

Dear Trustee Lubinski,

I'm writing to make it clear that you and the board failed our students and community in not finding trustee Del Grande in violation of the code of conduct.

In addition the external auditor's report that found that Trustee Del Grande's comments at the Nov. 7, 2019, meeting contravened the Trustees' Code of Conduct and were harmful to the community. The hateful words and actions by Del Grande were unacceptable. His comments against the LGBTQ community are in violation of the code of conduct, beyond the pale of vulgar.

You represent our community. I ask that you find Del Grande in violation of the code of conduct.

I request this letter included as part of the official record at this week's meeting

Please reply to let me know your vote in this matter.

Thank you

Catherine