



REPORT TO

REGULAR BOARD

## NEW TERMS OF REFERENCE FOR THE AFRICAN CANADIAN ADVISORY COMMITTEE

*May God Almighty bless you and make you fruitful and increase your numbers until you become a community of peoples. Genesis 28:2-4*

**Created, Draft**

December 3, 2020

**First Tabling**

December 10, 2020

**Review**

[Click here to enter a date.](#)

Derek Chen, Superintendent of Equity, Diversity, Indigenous Education and Community Relations

### RECOMMENDATION REPORT

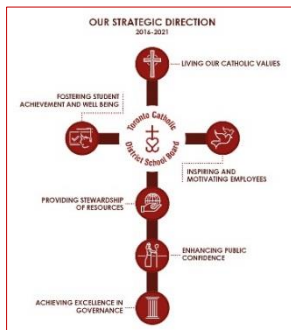
**Vision:**

*At Toronto Catholic we transform the world through witness, faith, innovation and action.*

**Mission:**

*The Toronto Catholic District School Board is an inclusive learning community uniting home, parish and school and rooted in the love of Christ.*

*We educate students to grow in grace and knowledge to lead lives of faith, hope and charity.*



Brendan Browne, PhD  
Director of Education

D. Koenig  
Associate Director  
of Academic Affairs

L. Noronha  
Associate Director of Facilities,  
Business and Community  
Development, and  
Chief Financial Officer

## **A. EXECUTIVE SUMMARY**

This report presents an updated version of the terms of reference for the African Canadian Advisory Committee (Appendix A). It outlines the process by which they were created and recommends the approval by the Board of Trustees.

*The cumulative staff time required to prepare this report was 10 hours*

## **B. PURPOSE**

1. To present the revised Terms of Reference for the African Canadian Advisory Committee (Appendix A) and recommend approval by the Board of Trustees.

## **C. BACKGROUND**

1. At the October 8, 2015 Student Achievement meeting, the Board of Trustees passed a motion to establish the African Canadian Advisory Committee along with its Terms of Reference.
2. Using the current Terms of Reference as the basis for revision, the African Canadian Advisory Committee drafted new Terms of Reference to better reflect the priority of dismantling anti-Black racism in the system.
3. The draft Terms of Reference were reviewed by the Legal Department and subsequently presented to the African Canadian Advisory Committee for approval of the draft.
4. A final draft of the Terms of Reference was created on December 3, 2020. (Appendix A)

## **D. EVIDENCE/RESEARCH/ANALYSIS**

1. The revised Terms of Reference for the African Canadian Advisory Committee were developed by using the existing Terms of Reference as a foundation, and includes additional terms that reflect the priority and significance of dismantling anti-Black racism in the system, while fulfilling the unique needs of the African Canadian community.

## **E. METRICS AND ACCOUNTABILITY**

1. The African Canadian Advisory Committee will monitor the effectiveness of the terms of reference as they relate to the fulfilment of the committees' goals and objectives.
2. The Terms of Reference will be reviewed by the committee on a yearly basis.
3. As part of the five-year implementation plan, an annual report to the Board of Trustees will be presented.

## **F. STAFF RECOMMENDATION**

Staff recommends the approval of the revised Terms of Reference for the African Canadian Advisory Committee (Appendix A).