Di Pasquale  
Kennedy  
Li Preti  
Lubinski  
Martino  
Rizzo  
Tanuan

The Motion, as amended, was declared

CARRIED

Student Trustees Dallin and Nguyen wished to be recorded as voted in favour of the Motion, as amended.

MOVED by Trustee Del Grande, seconded by Trustee de Domenico, that Item 16d) be adopted as follows:

**16d) Accessibility of Public Meeting Rooms for Deaf and Hard of Hearing Community** received.

Trustee Di Giorgio disconnected via Teleconference at 9:00 pm.



Results of the Vote taken, as follows:

**In Favour**

**Opposed**

Trustees Crawford  
D'Amico  
de Domenico  
Del Grande  
Di Pasquale  
Kennedy  
Li Preti  
Lubinski  
Martino  
Rizzo  
Tanuan

The Motion was declared

CARRIED

**17. Listing of Communications**

MOVED by Trustee Lubinski, seconded by Trustee Crawford, that Items 17a) and 17b) be adopted as follows:

- 17a) Letter from Krzysztof Grzelczyk, Consul General, Consulate General of the Republic of Poland in Toronto regarding Polish Heritage Month in May and Polish Constitution Day on May 3 received; and**
- 17b) Letter from Fr. Wojciech Kurzydło, Pastor, St. Casimir's Church regarding May 3 as Polish Heritage Day and May as Polish Heritage Month received.**

Results of the Vote taken, as follows:

**In Favour**

**Opposed**

Trustees Crawford  
D'Amico  
de Domenico  
Del Grande  
Di Pasquale  
Kennedy  
Li Preti  
Lubinski  
Martino  
Rizzo  
Tanuan

The Motion was declared

CARRIED

**19. Updating Pending List**

MOVED by Trustee Li Preti, seconded by Trustee Martino, that Item 19b) be adopted as follows:

- 19b) Monthly Pending List** that Item 1 (Report regarding a case log of legal opinions given to the TCDSB with respect to our Catholic denominational rights) on the list be removed.

Results of the Vote taken, as follows:

**In Favour**

**Opposed**

Trustees D'Amico  
De Domenico  
Di Pasquale  
Kennedy  
Li Preti  
Martino  
Rizzo

Crawford  
Del Grande  
Lubinski  
Tanuan

The Motion was declared

CARRIED

Trustee Del Grande left the meeting at 9:18 pm.

**20. Resolve into FULL Board to Rise and Report**

MOVED by Trustee Crawford, seconded by Trustee Kennedy, that the meeting resolve into FULL Board to Rise and Report.

Results of the Vote taken, as follows:

**In Favour**

**Opposed**

Trustees Crawford  
D'Amico  
de Domenico  
Di Pasquale  
Kennedy  
Li Preti  
Lubinski  
Martino

Rizzo  
Tanuan

The Motion was declared

CARRIED

MOVED by Trustee Crawford, seconded by Trustee Kennedy, that the meeting resolve into PRIVATE Session.

Results of the Vote taken, as follows:

**In Favour**

**Opposed**

Trustees Crawford  
D'Amico  
de Domenico  
Di Pasquale  
Kennedy  
Li Preti  
Lubinski  
Martino  
Rizzo  
Tanuan

The Motion was declared

CARRIED

**PRESENT: (Following TRIPLE PRIVATE Session)**

**Trustees:** T. Lubinski, Acting Chair  
N. Crawford  
F. D'Amico  
M. de Domenico  
D. Di Giorgio – via Teleconference  
N. Di Pasquale  
A. Kennedy  
I. Li Preti  
J. Martino  
M. Rizzo  
G. Tanuan

**22. Adjournment**

MOVED by Trustee Crawford, seconded by Trustee Kennedy, that the meeting be adjourned.

Results of the Vote taken, as follows:

**In Favour**

**Opposed**

Trustees Crawford  
D'Amico  
de Domenico  
Di Giorgio  
Di Pasquale  
Kennedy  
Li Preti  
Lubinski  
Martino  
Rizzo  
Tanuan

The Motion was declared

CARRIED

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SECRETARY

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CHAIR