## ANNUAL REPORT 2019 - 2020: TCDSB COMMUNITY ENGAGEMENT/OUTREACH

| ENGAGEMENT   | DATE<br>(MM/YY) | LEVEL  | PURPOSE/GOAL  | OUTCOME/IMPACT   |
|--|-----------------|--|---|--|
| 2020 TCDSB<br>Mass and<br>Cultural<br>Expose: In<br>commemoration<br>of African-<br>Canadian<br>Heritage Month | 02/20           | <ul> <li>Involve</li> <li>Collaborate</li> <li>Consensus</li> <li>Empower</li> </ul> | TCDSB Community Relations<br>Department initiative featuring a mass<br>and celebration of African Canadian<br>culture, to inform students of African<br>Canadian culture and to celebrate its<br>contributions to Catholicity, Canada<br>and the globe. | <ul> <li>Attended by over 800 students, staff and community from over 17 schools.</li> <li>African Canadian Heritage was recognized through a celebratory mass followed by artistic pedagogical presentations of students work as it relates to the black experience in Canada and the globe.</li> </ul>   |
| Anti-Black<br>Racism<br>Workshop<br>for Educators @<br>Immaculate<br>Conception C. S                           | 10/19           | <ul> <li>Involve</li> <li>Collaborate</li> <li>Consensus</li> <li>Empower</li> </ul> | Provide a lens to understand that the<br>current social, economic, and political<br>system have been grounded in systemic<br>and institutionalized racism.  | <ul> <li>The workshop/in-service used student narratives, video clips and media stills to articulate how anti-Blackness is constructed, maintained and, experienced.</li> <li>Topics included systemic bias that targets Blacks, and particularly Black males, for differentiated and unequal treatment in the education system, the labour market, the</li> </ul> |

## Learning Opportunities and Cultural Events

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|  |                              |  |  | criminal justice system,<br>housing and the media (the<br>web of anti-Black racism) to<br>name a few.  |
|  |                              |  |  | • It provided the audience with<br>current anti-Black racism stats<br>in the City of Toronto (i.e.,<br>Black Torontonians are 20<br>times more likely to die in<br>police encounters than their<br>white counterparts), as well as,<br>steps that can be taken to<br>combat anti-Black racism. |
| Arts and<br>Artificial<br>Intelligence (AI)<br>Project | 2/5/20<br>2/19/20<br>3/11/20 | <ul><li>Inform</li><li>Involve</li><li>Collaborate</li></ul> | To offer culturally relevant art<br>workshops about Chinese Brush<br>Painting augmented by Artificial<br>Intelligence (AI) in partnership with<br>York University and IBM. | • Eighty students from grades 8<br>and 9 from St. Maria Goretti<br>and James Cardinal McGuigan<br>participated in the workshops.   |
|  |                              |  |  | • This pilot project will be<br>expanded to ten schools in the<br>upcoming year, and will<br>involve Asian, African and<br>Indigenous arts.  |
| Asian Canadian<br>Heritage Virtual<br>Celebration      | 5/20                         | <ul><li>Inform</li><li>Involve</li></ul>                     | To celebrate, educate and honor the<br>Asian Canadian contributions to<br>Canada via a virtual celebration due to<br>COVID-19.   | • The virtual celebration was posted on YouTube and on TCDSB website.  |

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| Community<br>Resources  | 5/20             | • Inform   | To support vulnerable families during<br>the COVID-19 pandemic, a list of<br>resources and supports from the various<br>communities was created.   | • The list of resources and<br>community supports for food<br>and nutrition, mental health,<br>tutoring and job opportunities,<br>was shared and posted on the<br>TCDSB website.  |
| ELDER in<br>Residence<br>Program                                | 10/19 -<br>05/20 | <ul><li>Inform</li><li>Involve</li><li>Collaborate</li></ul> | To support Aboriginal students, the<br>Community Relations Department works<br>in collaboration with community<br>partners and Elders to identify and<br>address topics relevant to the health,<br>including mental health and wellbeing,<br>of Aboriginal students. | <ul> <li>Increased Indigenous focused professional development and resources.</li> <li>Increased participation of Indigenous parents in education.</li> </ul>   |
| Equity In-<br>Service for<br>Secondary<br>School<br>Secretaries | 12/19            | <ul><li>Inform</li><li>Involve</li></ul>                     | To offer a professional learning<br>opportunity for secondary school<br>secretaries on implicit bias and equity.   | • Seventy secondary school secretaries were in attendance.  |
| Equity Walk   | 1/20 and<br>2/20 | <ul><li>Inform</li><li>Involve</li></ul>                     | To involve school community members<br>and volunteers in an equity walk<br>initiative in order to get their opinion<br>and ideas on how to make the school<br>environment more welcoming and<br>equitable.   | <ul> <li>Staff, parent council members<br/>and volunteers participated in<br/>equity walks at St. Theresa<br/>Shrine, Our Lady of Grace and<br/>St. Martin de Porres.</li> <li>The experience allowed for<br/>participants to reflect on how</li> </ul> |

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|  |                 |  |   | to make their school more welcoming.  |
| Filipino<br>Canadian<br>Heritage Month<br>Virtual<br>Celebration                                 | 6/20            | <ul><li>Inform</li><li>Involve</li><li>Collaborate</li></ul>                         | To engage the Filipino community on a virtual celebration to honor Filipino contributions to Canada during the Philippine Independence Day on June 12 <sup>th</sup> .   | <ul> <li>Approximately 200<br/>community members and<br/>partner agencies participated in<br/>the webinar.</li> <li>The virtual celebration was<br/>posted on YouTube and on<br/>TCDSB website.</li> </ul>  |
| Food Donation<br>Initiative with<br>Sheraton Hotel<br>And Convention<br>Center (Airport<br>Road) | 9/19 –<br>6/20  | • Collaborate  | To support Student Nutrition Programs<br>(SNP) in E-PAN schools,<br>the Community Relations Department<br>partnered with the Sheraton Hotel C.C.<br>(Airport Location) to disburse excess<br>food to SNP programs.      | • Students and families from<br>Several Equity Poverty Action<br>Network (EPAN) schools<br>received hundreds of donated<br>meals.   |
| GIA<br>Productions<br>History and<br>Identity<br>Through<br>Artistic<br>Expression               | 01/20           | <ul> <li>Involve</li> <li>Collaborate</li> <li>Consensus</li> <li>Empower</li> </ul> | GIA Productions is a community arts<br>group whose main objective is to<br>engage, inspire, and educate audiences,<br>by providing educational, motivational,<br>spiritual, and entertaining dramatic<br>presentations. | • Over 400 students, staff and<br>community members from<br>several TCDSB schools were<br>engage, inspires, educated, and<br>challenged to look through a<br>different lens when<br>interpreting and various<br>aspects of the African/Black<br>Diaspora. |

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|  |                 |  |   | • Topics included: shadeism<br>(i.e., skin tone bias); the N-<br>word; the state of the Black<br>family; the unique<br>complexities of Black females;<br>and other pressing issues<br>within the African/Black<br>diaspora. |
| Indigenous<br>Education<br>History Month                 | 06/20           | <ul><li>Inform</li><li>Collaborate</li></ul>                 | To celebrate Indigenous culture, history<br>and spiritual connections with high<br>school and elementary students,<br>teachers, staff, administrations, parents<br>and community organizations, the<br>Community Relations Department<br>organized a virtual celebration. | • A video was posted on the TCDSB website.  |
| Latin-Hispanic<br>Canadian<br>Heritage<br>Month Mass and | 10/19           | <ul><li>Inform</li><li>Involve</li><li>Collaborate</li></ul> | To celebrate and educate students about<br>Latin-Hispanic heritage and culture, the<br>Community Relations Department<br>organized a cultural mass and  | • The event had over 350 students and 4 participating schools.  |
| Cultural Expose  |                 |  | expose.   | • In attendance was the local trustee, several TCDSB staff and parents.   |
| List of<br>Community<br>Resources                        | 5/20            | • Inform   | To develop and make available a<br>comprehensive and culturally relevant<br>list of resources to support vulnerable<br>families during the COVID-19<br>pandemic.  | • A comprehensive list of resources containing assistance for food and nutrition, mental health, and newcomers'   |

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|   |                 |   |  | services was posted on the TCDSB website.   |
| Motion Ball<br>Sports,<br>Lunchtime<br>Basketball<br>Mentoring<br>Program @ St.<br>Angela and St.<br>Benedict | 01/20           | <ul><li>Involve</li><li>Collaborate</li><li>Empower</li></ul> | Motion Ball Sports provide community<br>based lunchtime mentoring programs<br>through recreational basketball, to<br>promote and facilitate positive<br>behaviour, creative expression, and<br>cooperation among marginalized<br>students. | • Staff reported major<br>improvements in participating<br>students, behaviors, social,<br>emotional, and academic<br>skills.           |
| Navigating the<br>School System:<br>Workshop for<br>Parents   | 12/19           | <ul><li>Inform</li><li>Collaborate</li></ul>                  | To support the On-Your-Mark After<br>School Tutoring Program, the<br>Community Relations Department<br>delivered a presentation for parents on<br>topics, such as: admissions, school  | <ul> <li>Thirty parents participated in the workshop held at the Working Women's Centre.</li> <li>Parents were provided with</li> </ul> |
|   |                 |   | protocol, TCDSB policies and<br>procedures, and parental and<br>community engagement.  | resources and information on<br>the topics presented.   |
| Newcomers<br>Conference   | 10/19           | <ul><li>Inform</li><li>Involve</li></ul>                      | To provide newcomer students with<br>information on navigating the Canadian<br>educational system, on health and<br>wellness, as well as, information on   | • Three hundred and fifty students from grades 6 to 12 were in attendance.  |
|   |                 |   | adjusting life in Canada.  | • Thirty-eight teachers attended the session.   |
| Northern Spirit<br>Games 2020   | 02/20           | <ul><li>Inform</li><li>Collaborate</li></ul>                  | To introduce students to Indigenous<br>sports and activities still practiced in<br>northern Indigenous communities, the  | • One thousand and three-<br>hundred grade 4, 5 and 6<br>students, staff, and community   |

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|  |                 |  | Community Relations Department organized the annual games.   | members participated in the<br>games, which also included<br>storytelling, music and cultural<br>teachings.  |
| Orange Shirt Day   | 09/30           | <ul><li>Inform</li><li>Collaborate</li></ul> | To educate students on residential<br>schools and to honor its survivors and<br>victims, the Community Relations<br>Department Orange continued its<br>tradition of providing orange shirts to<br>Indigenous students.                             | • Pictures of the day were posted on the TCDSB website.  |
| Partnership<br>Between the<br>TCDSB and<br>Maple Leaf<br>Sports and<br>Entertainment<br>(MLSE) | 9/19 –<br>6/20  | • Collaborate                                | To provide articles of athletic clothing<br>for distribution to schools in need, and<br>during special events. The Community<br>Relations Department continued its<br>partnership with MLSE.   | • Multiple Equity-Poverty<br>Action Network (EPAN)<br>schools and several elementary<br>schools received hundreds of<br>clothing and sporting items<br>that were distributed to<br>students. |
| Partnership<br>Between the<br>TCDSB and<br>Kids Up Front                                       | 9/19 –<br>6/20  | • Collaborate                                | To provide schools, students and<br>parents with opportunities to<br>attend local city sporting events<br>and different art performances free<br>of charge, the Community Relations<br>Department continued its partnership<br>with Kids up Front. | • Several hundred sporting, arts,<br>and educational event tickets<br>were distributed to TCDSB<br>students.   |

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| Partnership<br>Between the<br>TCDSB and<br>Give and Go        | 11/19-<br>12/19  | Collaborate   | To provide several identified families<br>with a gingerbread house at<br>Christmas.  | • Multiple schools received<br>hundreds of donated<br>gingerbread homes to disburse<br>to families.  |
| Partnership<br>Between TCDSB<br>and Skate to<br>Great         | 9/19 –<br>6/20   | Collaborate   | To provide schools with limited skating<br>resources free skates and helmets, the<br>Community Relations Department<br>continued its partnership with Skate to<br>Great. | <ul> <li>Hundreds of new Bauer<br/>helmets and skates were<br/>donated to schools.</li> <li>Several newcomer students<br/>were able to participate and<br/>experience a new Canadian<br/>sport.</li> </ul> |
| Partnership<br>with Creative<br>Zone Arts<br>Center           | 12/19-<br>6/20   | • Collaborate | To provide TCDSB schools with a variety of free supplies and materials.  | • The Community Relations and<br>Curriculum Leadership &<br>Innovation Departments<br>distributed supplies to multiple<br>schools to be used for science,<br>math, and arts and crafts.                    |
| Partnership<br>with Knights of<br>Columbus<br>Council # 13443 | 11/19 -<br>12/10 | Collaborate   | To provide families in financial need<br>with a free winter jacket.  | • The Community Relations and<br>the Social Work Departments<br>distributed free winter jackets<br>to families in need.  |

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| Polish -<br>Canadian<br>Heritage Month<br>Celebration                  | 05/20           | <ul><li>Inform</li><li>Involve</li><li>Collaborate</li></ul>     | To celebrate and educate students about<br>Polish heritage and culture, and to mark<br>the inaugural Polish Canadian Heritage<br>month, the Community Relations<br>Department organized a virtual<br>celebration. | <ul> <li>A video highlighted the Polish contributions to TCDSB and Canadian society.</li> <li>The celebration was promoted through all TCDSB communication mediums, and the video was posted on TCDSB website and YouTube channel.</li> </ul>   |
| Polish Canadian<br>Heritage Virtual<br>Celebration                     | 5/20            | <ul><li>Inform</li><li>Involve</li></ul>                         | To celebrate and honor the Polish<br>Canadian contributions to Canada via a<br>virtual celebration due to COVID- 19.  | • The virtual celebration was posted on YouTube and on the TCDSB website.   |
| Portuguese -<br>Canadian<br>Heritage Month<br>Celebration              | 06/20           | <ul> <li>Inform</li> <li>Involve</li> <li>Collaborate</li> </ul> | To celebrate and educate students about<br>Portuguese heritage and culture, the<br>Community Relations Department<br>organized a virtual celebration.   | <ul> <li>A video highlighted the<br/>Portuguese contributions to the<br/>TCDSB and Canadian society.</li> <li>The celebration was promoted<br/>through all TCDSB<br/>communication mediums, and<br/>the video was posted on the<br/>TCDSB website and YouTube<br/>channel.</li> </ul> |
| Power to Girls<br>Foundation<br>After-School<br>Program @St.<br>Angela | 01/20           | <ul><li>Involve</li><li>Collaborate</li><li>Empower</li></ul>    | Power to Girls Foundation is a not-for-<br>profit organization that helps empower<br>Afro-diaspora girls in the Greater<br>Toronto Area, with the goal to<br>motivate, inspire and empower.                       | <ul> <li>Young girls discovered their<br/>individual identity, and<br/>creative gifts by developing<br/>qualities that help them<br/>become leaders and</li> </ul>  |

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|  |                 |  |   | contributing members of society.  |
| Semana de la<br>Salud (Health<br>Week)   | 11/19           | <ul><li>Inform</li><li>Involve</li><li>Collaborate</li></ul>                         | To provide parents with information on<br>mental health and well-being, the<br>Community Relations Department in<br>collaboration with members of the<br>Latin-Hispanic community, and the<br>Consulates of Mexico and Colombia,<br>participated in the <i>Semana de la Salud</i><br>forum. | • Mental health and special education resources were provided to parents.   |
| Settlement<br>workers Info<br>Session and<br>Meet and Greet                          | 2/20            | <ul><li>Inform</li><li>Involve</li><li>Collaborate</li></ul>                         | To deliver an information session about<br>TCDSB's equity action plan, mental<br>health strategies, international student<br>support and newcomer best practices to<br>settlement workers in a 'meet and greet'<br>setting.   | • Fifty settlement workers and managers from five settlement agencies were in attendance                                  |
| Supporting Staff<br>Learning-<br>Equity<br>Workshop for<br>Staff @ St<br>Bonaventure | 12/19           | <ul> <li>Involve</li> <li>Collaborate</li> <li>Consensus</li> <li>Empower</li> </ul> | Provide staff with a lens to understand<br>equity through an Anti- Racism lens<br>and to differentiate equality.  | • Participants were provided<br>with resources as to how they<br>can incorporate equity into<br>their teaching practices. |
| Supporting Staff<br>Learning-<br>Equity<br>Workshop for<br>staff @ St.               | 12/19           | <ul><li>Involve</li><li>Collaborate</li><li>Consensus</li><li>Empower</li></ul>      | Provide staff with a lens to understand<br>equity through an Anti- Racism lens<br>and to differentiate equality.  | • Participants were provided<br>with resources as to how they<br>can incorporate equity into<br>their teaching practices. |

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| Fidelis Catholic<br>School                             |                 |  |  |   |
| Tamil Canadian<br>Heritage Month<br>Celebration        | 1/20            | <ul><li>Inform</li><li>Involve</li></ul>   | To celebrate and educate students about<br>the Tamil heritage and culture, and to<br>honor the contributions of students of<br>Tamil heritage to Canadian culture. | • Six hundred students from Jean Vanier were in attendance.   |
| Trust 15/ Boys<br>of excellence @<br>St. Dorothy E.S.  | 10/19           | <ul> <li>Involve</li> <li>Collaborate</li> <li>Consensus</li> <li>Empower</li> </ul> | This programs supports the unique<br>social, emotional and academic needs<br>of African Canadian students.   | <ul> <li>Students were provided with a safe, nurturing space for to discuss and find solutions for real life issues surrounding self-esteem, conflict-resolution, abuse, violence, peer pressure, and family life.</li> <li>Students connected and networked with mentors, professionals, and community leaders who provided them with crucial tips for success and inspiring them to believe in themselves.</li> </ul> |
| Ukrainian<br>Canadian<br>Heritage Month<br>Celebration | 09/19           | <ul><li>Inform</li><li>Involve</li><li>Collaborate</li></ul>                         | To celebrate and educate students about<br>the Ukrainian heritage and culture, the<br>Community Relations Department<br>organized a cultural mass and expose.      | • The event had 180 students<br>and 6 participating schools<br>Students, parents, community<br>members, trustees and TCDSB<br>staff were in attendance.   |

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| Virtual Forum<br>on<br>Education,<br>Immigration<br>and the Work<br>Force | 05/20              | <ul><li>Inform</li><li>Collaborate</li></ul> | To provide students, parents and the<br>community with information on<br>navigating the education system,<br>immigration, and the work force, the<br>Community Relations Department in<br>partnership with members of the Latin-<br>Hispanic community, and the<br>Consulates of Mexico, Colombia and<br>Uruguay, organized the Virtual Forum<br>on Education, Immigration and the<br>Work Force. | <ul> <li>Panelists and community participated in a virtual event.</li> <li>Parents were provided with resources and information on the topics presented.</li> </ul>                   |
| Visiting<br>Educational<br>Delegations                                    | 10/19 and<br>11/19 | <ul><li>Inform</li><li>Collaborate</li></ul> | To promote TCDSB's educational best<br>practices and to share educational<br>trends with visiting educational<br>delegations from the Netherlands and<br>Australia.   | <ul> <li>Bishop Marrocco/Thomas<br/>Merton and Loretto College<br/>co-hosted eighty educational<br/>delegates.</li> <li>Promising practices were<br/>shared and exchanged.</li> </ul> |