



REPORT TO

SPECIAL BOARD

TRUSTEE CODE OF CONDUCT APPEAL

"Even a child makes himself known by his acts, by whether his conduct is pure and upright" proverb 20:11

Created, Draft	First Tabling	Review
December 10, 2020	December 16, 2020	Click here to enter a date.

Paul Matthews, General Legal Counsel

INFORMATION REPORT

Vision:

At Toronto Catholic we transform the world through witness, faith, innovation and action.

Mission:

The Toronto Catholic District School Board is an inclusive learning community uniting home, parish and school and rooted in the love of Christ.

We educate students to grow in grace and knowledge to lead lives of faith, hope and charity.



Brendan Browne, PhD
Director of Education

D. Koenig
Associate Director
of Academic Affairs

L. Noronha
Associate Director of Facilities,
Business and Community
Development, and
Chief Financial Officer

A. EXECUTIVE SUMMARY

As permitted by the *Education Act*, Trustee Del Grande has made written submissions requesting that the Board revoke the determination made at the Special Board Meeting that began November 11, 2020 and ended on November 12, 2020, (hereinafter “the November 2020 Special Board Meeting”) that he breached the Trustee Code of Conduct by his conduct at the November 7, 2019 Meeting of the Student Achievement and Well-Being, Catholic Education and Human Resources Committee.

A resolution by the Board of Trustees to confirm or revoke the determination that Trustee Del Grande breached the Code of Conduct or to confirm, vary or revoke the sanctions imposed requires the approval of eight (8) Trustees.

The cumulative staff time required to prepare this report was 2 hours

B. PURPOSE

The purpose of this report to advise the Board of Trustees that Trustee Del Grande has made written submissions with respect to a determination made by the Board of Trustees at the November 2020 Special Board Meeting that found he had breached the Trustee Code of Conduct. In addition, the purpose of this report is to advise the Board it must confirm or revoke the determination and confirm, vary or revoke the sanctions imposed on Trustee Del Grande by no later than December 18, 2020.

C. EVIDENCE/RESEARCH/ANALYSIS

1. At the November 2020 Special Board Meeting, the Board considered whether Trustee Del Grande’s conduct at the Student Achievement and Well-Being, Catholic Education and Human Resources Committee Meeting on November 7, 2019 constituted a breach of the Code of Conduct. At the November 2020 Special Board Meeting, the Board passed a motion finding Trustee Del Grande in breach of the Code of Conduct.

2. The Board also passed the following motions:

“That, in accordance with section 10(a) of Policy T.04 (Trustee Code of Conduct), and section 218.3 of the Education Act, the Board censure Trustee Del Grande for behaviour which was disrespectful to the LGBTQ community as a whole, as well as the TCDSB community”.

“That the Board requests that Trustee Del Grande present a public apology”.

“That the Board refrain from appointing Trustee Del Grande to any representative position or role on behalf of the Board for a period of three months”.

“That Trustee Del Grande immediately undertakes and completes an Equity Training program within a month to be recommended by the Board’s Human Rights Equity Advisor”.

3. In accordance with section 10 of the Code of Conduct, Trustee Del Grande was advised that he may make written submissions to the Board in respect of the determination or sanction by December 4, 2020.
4. As permitted by the *Education Act*, Trustee Del Grande has made written submissions requesting that the Board revoke the determination made at the November 2020 Special Board Meeting, that he breached the Trustee Code of Conduct by his conduct at the November 7, 2019 Meeting of the Student Achievement and Well-Being, Catholic Education and Human Resources Committee.
5. A resolution by the Board of Trustees to confirm or revoke the determination that Trustee Del Grande breached the Code of Conduct or to confirm, vary or revoke the sanctions imposed requires the approval of eight (8) Trustees.
6. If the Board revokes a determination that Trustee Del Grande breached the Code of Conduct, the sanction imposed by the Board will also be revoked.
7. Please note that if the determination is revoked or the sanction is varied or revoked, the revocation or variation shall be deemed to be effective as of the November 2020 Special Board Meeting, the date the original determination of the alleged breach was made by the Board.

D. CONCLUDING STATEMENT

This report is for the consideration of the Board of Trustees.