



REPORT TO

REGULAR BOARD

THE ESTABLISHMENT OF A RACE RELATIONS COMMITTEE

In your relationships with one another, have the same mindset as Christ Jesus.
Philippians 2:5

Created, Draft	First Tabling	Review
September 3, 2020	September 17, 2020	Click here to enter a date.

Derek Chen, Superintendent of Equity, Diversity, Indigenous Education, and Community Relations

RECOMMENDATION REPORT

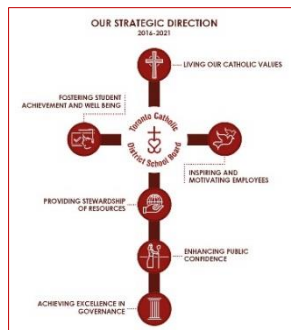
Vision:

At Toronto Catholic we transform the world through witness, faith, innovation and action.

Mission:

The Toronto Catholic District School Board is an inclusive learning community uniting home, parish and school and rooted in the love of Christ.

We educate students to grow in grace and knowledge to lead lives of faith, hope and charity.



Brendan Browne, PhD
Director of Education

D. Koenig
Associate Director
of Academic Affairs

L. Noronha
Associate Director of Facilities,
Business and Community
Development, and
Chief Financial Officer

A. EXECUTIVE SUMMARY

On August 20, 2020, a motion was passed that the TCDSB Board of Trustees establish a Race Relations Committee at the start (September) of the 2020-2021 with the composition of said committee as the first point of order.

The cumulative staff time required to prepare this report was 2 hours.

B. PURPOSE

This report recommends the appointment of members of the Board of Trustees to serve on the newly-formed Race Relations Committee.

C. BACKGROUND

On August 20, 2020, a motion was put forward and was passed that “the Board of Trustees establish a Race Relations Committee at the start (September) of the 2020-2021 school year with composition, terms and references that would be intentional, action-oriented, and outcome-focused, to address all the policies, issues and concerns of racialized communities and matters arising from acts of discrimination.”

D. EVIDENCE/RESEARCH/ANALYSIS

Before the terms of reference for the Race Relations Committee is developed, Trustee members will be invited to the committee to work with staff on the creation of the terms of reference. Once established, the terms of reference will be developed using existing models to create language that fulfils the unique mission and meets the unique needs of the committee.

E. METRICS AND ACCOUNTABILITY

1. After the appointment of Trustee members, the selection of other committee members will be based on the criteria established by the Trustee members, staff, and Community Advisory Committees from the Black, Indigenous, and People of Colour communities.

2. The terms of reference will be established by the committee at its inaugural meeting and subsequently reviewed by the committee on a yearly basis.
3. The Race Relations Committee will monitor the effectiveness of the terms of reference as they relate to the fulfilment of the committees' goals and objectives.
4. The Race Relations Committee is an advisory committee reporting to the Board of Trustees through an annual report.

F. STAFF RECOMMENDATION

Staff recommends that the Board of Trustees appoint two Trustees to serve on the TCDSB Race Relations Committee.